



# Careers



## About Nature's Way®

Nature's Way® is one of the most recognized and trusted manufacturers of dietary supplements and vitamins. A pioneer in herbal supplements, the Nature's Way® brand is known for its expansive offerings of whole herbs, standardized extracts, vitamins & minerals, and homeopathic remedies. Beyond herbal supplements, Nature's Way® manufactures trusted brands such as Alive!® multi-vitamins, Fortify probiotics, Umcka® Cold Care, and Sambucus. Our brands are sold through retail partners in the grocery, drug, mass, health food store, eCommerce and other channels. We are experiencing rapid growth.

Employees at Nature's Way® have a passion for building trustworthy brands that help improve the health and wellness of others. This is our mission and it forms the basis of everything we do. Whether developing science-based formulas, utilizing top-quality ingredients, or diligently adhering to Good Manufacturing Practices (GMP), Nature's Way is known for its unwavering commitment to quality and safety. "Trust the Leaf®."

If you're looking to join a team where you'll be leading initiatives and contributing to growth every single day, Nature's Way may be the place for you. Nature's Way is in the midst of a growth-driven transformation of their marketing organization. We just opened a state of the art marketing and sales office in downtown Minneapolis where an entrepreneurial, results driven consumer marketing and sales organization is being established. We are looking for people who want to leave their mark in this high energy organization where every person we bring on board has the opportunity to shape the business from day one.

### Nature's Way offers a competitive wage and benefits including:

- Innovative health insurance
- Dental insurance
- Basic Life and Optional Life Insurance
- Long and Short Term Disability, Long Term Care insurance.
- 401(k) with Company Match
- Flexible Spending Accounts
- Paid vacation and holidays
- Educational assistance and on-going training

## Accounting Manager

### Nature's Way

**Job Location:** Green Bay, Wisconsin

**Department:** Finance

**Shift:** First

#### SUMMARY

Responsible for the maintenance and preparation of accounting ledgers, journals, and financial statements for the company and subsidiaries. Reviews account reconciliations and financial statements for reasonableness. Analyzes and prepares reports as required. Possesses general knowledge of GAAP and the organization's policies and procedures as they relate to financial statements.

**ESSENTIAL DUTIES AND RESPONSIBILITIES** include the following. Other duties may be assigned.

- Supervise staff by assigning and directing daily activities, appraising performance, rewarding and disciplining employees, addressing complaints and resolving issues.
  - Manage, analyze and review all balance sheet and income statement accounts for accuracy and identify unusual activity within accounts
  - Facilitate monthly close process for all entities ensuring timely and accurate financial statement preparation
  - Manage, prepare and analyze the monthly general accounting functions at the subsidiaries.
  - Manage the intercompany accounting processes with affiliated companies.
  - Facilitate audit process by delegating duties, reviewing, preparing documents and working with auditors during the audit.
  - Compile budget information and facilitate budget process for the company
  - Identify and lead process improvement projects and process documentation
- Other miscellaneous projects as assigned

#### SUPERVISORY RESPONSIBILITIES

Supervises staff and carry out supervisory responsibilities in accordance with the organization's policies and applicable laws. Responsibilities include interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints and resolving problems.

#### EDUCATION and/or EXPERIENCE

Bachelor's degree from a four-year college or university in Accounting or Finance and 5 years related experience and proven proficiency. Accounting certification strongly preferred (CPA, CMA or similar license).