



...for the battle is not yours but God's

2 Chronicles 20:15

## BAPTIST UNION BAPTIST CHURCH PASTOR APPLICATION FORM

125 Baptist Union Road, Dillwyn, Virginia 23936

<b>1. Personal/Family Information</b>				
Last Name		First Name		Middle Initial
Street Address		City/State		Zip Code
				Phone Number:
E-mail address:		Date of Birth:		Social Security Number:
What is it about this position that attracts you?				
If you are currently employed as a minister/pastor, why are you interested in making a change?				
Have you ever been convicted of a felony or misdemeanor?				
If yes, please explain:				
Please complete the Criminal Background Request Form at <a href="http://www.vsp.state.va.us/downloads/SP167.pdf">www.vsp.state.va.us/downloads/SP167.pdf</a>				
Are you married?		Date of Marriage:		Wife's Name:
				Occupation:
If you have children, please list their names and ages:				
<b>2. Education</b>				
Name of high school attended:		City & State		Graduate?
				GED?
Name of college:		City & State		Graduate?
				Year?
Are you ordained?		Ordaining Church:		
Date:		(Please provide a copy of license and ordination certification)		
Do you hold any pertinent secular certification or licenses?				
If yes, please describe:				



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Military service?
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**3. Paid Pastoral and/or Business Experience -**

**Current Church Data:**

Name of Church:	Phone:	Website:
City:	State:	

Current Membership		Current Attendance:		Membership when arrived	
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Annual Budget:	Title/Position
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Years of Service:	Major Responsibilities:
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Name of Church:	Phone:	Website:
City:	State:	

Current Membership		Current Attendance:		Membership when arrived	
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Annual Budget:	Title/Position
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Years of Service:	Major Responsibilities:
Reason for Leaving:	

Name of Church:	Phone:	Website:
City:	State:	

Current Membership		Current Attendance:		Membership when arrived	
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Annual Budget:	Title/Position
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Years of Service:	Major Responsibilities:
Reason for Leaving:	

Name of Church:	Phone:	Website:
City:	State:	

Current Membership		Current Attendance:		Membership when arrived	
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Annual Budget:	Title/Position
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Years of Service:	Major Responsibilities:
Reason for Leaving:	



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**4. References (pastoral and professional) 3 pastoral references and 2 personal references**

Name and Occupation	Relationship:	Phone Number and Email

**5. Employment History other than Pastoral**

Name of Employer:	Job Title: Duties:
Address:	Dates of Employment: From: To:
City, State, Zip Code	
Supervisor:	Reason for Leaving:
Telephone:	
Name of Employer:	Job Title: Duties:
Address:	Dates of Employment: From: To:
City, State, Zip Code	
Supervisor:	Reason for Leaving:
Telephone:	
Name of Employer:	Job Title: Duties:
Address:	Dates of Employment: From: To:
City, State, Zip Code	
Supervisor:	Reason for Leaving:
Telephone:	



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**6. Vision:** Please describe your vision for Baptist Union

**7. Philosophy of Missions:** What is your definition of missions and how it is accomplished?

**8. Philosophy of Administration:** Please describe your administrative philosophy and how this philosophy influences your administrative style. Please include concrete examples from your experience as an administrator.

**9. Philosophy of Leadership:** Please describe your leadership style.

**10. Professional Accountability:** Please describe your view of how a pastor should function in regards to:

- a. Church finances
- b. Relationship with the church deacons
- c. Relationship with church staff (custodian, musicians, recording secretary)
- d. Hospital visitation/sick and shut-ins

**11. Professional Development:** Please tell us how you stay sharp in your vocation.

**12. Issues:** Please describe briefly your position on the following social, theological, and ethical issues.

Abortion:

Addictions:

Baptism:

Homosexuality:

Holy Spirit:

Marriage/divorce/remarriage:

Women in church leadership:

**13. Personal Christian Experience:**

- a. Please give a brief summary of your conversion experience.



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- b. Please discuss your calling to full-time work in the church.
- c. Describe your spiritual gifts.
- d. Describe your spiritual maturity and how you cultivate it.

**14. Family/Personal/Civic Activities:**

- a. If married, how does your wife enhance your ministry?
- b. Share how you make family a priority.
- c. What are your special interests and hobbies?
- d. What is your chief contact with non-Christians?
- e. List any community organizations (civic, social, etc.) of which you are currently involved.
- f. What three persons have had the greatest positive impact on your life and why?
  - 1.
  - 2.
  - 3.

**15.** Is there anything in your past or present that we should be aware of and discuss before we consider you as a candidate for pastor of this church?

**16.** The voluntary agreement to meet regularly for worship and work is commonly called a "Church Covenant." This covenant entered into by members of this Baptist church, is whereby they promise to conduct their lives in such a way as to glorify God and promote the ongoing of His church. Please comment on the importance of the generally accepted Baptist Church Covenant at [http://twinbrook.net/index.php?p=1\\_139\\_The-Baptist-Church-Covenant](http://twinbrook.net/index.php?p=1_139_The-Baptist-Church-Covenant)



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**CAREFULLY READ EACH STATEMENT BEFORE SIGNING AT THE BOTTOM**

I certify that all of the information provided in this employment application is true and complete to the best of my knowledge, and I authorize investigation of all statements contained in this application, including a criminal background. I understand that any false or incomplete information may disqualify me from further consideration for employment and may result in my immediate discharge if discovered at a later date.

I authorize the investigation of any or all statements contained in this application and also authorize any person, school, current employer, past employers, and other organizations to provide information concerning my previous employment and other relevant information that may be useful in making a hiring decision. I release such persons and organizations from any legal liability in making such statements.

I furthermore understand that I am expected to work within the framework of the Constitution and By-laws established by this church should I become its pastor.

I have read, understand, and agree to the above statements.

By typing your name along with the date below, you are verifying that you agree with the above statement. Please return this completed form/application by email to [brobinson@pvcc.edu](mailto:brobinson@pvcc.edu)

Signature:

Date: