



TEXAS TECH UNIVERSITY

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Justification Statements Guide

Justification Statement Examples

Faculty

- Dr. Sally Doe has extensive interdisciplinary studies teaching and administrative experience as well as formal training in the disciplines of history and cultural studies. She has coordinated the XYZ Program, and she has served as Associate Vice Provost for University of Austin at Texas. Her scholarship includes published articles that address a wide range of cultural topics, from early modern Rome, to secular and sacred education, to myth and monarchy. She has made presentations to social studies teachers locally and scholars in Italy and Australia. A member of the ABC Teaching Academy, Dr. Doe's extraordinary teaching has been recognized with numerous faculty awards, including the ABC Faculty Recognition Award and the XYZ Excellence Award.
- Dr. Jane Doe's degrees in physics are in the area of solid-state physics, which is a key area in electrical engineering related to semiconductor devices. She worked for XYZ Company for 22 years and retired as a Distinguished Member of the Technical Staff before joining Texas Tech. Her industry experience provides highly relevant design and manufacturing knowledge to our degree programs. She is a Senior Member of the Institute of Electrical and Electronics Engineers.
- Dr. Bob Doe's doctoral degree in Rhetoric from the University of Kentucky's English department serves as a solid disciplinary foundation for directing the doctoral program in Technical Communications and Rhetoric. In the area of Technical communication (an application of rhetoric), Dr. Doe spent 14 years writing online help files, designing computer interfaces, and doing general technical writing for a software company in Dallas. Publications include articles on argumentation (rhetoric), single sourcing (technical communication), and the economics of rhetoric (both).
- Dr. Thomas Doe has a doctorate degree in Food Science and Human Nutrition from the University of Mississippi. For 18 years, he has been involved in undergraduate and graduate education and advisement, as well as curriculum and program development. Dr. Doe is a member of XYZ, one of the primary professional organizations for food scientists. He



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serves on the College of Agricultural Sciences and Natural Resources Curriculum Committee representing the Department of Animal and Food Sciences. He is a recognized authority on composition and analysis of meat and poultry products and conducts research in food composition, quality and safety.

- Dr. Amy Doe has a doctoral degree in Animal Science from Texas Tech University. She has been involved with undergraduate education for the past 17 years in the department of Animal and Food Sciences. She has served as an undergraduate advisor for 16 years, and is currently the lead advisor and Coordinator of undergraduate programs for the department. Dr. Doe is a member of the American Society of Animal Science and has received teaching awards through this organization. She is also a NACTA Teaching Fellow. She has published several scientific articles on animal genetics as well as numerous articles on animal growth, physiology, and nutrition.
- Many Advertising programs started as branches of Journalism departments and Dr. Jennifer Doe's BA from Kansas State (1979) and Ph.D. from the University of South Carolina (1994) reflect the common practice of a Journalism designation. Although the University of South Carolina had multiple departments (advertising was the home department), all coursework carried a JOUR prefix and all degrees were listed as Journalism degrees.

GPTI

- Jane Doe, who is teaching ENGL 1301, Essentials of College Rhetoric, and ENGL 1302, Advanced College Rhetoric has completed 18 hours of graduate coursework in English literature and rhetoric. She is under the direct supervision of Professor John Doe, Associate Professor of English, and attends regular in-service training provided by the English department and the Graduate School each semester.
- John Doe, who is teaching PSY 3317, The Psychology of Learning, has his Master's Degree in Educational Psychology, and has been a Research Assistant for Dr. Abe Smith for the past two semesters, working on research in age, motor skills, and learning. Mr. Doe is under the direct supervision of Dr. Smith for his teaching duties, and all of his



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evaluations have met the acceptable level, with his Spring 2013 evaluations exceeding the acceptable level.

- Amy Doe has 23 years of experience licensed teaching science at the high school level, and has her Master's degree in Biology. She is currently teaching Anatomy and Physiology I and II. Amy has received national recognition for her teaching skills as a Golden Apple Teaching Award recipient.
- Bob Doe has completed 21 hours of graduate coursework in Business Administration. He has had 13 articles published in peer reviewed journals concerning economics, the impact of conglomerates on small businesses, and the importance of personal financial planning in a troubled economy. Mr. Doe is currently teaching ECON 2301, Principles of Economics I, and PFP 3301, Intro to Personal Financial Planning.