

2018-2019 HIGHLIGHTS CORPORATE RESPONSIBILITY

Our commitment to corporate responsibility and sustainability is built on a strong foundation of transparency, governance, and ethics. We set ambitious goals for our company and make strategic investments to advance progress in the areas of environmental sustainability, supply chain responsibility, diversity and inclusion, and social impact that benefit the environment and society. Through our technology we enable more people to harness the power of data to help address society's most complex issues – from climate change and energy efficiency, to economic empowerment and human rights.

50 YRS

Throughout 2018, we celebrated our golden anniversary and the wonderful things we are doing to create a bright future



2018 growth was primarily driven by data-centric businesses, while PC-centric business exceeded expectations.



Intel among the top companies in the JUST 100* list of America's best corporate citizens.

* Forbes, in partnership with JUST Capital

10 YRS

We link a portion of executive and employee compensation to corporate responsibility metrics such as diversity and inclusion and environmental

ENVIRONMENTAL SUSTAINABILITY

Our long-standing commitment to environmental leadership helps us achieve efficiency, reduce costs, and respond to the needs of our customers and community stakeholders. We invest in conservation projects and set company-wide environmental targets, seeking to drive reductions in greenhouse gas emissions, energy use, water use, and waste generation. We also work with others to apply Intel[®] technology to environmental challenges such as climate change and water conservation.



26% of our total operational space.





SUPPLY CHAIN Responsibility

Advancing accountability and improving performance across our supply chain creates value for Intel and our customers by helping us reduce risks, improve product quality, and achieve environmental and social goals. Through communication, assessments, and capabilitybuilding programs, we work to ensure that our supply chain is resilient, responsible, and respectful of human rights.



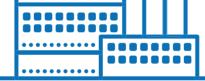
KnowTheChain, a project of the Humanity United Foundation, placed Intel at the top of its 2018 benchmark of technology companies taking action to eradicate forced labor from their supply chains.



by our suppliers in CDP climate and water survey, helping Intel earn a Leadership (A) score in CDP's 2018 Supplier Engagement Rating.



from our suppliers to workers since 2014 to prevent forced and bonded labor.



DIVERSITY AND Inclusion

To shape the future of technology, we must be representative of that future. Inclusive teams of people with diverse perspectives are more creative and innovative. Inclusion is the foundation of a high-performance workforce, where employees are empowered to do their best work. Our diversity efforts go beyond hiring and retention, to also include spending with diverse suppliers, diversifying our venture portfolio, and strengthening the technical pipeline to encourage more women and underrepresented minorities to enter and succeed in technology careers.

\$1000K SPENDING WITH SPENDING WITH We reached our \$100 million commitment for spending on women-owned businesses more than a year early. We spent a total of \$777 million

with diverse suppliers in 2018.



Our WarmLine service drives retention by providing a support channel for employees. We processed more than 20,000 cases with an 82% retention rate since its launch.

2 VRSS 2

global gender pay equity.

SOCIAL IMPACT

We are committed to creating a better world through the power of our technology and the passion of our employees. We believe that the health of our company and local economies both depend on an increasingly inclusive community of innovators. We are committed to applying technology to broaden access to opportunity and prepare people for the jobs of the future. Employees are empowered to apply their expertise to solve global challenges, support local communities, and inspire the next generation of innovators around the world.





Africa with digital literacy skills two years ahead of schedule.



Intel Foundation in 2018 – that's about \$490 million over the past five years.

about 1.5 million hours.

For the full report, visit:

INTEL.COM/RESPONSIBILITY



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