



## UNIVERSITY GRANTS COMMISSION

COMMISSION CIRCULAR NO. 17 /2016 (iii)

No. 20, Ward Place,  
Colombo 07.

April 27, 2017

Vice Chancellors of Universities  
Rectors of Campuses  
Directors of Institutes


**REVISION OF SALARIES FOR THE STAFF OF UNIVERSITY GRANTS COMMISSION AND  
ACADEMIC & NON-ACADEMIC STAFF IN THE HIGHER EDUCATIONAL INSTITUTIONS 2016**

Your attention is invited to Management Services Circular No. 04/2016 of 18.08.2016 which was implemented by Commission Circular No.17/2016 of 05.12.2016 on the above matter.

2. The Secretary, National Salaries and Cadre Commission by his letter No. NSCC/01/GP/13-5 dated 01.03.2017, which was forwarded by the Director-General, Department of Management Services by a letter of No. DMS/1528(S) dated 04.04.2017, has sent the salary conversion table applicable for the holders of the posts carrying salary scale of U-AC 2 (Rs. 26020-3x585-27775 p.m.) for conversion of salaries as per Commission Circular No. 17/2016.

3. Accordingly, Higher Educational Institutions are requested to use the salary conversion table and the revised salary scales given in **Annexure I and Annexure II** respectively, for conversion of salaries in terms of Commission Circular No. 17/2016, of the holders of the posts who were drawing salaries under the salary scale of U-AC 2, Rs. 26020-3x585-27775 p.m., as at 05.12.2016.


4. Please take action accordingly.

  
**Professor Mohan de Silva**  
Chairman

- Copies:
1. Secretary/ Ministry of Higher Education & Highways
  2. Chairman's Office/UGC
  3. Vice-Chairman/UGC
  4. Members of the UGC
  5. Secretary/UGC
  6. Deans of Faculties
  7. Registrars of Universities
  8. Accountant/UGC
  9. Bursars of Universities
  10. Librarians/SAL/AL of the Higher Educational Institutions /Institutes
  11. Deputy Registrars/ Snr. Asst. Registrars/Asst. Registrars of Campuses/Institutes
  12. Deputy Bursars/Snr. Asst. Bursars/ Asst. Bursars of Campuses/Institutes
  13. Internal Auditor/UGC
  14. Govt. Audit Superintendents of Universities
  15. Snr. Asst. Int. Auditors of HEIs
  16. Secretaries of Trade Unions
  17. Auditor-General

U-AC 2-2016

Salary Step	As at 2015.12.31		As at 2016.01.01		As at 2017.01.01		As at 2018.01.01		As at 2019.01.01		As at 2020.01.01	
	Basic Salary (Rs.)	Gross Salary (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)	Basic Salary (Rs.)	Adjustment Allowance (Rs.)
1	26,020	41,224	30,788	10,436	35,556	5,668	40,324	900	45,092	-	49,860	-
2	26,605	41,926	31,481	10,445	36,357	5,569	41,233	693	46,109	-	50,985	-
3	27,190	42,628	32,174	10,454	37,158	5,470	42,142	486	47,126	-	52,110	-
4	27,775	43,330	32,867	10,463	37,959	5,371	43,051	279	48,143	-	53,235	-

  
National Salaries and Cadre Commission

**EXISTING SALARY SCALE  
AS AT 31.12.2015**

**REVISED SALARY SCALES  
AS AT 01.01.2020**

**Temporary Lecturers and Others (U-AC 2-2006-A) (U-AC 2-2016)**

Rs. 26020 – 3x585 – 27775 p.m.

Rs. 49860-3x1125-53235 p.m.

<b>U-AC 2</b> Rs. 26020 – 3x585 – 27775 p.m.	<b>U-AC 2 as at 01.01.2020</b> Rs. 49860-3x1125-53235 p.m.
	<b>01.01.2019</b> Rs. 45092-3x1017-48143 p.m.
	<b>01.01.2018</b> Rs. 40324-3x909-43051 p.m.
	<b>01.01.2017</b> Rs. 35556-3x801-37959 p.m.
	<b>01.01.2016</b> Rs. 30788-3x693-32867 p.m.