S&P Dow Jones Indices

A Division of S&P Global

CONTRIBUTORS

Aye M. Soe, CFA
Managing Director
Global Research & Design
aye.soe@spglobal.com

Berlinda Liu, CFADirector Global Research & Design

berlinda.liu@spglobal.com

Hamish Preston

Associate Director Global Research & Design hamish.preston@spglobal.com

Experience the active vs. passive debate on a global scale on INDEXOLOGY®.

SPIVA® U.S. Scorecard

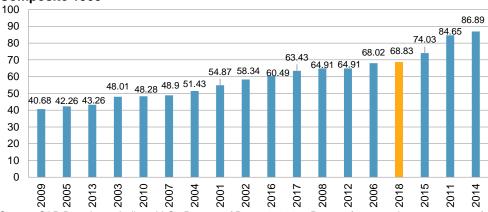
SUMMARY

2018 was a rollercoaster ride for financial markets: after trade tensions weighed on investors' sentiment in Q1, strong corporate earnings and a rosy U.S. economic outlook initially drove a recovery, before uncertainty over global economic growth and future Fed policy wiped off YTD gains for many equity benchmarks in Q4.

The <u>S&P 500</u>[®] (-4.38%) finished 2018 with its first calendar-year loss in a decade, while the <u>S&P MidCap 400</u>[®] (-11.08%) and the <u>S&P SmallCap</u> 600[®] (-8.48%) also fell.

Amid the market volatility, **2018 was the fourth-***worst* **year for U.S. equity managers since 2001**; 68.83% of domestic equity funds lagged the <u>S&P</u> Composite 1500[®] during the one-year period ending Dec. 31, 2018.

Exhibit 1: Percentage of Domestic Equity Funds Underperforming the S&P Composite 1500



Source: S&P Dow Jones Indices LLC. Data as of Dec. 31, 2018. Past performance is no guarantee of future results. Chart is provided for illustrative purposes.

For the ninth consecutive year, the majority (64.49%) of large-cap funds underperformed the S&P 500. The figures highlight that heightened market volatility does not necessarily result in better relative performance for active investing.

Similarly, small-cap equity managers found it more challenging to navigate 2018's market environment compared with 2017's range-bound market movements; 68.45% of all small-cap funds lagged the S&P SmallCap 600 over the one-year horizon. Underperformance was

particularly noticeable in the small-cap value (83.33%) and small-cap core (87.55%) categories.

Growth style investing dominated through the third quarter of 2018, before succumbing to the market turbulence observed after September. However, **most domestic large- and small-cap growth managers lagged their respective benchmarks in 2018**. In fact, compared with results from 12 months prior, we saw 27.35 and 46.37 percentage point increases in the proportion of funds lagging the S&P 500 Growth and S&P SmallCap 600 Growth, respectively.

U.S. large-cap value offered a bright spot for active management in 2018; roughly 54% of the managers in the category beat the S&P 500 Value.

For the second consecutive year, most domestic mid-cap funds outperformed the S&P MidCap 400. The impressive performance of mid-cap growth funds helped; 84.80% of managers beat the S&P MidCap 400 Growth, which in turn outperformed the S&P MidCap 400 in 2018.

Over the long-term investment horizon, such as 10 or 15 years, 80% or more of active managers across all categories underperformed their respective benchmarks.

It was a challenging year for global equities as all but 2 of the <u>S&P Global BMI</u>'s 48 country constituents declined (in USD terms). International and emerging market funds generally struggled to navigate the headwinds; 76.84% of international funds lagged the <u>S&P 700</u>, while the majority of emerging market managers failed to beat the S&P/IFCI Composite.

International small-cap funds had difficulty outperforming the benchmark in 2018; 65.52% of the category's funds lagged the 18.41% plunge of the <u>S&P Developed Ex-U.S. SmallCap</u>.

Uncertainty over future Federal Reserve policy offered headwinds for fixed income managers at the shorter end of the curve. The vast majority of government short funds, and all of their intermediate counterparts, lagged in 2018. Similar results were recorded by the investment-grade short and intermediate categories.

In contrast, the long-end of the curve fared much better; a thumping 83.02% of government long funds and 90.91% of investment-grade long funds outperformed over the one-year horizon. But in signs that recent out-performance is no guarantee of future results, over 90% of both categories lagged over the three-year period.

Elsewhere, the majority of high-yield managers, municipal bond funds, leveraged loan funds, and MBS funds underperformed their benchmarks in 2018.

While there were some differences in relative performance figures compared with prior reports, the longer-term 15-year figures show that most active fixed income managers underperformed their benchmarks.

The disappearance of funds remains meaningful; 57% of domestic equity funds, 49% of international equity funds, and 52% of all fixed income funds were merged or liquidated over the 15-year horizon. This highlights the need to correct for survivorship bias.

A UNIQUE SCORECARD FOR THE ACTIVE VERSUS PASSIVE DEBATE

There is nothing novel about the index versus active debate. It has been a contentious subject for decades, and there are few strong believers on both sides, with the vast majority of market participants falling somewhere in between. Since its first publication 16 years ago, the SPIVA Scorecard has served as the de facto scorekeeper of the active versus passive debate. For more than a decade, we have heard passionate arguments from believers in both camps when headline numbers have deviated from their beliefs.

Beyond the SPIVA Scorecard's widely cited headline numbers is a rich data set that addresses issues related to measurement techniques, universe composition, and fund survivorship that are far less frequently discussed, but are often far more fascinating. These data sets are rooted in the following fundamental principles of the SPIVA Scorecard, with which regular readers will be familiar.

- Survivorship Bias Correction: Many funds might be liquidated or merged during a period of study. However, for someone making an investment decision at the beginning of the period, these funds are part of the opportunity set. Unlike other commonly available comparison reports, SPIVA Scorecards account for the entire opportunity set—not just the survivors—thereby eliminating survivorship bias.
- Apples-to-Apples Comparison: Fund returns are often compared to popular benchmarks such as the S&P 500, regardless of size or style classification. SPIVA Scorecards avoid this pitfall by measuring a fund's returns against the returns of a benchmark appropriate for that particular investment category.
- Asset-Weighted Returns: Average returns for a fund group are often calculated using only equal
 weighting, which results in the returns of a USD 10 billion fund affecting the average in the same
 manner as the returns of a USD 10 million fund. An accurate representation of how market
 participants fared in a particular period can be ascertained by calculating weighted average returns
 where each fund's return is weighted by net assets. SPIVA Scorecards show both equal- and
 asset-weighted averages.
- Style Consistency: SPIVA Scorecards measure style consistency for each style category across
 different time horizons. Style consistency is an important metric because style drift (the tendency
 of funds to diverge from their initial investment categorization) can have an impact on asset
 allocation decisions.
- Data Cleaning: SPIVA Scorecards avoid double counting multiple share classes in all count-based calculations, using only the share class with greater assets. Since this is meant to be a scorecard for active managers, index funds, leveraged and inverse funds, and other index-linked products are excluded.

HISTORICAL VIEW

To provide context for the relative performance of active funds, we compile annual league tables (see Exhibits 2a, 2b, and 2c) across the U.S. equity, international equity, and fixed income categories. The tables show how active funds performed against their benchmarks in each calendar year since 2001.

We also provide the three-year relative performance of managers across major domestic and international equity categories (see Exhibits 3, 4, and 5). The figures are calculated on a rolling semi-annual basis.

| nnual League T | able (U | .S. Equ | ity Fun | ds)

 | | |

 | |
 | | | | |
 | | | | |
|---------------------------------|--|---|--
--
--
--|--
--
--
--
---	--	--	--
---	--	---	---
COMPARISON INDEX	2001	2002	2003

 | 2005 | 2006 | 2007

 | 2008 | 2009
 | 2010 | 2011 | 2012 | 2013 | 2014
 | 2015 | 2016 | 2017 | 2018 |
| S&P
Composite
1500 | 54.87 | 58.34 | 48.01 | 51.43

 | 42.26 | 68.02 | 48.90

 | 64.91 | 40.68
 | 48.28 | 84.65 | 64.91 | 43.26 | 86.89
 | 74.03 | 60.49 | 63.43 | 68.83 |
| S&P 500 | 65.16 | 67.73 | 75.44 | 68.79

 | 48.81 | 68.38 | 44.63

 | 55.95 | 48.40
 | 65.88 | 82.24 | 62.66 | 54.56 | 86.73
 | 65.39 | 66.00 | 63.08 | 64.49 |
| 400 | 67.64 | 74.43 | 51.70 | 64.56

 | 73.63 | 44.77 | 45.77

 | 75.73 | 55.69
 | 73.29 | 68.59 | 79.85 | 37.11 | 66.05
 | 57.18 | 89.37 | 44.41 | 45.64 |
| SmallCap 600 | 53.97 | 67.54 | 34.63 | 83.84

 | 60.95 | 62.53 | 45.98

 | 83.30 | 30.69
 | 53.95 | 85.81 | 66.28 | 67.77 | 71.96
 | 71.79 | 85.54 | 47.70 | 68.45 |
| S&P
Composite
1500 | 54.73 | 54.02 | 49.21 | 49.38

 | 37.14 | 68.77 | 45.97

 | 70.14 | 39.30
 | 60.39 | 83.88 | 65.22 | 46.84 | 81.62
 | 70.10 | 74.88 | 56.46 | 66.79 |
| S&P 500
Growth | 94.80 | 83.13 | 48.36 | 44.08

 | 37.96 | 93.93 | 27.14

 | 90.67 | 36.81
 | 50.98 | 95.90 | 45.62 | 41.08 | 95.61
 | 47.55 | 89.79 | 32.92 | 60.27 |
| S&P 500 | 77.03 | 66.55 | 85.29 | 82.91

 | 56.16 | 81.09 | 43.50

 | 52.26 | 50.55
 | 76.61 | 83.21 | 66.59 | 57.65 | 80.38
 | 73.75 | 74.56 | 68.98 | 75.85 |
| S&P 500
Value | 30.77 | 34.63 | 85.98 | 86.47

 | 54.11 | 80.28 | 45.79

 | 24.45 | 45.71
 | 70.55 | 54.28 | 85.05 | 64.86 | 77.78
 | 61.52 | 77.99 | 46.88 | 46.27 |
| S&P MidCap
400 Growth | 87.96 | 86.24 | 35.75 | 64.16

 | 79.67 | 27.96 | 41.97

 | 90.95 | 54.01
 | 84.11 | 76.53 | 86.81 | 34.48 | 55.37
 | 79.68 | 94.58 | 18.05 | 15.20 |
| S&P MidCap
400 | 80.00 | 70.42 | 54.74 | 57.27

 | 66.34 | 32.04 | 60.78

 | 60.18 | 70.75
 | 86.54 | 65.66 | 78.57 | 42.96 | 58.65
 | 68.18 | 90.65 | 61.67 | 62.18 |
| S&P MidCap
400 Value | 47.42 | 63.64 | 68.42 | 53.09

 | 69.14 | 36.90 | 57.83

 | 68.00 | 47.33
 | 57.14 | 67.61 | 73.47 | 40.85 | 71.43
 | 34.38 | 96.77 | 43.14 | 72.22 |
| S&P
SmallCap 600
Growth | 76.64 | 97.14 | 26.88 | 94.71

 | 78.06 | 50.75 | 40.80

 | 94.84 | 31.34
 | 62.25 | 94.12 | 62.91 | 55.25 | 63.98
 | 87.50 | 95.96 | 15.08 | 61.45 |
| S&P
SmallCap 600 | 57.78 | 67.27 | 34.88 | 79.47

 | 58.33 | 56.34 | 55.51

 | 82.07 | 33.22
 | 58.63 | 86.01 | 68.68 | 77.74 | 66.92
 | 77.46 | 89.47 | 58.59 | 87.55 |
| S&P
SmallCap 600
Value | 39.07 | 29.93 | 48.08 | 71.76

 | 45.24 | 71.26 | 39.36

 | 72.07 | 25.17
 | 41.98 | 81.82 | 61.54 | 78.81 | 94.07
 | 45.04 | 88.89 | 74.07 | 83.33 |
| S&P
Composite
1500 Growth | 75.86 | 61.46 | 34.21 | 51.45

 | 17.73 | 73.24 | 29.82

 | 88.27 | 41.96
 | 45.74 | 94.76 | 51.60 | 38.76 | 87.37
 | 65.50 | 85.32 | 46.32 | 65.90 |
| S&P
Composite
1500 | 61.46 | 49.07 | 55.24 | 60.57

 | 38.11 | 77.39 | 45.18

 | 65.81 | 39.22
 | 66.06 | 82.95 | 68.25 | 53.25 | 84.13
 | 83.93 | 74.48 | 68.78 | 81.74 |
| S&P
Composite
1500 Value | 30.65 | 61.32 | 57.07 | 79.23

 | 72.02 | 83.95 | 58.11

 | 48.45 | 35.83
 | 68.21 | 66.67 | 72.59 | 47.86 | 67.27
 | 55.56 | 71.20 | 49.57 | 74.77 |
| S&P United
States REIT | 90.63 | 47.69 | 57.35 | 43.06

 | 43.59 | 68.35 | 45.35

 | 72.88 | 38.32
 | 66.67 | 66.35 | 62.00 | 64.77 | 67.78
 | 43.01 | 84.04 | 36.90 | 88.89 |
| | COMPARISON INDEX S&P Composite 1500 S&P 500 S&P 500 S&P MidCap 400 S&P Composite 1500 S&P 500 Growth S&P 500 S&P 500 S&P 500 S&P 500 S&P MidCap 400 S&P MidCap 40 | COMPARISON INDEX 2001 S&P Composite 1500 54.87 S&P 500 65.16 S&P MidCap 400 67.64 S&P SmallCap 600 53.97 S&P SmallCap 600 54.73 1500 77.03 S&P 500 Growth 94.80 S&P 500 Yalue 30.77 S&P MidCap 400 Growth 87.96 S&P MidCap 400 Value 47.42 S&P SmallCap 600 Growth 76.64 Growth 57.78 S&P SmallCap 600 S&P SmallCap 600 S&P SmallCap 600 39.07 Value S&P Composite 1500 Growth 75.86 1500 Growth 58.P Composite 1500 Value S&P Composite 1500 Value 61.46 S&P Composite 1500 Value 58.P Composite 1500 Value S&P United 90.63 | COMPARISON INDEX 2001 2002 S&P Composite 1500 54.87 58.34 S&P 500 65.16 67.73 S&P MidCap 400 67.64 74.43 S&P SmallCap 600 53.97 67.54 S&P SmallCap 600 54.73 54.02 S&P 500 77.03 66.55 S&P 500 77.03 66.55 S&P MidCap 400 Growth 87.96 86.24 S&P MidCap 400 Growth 87.96 86.24 S&P MidCap 400 Value 47.42 63.64 S&P SmallCap 600 Growth 76.64 97.14 S&P SmallCap 600 S&P SmallCap 600 Value 39.07 29.93 Value S&P Composite 1500 Growth 75.86 61.46 S&P Composite 1500 Value 61.46 49.07 S&P Composite 1500 Value 30.65 61.32 S&P United 90.63 47.69 | COMPARISON INDEX 2001 2002 2003 S&P Composite 1500 54.87 58.34 48.01 S&P 500 65.16 67.73 75.44 S&P MidCap 400 67.64 74.43 51.70 S&P MidCap 600 53.97 67.54 34.63 S&P SmallCap 600 54.73 54.02 49.21 1500 54.73 54.02 49.21 S&P 500 77.03 66.55 85.29 S&P 500 77.03 66.55 85.29 S&P MidCap 400 Growth 87.96 86.24 35.75 S&P MidCap 400 Value 47.42 63.64 68.42 S&P MidCap 400 Value 47.42 63.64 68.42 S&P SmallCap 600 Growth 76.64 97.14 26.88 SmallCap 600 S&P SmallCap 600 Value 39.07 29.93 48.08 S&P Composite 1500 Growth 75.86 61.46 34.21 5&P Composite 1500 Value 80.65 61.32 57.07 5&P United 90.63 47.69 <td> NDEX 2001 2002 2003 2004 S&P Composite 54.87 58.34 48.01 51.43 1500 S&P 500 65.16 67.73 75.44 68.79 S&P MidCap 400 53.97 67.54 34.63 83.84 83.13 48.36 44.08 83.13 48.36 44.08 83.13 48.36 44.08 83.13 48.36 44.08 83.13 48.36 44.08 83.13 48.36 44.08 83.13 48.36 44.08 88.45 80.00 70.42 54.74 57.27 88.45 86.24 35.75 64.16 88.45 86.24 35.75 64.16 88.45 88.</td> <td>COMPARISON INDEX 2001 2002 2003 2004 2005 S&P Composite 1500 54.87 58.34 48.01 51.43 42.26 S&P 500 65.16 67.73 75.44 68.79 48.81 S&P MidCap 400 67.64 74.43 51.70 64.56 73.63 S&P SMP SMBIICAP 600 53.97 67.54 34.63 83.84 60.95 S&P SMP 500 Growth 94.80 83.13 48.36 44.08 37.96 S&P 500 Growth 77.03 66.55 85.29 82.91 56.16 S&P 500 Yalue 30.77 34.63 85.98 86.47 54.11 S&P MidCap 400 Growth 87.96 86.24 35.75 64.16 79.67 S&P MidCap 400 Value 47.42 63.64 68.42 53.09 69.14 S&P SmallCap 600 Growth 76.64 97.14 26.88 94.71 78.06 S&P SmallCap 600 S&P SmallCap 600 S&P SmallCap 600 39.07 29.93 48.08 71.76 45.24</td> <td>COMPARISON INDEX 2001 2002 2003 2004 2005 2006 S&P Composite 1500 54.87 58.34 48.01 51.43 42.26 68.02 S&P 500 65.16 67.73 75.44 68.79 48.81 68.38 S&P MidCap 400 67.64 74.43 51.70 64.56 73.63 44.77 S&P SMP SMIRICAP 600 53.97 67.54 34.63 83.84 60.95 62.53 S&P SmallCap 600 54.73 54.02 49.21 49.38 37.14 68.77 S&P 500 Growth 94.80 83.13 48.36 44.08 37.96 93.93 S&P 500 Growth 77.03 66.55 85.29 82.91 56.16 81.09 S&P MidCap 400 Growth 87.96 86.24 35.75 64.16 79.67 27.96 S&P MidCap 400 Value 47.42 63.64 68.42 53.09 69.14 36.90 S&P SmallCap 600 5 76.64 97.14 26.88 94.71 78.06<td>COMPARISON INDEX 2001 2002 2003 2004 2005 2006 2007 S&P Composite 1500 54.87 58.34 48.01 51.43 42.26 68.02 48.90 S&P 500 65.16 67.73 75.44 68.79 48.81 68.38 44.63 S&P MidCap 400 67.64 74.43 51.70 64.56 73.63 44.77 45.77 S&P SmallCap 600 53.97 67.54 34.63 83.84 60.95 62.53 45.98 S&P SmallCap 600 54.73 54.02 49.21 49.38 37.14 68.77 45.97 S&P 500 Composite 1500 77.03 66.55 85.29 82.91 56.16 81.09 43.50 S&P 500 Growth 94.80 83.13 48.36 44.08 37.96 93.93 27.14 S&P 500 Value 30.77 34.63 85.29 82.91 56.16 81.09 43.50 S&P MidCap 400 Growth 87.96 86.24 35.75 64.1</td><td> COMPARISON 2001 2002 2003 2004 2005 2006 2007 2008 28P Composite 54.87 58.34 48.01 51.43 42.26 68.02 48.90 64.91 1500 58.8P 500 65.16 67.73 75.44 68.79 48.81 68.38 44.63 55.95 58.8P MidCap 400 67.64 74.43 51.70 64.56 73.63 44.77 45.77 75.73 58.8P 500 53.97 67.54 34.63 83.84 60.95 62.53 45.98 83.30 58.8P 500 54.73 54.02 49.21 49.38 37.14 68.77 45.97 70.14 1500 58.8P 500 67.04 68.55 85.29 82.91 56.16 81.09 43.50 52.26 58.8P 500 30.77 34.63 85.98 86.47 54.11 80.28 45.79 24.45 58.8P MidCap 400 Growth 47.42 63.64 68.42 53.09 69.14 36.90 57.83 68.00 68.8P 500 76.64 97.14 26.88 94.71 78.06 50.75 40.80 94.84 58.8P 500 76.64 97.14 26.88 94.71 78.06 50.75 40.80 94.84 58.8P 500 57.78 67.27 34.88 79.47 58.33 56.34 55.51 82.07 58.8P 500 57.78 67.27 34.88 79.47 58.33 56.34 55.51 82.07 58.8P 500 57.86 61.46 34.21 51.45 17.73 73.24 29.82 88.27 5000 50.00</td><td> COMPARISON 2001 2002 2003 2004 2005 2006 2007 2008 2009 2</td><td> COMPARISON 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2020 2</td><td> COMPARISON COM</td><td> COMPARISON NDEX Solution 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2018 S&P Composite 54.87 58.34 48.01 51.43 42.26 68.02 48.90 64.91 40.68 48.28 84.65 64.91 64.00 65.86 67.73 75.44 68.79 48.81 68.38 44.63 55.95 48.40 65.88 82.24 62.66 58.8P MidCap 67.64 74.43 51.70 64.56 73.63 44.77 45.77 75.73 55.69 73.29 68.59 79.85 58.8P 20.00 53.97 67.54 34.63 83.84 60.95 62.53 45.98 83.30 30.69 53.95 85.81 66.28 58.8P 50.00 54.73 54.02 49.21 49.38 37.14 68.77 45.97 70.14 39.30 60.39 83.88 65.22 50.00 58.8P 50.00 57.03 66.55 85.29 82.91 56.16 81.09 43.50 52.26 50.55 76.61 83.21 66.59 58.8P 500 77.03 66.55 85.29 82.91 56.16 81.09 43.50 52.26 50.55 76.61 83.21 66.59 58.8P 500 73.463 85.98 86.47 54.11 80.28 45.79 24.45 45.71 70.55 54.28 85.05 58.8P 500 70.42 54.74 57.27 66.34 32.04 60.78 60.18 70.75 86.54 65.66 78.57 58.8P MidCap 400 47.42 63.64 68.42 53.09 69.14 36.90 57.83 68.00 47.33 57.14 67.61 73.47 58.8P 58.8P 57.89 57.89 67.27 34.88 79.47 58.33 56.34 55.51 82.07 33.22 58.63 66.01 67.89 58.8P 58.8P 57.86 67.27 58.28 57.78 67.27 58.33 56.34 55.51 82.07 33.22 58.63 66.01 68.68 58.8P 58.8P 58.8P 57.86 61.46 34.21 51.45 17.73 73.24 29.82 88.27 41.96 45.74 94.76 51.60 58.8P 58.8P</td><td> COMPARISON NDEX Substituting Substituting </td><td> Composite SaP SaP</td><td> Comparison NDEX 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2</td><td> Composite S4.87 S5.34 S5.34 S5.34 S5.34 S5.35 S5.35 S5.25 S5.25 </td><td> Composite S4.87 S8.34 S8.01 S1.43 S2.26 S8.02 S8.02 </td></td> | NDEX 2001 2002 2003 2004 S&P Composite 54.87 58.34 48.01 51.43 1500 S&P 500 65.16 67.73 75.44 68.79 S&P MidCap 400 53.97 67.54 34.63 83.84 83.13 48.36 44.08 83.13 48.36 44.08 83.13 48.36 44.08 83.13 48.36 44.08 83.13 48.36 44.08 83.13 48.36 44.08 83.13 48.36 44.08 88.45 80.00 70.42 54.74 57.27 88.45 86.24 35.75 64.16 88.45 86.24 35.75 64.16 88.45 88. | COMPARISON INDEX 2001 2002 2003 2004 2005 S&P Composite 1500 54.87 58.34 48.01 51.43 42.26 S&P 500 65.16 67.73 75.44 68.79 48.81 S&P MidCap 400 67.64 74.43 51.70 64.56 73.63 S&P SMP SMBIICAP 600 53.97 67.54 34.63 83.84 60.95 S&P SMP 500 Growth 94.80 83.13 48.36 44.08 37.96 S&P 500 Growth 77.03 66.55 85.29 82.91 56.16 S&P 500 Yalue 30.77 34.63 85.98 86.47 54.11 S&P MidCap 400 Growth 87.96 86.24 35.75 64.16 79.67 S&P MidCap 400 Value 47.42 63.64 68.42 53.09 69.14 S&P SmallCap 600 Growth 76.64 97.14 26.88 94.71 78.06 S&P SmallCap 600 S&P SmallCap 600 S&P SmallCap 600 39.07 29.93 48.08 71.76 45.24 | COMPARISON INDEX 2001 2002 2003 2004 2005 2006 S&P Composite 1500 54.87 58.34 48.01 51.43 42.26 68.02 S&P 500 65.16 67.73 75.44 68.79 48.81 68.38 S&P MidCap 400 67.64 74.43 51.70 64.56 73.63 44.77 S&P SMP SMIRICAP 600 53.97 67.54 34.63 83.84 60.95 62.53 S&P SmallCap 600 54.73 54.02 49.21 49.38 37.14 68.77 S&P 500 Growth 94.80 83.13 48.36 44.08 37.96 93.93 S&P 500 Growth 77.03 66.55 85.29 82.91 56.16 81.09 S&P MidCap 400 Growth 87.96 86.24 35.75 64.16 79.67 27.96 S&P MidCap 400 Value 47.42 63.64 68.42 53.09 69.14 36.90 S&P SmallCap 600 5 76.64 97.14 26.88 94.71 78.06 <td>COMPARISON INDEX 2001 2002 2003 2004 2005 2006 2007 S&P Composite 1500 54.87 58.34 48.01 51.43 42.26 68.02 48.90 S&P 500 65.16 67.73 75.44 68.79 48.81 68.38 44.63 S&P MidCap 400 67.64 74.43 51.70 64.56 73.63 44.77 45.77 S&P SmallCap 600 53.97 67.54 34.63 83.84 60.95 62.53 45.98 S&P SmallCap 600 54.73 54.02 49.21 49.38 37.14 68.77 45.97 S&P 500 Composite 1500 77.03 66.55 85.29 82.91 56.16 81.09 43.50 S&P 500 Growth 94.80 83.13 48.36 44.08 37.96 93.93 27.14 S&P 500 Value 30.77 34.63 85.29 82.91 56.16 81.09 43.50 S&P MidCap 400 Growth 87.96 86.24 35.75 64.1</td> <td> COMPARISON 2001 2002 2003 2004 2005 2006 2007 2008 28P Composite 54.87 58.34 48.01 51.43 42.26 68.02 48.90 64.91 1500 58.8P 500 65.16 67.73 75.44 68.79 48.81 68.38 44.63 55.95 58.8P MidCap 400 67.64 74.43 51.70 64.56 73.63 44.77 45.77 75.73 58.8P 500 53.97 67.54 34.63 83.84 60.95 62.53 45.98 83.30 58.8P 500 54.73 54.02 49.21 49.38 37.14 68.77 45.97 70.14 1500 58.8P 500 67.04 68.55 85.29 82.91 56.16 81.09 43.50 52.26 58.8P 500 30.77 34.63 85.98 86.47 54.11 80.28 45.79 24.45 58.8P MidCap 400 Growth 47.42 63.64 68.42 53.09 69.14 36.90 57.83 68.00 68.8P 500 76.64 97.14 26.88 94.71 78.06 50.75 40.80 94.84 58.8P 500 76.64 97.14 26.88 94.71 78.06 50.75 40.80 94.84 58.8P 500 57.78 67.27 34.88 79.47 58.33 56.34 55.51 82.07 58.8P 500 57.78 67.27 34.88 79.47 58.33 56.34 55.51 82.07 58.8P 500 57.86 61.46 34.21 51.45 17.73 73.24 29.82 88.27 5000 50.00</td> <td> COMPARISON 2001 2002 2003 2004 2005 2006 2007 2008 2009 2</td> <td> COMPARISON 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2020 2</td> <td> COMPARISON COM</td> <td> COMPARISON NDEX Solution 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2018 S&P Composite 54.87 58.34 48.01 51.43 42.26 68.02 48.90 64.91 40.68 48.28 84.65 64.91 64.00 65.86 67.73 75.44 68.79 48.81 68.38 44.63 55.95 48.40 65.88 82.24 62.66 58.8P MidCap 67.64 74.43 51.70 64.56 73.63 44.77 45.77 75.73 55.69 73.29 68.59 79.85 58.8P 20.00 53.97 67.54 34.63 83.84 60.95 62.53 45.98 83.30 30.69 53.95 85.81 66.28 58.8P 50.00 54.73 54.02 49.21 49.38 37.14 68.77 45.97 70.14 39.30 60.39 83.88 65.22 50.00 58.8P 50.00 57.03 66.55 85.29 82.91 56.16 81.09 43.50 52.26 50.55 76.61 83.21 66.59 58.8P 500 77.03 66.55 85.29 82.91 56.16 81.09 43.50 52.26 50.55 76.61 83.21 66.59 58.8P 500 73.463 85.98 86.47 54.11 80.28 45.79 24.45 45.71 70.55 54.28 85.05 58.8P 500 70.42 54.74 57.27 66.34 32.04 60.78 60.18 70.75 86.54 65.66 78.57 58.8P MidCap 400 47.42 63.64 68.42 53.09 69.14 36.90 57.83 68.00 47.33 57.14 67.61 73.47 58.8P 58.8P 57.89 57.89 67.27 34.88 79.47 58.33 56.34 55.51 82.07 33.22 58.63 66.01 67.89 58.8P 58.8P 57.86 67.27 58.28 57.78 67.27 58.33 56.34 55.51 82.07 33.22 58.63 66.01 68.68 58.8P 58.8P 58.8P 57.86 61.46 34.21 51.45 17.73 73.24 29.82 88.27 41.96 45.74 94.76 51.60 58.8P 58.8P</td> <td> COMPARISON NDEX Substituting Substituting </td> <td> Composite SaP SaP</td> <td> Comparison NDEX 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2</td> <td> Composite S4.87 S5.34 S5.34 S5.34 S5.34 S5.35 S5.35 S5.25 S5.25 </td> <td> Composite S4.87 S8.34 S8.01 S1.43 S2.26 S8.02 S8.02 </td> | COMPARISON INDEX 2001 2002 2003 2004 2005 2006 2007 S&P Composite 1500 54.87 58.34 48.01 51.43 42.26 68.02 48.90 S&P 500 65.16 67.73 75.44 68.79 48.81 68.38 44.63 S&P MidCap 400 67.64 74.43 51.70 64.56 73.63 44.77 45.77 S&P SmallCap 600 53.97 67.54 34.63 83.84 60.95 62.53 45.98 S&P SmallCap 600 54.73 54.02 49.21 49.38 37.14 68.77 45.97 S&P 500 Composite 1500 77.03 66.55 85.29 82.91 56.16 81.09 43.50 S&P 500 Growth 94.80 83.13 48.36 44.08 37.96 93.93 27.14 S&P 500 Value 30.77 34.63 85.29 82.91 56.16 81.09 43.50 S&P MidCap 400 Growth 87.96 86.24 35.75 64.1 | COMPARISON 2001 2002 2003 2004 2005 2006 2007 2008 28P Composite 54.87 58.34 48.01 51.43 42.26 68.02 48.90 64.91 1500 58.8P 500 65.16 67.73 75.44 68.79 48.81 68.38 44.63 55.95 58.8P MidCap 400 67.64 74.43 51.70 64.56 73.63 44.77 45.77 75.73 58.8P 500 53.97 67.54 34.63 83.84 60.95 62.53 45.98 83.30 58.8P 500 54.73 54.02 49.21 49.38 37.14 68.77 45.97 70.14 1500 58.8P 500 67.04 68.55 85.29 82.91 56.16 81.09 43.50 52.26 58.8P 500 30.77 34.63 85.98 86.47 54.11 80.28 45.79 24.45 58.8P MidCap 400 Growth 47.42 63.64 68.42 53.09 69.14 36.90 57.83 68.00 68.8P 500 76.64 97.14 26.88 94.71 78.06 50.75 40.80 94.84 58.8P 500 76.64 97.14 26.88 94.71 78.06 50.75 40.80 94.84 58.8P 500 57.78 67.27 34.88 79.47 58.33 56.34 55.51 82.07 58.8P 500 57.78 67.27 34.88 79.47 58.33 56.34 55.51 82.07 58.8P 500 57.86 61.46 34.21 51.45 17.73 73.24 29.82 88.27 5000 50.00 | COMPARISON 2001 2002 2003 2004 2005 2006 2007 2008 2009 2 | COMPARISON 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2020 2 | COMPARISON COM | COMPARISON NDEX Solution 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2018 S&P Composite 54.87 58.34 48.01 51.43 42.26 68.02 48.90 64.91 40.68 48.28 84.65 64.91 64.00 65.86 67.73 75.44 68.79 48.81 68.38 44.63 55.95 48.40 65.88 82.24 62.66 58.8P MidCap 67.64 74.43 51.70 64.56 73.63 44.77 45.77 75.73 55.69 73.29 68.59 79.85 58.8P 20.00 53.97 67.54 34.63 83.84 60.95 62.53 45.98 83.30 30.69 53.95 85.81 66.28 58.8P 50.00 54.73 54.02 49.21 49.38 37.14 68.77 45.97 70.14 39.30 60.39 83.88 65.22 50.00 58.8P 50.00 57.03 66.55 85.29 82.91 56.16 81.09 43.50 52.26 50.55 76.61 83.21 66.59 58.8P 500 77.03 66.55 85.29 82.91 56.16 81.09 43.50 52.26 50.55 76.61 83.21 66.59 58.8P 500 73.463 85.98 86.47 54.11 80.28 45.79 24.45 45.71 70.55 54.28 85.05 58.8P 500 70.42 54.74 57.27 66.34 32.04 60.78 60.18 70.75 86.54 65.66 78.57 58.8P MidCap 400 47.42 63.64 68.42 53.09 69.14 36.90 57.83 68.00 47.33 57.14 67.61 73.47 58.8P 58.8P 57.89 57.89 67.27 34.88 79.47 58.33 56.34 55.51 82.07 33.22 58.63 66.01 67.89 58.8P 58.8P 57.86 67.27 58.28 57.78 67.27 58.33 56.34 55.51 82.07 33.22 58.63 66.01 68.68 58.8P 58.8P 58.8P 57.86 61.46 34.21 51.45 17.73 73.24 29.82 88.27 41.96 45.74 94.76 51.60 58.8P 58.8P | COMPARISON NDEX Substituting Substituting | Composite SaP SaP | Comparison NDEX 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010 2011 2012 2013 2014 2015 2 | Composite S4.87 S5.34 S5.34 S5.34 S5.34 S5.35 S5.35 S5.25 S5.25 | Composite S4.87 S8.34 S8.01 S1.43 S2.26 S8.02 S8.02 |

Exhibit 2b: Annual League Table (International Equity Funds)

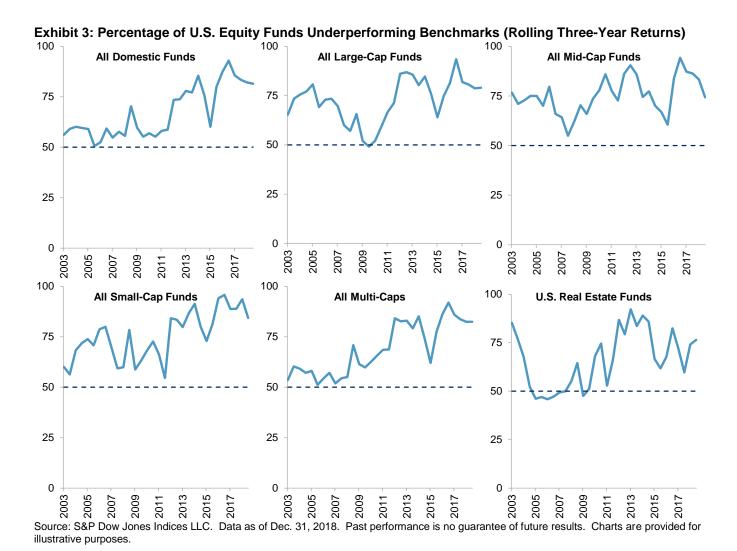
FUND CATEGORY	COMPARISON INDEX	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Global Funds	S&P Global 1200	65.25	57.63	58.49	59.00	49.46	75.26	54.21	61.60	52.32	43.79	71.82	61.76	47.49	76.50	58.18	79.71	50.21	70.61
International Funds	S&P 700	60.32	61.30	81.31	72.95	70.65	74.73	68.15	64.33	71.47	40.17	69.45	44.35	43.16	68.18	25.55	84.94	53.95	76.84
International Small Cap Funds	S&P Developed Ex– U.S. SmallCap	69.70	67.57	56.41	55.56	60.00	64.58	36.54	53.13	49.23	45.28	60.00	24.59	47.89	69.01	48.91	71.84	44.05	65.52
Emerging Markets Funds	S&P/IFCI Composite	84.38	62.79	65.33	78.79	65.15	77.61	69.86	65.26	71.22	64.86	52.56	45.60	54.95	70.72	66.04	63.90	64.89	78.10

Source: S&P Dow Jones Indices LLC. Data as of Dec. 31, 2018. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Exhibit 2c:	Annual	' מנוחכם ו	Tahla	(Fived	Income I	Funde)
EXHIBIT 2C:	Annual	Leadue	i abie	ırıxea	income i	-unası

	T	· ·		T		T		-				T		T					
FUND CATEGORY	COMPARISON INDEX	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Government Long Funds	Barclays US Government Long	28.95	98.44	85.45	98.25	96.49	20.00	89.36	95.74	8.33	95.29	96.55	71.43	10.94	96.83	20.34	87.93	96.43	16.98
Government Intermediate Funds	Barclays US Government Intermediate	91.40	66.67	77.03	62.86	65.08	57.63	92.59	90.00	9.09	73.81	60.53	33.33	76.67	44.44	88.89	74.07	57.89	100.0
Government Short Funds	Barclays US Government (1-3 Year)	94.74	72.00	82.98	62.22	65.91	71.43	90.70	86.05	23.81	59.52	60.98	42.50	95.12	60.00	89.74	63.16	47.83	86.96
Investment- Grade Long Funds	Barclays US Government/ Credit Long	38.27	99.36	68.18	95.95	99.26	9.24	84.26	95.24	7.38	78.01	99.27	62.02	7.32	98.02	12.15	75.00	96.74	9.09
Investment- Grade Intermediate Funds	Barclays US Government/ Credit Intermediate	87.14	85.58	55.35	36.24	37.73	49.07	93.02	89.87	14.09	31.43	49.65	20.70	63.54	33.07	93.25	19.75	31.37	90.82
Investment- Grade Short Funds	Barclays US Government/ Credit (1-3 Year)	100.0	87.27	67.21	37.50	53.42	46.91	96.34	98.84	16.67	25.00	56.58	11.11	52.56	50.00	70.87	26.61	22.22	92.55
High Yield Funds	Barclays US Corporate High Yield	74.32	41.50	83.21	80.14	54.61	83.92	44.22	39.19	90.69	75.25	80.00	72.86	68.35	74.09	34.75	94.17	80.95	75.60
Mortgage- Backed Securities Funds	Barclays US Aggregate Securitized - MBS	84.21	64.29	83.33	95.00	67.24	92.86	87.50	94.34	36.51	25.00	53.13	24.62	71.21	75.81	72.88	60.00	67.92	84.62
Global Income Funds	Barclays Global Aggregate	61.54	64.41	35.85	41.18	55.56	69.23	69.35	77.03	30.00	39.64	77.68	18.49	48.92	37.78	61.54	33.08	64.86	60.95
Emerging Markets Debt Funds	Barclays Emerging Markets	9.09	60.00	21.74	28.57	50.00	30.00	42.86	65.38	48.28	34.48	91.43	50.85	74.00	77.78	89.33	39.19	22.58	92.98
General Municipal Debt Funds	S&P National AMT-Free Municipal Bond	78.99	67.24	47.75	79.63	79.25	73.12	84.09	81.48	25.00	57.32	77.22	20.78	68.67	31.33	59.30	71.91	42.86	85.33
California Municipal Debt Funds	S&P California AMT-Free Municipal Bond	75.51	57.78	15.22	85.11	75.56	72.09	95.24	94.87	10.53	77.78	75.00	6.06	91.43	13.89	38.89	61.11	25.71	93.94
New York Municipal Debt Funds	S&P New York AMT-Free Municipal Bond	89.13	73.81	79.49	76.92	76.92	76.32	91.18	88.24	27.27	58.06	75.00	17.24	100.0	7.14	53.57	74.07	33.33	76.00
Loan Participation Funds	S&P/LSTA U.S. Leveraged Loan 100	•	-	-	-	-	-	-	-	-	55.00	14.81	77.50	36.84	56.86	13.46	81.82	52.08	56.86

Source: S&P Dow Jones Indices LLC. Data as of Dec. 31, 2018. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

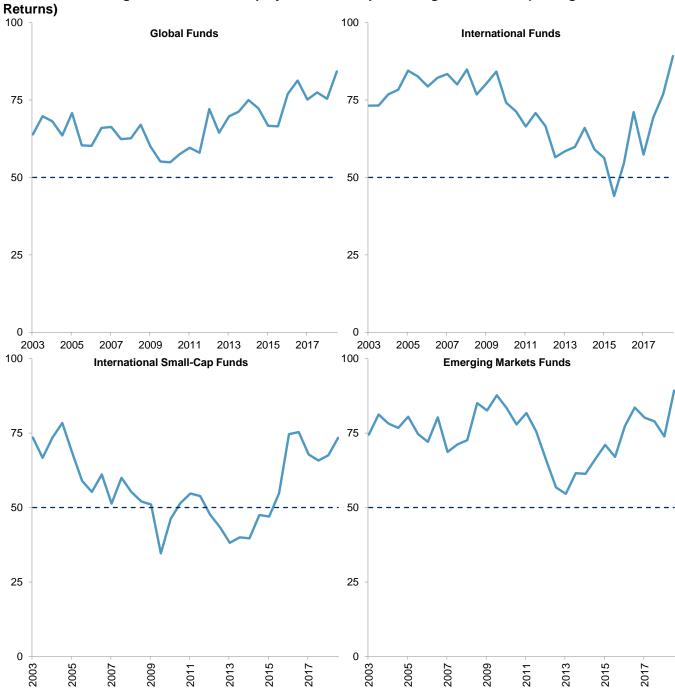


125.00 Large-Cap Funds 100.00 As of Dec. 2018: 75.00 Growth = 76.00%50.00 Core = 87.21% Value = 70.91% 25.00 0.00 2015 2005 2009 2013 2017 2007 2011 125.00 Mid-Cap Funds 100.00 As of Dec. 2018: 75.00 Growth = 53.79%50.00 Core = 85.59% Value = 94.23% 25.00 0.00 2015 2005 2007 2011 2013 2017 125.00 **Small-Cap Funds** 100.00 As of Dec. 2018: 75.00 Growth = 76.32%Core = 94.17% 50.00 Value = 89.38% 25.00 0.00 2015 2005 2009 2013 2017 2007 2011 125.00 **Multi-Cap Funds** 100.00 As of Dec. 2018: 75.00 Growth = 81.09%50.00 Core = 91.50% Value = 80.00% 25.00 0.00 2015 2011 2013 2017

Exhibit 4: Percentage of U.S. Equity Funds Underperforming Benchmarks (Rolling Three-Year Returns)

Source: S&P Dow Jones Indices LLC. Data as of Dec. 31, 2018. Past performance is no guarantee of future results. Charts are provided for illustrative purposes.

Exhibit 5: Percentage of International Equity Funds Underperforming Benchmarks (Rolling Three-Year Returns)



Source: S&P Dow Jones Indices LLC. Data as of Dec. 31, 2018. Past performance is no guarantee of future results. Charts are provided for illustrative purposes.

REPORTS

Report 1: Percentage of	U.S. Equity Funds Outperform	ed by Benchma	ırks			
FUND CATEGORY	COMPARISON INDEX	1-YEAR (%)	3-YEAR (%)	5-YEAR (%)	10-YEAR (%)	15-YEAR (%)
All Domestic Funds	S&P Composite 1500	68.83	81.49	88.13	84.49	88.97
All Large-Cap Funds	S&P 500	64.49	78.98	82.14	85.14	91.62
All Mid-Cap Funds	S&P MidCap 400	45.64	74.29	79.88	88.03	92.71
All Small-Cap Funds	S&P SmallCap 600	68.45	84.35	89.40	85.67	96.73
All Multi-Cap Funds	S&P Composite 1500	66.79	82.44	88.58	86.36	90.70
Large-Cap Growth Funds	S&P 500 Growth	60.27	76.00	87.50	84.08	94.59
Large-Cap Core Funds	S&P 500	75.85	87.21	92.35	93.27	92.09
Large-Cap Value Funds	S&P 500 Value	46.27	70.91	79.08	81.71	79.33
Mid-Cap Growth Funds	S&P MidCap 400 Growth	15.20	53.79	69.38	87.40	91.45
Mid-Cap Core Funds	S&P MidCap 400	62.18	85.59	89.26	90.23	95.05
Mid-Cap Value Funds	S&P MidCap 400 Value	72.22	94.23	93.55	87.77	92.11
Small-Cap Growth Funds	S&P SmallCap 600 Growth	61.45	76.32	88.17	85.65	98.17
Small-Cap Core Funds	S&P SmallCap 600	87.55	94.17	95.13	92.97	97.44
Small-Cap Value Funds	S&P SmallCap 600 Value	83.33	89.38	94.39	87.41	93.51
Multi-Cap Growth Funds	S&P Composite 1500 Growth	65.90	81.09	88.33	87.39	90.55
Multi-Cap Core Funds	S&P Composite 1500	81.74	91.50	98.33	91.79	92.44
Multi-Cap Value Funds	S&P Composite 1500 Value	74.77	80.00	88.89	81.48	86.59
Real Estate Funds	S&P United States REIT	88.89	76.47	75.00	88.17	86.21

FUND CATEGORY	NO. OF FUNDS AT START	SURVIVORSHIP (%)	STYLE CONSISTENCY (%)
1-YEAR	·		
All Domestic Funds	2191	95.94	96.30
All Large-Cap Funds	816	96.08	90.81
All Mid-Cap Funds	301	96.01	91.03
All Small-Cap Funds	548	95.80	94.53
All Multi-Cap Funds	526	95.82	85.17
Large-Cap Growth Funds	224	96.43	90.63
Large-Cap Core Funds	268	95.15	79.85
Large-Cap Value Funds	324	96.60	91.67
Mid-Cap Growth Funds	126	96.83	91.27
Mid-Cap Core Funds	120	95.83	81.67
Mid-Cap Value Funds	55	94.55	76.36
Small-Cap Growth Funds	181	95.58	91.16
Small-Cap Core Funds	277	95.31	89.17
Small-Cap Value Funds	90	97.78	90.00
Multi-Cap Growth Funds	174	97.13	78.74
Multi-Cap Core Funds	244	95.08	77.87
Multi-Cap Value Funds	108	95.37	84.26
Real Estate Funds	81	91.36	92.59
3-YEAR			
All Domestic Funds	2321	85.78	85.44
All Large-Cap Funds	893	85.33	75.48
All Mid-Cap Funds	317	85.17	72.24
All Small-Cap Funds	548	87.77	85.77
All Multi-Cap Funds	563	84.90	65.90
Large-Cap Growth Funds	250	84.80	75.20
Large-Cap Core Funds	309	84.47	62.14
Large-Cap Value Funds	334	86.53	74.55
Mid-Cap Growth Funds	146	86.99	68.49
Mid-Cap Core Funds	119	81.51	57.14
Mid-Cap Value Funds	52	88.46	65.38
Small-Cap Growth Funds	192	86.98	77.60
Small-Cap Core Funds	243	88.07	79.01
Small-Cap Value Funds	113	88.50	61.06
Multi-Cap Growth Funds	201	87.06	57.21
Multi-Cap Core Funds	251	84.46	56.97
Multi-Cap Value Funds	111	81.98	54.95
Real Estate Funds	85	84.71	85.88

Source: S&P Dow Jones Indices LLC. Data as of Dec. 31, 2018. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

FUND CATEGORY	NO. OF FUNDS AT START	SURVIVORSHIP (%)	STYLE CONSISTENCY (%)
5-YEAR	·		
All Domestic Funds	2382	80.31	77.37
All Large-Cap Funds	927	79.40	66.45
All Mid-Cap Funds	346	77.46	60.98
All Small-Cap Funds	525	82.86	80.38
All Multi-Cap Funds	584	81.16	51.37
Large-Cap Growth Funds	272	76.84	63.97
Large-Cap Core Funds	345	79.42	51.01
Large-Cap Value Funds	310	81.61	66.45
Mid-Cap Growth Funds	161	75.78	61.49
Mid-Cap Core Funds	123	73.17	39.84
Mid-Cap Value Funds	62	90.32	46.77
Small-Cap Growth Funds	189	80.42	73.02
Small-Cap Core Funds	229	85.59	70.31
Small-Cap Value Funds	107	81.31	49.53
Multi-Cap Growth Funds	180	79.44	49.44
Multi-Cap Core Funds	304	83.55	39.47
Multi-Cap Value Funds	100	77.00	44.00
Real Estate Funds	80	86.25	86.25
10-YEAR			
All Domestic Funds	2897	57.61	53.81
All Large-Cap Funds	1010	57.13	44.55
All Mid-Cap Funds	521	55.47	36.66
All Small-Cap Funds	626	60.70	55.75
All Multi-Cap Funds	740	57.16	27.97
Large-Cap Growth Funds	333	53.15	40.24
Large-Cap Core Funds	345	56.81	32.75
Large-Cap Value Funds	332	61.45	45.78
Mid-Cap Growth Funds	247	50.61	32.39
Mid-Cap Core Funds	134	52.99	24.63
Mid-Cap Value Funds	140	66.43	22.86
Small-Cap Growth Funds	232	56.90	45.26
Small-Cap Core Funds	259	61.78	42.47
Small-Cap Value Funds	135	65.19	28.15
Multi-Cap Growth Funds	230	52.61	20.87
Multi-Cap Core Funds	346	60.40	17.92
Multi-Cap Value Funds	164	56.71	21.95
Real Estate Funds	93	78.49	62.37

Source: S&P Dow Jones Indices LLC. Data as of Dec. 31, 2018. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 2: Survivorship and St	yle Consistency of U.S. Equity Fund	ds (cont.)	
FUND CATEGORY	NO. OF FUNDS AT START	SURVIVORSHIP (%)	STYLE CONSISTENCY (%)
15-YEAR	<u>.</u>		
All Domestic Funds	1923	43.11	40.35
All Large-Cap Funds	681	37.59	28.78
All Mid-Cap Funds	329	47.11	27.05
All Small-Cap Funds	397	48.11	43.32
All Multi-Cap Funds	516	43.99	20.93
Large-Cap Growth Funds	185	28.11	20.00
Large-Cap Core Funds	316	37.03	18.04
Large-Cap Value Funds	180	48.33	35.00
Mid-Cap Growth Funds	152	36.84	22.37
Mid-Cap Core Funds	101	50.50	14.85
Mid-Cap Value Funds	76	63.16	19.74
Small-Cap Growth Funds	164	42.07	29.27
Small-Cap Core Funds	156	48.72	30.77
Small-Cap Value Funds	77	59.74	23.38
Multi-Cap Growth Funds	127	37.80	16.54
Multi-Cap Core Funds	225	43.56	13.33
Multi-Cap Value Funds	164	49.39	15.24
Real Estate Funds	58	60.34	50.00

CATEGORY	1-YEAR (%)	3-YEAR (%)	5-YEAR (%)	10-YEAR (%)	15-YEAR (%)
S&P Composite 1500	-4.96	9.17	8.25	13.20	7.93
All Domestic Funds	-8.26	6.67	5.14	11.53	6.50
S&P 500	-4.38	9.26	8.49	13.12	7.77
All Large-Cap Funds	-5.96	7.34	6.30	11.41	6.28
S&P MidCap 400	-11.08	7.66	6.03	13.68	8.90
All Mid-Cap Funds	-9.84	5.85	4.31	12.05	7.00
S&P SmallCap 600	-8.48	9.46	6.34	13.61	9.19
All Small-Cap Funds	-11.21	6.34	3.32	11.54	6.55
S&P Composite 1500	-4.96	9.17	8.25	13.20	7.93
All Multi-Cap Funds	-7.84	6.40	5.27	11.20	6.30
LARGE-CAP					
S&P 500 Growth	-0.01	10.85	10.55	14.81	8.63
Large-Cap Growth Funds	-1.28	9.13	8.48	13.39	7.19
S&P 500	-4.38	9.26	8.49	13.12	7.77
Large-Cap Core Funds	-6.47	7.18	6.28	11.20	6.03
S&P 500 Value	-8.95	7.23	6.06	11.21	6.72
Large-Cap Value Funds	-8.76	6.17	4.68	9.93	5.83
MID-CAP					
S&P MidCap 400 Growth	-10.34	7.26	6.25	14.42	9.18
Mid-Cap Growth Funds	-5.47	7.47	5.46	12.91	7.25
S&P MidCap 400	-11.08	7.66	6.03	13.68	8.90
Mid-Cap Core Funds	-11.76	4.99	3.52	11.28	6.70
S&P MidCap 400 Value	-11.88	7.79	5.56	12.82	8.49
Mid-Cap Value Funds	-15.24	4.08	3.09	11.31	6.90
SMALL-CAP					
S&P SmallCap 600 Growth	-4.05	10.39	7.51	14.86	9.98
Small-Cap Growth Funds	-4.87	8.63	5.02	12.96	6.90
S&P SmallCap 600	-8.48	9.46	6.34	13.61	9.19
Small-Cap Core Funds	-13.65	5.19	2.60	10.87	6.40
S&P SmallCap 600 Value	-12.64	8.56	5.13	12.37	8.38
Small-Cap Value Funds	-16.37	4.90	1.91	10.38	6.32
MULTI-CAP					
S&P Composite 1500 Growth	-0.82	10.62	10.17	14.83	8.77
Multi-Cap Growth Funds	-2.90	8.07	7.15	12.72	7.22
S&P Composite 1500	-4.96	9.17	8.25	13.20	7.93
Multi-Cap Core Funds	-9.00	5.86	4.58	10.66	5.90
S&P Composite 1500 Value	-9.29	7.32	5.98	11.38	7.14
Multi-Cap Value Funds	-12.86	5.00	3.71	9.97	5.55
REAL ESTATE					
S&P United States REIT	-3.79	2.88	7.78	12.16	8.18
Real Estate Funds	-7.14	1.48	6.65	11.07	7.10

Source: S&P Dow Jones Indices LLC. Data as of Dec. 31, 2018. Returns shown are annualized. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

CATEGORY	1-YEAR (%)	3-YEAR (%)	5-YEAR (%)	10-YEAR (%)	15-YEAR (%)
S&P Composite 1500	-4.96	9.17	8.25	13.20	7.93
All Domestic Funds	-6.02	8.09	6.68	12.37	7.20
S&P 500	-4.38	9.26	8.49	13.12	7.77
All Large-Cap Funds	-4.85	8.68	7.48	12.30	6.89
S&P MidCap 400	-11.08	7.66	6.03	13.68	8.90
All Mid-Cap Funds	-7.36	7.23	5.58	12.81	7.90
S&P SmallCap 600	-8.48	9.46	6.34	13.61	9.19
All Small-Cap Funds	-10.29	7.09	3.95	12.04	7.34
S&P Composite 1500	-4.96	9.17	8.25	13.20	7.93
All Multi-Cap Funds	-7.20	7.06	6.05	12.03	7.14
LARGE-CAP					
S&P 500 Growth	-0.01	10.85	10.55	14.81	8.63
Large-Cap Growth Funds	-1.19	10.10	9.36	14.23	7.73
S&P 500	-4.38	9.26	8.49	13.12	7.77
Large-Cap Core Funds	-5.51	8.61	7.40	11.93	6.44
S&P 500 Value	-8.95	7.23	6.06	11.21	6.72
Large-Cap Value Funds	-7.39	7.47	5.79	11.02	6.48
MID-CAP					
S&P MidCap 400 Growth	-10.34	7.26	6.25	14.42	9.18
Mid-Cap Growth Funds	-2.78	8.91	6.89	13.68	8.46
S&P MidCap 400	-11.08	7.66	6.03	13.68	8.90
Mid-Cap Core Funds	-11.62	5.30	4.20	12.17	7.39
S&P MidCap 400 Value	-11.88	7.79	5.56	12.82	8.49
Mid-Cap Value Funds	-12.32	6.18	4.17	11.81	7.39
SMALL-CAP					
S&P SmallCap 600 Growth	-4.05	10.39	7.51	14.86	9.98
Small-Cap Growth Funds	-4.79	9.28	5.83	14.03	8.04
S&P SmallCap 600	-8.48	9.46	6.34	13.61	9.19
Small-Cap Core Funds	-12.76	5.99	2.97	11.08	7.02
S&P SmallCap 600 Value	-12.64	8.56	5.13	12.37	8.38
Small-Cap Value Funds	-16.39	5.03	2.02	10.32	6.51
MULTI-CAP					
S&P Composite 1500 Growth	-0.82	10.62	10.17	14.83	8.77
Multi-Cap Growth Funds	-3.51	8.90	8.29	14.05	8.57
S&P Composite 1500	-4.96	9.17	8.25	13.20	7.93
Multi-Cap Core Funds	-7.60	6.59	5.19	11.43	6.68
S&P Composite 1500 Value	-9.29	7.32	5.98	11.38	7.14
Multi-Cap Value Funds	-14.94	4.09	3.03	9.41	5.24
REAL ESTATE					
S&P United States REIT	-3.79	2.88	7.78	12.16	8.18
Real Estate Funds	-6.00	2.09	7.19	11.31	7.52

Source: S&P Dow Jones Indices LLC. Data as of Dec. 31, 2018. Returns shown are annualized. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

FUND CATEGORY	THIRD QUARTILE (%)	SECOND QUARTILE (%)	FIRST QUARTILE (%)
1-YEAR			
All Domestic Funds	-12.17	-7.68	-3.80
All Large-Cap Funds	-8.90	-5.69	-2.11
All Mid-Cap Funds	-13.84	-10.20	-4.94
All Small-Cap Funds	-15.72	-11.77	-6.63
All Multi-Cap Funds	-11.41	-7.25	-3.66
Large-Cap Growth Funds	-3.00	-0.84	1.71
Large-Cap Core Funds	-7.89	-5.84	-4.33
Large-Cap Value Funds	-10.33	-8.60	-5.97
Mid-Cap Growth Funds	-7.38	-5.17	-2.55
Mid-Cap Core Funds	-14.75	-11.89	-9.95
Mid-Cap Value Funds	-18.22	-14.12	-11.65
Small-Cap Growth Funds	-8.30	-4.87	-0.98
Small-Cap Core Funds	-16.25	-13.07	-10.12
Small-Cap Value Funds	-19.11	-15.82	-13.04
Multi-Cap Growth Funds	-5.04	-2.64	0.14
Multi-Cap Core Funds	-11.80	-8.16	-5.79
Multi-Cap Value Funds	-14.74	-11.74	-9.13
Real Estate Funds	-7.49	-5.87	-4.53
3-YEAR			
All Domestic Funds	5.12	6.94	8.88
All Large-Cap Funds	5.93	7.66	9.24
All Mid-Cap Funds	4.12	6.21	8.33
All Small-Cap Funds	4.48	6.48	8.67
All Multi-Cap Funds	4.82	6.73	8.73
Large-Cap Growth Funds	8.46	9.84	11.02
Large-Cap Core Funds	6.06	7.70	8.68
Large-Cap Value Funds	5.39	6.51	7.76
Mid-Cap Growth Funds	5.87	7.37	9.14
Mid-Cap Core Funds	2.90	5.19	6.93
Mid-Cap Value Funds	3.67	4.83	5.87
Small-Cap Growth Funds	6.70	8.45	10.54
Small-Cap Core Funds	4.06	5.71	7.35
Small-Cap Value Funds	3.51	5.26	7.29
Multi-Cap Growth Funds	6.44	8.49	10.31
Multi-Cap Core Funds	4.29	6.15	7.57
Multi-Cap Value Funds	4.35	5.79	7.26
Real Estate Funds	0.63	1.87	3.02

Source: S&P Dow Jones Indices LLC. Data as of Dec. 31, 2018. Returns shown are annualized. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

FUND CATEGORY	THIRD QUARTILE (%)	SECOND QUARTILE (%)	FIRST QUARTILE (%)
5-YEAR	<u> </u>	<u> </u>	
All Domestic Funds	3.64	5.34	7.21
All Large-Cap Funds	4.92	6.49	8.22
All Mid-Cap Funds	3.20	4.70	6.20
All Small-Cap Funds	2.14	3.72	5.34
All Multi-Cap Funds	3.70	5.34	7.13
Large-Cap Growth Funds	7.74	9.30	10.07
Large-Cap Core Funds	5.41	6.58	7.77
Large-Cap Value Funds	4.14	4.92	6.11
Mid-Cap Growth Funds	4.86	5.68	7.04
Mid-Cap Core Funds	2.42	3.86	5.32
Mid-Cap Value Funds	2.68	3.70	4.16
Small-Cap Growth Funds	4.14	5.62	6.63
Small-Cap Core Funds	1.85	3.29	4.38
Small-Cap Value Funds	0.46	2.57	3.50
Multi-Cap Growth Funds	5.85	7.64	9.54
Multi-Cap Core Funds	3.10	4.57	6.23
Multi-Cap Value Funds	3.22	4.91	5.48
Real Estate Funds	6.02	6.92	7.94
10-YEAR			
All Domestic Funds	10.49	11.88	13.33
All Large-Cap Funds	10.37	11.68	13.24
All Mid-Cap Funds	11.14	12.58	13.52
All Small-Cap Funds	10.92	12.00	13.54
All Multi-Cap Funds	9.70	11.60	13.16
Large-Cap Growth Funds	12.78	13.90	15.06
Large-Cap Core Funds	10.42	11.65	12.47
Large-Cap Value Funds	9.67	10.53	11.38
Mid-Cap Growth Funds	12.61	13.29	14.42
Mid-Cap Core Funds	10.83	11.87	12.96
Mid-Cap Value Funds	10.61	11.57	12.67
Small-Cap Growth Funds	12.60	13.58	14.94
Small-Cap Core Funds	10.58	11.58	12.64
Small-Cap Value Funds	10.32	11.10	11.95
Multi-Cap Growth Funds	12.13	13.52	14.70
Multi-Cap Core Funds	9.14	10.99	12.45
Multi-Cap Value Funds	9.46	10.60	11.75
Real Estate Funds	9.49	11.11	11.94

Source: S&P Dow Jones Indices LLC. Data as of Dec. 31, 2018. Returns shown are annualized. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 5: Quartile Breakpoints of U.S. Equity Funds (cont.)						
FUND CATEGORY	THIRD QUARTILE (%)	SECOND QUARTILE (%)	FIRST QUARTILE (%)			
15-YEAR						
All Domestic Funds	6.08	7.07	7.96			
All Large-Cap Funds	6.09	6.95	7.67			
All Mid-Cap Funds	6.07	7.39	8.41			
All Small-Cap Funds	6.52	7.39	8.12			
All Multi-Cap Funds	5.74	6.74	7.78			
Large-Cap Growth Funds	6.82	7.54	8.27			
Large-Cap Core Funds	6.16	6.93	7.64			
Large-Cap Value Funds	5.80	6.48	7.33			
Mid-Cap Growth Funds	6.83	8.20	9.10			
Mid-Cap Core Funds	6.30	7.29	8.08			
Mid-Cap Value Funds	5.59	6.86	7.70			
Small-Cap Growth Funds	7.04	7.93	8.48			
Small-Cap Core Funds	6.09	7.05	7.72			
Small-Cap Value Funds	6.41	7.09	7.78			
Multi-Cap Growth Funds	7.04	7.81	8.70			
Multi-Cap Core Funds	5.73	6.59	7.54			
Multi-Cap Value Funds	5.32	6.31	7.35			
Real Estate Funds	6.23	7.22	8.15			

Source: S&P Dow Jones Indices LLC. Data as of Dec. 31, 2018. Returns shown are annualized. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 6: Percentage of International Equity Funds Outperformed by Benchmarks						
FUND CATEGORY	COMPARISON INDEX	1-YEAR (%)	3-YEAR (%)	5-YEAR (%)	10-YEAR (%)	15-YEAR (%)
Global Funds	S&P Global 1200	70.61	84.26	84.92	81.20	83.16
International Funds	S&P 700	76.84	89.19	81.78	81.07	89.83
International Small-Cap Funds	S&P Developed Ex-U.S. SmallCap	65.52	73.42	73.68	64.15	75.86
Emerging Markets Funds	S&P/IFCI Composite	78.10	89.27	92.67	87.72	96.15

Report 7: Survivorship and Style 0	Consistency of International Equity Fu	nds	
FUND CATEGORY	NO. OF FUNDS AT START	SURVIVORSHIP (%)	STYLE CONSISTENCY (%)
1-YEAR		<u>.</u>	
Global Funds	228	95.61	93.42
International Funds	357	96.36	96.08
International Small-Cap Funds	87	93.10	91.95
Emerging Markets Funds	210	97.14	98.10
3-YEAR			
Global Funds	235	84.26	77.02
International Funds	373	87.67	86.06
International Small-Cap Funds	79	87.34	83.54
Emerging Markets Funds	233	83.69	83.69
5-YEAR			
Global Funds	179	76.54	60.89
International Funds	258	78.68	75.97
International Small-Cap Funds	57	84.21	84.21
Emerging Markets Funds	191	78.01	77.49
10-YEAR			
Global Funds	133	57.14	42.11
International Funds	280	60.36	57.86
International Small-Cap Funds	53	71.70	62.26
Emerging Markets Funds	114	72.81	67.54
15-YEAR			
Global Funds	95	46.32	29.47
International Funds	236	46.61	43.64
International Small-Cap Funds	29	68.97	62.07
Emerging Markets Funds	52	67.31	63.46

Source: S&P Dow Jones Indices LLC. Data as of Dec. 31, 2018. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 8: Average International Equity Fund Performance (Equal-Weighted)							
CATEGORY	1-YEAR (%)	3-YEAR (%)	5-YEAR (%)	10-YEAR (%)	15-YEAR (%)		
S&P Global 1200	-8.17	7.39	5.29	10.29	6.85		
Global Funds	-10.28	5.17	3.24	8.75	5.49		
S&P 700	-13.21	4.82	1.29	7.01	5.74		
International Funds	-15.80	2.12	-0.17	5.64	3.96		
S&P Developed Ex-U.S. SmallCap	-18.41	3.88	2.78	10.00	7.51		
International Small-Cap Funds	-19.26	2.29	1.03	9.37	6.60		
S&P/IFCI Composite	-14.22	9.43	2.57	9.03	8.92		
Emerging Markets Funds	-17.02	6.30	-0.06	6.77	6.28		

Report 9: Average International Equity Fund Performance (Asset-Weighted)							
CATEGORY	1-YEAR (%)	3-YEAR (%)	5-YEAR (%)	10-YEAR (%)	15-YEAR (%)		
S&P Global 1200	-8.17	7.39	5.29	10.29	6.85		
Global Funds	-10.15	5.59	3.81	9.27	6.50		
S&P 700	-13.21	4.82	1.29	7.01	5.74		
International Funds	-16.00	2.86	0.21	6.66	5.03		
S&P Developed Ex-U.S. SmallCap	-18.41	3.88	2.78	10.00	7.51		
International Small-Cap Funds	-18.08	3.08	1.80	9.59	7.42		
S&P/IFCI Composite	-14.22	9.43	2.57	9.03	8.92		
Emerging Markets Funds	-15.87	7.18	0.89	7.94	7.42		

Source: S&P Dow Jones Indices LLC. Data as of Dec. 31, 2018. Returns shown are annualized. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 10: Quartile Breakpoints of In FUND CATEGORY	THIRD QUARTILE (%)	SECOND QUARTILE (%)	FIRST QUARTILE (%)
1-YEAR	THIRD QUARTILE (%)	SECOND QUARTILE (%)	FIRST QUARTILE (%)
Global Funds	12.20	0.67	6.04
	-13.20	-9.67	-6.81
International Funds	-17.54	-15.43	-13.39
International Small-Cap Funds	-22.71	-19.78	-16.52
Emerging Markets Funds	-19.19	-17.14	-14.58
3-YEAR			
Global Funds	4.03	5.55	6.85
International Funds	0.93	2.29	3.73
International Small-Cap Funds	0.87	2.81	4.57
Emerging Markets Funds	5.06	6.84	8.29
5-YEAR			
Global Funds	1.84	3.50	4.89
International Funds	-0.95	0.02	1.12
International Small-Cap Funds	0.29	1.64	3.21
Emerging Markets Funds	-0.51	0.51	1.45
10-YEAR			
Global Funds	7.81	9.27	10.60
International Funds	5.03	6.00	7.31
International Small-Cap Funds	8.00	9.89	11.63
Emerging Markets Funds	6.75	7.61	8.46
15-YEAR			
Global Funds	4.95	5.76	7.15
International Funds	3.60	4.69	5.42
International Small-Cap Funds	5.79	6.27	8.14
Emerging Markets Funds	5.97	6.83	7.72

Report 11: Percentage of Fixed Income Funds Outperformed by Benchmarks						
FUND CATEGORY	COMPARISON INDEX	1-YEAR (%)	3-YEAR (%)	5-YEAR (%)	10-YEAR (%)	15-YEAR (%)
Government Long Funds	Barclays US Government Long	16.98	100.00	96.61	94.94	98.04
Government Intermediate Funds	Barclays US Government Intermediate	100.00	100.00	81.82	80.56	91.67
Government Short Funds	Barclays US Government (1-3 Year)	86.96	81.48	79.31	67.65	82.86
Investment-Grade Long Funds	Barclays US Government/Credit Long	9.09	93.48	98.91	80.31	98.41
Investment-Grade Intermediate Funds	Barclays US Government/Credit Intermediate	90.82	40.00	51.63	49.38	76.63
Investment-Grade Short Funds	Barclays US Government/Credit (1-3 Year)	92.55	45.45	54.84	43.75	70.21
High Yield Funds	Barclays US Corporate High Yield	75.60	96.63	96.52	96.63	99.15
Mortgage-Backed Securities Funds	Barclays US Aggregate Securitized - MBS	84.62	74.07	84.48	64.81	95.83
Global Income Funds	Barclays Global Aggregate	60.95	59.09	57.66	47.22	62.86
Emerging Markets Debt Funds	Barclays Emerging Markets	92.98	68.97	98.00	90.91	85.71
General Municipal Debt Funds	S&P National AMT-Free Municipal Bond	85.33	67.07	46.25	44.59	84.11
California Municipal Debt Funds	S&P California AMT-Free Municipal Bond	93.94	47.22	27.78	36.84	86.96
New York Municipal Debt Funds	S&P New York AMT-Free Municipal Bond	76.00	62.96	35.71	54.55	86.84
Loan Participation Funds	S&P/LSTA U.S. Leveraged Loan 100	56.86	72.92	51.06	80.95	-

Source: S&P Dow Jones Indices LLC, Bloomberg. Data as of Dec. 31, 2018. Returns shown are annualized. Past performance is no guarantee of future results. Table is provided for illustrative purposes.

Report 12: Survivorship and Style Consistency of Fixed Income Funds						
FUND CATEGORY	NO. OF FUNDS AT START	SURVIVORSHIP (%)	STYLE CONSISTENCY (%)			
1-YEAR						
Government Long Funds	53	94.34	94.34			
Government Intermediate Funds	17	100.00	94.12			
Government Short Funds	23	100.00	95.65			
Investment-Grade Long Funds	91	98.90	94.51			
Investment-Grade Intermediate Funds	199	95.48	96.98			
Investment-Grade Short Funds	94	97.87	97.87			
High-Yield Funds	210	93.81	93.81			
Mortgage-Backed Securities Funds	52	90.38	94.23			
Global Income Funds	105	95.24	94.29			
Emerging Markets Debt Funds	57	89.47	89.47			
General Municipal Debt Funds	75	94.67	93.33			
California Municipal Debt Funds	33	100.00	100.00			
New York Municipal Debt Funds	25	100.00	100.00			
Loan Participation Funds	51	98.04	100.00			

Report 12: Survivorship and Style Con	sistency of Fixed Income Funds (c	ont.)	
FUND CATEGORY	NO. OF FUNDS AT START	SURVIVORSHIP (%)	STYLE CONSISTENCY (%)
3-YEAR			
Government Long Funds	56	85.71	87.50
Government Intermediate Funds	22	77.27	72.73
Government Short Funds	27	88.89	81.48
Investment-Grade Long Funds	97	90.72	80.41
Investment-Grade Intermediate Funds	193	89.64	88.08
Investment-Grade Short Funds	88	93.18	90.91
High-Yield Funds	210	89.05	89.05
Mortgage-Backed Securities Funds	54	88.89	88.89
Global Income Funds	112	83.93	80.36
Emerging Markets Debt Funds	58	75.86	75.86
General Municipal Debt Funds	82	90.24	85.37
California Municipal Debt Funds	36	94.44	91.67
New York Municipal Debt Funds	27	96.30	92.59
Loan Participation Funds	48	93.75	91.67
5-YEAR			
Government Long Funds	59	77.97	77.97
Government Intermediate Funds	22	72.73	68.18
Government Short Funds	29	75.86	68.97
Investment-Grade Long Funds	97	93.81	79.38
Investment-Grade Intermediate Funds	218	83.94	70.64
Investment-Grade Short Funds	63	85.71	79.37
High-Yield Funds	203	82.76	81.28
Mortgage-Backed Securities Funds	58	82.76	72.41
Global Income Funds	113	77.88	70.80
Emerging Markets Debt Funds	50	74.00	70.00
General Municipal Debt Funds	80	90.00	80.00
California Municipal Debt Funds	36	94.44	91.67
New York Municipal Debt Funds	28	92.86	89.29
Loan Participation Funds	47	95.74	91.49

Report 12: Survivorship and Style Con	sistency of Fixed Income Funds (c	ont.)	
FUND CATEGORY	NO. OF FUNDS AT START	SURVIVORSHIP (%)	STYLE CONSISTENCY (%)
10-YEAR			
Government Long Funds	79	64.56	50.63
Government Intermediate Funds	36	55.56	38.89
Government Short Funds	34	58.82	44.12
Investment-Grade Long Funds	131	75.57	47.33
Investment-Grade Intermediate Funds	245	64.08	42.04
Investment-Grade Short Funds	65	63.08	55.38
High-Yield Funds	180	71.67	68.33
Mortgage-Backed Securities Funds	54	68.52	62.96
Global Income Funds	73	76.71	64.38
Emerging Markets Debt Funds	22	77.27	68.18
General Municipal Debt Funds	74	72.97	68.92
California Municipal Debt Funds	38	76.32	76.32
New York Municipal Debt Funds	33	69.70	66.67
Loan Participation Funds	21	85.71	80.95
15-YEAR			
Government Long Funds	51	43.14	33.33
Government Intermediate Funds	60	35.00	23.33
Government Short Funds	35	42.86	34.29
Investment-Grade Long Funds	126	42.06	20.63
Investment-Grade Intermediate Funds	184	43.48	32.6
Investment-Grade Short Funds	47	53.19	51.06
High-Yield Funds	117	54.70	51.28
Mortgage-Backed Securities Funds	48	47.92	43.75
Global Income Funds	36	66.67	58.33
Emerging Markets Debt Funds	14	64.29	64.29
General Municipal Debt Funds	107	46.73	42.99
California Municipal Debt Funds	46	60.87	58.70
New York Municipal Debt Funds	38	60.53	55.20
Loan Participation Funds	51	43.14	33.3

Report 13: Average Fixed Income Fund Perfor CATEGORY	1-YEAR (%)	3-YEAR (%)	5-YEAR (%)	10-YEAR (%)	15-YEAR (%)
Barclays US Government Long	-1.79	2.63	5.90	4.15	5.93
Government Long Funds	-0.29	0.90	1.64	2.38	2.85
Barclays US Government Intermediate	1.43	1.21	1.46	1.83	2.97
Government Intermediate Funds	0.18	0.56	0.97	1.59	2.22
Barclays US Government (1-3 Year)	1.58	0.96	0.82	1.03	2.05
Government Short Funds	0.92	0.69	0.52	0.92	1.53
Barclays US Government/Credit Long	-4.68	4.03	5.37	5.88	6.02
Investment-Grade Long Funds	-2.56	2.53	2.52	4.95	3.73
Barclays US Government/Credit Intermediate	0.88	1.70	1.86	2.90	3.34
Investment-Grade Intermediate Funds	-0.73	1.67	1.74	3.62	2.91
Barclays US Government/Credit (1-3 Year)	1.60	1.24	1.03	1.52	2.28
Investment-Grade Short Funds	0.66	1.34	0.91	2.12	1.64
Barclays US Corporate High Yield	-2.08	7.23	3.83	11.12	7.00
High Yield Funds	-3.47	5.08	2.36	8.68	5.05
Barclays US Aggregate Securitized - MBS	0.99	1.71	2.53	3.11	3.91
Mortgage-Backed Securities Funds	0.15	1.26	1.94	3.12	3.11
Barclays Global Aggregate	-1.20	2.70	1.08	2.49	3.32
Global Income Funds	-2.31	2.55	0.92	3.13	3.18
Barclays Emerging Markets	-2.46	5.05	4.23	8.47	7.08
Emerging Markets Debt Funds	-6.76	4.34	2.02	6.15	5.20
S&P National AMT-Free Municipal Bond	1.01	2.13	3.68	4.62	4.00
General Municipal Debt Funds	0.27	1.79	3.57	4.90	3.40
S&P California AMT-Free Municipal Bond	0.96	2.01	3.91	5.03	4.36
California Municipal Debt Funds	0.13	1.85	4.11	5.63	3.72
S&P New York AMT-Free Municipal Bond	0.67	1.88	3.57	4.64	4.00
New York Municipal Debt Funds	0.62	1.81	3.72	4.84	3.39
S&P/LSTA U.S. Leveraged Loan 100	-0.59	4.43	2.26	8.11	-
Loan Participation Funds	-0.81	3.78	2.05	7.06	

Report 14: Average Fixed Income Fund Perfo	Report 14: Average Fixed Income Fund Performance (Asset-Weighted)						
CATEGORY	1-YEAR (%)	3-YEAR (%)	5-YEAR (%)	10-YEAR (%)	15-YEAR (%)		
Barclays US Government Long	-1.79	2.63	5.90	4.15	5.93		
Government Long Funds	-0.20	1.13	2.01	2.84	3.36		
Barclays US Government Intermediate	1.43	1.21	1.46	1.83	2.97		
Government Intermediate Funds	0.53	0.91	1.29	2.28	2.83		
Barclays US Government (1-3 Year)	1.58	0.96	0.82	1.03	2.05		
Government Short Funds	1.12	0.93	0.85	1.28	2.01		
Barclays US Government/Credit Long	-4.68	4.03	5.37	5.88	6.02		
Investment-Grade Long Funds	-3.09	2.78	3.05	5.33	4.01		
Barclays US Government/Credit Intermediate	0.88	1.70	1.86	2.90	3.34		
Investment-Grade Intermediate Funds	-0.58	2.29	2.30	4.34	3.69		
Barclays US Government/Credit (1-3 Year)	1.60	1.24	1.03	1.52	2.28		
Investment-Grade Short Funds	0.72	1.68	1.37	2.93	2.52		
Barclays US Corporate High Yield	-2.08	7.23	3.83	11.12	7.00		
High Yield Funds	-3.52	5.43	2.77	9.27	5.51		
Barclays US Aggregate Securitized - MBS	0.99	1.71	2.53	3.11	3.91		
Mortgage-Backed Securities Funds	0.61	1.52	2.33	3.40	3.75		
Barclays Global Aggregate	-1.20	2.70	1.08	2.49	3.32		
Global Income Funds	-0.24	2.84	1.11	3.82	4.21		
Barclays Emerging Markets	-2.46	5.05	4.23	8.47	7.08		
Emerging Markets Debt Funds	-7.26	5.08	3.34	7.47	6.26		
S&P National AMT-Free Municipal Bond	1.01	2.13	3.68	4.62	4.00		
General Municipal Debt Funds	0.58	2.22	4.12	5.56	3.90		
S&P California AMT-Free Municipal Bond	0.96	2.01	3.91	5.03	4.36		
California Municipal Debt Funds	0.41	2.25	4.55	5.94	4.17		
S&P New York AMT-Free Municipal Bond	0.67	1.88	3.57	4.64	4.00		
New York Municipal Debt Funds	2.13	2.75	4.39	5.84	3.79		
S&P/LSTA U.S. Leveraged Loan 100	-0.59	4.43	2.26	8.11	-		
Loan Participation Funds	-0.68	4.31	2.29	7.08	-		

FUND CATEGORY	THIRD QUARTILE	SECOND QUARTILE	FIRST QUARTILE
1-YEAR			
Government Long Funds	-0.13	0.25	0.59
Government Intermediate Funds	0.17	0.32	0.68
Government Short Funds	0.80	0.98	1.21
Investment-Grade Long Funds	-3.35	-2.09	-0.99
Investment-Grade Intermediate Funds	-1.11	-0.62	0.11
Investment-Grade Short Funds	0.62	0.95	1.14
High-Yield Funds	-3.88	-3.21	-1.98
Mortgage-Backed Securities Funds	0.08	0.42	0.77
Global Income Funds	-4.17	-1.75	-0.18
Emerging Markets Debt Funds	-7.51	-6.29	-4.91
General Municipal Debt Funds	0.11	0.37	0.71
California Municipal Debt Funds	0.02	0.26	0.46
New York Municipal Debt Funds	-0.09	0.15	0.53
Loan Participation Funds	-1.19	-0.65	-0.33
3-YEAR			
Government Long Funds	0.92	1.17	1.29
Government Intermediate Funds	0.60	0.73	1.02
Government Short Funds	0.54	0.80	0.93
Investment-Grade Long Funds	2.06	2.69	3.24
Investment-Grade Intermediate Funds	1.55	1.93	2.32
Investment-Grade Short Funds	1.06	1.35	1.75
High-Yield Funds	4.54	5.32	6.13
Mortgage-Backed Securities Funds	1.03	1.33	1.85
Global Income Funds	1.86	2.68	3.76
Emerging Markets Debt Funds	3.78	4.71	5.85
General Municipal Debt Funds	1.65	1.93	2.36
California Municipal Debt Funds	1.67	2.03	2.44
New York Municipal Debt Funds	1.64	1.83	2.02
Loan Participation Funds	3.14	3.94	4.48

Report 15: Quartile Breakpoints of Fixed Income Funds (cont.)			
FUND CATEGORY	THIRD QUARTILE	SECOND QUARTILE	FIRST QUARTILE
5-YEAR	1	1	
Government Long Funds	1.37	1.65	2.01
Government Intermediate Funds	0.82	1.00	1.51
Government Short Funds	0.40	0.66	0.83
Investment-Grade Long Funds	2.14	2.64	3.00
Investment-Grade Intermediate Funds	1.41	1.97	2.41
Investment-Grade Short Funds	0.75	1.05	1.26
High-Yield Funds	2.27	2.81	3.24
Mortgage-Backed Securities Funds	1.74	2.08	2.45
Global Income Funds	0.57	1.18	2.00
Emerging Markets Debt Funds	1.12	2.76	3.20
General Municipal Debt Funds	3.17	3.82	4.34
California Municipal Debt Funds	3.94	4.25	4.78
New York Municipal Debt Funds	3.47	3.81	4.13
Loan Participation Funds	1.99	2.27	2.60
10-YEAR			
Government Long Funds	2.11	2.39	3.49
Government Intermediate Funds	1.19	1.66	2.21
Government Short Funds	0.79	1.16	1.48
Investment-Grade Long Funds	3.89	4.71	6.09
Investment-Grade Intermediate Funds	3.05	4.16	4.87
Investment-Grade Short Funds	2.00	2.55	2.90
High-Yield Funds	8.59	9.19	9.87
Mortgage-Backed Securities Funds	2.67	3.14	3.67
Global Income Funds	1.85	3.22	4.57
Emerging Markets Debt Funds	3.54	7.18	7.69
General Municipal Debt Funds	4.63	5.17	5.85
California Municipal Debt Funds	5.16	5.73	6.21
New York Municipal Debt Funds	4.44	4.95	5.66
Loan Participation Funds	6.62	6.77	7.91

Report 15: Quartile Breakpoints of Fixed Income Funds (cont.)			
FUND CATEGORY	THIRD QUARTILE	SECOND QUARTILE	FIRST QUARTILE
15-YEAR	<u> </u>		
Government Long Funds	2.86	3.11	4.12
Government Intermediate Funds	2.26	2.57	2.96
Government Short Funds	1.68	1.92	2.12
Investment-Grade Long Funds	3.26	3.76	4.40
Investment-Grade Intermediate Funds	2.89	3.39	3.94
Investment-Grade Short Funds	1.82	2.33	2.58
High-Yield Funds	5.31	5.59	5.96
Mortgage-Backed Securities Funds	3.04	3.36	3.72
Global Income Funds	2.70	3.53	4.30
Emerging Markets Debt Funds	6.28	6.75	6.97
General Municipal Debt Funds	3.50	3.81	4.05
California Municipal Debt Funds	3.89	4.10	4.24
New York Municipal Debt Funds	3.53	3.72	3.93
Loan Participation Funds	-	-	-

APPENDIX A

SPIVA Styles and Lipper Fund Classifications

The CRSP Survivor-Bias-Free US Mutual Fund Database is the only complete database of both active and liquidated or merged mutual funds. It was created in 1995 and contains fund data from December 1961. Current and historical data from August 1998 has been supplied by Lipper and Thomson Reuters. The fund classifications are based upon the Lipper fund classification system. The SPIVA Scorecard covers domestic equity, global equity, and global fixed income categories.

U.S. Equity

SPIVA covers major capitalization levels (large-, mid-, small-, and multi-cap funds) and investment styles (growth, core, and value). S&P Dow Jones Indices uses the Lipper fund classifications, which determine a fund portfolio's capitalization and investment style assignments.

Lipper assigns a market capitalization to each fund based on the percentages of a fund's three-year weighted equity assets that fall into each of Lipper's three defined market capitalization slices. The market capitalization breakpoints are calculated using all common stocks, excluding all non-U.S. domiciled stocks and ADRs, trading on the NYSE, AMEX, and NASDAQ. Funds are assigned to the capitalization level in which they have a 75% or higher weighting. Any fund that has less than 75% of its three-year weighted allocation in any of the three market capitalization ranges is classified as a multi-cap fund.

For investment style selection, the Lipper classification system uses three-year fundamental portfolio characteristics (price/earnings, price/book, and three-year sales-per-share growth) and, if necessary, confirming secondary characteristics (price-to-sales and price-to-operating cash flow). Fund statistics are compared to their relevant S&P Dow Jones Indices capitalization-level index to determine the growth, core, or value style.

In some cases, S&P Dow Jones Indices combines closely related Lipper fund classifications in one SPIVA category. Exhibit 2 maps the SPIVA U.S. Equity fund categories to Lipper classifications.

Exhibit A1: U.S. Equity Category Mappings		
SPIVA CATEGORY	LIPPER FUND CLASSIFICATION	
Large-Cap Growth Funds	Large-Cap Growth Funds	
Large-Cap Core Funds	Large-Cap Core Funds	
Large-Cap Value Funds	Large-Cap Value Funds	
	Equity Income Funds	
Mid-Cap Growth Funds	Mid-Cap Growth Funds	
Mid-Cap Core Funds	Mid-Cap Core Funds	
Mid-Cap Value Funds	Mid-Cap Value Funds	
Small-Cap Growth Funds	Small-Cap Growth Funds	
Small-Cap Core Funds	Small-Cap Core Funds	
Small-Cap Value Funds	Small-Cap Value Funds	
Multi-Cap Growth Funds	Multi-Cap Growth Funds	
Multi-Cap Core Funds	Multi-Cap Core Funds	
Multi-Cap Value Funds	Multi-Cap Value Funds	
Real Estate Funds	Real Estate Funds	

Source: S&P Dow Jones Indices LLC, Lipper. Table is provided for illustrative purposes.

International Equity

For international equity, SPIVA reports on four major categories (Global, International, International Small-Cap, and Emerging Market Funds) of interest to global asset allocators. These categories also include multiple Lipper capitalization and style classifications.

Exhibit A2: Global Equity Category Mappings		
SPIVA CATEGORY	LIPPER FUND CLASSIFICATION	
Global Funds	Global Large-Cap Growth Funds	
	Global Large-Cap Core Funds	
	Global Large-Cap Value Funds	
	Global Multi-Cap Growth Funds	
	Global Multi-Cap Core Funds	
	Global Multi-Cap Value Funds	
	International Large-Cap Growth Funds	
	International Large-Cap Core Funds	
International Funda	International Large-Cap Value Funds	
International Funds	International Multi-Cap Growth Funds	
	International Multi-Cap Core Funds	
	International Multi-Cap Value Funds	
International Small-Cap Funds	International Small-/Mid-Cap Growth Funds	
	International Small-/Mid-Cap Core Funds	
	International Small-/Mid-Cap Value Funds	
Emerging Market Funds	Emerging Markets Funds	

Source: S&P Dow Jones Indices LLC, Lipper. Table is provided for illustrative purposes.

Fixed Income

SPIVA reports on nine domestic, two global, and three municipal fixed income categories. The Lipper domestic fixed income classifications are based on maturity and credit quality. For maturity, long is 10+ years, intermediate is 5-10 years, short/intermediate is 1-5 years, and short is 1-3.5 years. For credit quality, bonds are assigned to U.S. Treasury, U.S. Government (includes government and agency issues), A- or BBB-rated (according to Lipper fund rating methodology), Loan Participations, and High Yield classifications. Lipper also includes U.S. Mortgages and GNMA classifications.

In global fixed income, Lipper differentiates between global (including the U.S.) and international (excluding the U.S.) objectives. For municipal debt funds, we include the general classification (invests in the top four credit ratings) plus two state funds (California and New York).

Exhibit A3: Fixed Income Category Mappings		
SPIVA CATEGORY	LIPPER FUND CLASSIFICATION	
Government Long Funds	General U.S. GovernmentFunds	
	General U.S. Treasury Funds	
Government Intermediate Funds	Intermediate U.S. Government	
	Short-Intermediate U.S. Government	
Government Short Funds	Short U.S. Government Funds	
Government Short Funds	Short U.S. Treasury	
Investment-Grade Long Funds	Corporate Debt Funds A-Rated	
	Corporate Debt Funds BBB-Rated	
	Intermediate Investment-Grade Debt Funds	
Investment-Grade Intermediate Funds	Short-Intermediate Investment-Grade Debt Funds	
Investment-Grade Short Funds	Short Investment-Grade Debt Funds	
High-Yield Funds	High Current Yield Funds	
Mortage Dealed Contrition Funds	U.S. Mortgage Funds	
Mortgage-Backed Securities Funds	GNMA Funds	
Clobal Income Funda	Global Income Funds	
Global Income Funds	International Income Funds	
Emerging Market Debt Funds	Emerging Market Debt Funds	
General Municipal Debt Funds	General Municipal Debt Funds	
California Municipal Debt Funds	California Municipal Debt Funds	
New York Municipal Debt Funds	New York Municipal Debt Funds	
Loan Participation Funds	Loan Participation Funds	

Source: S&P Dow Jones Indices LLC, Lipper. Table is provided for illustrative purposes.

APPENDIX B: GLOSSARY

Percentage of Funds Outperformed by the Index

To correct for survivorship bias, we use the opportunity set available at the beginning of the period as the denominator. We determine the count of funds that have survived and beat the index. We then report the index outperformance percentage.

Survivorship (%)

This measure represents the percentage of funds in existence at the beginning of the time period that is still active at the end of the time period.

Style Consistency (%)

This calculation shows the percentage of funds that had the same style classification at the end of the time period as at the beginning of the time period.

Equal-Weighted Fund Performance

Equal-weighted returns for a particular style category are determined by calculating a simple average return of all active funds in that category in a particular month.

Asset-Weighted Fund Performance

Asset-weighted returns for a particular style category are determined by calculating a weighted average return of all funds in that category in a particular month, with each fund's return weighted by its total net assets. Asset-weighted returns are a better indicator of fund category performance because they more accurately reflect the returns of the total money invested in that particular style category.

Quartiles Breakpoints

The pth percentile for a set of data is the value that is greater than or equal to p% of the data, but is less than or equal to (100 - p)% of the data. In other words, it is a value that divides the data into two parts: the lower p% of the values and the upper (100-p)% of the values. The first quartile is the 75th percentile, the value separating the elements of a population into the lower 75% and the upper 25%. The second quartile is the 50th percentile and the third quartile is the 25th percentile. For fund category quartiles in a particular time horizon, the data used is the return of the largest share class of the fund net of fees, excluding loads.

Survivorship Bias

Many funds might liquidate or merge during a period of study. This usually occurs due to continued poor performance by the fund. Therefore, if index returns were compared to fund returns using only surviving funds, the comparison would be biased in favor of the fund category. These reports remove this bias by (a) using the entire investment opportunity set, made up of all funds in that particular category at the outset of the period, as the denominator for outperformance calculations, (b) explicitly showing the survivorship rate in each category, and (c) constructing peer average return series for each category based on all available funds at the outset of the period.

Fees

The fund returns used are net of fees, excluding loads.

INDICES¹

A benchmark index provides an investment vehicle against which fund performance can be measured.

U.S. Equity

S&P 500

Widely regarded as the best single gauge of the U.S. equities market, this market-capitalization-weighted index includes a representative sample of 500 leading companies in the foremost industries of the U.S. economy and provides over 80% coverage of U.S. equities.

S&P MIDCAP 400

This index consists of 400 mid-sized companies and covers approximately 7% of the U.S. equities market.

S&P SMALLCAP 600

This index consists of 600 small-cap stocks and covers approximately 3% of the U.S. equities market.

S&P COMPOSITE 1500

This is a broad, market-capitalization-weighted index of 1500 stocks. This index is comprised of three size-based indices: the S&P 500, S&P MidCap 400, and S&P SmallCap 600, which measure the performance of large-, mid-, and small-cap stocks, respectively. This index represents 90% of U.S. equities.

S&P 500 GROWTH AND VALUE INDICES

These indices form an exhaustive, multi-factor style series covering the entire market capitalization of the S&P 500. Constituents, weighted according to market capitalization, are classified as growth, value, or a mix of growth and value.

S&P MIDCAP 400 GROWTH AND VALUE INDICES

These indices form an exhaustive, multi-factor style series covering the entire market capitalization of the S&P MidCap 400.

S&P SMALLCAP 600 GROWTH AND VALUE INDICES

These indices form an exhaustive, multi-factor style series covering the entire market capitalization of the S&P SmallCap 600.

¹ For more information on S&P Dow Jones Indices, please visit <u>www.spindices.com</u>.

S&P COMPOSITE 1500 GROWTH AND VALUE INDICES

These indices form an exhaustive, multi-factor style series covering the entire market capitalization of the S&P Composite 1500.

S&P UNITED STATES REIT

This index measures the investable universe of publicly traded real estate investment trusts.

International Equity

S&P GLOBAL 1200

Capturing approximately 70% of the world's capital markets, the S&P Global 1200 is a composite of seven headline indices, many of which are accepted leaders in their regions. It includes the S&P 500 (U.S.), <u>S&P Europe 350</u> (Europe), <u>S&P/TOPIX 150</u> (Japan), <u>S&P/TSX 60</u> (Canada), <u>S&P/ASX All Australian 50</u> (Australia), <u>S&P Asia 50</u> (Asia Ex-Japan), and <u>S&P Latin America 40</u> (Latin America).

S&P 700

This index measures the non-U.S. component of the global equity markets, covering all the regions included in the S&P Global 1200, excluding the U.S. (S&P 500).

S&P DEVELOPED EX-U.S. SMALLCAP

This index represents the small-cap segment—the bottom 15%—of the world's universe of institutionally investable securities, excluding the U.S.

S&P/IFCI COMPOSITE

This index is widely recognized as a comprehensive and reliable measure of the world's emerging markets. It measures the returns of stocks that are legally and practically available to foreign market participants.

Fixed Income²

BARCLAYS CAPITAL LONG GOVERNMENT BOND INDEX

This index consists of U.S. Treasury and U.S. Government agency bonds with maturities greater than 10 years.

BARCLAYS CAPITAL INTERMEDIATE GOVERNMENT BOND INDEX

This index consists of U.S. Treasury and U.S. Government agency bonds with maturities from 1 to 10 years.

² Barclays Capital Fixed Income Indices were formerly the Lehman Brothers Indices.

BARCLAYS CAPITAL 1-3 YEAR GOVERNMENT BOND INDEX

This index consists of U.S. Treasury and U.S. Government agency bonds with maturities from one to three years.

BARCLAYS CAPITAL LONG GOVERNMENT/CREDIT BOND INDEX

This index covers corporate and non-corporate fixed income securities that are rated investment grade and have maturities greater than 10 years.

BARCLAYS CAPITAL INTERMEDIATE GOVERNMENT/CREDIT BOND INDEX

This index covers corporate and non-corporate fixed income securities that are rated investment grade with maturities from 1 to 10 years.

BARCLAYS CAPITAL 1-3 YEAR GOVERNMENT/CREDIT BOND INDEX

This index covers corporate and non-corporate fixed income securities that are rated investment grade and have one to three years until their final maturity.

BARCLAYS CAPITAL HIGH YIELD BOND INDEX

This index includes all fixed income securities with a maximum quality rating of Ba1/BB+ (including defaulted issues), a minimum amount outstanding of USD 100 million, and at least one year to maturity.

BARCLAYS CAPITAL BROTHERS MORTGAGE-BACKED SECURITIES INDEX

This index includes 15- and 30-year fixed-rate securities backed by mortgage pools of the Government National Mortgage Association (GNMA), Federal Home Loan Mortgage Corporation (FHLMC), and Federal National Mortgage Association (FNMA).

BARCLAYS CAPITAL GLOBAL AGGREGATE BOND INDEX

This index covers the most-liquid portion of the global investment-grade, fixed-rate bond market, including government, credit, and collateralized securities.

BARCLAYS CAPITAL EMERGING MARKETS INDEX

This index includes fixed- and floating-rate USD-denominated debt from emerging markets.

S&P NATIONAL AMT-FREE MUNICIPAL BOND INDEX

This index is a broad, comprehensive, market-value-weighted index designed to measure the performance of the investment-grade U.S. municipal bonds that are exempt from the Alternative Minimum Tax.

S&P CALIFORNIA AMT-FREE MUNICIPAL BOND INDEX

This index is designed to measure the performance of the investment-grade California municipal bonds that are exempt from the Alternative Minimum Tax.

S&P NEW YORK AMT-FREE MUNICIPAL BOND INDEX

This index is designed to measure the performance of the investment-grade New York bonds that are exempt from the alternative minimum tax.

S&P/LSTA U.S. LEVERAGED LOAN 100 INDEX

This index is designed to reflect the performance of the largest facilities in the floating-rate bank loan, or senior loan, market.

S&P DJI RESEARCH CONTRIBUTORS			
Sunjiv Mainie, CFA, CQF	Global Head	sunjiv.mainie@spglobal.com	
Jake Vukelic	Business Manager	jake.vukelic@spglobal.com	
GLOBAL RESEARCH & DESIGN			
AMERICAS			
Aye M. Soe, CFA	Americas Head	aye.soe@spglobal.com	
Cristopher Anguiano, FRM	Analyst	cristopher.anguiano@spglobal.com	
Phillip Brzenk, CFA	Director	phillip.brzenk@spglobal.com	
Smita Chirputkar	Director	smita.chirputkar@spglobal.com	
Rachel Du	Senior Analyst	rachel.du@spglobal.com	
Bill Hao	Director	wenli.hao@spglobal.com	
Qing Li	Director	qing.li@spglobal.com	
Berlinda Liu, CFA	Director	berlinda.liu@spglobal.com	
Hamish Preston	Associate Director	hamish.preston@spglobal.com	
Maria Sanchez	Associate Director	maria.sanchez@spglobal.com	
Kunal Sharma	Senior Analyst	kunal.sharma@spglobal.com	
Kelly Tang, CFA	Director	kelly.tang@spglobal.com	
Hong Xie, CFA	Senior Director	hong.xie@spglobal.com	
APAC			
Priscilla Luk	APAC Head	priscilla.luk@spglobal.com	
Arpit Gupta	Senior Analyst	arpit.gupta1@spglobal.com	
Akash Jain	Associate Director	akash.jain@spglobal.com	
Xiaoya Qu	Senior Analyst	xiaoya.qu@spglobal.com	
Yan Sun	Senior Analyst	yan.sun@spglobal.com	
Liyu Zeng, CFA	Director	liyu.zeng@spglobal.com	
EMEA			
Sunjiv Mainie, CFA, CQF	EMEA Head	sunjiv.mainie@spglobal.com	
Leonardo Cabrer, PhD	Senior Analyst	leonardo.cabrer@spglobal.com	
Andrew Cairns	Senior Analyst	andrew.cairns@spglobal.com	
Andrew Innes	Associate Director	andrew.innes@spglobal.com	
INDEX INVESTMENT STRATEGY			
Craig J. Lazzara, CFA	Global Head	craig.lazzara@spglobal.com	
Chris Bennett, CFA	Director	chris.bennett@spglobal.com	
Fei Mei Chan	Director	feimei.chan@spglobal.com	
Tim Edwards, PhD	Managing Director	tim.edwards@spglobal.com	
Anu R. Ganti, CFA	Director	anu.ganti@spglobal.com	
Sherifa Issifu	Analyst	sherifa.issifu@spglobal.com	
Howard Silverblatt	Senior Index Analyst	howard.silverblatt@spglobal.com	

GENERAL DISCLAIMER

Copyright © 2019 by S&P Dow Jones Indices LLC. All rights reserved. Standard & Poor's ®, S&P 500 ® and S&P ® are registered trademarks of Standard & Poor's Financial Services LLC ("S&P"), a subsidiary of S&P Global. Dow Jones ® is a registered trademark of Dow Jones Trademark Holdings LLC ("Dow Jones"). Trademarks have been licensed to S&P Dow Jones Indices LLC. Redistribution, reproduction and/or photocopying in whole or in part are prohibited without written permission. This document does not constitute an offer of services in jurisdictions where S&P Dow Jones Indices LLC, Dow Jones, S&P or their respective affiliates (collectively "S&P Dow Jones Indices") do not have the necessary licenses. All information provided by S&P Dow Jones Indices is impersonal and not tailored to the needs of any person, entity or group of persons. S&P Dow Jones Indices receives compensation in connection with licensing its indices to third parties. Past performance of an index is not a guarantee of future results.

It is not possible to invest directly in an index. Exposure to an asset class represented by an index is available through investable instruments based on that index. S&P Dow Jones Indices does not sponsor, endorse, sell, promote or manage any investment fund or other investment vehicle that is offered by third parties and that seeks to provide an investment return based on the performance of any index. S&P Dow Jones Indices makes no assurance that investment products based on the index will accurately track index performance or provide positive investment returns. S&P Dow Jones Indices LLC is not an investment advisor, and S&P Dow Jones Indices makes no representation regarding the advisability of investing in any such investment fund or other investment vehicle. A decision to invest in any such investment fund or other investment vehicle should not be made in reliance on any of the statements set forth in this document. Prospective investors are advised to make an investment in any such fund or other vehicle only after carefully considering the risks associated with investing in such funds, as detailed in an offering memorandum or similar document that is prepared by or on behalf of the issuer of the investment fund or other vehicle. Inclusion of a security within an index is not a recommendation by S&P Dow Jones Indices to buy, sell, or hold such security, nor is it considered to be investment advice. Closing prices for S&P Dow Jones Indices' US benchmark indices are calculated by S&P Dow Jones Indices based on the closing price of the individual constituents of the index as set by their primary exchange. Closing prices are received by S&P Dow Jones Indices from one of its third party vendors and verified by comparing them with prices from an alternative vendor. The vendors receive the closing price from the primary exchanges. Real-time intraday prices are calculated similarly without a second verification.]

These materials have been prepared solely for informational purposes based upon information generally available to the public and from sources believed to be reliable. No content contained in these materials (including index data, ratings, credit-related analyses and data, research, valuations, model, software or other application or output therefrom) or any part thereof (Content) may be modified, reverse-engineered, reproduced or distributed in any form or by any means, or stored in a database or retrieval system, without the prior written permission of S&P Dow Jones Indices. The Content shall not be used for any unlawful or unauthorized purposes. S&P Dow Jones Indices and its third-party data providers and licensors (collectively "S&P Dow Jones Indices Parties") do not guarantee the accuracy, completeness, timeliness or availability of the Content. S&P Dow Jones Indices Parties are not responsible for any errors or omissions, regardless of the cause, for the results obtained from the use of the Content. THE CONTENT IS PROVIDED ON AN "AS IS" BASIS. S&P DOW JONES INDICES PARTIES DISCLAIM ANY AND ALL EXPRESS OR IMPLIED WARRANTIES, INCLUDING, BUT NOT LIMITED TO, ANY WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE OR USE, FREEDOM FROM BUGS, SOFTWARE ERRORS OR DEFECTS, THAT THE CONTENT'S FUNCTIONING WILL BE UNINTERRUPTED OR THAT THE CONTENT WILL OPERATE WITH ANY SOFTWARE OR HARDWARE CONFIGURATION. In no event shall S&P Dow Jones Indices Parties be liable to any party for any direct, indirect, incidental, exemplary, compensatory, punitive, special or consequential damages, costs, expenses, legal fees, or losses (including, without limitation, lost income or lost profits and opportunity costs) in connection with any use of the Content even if advised of the possibility of such damages.

S&P Global keeps certain activities of its various divisions and business units separate from each other in order to preserve the independence and objectivity of their respective activities. As a result, certain divisions and business units of S&P Global may have information that is not available to other business units. S&P Global has established policies and procedures to maintain the confidentiality of certain non-public information received in connection with each analytical process.

In addition, S&P Dow Jones Indices provides a wide range of services to, or relating to, many organizations, including issuers of securities, investment advisers, broker-dealers, investment banks, other financial institutions and financial intermediaries, and accordingly may receive fees or other economic benefits from those organizations, including organizations whose securities or services they may recommend, rate, include in model portfolios, evaluate or otherwise address.

IFCI and IFCG are trademarks of International Finance Corporation and have been licensed for use by S&P Dow Jones Indices.

LSTA is a trademark of Loan Syndications and Trading Association, Inc. and has been licensed for use by S&P Dow Jones Indices.