

Advancing economic mobility and nonprofit leaders

#NeighborhoodBuilders



Nearly 40 million people live in poverty today, and communities across the country continue to face pressing economic and social issues. Nonprofits provide much-needed services to vulnerable communities, helping to stabilize individuals and families by ensuring their basic needs are met, addressing food and housing insecurity, and connecting individuals to pathways to succeed through education and workforce training.

But nonprofits face challenges. That's why Bank of America created Neighborhood Builders®, a program that creates more sustainable communities by providing nonprofits with tools to develop stronger strategic plans, chart a succession plan and enhance funding opportunities.

Advancing economic mobility, building up neighborhoods

By supporting nonprofits that focus on **workforce development and education, community development and basic needs**

Neighborhood Builders is just one example of how we deploy capital in communities and build cross-sector partnerships, advancing economic and social progress as part of our approach to responsible growth.

For more than 15 years through Neighborhood Builders, we have:



Partnered with more than **1,000 nonprofits** in **49 communities**



Advanced the leadership of more than **2,000 nonprofit executive directors and emerging leaders**



Invested more than **\$240 million** to build more sustainable communities, the nation's largest philanthropic investment in nonprofit leadership development.

Advancing Equality and Inclusion in the Nonprofit Sector

As we continue to champion community sustainability through Neighborhood Builders, we recognize the growing need to foster diverse leadership in the nonprofit sector. We're proud that the program is helping develop emerging nonprofit executives who can help advance equality and inclusion in the communities we serve.

Leadership, flexible funding and a peer network

The Neighborhood Builders® program focuses on several key areas to help nonprofits make a bigger impact:

Leadership Skills



Pauline Sylvain-Lewis

“What this program has done is given me training to impact the 2,000-plus individuals we serve yearly. The Neighborhood Builders Leadership Program gave me my voice and it also gave me tools to come back to give a very distressed neighborhood hope.”

- **Pauline Sylvain-Lewis**,
Director of Center for Working Families,
North Lawndale Employment Network, Chicago

Flexible Funding



By providing flexible funding, Neighborhood Builders helps nonprofits like **D.C. Central Kitchen** provide job training to the formerly incarcerated and turn local farm products into healthy meals for schools, shelters and nonprofits. D.C. Central Kitchen celebrated its **100th** Culinary Job Training class and an **89% job placement** rate.

A Peer Network



Neighborhood Builders come together for three leadership programs: one for **executive directors**, one for **emerging leaders**, and one **combined program**.

“Leadership training has been invaluable – with so many new ideas – but then also meeting somebody from my market that I didn’t know before has provided opportunity for us to work together.”

In addition, the Neighborhood Builders program offers nonprofits the **opportunity to access capital** through our CDFI partners.

Expansion of Neighborhood Builders: Neighborhood Champions supports economic mobility and leadership in smaller communities



Neighborhood Champions, an extension of our Neighborhood Builders® program, reflects our commitment to responsible growth by investing in the communities we serve through programs and partnerships that address complex societal challenges.

In 2019, we introduced Neighborhood Champions in 40 smaller communities that we serve across the U.S. Similar to Neighborhood Builders, nonprofits are chosen through a collaborative selection process. Neighborhood Champions receive:



\$50,000
in grant support



An opportunity for engagement in virtual leadership training delivered by experts in the nonprofit sector

Examples of leadership workshops made available to Neighborhood Builders and Neighborhood Champion awardees:

- Human capital management
- Increasing financial sustainability
- Storytelling

Our commitment to economic mobility and nonprofit leadership

Neighborhood Champions focuses on advancing nonprofit leadership in conjunction with flexible grant funding that enables nonprofits to plan strategically for growth and long-term sustainability.

To learn more about Neighborhood Builders and Neighborhood Champions programs, visit bankofamerica.com/neighborhoodbuilders.