

2018-2019 HIGHLIGHTS

CORPORATE RESPONSIBILITY

Our commitment to corporate responsibility and sustainability is built on a strong foundation of transparency, governance, and ethics. We set ambitious goals for our company and make strategic investments to advance progress in the areas of environmental sustainability, supply chain responsibility, diversity and inclusion, and social impact that benefit the environment and society. Through our technology we enable more people to harness the power of data to help address society's most complex issues - from climate change and energy efficiency, to economic empowerment and human rights.

50 YRS OF INNOVATION

Throughout 2018, we celebrated our golden anniversary and the wonderful things we are doing to create a bright future for Intel and the world.

\$70.8B RECORD REVENUE

2018 growth was primarily driven by data-centric businesses, while PC-centric business exceeded expectations.

TOP 100 RANKING

Intel among the top companies in the JUST 100* list of America's best corporate citizens.

* Forbes, in partnership with JUST Capital

10 YRS LINKING COMPENSATION

We link a portion of executive and employee compensation to corporate responsibility metrics such as diversity and inclusion and environmental performance.

ENVIRONMENTAL SUSTAINABILITY

Our long-standing commitment to environmental leadership helps us achieve efficiency, reduce costs, and respond to the needs of our customers and community stakeholders. We invest in conservation projects and set company-wide environmental targets, seeking to drive reductions in greenhouse gas emissions, energy use, water use, and waste generation. We also work with others to apply Intel® technology to environmental challenges such as climate change and water conservation.

17.4M

LEED-CERTIFIED SQUARE FEET

in 48 bldgs - roughly 26% of our total operational space.



90% RECYCLED NON-HAZARDOUS WASTE

achieving our 2020 goal 2 yrs early.

80% PROGRESS

towards restoring 100% of our global water use by 2025.

71% GREEN POWER

used across all our global operational sites.

SUPPLY CHAIN RESPONSIBILITY

Advancing accountability and improving performance across our supply chain creates value for Intel and our customers by helping us reduce risks, improve product quality, and achieve environmental and social goals. Through communication, assessments, and capability building programs, we work to ensure that our supply chain is resilient, responsible, and respectful of human rights.

NO. 1 RANKING

KnowTheChain, a project of the Humanity United Foundation, placed Intel at the top of its 2018 benchmark of technology companies taking action to eradicate forced labor from their supply chains.

100% RESPONSE RATE

by our suppliers in CDP climate and water survey, helping Intel earn a Leadership (A) score in CDP's 2018 Supplier Engagement Rating.

MORE THAN \$14M IN FEES RETURNED

from our suppliers to workers since 2014 to prevent forced and bonded labor.

DIVERSITY AND INCLUSION

To shape the future of technology, we must be representative of that future. Inclusive teams of people with diverse perspectives are more creative and innovative. Inclusion is the foundation of a high-performance workforce, where employees are empowered to do their best work. Our diversity efforts go beyond hiring and retention, to also include spending with diverse suppliers, diversifying our venture portfolio, and strengthening the technical pipeline to encourage more women and underrepresented minorities to enter and succeed in technology careers.

\$100M SPENDING WITH WOMEN

We reached our \$100 million commitment for spending on women-owned businesses more than a year early. We spent a total of \$777 million with diverse suppliers in 2018.

82% SUCCESS RATE

Our WarmLine service drives retention by providing a support channel for employees. We processed more than 20,000 cases with an 82% retention rate since its launch.

2 YRS EARLY

we achieved full representation in our U.S. workforce - two years earlier than our 2020 goal. And in early 2019, we announced we had achieved global gender pay equity.

SOCIAL IMPACT

We are committed to creating a better world through the power of our technology and the passion of our employees. We believe that the health of our company and local economies both depend on an increasingly inclusive community of innovators. We are committed to applying technology to broaden access to opportunity and prepare people for the jobs of the future. Employees are empowered to apply their expertise to solve global challenges, support local communities, and inspire the next generation of innovators around the world.

1.5M VOLUNTEER HOURS

employees gave to local communities, with over 68,000 volunteers contributing about 1.5 million hours.

5M WOMEN REACHED

in Sub-Saharan Africa with digital literacy skills two years ahead of schedule.

\$84M CHARITABLE GIVING

by Intel and the Intel Foundation in 2018 - that's about \$490 million over the past five years.

For the full report, visit:

INTEL.COM/RESPONSIBILITY