Retiree Factsheet

This flyer answers some of the most commonly asked questions of Texas Municipal Retirement System annuitants. If you have questions that are not covered in this factsheet, please contact TMRS[®].

Phone: 512.476.7577 • Fax: 512.476.5576 Need help? *www.tmrs.com/contact.php* • Website: *www.tmrs.com* Mailing address: P.O. Box 149153 • Austin, TX 78714-9153

Toll free: 800.924.8677 *Hablamos Español.*

Account Information

How Do I Review or Change My Information?

The best way to keep up with your personal information is to register for MyTMRS[®]. It is important to keep TMRS[®] updated with your current address, beneficiary choice, and direct deposit information.

How Does MyTMRS Work?

To use this secure online service, you must first register (go to *www.tmrs.com* and click on MyTMRS) and set up your user name, password, and security questions. After that, you may access account information, such as your beneficiary, retirement option chosen, and year-to-date annuity payment information. Also, 1099-R forms, Account Statements, and annuity verification letters may be viewed and printed through MyTMRS.

With MyTMRS, you are also able to **change** your address, phone number, email address, beneficiary (in cases that do not require spousal consent), and withholding information.

How Do I Obtain Forms?

If you need a TMRS form, you may call us or download the form you need from the TMRS website (*www.tmrs.com*; click on Forms). Direct deposit changes (account or institution) require a new **TMRS Direct Deposit Authorization** form. To change your beneficiary(ies), contact TMRS for directions, and we will send you the proper form (in some cases, you may change your beneficiary on MyTMRS).

When Do I Receive My Monthly Payment?

Monthly payments are direct deposited on the last business day of each calendar month. Direct Deposit dates for annuities are available at *www.tmrs.com/calendars.php*.

Post-Retirement Benefits

Will Social Security Affect My Benefit?

No. Social Security payments do not reduce your TMRS monthly benefit. However, if you have service with employers that do not participate in Social Security, or if you are receiving a Social Security benefit based only on your spouse's employment, there are federal provisions that may affect your Social Security benefit (the Windfall Elimination Provision and the Governmental Pension Offset). You may wish to check with the Social Security Administration at *www.ssa.gov* or 800.772.1213.

Does TMRS Offer Insurance?

TMRS does not provide any health insurance coverage. Check with your city to see what options may be available to retirees.

Can I Pay Insurance with My TMRS Benefit?

If you are a retired eligible Public Safety Officer, the federal HELPS provision allows you to deduct from your TMRS benefit payment to pay premiums for health or long-term care insurance in order to reduce your taxable income. The amount that may be excluded from your taxable income on your individual tax return cannot exceed \$3,000 per year. See the TMRS-HLPS form on our website for details.

Does My Monthly Annuity Increase?

You are guaranteed a retirement annuity, but whether your annuity amount is increased depends on the options in your city's plan. Your city may choose to grant an increase when the cost of living rises. To view your city's plan, go to *www.tmrs.com/my_city_plan.php*.

Taxes

Do I Have to Pay Taxes on My Benefit?

Your monthly benefit is taxable as income. Therefore, you need to file tax-withholding instructions with

TMRS to instruct us on the amount you want withheld. Each year, at the end of January, TMRS will send you an IRS Form 1099-R, showing your total retirement payments, taxable and nontaxable amounts (if any), and the amount of taxes withheld by TMRS. 1099-Rs are also available on MyTMRS. In any matter involving taxation of your benefit, we encourage you to contact a tax advisor.



How Do I Change My Withholding?

You may change your withholding instructions at any time by logging on to MyTMRS and updating your tax withholding instructions or by submitting a new Form W-4P to TMRS (available from www.irs.gov or www. tmrs.com). If you have not provided TMRS instructions on MyTMRS or a Form W-4P, withholding will be based on the IRS tax tables (married, with three exemptions). You will be responsible for any taxes and penalties due if you fail to have adequate amounts withheld from your monthly payments. Consult a tax advisor or the IRS if you have questions on withholding choices.

Life Changes

What If I Return to Work?

Returning to work will not affect your retirement benefit UNLESS you return to work in a TMRS eligible position for the last employing city from which you retired. In that case, your TMRS benefit will be "suspended," stopping the monthly benefit payments.* Any suspended payments will not be paid at a later date; nor will your monthly payment be recalculated to include these payments. When you retire again, your previous benefit will resume.

Your annuity payments will not be suspended if you work for:

- Any employer that is not a TMRS city;
- The city that was your employer before you retired, if your position is not TMRS-eligible; or
- A different TMRS city from the one that employed you immediately before your TMRS retirement date. Note: This assumes your new employment does not start before your TMRS retirement date.

If you return to work for any TMRS city as a full-time employee, you will again become a contributing member of TMRS.

The exception to loss of payments is if you return to the same city in a full-time position after 8 years. In that case, you would receive the suspended payments in a lump sum when you re-retire.

See the video on returning to work after retirement at www.tmrs.com/video_returning_work.php.

Can I Change My Option After Retirement?

If you marry after retirement, you may be eligible to change your payment plan to provide a survivor benefit for your new spouse. To be eligible for this change, you must have selected the Retiree Life Only Benefit or a Guaranteed Term option at retirement. You only have one year after the date of your post-retirement marriage to notify TMRS in writing that you wish to change your retirement option. If you retired under a Lifetime Survivor Option, your beneficiary dies, and you remarry, you may also make this change. This change can be made only once and cannot be made online. Call TMRS for assistance.

Changing your option does not increase the total benefit you and your spouse will receive. Depending on the new option you choose and the age of your beneficiary, your monthly payment will be reduced to pay the cost of the additional survivor benefit.

If you divorce after retirement, you may be eligible to change your retirement option. Please contact TMRS regarding eligibility for option reselection.

What If My Beneficiary Dies?

If your beneficiary dies, contact us as soon as possible. Some retirement options that provide a lifetime survivor benefit include a "pop-up" feature. If your designated beneficiary dies before you, your benefit will "pop up" to the amount of the Retiree Life Only benefit. It is always important to keep your beneficiary information current with TMRS.

What If I Become Incapacitated?

Consider executing a durable general power of attorney (POA). This document can help you avoid complex and costly guardianship proceedings for your family if you become physically or mentally incapacitated by illness or injury. A POA gives your designated representative the power to act on your behalf, but it must be executed before you become incapacitated. If you think this may affect you, please send a copy of your POA to TMRS right away.

What Happens to My TMRS Benefit When I Die?

At your death, your retirement benefits will be paid to your chosen beneficiary, depending on the retirement option you chose. Your personal representative or a family member needs to notify TMRS at the time of your death. We will advise your designated beneficiary in writing of the proper forms to submit.

What Is a Supplemental Death Benefit?

Some cities have adopted the Supplemental Death Benefit (SDB) for retirees. If the city from which you retire offers this additional benefit, at the time of your death, your beneficiary will receive a separate lumpsum payment of \$7,500.

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