

Firefighter EMT Employment Opportunity



Final Application Date:

June 13, 2017 at 5:00pm

www.horrycounty.org



The Community

Horry County, South Carolina (population 332,342) is a dynamic, growing county with friendly people, outstanding community services, and coastal scenic beauty, The Grand Strand is a popular tourist destination with over 15.5 million visitors annually and a growing prosperous businesses.

Horry County is located in the northeastern corner of South Carolina and is a diverse land made up of beaches, rivers, forests and bays. A vacation destination on South Carolina's Atlantic Coast, Horry County is the hub of the Grand Strand, with a 60-mile string of beaches. It is known for celebrity-designed golf courses and a brown sugar colored beaches. Along the beach front and board walks are arcades, souvenir stands, award winning restaurants, and the old-fashion Family Kingdom Amusement park along with SkyWheel, one of the country's tallest Ferris wheels.

Horry County's moderate climate, excellent schools, expanding job opportunities and nearby beach and water recreation areas attract new residents who are looking for a great place to live, work, raise a family, or retire.

The County

Horry County is a full-service County providing police, fire, library, parks and recreation, and solid waste services. Horry County provides a stable environment for both county staff and the community. Horry County's mission is to provide a community environment in which the citizens and visitors enjoy the highest quality of life while embracing fiscal health, top quality community services and excellent organizations. A well-planned community; a strong community identity and sense of place; outstanding recreational opportunities; a healthy, safe and secure community; an information rich environment; an active, educated and involved citizenry; a learning organization; and a high quality of life.



The Department

Horry County Fire Rescue, the largest department in South Carolina, is a combination career/volunteer organization and the members are tasked with fire suppression and all hazards response mitigation to the unincorporated areas of Horry County and ALS emergency medical care for the entire county, answering over 60,000 fire and emergency medical responses annually. Horry County covers 1,255 square miles making it the largest county east of the Mississippi River. One of the largest tourist destinations in the country, The entire Grand Strand area, including Myrtle Beach, is located within the county.

Staffing for the department consists of over 360 full time career staff and over 350 volunteers. The Department is split into three battalions geographically. Currently, the department operates 19 Advanced Life Support ambulances, 33 engines, 2 heavy rescues, 5 Ladder Trucks, 7 Brush Units, 2 fire boats, 1 technical rescue unit and 1 hazardous materials unit throughout the county. Horry County Fire Rescue operates 39 stations between the career and volunteer staff.

Horry County Fire Rescue Headquarters is located in the county seat of Conway within the M.L. Brown Public Safety Complex. This building houses the Public Safety Director, the Emergency Management Division, the Coroner's Officer, and the Horry County Police Department.

The Department has Specialty Teams including Hazardous Materials Team, Technical Rescue Team, Marine Rescue/Dive Team, Wildfire Team, Fire Investigations, Honor Guard and Public Education Team.



Duties

Respond in an E-911 Fire, Rescue and Emergency Medical Services system to emergency and non-emergency calls for service; determine and provide basic and/or advanced emergency medical treatment as necessary according to established protocols using appropriate medical equipment and supplies; perform fire suppression duties including laying and connecting hoses; hold and direct a variety of suppression material streams; carry and operate chemical fire extinguishers; raise and climb aerial ladders; make forcible entry into buildings, search and rescue and control traffic around emergency sites as necessary.

Secure fire sites to control re-starts including knocking down structural appurtenances such as walls and roofs and assisting in investigating fire cause and origin; ventilate buildings and conduct overhaul, salvage and clean up operations at site.

Operate a variety of emergency rescue tools and equipment to extricate victims from vehicles, confined spaces, trenches, collapsed buildings, or similar situations.

Respond to hazardous material incidents; mitigate the situation and identify material and determine proper procedure for handling and disposal.

Participate in training activities and drills related to firefighting techniques, emergency medical care, and proper use of apparatus, equipment, and tools; maintain current knowledge of firefighting and medical response techniques and department rules and regulations; may serve as drill instructor as assigned.



Perform public education activities such as making presentations providing demonstrations and conducting tours; participate in community events that encourage awareness of emergency services and techniques.

Drive, operate, and maintain ambulances, fire apparatus and other emergency vehicles; operate engine pumping equipment and apparatus.

Assist in maintaining clean and orderly conditions in and around fire station; clean and service firefighting equipment, inspect and test equipment carried on fire trucks and engines; check and ensure adequate supplies are available; perform general custodial duties as required.

Maintain appropriate records, logs, and files; prepare required reports.

Build and maintain positive working relationships with co-workers, other County employees and the public using principles of good customer service while always being Committed to Excellence.

Perform related duties as assigned.

For a complete job specification, please visit the Horry County website at:

www.horrycounty.org



Education and Experience

A Firefighter EMT will possess a high school diploma or GED equivalent to the completion of the twelfth grade.

Experience as a Firefighter Emergency Medical Technician is desirable.

E-911 experience is highly desired for this position.

Accredited college degrees are not required, but are desirable.



Licenses and Certificates

Possession of a valid South Carolina driver's license at the time of application or obtained within 2 weeks of hiring.

Possession of a current and valid National Registry or South Carolina Emergency Medical Technician certification. The certification must be good for at least 12 months at time of hire or show proof of continuing education hours to recertify.

Possession of a Firefighter I Certificate issued by the International Fire Service Accreditation Congress (IFSAAC) or National Board on Fire Service Professional Qualification (Pro Board) accredited agency. Preference will be given to candidates who hold a Firefighter II Certificate issued by the International Fire Service Accreditation Congress (IFSAAC) or National Board on Fire Service Professional Qualification (Pro Board) accredited agency.



Salary

Salary: \$34,456 Annually

Additional pay includes:

- 4 hours monthly built in overtime
- Optional 24 hour overtime pay for worked Kelly day
- Other Overtime opportunities
- Annual Performance pay (MERIT)



Benefits

The County also offers a competitive benefits package (approximately 55% of salary) including the following:

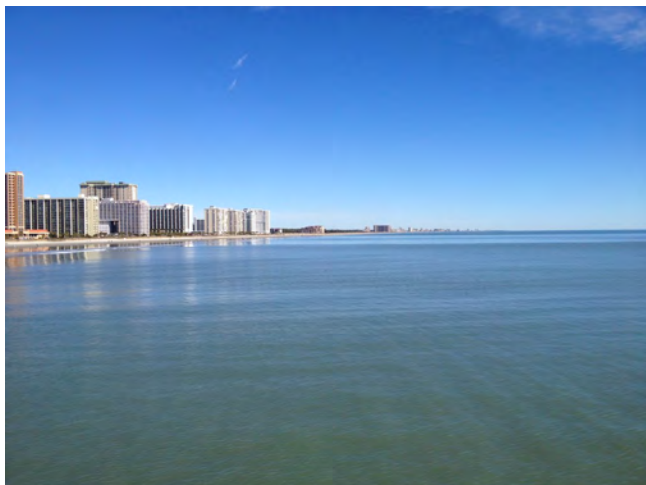
- Retirement: Employees are enrolled in the PORS system with a contribution rate of 9.24% and the County contributes 14.24%. Employee may retire after 25 years of service or age 55 years of age as a **class 2 member**. **Class 3** PORS members must have 8 years to be vested and can retire at age 55 or 27 years of service
- State Firefighters 1% Retirement
- County Medical Contributions (State Health Plan—Standard): Employee \$460.66 (currently covers full cost of premium); Employee/Spouse \$818.98; Employee/Child \$657.10; Full Family \$1,000.18 *Employee pays additional premium for dependent coverage*
- State Health Plan Prescription Plan
- Flex Spending / Money Plus Health Savings
- Dental Insurance: County pays entire premium for employee. *Employee pays premium for their dependents*
- Vision Plan
- County has a Health and Wellness clinic available to employees
- Supplemental Long term Disability
- Short Term Disability
- County paid Life Insurance policy 1X Annual Salary
- Other optional Employee, Spouse and Dependent Life Insurance
- 11 Paid Holidays
- Paid Vacation (0<10yrs: 106 hrs./yr.; 10<15yrs: 159 hrs./yr; 15<25 yrs.: 212hrs/yr.; 25+yrs: 265 hrs./yr)
- Paid Sick Leave (127.2hours annually, maximum accrual 954 hours)
- 401K/457/ROTH deferred compensation options
- Provident Voluntary Insurance
- Uniforms Provided



Cost of Living

Horry County is a extremely affordable place to live.

- Median Household income: \$47,541
- Monthly median housing costs for homes and condos with mortgage: \$1,189
- Median monthly rent on an apartment: \$800.00
- Annual median property tax: \$696 for \$170,100



Selection Process

All candidates meeting the minimum qualifications will be invited to continue in the recruitment process.

The recruitment process will include a written aptitude exam, job performance agility test (JRAT) scheduled for **date TBA**, and an oral interview scheduled for **date TBA**. After the written exam, JRAT and interview, applicants will be scored in a Formula Rating evaluation using a predetermined formula. Scores from this ranking will determine applicant ranking and placement on the Employment List.

The Fire Rescue Department will screen those candidates that best meet the needs of the department.

Final hiring offer is contingent upon checking of past employment references and passing a County-paid pre-employment NFPA 1582 medical exam, a drug and alcohol screening test., and a criminal background check.

Station Visits

Those candidates invited to the department interviewing process will be given an opportunity to visit selected stations if interested. Times and locations for scheduled station visits will be provided during the week of **TBA**. In order for the Fire Department to continue to provide the quality level of service for which the department is known, candidates should not individually contact the stations.



To Be Considered

If you are interested in this outstanding fire/rescue/EMS career opportunity, you should submit an online application via the web site listed below.

Provide copies of the following required certificates / license:

- International Fire Service Accreditation Committee (IFSAAC) or Professional Qualifications Board (Pro-Board) Firefighter I Certificate. (Firefighter II is preferred but not required)
- Valid drivers license
- Current and valid National Registry or South Carolina Emergency Medical Technician certification.
- Other certifications that may be currently maintained both Fire and Medical.

It is mandatory that candidate provide a copy of all required certificates listed above by e-mailing them to Assistant Chief Douglas Cline at clined@horrycounty.org by 5:00 pm date TBA.

Failure to submit the required documents will result in disqualification.

Please apply online at:

Website: <http://www.horrycounty.org/Employment.aspx>

All notifications for this position will be made through email.

Human Resources Department

1301 Second Avenue
Conway, SC 29526
(843) 915-5230