

High School Principals

Years of Service as Principal- HS/Vocational HS/Alt HS/6- 12	Salary as of 9/25/2009	9/6/2013	9/6/2014	9/6/2015	9/6/2016	9/6/2017	10/6/2017	9/6/2018	10/6/2018
Wage Increase		1.0%	1.0%	2.0%	3.5%	2.0%	2.5%	2.0%	4.0%
1	\$132,633	\$133,959	\$135,299	\$138,005	\$142,822	\$145,678	\$149,320	\$152,247	\$158,337
2	\$133,834	\$135,172	\$136,524	\$139,254	\$144,115	\$146,997	\$150,672	\$153,626	\$159,771
3	\$136,959	\$138,329	\$139,712	\$142,506	\$147,480	\$150,430	\$154,191	\$157,214	\$163,503
4	\$140,074	\$141,475	\$142,890	\$145,748	\$150,835	\$153,852	\$157,698	\$160,790	\$167,222
5	\$140,074	\$141,475	\$142,890	\$145,748	\$150,835	\$153,852	\$157,698	\$160,790	\$167,222
5 YR. Long.	\$143,780	\$145,218	\$146,670	\$149,603	\$154,825	\$157,922	\$161,870	\$165,043	\$171,645
10 YR. Long.	\$145,493	\$146,948	\$148,417	\$151,385	\$156,669	\$159,802	\$163,797	\$167,008	\$173,688
15 YR. Long.	\$148,862	\$150,351	\$151,855	\$154,892	\$160,298	\$163,504	\$167,592	\$170,878	\$177,713
22 BOE Longevity	\$5,433	\$5,487	\$5,542	\$5,653	\$5,850	\$5,967	\$6,116	\$6,236	\$6,485

Per Session Rate	\$43.93	\$44.37	\$44.81	\$45.71	\$47.30	\$48.25	\$49.46	\$50.43	\$52.44
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PLEASE NOTE:

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Middle School Principals

Years of service as principal of JHS/IS/K-8	Salary as of 9/25/2009	9/6/2013	9/6/2014	9/6/2015	9/6/2016	9/6/2017	10/6/2017	9/6/2018	10/6/2018
Wage Increase		1.0%	1.0%	2.0%	3.5%	2.0%	2.5%	2.0%	4.0%
1	\$127,115	\$128,386	\$129,670	\$132,263	\$136,880	\$139,618	\$143,108	\$145,914	\$151,751
2	\$127,879	\$129,158	\$130,450	\$133,059	\$137,703	\$140,457	\$143,968	\$146,790	\$152,662
3	\$128,827	\$130,115	\$131,416	\$134,044	\$138,723	\$141,497	\$145,034	\$147,877	\$153,792
4	\$129,913	\$131,212	\$132,524	\$135,174	\$139,892	\$142,690	\$146,257	\$149,124	\$155,089
5	\$129,913	\$131,212	\$132,524	\$135,174	\$139,892	\$142,690	\$146,257	\$149,124	\$155,089
5 YR. Long.	\$133,619	\$134,955	\$136,305	\$139,031	\$143,884	\$146,762	\$150,431	\$153,380	\$159,515
10 YR. Long.	\$135,332	\$136,685	\$138,052	\$140,813	\$145,728	\$148,643	\$152,359	\$155,346	\$161,560
15 YR. Long.	\$140,130	\$141,531	\$142,946	\$145,805	\$150,894	\$153,912	\$157,760	\$160,853	\$167,287
10 YR. Long. As Principal	\$2,661	\$2,688	\$2,715	\$2,769	\$2,866	\$2,923	\$2,996	\$3,055	\$3,177
22 BOE Longevity	\$5,433	\$5,487	\$5,542	\$5,653	\$5,850	\$5,967	\$6,116	\$6,236	\$6,485

Per Session Rate	\$43.93	\$44.37	\$44.81	\$45.71	\$47.30	\$48.25	\$49.46	\$50.43	\$52.44
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Elementary School Principals/ Adult Education

Years of service as Principal of Elementary Schools/Adult Ed	Salary as of 9/25/2009	9/6/2013	9/6/2014	9/6/2015	9/6/2016	9/6/2017	10/6/2017	9/6/2018	10/6/2018
Wage Increase		1.0%	1.0%	2.0%	3.5%	2.0%	2.5%	2.0%	4.0%
1	\$123,457	\$124,692	\$125,939	\$128,458	\$132,942	\$135,601	\$138,991	\$141,716	\$147,385
2	\$123,833	\$125,071	\$126,322	\$128,848	\$133,345	\$136,012	\$139,412	\$142,145	\$147,831
3	\$124,116	\$125,357	\$126,611	\$129,143	\$133,651	\$136,324	\$139,732	\$142,471	\$148,170
4	\$124,501	\$125,746	\$127,003	\$129,543	\$134,065	\$136,746	\$140,165	\$142,913	\$148,630
5	\$124,501	\$125,746	\$127,003	\$129,543	\$134,065	\$136,746	\$140,165	\$142,913	\$148,630
5 YR. Long.	\$128,207	\$129,489	\$130,784	\$133,400	\$138,056	\$140,817	\$144,337	\$147,167	\$153,054
10 YR. Long.	\$129,920	\$131,219	\$132,531	\$135,182	\$139,900	\$142,698	\$146,265	\$149,133	\$155,098
15 YR. Long.	\$133,289	\$134,622	\$135,968	\$138,687	\$143,528	\$146,399	\$150,059	\$153,001	\$159,121
10 YR. Long. As Principal	\$3,548	\$3,583	\$3,619	\$3,691	\$3,820	\$3,896	\$3,993	\$4,071	\$4,234
22 BOE Longevity	\$5,433	\$5,487	\$5,542	\$5,653	\$5,850	\$5,967	\$6,116	\$6,236	\$6,485

Per Session Rate	\$43.93	\$44.37	\$44.81	\$45.71	\$47.30	\$48.25	\$49.46	\$50.43	\$52.44
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Assistant Principals - 10 Months

Years of service as 10 Month AP	Salary as of 9/25/2009	9/6/2013	9/6/2014	9/6/2015	9/6/2016	9/6/2017	10/6/2017	9/6/2018	10/6/2018
Wage Increase		1.0%	1.0%	2.0%	3.5%	2.0%	2.5%	2.0%	4.0%
1	\$97,735	\$98,712	\$99,699	\$101,693	\$105,243	\$107,348	\$110,032	\$112,189	\$116,677
2	\$97,735	\$98,712	\$99,699	\$101,693	\$105,243	\$107,348	\$110,032	\$112,189	\$116,677
3	\$101,056	\$102,067	\$103,088	\$105,150	\$108,820	\$110,996	\$113,771	\$116,001	\$120,641
5 YR. Long.	\$104,437	\$105,481	\$106,536	\$108,667	\$112,460	\$114,709	\$117,577	\$119,882	\$124,677
10 YR. Long.	\$105,975	\$107,035	\$108,105	\$110,267	\$114,116	\$116,398	\$119,308	\$121,647	\$126,513
15 YR. Long.	\$112,191	\$113,313	\$114,446	\$116,735	\$120,810	\$123,226	\$126,307	\$128,783	\$133,934
20 YR. Long.	\$114,183	\$115,325	\$116,478	\$118,808	\$122,955	\$125,414	\$128,549	\$131,069	\$136,312
22 BOE Longevity	\$4,877	\$4,926	\$4,975	\$5,075	\$5,252	\$5,357	\$5,491	\$5,599	\$5,823
Per Session Rate	\$43.93	\$44.37	\$44.81	\$45.71	\$47.30	\$48.25	\$49.46	\$50.43	\$52.44

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Assistant Principals - 12 Months

Years of service as 12 Month AP	Salary as of 9/25/2009	9/6/2013	9/6/2014	9/6/2015	9/6/2016	9/6/2017	10/6/2017	9/6/2018	10/6/2018
Wage Increase		1.0%	1.0%	2.0%	3.5%	2.0%	2.5%	2.0%	4.0%
1	\$108,869	\$109,958	\$111,058	\$113,279	\$117,233	\$119,578	\$122,567	\$124,970	\$129,969
2	\$108,869	\$109,958	\$111,058	\$113,279	\$117,233	\$119,578	\$122,567	\$124,970	\$129,969
3	\$112,263	\$113,386	\$114,520	\$116,810	\$120,887	\$123,305	\$126,388	\$128,866	\$134,021
5 YR. Long.	\$116,030	\$117,190	\$118,362	\$120,729	\$124,943	\$127,442	\$130,628	\$133,189	\$138,517
10 YR. Long.	\$117,739	\$118,916	\$120,105	\$122,507	\$126,783	\$129,319	\$132,552	\$135,151	\$140,557
15 YR. Long.	\$124,665	\$125,912	\$127,171	\$129,714	\$134,242	\$136,927	\$140,350	\$143,102	\$148,826
20 YR. Long.	\$126,883	\$128,152	\$129,434	\$132,023	\$136,631	\$139,364	\$142,848	\$145,649	\$151,475
22 BOE Longevity	\$5,433	\$5,487	\$5,542	\$5,653	\$5,850	\$5,967	\$6,116	\$6,236	\$6,485
Per Session Rate	\$43.93	\$44.37	\$44.81	\$45.71	\$47.30	\$48.25	\$49.46	\$50.43	\$52.44

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Education Administrators - Level I

Years of service as EA - Level I	Salary as of 9/25/2009	9/6/2013	9/6/2014	9/6/2015	9/6/2016	9/6/2017	10/6/2017	9/6/2018	10/6/2018
Wage Increase		1.0%	1.0%	2.0%	3.5%	2.0%	2.5%	2.0%	4.0%
Min	\$80,318	\$81,121	\$81,932	\$83,571	\$86,488	\$88,218	\$90,423	\$92,196	\$95,884
Max	\$98,728	\$99,715	\$100,712	\$102,726	\$106,312	\$108,438	\$111,149	\$113,328	\$117,861
1	\$293	\$296	\$299	\$305	\$316	\$322	\$330	\$336	\$349
2	\$330	\$333	\$336	\$343	\$355	\$362	\$371	\$378	\$393
3	\$764	\$772	\$780	\$796	\$824	\$840	\$861	\$878	\$913
4	\$1,079	\$1,090	\$1,101	\$1,123	\$1,162	\$1,185	\$1,215	\$1,239	\$1,289
5	\$1,701	\$1,718	\$1,735	\$1,770	\$1,832	\$1,869	\$1,916	\$1,954	\$2,032
10	\$3,195	\$3,227	\$3,259	\$3,324	\$3,440	\$3,509	\$3,597	\$3,668	\$3,815
15 YR. Long.	\$2,012	\$2,032	\$2,052	\$2,093	\$2,166	\$2,209	\$2,264	\$2,308	\$2,400
20 YR. Long.	\$1,935	\$1,954	\$1,974	\$2,013	\$2,083	\$2,125	\$2,178	\$2,221	\$2,310
22 BOE Longevity	\$4,744	\$4,791	\$4,839	\$4,936	\$5,108	\$5,210	\$5,340	\$5,445	\$5,663

Per Session Rate	\$43.93	\$44.37	\$44.81	\$45.71	\$47.30	\$48.25	\$49.46	\$50.43	\$52.44
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Education Administrators - Level II

Years of service as EA - Level II	Salary as of 9/25/2009	9/6/2013	9/6/2014	9/6/2015	9/6/2016	9/6/2017	10/6/2017	9/6/2018*	10/6/2018*
Wage Increase		1.0%	1.0%	2.0%	3.5%	2.0%	2.5%	2.0%	4.0%
Min	\$87,992	\$88,872	\$89,761	\$91,556	\$94,752	\$96,647	\$99,063		
Max	\$104,997	\$106,047	\$107,107	\$109,249	\$113,062	\$115,323	\$118,206		
1	\$293	\$296	\$299	\$305	\$316	\$322	\$330	\$336	\$349
2	\$330	\$333	\$336	\$343	\$355	\$362	\$371	\$378	\$393
3	\$764	\$772	\$780	\$796	\$824	\$840	\$861	\$878	\$913
4	\$1,079	\$1,090	\$1,101	\$1,123	\$1,162	\$1,185	\$1,215	\$1,239	\$1,289
5	\$1,701	\$1,718	\$1,735	\$1,770	\$1,832	\$1,869	\$1,916	\$1,954	\$2,032
10	\$3,195	\$3,227	\$3,259	\$3,324	\$3,440	\$3,509	\$3,597	\$3,668	\$3,815
15 YR. Long.	\$2,012	\$2,032	\$2,052	\$2,093	\$2,166	\$2,209	\$2,264	\$2,308	\$2,400
20 YR. Long.	\$1,935	\$1,954	\$1,974	\$2,013	\$2,083	\$2,125	\$2,178	\$2,221	\$2,310
22 BOE Longevity	\$4,744	\$4,791	\$4,839	\$4,936	\$5,108	\$5,210	\$5,340	\$5,445	\$5,663

Per Session Rate	\$43.93	\$44.37	\$44.81	\$45.71	\$47.30	\$48.25	\$49.46	\$50.43	\$52.44
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EA Salary Schedule, Effective 3/6/18:

Level II

		9/6/2018	10/6/2018
		2.0%	4.0%
Max	\$118,206	\$120,523	\$125,344
Top Step	\$108,635	\$110,765	\$115,196
Step 5	\$106,721	\$108,813	\$113,166
Step 4	\$104,805	\$106,860	\$111,134
Step 3	\$102,892	\$104,909	\$109,105
Step 2	\$100,977	\$102,957	\$107,075
Step 1	\$99,063	\$101,005	\$105,045

Note:

- *1 All EAs newly hired after 3/6/2018 give up all longevity increments for less than ten (10) years of EA service.
- 2 DOE has the discretion to hire at any salary between Step 1 and Maximum.
- 3 All new EAs that are hired below Top Step shall move up one step each year until they reach Top Step.
- 4 Top Step is the mid-point between Minimum and Maximum.

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Education Administrators - Level III

Years of service as EA - Level III	Salary as of 9/25/2009	9/6/2013	9/6/2014	9/6/2015	9/6/2016	9/6/2017	10/6/2017	9/6/2018*	10/6/2018*
Wage Increase		1.0%	1.0%	2.0%	3.5%	2.0%	2.5%	2.0%	4.0%
Min	\$97,199	\$98,171	\$99,153	\$101,136	\$104,666	\$106,759	\$109,428		
Max	\$114,345	\$115,488	\$116,643	\$118,976	\$123,129	\$125,592	\$128,732		
1	\$293	\$296	\$299	\$305	\$316	\$322	\$330	\$336	\$349
2	\$330	\$333	\$336	\$343	\$355	\$362	\$371	\$378	\$393
3	\$764	\$772	\$780	\$796	\$824	\$840	\$861	\$878	\$913
4	\$1,079	\$1,090	\$1,101	\$1,123	\$1,162	\$1,185	\$1,215	\$1,239	\$1,289
5	\$1,701	\$1,718	\$1,735	\$1,770	\$1,832	\$1,869	\$1,916	\$1,954	\$2,032
10	\$3,195	\$3,227	\$3,259	\$3,324	\$3,440	\$3,509	\$3,597	\$3,668	\$3,815
15 YR. Long.	\$2,012	\$2,032	\$2,052	\$2,093	\$2,166	\$2,209	\$2,264	\$2,308	\$2,400
20 YR. Long.	\$1,935	\$1,954	\$1,974	\$2,013	\$2,083	\$2,125	\$2,178	\$2,221	\$2,310
22 BOE Longevity	\$4,744	\$4,791	\$4,839	\$4,936	\$5,108	\$5,210	\$5,340	\$5,445	\$5,663

Per Session Rate	\$43.93	\$44.37	\$44.81	\$45.71	\$47.30	\$48.25	\$49.46	\$50.43	\$52.44
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EA Salary Schedule, Effective 3/6/18:

Level III

		9/6/2018	10/6/2018
		2.0%	4.0%
Max	\$128,732	\$131,256	\$136,506
Top Step	\$119,079	\$121,414	\$126,271
Step 5	\$117,149	\$119,446	\$124,224
Step 4	\$115,219	\$117,478	\$122,177
Step 3	\$113,288	\$115,509	\$120,129
Step 2	\$111,358	\$113,541	\$118,083
Step 1	\$109,428	\$111,573	\$116,036

Note:

- *1 All EAs newly hired after 3/6/2018 give up all longevity increments for less than ten (10) years of EA service.
- 2 DOE has the discretion to hire at any salary between Step 1 and Maximum.
- 3 All new EAs that are hired below Top Step shall move up one step each year until they reach Top Step.
- 4 Top Step is the mid-point between Minimum and Maximum.

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Education Administrators - Level IV

Years of service as EA - Level IV	Salary as of 9/25/2009	9/6/2013	9/6/2014	9/6/2015	9/6/2016	9/6/2017	10/6/2017	9/6/2018*	10/6/2018*
Wage Increase		1.0%	1.0%	2.0%	3.5%	2.0%	2.5%	2.0%	4.0%
Min	\$106,201	\$107,263	\$108,336	\$110,503	\$114,360	\$116,647	\$119,563		
Max	\$125,207	\$126,459	\$127,724	\$130,278	\$134,825	\$137,522	\$140,960		
1	\$293	\$296	\$299	\$305	\$316	\$322	\$330	\$336	\$349
2	\$330	\$333	\$336	\$343	\$355	\$362	\$371	\$378	\$393
3	\$764	\$772	\$780	\$796	\$824	\$840	\$861	\$878	\$913
4	\$1,079	\$1,090	\$1,101	\$1,123	\$1,162	\$1,185	\$1,215	\$1,239	\$1,289
5	\$1,701	\$1,718	\$1,735	\$1,770	\$1,832	\$1,869	\$1,916	\$1,954	\$2,032
10	\$3,195	\$3,227	\$3,259	\$3,324	\$3,440	\$3,509	\$3,597	\$3,668	\$3,815
15 Yr. Long.	\$2,012	\$2,032	\$2,052	\$2,093	\$2,166	\$2,209	\$2,264	\$2,308	\$2,400
20 Yr Long	\$1,935	\$1,954	\$1,974	\$2,013	\$2,083	\$2,125	\$2,178	\$2,221	\$2,310
22 BOE Longevity	\$4,744	\$4,791	\$4,839	\$4,936	\$5,108	\$5,210	\$5,340	\$5,445	\$5,663

Per Session Rate	\$43.93	\$44.37	\$44.81	\$45.71	\$47.30	\$48.25	\$49.46	\$50.43	\$52.44
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EA Salary Schedule, Effective 3/6/18:

Level IV

		9/6/2018	10/6/2018
		2.0%	4.0%
Max	\$140,960	\$143,724	\$149,473
Top Step	\$130,262	\$132,816	\$138,129
Step 5	\$128,121	\$130,633	\$135,858
Step 4	\$125,982	\$128,452	\$133,590
Step 3	\$123,842	\$126,270	\$131,321
Step 2	\$121,703	\$124,089	\$129,053
Step 1	\$119,563	\$121,907	\$126,783

Note:

- *1 All EAs newly hired after 3/6/2018 give up all longevity increments for less than ten (10) years of EA service.
- 2 DOE has the discretion to hire at any salary between Step 1 and Maximum.
- 3 All new EAs that are hired below Top Step shall move up one step each year until they reach Top Step.
- 4 Top Step is the mid-point between Minimum and Maximum.

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Supervisors of School Psychologist/Social Workers - 10 months

Years of service as Supervisor of School Psychologists/Social Workers - 10 Months	Salary as of 9/25/2009	9/6/2013	9/6/2014	9/6/2015	9/6/2016	9/6/2017	10/6/2017	9/6/2018	10/6/2018
Wage Increase		1.0%	1.0%	2.0%	3.5%	2.0%	2.5%	2.0%	4.0%
1	\$96,265	\$97,228	\$98,200	\$100,164	\$103,660	\$105,733	\$108,376	\$110,501	\$114,921
2	\$98,312	\$99,295	\$100,288	\$102,294	\$105,864	\$107,981	\$110,681	\$112,851	\$117,365
3	\$103,037	\$104,067	\$105,108	\$107,210	\$110,952	\$113,171	\$116,000	\$118,274	\$123,005
4	\$105,068	\$106,119	\$107,180	\$109,324	\$113,140	\$115,403	\$118,288	\$120,607	\$125,431
5 YR. Long.	\$108,449	\$109,533	\$110,628	\$112,841	\$116,780	\$119,116	\$122,094	\$124,488	\$129,468
10 YR. Long.	\$109,987	\$111,087	\$112,198	\$114,442	\$118,437	\$120,806	\$123,826	\$126,254	\$131,304
15 YR. Long.	\$114,838	\$115,986	\$117,146	\$119,489	\$123,660	\$126,133	\$129,286	\$131,821	\$137,094
20 YR. Long.	\$116,828	\$117,996	\$119,176	\$121,560	\$125,803	\$128,319	\$131,527	\$134,106	\$139,470
22 BOE Longevity	\$4,877	\$4,926	\$4,975	\$5,075	\$5,252	\$5,357	\$5,491	\$5,599	\$5,823

Per Session Rate	\$43.93	\$44.37	\$44.81	\$45.71	\$47.30	\$48.25	\$49.46	\$50.43	\$52.44
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Supervisors of School Psychologist/Social Workers - 12 months

Years of service as Supervisor of School Psychologists/Social Workers - 12 Months	Salary as of 9/25/2009	9/6/2013	9/6/2014	9/6/2015	9/6/2016	9/6/2017	10/6/2017	9/6/2018	10/6/2018
Wage Increase		1.0%	1.0%	2.0%	3.5%	2.0%	2.5%	2.0%	4.0%
1	\$107,233	\$108,305	\$109,388	\$111,576	\$115,470	\$117,779	\$120,723	\$123,090	\$128,014
2	\$109,511	\$110,606	\$111,712	\$113,946	\$117,923	\$120,281	\$123,288	\$125,705	\$130,733
3	\$114,471	\$115,616	\$116,772	\$119,107	\$123,264	\$125,729	\$128,872	\$131,399	\$136,655
4	\$116,732	\$117,899	\$119,078	\$121,460	\$125,699	\$128,213	\$131,418	\$133,994	\$139,354
5 YR. Long.	\$120,499	\$121,704	\$122,921	\$125,379	\$129,755	\$132,350	\$135,659	\$138,319	\$143,852
10 YR. Long.	\$122,208	\$123,430	\$124,664	\$127,157	\$131,595	\$134,227	\$137,583	\$140,280	\$145,891
15 YR. Long.	\$127,614	\$128,890	\$130,179	\$132,783	\$137,418	\$140,166	\$143,670	\$146,487	\$152,346
20 YR. Long.	\$129,832	\$131,130	\$132,441	\$135,090	\$139,805	\$142,601	\$146,166	\$149,032	\$154,993
22 BOE Longevity	\$5,433	\$5,487	\$5,542	\$5,653	\$5,850	\$5,967	\$6,116	\$6,236	\$6,485

Per Session Rate	\$43.93	\$44.37	\$44.81	\$45.71	\$47.30	\$48.25	\$49.46	\$50.43	\$52.44
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PLEASE NOTE:

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Principal of School for the Deaf

Years of service as Principal of School for the Deaf	Salary as of 9/25/2009	9/6/2013	9/6/2014	9/6/2015	9/6/2016	9/6/2017	10/6/2017	9/6/2018	10/6/2018
Wage Increase		1.0%	1.0%	2.0%	3.5%	2.0%	2.5%	2.0%	4.0%
1	\$126,922	\$128,191	\$129,473	\$132,062	\$136,672	\$139,405	\$142,890	\$145,691	\$151,519
2	\$128,136	\$129,417	\$130,711	\$133,325	\$137,979	\$140,739	\$144,257	\$147,085	\$152,968
3	\$129,353	\$130,647	\$131,953	\$134,592	\$139,290	\$142,076	\$145,628	\$148,483	\$154,422
4	\$131,780	\$133,098	\$134,429	\$137,118	\$141,904	\$144,742	\$148,361	\$151,270	\$157,321
5	\$131,780	\$133,098	\$134,429	\$137,118	\$141,904	\$144,742	\$148,361	\$151,270	\$157,321
5 YR. Long.	\$135,486	\$136,841	\$138,209	\$140,973	\$145,894	\$148,812	\$152,532	\$155,522	\$161,743
10 YR. Long.	\$137,199	\$138,571	\$139,957	\$142,756	\$147,739	\$150,694	\$154,461	\$157,489	\$163,789
15 YR. Long.	\$140,568	\$141,974	\$143,394	\$146,262	\$151,367	\$154,394	\$158,254	\$161,357	\$167,811
10 YR. Long. As Principal	\$140,747	\$142,154	\$143,576	\$146,448	\$151,560	\$154,591	\$158,456	\$161,563	\$168,026
22 BOE Longevity	\$5,433	\$5,487	\$5,542	\$5,653	\$5,850	\$5,967	\$6,116	\$6,236	\$6,485

Per Session Rate	\$43.93	\$44.37	\$44.81	\$45.71	\$47.30	\$48.25	\$49.46	\$50.43	\$52.44
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PLEASE NOTE:

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Assistant to Principal in School for the Deaf - 10 months

Years of service as Assistant to Principal in School for the Deaf/10 months	Salary as of 9/25/2009	9/6/2013	9/6/2014	9/6/2015	9/6/2016	9/6/2017	10/6/2017	9/6/2018	10/6/2018
Wage Increase		1.0%	1.0%	2.0%	3.5%	2.0%	2.5%	2.0%	4.0%
1	\$99,547	\$100,542	\$101,547	\$103,578	\$107,193	\$109,337	\$112,070	\$114,267	\$118,838
2	\$99,547	\$100,542	\$101,547	\$103,578	\$107,193	\$109,337	\$112,070	\$114,267	\$118,838
3	\$102,818	\$103,846	\$104,884	\$106,982	\$110,716	\$112,930	\$115,753	\$118,022	\$122,743
5 YR. Long.	\$106,199	\$107,261	\$108,334	\$110,501	\$114,358	\$116,645	\$119,561	\$121,905	\$126,781
10 YR. Long.	\$107,737	\$108,814	\$109,902	\$112,100	\$116,013	\$118,333	\$121,291	\$123,669	\$128,616
15 YR. Long.	\$113,953	\$115,093	\$116,244	\$118,569	\$122,708	\$125,162	\$128,291	\$130,806	\$136,038
20 YR. Long.	\$115,945	\$117,104	\$118,275	\$120,641	\$124,852	\$127,349	\$130,533	\$133,092	\$138,416
22 BOE Longevity	\$5,433	\$5,487	\$5,542	\$5,653	\$5,850	\$5,967	\$6,116	\$6,236	\$6,485

Per Session Rate	\$43.93	\$44.37	\$44.81	\$45.71	\$47.30	\$48.25	\$49.46	\$50.43	\$52.44
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PLEASE NOTE:

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Assistant to Principal in School for the Deaf - 12 months

Years of service as Assistant to Principal in School for the Deaf/12 months	Salary as of 9/25/2009	9/6/2013	9/6/2014	9/6/2015	9/6/2016	9/6/2017	10/6/2017	9/6/2018	10/6/2018
Wage Increase		1.0%	1.0%	2.0%	3.5%	2.0%	2.5%	2.0%	4.0%
1	\$110,888	\$111,997	\$113,117	\$115,379	\$119,406	\$121,794	\$124,839	\$127,286	\$132,377
2	\$110,888	\$111,997	\$113,117	\$115,379	\$119,406	\$121,794	\$124,839	\$127,286	\$132,377
3	\$114,227	\$115,369	\$116,523	\$118,853	\$123,001	\$125,461	\$128,598	\$131,119	\$136,364
5 YR. Long.	\$117,994	\$119,174	\$120,366	\$122,773	\$127,058	\$129,599	\$132,839	\$135,443	\$140,861
10 YR. Long.	\$119,703	\$120,900	\$122,109	\$124,551	\$128,898	\$131,476	\$134,763	\$137,405	\$142,901
15 YR. Long.	\$126,629	\$127,895	\$129,174	\$131,757	\$136,356	\$139,083	\$142,560	\$145,355	\$151,169
20 YR. Long.	\$128,847	\$130,135	\$131,436	\$134,065	\$138,744	\$141,519	\$145,057	\$147,901	\$153,817
22 BOE Longevity	\$4,877	\$4,926	\$4,975	\$5,075	\$5,252	\$5,357	\$5,491	\$5,599	\$5,823
Per Session Rate	\$43.93	\$44.37	\$44.81	\$45.71	\$47.30	\$48.25	\$49.46	\$50.43	\$52.44

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Director of Attendance

Years of service as Director of Attendance	Salary as of 9/25/2009	9/6/2013	9/6/2014	9/6/2015	9/6/2016	9/6/2017	10/6/2017	9/6/2018	10/6/2018
Wage Increase		1.0%	1.0%	2.0%	3.5%	2.0%	2.5%	2.0%	4.0%
1	\$120,014	\$121,214	\$122,426	\$124,875	\$129,234	\$131,819	\$135,114	\$137,763	\$143,274
2	\$122,316	\$123,539	\$124,774	\$127,269	\$131,711	\$134,345	\$137,704	\$140,404	\$146,020
3	\$122,316	\$123,539	\$124,774	\$127,269	\$131,711	\$134,345	\$137,704	\$140,404	\$146,020
4	\$122,316	\$123,539	\$124,774	\$127,269	\$131,711	\$134,345	\$137,704	\$140,404	\$146,020
5 YR. Long.	\$125,554	\$126,810	\$128,078	\$130,640	\$135,200	\$137,904	\$141,352	\$144,123	\$149,888
10 YR. Long.	\$127,047	\$128,317	\$129,600	\$132,192	\$136,806	\$139,542	\$143,031	\$145,835	\$151,668
15 YR. Long.	\$129,989	\$131,289	\$132,602	\$135,254	\$139,975	\$142,775	\$146,344	\$149,213	\$155,182
22 BOE Longevity	\$4,744	\$4,791	\$4,839	\$4,936	\$5,108	\$5,210	\$5,340	\$5,445	\$5,663

Per Session Rate	\$43.93	\$44.37	\$44.81	\$45.71	\$47.30	\$48.25	\$49.46	\$50.43	\$52.44
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Director - Others

Years of service as Director - Others	Salary as of 9/25/2009	9/6/2013	9/6/2014	9/6/2015	9/6/2016	9/6/2017	10/6/2017	9/6/2018	10/6/2018
Wage Increase		1.0%	1.0%	2.0%	3.5%	2.0%	2.5%	2.0%	4.0%
1	\$103,748	\$104,785	\$105,833	\$107,950	\$111,718	\$113,952	\$116,801	\$119,091	\$123,855
2	\$107,451	\$108,526	\$109,611	\$111,803	\$115,705	\$118,019	\$120,969	\$123,341	\$128,275
3	\$111,154	\$112,266	\$113,389	\$115,657	\$119,694	\$122,088	\$125,140	\$127,593	\$132,697
4	\$114,857	\$116,006	\$117,166	\$119,509	\$123,680	\$126,154	\$129,308	\$131,843	\$137,117
5 YR. Long.	\$118,095	\$119,276	\$120,469	\$122,878	\$127,167	\$129,710	\$132,953	\$135,560	\$140,982
10 YR. Long.	\$119,588	\$120,784	\$121,992	\$124,432	\$128,775	\$131,351	\$134,635	\$137,275	\$142,766
15 YR. Long.	\$122,530	\$123,755	\$124,993	\$127,493	\$131,943	\$134,582	\$137,947	\$140,651	\$146,277
20 YR. Long.	\$124,465	\$125,710	\$126,967	\$129,506	\$134,026	\$136,707	\$140,125	\$142,872	\$148,587
22 BOE Longevity	\$4,744	\$4,791	\$4,839	\$4,936	\$5,108	\$5,210	\$5,340	\$5,445	\$5,663

Per Session Rate	\$43.93	\$44.37	\$44.81	\$45.71	\$47.30	\$48.25	\$49.46	\$50.43	\$52.44
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Assistant Director of Attendance

Years of service as Assistant Director of Attendance	Salary as of 9/25/2009	9/6/2013	9/6/2014	9/6/2015	9/6/2016	9/6/2017	10/6/2017	9/6/2018	10/6/2018
Wage Increase		1.0%	1.0%	2.0%	3.5%	2.0%	2.5%	2.0%	4.0%
1	\$108,115	\$109,196	\$110,288	\$112,494	\$116,421	\$118,749	\$121,718	\$124,104	\$129,068
2	\$111,767	\$112,885	\$114,014	\$116,294	\$120,353	\$122,760	\$125,829	\$128,296	\$133,428
3	\$115,404	\$116,558	\$117,724	\$120,078	\$124,269	\$126,754	\$129,923	\$132,470	\$137,769
4	\$119,027	\$120,217	\$121,419	\$123,847	\$128,170	\$130,733	\$134,001	\$136,628	\$142,093
5 YR. Long.	\$122,315	\$123,538	\$124,773	\$127,268	\$131,710	\$134,344	\$137,703	\$140,403	\$146,019
10 YR. Long.	\$123,807	\$125,045	\$126,295	\$128,821	\$133,317	\$135,983	\$139,383	\$142,116	\$147,801
15 YR. Long.	\$126,788	\$128,056	\$129,337	\$131,924	\$136,529	\$139,260	\$142,742	\$145,540	\$151,362
20 YR. Long.	\$128,726	\$130,013	\$131,313	\$133,939	\$138,614	\$141,386	\$144,921	\$147,762	\$153,672
22 BOE Longevity	\$4,744	\$4,791	\$4,839	\$4,936	\$5,108	\$5,210	\$5,340	\$5,445	\$5,663

Per Session Rate	\$43.93	\$44.37	\$44.81	\$45.71	\$47.30	\$48.25	\$49.46	\$50.43	\$52.44
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Assistant Director - Others

Years of service as Assistant Director of Others	Salary as of 9/25/2009	9/6/2013	9/6/2014	9/6/2015	9/6/2016	9/6/2017	10/6/2017	9/6/2018	10/6/2018
Wage Increase		1.0%	1.0%	2.0%	3.5%	2.0%	2.5%	2.0%	4.0%
1	\$94,705	\$95,652	\$96,609	\$98,541	\$101,980	\$104,020	\$106,621	\$108,711	\$113,059
2	\$98,378	\$99,362	\$100,356	\$102,363	\$105,936	\$108,055	\$110,756	\$112,927	\$117,444
3	\$102,032	\$103,052	\$104,083	\$106,165	\$109,871	\$112,068	\$114,870	\$117,122	\$121,807
4	\$105,679	\$106,736	\$107,803	\$109,959	\$113,797	\$116,073	\$118,975	\$121,308	\$126,160
5 YR. Long.	\$108,967	\$110,057	\$111,158	\$113,381	\$117,338	\$119,685	\$122,677	\$125,082	\$130,085
10 YR. Long.	\$110,459	\$111,564	\$112,680	\$114,934	\$118,946	\$121,325	\$124,358	\$126,796	\$131,868
15 YR. Long.	\$113,440	\$114,574	\$115,720	\$118,034	\$122,154	\$124,597	\$127,712	\$130,216	\$135,425
20 YR. Long.	\$115,378	\$116,532	\$117,697	\$120,051	\$124,241	\$126,726	\$129,894	\$132,441	\$137,739
22 BOE Longevity	\$4,744	\$4,791	\$4,839	\$4,936	\$5,108	\$5,210	\$5,340	\$5,445	\$5,663

Per Session Rate	\$43.93	\$44.37	\$44.81	\$45.71	\$47.30	\$48.25	\$49.46	\$50.43	\$52.44
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Supervisor - Other/10 Months

Years of service as Supervisor - Others/10 Months	Salary as of 9/25/2009	9/6/2013	9/6/2014	9/6/2015	9/6/2016	9/6/2017	10/6/2017	9/6/2018	10/6/2018
Wage Increase		1.0%	1.0%	2.0%	3.5%	2.0%	2.5%	2.0%	4.0%
1	\$97,735	\$98,712	\$99,699	\$101,693	\$105,243	\$107,348	\$110,032	\$112,189	\$116,677
2	\$97,735	\$98,712	\$99,699	\$101,693	\$105,243	\$107,348	\$110,032	\$112,189	\$116,677
3	\$101,056	\$102,067	\$103,088	\$105,150	\$108,820	\$110,996	\$113,771	\$116,001	\$120,641
4	\$101,056	\$102,067	\$103,088	\$105,150	\$108,820	\$110,996	\$113,771	\$116,001	\$120,641
5 YR. Long.	\$104,437	\$105,481	\$106,536	\$108,667	\$112,460	\$114,709	\$117,577	\$119,882	\$124,677
10 YR. Long.	\$105,975	\$107,035	\$108,105	\$110,267	\$114,116	\$116,398	\$119,308	\$121,647	\$126,513
15 YR. Long.	\$112,191	\$113,313	\$114,446	\$116,735	\$120,810	\$123,226	\$126,307	\$128,783	\$133,934
20 YR. Long.	\$114,183	\$115,325	\$116,478	\$118,808	\$122,955	\$125,414	\$128,549	\$131,069	\$136,312
22 BOE Longevity	\$4,877	\$4,926	\$4,975	\$5,075	\$5,252	\$5,357	\$5,491	\$5,599	\$5,823

Per Session Rate	\$43.93	\$44.37	\$44.81	\$45.71	\$47.30	\$48.25	\$49.46	\$50.43	\$52.44
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Supervisor - Other/12 Months

Years of service as Supervisor - Others/12Months	Salary as of 9/25/2009	9/6/2013	9/6/2014	9/6/2015	9/6/2016	9/6/2017	10/6/2017	9/6/2018	10/6/2018
Wage Increase		1.0%	1.0%	2.0%	3.5%	2.0%	2.5%	2.0%	4.0%
1	\$108,869	\$109,958	\$111,058	\$113,279	\$117,233	\$119,578	\$122,567	\$124,970	\$129,969
2	\$108,869	\$109,958	\$111,058	\$113,279	\$117,233	\$119,578	\$122,567	\$124,970	\$129,969
3	\$112,263	\$113,386	\$114,520	\$116,810	\$120,887	\$123,305	\$126,388	\$128,866	\$134,021
4	\$112,263	\$113,386	\$114,520	\$116,810	\$120,887	\$123,305	\$126,388	\$128,866	\$134,021
5 YR. Long.	\$116,030	\$117,190	\$118,362	\$120,729	\$124,943	\$127,442	\$130,628	\$133,189	\$138,517
10 YR. Long.	\$117,739	\$118,916	\$120,105	\$122,507	\$126,783	\$129,319	\$132,552	\$135,151	\$140,557
15 YR. Long.	\$124,665	\$125,912	\$127,171	\$129,714	\$134,242	\$136,927	\$140,350	\$143,102	\$148,826
20 YR. Long.	\$126,883	\$128,152	\$129,434	\$132,023	\$136,631	\$139,364	\$142,848	\$145,649	\$151,475
22 BOE Longevity	\$5,433	\$5,487	\$5,542	\$5,653	\$5,850	\$5,967	\$6,116	\$6,236	\$6,485

Per Session Rate	\$43.93	\$44.37	\$44.81	\$45.71	\$47.30	\$48.25	\$49.46	\$50.43	\$52.44
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Assistant Coordinator of Adult Education

Years of service as Coordinator of Adult Education	Salary as of 9/25/2009	9/6/2013	9/6/2014	9/6/2015	9/6/2016	9/6/2017	10/6/2017	9/6/2018	10/6/2018
Wage Increase		1.0%	1.0%	2.0%	3.5%	2.0%	2.5%	2.0%	4.0%
1	\$81,783	\$82,601	\$83,427	\$85,096	\$88,066	\$89,827	\$92,073	\$93,878	\$97,633
2	\$82,095	\$82,916	\$83,745	\$85,420	\$88,402	\$90,170	\$92,424	\$94,236	\$98,005
3	\$82,404	\$83,228	\$84,060	\$85,741	\$88,734	\$90,509	\$92,772	\$94,591	\$98,375
10 YR. Long.	\$83,979	\$84,819	\$85,667	\$87,380	\$90,430	\$92,239	\$94,545	\$96,399	\$100,255
15 YR. Long.	\$85,995	\$86,855	\$87,724	\$89,478	\$92,601	\$94,453	\$96,814	\$98,712	\$102,660
20 YR. Long.	\$87,933	\$88,812	\$89,700	\$91,494	\$94,688	\$96,582	\$98,997	\$100,938	\$104,976
22 BOE Longevity	\$4,744	\$4,791	\$4,839	\$4,936	\$5,108	\$5,210	\$5,340	\$5,445	\$5,663

Per Session Rate	\$43.93	\$44.37	\$44.81	\$45.71	\$47.30	\$48.25	\$49.46	\$50.43	\$52.44
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