

## Controller

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The McGregor Company is a recognized leader in providing excellent service to local farm families. We are headquartered one hour from downtown Spokane, in Colfax, Washington, and our 350+ employees serve customers within a 200 mile radius of Colfax from more than 30 locations. For more information, please visit [www.mcgregor.com](http://www.mcgregor.com).

We are currently seeking a Controller to join our team in Colfax. Reporting to the General Manager of Finance, the Controller will be responsible for the management and oversight of all day-to-day accounting and financial functions, and will supervise a team of 15+ staff members.

### Responsibilities

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#### Accounting & Financial Reporting

- Responsible for ensuring the accuracy of reported results and timely submission of monthly financial statements and accompanying reports
- Oversee and participate in the monthly close process
- Identify opportunities for process improvement impacting the monthly close and financial reporting process, in an effort to lessen seasonality impacts on staff
- Establish and maintain all accounting policies and controls
- Responsible for accurate and timely submission of all annual external audit information requests

#### Regulatory & Compliance

- Management and oversight of federal and business tax reporting for the company and related entities
- Coordination of internal and external audits (inventory, insurance, L&I, B&O, etc.)

#### Treasury

- Short-term cash management
- Maintain commercial banking relationships
- Maintain policies and procedures related to treasury activities

#### Financial Planning & Analysis (FP&A)

- **Management of FP&A is dependent on experience and qualifications**
- Oversee and directly participate in the generation of the annual operating and capital budget
- Assist with development of financial analysis and reporting used by management to drive business decisions
- Assist with providing financial analysis and understanding of financial results, including variance analysis to forecast, budget and prior year

#### Human Resources & Benefits

- Work with management and staff to coordinate recruiting efforts
- Identify and coordinate training opportunities within the company
- Oversee benefits administration, including company's 401(k) plan

#### Other

- Manage insurance-related activities, including claims and renewals
- Oversees policies, procedures and training for 25+ bookkeepers
- Collaborate with IT to maintain, evaluate and implement accounting and financial systems

#### **Qualifications**

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- Four-year degree in Accounting, Finance or Business Administration
- Ten years of progressive accounting and finance experience
- Knowledgeable of Generally Accepted Accounting Principles
- Detail oriented Accounting and Financial leader who is comfortable in both delegating and performing accounting and financial operations
- Strong written, verbal, analytical and problem-solving skills
- Advanced skills in Microsoft Excel and other Microsoft Office applications
- Experience managing personnel

#### **Preferred Qualifications**

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- Accounting experience in agriculture industry
- Experience with Microsoft Dynamics Great Plains
- CPA license

#### **Compensation & Benefits**

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- Competitive salary and benefits
- Company vehicle

Please send resume to P.O. Box 740, Colfax, WA 99111, Attn: Jason Black, or e-mail to [jason.black@mcgregor.com](mailto:jason.black@mcgregor.com).