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BrightScope Ranks the Top 25 San Francisco Bay Area-Based Companies with the Best 401k Plans

Dodge & Cox reigns at No. 1 for second year in a row, Pillsbury Winthrop Shaw Pittman LLP and Bechtel Corporation round out top three

SAN DIEGO, Calif. (October 14, 2014) – BrightScope (www.brightscope.com), a leading provider of independent financial information and investment research, today announced the ranking of San Francisco Bay Area companies with the highest ranked 401k plans containing more than \$100 million in assets.

"It's encouraging to see a wide variety of industries represented on this list in a city primarily known for technology and finance business," said Brooks Herman, Head of Data & Research at BrightScope. "It shows that, no matter the trade, every company can provide quality 401k benefits to help employees better prepare for a successful retirement."

Noteworthy findings in the 2014 Top 25 San Francisco Bay Area 401k Plans list include:

- Always On: Dodge & Cox maintains the No. 1 spot for the second year in a row
- Greatest Leaps: Bechtel Corporation moves from No. 13 to No. 3, Cooley, LLP from No. 9 to No. 4, Orrick, Herrington & Sutcliffe LLP from No. 11 to No. 5 and MedAmerica from No. 12 to No. 7
- Average account balance for plans listed is \$170,060
- Average participation rate for plans on the list is 93 percent
- Average company generosity for plans listed is \$7,172; the median is \$5,235
- Average salary deferral for plans listed is \$10,546; the median is \$10,899

Top 25 San Francisco Bay Area companies with the highest ranked 401k plans containing more than \$100 million in assets:

Company – Plan Name – BrightScope Rating

1. Dodge & Cox – [Dodge & Cox Profit Sharing Plan & Trust](#) – 89.54
2. Pillsbury Winthrop Shaw Pittman LLP – [Pillsbury Winthrop Shaw Pittman LLP Retirement Savings Plan No. 1](#) – 87.18
3. Bechtel Corporation – [Bechtel Trust & Thrift Plan](#) – 86.58
4. Cooley, LLP – [Cooley, LLP Salary Deferral and Profit Sharing Plan](#) – 86.12
5. Orrick, Herrington & Sutcliffe LLP – [Orrick, Herrington & Sutcliffe LLP Retirement Plan](#) – 85.93

6. Gilead Sciences, Inc. – [Gilead Sciences 401k Plan](#) – 85.92
7. MedAmerica, Inc. – [401k Profit Sharing Plan for Employees of MedAmerica, Inc.](#) – 85.80
8. Dolby Laboratories, Inc. – [Dolby Laboratories, Inc. Retirement Plan](#) – 84.83
9. California Advanced Imaging Medical Associates, Inc. – [California Advanced Imaging Medical Associates, Inc. Retirement and 401k Plan](#) – 84.38
10. The Charles Schwab Corporation – [SchwabPlan Retirement Savings and Investment Plan](#) – 83.68
11. Morrison & Foerster LLP – [Morrison & Foerster LLP Retirement Plan Part I](#) – 83.67
12. Exponent, Inc. – [Exponent, Inc. 401k Savings Plan](#) – 83.60
13. Autodesk, Inc. – [Autodesk 401k Plan](#) – 83.45
14. Littler Mendelson, P.C. – [Littler Mendelson 401k Plan and Trust](#) – 83.15
15. PG&E Corporation – [PG&E Corporation Retirement Savings Plan](#) – 83.11
16. Informatica Corporation – [Informatica Corporation 401k Retirement Plan](#) – 83.11
17. Swinerton, Inc. – [Swinerton 401k & Savings Plan](#) – 82.82
18. Oracle Corporation – [Oracle Corporation 401k Savings And Investment Plan](#) – 82.63
19. Fisher Asset Management, LLC d/b/a Fisher Investments – [Fisher Investments 401k Plan](#) – 82.42
20. Genesys Labs, Inc. – [Genesys Retirement Savings Plan](#) – 81.14
21. Alexander & Baldwin, Inc. – [A&B International Deferred Compensation and Profit Sharing Plan for Salaried Non-Bargaining Employees](#) – 81.11
22. Pixar – [Pixar Employee's 401k Retirement Plan](#) – 81.04
23. DPR Construction – [DPR Construction 401k Plan](#) – 80.75
24. First Republic Bank – [First Republic Bank 401k Plan](#) – 80.75
25. California Physicians' Service d/b/a Blue Shield of California – [Blue Shield of California Tax Deferred Salary Investment Plan](#) – 79.73

Note: This data is accurate as of October 5, 2014.

BrightScope obtains an increasing amount of its data directly from plan sponsors and record keepers, and augments these primary sources with data from publicly available sources such as the Department

of Labor and the Securities and Exchange Commission. By analyzing and interpreting this data, BrightScope provides unprecedented transparency into the 401k industry.

The BrightScope Rating was developed by BrightScope, Inc. with the help of leading academics and independent 401k fiduciaries. By analyzing more than 200 individual data points, the BrightScope Rating algorithm calculates a single numerical value for each 401k plan. The data points examined cover broad categories such as total plan cost, company generosity and investment menu quality.

BrightScope has rated nearly 50,000 401k and 403b plans, spanning more than 57 million workers and over \$3 trillion in assets. Industry adoption of the BrightScope Rating will lead to more cost-effective plans, increased participation rates, higher employee satisfaction and better outcomes for the 60 million employees who depend on their 401k plan for retirement.

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About BrightScope

BrightScope is a financial information company that brings transparency to opaque markets through independent research and analysis. Delivered through cloud-based software, BrightScope data drives better decision-making for individual investors, corporate plan sponsors, asset managers, broker-dealers, and financial advisors. The BrightScope Rating™, developed in partnership with leading independent 401k fiduciaries, reviews more than 200 unique data inputs per plan and calculates a single numerical score which defines plan quality at the company level. In April 2011, the company launched BrightScope Advisor Pages™, the first comprehensive and publicly available directory of financial advisors designed to help consumers discover information and conduct due diligence on wealth management professionals. BrightScope also markets a suite of data analytics software products to Fortune 1000 companies, asset managers, broker-dealers, financial advisors, and other market participants. Public ratings for nearly 50,000 retirement plans as well as rating definitions, criteria and methodologies, and information on more than 680,000 financial advisors and nearly 33,000 active advisory firms are available for free at www.brightscope.com.