# Examples of Learning Goals with Tasks Required to Achieve Goal/s by Major

**Accounting** 

**Biology** 

**Communications** 

**Environmental Studies** 

**Global Business Leadership** 

**Psychology** 

# Accounting:

Goal #1: Student will demonstrate the ability to integrate and	Tasks Required to Achieve the Goal:
apply knowledge and skill gained from one or more courses.	1a. Assist with step-by-step procedures involved in an Audit for
(Required goal, cannot be changed)	the firm from start to finish. Keep copies of all my work for
	portfolio and reflect in journal on my involvement in the
	process.
	1b. List five skills I possess as an Accounting Major that I want to
	apply during my internship. Review my list of skills every
	week and discuss in my journal how they are being used in
	the workplace.  1c. Discuss the projects I am working on with my supervisors at
	our weekly meetings and ask for feedback on ways I might
	improve my work. Reflect on these discussions in my journal
Goal #2: Student will demonstrate specific ways in which the	Tasks Required to Achieve the Goal:
internship activities deepen their understanding of the	2a. Observe the functions of various departments (Audit, Risk
	Management) and write a brief description of each.
knowledge and skills grained through traditional course work.	2b. Conduct informational interviews with managers in each
(Required goal, cannot be changed)	department; prepare a written analysis comparing and
	contrasting the services offered by the organization.
	2c. Perform the functions of different positions for one week
	each; receive a verbal evaluation on my performance and my
	understanding of procedure from my supervisor in each area
	Content of evaluation sessions will be recorded in my journal
Goal #3: To improve my written and oral communication skills in	Tasks Required to Achieve the Goal:
a working environment.	3a. I will be able to communicate professionally with my boss
	whenever I have a question about the process. I will also
	improve my written and oral communication when emailing
	or talking to clients throughout my internship.
Goal #4: To explore and test a career in public accounting	Tasks Required to Achieve the Goal:
(specifically in auditing), and to gain experience working the	4a. I will understand the difference between the various financial
professional world.	instruments and provide clients with the best solutions in
	regards to their needs. I also want to be able to suggest other
	methods of obtaining additional funding.
Goal #5: To increase self-confidence in work situations.	Tasks Required to Achieve the Goal:
	5a. I will determine areas where I have struggled with during my
	internship. After this, I will talk with my boss to help me
	develop strategies to overcome these problems.

# Biology:

Goal #1: Student will demonstrate the ability to integrate and	Tasks Required to Achieve the Goal:
apply knowledge and skill gained from one or more courses. (Required goal, cannot be changed)	1a. Demonstrate how specific course knowledge from biology and environmental studies courses can be applied in the field while surveying stream habitats. Use knowledge for identification of organisms as well as broader understanding of stream ecosystems. Cross reference field notes with course notebooks to find areas of overlap. Note in my journal situations where I was able to utilize course knowledge in the field. Examples would be identifying organisms or assessing energy flow in a stream ecosystem.
Goal #2: Student will demonstrate specific ways in which the	Tasks Required to Achieve the Goal:
internship activities deepen their understanding of the knowledge and skills grained through traditional course work. (Required goal, cannot be changed)	1a. Show how the DNR stream habitat survey work helps to solidify concepts outlined in courses and textbooks. Keep notes of stream habitat cases and record in my journal situations where I was able to learn new, pertinent information to biology and environmental studies coursework.
Goal #3: To learn techniques that are used to help people with	Tasks Required to Achieve the Goal:
diet and exercise	1a. I will do my research on motivation and healthy eating habits and apply these new concepts to my internship. I will observe how the coach interacts with his clients and take notes on techniques I did not know before.
Goal #4: To discover my strengths and weaknesses when	Tasks Required to Achieve the Goal:
communicating with others.	1a. I will observe my boss interacting with clients, then I will learn new skills from him. I will apply the communication skills I learn from him to my interactions with clients.
Goal #5: To observe how the physician interacts with his	Tasks Required to Achieve the Goal:
patients to establish a relationship and what strategies are successful in determining the history of present illness.	<ul><li>1a. Student will observe how the physician approaches patients and how he or she develops a trusting relationship.</li><li>1b. Student will observe the amount of time it takes a physician to receive a history.</li></ul>

### **Communications:**

<ul> <li>Tasks Required to Achieve the Goal:</li> <li>1a. List five skills I possess as a COMM major that I want to apply during my internship. Review my list of skills every week and discuss in my journal how they are being used in the workplace.</li> <li>1b. Reflect in daily journals how I see knowledge from specific coursework being applied to my daily tasks</li> <li>1c. Complete final reflective, research paper that incorporates theories and concepts from what I have learned in my COMM</li> </ul>
courses up to this point that I've witnessed at my internship site.
<ul> <li>Tasks Required to Achieve the Goal:</li> <li>1a. Create written content for my internship site that will reinforce my understanding and hone my skills in writing learned in the classroom.</li> <li>1b. Create and maintain the company's brand, which will deepen my understanding of brand management learned in COMM classes.</li> </ul>
Tasks Required to Achieve the Goal:
1a. I will table at events (art fairs, farmers markets, etc.) in order to inform the various publics about the coalition and attend events put on by them.
Tasks Required to Achieve the Goal:
1a. I will put together a binder of written pieces over the course of the internship. Also, I will apply my studies to face to face interactions with the coalition's public.
Tasks Required to Achieve the Goal:
1a. I will communicate efficiently about new ideas I may have with my boss. I will try to ask questions whenever I don't understand.

Faculty Moderator Means of Evaluation: Your faculty moderator will assign the means of evaluation which <u>must</u> include either a weekly reflective journal or a final paper.

### **Environmental Studies:**

Goal #1: Student will demonstrate the ability to integrate and	Tasks Required to Achieve the Goal:
apply knowledge and skill gained from one or more courses. (Required goal, cannot be changed)	<ul><li>1a. Use my knowledge from ENVR 225 and other classes to help create an Agriculture Track.</li><li>1b. Form goals and objectives for the Agriculture Track from</li></ul>
	topics I have learned about in my Agriculture Class Reflect in my journal about how the Agriculture curriculum relates to the issues I learned about in ENVR 225  1c. Use the format of my Research Colloquium in order to do
Goal #2: Student will demonstrate specific ways in which the internship activities deepen their understanding of the knowledge and skills grained through traditional course work. (Required goal, cannot be changed)	research for my internship program.  Tasks Required to Achieve the Goal:  2a. Researching mixed use development and deepen my understanding of sustainable development.  2b. Observe first-hand how environmental justice issues are present in Minneapolis, at my internship site.
Goal #3: To discover new careers within environmental studies	Tasks Required to Achieve the Goal:
and gain new knowledge for my future career.	4a. I will spend some time looking for employment opportunities and increase my knowledge on the forest service in Minnesota and a few southern states.
Goal #4: To learn more about sustainability in the workforce	Tasks Required to Achieve the Goal:
and how I can help other places become more sustainable.	4a. I will learn more about sustainable mining, how to develop sustainably, and how businesses can act with greater care and an increased awareness of the natural world.
Goal #5: To gain a better understanding of myself as an	Tasks Required to Achieve the Goal:
individual in regards to weaknesses and strengths relating to the	5a. I will use this internship opportunity to ask questions when I
area involved in the internship.	am confused. I will talk with my boss about my strengths and weaknesses and how I can work on my weaknesses.

Faculty Moderator Means of Evaluation: Your faculty moderator will assign the means of evaluation which <u>must</u> include either a weekly reflective journal or a final paper.

### **Global Business Leadership:**

Goal #1: Student will demonstrate the ability to integrate and	Tasks Required to Achieve the Goal:
apply knowledge and skill gained from one or more courses.	1a. Assist financial analysts in the step-by-step procedures
(Required goal, cannot be changed)	involved in their work and finish at least one project from start to finish.
	1b. Utilize tools learned in Global Business 210, 220, 230, and 240
	courses to help maximize my experiential learning
	opportunity.
	1c. Discuss the projects I am working on with my supervisors at
	our weekly meetings and ask for feedback on ways I might
	improve my work.
Goal #2: Student will demonstrate specific ways in which the	Tasks Required to Achieve the Goal:
internship activities deepen their understanding of the	1a. Observe the functions of the various departments of the bank
knowledge and skills grained through traditional course work.	operations, accounting, financial reporting, valuations, and investor services. Maintain confidentiality at all times.
(Required goal, cannot be changed)	1b. Utilize ratios, formulas, and other financial methods learned
	through my global business curriculum to help develop my
	understanding of the industry.
	1c. Perform the various daily functions of an intern and receive a
	verbal evaluation on my performance and my understanding
	of each procedure from my supervisor in each area. Content of
	evaluation sessions will be recorded in my journal.
Goal #3: Student will observe (and as possible, practice)	Tasks Required to Achieve the Goal:
leadership theory in an organizational setting and grow in	1a. Pay close attention to how my superiors solve problems and
his/her personal leadership awareness and strengths.	strategize methods for projects.
	1b. Participate in all in-service workshops and note in my journal a summary of what I learn.
	1c. Reflect on workplace problems that I and others encounter
	and analyze the problem-solving processes used.
Goal #4: Student will practice written, verbal and non-verbal	Tasks Required to Achieve the Goal:
communication practices in formal and informal business	1a. Practice open communication methods, whatever they may
settings and develop organizational skills to manage time and	be, with all colleagues.
work priorities.	1b. Be conscious of using appropriate language, forms, and times
	of communication.
0 1/5 0 1 1 1/1 1 1 1 1	1c. Read a book or article on time management and organization.
Goal #5: Student will explore professional career paths and	Tasks Required to Achieve the Goal:
possibilities within a select industry setting and learn to develop	1a. Network within the company to create professional
and maintain a professional network.	relationships as well as outside of the company weekly to build a professional network.
	1b. Complete five informational interviews with various
	department heads and a human resources manager to learn
	more about the expectations of a professional in this career.
Faculty Moderator Means of Evaluation: Successful completion of	
independent reading, activities, reflections, and site visit linking concepts and theories of management to the internship	

Faculty Moderator Means of Evaluation: Successful completion of course requirements within Moodle including weekly readings, independent reading, activities, reflections, and site visit linking concepts and theories of management to the internship experience. A comprehensive final paper will be completed by the student reflecting on how his/her managerial mindset has evolved throughout the internship, including a portfolio to highlight key activities of their work product during the term. Other assignments as required by faculty moderator.

# **Psychology:**

Goal #1: Student will demonstrate the ability to integrate and	Tasks Required to Achieve the Goal:
apply knowledge and skill gained from one or more courses.	1a. Complete daily journal entries to document my
(Required goal, cannot be changed)	accomplishments and experiences. I will share these entries with my faculty moderator at the end of each week.  1b. Include a journal reflection each week detailing how a child life situation correlates to a psychological theorist. Example:  A baby in the NICU may need parental involvement in order to positively develop Erickson's trust vs mistrust stage.
	1c. Keep a log of medical terminology that I encounter on a daily basis. This will also include prescription drugs and medical procedures which are new to me. (I completed the medical terminology course at CSB)
Goal #2: Student will demonstrate specific ways in which the	Tasks Required to Achieve the Goal:
internship activities deepen their understanding of the knowledge and skills grained through traditional course work. (Required goal, cannot be changed)	<ul> <li>2a. Develop skills related to death and dying. Complete outside reading and reflect on articles in journal.</li> <li>2b. Develop a working knowledge of the philosophy and principles of patient and family centered care and skills to assist siblings, young adults, and families during high stress times. Include examples of competency in journal entries.</li> <li>2c. Increase understanding of communication styles and practice effective communication skills and strategies in supporting and advocating for the needs of children and families. Reflect on positive strategies I witness from my hospital mentor or other staff members in my journal.</li> </ul>
<b>Goal #3:</b> To understand more about working with children and have a better understanding of their psychological development.	Tasks Required to Achieve the Goal:  3a. I will research more into child psychology and the techniques for dealing with children at risk for problems with social and emotional development.
Goal #4: Student will observe and engage in group and family	Tasks Required to Achieve the Goal:
therapy at the work place.	4a. I will be active in learning more about the family through taking notes and come in with knowledge ahead of time about what to expect.
Goal #5: To apply skills and knowledge I have gained as a gender	Tasks Required to Achieve the Goal:
	5a. I will research more about gender differences and similarities