



A Comparison of School District Superintendent Salaries with the Executive Branch Positions

Superintendent / Executive Branch Position	Base Annual Salary
Mukilteo	354,580
Renton	342,182
Northshore	336,756
Vancouver	329,094
Edmonds	317,484
Shoreline	316,504
Issaquah	315,217
Bellevue	315,000
Lake Washington	313,890
Highline	308,908
Tacoma	304,874
Lake Stevens	304,275
Puyallup	295,847
Evergreen (Clark)	290,967
Bellingham	288,904
Everett	288,612
Federal Way	285,000
Snoqualmie Valley	280,762
Spokane	280,548
Auburn	279,145
Eastmont	275,290
Peninsula	267,200
Richland	266,975
Kent	264,700
Bethel	263,392
Snohomish	260,440
Stanwood-Camano	258,980
Marysville	254,551
Orting	253,724
Franklin Pierce	253,602
West Valley (Yak)	249,492
Mercer Island	246,744
Riverview	246,287
North Thurston	245,378
Grandview	243,059
Clover Park	240,800
Yakima	240,709
Tahoma	237,350

Superintendent / Executive Branch Position	Base Annual Salary
Toppenish	237,087
Olympia	236,091
Enumclaw	235,068
Monroe	234,652
White River	233,590
Nooksack Valley	232,877
Mead	230,231
North Kitsap	228,575
Ferndale	227,972
Battle Ground	226,270
Tukwila	221,280
Shelton	220,664
Central Kitsap	220,000
Arlington	218,944
South Kitsap	218,732
Lakewood	217,000
Burlington-Edison	216,978
Fife	214,760
Oak Harbor	213,489
Mt Vernon	213,247
Bremerton	212,278
East Valley (Yak)	212,229
Moses Lake	212,193
Sedro-Woolley	211,662
Selah	209,708
Sumner	209,332
Adna	209,205
Walla Walla	207,173
Central Valley	205,739
Wellpinit	202,577
Othello	202,500
Quincy	201,917
East Valley (Spo)	201,080
Sunnyside	199,024
Wenatchee	199,000
Yelm	196,528
South Whidbey	196,500
Tumwater	191,948

Tab 7 – Executive Branch – In-State Comparison Charts

Superintendent / Executive Branch Position	Base Annual Salary
Kelso	191,921
University Place	190,115
Ridgefield	188,553
Wapato	187,800
Anacortes	187,797
Pasco	187,646
Governor	187,353
Bainbridge	187,236
Meridian	185,392
Camas	184,820
North Mason	184,426
Vashon Island	183,750
Freeman	183,169
Steilacoom Hist.	181,500
Longview	181,120
Lynden	180,709
Pullman	180,669
Centerville	180,379
Aberdeen	179,095
North Franklin	177,936
Eatonville	177,800
West Valley (Spo)	177,534
Ephrata	177,000
Muckleshoot Tribal	176,968
Riverside	175,580
North Beach	175,000
Dieringer	175,000
Deer Park	175,000
Oakesdale	173,961
Sultan	173,251
Centralia	173,168
Blaine	172,984
Cheney	172,500
Attorney General	172,259
Mount Adams	171,508
Quileute Tribal	170,000
Nine Mile Falls	169,251
Washougal	168,950
Coupeville	168,636
LaCenter	166,950
Brewster	166,869
Republic	166,667

Superintendent / Executive Branch Position	Base Annual Salary
Port Angeles	166,600
Raymond	165,821
Methow Valley	164,982
Sequim	164,600
Concrete	163,981
Chehalis	163,756
Granger	163,402
Montesano	162,675
Rosalia	162,162
Mount Baker	161,700
Kennewick	160,863
Colville	160,764
Highland	160,703
Hockinson	160,000
Rochester	160,000
Kahlotus	159,689
Clarkston	159,317
Ellensburg	159,149
Columbia (Wal)	158,700
Cashmere	157,944
Index	156,475
Wahluke	156,000
PRIDE Prep	156,000
Cle Elum-Roslyn	155,000
Tenino	154,223
Treasurer	153,615
Royal	153,476
College Place	153,002
Supt. of Public Instruction	153,000
Comm. of Public Lands	153,000
San Juan Island	152,969
Tonasket	152,372
Hoquiam	152,090
Newport	151,000
Okanogan	150,801
South Bend	149,066
Elma	148,526
Finley	147,738
Lake Chelan	147,700
La Conner	147,466
Omak	147,200
Orcas Island	146,816

Tab 7 – Executive Branch – In-State Comparison Charts

Superintendent / Executive Branch Position	Base Annual Salary
Quillayute Valley	145,885
Naches Valley	145,720
Orchard Prairie	145,654
Kittitas	145,164
Port Townsend	145,015
Prosser	145,000
Mabton	145,000
Union Gap	144,135
Cascade	143,600
Southside	143,340
Griffin	143,020
Warden	142,800
Rainier	142,000
Darrington	141,592
Pe Ell	140,844
Goldendale	140,250
White Salmon	140,248
Chimacum	139,071
Waterville	138,706
Grapeview	137,800
Pioneer	137,700
Insurance Commissioner	137,700
Colfax	137,404
Conway	135,553
Manson	135,522
Castle Rock	135,000
Dayton	134,831
Secretary of State	134,640
Davenport	134,604
Selkirk	133,578
Napavine	133,035
Hood Canal	133,000
Cusick	132,726
Almira	132,699
Ritzville	132,600
Orondo	132,508
Onalaska	132,469
Auditor	132,212
Waitsburg	132,185
Cape Flattery	132,132
Thorp	132,000
Green Mountain	131,930

Superintendent / Executive Branch Position	Base Annual Salary
Reardan	131,136
Oroville	130,008
Willapa Valley	130,000
Liberty	130,000
Bridgeport	129,769
McCleary	129,000
Touchet	129,000
Morton	128,680
Lacrosse	128,496
Grand Coulee Dam	128,392
Naselle-Grays R.	127,933
Valley	127,920
Taholah	127,000
Quilcene	126,988
Mount Pleasant	126,319
Star	126,226
Creston	126,194
North River	125,718
Mary M. Knight	125,000
Spokane Int'l Acad	125,000
Kettle Falls	125,000
Bickleton	124,947
Entiat	124,786
Inchelium	124,094
Chewelah	124,067
Mary Walker	123,763
Prescott	123,109
Mossyrock	123,040
Cosmopolis	121,358
Loon Lake	121,000
Crescent	120,000
Soap Lake	120,000
Trout Lake	120,000
Ocean Beach	120,000
Pomeroy	119,804
Wilson Creek	118,442
Kiona-Benton City	117,579
Easton	117,428
Lieutenant Governor	117,300
Lopez Island	116,080
Skykomish	115,000
Endicott	114,848

Tab 7 – Executive Branch – In-State Comparison Charts

Superintendent / Executive Branch Position	Base Annual Salary
St. John	114,848
White Pass	114,781
Evergreen (Ste)	113,787
Colton	113,231
Lake Quinault	112,484
Wishram	111,998
Oakville	110,000
Glenwood	108,970
Brinnon	108,676
Klickitat	105,264
Columbia (Ste)	105,165
Boistfort	105,000
Carbonado	104,000
Mill A	102,057
Wishkah Valley	100,000
Harrington	100,000
Willow	100,000
Pateros	99,000
Washtucna	96,806
Paterson	96,805
Summit Valley	94,999
Benge	91,923
Toutle Lake	85,000
Onion Creek	84,413
Skamania	83,221
Mansfield	80,000
Queets-Clearwater	71,850
Curlew	70,000
Lyle	63,000
Coulee-Hartline	62,352
Starbuck	57,024
Nespelem	54,600
Kalama	32,563
Tekoa	30,224
Damman	30,000
Dixie	28,790
Toledo	28,120
Northport	27,153
Keller	23,400
Steptoe	6,040

Notes:

- The Office of the Superintendent of Public Instruction publishes the data reported by the school districts. Not all school districts report this information.
- Salaries shown for the school district superintendents are for the 2019-20 school year.

Sources:

[The State of Washington Office of Superintendent of Public Instruction.](#)
2019-2020 Personnel Summary Reports
Table 15 Certificated Superintendent.

WCCSEO Salary Information - Final 2019 and 2020 Salary Schedule - Executive Branch

Tab 7 – Executive Branch – In-State Comparison Charts