

2023 Open Enrollment

What's New For 2023?



Open Enrollment Dates

Oct. 10-28, 2022

Go to myBenefits.MyFlorida.com to view the benefit fair schedule.

Diabetes Management Pilot Program (DMPP)

The Diabetes Management Pilot Program will be offered again for the 2023 plan year. Members can utilize a digital health platform for diabetes management within State Group Insurance Program's participating health plans to monitor their HbA1c and hypoglycemia levels. Members of Aetna, AvMed, Florida Blue and UnitedHealthcare may enroll. Participants are responsible for all applicable medical and prescription (Rx) copayments, co-insurance, deductibles and out-of-pocket expenses.

Weight Management

The Weight Management Program will be offered again for the 2023 Plan Year. Members of Aetna, AvMed, Florida Blue, Capital Health Plan and UnitedHealthcare receive lifestyle coaching. Participants are responsible for all applicable medical and Prescription (Rx) copayments, co-insurance, deductibles, and out-of-pocket expenses.

Health Savings Account (HSA) Contributions and Coverage Limits

Please visit the [MyBenefits.MyFlorida.com](https://myBenefits.MyFlorida.com) website for updated amounts for the 2023 plan year.

Healthcare and Limited Purpose Flexible

Spending Accounts Roll Over Increase

The annual carry-over for healthcare and limited purpose flexible spending accounts from the 2022 to 2023 plan year increased to \$570.

New Dental Plans

There is a new Preferred Provider Organization (PPO) dental plan offered to you by Humana dental. Visit [MyBenefits.MyFlorida.com](https://myBenefits.MyFlorida.com) to learn more.

Dental Plan Rate Decrease

MetLife and Ameritas decreased their plan rates for the 2023 plan year. Visit People First to review your annual benefits statement or visit [MyBenefits.MyFlorida.com](https://myBenefits.MyFlorida.com) to learn more.

Vision Plan Rates

Vision plan rates will decrease with more benefits being offered. Visit [People First](https://myBenefits.MyFlorida.com) to review your annual benefits statement or visit [MyBenefits.MyFlorida.com](https://myBenefits.MyFlorida.com) to learn more.

Premium Rates

You can review the Premium Rate Chart on the myBenefits.MyFlorida.com website under the Premium Rates tab. There are no premium rate increases for health plans in 2023 for early retirees, COBRA participants, or non-active enrollees.

2023 Open Enrollment

What's New For 2023?



Open Enrollment Dates

Oct. 10-28, 2022

Go to myBenefits.MyFlorida.com to view the benefit fair schedule.

Employee Assistance Program (EAP)

Effective July 1, 2022, Employee Assistance Program (EAP) services and benefits are available to all state employees, including Other Personal Services, excluding universities. EAP services and benefits will also be expanded to include dependents of state agency employees.

Eligible Former Employee Benefits

Effective July 1, 2022, the State Group Insurance Program began offering health benefits to eligible former employees (EFE). An EFE is a former state officer or employee who was enrolled in the State Group Insurance Program for at least six cumulative years, and who was enrolled in a State Group Insurance Program health plan at the time of separation from employment. Separation from employment must have occurred on or after July 1, 2022. OPS and seasonal workers are not eligible for EFE coverage. EFEs retain the ability to re-enroll in the State Group Insurance Program for a period of 24 months from their separation date.

Capture the QR code using your smartphone camera to learn more about what is new on the myBenefits.MyFlorida.com site.



Stay in the Know

Don't miss your chance to make important changes to your enrollment. Click [here](#) to update your email address and notification settings in People First to receive the latest information about your benefits.