

CAREER SERVICES

ANNUAL REPORT
2014-2015

Michigan Tech

Create the Future



A WORD FROM THE DIRECTOR



A National Association of Colleges and Employers survey found employers plan to hire 9.6 percent more college graduates this year compared to last year. At Michigan Tech's spring Career Fair, 42 percent of employers surveyed stated they expected their hiring needs to increase in the next 12 months with 48 percent stating they would sustain a brisk hiring pace.

Employers look for a unique set of traits in new hires. A survey completed by Koru, a job placement firm, found employers are looking for students with grit, rigor, impact, polish, team skills, ownership, and curiosity. Companies want self-driven problem solvers that adapt to any situation and actively contribute to any team they are placed in.

Michigan Technological University students experience rigor of both classroom and climate. From the day they set foot on campus, Tech students engage in hands-on learning and problem-solving activities. Companies begin recruiting them as early as their freshmen year, offering internships and co-ops with an average wage of \$20 per hour.

Michigan Tech Career Services partners with the campus community to help students strategically engage in their college experience, help them document and communicate their intellectual and personal growth, and connect them with employers seeking their dynamic skills. Our students are immersed in a career culture where corporate partners help them find the profession and industry to support their talents and passions.

This report is the story of our students and their accomplishments. In these pages we recognize the contributions of our faculty, staff, community, university leadership, and corporate partners—the village it takes to support students who create the future.

Sincerely,

A handwritten signature in black ink, which appears to be "Steve Patchin". The signature is fluid and cursive, written in a professional style.

Steve Patchin, PhD


Director, Michigan Tech Career Services

**Companies
want self-driven
problem solvers
that adapt to
any situation
and actively
contribute to any
team they are
placed in.**

5,524
 Student service hours
 fall 2015

**AVERAGE
 STUDENT-ATHLETE
 GPA:**
3.22

**MICHIGAN TECH
 STUDENTS REPRESENT
 MORE THAN
 50 COUNTRIES**



**Brookings Institution
 ranks Michigan Tech
 top 10 in the nation
 and number one in the
 state.**



58%
 More than half
 of undergrads
 participate in our
 240 student
 organizations

**Total student-
 philanthropy dollars
 raised fall 2015** **\$15,020**

1 For the ninth year in a row, Michigan
 Tech ranks first nationwide for the
 number of Peace Corps Master's
 International students serving as Peace
 Corps volunteers.

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What We Do and How We Do It



Engage students

It's crucial to connect with students in a variety of ways. Online, in person, through email, and during events. Career Services provides the tools and resources—like HuskyJOBS and CareerFEST—students need to connect with companies and find jobs.



Develop skills companies want

Michigan Tech students don't just attend classes. They participate and get involved in our 240 student organizations. They learn teamwork by doing it through Enterprise projects and hands-on class research. Our students get leadership experiences through the Pavlis Honors College, student government opportunities, and Senior Design. Our students learn written, interpersonal, and cross-cultural presentation skills preparing them for the global marketplace.



Build toolboxes

We teach students tactical skills—like a quality handshake and friendly eye contact—that make or break an interview. Honing these skills is a big reason why we boast a 93 percent undergraduate placement rate. In our learning center, students learn how to polish a résumé, write a personal cover letter, and how to approach tough interview questions. These are the tools that matter.



Provide experiential learning opportunities

At Michigan Tech, we believe humans learn by doing. Our students do real work on campus and in industry. Internships, co-ops, and shadowing opportunities are a big part of life at Michigan Tech. And we believe it makes all the difference in creating the future.



CareerFEST

To prepare students for 424 companies who visit campus to recruit during fall and spring Career Fair, Michigan Tech Career Services launched CareerFEST. It's a full month of career exploration and networking opportunities. More than 3,000 students took part in the inaugural CareerFEST this September which included mock interview workshops, résumé blitz sessions, career-prep presentations, a body language workshop, Lunch-n-Learns, and Industry Days.



Career Fair—The Main Event

It's hundreds of recruiters and our crazy smart students who are ready for co-ops, internships, and full-time jobs. Not just engineering, but careers in health, business, technology, humanities, and social sciences. Twice a year, Career Fair is where our students take center stage.



Industry Days at Michigan Tech

Industry Days on campus is an opportunity for corporate engagement and career development. This fall, students met under the CareerFEST tent between classes and talked with company representatives to find out what an industry is actually like. Foundry Day, Rail Day, Automotive Day, Energy Day, Steel Day, Mining Day, and Information Technology Day gave 2,750 students a first-hand look at life after Michigan Tech.



Steel Day

Michigan Tech's Department of Materials Science and Engineering hosted a blacksmith demonstration on September 23. Students rolled up their sleeves and experienced each step in the steel-making process. Afterwards, representatives from Caterpillar, ArcelorMittal, Steel Dynamics, Nucor, Charter Steel, Gerdau, and SSAB talked about the steel industry in a casual, interactive setting.

Automotive Day

Automotive Day events on September 10 were so numerous they expanded beyond the CareerFEST tent into the Memorial Union Building where Cooper Standard, Fiat Chrysler Automotive, Nexteer, Cummins, Ford Motor Company, General Motors, Oshkosh Corporation, and ArcelorMittal presented to students. Outside, more than a half-dozen companies showcased their latest and greatest technologies including the world's most advanced tactical vehicle. Students also test drove an electric-steering go-kart.



Foundry Day

On September 3, Waupaca Foundry delivered a cupola furnace to campus where students saw the transformation of a simple sand mold into tile iron castings. They even made their own castings. Students also enjoyed hamburgers and hot dogs while interacting with company representatives from Waupaca, Applied Process, Roberts Sinto, CWC Textron, EJ, and Neenah Foundry.

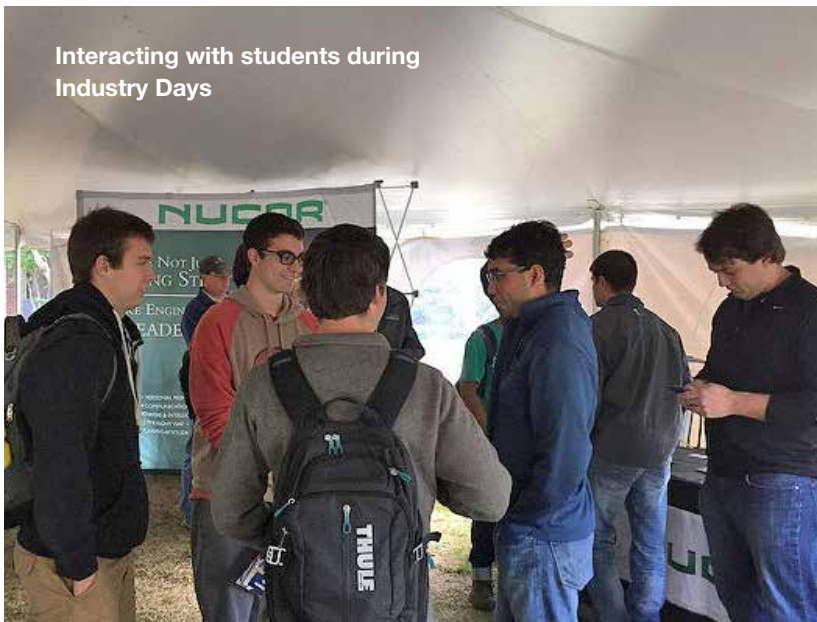


Corporate Involvement

Corporate sponsors are companies so impressed with the talent of our students they target Michigan Tech in their recruiting efforts. Our corporate sponsors provide students and the entire University with financial, advisory, and volunteer support. They also sponsor student programming and resources like our Career Services Learning Center.



Helping out during Résumé Blitz



Interacting with students during Industry Days



Speaking with a student at 1st and 2nd Year Meeting

Gold Partners

DTE Energy





Showcasing new technologies during Industry Days



Preparing students for what's next during Senior Meeting

Silver Partners



Copper Partners

- | | | | |
|--------------------------|---------------------------------|---------------------|---------------------|
| 3M | Continental | Gerdau | Oshkosh Corporation |
| Alliance Laundry Systems | Control-Tec | Greenheck Fan | Plexus |
| Bemis | Cooper Standard | Integrus | Polaris Industries |
| BuhlerPrince | Cummins | Kimberly-Clark | Schlumberger |
| Caterpillar | Dematic | Kohler | Target |
| Cliffs Natural Resources | DENSO | MacLean-Fogg | Thrivent Financial |
| CN North America Railway | Fiat Chrysler Automobiles (FCA) | Marathon Petroleum | Titan International |
| Cone Drive Operations | General Motors | Mercury Marine | Visteon |
| | Gentex Corporation | Meritor | WEC Energy Group |
| | | Mitsubishi Electric | |



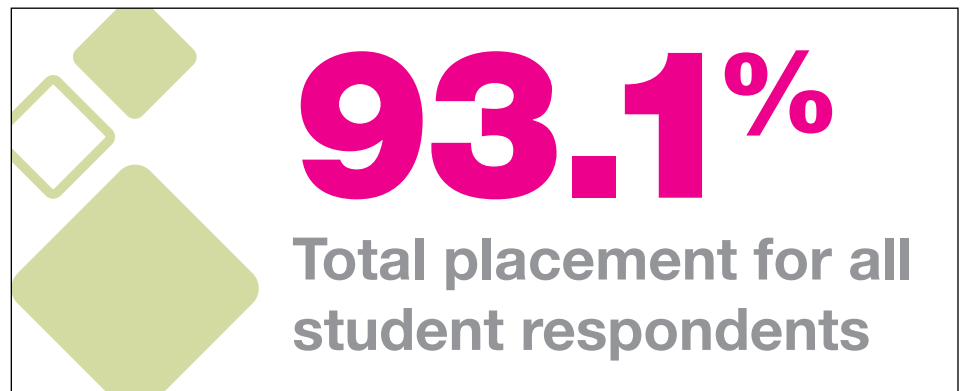
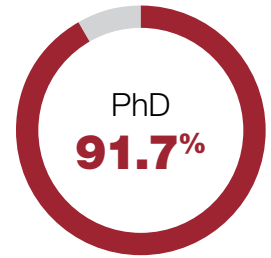
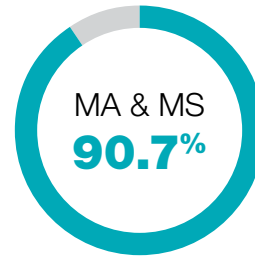
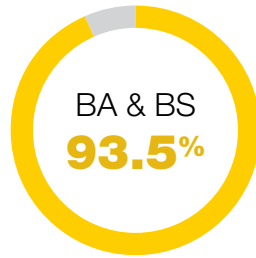
PLACEMENT

When our students leave campus with their diplomas, they take their place in the working world. A Tech education emphasizes teamwork, communication, and innovation. And with placement rates among the best in the nation, it pays off.

Placement by Degree



BRITTANY FROST
Chemical Engineering Major
Process Engineering Intern, Mosaic



“ During my summer internship I performed design experiments using chemicals in the flotation process. The experience helped me better understand the Minerals and Materials class I took when I returned to campus in the fall. ”

Placement by Category

	UNDERGRADUATE		GRADUATE	
	Response	Percent	Response	Percent
Employed, Full time	598	73.5%	224	59.3%
Employed, Part time	9	1.1%	2	0.5%
Graduate school, Full time	99	12.2%	88	23.3%
Graduate school, Part time	1	0.1%	3	0.8%
Internship	31	3.8%	7	1.9%
Military	12	1.5%	1	0.3%
Not entering workforce	1	0.1%		
Still looking	55	6.8%	52	13.8%
Undergrad	5	0.6%	1	0.3%
Volunteer	3	0.4%		



Undergraduate Placement

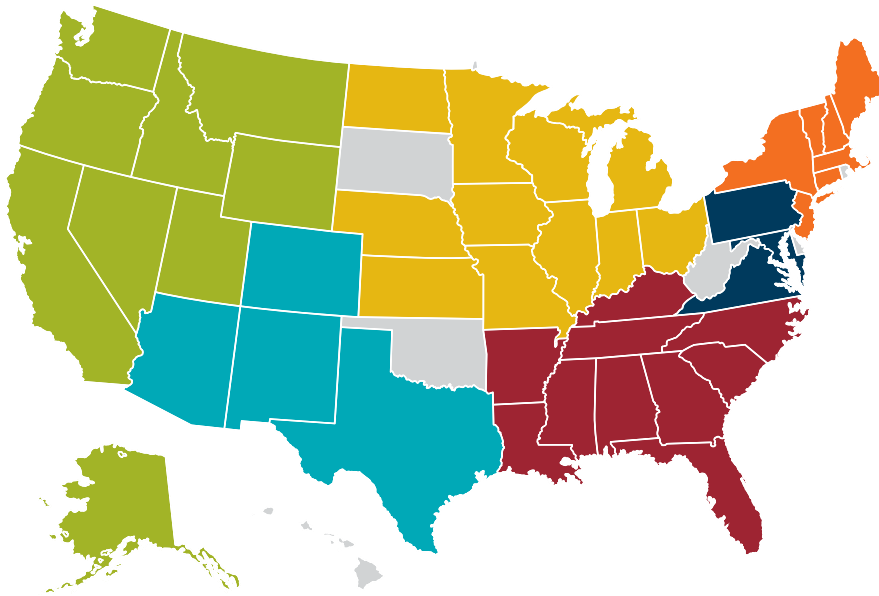
DEPARTMENT	PLACEMENT
Biological Sciences	88.8%
Biomedical Engineering	90.7%
Chemical Engineering	90.0%
Chemistry	92.9%
Civil and Environmental Engineering	93.3%
Cognitive and Learning Sciences	75.0%
Computer Science	97.6%
Electrical and Computer Engineering	96.9%
Geological and Mining Engineering and Sciences	100.0%
Humanities	90.9%
Kinesiology/Integrative Physiology	75.0%
Materials Science and Engineering	96.3%
Mathematical Sciences	100.0%
Mechanical Engineering-Engineering Mechanics	98.0%
School of Forest Resources and Environmental Science	92.1%
School of Business and Economics	88.4%
School of Technology	95.1%
Social Sciences	87.5%
Visual and Performing Arts	81.8%

93.5%

Total placement for
undergraduate respondents

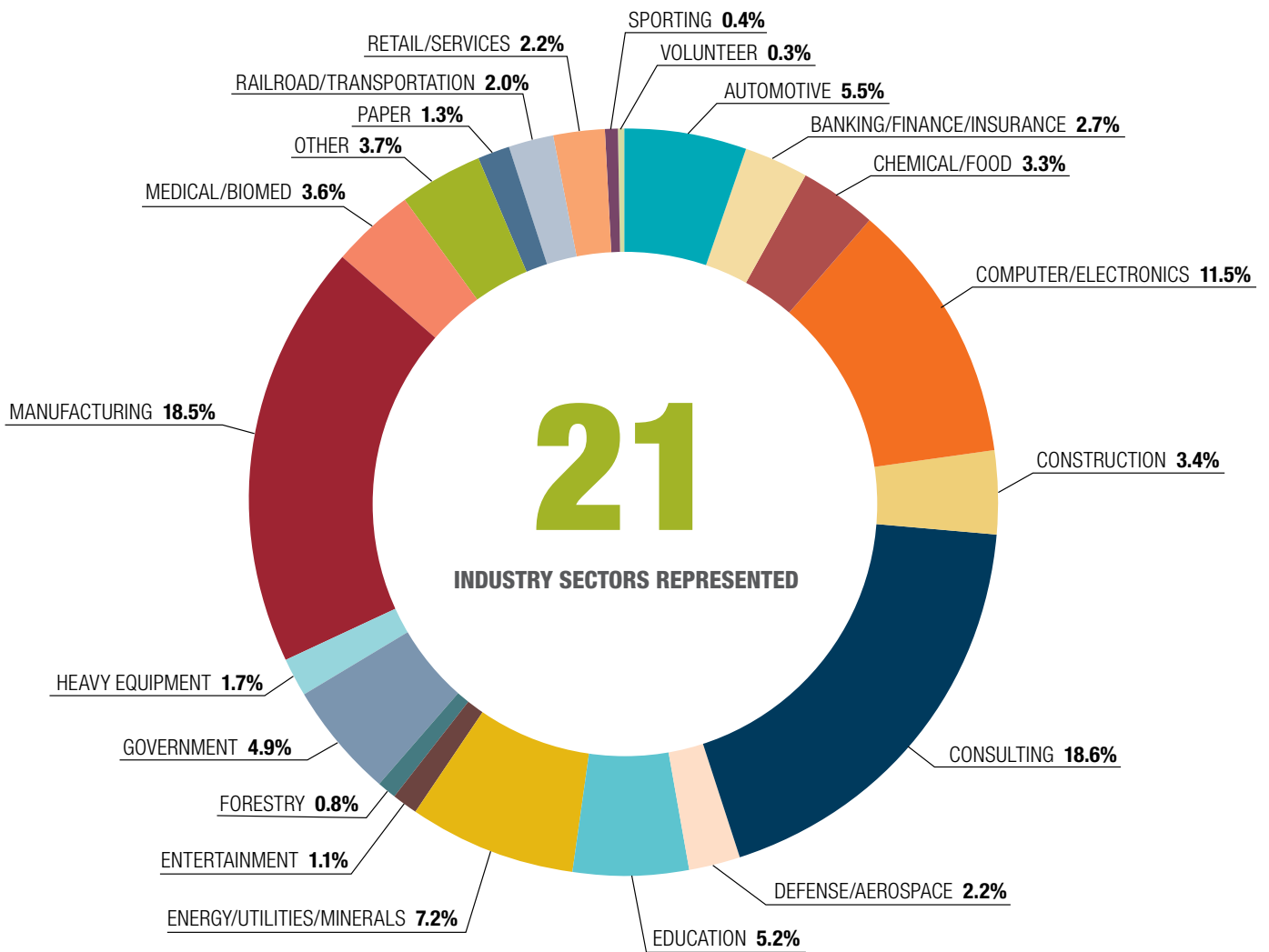
**Payscale.com ranked
Michigan Tech 13th among state
schools nationwide when it comes to
return on investment for a degree.**

Employment by Location



REGION	EMPLOYED	PERCENT
Northeast	19	2.2
Mid-Atlantic	26	3.0
Midwest	696	80.1
South	33	3.8
Southwest	32	3.7
West	63	7.2
No placements		

Employment by Industry



Graduate Placement

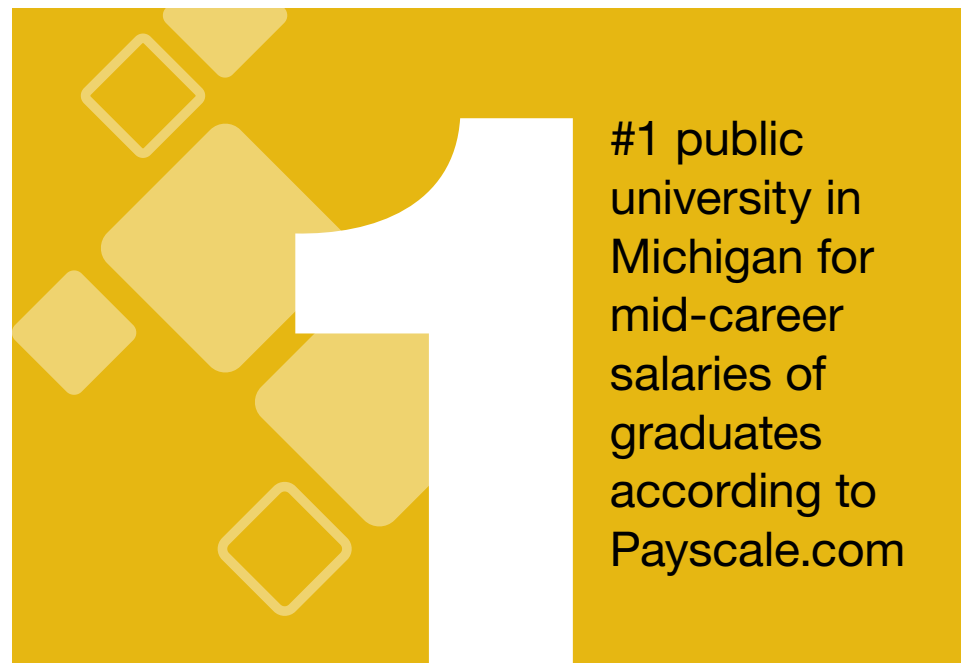


LEAH HUMPHRIES

Scientific and Technical Communication, '15

Technical Documentation Specialist, Best Buy

DEPARTMENT	PLACEMENT
Chemical Engineering	100.0%
Civil and Environmental Engineering	95.5%
Cognitive and Learning Sciences	83.3%
Electrical and Computer Engineering	100.0%
Geological and Mining Engineering and Sciences	80.0%
Humanities	62.5%
Materials Science and Engineering	100.0%
Mathematical Sciences	100.0%
Mechanical Engineering-Engineering Mechanics	78.0%
School of Forest Resources and Environmental Science	100.0%
School of Business and Economics	100.0%
School of Technology	100.0%
Social Sciences	50.0%



“ I applied to several companies and got eight interviews. I received two job offers and accepted my current position before graduation. Recruiters I met during Career Fair have since contacted me about open positions with their companies. ”

Graduate Schools Attended

Beaumont Hospitals School of Medical Technology

Central Michigan University

Colorado School of Mines

Cornell University

Old Dominion University

Drexel University School of Medicine

Florida Institute of Technology

Grand Valley State University

Hazelden Graduate Studies Program

Idaho State University

Illinois College of Optometry

Indiana University

Iowa State University

Mercy St. Vincent Medical Center

Michigan College of Optometry, Ferris State University

Michigan State College of Human Medicine

Michigan State University

Michigan Technological University

New Mexico Tech

North Carolina State University

Northern Illinois University

Northwestern University

Ohio State University

Oklahoma University

Polytechnic University of Catalonia

Purdue University

St. Catherine University

Sam Houston State University

Texas A&M

Texas Tech University

UC Riverside

UMass Lowell

University of Auckland

University of Central Florida

University of Denver

University of Florida

University of Michigan

University of Minnesota

University of Nebraska-Lincoln

University of New Mexico

University of Pittsburgh

University of Texas El Paso

University of Toledo

University of West Florida

University of Wisconsin

Valparaiso University

Virginia Polytechnic Institute and State University

Wayne State University

Placement rate for 26 advanced degrees

100%

45 Our graduates are employed in 45 of the 50 states and internationally

3 Third highest starting salaries in the nation among public research universities according to Payscale.com





RECRUITMENT

Our alumni love to return to campus to hire more Huskies. In fact, more than half of Career Fair recruiters are Michigan Tech alumni. They come from as far away as California, and because Houghton is a small community, they book hotels—and even campsites—a year in advance.



RYAN THOMPSON

Mechanical Engineering

Finishing Intern, Belmark

423

Unique companies in 2014–15 at Career Fairs, up from 181

19

Unique industry sectors represented on campus during Career Fair

7,000+

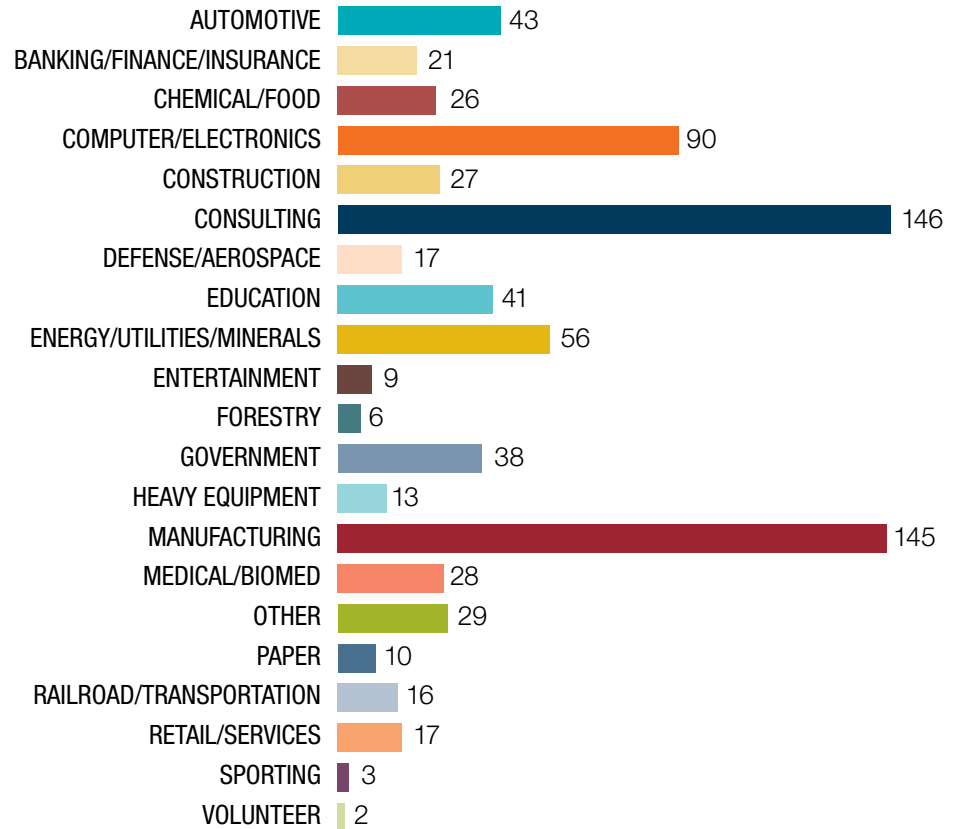
Number of interviews available to students during Career Fairs

466

Companies recruiting on campus in 2014–15

“ I knew I wanted to do internships or co-ops while here at Michigan Tech, but I wasn’t sure how to get started. I interviewed with Belmark after my first Career Fair. They weren’t able to hire me then, but I was offered the position in my second year. Networking, being proactive, and working with the advisors in Career Services helped me land my internship. ”

Recruitment on Campus by Industry





CO-OP to CAREER

Student success is our success—and the numbers on these pages support that. Of course it doesn't happen overnight. We help first-year students secure summer internships and paid co-op positions. The experiences they have and the futures they carve out create a better world for us all. What's more successful than that?

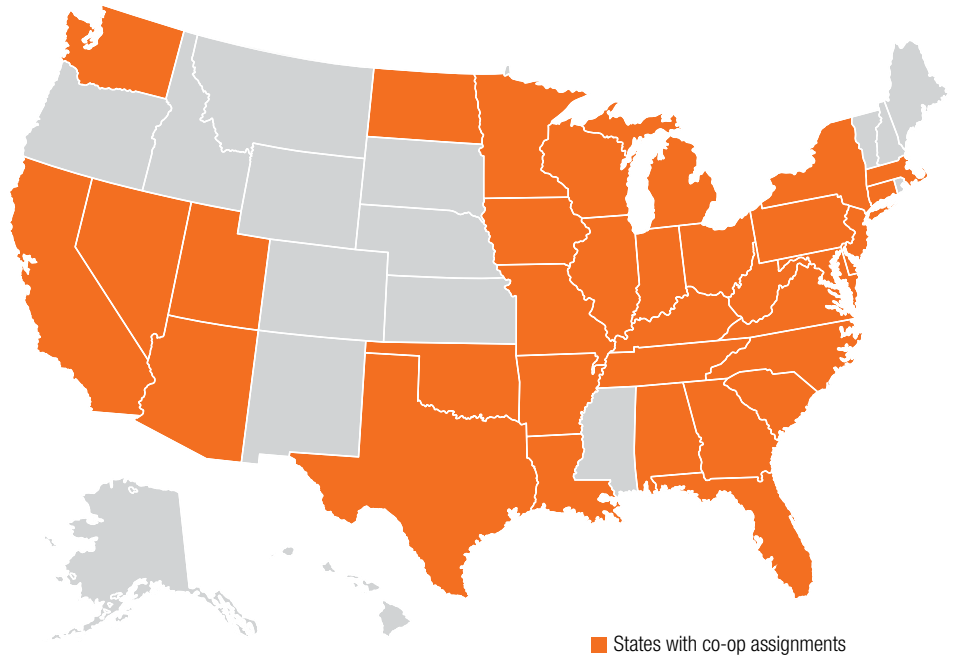
Co-op Assignments by State



Theresa Tran

Scientific and
Technical
Communication

Co-op,
Isaacson
Engineering
Company



NUMBER OF CO-OP PLACEMENTS BY STATE

Alabama	3	Minnesota	29
Arizona	1	North Carolina	1
Arkansas	1	North Dakota	5
California	10	New Jersey	3
Delaware	2	New York	6
Florida	2	Ohio	10
Georgia	3	Oklahoma	1
Illinois	11	Pennsylvania	5
Indiana	9	South Carolina	6
Iowa	1	Tennessee	3
Kentucky	7	Texas	7
Louisiana	2	Utah	3
Maryland	1	Washington	1
Massachusetts	1	Wisconsin	153
Michigan	134	West Virginia	1

“ I gained new skills in my co-op. I worked in a different city and collaborated with professionals outside of my scope. I learned about my strengths and weaknesses, and discovered what I like. ”

30

Number of states around the US where Michigan Tech students have had co-ops in the last year

Cooperative Education



“ We meet students who are co-ops, interns, and future new hires. ”

STEVEN J. COX
 Process Control Engineer
 Marathon Petroleum Corporation
 Michigan Refining Division

Average Hourly Co-op Salaries

MAJOR	FR	SO	JR	SR	GR	TOTAL
Biological Sciences			\$12.00			\$12.00
Business Administration					\$25.75	\$25.75
Chemical Engineering		\$20.00	\$21.20	\$21.75	\$23.12	\$21.63
Chemistry		\$16.00	\$20.00		\$16.00	\$17.33
Civil Engineering			\$15.75	\$14.84	\$46.88	\$16.75
Computational Science Engineering					\$38.00	\$38.00
Computer Engineering			\$19.70	\$21.73	\$37.33	\$24.45
Computer Network and System Administration		\$21.57	\$16.00			\$18.79
Computer Science			\$16.75	\$25.81	\$26.00	\$24.57
Computer System Science			\$15.00			\$15.00
Electrical Engineering		\$17.00	\$22.47	\$20.62	\$21.72	\$21.46
Engineering Management			\$15.56	\$25.31		\$20.44
Engineering, General		\$21.50				\$21.50
Engineering/Service System Engineering		\$20.00	\$16.50	\$18.79		\$18.65
Environmental Engineering			\$18.25	\$19.27		\$19.04
Geological Engineering				\$15.88		\$15.88
Industrial Marketing and Management				\$17.00		\$17.00
Management				\$20.00		\$20.00
Materials Science and Engineering		\$15.50	\$17.18	\$19.10	\$16.00	\$17.97
Mathematical Sciences					\$20.12	\$20.12
Mechanical Engineering	\$13.52	\$17.02	\$19.02	\$17.92	\$24.45	\$19.87
Mechanical Engineering Technology		\$14.67	\$16.14	\$16.00		\$15.71
Scientific and Technical Communication				\$17.55		\$17.55
Surveying Engineering				\$12.00		\$12.00
TOTAL	\$13.52	\$17.32	\$18.95	\$19.26	\$29.07	\$21.22



“ My co-op experience helped me figure out what I really wanted to do in my career and taught me valuable communication skills for the future. ”

JACQUELINE HARMS '16



Co-op Assignments by Major

MAJOR	SUMMER 2014	FALL 2014	SPRING 2015	TOTAL
Applied Cognitive Science and Human Factors	1			1
Biological Sciences	1			1
Business Administration	1			1
Chemical Engineering	22	31	23	76
Chemistry	2	1	1	4
Civil Engineering	8	21		29
Computational Science Engineering	1	1	1	3
Computer Engineering	6	7	4	17
Computer Network and System Administration	2	2	1	5
Computer Science	3	4	2	9
Computer System Science		1		1
Electrical Engineering	18	20	14	52
Engineering Management	1		2	3
Engineering, General			1	1
Engineering/Service System Engineering	3	2	4	9
Environmental Engineering	3	3	5	11
Geological Engineering		2		2
Industrial Marketing and Management		1		1
Management	1	1		2
Materials Science and Engineering	6	6	2	14
Mathematical Sciences	1			1
Mechanical Engineering	49	65	53	167
Mechanical Engineering Technology	2	5	6	13
Scientific and Technical Communication		1		1
Software Engineering		1	1	2
Surveying Engineering	1			1
TOTAL	132	175	120	427

Salary Information

Permanent Job Average Salaries

DEPARTMENT (GRADUATE DEGREE)		
Chemical Engineering	11	\$71,060
Civil and Environmental Engineering	48	\$56,040
Cognitive and Learning Sciences	18	\$50,827
Electrical and Computer Engineering	27	\$77,855
Geological and Mining Engineering and Sciences	11	\$72,000
Humanities	9	\$39,000
Kinesiology/Integrative Physiology	3	\$35,360
Materials Science and Engineering	8	\$87,400
Mathematical Sciences	11	\$35,360
Mechanical Engineering-Engineering Mechanics	44	\$59,168
School of Forest Resources and Environmental Science	24	\$44,937
School of Business and Economics	17	\$50,210
School of Technology	7	\$59,040
TOTAL		\$58,673

13 Departments with average salaries above \$45,000

51 Students from 51 different majors received and accepted jobs offers



DEPARTMENT (UNDERGRADUATE DEGREE)		
Biological Sciences	45	\$28,303
Biomedical Engineering	54	\$55,530
Chemical Engineering	97	\$63,065
Chemistry	19	\$38,348
Civil and Environmental Engineering	98	\$51,325
Cognitive and Learning Sciences	17	\$48,230
Computer Science	58	\$68,758
Electrical and Computer Engineering	121	\$62,890
Geological and Mining Engineering and Sciences	12	\$68,450
Humanities	19	\$32,298
Kinesiology/Integrative Physiology	27	\$33,300
Materials Science and Engineering	35	\$59,294
Mathematical Sciences	16	\$52,700
Mechanical Engineering-Engineering Mechanics	196	\$62,213
School of Forest Resources and Environmental Science	46	\$31,982
School of Business and Economics	60	\$45,940
School of Technology	91	\$57,149
Social Sciences	14	\$47,500
Visual and Performing Arts	14	\$29,253
TOTAL		\$56,983



Companies Recruiting Students

24G	Bay Cities Radio	Cornelius Inc.	Fastenal	IMECO Inc.
3M	Beaumont Health Systems	Covance	Federal Mogul	Independent Pharmacy Co-operative
4moms	Becher Hoppe Associates	Cresttek LLC	FEV Inc.	InDepth Engineering Solutions
A&E Engineering Inc.	Becht Engineering Co.	CSX Transportation Inc.	FFI	Indiana State University
A-C Equipment Services	Belcan Corporation	Cummins	Flat-Chrysler Automobiles	Industrial Magnetics Inc.
Acai Cafe	Bemis Company	Cymer Inc.	Finlandia University	Ineco
ADBAKX LLC	Benteler Automotive Corp.	Cytec Industries	Fire Tower Engineered Timber	Infotree
ADD Software	BI Pharmaceuticals	Danielson Surveying	Flexfab LLC	Ingersoll-Rand PLC
Advantage Resourcing Onsite at Ford Motor Company	Big Game Commission	Dashiell Corporation	Flexible Metal Inc.	Innovent
AECOM	Big Top Chautauqua	Davey Resource Group	Flint Hills Resources	Integrated Packaging Machinery
Aerotek	Biomet Inc.	Decorative Panels International	Ford Motor Company	Integrays Business Support LLC
AFS Technology	Black & Veatch	Deloitte & Touche LLP	Forestry Research Institute of Ghana	Intel
Ajax Metal Processing Co.	Bluff City Materials	Dematic	Fortinet	Interactive Intelligence Inc.
AK Steel Corporation	BMJ Engineers & Surveyors	DENSO	Four51	Interglass Group
Akebono Brake Corp.	Bobcat Company	Department of Agriculture	Freeport-McMoRan	International Labor Organization for Asia
Albany International Corp.	Boeing Company	Department of Natural Resources	Fresenius Kabi	Inteva Products
Alcoa Howmet	Boise Inc.	Destindie Casting	Friede & Goldman Ltd.	Intrepid Control Systems
Alfred Benesch	Boldt Construction	Detroit Diesel	Garmin International Inc.	IPN
Alliance Laundry Systems	BorgWarner Inc.	Detroit Engineered Products Inc.	Gaylord Bowling Center Inc.	IREL
ALP Lighting Components Inc.	Bose	Dial Help	GE Aviation	Iron Mountain System Controls
Alps	Bosie Paper Inc.	Dickinson County Healthcare System	GEI Consultants	ISO New York Independent System Operator
Amazon	Boss Engineering Company	Disney Worldwide Services Inc.	General Motors	IT Resource Pool
American Axle and Manufacturing	BOSS Products	DISTek Integration Inc.	Gentex	IT Telecommunications
American Process Inc.	Boston Scientific	District Health Dept. 10	Georgia-Pacific Corporation	ITC Holdings Corp.
AmeriCorp VISTA	BP America	Domtar	Giant Squid Studios	J.J. Keller & Associates Inc.
Anderson, Eckstein, and Westrick Inc.	Braun Intertec	Doosan Infracore International	Global Automation Technologies	Jackson National Life Insurance
Ansul/Tyco Fire & Security	Brembo North America Inc.	Dow Corning	Geobic Community College	Jacobs Engineering Group Inc.
Anytime Fitness	Brose North America Inc.	Driesenga & Associates Inc.	Goldenberg Group Inc.	Jagolink Inc.
Apache Corp.	Brunswick	Drycoolers Inc.—Oxford	Google	Jonson Public School
Apocell Inc.	Buckman Laboratories	DTE Energy	Grand Circus	JET Engineering Inc.
Apple	Building Exterior Solutions	E7 Solutions LLC	Great Basin Institute	JM Smucker
Apple Valley Unified School District	Bureau Veritas	Earth Observatory of Singapore— Division of Earth Sciences	Great Lakes Sounds & Vibrations	John Deere
Applied Engineering & Technology Inc.	Burns McDonnell	EASI	Great River Energy	Johnson Matthey
Applied Medical	Butler America	Eaton Corp.	Green Timber Forestry	Johnsonville Sausage
Applied Pavement Technology Inc.	C&J Energy	Echo Publications	Greenheck	Kabbage.com
Appvion Inc.	C. G. Bretting Manufacturing Company Inc.	ecojiva	GRP Engineering	Kalamazoo Area Schools
Aqua Aerobic Systems Inc.	C.E. Gleeson Constructors Inc.	Edgersom	GS Engineering	Kapur Associates
Arbor Networks	Cadillac Casting Inc.	Edward C. Levy Co.	Gulfstream Aerospace Corp.	KAR Laboratories Inc.
ArcelorMittal	Cambridge Major Laboratories Inc.	Egemin Automation Inc.	Hagerty Insurance	Kaufman Engineered Systems
Archer Daniels Midland Company	Cardinal FG Company	Eiffel Design	Halla Mechatronics	Kemin Industries
Ardisam Inc.	Cardinal Intellectual Properties	EJ	Hancock Forestry Management	Kiewit
Argonne National Laboratory	Carmeuse Lime & Stone	Electric Power Research Institute	Handshake	Kimberly-Clark Corp.
Aria Group	Caterpillar	Electrical Consultants Inc.	Hangst	Kimley-Horn and Associates Inc.
Ariens Company	CCI Systems Inc.	Electro-Impact	Hardman Construction	Kohler Co.
Armstrong Fluid Technology	CE Power Solutions	EMT International	Harley-Davidson Inc.	Kolehmainen Insurance
Art Van Furniture	Cequent Performance Group	Enbridge Energy	Harmar International	Koppers Inc.
Aspirus Wausau Hospital	Cerner	Enbridge Inc.	Hayworth	Krechojard
AT&T	CertainTeed SAINT-GOBAIN	Engineered Machined Products Inc.	HDR Inc.	Lac Vieux Desert
Atlassian	CH2M HILL Inc.	Engineered Rail Solutions LLC	Hendrick Motorsports Inc.	Lafarge North America Inc.
Atrio Systems	Charter House Innovations	Envirotronics Inc.	HGST	Larson Engineering
ATS Inland NW	Chem-Trend Limited Partnership	Enwork	Hibbard Inshore LLC	Lawrence Berkeley National Laboratory
Attwood Corp.	China National Petroleum Corp.	Epic	High-tech Manufacturing	Lawrence Hall Youth Services
Autoliv ASP	Chipotle	Excel Logistics	Hitachi Automotive Systems Americas Inc.	Lazer Express
Auto-Owners Insurance Company	Clark Construction	Executive Office of the President of the United States	HNTV	Leidos
Autumn Construction Services	Clasen Quality Coatings	Exelon Corp—ComEd	Holla Mechatronics	Leslie Public Schools
Axalta Coating Systems	Cliffs Natural Resources Inc.	Expera Specialty Solutions	Honda of America	LexaMar Corp.
Ayres Associates	Colorado State University	Experis Engineering	Honeywell UOP	LG Chem Power Inc.
Azco Incorporation	Commonwealth Associates Inc.	Extended Stay America	Horiba Instruments	LG Electronics
Badger Liquor	Compass Land Consultants Inc.	Extreme Engineering Solutions	Houghton County Courthouse	Life EMS Ambulance
Baker Concrete Construction Inc.	Concordia Language Villages	Extreme Tool & Engineering	Humana Insurance	Live Nation
Baker Hughes Inc.	Cone Drive Operations Inc.	Faith Technologies Inc.	Hurley Medical Center	Lockheed Martin Aeronautics Company
Banner Health	Congressman Dan Benishek, Michigan's First District	FANUC Robotics America Inc.	Huron Casting Inc.	Longyear
Baracuda Networks	Conservancy of Southwest Florida	Farmer's Insurance	Hutchinson Technology	Loram Maintenance of Way Inc.
BASF Corporation	Consumers Energy	Fast Enterprises	Hybrid Design Services	
Baxter Healthcare	Continental Automotive		IBM	
	Control-Tec		Idaho Fish and Game	
			IFTTT	

Companies Recruiting Students

Lundin Mining Corp.	Neo Solutions Inc.	Prein & Newhof	Sparrow Health Systems	University of Minnesota
MacLean-Fogg Component Solutions	Nestle Purina Pet Care Company	Prepiss and Carlisle	Special Metals Corporation	University of New Hampshire
Macy's Lakeshore Grill	New Hudson	Prevention Genetics	Sprint	University of Oxford
Magna	New World Systems	Proctor and Gamble	SRC Inc.	University of Texas
Magneti Marelli Powertrain USA	Nexcess	Progressive Insurance	SRI Tech Solutions Inc.	University of Wisconsin
MAHLE Powertrain LLC	Nexteer Automotive	Promess Incorporated	SSAB Alabama Inc.	UOP LLC
Makela, Toutant, Hill & Nardi P.C.	Nissan Technical Center North America	Qualcomm	St. Louis County	Up and Running Software Inc.
Mannik & Smith Group Inc.	NOAA	RA Smith	Stahlin Non-Metallic Enclosures	UP Engineers & Architects Inc.
Manpower	Nokia USA	Rail Solutions	State Farm Insurance	UP Health System-Portage
Marathon Petroleum	Nonin Medical Inc.	Rajamangala University of Technology Suvarnabhumi	Steigerwaldt Land Services Inc.	US Forest Service
Marion Body Works Inc.	Norfolk Naval Shipyard	Range Bank	Stoeltine	US Navy
Marquip Ward United	Norfolk Southern Corp.	Raytheon	Stryder Corp.	USDA Wildlife Services
Martel Forestry Inc.	North American Lighting	Reeher	Stryker Instruments	UTC Aerospace Systems
Masswell Development Inc.	North American Institute of Applied Climate Science	REP Inc.	Stupp Corporation	Vention Medical
Master Valve Inc.	Northern Land Use Research-AK	Re-Sol	SunSoft Technologies Inc.	Verso Paper Corp.
Maxim Integrated Products Inc.	Northern Lights Capitol Group	RFA Minnesota Engineering	SUNY College of Tech	Verta Fore
Mayfair	Northern Star Industries	RGBSI	Alfred State College	Village of Howard
Mayfran International	Northern Tier Energy	Ricardo Inc.	Superior National Bank	Virent Inc.
Meaden Precision	Northrop Grumman Corp.	River Valley Testing Corp.	Systems Control	Visteon Corp.
Means Industries Inc.	Nostrum Energy LLC	Robert Bosch LLC	T3 Inc.	Volt
MediaBeacon Inc.	Novaspect Inc.	Rockline	Target	Volvo
Medtronic Inc.	Novosibirsk State University	Rockwell Automation Inc.	Taz Networks Inc.	Wade Trim Inc.
MEI Research Ltd.	NSK Steering Systems America	Rocky Mountain Institute	TE Connectivity	Walbridge
Meijer	Nucor	Roush Industries	Techmind LLC	Walbro Engine Management
Menlo Logistics	Nucor Steel Darlington	Rowe Professional Services Company Inc.	Technology Resource Group	Walmart
Mercer	OakRiver Technology	RS&H	Tenneco Inc.	Walt Disney Company
Mercury Marine	Oatar University	Ryan Companies	Terex-ASV	Waupaca Foundry
Mexient	OHM Advisors	Ryder Logistics/GM	Tesla Motors	WE Energies
Michigan Automotive Compressor Inc.	Oldenburg Group Inc.	SABIC, Saudi Basic Industrial Company	Testek Inc.	Weaver Boos Consultants
Michigan Department of Natural Resources	Omega	Saint Michael's Playhouse	Texas First Industrial Corp.	Webb Landscaping Inc.
Michigan Department of Human Services	Open Systems International	Saint-Gobain Performance Plastics Corp.	The Bartech Group	Weber State University
Michigan Department of Transportation	Operational Technologies Inc.	Sandvik Hyperion	The Boldt Company	Western Service
Michigan Gas Utilities	Optimal CAE	Saturn Infotech	The Dow Chemical Company	Wikoff Color Corporation
Michigan State University	Oregon State University	SBK Global	The Hershey Company	Williams International
Michigan Technological University	Oshkosh Corporation	SC Johnson & Son Inc.	The Mathworks	Wireclass
Miller Electric	Osmose Inc.	SCA Tissue NA LLC	The Ohio State University	Wisconsin Department of Transportation
Mills Fleet Farm	Otto Engineering	Scanalytics Inc.	The Vollrath Company LLC	Wisconsin Public Service
Mining Resources	Oxane Materials	Schaeffler Group USA	Therma-Tron-X Inc.	Wisdom Executives
Minnesota DNR-Forestry	P3 North America Inc.	Schillinger Forestry LLC	ThermoAnalytics Inc.	Wold Arch and Engineers
MISO	PA Solutions	Schlumberger	Timkin Steel	Wolverine Power Supply Cooperative Inc.
Mississippi State University	Packaging Corporation of America	Schneider Electric	Toray Composites (America) Inc.	Wrightspeed Inc.
Missouri University of Science and Technology	Palantir	Schneider National	Toyota Technical Center	Xinda Friendship Accounting
Mitsubishi Electric Automotive America Inc.	Paper Converting Machine Company	Seagrave Fire Apparatus LLC	Transmotion LLC	Yazaki North America
MJ Electric	Parker Hannifin Corp.	SEL Inc.	TRC Companies Inc.	Zimmer Holdings Inc.
Morbark Industries Inc.	Parsons	SEL Inc.	Trional Corporation	
Mortenson Construction	Patrick Engineering	Sensus	Trident Maritime Systems-IM ECO Division	
Mosaic Phosphates	Patti Engineering	Severstal North America Inc.	Trine University	
Movimento Group	Paypal Inc.	SGM	Tufco Technologies	
MPI Research	PCMI	SGS North America	Tupain, Inc.	
MS Electric	Pearson Education	Sidock Group Inc.	Turkish Petroleum	
MSX International	Performance Software	Siemens Ltd.	Tyco International	
MTEC SmartZone	Permasteelisa North America Group	Sigmatsoft Virtual Molding	Uline	
MTRI	Pettibone Michigan	Signature Research Inc.	UMaine Extension 4H Camp at Bryant Pond	
Nalco Company	PHS	Silver Lake College	University of Massachusetts	
National Geographic Channel	Pieper Electric Inc.	Soils and Materials Engineers	Unimin	
National Government Lab	Pitlik Inc.	Solar City	Unique Systems Design Inc.	
National Institute of Aerospace	Plexus	SolarWinds	United Health Care	
National Wild Turkey Federation	Poggemeyer Design Group	Solishood	United Nations Office	
NAVSEA Norfolk Naval Shipyard	Polar Semiconductor	Somero Enterprises Inc.	United States Patent & Trademark Office	
Neenah Enterprises	Polaris	Soulbrain MI	United States Steel Corp.	
Neenah Paper Inc.	Polyone	Southern Sierra Research Station	University of British Columbia	
Nemak	Portescap	Southwestern Energy Company	University of California Berkeley	
	Post Foods LLC	Spalding DeDecker Associates Inc.	University of California Irvine	
	Praxair		University of Colorado	
	Precision Edge Surgical		University of Massachusetts Amherst	

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