



7th Annual International Women in Surgery Career Symposium



Conquer the Challenge. Recognize the Opportunity.

February 26-28, 2016

Caribe Royale All-Suite Hotel and Convention Center, Orlando, FL



Chair

Sharona B. Ross, MD, FACS

Director, Minimally Invasive Surgery

Director, Surgical Endoscopy

Director, Advanced GI & HPB Fellowship Program

Director & Founder, Florida Hospital Tampa Women in Surgery Initiative

Florida Hospital Tampa

Tampa, FL



Co-Chair

Patricia L. Turner, MD, FACS

Clinical Associate Professor of Surgery

University of Chicago Medicine

Director, Division of Member Services, American College of Surgeons



UNIVERSITY OF MIAMI
MILLER SCHOOL
of MEDICINE

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Register online at women-in-surgery.com



Course Description

The Women in Surgery (WIS) Career Symposium is a professional and academic event dedicated to encouraging more women to pursue careers in Surgery. It promotes both personal and professional growth and is designed to foster mentorship as well as a peer network. It also provides a forum to discuss contemporary issues and opportunities for women who have chosen or may choose a career in Surgery.

Participants will be able to interact with women who are thought leaders in Surgery and pioneers in advancing women in Surgery.

The annual WIS career symposium serves as a forum to discuss the issues and challenges confronting women as they seek to advance in a changing but still male-dominated field and to share successes and advice for breaking the glass ceiling in Surgery.

Furthermore, the intention is to highlight the importance of advancing women toward careers in Surgery by providing meaningful avenues for surgical professionals and students to interact, exchange ideas, and formulate effective strategies in advancing this important endeavor.

Objectives

Upon completion of this symposium, participants will be able to:

- **Actively seek out and improve** upon existing mentor / mentee relationships.
- **Identify** specific issues facing women in Surgery.
- **Cultivate** techniques for handling discrimination in the workplace effectively and professionally.
- **Pursue** leadership positions in Surgery.
- **Possess** an understanding of the basic skills and requirements for pursuing leadership positions.
- **Identify** where and why there is need for women in leadership roles.
- **Utilize** professionalism in a discipline in which men are traditionally more predominant.
- **Implement** specific coping methods and networking skills to promote a career in a discipline in which men are traditionally more predominant.
- **Better appreciate** the need to negotiate "equal pay for equal work".
- **Generate** reasonable expectations regarding lifestyle issues in residency and early career.
- **Implement** basic strategies for financial security.
- **Recognize** issues regarding pregnancy during a surgical career.
- **Be equipped** to plan for pregnancy during residency and beyond.
- **Employ and optimize** strategies for balancing children and marriage in the face of a demanding profession.
- **Acknowledge and help further** the goals for the future of women in Surgery and be empowered to move toward those goals.
- **Apply** stress-relieving techniques.
- **Determine** what sub-specialty women surgeons most commonly pursue.
- **Summarize** guidelines that will strengthen your professional image.
- **Interpret** the discrepancies between perceived and actual earned salary of women surgeons.

Target Audience

This symposium is designed for women who aspire for a career in Surgery or wish to enhance their careers in Surgery. The target audience includes physicians, fellows, residents, medical students, graduate and undergraduate students, and other healthcare professionals.



Location

Caribe Royale All-Suite Hotel and Convention Center
8101 World Center Drive | Orlando, Florida 32821 | (407) 238-8000
www.CaribeRoyale.com

The Caribe Royale is located on more than 53 lush, tropical acres, with 1,218 spacious, well-appointed one-bedroom suites, 120 luxurious two-bedroom lakeside villas, expansive state-of-the-art meeting and event facilities, unmatched hospitality and service, and a wealth of desirable dining options and hotel.

Accommodations

A limited number of rooms have been blocked for this meeting at the special group rate of \$159 for queen/double occupancy, \$159 for standard king occupancy, \$179 for deluxe king occupancy, or \$274 for a villa (plus applicable taxes for all prices).

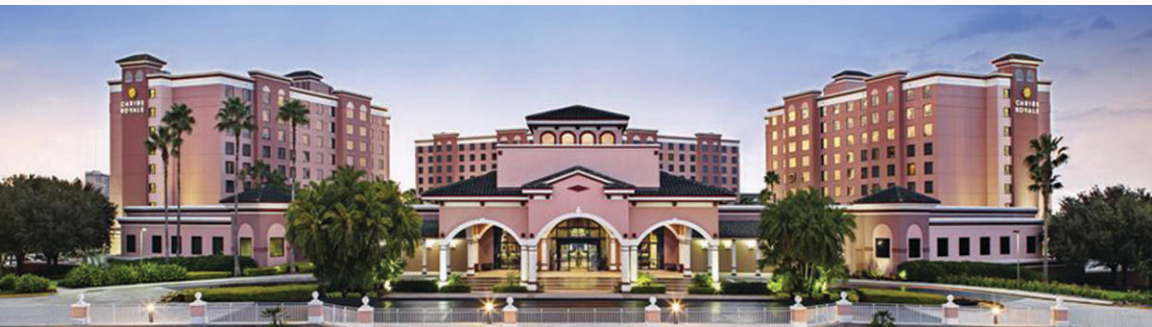
For reservations, please call the hotel directly at 1-888-258-7501 and ask for the group rate for the Women in Surgery Career Symposium.

You may also book your room online. Visit our website at Women-In-Surgery.com for a link to the group rate website. The group rate cut-off date is February 4, 2016. Rooms will fill quickly, so book early!

Hotel room arrival/departure date changes or cancellations must be made at least 48 hours prior to the scheduled arrival date to avoid additional fees.

Parking

Complimentary self parking is available at the Caribe Royale. Valet Parking is available for \$9 plus tax for day guests (per day) and \$12 plus tax for overnight valet (per night).



Fees & Registration

Register online at Women-In-Surgery.com. You may register online even if paying by check.

Attendee Type	By February 4, 2016	After February 4, 2016
Physician	\$250	\$275
Fellow*	\$100	\$125
Resident* or Student*	\$50	\$75
Guest Fee for Welcome Reception (free to registrant)	\$35	\$35

*Fellows, Residents, and Students *must* e-mail proof of status to florida@floridafacs.org (subject line "WIS Status Proof") in order to be granted the discounted rate.

Cancellation Policy

Cancellations must be requested in writing via e-mail to WomenInSurgery@WISCareerSymposium.com by February 4, 2016 to receive a refund. A \$50 cancellation fee will be assessed to cover administrative costs. There are no refunds for no-shows or for cancellations received after February 4, 2016; however, substitutions are welcome without penalty.

Society of Women in Surgery (SWIS) and Florida Hospital reserve the right to cancel this activity due to unforeseen circumstances. In the event of such cancellation, only the registration fee will be returned to the registrant. Society of Women in Surgery and Florida Hospital will not be responsible for travel expenses incurred by the participant in case of cancellation.

Accommodations for Disabilities

Please notify the SWIS office at 1-877-904-4481 within a minimum of 10 working days in advance of the event if a reasonable accommodation for a disability is needed.

Faculty Disclosure

Society of Women in Surgery adheres to the Accreditation Council for Continuing Medical Education (ACCME) Standards regarding commercial support of continuing medical education. It is the policy of the Society of Women in Surgery that the faculty and planning committee disclose real or apparent conflicts of interest relating to the topics of this educational activity; that relevant conflict(s) of interest are resolved; and that speakers disclose any unlabeled/unapproved use of drug(s) or device(s) during their presentation. Detailed disclosure will be made in the course materials.

Medical students, residents and fellows, submit your abstract for our poster session!



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Agenda

Friday, February 26, 2016

4:00-6:00 pm | Workshop Sessions (RSVP Required)

Session A: For Undergraduates, Medical Students, Residents

MODERATORS: Rohan Jeyarajah, MD; KMarie Reid Lombardo, MD; Sharon Stein, MD; John Nenos
TOPICS: Personal Profile; Interviewing Techniques (Mock Interviews);
Social Networking Do's & Don'ts
Financial Planning

Session B: For Fellows/ Attendings

MODERATORS: Brian Santin, MD; Patricia Turner, MD; Christopher Burnett
TOPICS: Personal Financial Planning (Loans/Debt, Retirement, Disability, Investment)
Medical Practice Financial Planning; Social Networking; How to build your practice;
Quality Outcome and Improvement

6:00-9:00 pm | Welcome Reception

Saturday, February 27, 2016

7:00-8:00 am | Registration/Breakfast/Exhibits

7:00-8:00 am | Breakfast Session: International or Foreign Medical Graduates or Doctor of Osteopathic Medical Graduates (RSVP required)

How to Successfully Apply to Surgical Residencies in the U.S.
Practical Strategies to Excel in Surgery

Moderators: Lucy De La Cruz, MD; Marcie Feinman, MD; Katherine Florecki, MD

8:00-8:15 am | Opening Session

8:00-8:05 am	Program Chair Opening Remarks	Sharona Ross, MD
8:05-8:15 am	University of Miami Miller School of Medicine, Hosting School Welcome Remarks	Omaida Velazquez, MD

8:15-10:00 am | Current Roles Of Women In Surgery

8:15-8:30 am	Women Surgeons: The Current Status	Barbara Bass, MD
8:30-8:45 am	The Different Hats a Woman Wears	Laura Johnson, MD
8:45-9:00 am	Nth Dimension – Business of Medicine	Bonnie Simpson Mason, MD
9:00-9:15 am	Q&A	Faculty
9:15-10:00 am	Old School Residency Style & How Women Coped With It	Nancy Gantt, MD Alexander Rosemurgy, MD Rohan Jeyarajah, MD Keith Lillemoe, MD

10:00-10:15 am | Break/Exhibits

10:15-11:15 am | Career Development

10:15-10:30 am	Surgical Persona: The Power of Appearance	Pamela Rowland, PhD
10:30-10:45 am	"Me.Inc" – How to Develop Your Personal Brand	KMarie Reid Lombardo, MD
10:45-11:00 am	How to Manage Professional Conflict in the Work Place 101	Leigh Neumayer, MD
11:00-11:15am	Book: "Navigating Your Surgical Career"	Susan Pories, MD

11:15-1:05 pm | Networking Lunch

1:05-1:35 pm | Annual WIS Poster Presentation

Moderator: Hilary Sanfey, BSCH

1:35-2:35 pm | Pay for Performance: The New Landscape

1:35-1:50 pm	The Policy Perspective	John Armstrong, MD
1:50-2:05 pm	A Practicing Physician's Perspective	Keith Lillemoe, MD
2:05-2:35 pm	Q&A	
2:35 - 3:05 pm	Negotiating Your Contract: Do's & Don'ts (Role Play)	Claire Saady, Esq. Jennifer Rosen, MD

Saturday, February 27, 2016 (continued)

3:05-3:15 pm | Break/Exhibits

3:15-4:00 pm | **Physician Wellness Session** • Moderator: Laura Johnson, MD

Panel: Breaking the Silence
Manage/Prevent Burnout, Suicide, and Substance Abuse
Margaret McKenzie, MD; Laura Johnson, MD; Mary Maniscalco-Therberge, MD

4:00-4:30 pm | **Career Modification And Resilience** • Moderator: Nancy Gantt, MD

Panel: What if Your Picket Fence is NOT White
Jill Endres, MD; Christine Laronga, MD; Linda Barry, MD

4:30-6:00 pm | **Balancing Career and Personal Life**

4:30-5:15 pm Panel: **Single Women** | Moderator: Pamela Hodul, MD
Kelly McFarlin, MD; Holly Neville, MD; Josefina Farra, MD; Tanya Zakrison, MD

5:15-6:00 pm Panel: **Family Planning** | Moderator: Leigh Neumayer, MD
Joyce Wong, MD; Barbara Bass, MD; Susan Pories, MD; Patricia Turner, MD;
Patricia Sylla, MD; Sharon Stein, MD

Sunday, February 28, 2016

7:00-8:00 am | Registration/Breakfast/Exhibits

8:15-9:25 am | **Plenary Session**

8:15-8:30 am	Be Proactive: American College of Surgeons Membership	Patricia Turner, MD
8:30-8:45 am	Life Coach Advantages for Success	Leigh Neumayer, MD
8:45-9:15 am	The Future Practice in Surgery	Barbara Bass, MD
9:15-9:25 am	Closing Remarks	Planning Committee

9:25-11:25 am | **Parallel Session: Medical Students** • Moderator: Patricia Turner, MD

9:25-9:40 am	The Role of Research and Why is It Important?	Sharon Stein, MD
9:40-9:55 am	Surgical Residency Options: The Top 5 Criteria to Consider When Choosing Your Specialty	Laura Johnson, MD
9:55-10:10 am	Determining which Residency Program is The Right Fit for You	Patricia Sylla, MD
10:10-10:25 am	Matching Process: Differentiating Yourself	Leigh Neumayer, MD
10:25-10:40 am	Surgical Clerkships: Do's and Don'ts	Omaida Velazquez, MD
10:40-11:25 am	Q&A Panel	All Faculty

9:25-11:25 am | **Parallel Session: Residents/Fellows** • Moderator: Alexander Rosemurgy, MD

9:25-9:40 am	Time Management: Incorporating Research into Your Curriculum	KMarie Reid Lombardo, MD
9:40-9:55 am	Getting Along With Fellow Residents – When It's Okay To Be Bossy, When It's Not	Jean Miner, MD
9:55-10:10 am	Who is the Ideal Fellowship Candidate: How to be a Competitive Candidate	Hilary Sanfy, MD
10:10-10:25 am	Changes in Residency Training and Fellowship Options	Rohan Jeyarajah, MD
10:25-11:25 am	Q&A	All Faculty

9:25-11:25 am | **Parallel Session: Attending Surgeons** (Association of Women Surgeons)
Navigating Your Surgical Career • Moderator: Celeste Hollands, MD

9:25-9:40 am	Innovative Surgical Practices & Employment Models	Scott Gallagher, MD
9:40-9:55 am	Building a CV for Job Promotions & Tenure	Marie Catherine Lee, MD
9:55-10:10 am	Additional Education/Alternate Careers	Celeste Hollands, MD
10:10-10:25 am	Leadership Development	Betsy Tuttle-Newhall, MD
10:25-10:40 am	Strategies for Building Effective Mentoring Relationships	Nancy Gantt, MD
10:40-10:55 am	Leadership Roles in the American College of Surgeons	Patricia Numann, MD
10:55-11:25 am	Q&A Panel	All Faculty



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