## [ili <br> WAKE COUNTY PUBLIC SCHOOL SYSTEM

## Principal and Assistant Principal

> Salary Schedules $2018-2019$

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# WAKE COUNTY PUBLIC SCHOOL SYSTEM <br> 2018-2019 Salary Schedule ELEMENTARY SCHOOL ASSISTANT PRINCIPALS 

Traditional Calendar, Non-Magnet Program

| Yrs of Experience | State <br> Base | Monthly Supplement | Total Salary | Annual 10 Month Salary | 11 Month Salary |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 4,165.00 | 768.17 | 4,933.17 | 49,331.65 | 54,264.82 |
| 1 | 4,284.00 | 790.11 | 5,074.11 | 50,741.10 | 55,815.21 |
| 2 | 4,403.00 | 797.09 | 5,200.09 | 52,000.93 | 57,201.02 |
| 3 | 4,522.00 | 819.04 | 5,341.04 | 53,410.40 | 58,751.44 |
| 4 | 4,641.00 | 819.64 | 5,460.64 | 54,606.35 | 60,066.99 |
| 5 | 4,760.00 | 841.58 | 5,601.58 | 56,015.83 | 61,617.41 |
| 6 | 4,879.00 | 842.18 | 5,721.18 | 57,211.78 | 62,932.95 |
| 7 | 4,998.00 | 864.13 | 5,862.13 | 58,621.25 | 64,483.38 |
| 8 | 5,117.00 | 887.71 | 6,004.71 | 60,047.10 | 66,051.81 |
| 9 | 5,236.00 | 915.68 | 6,151.68 | 61,516.80 | 67,668.48 |
| 10 | 5,355.00 | 916.28 | 6,271.28 | 62,712.75 | 68,984.03 |
| 11 | 5,474.00 | 949.87 | 6,423.87 | 64,238.70 | 70,662.57 |
| 12 | 5,593.00 | 950.47 | 6,543.47 | 65,434.65 | 71,978.12 |
| 13 | 5,712.00 | 1,009.35 | 6,721.35 | 67,213.48 | 73,934.82 |
| 14 | 5,831.00 | 1,009.94 | 6,840.94 | 68,409.43 | 75,250.37 |
| 15 | 5,950.00 | 1,055.58 | 7,005.58 | 70,055.83 | 77,061.41 |
| 16 | 5,950.00 | 1,072.52 | 7,022.52 | 70,225.23 | 77,247.75 |
| 17 | 5,950.00 | 1,095.05 | 7,045.05 | 70,450.45 | 77,495.50 |
| 18 | 5,950.00 | 1,108.88 | 7,058.88 | 70,588.80 | 77,647.68 |
| 19 | 5,950.00 | 1,131.70 | 7,081.70 | 70,816.95 | 77,898.65 |
| 20 | 5,950.00 | 1,131.70 | 7,081.70 | 70,816.95 | 77,898.65 |
| 21 | 5,950.00 | 1,154.51 | 7,104.51 | 71,045.10 | 78,149.61 |
| 22 | 5,950.00 | 1,154.51 | 7,104.51 | 71,045.10 | 78,149.61 |
| 23 | 5,950.00 | 1,199.75 | 7,149.75 | 71,497.50 | 78,647.25 |
| 24 | 5,950.00 | 1,199.75 | 7,149.75 | 71,497.50 | 78,647.25 |
| 25 | 6,188.00 | 1,231.34 | 7,419.34 | 74,193.40 | 81,612.74 |
| 26 | 6,188.00 | 1,231.34 | 7,419.34 | 74,193.40 | 81,612.74 |
| 27 | 6,188.00 | 1,231.34 | 7,419.34 | 74,193.40 | 81,612.74 |
| 28+ | 6,188.00 | 1,291.36 | 7,479.36 | 74,793.60 | 82,272.96 |

ADD: $\$ 126$ per month for an advanced license
ADD: $\$ 253$ per month for a doctorate license
Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.
Single-track Year Round are paid as Traditional Calendar Schools

# WAKE COUNTY PUBLIC SCHOOL SYSTEM <br> 2018-2019 Salary Schedule <br> ELEMENTARY SCHOOL ASSISTANT PRINCIPALS 

Magnet Programs with Traditional or Modified Calendar

| Yrs of Experience | State <br> Base | Monthly Supplement | Total Salary | Annual 10 Month Salary | 11 Month Salary |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 4,165.00 | 850.06 | 5,015.06 | 50,150.63 | 55,165.69 |
| 1 | 4,284.00 | 874.35 | 5,158.35 | 51,583.50 | 56,741.85 |
| 2 | 4,403.00 | 882.03 | 5,285.03 | 52,850.33 | 58,135.36 |
| 3 | 4,522.00 | 906.32 | 5,428.32 | 54,283.20 | 59,711.52 |
| 4 | 4,641.00 | 906.92 | 5,547.92 | 55,479.15 | 61,027.07 |
| 5 | 4,760.00 | 931.20 | 5,691.20 | 56,912.03 | 62,603.23 |
| 6 | 4,879.00 | 931.80 | 5,810.80 | 58,107.98 | 63,918.77 |
| 7 | 4,998.00 | 956.09 | 5,954.09 | 59,540.85 | 65,494.94 |
| 8 | 5,117.00 | 979.67 | 6,096.67 | 60,966.70 | 67,063.37 |
| 9 | 5,236.00 | 1,010.56 | 6,246.56 | 62,465.60 | 68,712.16 |
| 10 | 5,355.00 | 1,011.16 | 6,366.16 | 63,661.55 | 70,027.71 |
| 11 | 5,474.00 | 1,048.27 | 6,522.27 | 65,222.70 | 71,744.97 |
| 12 | 5,593.00 | 1,048.87 | 6,641.87 | 66,418.65 | 73,060.52 |
| 13 | 5,712.00 | 1,111.25 | 6,823.25 | 68,232.48 | 75,055.72 |
| 14 | 5,831.00 | 1,111.84 | 6,942.84 | 69,428.43 | 76,371.27 |
| 15 | 5,950.00 | 1,162.16 | 7,112.16 | 71,121.63 | 78,233.79 |
| 16 | 5,950.00 | 1,180.86 | 7,130.86 | 71,308.63 | 78,439.49 |
| 17 | 5,950.00 | 1,205.73 | 7,155.73 | 71,557.25 | 78,712.98 |
| 18 | 5,950.00 | 1,219.56 | 7,169.56 | 71,695.60 | 78,865.16 |
| 19 | 5,950.00 | 1,244.72 | 7,194.72 | 71,947.15 | 79,141.87 |
| 20 | 5,950.00 | 1,244.72 | 7,194.72 | 71,947.15 | 79,141.87 |
| 21 | 5,950.00 | 1,269.87 | 7,219.87 | 72,198.70 | 79,418.57 |
| 22 | 5,950.00 | 1,269.87 | 7,219.87 | 72,198.70 | 79,418.57 |
| 23 | 5,950.00 | 1,316.75 | 7,266.75 | 72,667.50 | 79,934.25 |
| 24 | 5,950.00 | 1,316.75 | 7,266.75 | 72,667.50 | 79,934.25 |
| 25 | 6,188.00 | 1,351.38 | 7,539.38 | 75,393.80 | 82,933.18 |
| 26 | 6,188.00 | 1,351.38 | 7,539.38 | 75,393.80 | 82,933.18 |
| 27 | 6,188.00 | 1,351.38 | 7,539.38 | 75,393.80 | 82,933.18 |
| 28+ | 6,188.00 | 1,411.40 | 7,599.40 | 75,994.00 | 83,593.40 |

ADD: $\$ 126$ per month for an advanced license
ADD: \$253 per month for a doctorate license
Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

# WAKE COUNTY PUBLIC SCHOOL SYSTEM <br> 2018-2019 Salary Schedule ELEMENTARY SCHOOL ASSISTANT PRINCIPALS 

## Year-Round Calendar

| Yrs of Experience | State <br> Base | Monthly Supplement | Total <br> Salary | Annual 10 Month Salary | 11 Month <br> Salary |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 4,165.00 | 931.96 | 5,096.96 | 50,969.63 | 56,066.59 |
| 1 | 4,284.00 | 958.59 | 5,242.59 | 52,425.90 | 57,668.49 |
| 2 | 4,403.00 | 966.97 | 5,369.97 | 53,699.73 | 59,069.70 |
| 3 | 4,522.00 | 993.60 | 5,515.60 | 55,156.00 | 60,671.60 |
| 4 | 4,641.00 | 994.20 | 5,635.20 | 56,351.95 | 61,987.15 |
| 5 | 4,760.00 | 1,020.82 | 5,780.82 | 57,808.23 | 63,589.05 |
| 6 | 4,879.00 | 1,021.42 | 5,900.42 | 59,004.18 | 64,904.59 |
| 7 | 4,998.00 | 1,048.05 | 6,046.05 | 60,460.45 | 66,506.50 |
| 8 | 5,117.00 | 1,071.63 | 6,188.63 | 61,886.30 | 68,074.93 |
| 9 | 5,236.00 | 1,105.44 | 6,341.44 | 63,414.40 | 69,755.84 |
| 10 | 5,355.00 | 1,106.04 | 6,461.04 | 64,610.35 | 71,071.39 |
| 11 | 5,474.00 | 1,146.67 | 6,620.67 | 66,206.70 | 72,827.37 |
| 12 | 5,593.00 | 1,147.27 | 6,740.27 | 67,402.65 | 74,142.92 |
| 13 | 5,712.00 | 1,213.15 | 6,925.15 | 69,251.48 | 76,176.62 |
| 14 | 5,831.00 | 1,213.74 | 7,044.74 | 70,447.43 | 77,492.17 |
| 15 | 5,950.00 | 1,268.74 | 7,218.74 | 72,187.43 | 79,406.17 |
| 16 | 5,950.00 | 1,289.20 | 7,239.20 | 72,392.03 | 79,631.23 |
| 17 | 5,950.00 | 1,316.41 | 7,266.41 | 72,664.05 | 79,930.46 |
| 18 | 5,950.00 | 1,330.24 | 7,280.24 | 72,802.40 | 80,082.64 |
| 19 | 5,950.00 | 1,357.74 | 7,307.74 | 73,077.35 | 80,385.09 |
| 20 | 5,950.00 | 1,357.74 | 7,307.74 | 73,077.35 | 80,385.09 |
| 21 | 5,950.00 | 1,385.23 | 7,335.23 | 73,352.30 | 80,687.53 |
| 22 | 5,950.00 | 1,385.23 | 7,335.23 | 73,352.30 | 80,687.53 |
| 23 | 5,950.00 | 1,433.75 | 7,383.75 | 73,837.50 | 81,221.25 |
| 24 | 5,950.00 | 1,433.75 | 7,383.75 | 73,837.50 | 81,221.25 |
| 25 | 6,188.00 | 1,471.42 | 7,659.42 | 76,594.20 | 84,253.62 |
| 26 | 6,188.00 | 1,471.42 | 7,659.42 | 76,594.20 | 84,253.62 |
| 28 | 6,188.00 | 1,471.42 | 7,659.42 | 76,594.20 | 84,253.62 |
| 28+ | 6,188.00 | 1,531.44 | 7,719.44 | 77,194.40 | 84,913.84 |

ADD: $\$ 126$ per month for an advanced license
ADD: \$253 per month for a doctorate license
Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.
Single-track Year Round are paid as Traditional Calendar Schools

# WAKE COUNTY PUBLIC SCHOOL SYSTEM <br> 2018-2098 Salary Schedule <br> MIDDLE SCHOOL ASSISTANT PRINCIPALS 

Traditional Calendar, Non-Magnet Program

| Yrs of Experience | State <br> Base | Monthly Supplement | Total <br> Salary | Annual 10 Month Salary | 11 Month Salary |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 4,165.00 | 829.59 | 4,994.59 | 49,945.88 | 54,940.46 |
| 1 | 4,284.00 | 853.29 | 5,137.29 | 51,372.90 | 56,510.19 |
| 2 | 4,403.00 | 860.80 | 5,263.80 | 52,637.98 | 57,901.77 |
| 3 | 4,522.00 | 884.50 | 5,406.50 | 54,065.00 | 59,471.50 |
| 4 | 4,641.00 | 885.10 | 5,526.10 | 55,260.95 | 60,787.05 |
| 5 | 4,760.00 | 908.80 | 5,668.80 | 56,687.98 | 62,356.77 |
| 6 | 4,879.00 | 909.39 | 5,788.39 | 57,883.93 | 63,672.32 |
| 7 | 4,998.00 | 933.10 | 5,931.10 | 59,310.95 | 65,242.05 |
| 8 | 5,117.00 | 956.68 | 6,073.68 | 60,736.80 | 66,810.48 |
| 9 | 5,236.00 | 986.84 | 6,222.84 | 62,228.40 | 68,451.24 |
| 10 | 5,355.00 | 987.44 | 6,342.44 | 63,424.35 | 69,766.79 |
| 11 | 5,474.00 | 1,023.67 | 6,497.67 | 64,976.70 | 71,474.37 |
| 12 | 5,593.00 | 1,024.27 | 6,617.27 | 66,172.65 | 72,789.92 |
| 13 | 5,712.00 | 1,085.77 | 6,797.77 | 67,977.73 | 74,775.50 |
| 14 | 5,831.00 | 1,086.37 | 6,917.37 | 69,173.68 | 76,091.04 |
| 15 | 5,950.00 | 1,135.52 | 7,085.52 | 70,855.18 | 77,940.69 |
| 16 | 5,950.00 | 1,153.78 | 7,103.78 | 71,037.78 | 78,141.55 |
| 17 | 5,950.00 | 1,178.06 | 7,128.06 | 71,280.55 | 78,408.61 |
| 18 | 5,950.00 | 1,191.89 | 7,166.46 | 71,664.60 | 78,831.06 |
| 19 | 5,950.00 | 1,216.46 | 7,166.46 | 71,664.60 | 78,831.06 |
| 20 | 5,950.00 | 1,216.46 | 7,191.03 | 71,910.30 | 79,101.33 |
| 21 | 5,950.00 | 1,241.03 | 7,191.03 | 71,910.30 | 79,101.33 |
| 22 | 5,950.00 | 1,241.03 | 7,237.50 | 72,375.00 | 79,612.50 |
| 23 | 5,950.00 | 1,287.50 | 7,237.50 | 72,375.00 | 79,612.50 |
| 24 | 5,950.00 | 1,287.50 | 7,271.37 | 72,713.70 | 79,985.07 |
| 25 | 6,188.00 | 1,321.37 | 7,509.37 | 75,093.70 | 82,603.07 |
| 26 | 6,188.00 | 1,321.37 | 7,509.37 | 75,093.70 | 82,603.07 |
| 27 | 6,188.00 | 1,321.37 | 7,569.39 | 75,693.90 | 83,263.29 |
| $28+$ | 6,188.00 | 1,381.39 | 7,569.39 | 75,693.90 | 83,263.29 |

ADD: $\$ 126$ per month for an advanced license
ADD: $\$ 253$ per month for a doctorate license
Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

# WAKE COUNTY PUBLIC SCHOOL SYSTEM 2018-2019 Salary Schedule MIDDLE SCHOOL ASSISTANT PRINCIPALS 

Magnet Programs with Traditional or Modified Calendar

| Yrs of Experience | State <br> Base | Monthly Supplement | Total <br> Salary | Annual 10 Month Salary | 11 Month Salary |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 4,165.00 | 911.49 | 5,076.49 | 50,764.88 | 55,841.36 |
| 1 | 4,284.00 | 937.53 | 5,221.53 | 52,215.30 | 57,436.83 |
| 2 | 4,403.00 | 945.74 | 5,348.74 | 53,487.38 | 58,836.11 |
| 3 | 4,522.00 | 971.78 | 5,493.78 | 54,937.80 | 60,431.58 |
| 4 | 4,641.00 | 972.38 | 5,613.38 | 56,133.75 | 61,747.13 |
| 5 | 4,760.00 | 998.42 | 5,758.42 | 57,584.18 | 63,342.59 |
| 6 | 4,879.00 | 999.01 | 5,878.01 | 58,780.13 | 64,658.14 |
| 7 | 4,998.00 | 1,025.06 | 6,023.06 | 60,230.55 | 66,253.61 |
| 8 | 5,117.00 | 1,048.64 | 6,165.64 | 61,656.40 | 67,822.04 |
| 9 | 5,236.00 | 1,081.72 | 6,317.72 | 63,177.20 | 69,494.92 |
| 10 | 5,355.00 | 1,082.32 | 6,437.32 | 64,373.15 | 70,810.47 |
| 11 | 5,474.00 | 1,122.07 | 6,596.07 | 65,960.70 | 72,556.77 |
| 12 | 5,593.00 | 1,122.67 | 6,715.67 | 67,156.65 | 73,872.32 |
| 13 | 5,712.00 | 1,187.67 | 6,899.67 | 68,996.73 | 75,896.40 |
| 14 | 5,831.00 | 1,188.27 | 7,019.27 | 70,192.68 | 77,211.94 |
| 15 | 5,950.00 | 1,242.10 | 7,192.10 | 71,920.98 | 79,113.07 |
| 16 | 5,950.00 | 1,262.12 | 7,212.12 | 72,121.18 | 79,333.29 |
| 17 | 5,950.00 | 1,288.74 | 7,238.74 | 72,387.35 | 79,626.09 |
| 18 | 5,950.00 | 1,302.57 | 7,252.57 | 72,525.70 | 79,778.27 |
| 19 | 5,950.00 | 1,329.48 | 7,279.48 | 72,794.80 | 80,074.28 |
| 20 | 5,950.00 | 1,329.48 | 7,279.48 | 72,794.80 | 80,074.28 |
| 21 | 5,950.00 | 1,356.39 | 7,306.39 | 73,063.90 | 80,370.29 |
| 22 | 5,950.00 | 1,356.39 | 7,306.39 | 73,063.90 | 80,370.29 |
| 23 | 5,950.00 | 1,404.50 | 7,354.50 | 73,545.00 | 80,899.50 |
| 24 | 5,950.00 | 1,404.50 | 7,354.50 | 73,545.00 | 80,899.50 |
| 25 | 6,188.00 | 1,441.41 | 7,629.41 | 76,294.10 | 83,923.51 |
| 26 | 6,188.00 | 1,441.41 | 7,629.41 | 76,294.10 | 83,923.51 |
| 27 | 6,188.00 | 1,441.41 | 7,629.41 | 76,294.10 | 83,923.51 |
| 28+ | 6,188.00 | 1,501.43 | 7,689.43 | 76,894.30 | 84,583.73 |

ADD: $\$ 126$ per month for an advanced license
ADD: $\$ 253$ per month for a doctorate license
Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

# WAKE COUNTY PUBLIC SCHOOL SYSTEM <br> 2018-2019 Salary Schedule <br> MIDDLE SCHOOL ASSISTANT PRINCIPALS 

## Year-Round Calendar

| Yrs of Experience | State <br> Base | Monthly Supplement | Total Salary | Annual 10 Month Salary | 11 Month Salary |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 4,165.00 | 993.39 | 5,158.39 | 51,583.88 | 56,742.26 |
| 1 | 4,284.00 | 1,021.77 | 5,305.77 | 53,057.70 | 58,363.47 |
| 2 | 4,403.00 | 1,030.68 | 5,433.68 | 54,336.78 | 59,770.45 |
| 3 | 4,522.00 | 1,059.06 | 5,581.06 | 55,810.60 | 61,391.66 |
| 4 | 4,641.00 | 1,059.66 | 5,700.66 | 57,006.55 | 62,707.21 |
| 5 | 4,760.00 | 1,088.04 | 5,848.04 | 58,480.38 | 64,328.41 |
| 6 | 4,879.00 | 1,088.63 | 5,967.63 | 59,676.33 | 65,643.96 |
| 7 | 4,998.00 | 1,117.02 | 6,115.02 | 61,150.15 | 67,265.17 |
| 8 | 5,117.00 | 1,140.60 | 6,257.60 | 62,576.00 | 68,833.60 |
| 9 | 5,236.00 | 1,176.60 | 6,412.60 | 64,126.00 | 70,538.60 |
| 10 | 5,355.00 | 1,177.20 | 6,532.20 | 65,321.95 | 71,854.15 |
| 11 | 5,474.00 | 1,220.47 | 6,694.47 | 66,944.70 | 73,639.17 |
| 12 | 5,593.00 | 1,221.07 | 6,814.07 | 68,140.65 | 74,954.72 |
| 13 | 5,712.00 | 1,289.57 | 7,001.57 | 70,015.73 | 77,017.30 |
| 14 | 5,831.00 | 1,290.17 | 7,121.17 | 71,211.68 | 78,332.84 |
| 15 | 5,950.00 | 1,348.68 | 7,298.68 | 72,986.78 | 80,285.45 |
| 16 | 5,950.00 | 1,370.46 | 7,320.46 | 73,204.58 | 80,525.03 |
| 17 | 5,950.00 | 1,399.42 | 7,349.42 | 73,494.15 | 80,843.57 |
| 18 | 5,950.00 | 1,413.25 | 7,363.25 | 73,632.50 | 80,995.75 |
| 19 | 5,950.00 | 1,442.50 | 7,392.50 | 73,925.00 | 81,317.50 |
| 20 | 5,950.00 | 1,442.50 | 7,392.50 | 73,925.00 | 81,317.50 |
| 21 | 5,950.00 | 1,471.75 | 7,421.75 | 74,217.50 | 81,639.25 |
| 22 | 5,950.00 | 1,471.75 | 7,421.75 | 74,217.50 | 81,639.25 |
| 23 | 5,950.00 | 1,521.50 | 7,471.50 | 74,715.00 | 82,186.50 |
| 24 | 5,950.00 | 1,521.50 | 7,471.50 | 74,715.00 | 82,186.50 |
| 25 | 6,188.00 | 1,561.45 | 7,749.45 | 77,494.50 | 85,243.95 |
| 26 | 6,188.00 | 1,561.45 | 7,749.45 | 77,494.50 | 85,243.95 |
| 27 | 6,188.00 | 1,561.45 | 7,749.45 | 77,494.50 | 85,243.95 |
| 28+ | 6,188.00 | 1,621.47 | 7,809.47 | 78,094.70 | 85,904.17 |

ADD: $\$ 126$ per month for an advanced license
ADD: \$253 per month for a doctorate license
Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.
Single-track Year Round are paid as Traditional Calendar Schools

## WAKE COUNTY PUBLIC SCHOOL SYSTEM 2018-2019 Salary Schedule HIGH SCHOOL ASSISTANT PRINCIPALS

Traditional Calendar, Non-Magnet Program

| Yrs of Experience | State <br> Base | Monthly Supplement | Total Salary | Annual 10 Month Salary | 11 Month Salary |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 4,165.00 | 891.01 | 5,056.01 | 50,560.13 | 55,616.14 |
| 1 | 4,284.00 | 916.47 | 5,200.47 | 52,004.70 | 57,205.17 |
| 2 | 4,403.00 | 924.50 | 5,327.50 | 53,275.03 | 58,602.53 |
| 3 | 4,522.00 | 949.96 | 5,471.96 | 54,719.60 | 60,191.56 |
| 4 | 4,641.00 | 950.56 | 5,591.56 | 55,915.55 | 61,507.11 |
| 5 | 4,760.00 | 976.01 | 5,736.01 | 57,360.13 | 63,096.14 |
| 6 | 4,879.00 | 976.61 | 5,855.61 | 58,556.08 | 64,411.68 |
| 7 | 4,998.00 | 1,002.07 | 6,000.07 | 60,000.65 | 66,000.72 |
| 8 | 5,117.00 | 1,025.65 | 6,142.65 | 61,426.50 | 67,569.15 |
| 9 | 5,236.00 | 1,058.00 | 6,294.00 | 62,940.00 | 69,234.00 |
| 10 | 5,355.00 | 1,058.60 | 6,413.60 | 64,135.95 | 70,549.55 |
| 11 | 5,474.00 | 1,097.47 | 6,571.47 | 65,714.70 | 72,286.17 |
| 12 | 5,593.00 | 1,098.07 | 6,691.07 | 66,910.65 | 73,601.72 |
| 13 | 5,712.00 | 1,162.20 | 6,874.20 | 68,741.98 | 75,616.17 |
| 14 | 5,831.00 | 1,162.79 | 6,993.79 | 69,937.93 | 76,931.72 |
| 15 | 5,950.00 | 1,215.45 | 7,165.45 | 71,654.53 | 78,819.98 |
| 16 | 5,950.00 | 1,235.03 | 7,185.03 | 71,850.33 | 79,035.36 |
| 17 | 5,950.00 | 1,261.07 | 7,211.07 | 72,110.65 | 79,321.72 |
| 18 | 5,950.00 | 1,274.90 | 7,224.90 | 72,249.00 | 79,473.90 |
| 19 | 5,950.00 | 1,301.23 | 7,251.23 | 72,512.25 | 79,763.48 |
| 20 | 5,950.00 | 1,301.23 | 7,251.23 | 72,512.25 | 79,763.48 |
| 21 | 5,950.00 | 1,327.55 | 7,277.55 | 72,775.50 | 80,053.05 |
| 22 | 5,950.00 | 1,327.55 | 7,277.55 | 72,775.50 | 80,053.05 |
| 23 | 5,950.00 | 1,375.25 | 7,325.25 | 73,252.50 | 80,577.75 |
| 24 | 5,950.00 | 1,375.25 | 7,325.25 | 73,252.50 | 80,577.75 |
| 25 | 6,188.00 | 1,411.40 | 7,599.40 | 75,994.00 | 83,593.40 |
| 26 | 6,188.00 | 1,411.40 | 7,599.40 | 75,994.00 | 83,593.40 |
| 27 | 6,188.00 | 1,411.40 | 7,599.40 | 75,994.00 | 83,593.40 |
| 28+ | 6,188.00 | 1,471.42 | 7,659.42 | 76,594.20 | 84,253.62 |

ADD: $\$ 126$ per month for an advanced license
ADD: \$253 per month for a doctorate license

Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

# WAKE COUNTY PUBLIC SCHOOL SYSTEM <br> 2018-2019 Salary Schedule <br> HIGH SCHOOL ASSISTANT PRINCIPALS 

## Magnet Programs with Traditional or Modified Calendar

| Yrs of Experience | State <br> Base | Monthly Supplement | Total <br> Salary | Annual 10 Month Salary | 11 Month Salary |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0 | 4,165.00 | 972.91 | 5,137.91 | 51,379.13 | 56,517.04 |
| 1 | 4,284.00 | 1,000.71 | 5,284.71 | 52,847.10 | 58,131.81 |
| 2 | 4,403.00 | 1,009.44 | 5,412.44 | 54,124.43 | 59,536.87 |
| 3 | 4,522.00 | 1,037.24 | 5,559.24 | 55,592.40 | 61,151.64 |
| 4 | 4,641.00 | 1,037.84 | 5,678.84 | 56,788.35 | 62,467.19 |
| 5 | 4,760.00 | 1,065.63 | 5,825.63 | 58,256.33 | 64,081.96 |
| 6 | 4,879.00 | 1,066.23 | 5,945.23 | 59,452.28 | 65,397.50 |
| 7 | 4,998.00 | 1,094.03 | 6,092.03 | 60,920.25 | 67,012.28 |
| 8 | 5,117.00 | 1,117.61 | 6,234.61 | 62,346.10 | 68,580.71 |
| 9 | 5,236.00 | 1,152.88 | 6,388.88 | 63,888.80 | 70,277.68 |
| 10 | 5,355.00 | 1,153.48 | 6,508.48 | 65,084.75 | 71,593.23 |
| 11 | 5,474.00 | 1,195.87 | 6,669.87 | 66,698.70 | 73,368.57 |
| 12 | 5,593.00 | 1,196.47 | 6,789.47 | 67,894.65 | 74,684.12 |
| 13 | 5,712.00 | 1,264.10 | 6,976.10 | 69,760.98 | 76,737.07 |
| 14 | 5,831.00 | 1,264.69 | 7,095.69 | 70,956.93 | 78,052.62 |
| 15 | 5,950.00 | 1,322.03 | 7,272.03 | 72,720.33 | 79,992.36 |
| 16 | 5,950.00 | 1,343.37 | 7,293.37 | 72,933.73 | 80,227.10 |
| 17 | 5,950.00 | 1,371.75 | 7,321.75 | 73,217.45 | 80,539.20 |
| 18 | 5,950.00 | 1,385.58 | 7,335.58 | 73,355.80 | 80,691.38 |
| 19 | 5,950.00 | 1,414.25 | 7,364.25 | 73,642.45 | 81,006.70 |
| 20 | 5,950.00 | 1,414.25 | 7,364.25 | 73,642.45 | 81,006.70 |
| 21 | 5,950.00 | 1,442.91 | 7,392.91 | 73,929.10 | 81,322.01 |
| 22 | 5,950.00 | 1,442.91 | 7,392.91 | 73,929.10 | 81,322.01 |
| 23 | 5,950.00 | 1,492.25 | 7,442.25 | 74,422.50 | 81,864.75 |
| 24 | 5,950.00 | 1,492.25 | 7,442.25 | 74,422.50 | 81,864.75 |
| 25 | 6,188.00 | 1,531.44 | 7,719.44 | 77,194.40 | 84,913.84 |
| 26 | 6,188.00 | 1,531.44 | 7,719.44 | 77,194.40 | 84,913.84 |
| 27 | 6,188.00 | 1,531.44 | 7,719.44 | 77,194.40 | 84,913.84 |
| 28+ | 6,188.00 | 1,591.46 | 7,779.46 | 77,794.60 | 85,574.06 |

ADD: \$126 per month for an advanced license
ADD: \$253 per month for a doctorate license
Per legislation, a teacher who becomes an assistant principal shall be paid, on a monthly basis, at least as much as he/she would earn as a teacher employed by the same school district.

## WAKE COUNTY PUBLIC SCHOOL SYSTEM <br> 2018-2019 Salary Schedule ELEMENTARY SCHOOL PRINCIPALS

| Employee Count |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| License Years | $\begin{gathered} \underline{\mathrm{A}} \\ \underline{0-40} \end{gathered}$ | ${\underset{\underline{B}}{41-60}}^{\underline{4}}$ | $\begin{gathered} \underline{C} \\ \underline{61-80} \\ \hline \end{gathered}$ | $\begin{gathered} \underline{\mathrm{D}} \\ \underline{81-100} \\ \hline \end{gathered}$ | $\begin{gathered} \underset{\mathrm{E}}{101-120} \\ \hline \end{gathered}$ | $\underset{\underline{121-140}}{\underline{F}}$ | $\stackrel{G}{\underline{G}}$ | $\begin{array}{r} \quad \underline{\mathrm{H}} \\ >161 \\ \hline \end{array}$ |
| 0 | 70,877 | 72,352 | 73,830 | 75,306 | 76,782 | 78,259 | 79,736 | 81,243 |
| 1 | 70,877 | 72,352 | 73,830 | 75,306 | 76,782 | 78,259 | 79,736 | 81,243 |
| 2 | 70,877 | 72,352 | 73,830 | 75,306 | 76,782 | 78,259 | 79,736 | 81,243 |
| 3 | 70,877 | 72,352 | 73,830 | 75,306 | 76,782 | 78,259 | 79,736 | 81,243 |
| 4 | 70,877 | 72,352 | 73,830 | 75,306 | 76,782 | 78,259 | 79,736 | 81,243 |
| 5 | 70,877 | 72,352 | 73,830 | 75,306 | 76,782 | 78,259 | 79,736 | 81,243 |
| 6 | 70,877 | 72,352 | 73,830 | 75,306 | 76,782 | 78,259 | 79,736 | 81,243 |
| 7 | 70,877 | 72,352 | 73,830 | 75,306 | 76,782 | 78,259 | 79,736 | 81,243 |
| 8 | 73,654 | 75,188 | 76,724 | 78,258 | 79,793 | 81,328 | 82,861 | 84,427 |
| 9 | 76,350 | 77,939 | 79,530 | 81,121 | 82,711 | 84,302 | 85,892 | 87,515 |
| 10 | 78,640 | 80,278 | 81,917 | 83,554 | 85,192 | 86,831 | 88,469 | 90,141 |
| 11 | 80,865 | 82,549 | 84,234 | 85,918 | 87,603 | 89,288 | 90,972 | 92,691 |
| 12 | 82,261 | 83,974 | 85,688 | 87,402 | 89,115 | 90,828 | 92,542 | 94,291 |
| 13 | 83,302 | 85,037 | 86,772 | 88,509 | 90,243 | 91,981 | 93,716 | 95,487 |
| 14 | 84,389 | 86,146 | 87,904 | 89,663 | 91,421 | 93,179 | 94,938 | 96,732 |
| 15 | 85,452 | 87,233 | 89,014 | 90,794 | 92,573 | 94,355 | 96,134 | 97,951 |
| 16 | 86,538 | 88,340 | 90,145 | 91,947 | 93,748 | 95,552 | 97,355 | 99,195 |
| 17 | 88,026 | 89,859 | 91,693 | 93,527 | 95,360 | 97,194 | 99,029 | 100,901 |
| 18 | 89,159 | 91,015 | 92,873 | 94,731 | 96,588 | 98,445 | 100,302 | 102,198 |
| 19 | 90,334 | 92,216 | 94,098 | 95,979 | 97,862 | 99,744 | 101,624 | 103,545 |
| 20 | 91,531 | 93,437 | 95,345 | 97,252 | 99,159 | 101,066 | 102,971 | 104,917 |
| 21 | 92,708 | 94,638 | 96,569 | 98,501 | 100,433 | 102,365 | 104,294 | 106,265 |
| 22 | 94,597 | 96,567 | 98,539 | 100,510 | 102,480 | 104,451 | 106,422 | 108,433 |
| 23 | 95,867 | 97,865 | 99,862 | 101,859 | 103,857 | 105,854 | 107,852 | 109,890 |
| 24 | 97,136 | 99,160 | 101,183 | 103,208 | 105,231 | 107,254 | 109,279 | 111,344 |
| 25 | 98,470 | 100,522 | 102,573 | 104,624 | 106,675 | 108,726 | 110,779 | 112,873 |
| 26 | 99,805 | 101,883 | 103,962 | 106,043 | 108,122 | 110,201 | 112,280 | 114,402 |
| 27 | 101,897 | 104,019 | 106,142 | 108,267 | 110,389 | 112,512 | 114,634 | 116,801 |
| 28 | 103,304 | 105,457 | 107,609 | 109,761 | 111,913 | 114,065 | 116,218 | 118,415 |
| 29 | 104,712 | 106,893 | 109,075 | 111,257 | 113,439 | 115,620 | 117,802 | 120,028 |
| 30 | 106,162 | 108,375 | 110,585 | 112,798 | 115,010 | 117,221 | 119,433 | 121,690 |
| 31 | 107,658 | 109,899 | 112,143 | 114,386 | 116,628 | 118,872 | 121,115 | 123,404 |
| 32 | 109,216 | 111,491 | 113,766 | 116,041 | 118,317 | 120,593 | 122,868 | 125,190 |
| 33 | 110,774 | 113,082 | 115,391 | 117,699 | 120,006 | 122,313 | 124,621 | 126,976 |
| 34 | 112,918 | 115,270 | 117,624 | 119,976 | 122,328 | 124,680 | 127,033 | 129,434 |
| 35 | 115,149 | 117,546 | 119,947 | 122,346 | 124,744 | 127,145 | 129,542 | 131,990 |

Add \$1500 for Magnet or \$3000 for Multitrack Year-Round Position-based Bonus
Principals hired less than full time (100\%) are paid a prorata amount based on percent employed.

The schedule is for the 2018-19 school year and is subject to change on the approval of the Board. The schedule incorporates state and local pay with the understanding that a principal will receive at least an amount equivalent to the applicable state pay. The schedule does not create any rights to any particular salary amount or any right to future salary increases.

A one-year bonus in an amount that will provide that a principal's placement on the 2018-19 schedule combined with the bonus will result in the principal receiving a $2 \%$ increase in compensation as compared to the 2017-18 salary. This bonus applies to current, full-time principals who were employed as a full-time WCPSS Principal as of July 1, 2018, and whose placement on the 2018-19 schedule does not result in at least a $2 \%$ increase as compared to the 2017-18 salary.

License Years: Total number of years of experience on the NC educator license
Employee count equals all certified staff plus Instructional Assistants
Employee Count is based on May 1 projections posted on the School Allotment page

## WAKE COUNTY PUBLIC SCHOOL SYSTEM <br> 2018-2019 Salary Schedule <br> MIDDLE SCHOOL PRINCIPALS <br> Employee Count

| License <br> Years | $\underset{\underline{0-40}}{\underline{\mathbf{A}}}$ | $\begin{gathered} \underline{B} \\ \hline 41-60 \\ \hline \end{gathered}$ | $\begin{gathered} \underline{\mathrm{C}} \\ \underline{61-80} \end{gathered}$ | $\begin{gathered} \underline{\mathrm{D}} \\ \underline{81-100} \end{gathered}$ | $\begin{gathered} \underline{E} \\ \underline{101-120} \end{gathered}$ | $\underset{\underline{121-140}}{\underline{F}}$ | $\underset{\underline{\mathbf{G}}}{\underline{141-160}}$ | $\begin{gathered} \underline{\mathrm{H}} \\ >161 \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 75,975 | 77,559 | 79,142 | 80,724 | 82,306 | 83,891 | 85,473 | 87,088 |
| 2 | 75,975 | 77,559 | 79,142 | 80,724 | 82,306 | 83,891 | 85,473 | 87,088 |
| 3 | 75,975 | 77,559 | 79,142 | 80,724 | 82,306 | 83,891 | 85,473 | 87,088 |
| 4 | 75,975 | 77,559 | 79,142 | 80,724 | 82,306 | 83,891 | 85,473 | 87,088 |
| 5 | 75,975 | 77,559 | 79,142 | 80,724 | 82,306 | 83,891 | 85,473 | 87,088 |
| 6 | 75,975 | 77,559 | 79,142 | 80,724 | 82,306 | 83,891 | 85,473 | 87,088 |
| 7 | 75,975 | 77,559 | 79,142 | 80,724 | 82,306 | 83,891 | 85,473 | 87,088 |
| 8 | 78,953 | 80,598 | 82,243 | 83,888 | 85,533 | 87,176 | 88,822 | 90,501 |
| 9 | 81,842 | 83,547 | 85,253 | 86,957 | 88,663 | 90,368 | 92,072 | 93,812 |
| 10 | 84,297 | 86,054 | 87,810 | 89,566 | 91,323 | 93,079 | 94,835 | 96,627 |
| 11 | 86,683 | 88,488 | 90,295 | 92,100 | 93,906 | 95,713 | 97,518 | 99,361 |
| 12 | 88,178 | 90,014 | 91,852 | 93,689 | 95,528 | 97,362 | 99,200 | 101,075 |
| 13 | 89,295 | 91,157 | 93,016 | 94,876 | 96,739 | 98,598 | 100,457 | 102,356 |
| 14 | 90,459 | 92,344 | 94,228 | 96,114 | 97,998 | 99,882 | 101,766 | 103,689 |
| 15 | 91,599 | 93,509 | 95,418 | 97,326 | 99,234 | 101,142 | 103,049 | 104,997 |
| 16 | 92,763 | 94,697 | 96,629 | 98,561 | 100,493 | 102,428 | 104,360 | 106,332 |
| 17 | 94,358 | 96,323 | 98,288 | 100,255 | 102,221 | 104,185 | 106,152 | 108,158 |
| 18 | 95,572 | 97,563 | 99,555 | 101,544 | 103,536 | 105,527 | 107,518 | 109,550 |
| 19 | 96,832 | 98,850 | 100,867 | 102,884 | 104,900 | 106,919 | 108,935 | 110,994 |
| 20 | 98,114 | 100,160 | 102,203 | 104,247 | 106,292 | 108,337 | 110,380 | 112,466 |
| 21 | 99,376 | 101,446 | 103,516 | 105,587 | 107,655 | 109,726 | 111,796 | 113,909 |
| 22 | 101,403 | 103,516 | 105,629 | 107,739 | 109,853 | 111,966 | 114,079 | 116,235 |
| 23 | 102,764 | 104,903 | 107,045 | 109,187 | 111,328 | 113,469 | 115,610 | 117,795 |
| 24 | 104,125 | 106,293 | 108,463 | 110,631 | 112,802 | 114,971 | 117,139 | 119,353 |
| 25 | 105,555 | 107,754 | 109,953 | 112,152 | 114,350 | 116,549 | 118,749 | 120,993 |
| 26 | 106,985 | 109,214 | 111,443 | 113,671 | 115,899 | 118,128 | 120,356 | 122,631 |
| 27 | 109,227 | 111,503 | 113,779 | 116,054 | 118,330 | 120,605 | 122,879 | 125,201 |
| 28 | 110,736 | 113,043 | 115,351 | 117,657 | 119,965 | 122,271 | 124,578 | 126,933 |
| 29 | 112,246 | 114,583 | 116,922 | 119,260 | 121,597 | 123,937 | 126,276 | 128,663 |
| 30 | 113,801 | 116,171 | 118,542 | 120,913 | 123,284 | 125,656 | 128,027 | 130,447 |
| 31 | 115,401 | 117,807 | 120,210 | 122,614 | 125,019 | 127,422 | 129,827 | 132,281 |
| 32 | 117,074 | 119,512 | 121,951 | 124,389 | 126,828 | 129,269 | 131,708 | 134,197 |
| 33 | 118,743 | 121,217 | 123,691 | 126,166 | 128,640 | 131,112 | 133,587 | 136,112 |
| 34 | 121,042 | 123,564 | 126,085 | 128,606 | 131,129 | 133,650 | 136,171 | 138,745 |
| 35 | 123,432 | 126,004 | 128,577 | 131,147 | 133,719 | 136,290 | 137,512 | 140,111 |

Add $\$ 1500$ for Magnet or $\$ 3000$ for Multitrack Year-Round Position-based Bonus
Principals hired less than full time (100\%) are paid a prorata amount based on percent employed.
The schedule is for the 2018-19 school year and is subject to change on the approval of the Board. The schedule incorporates state and local pay with the understanding that a principal will receive at least an amount equivalent to the applicable state pay. The schedule does not create any rights to any particular salary amount or any right to future salary increases.

A one-year bonus in an amount that will provide that a principal's placement on the 2018-19 schedule combined with the bonus will result in the principal receiving a $2 \%$ increase in compensation as compared to the 2017-18 salary. This bonus applies to current, full-time principals who were employed as a full-time WCPSS Principal as of July 1, 2018, and whose placement on the 2018-19 schedule does not result in at least a $2 \%$ increase as compared to the 2017-18 salary.

License Years: Total number of years of experience on the NC educator license
Employee count equals all certified staff plus Instructional Assistants
Employee Count is based on May 1 projections posted on the School Allotment page

## WAKE COUNTY PUBLIC SCHOOL SYSTEM <br> 2018-2019 Salary Schedule HIGH SCHOOL PRINCIPALS

## Employee Count

| License Years | $\stackrel{\underset{\mathbf{A}}{\mathbf{0} 40}}{\underline{4}}$ | $\begin{gathered} \underline{B} \\ \underline{41-60} \end{gathered}$ | $\begin{gathered} \underline{\mathbf{C}} \\ \underline{61-80} \\ \hline \end{gathered}$ | $\begin{gathered} \underline{\mathrm{D}} \\ \underline{81-100} \\ \hline \end{gathered}$ | $\underset{\underline{101-120}}{ }$ | $\stackrel{F}{\underline{121-140}}$ | $\stackrel{G}{\underline{G}}$ | $\begin{gathered} \underline{\mathrm{H}} \\ >161 \\ \hline \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 81,075 | 82,763 | 84,453 | 86,141 | 87,829 | 89,520 | 91,209 | 92,933 |
| 2 | 81,075 | 82,763 | 84,453 | 86,141 | 87,829 | 89,520 | 91,209 | 92,933 |
| 3 | 81,075 | 82,763 | 84,453 | 86,141 | 87,829 | 89,520 | 91,209 | 92,933 |
| 4 | 81,075 | 82,763 | 84,453 | 86,141 | 87,829 | 89,520 | 91,209 | 92,933 |
| 5 | 81,075 | 82,763 | 84,453 | 86,141 | 87,829 | 89,520 | 91,209 | 92,933 |
| 6 | 81,075 | 82,763 | 84,453 | 86,141 | 87,829 | 89,520 | 91,209 | 92,933 |
| 7 | 81,075 | 82,763 | 84,453 | 86,141 | 87,829 | 89,520 | 91,209 | 92,933 |
| 8 | 84,252 | 86,008 | 87,761 | 89,517 | 91,272 | 93,027 | 94,782 | 96,573 |
| 9 | 87,335 | 89,156 | 90,973 | 92,794 | 94,613 | 96,034 | 98,252 | 100,109 |
| 10 | 89,955 | 91,830 | 93,703 | 95,577 | 97,452 | 99,161 | 101,199 | 103,112 |
| 11 | 92,500 | 94,428 | 96,354 | 98,281 | 100,209 | 102,136 | 104,063 | 106,030 |
| 12 | 94,096 | 96,056 | 98,018 | 99,977 | 101,938 | 103,896 | 105,858 | 107,859 |
| 13 | 95,288 | 97,273 | 99,260 | 101,244 | 103,230 | 105,214 | 107,200 | 109,226 |
| 14 | 96,531 | 98,541 | 100,552 | 102,564 | 104,575 | 106,586 | 108,596 | 110,648 |
| 15 | 97,748 | 99,784 | 101,821 | 103,857 | 105,893 | 107,930 | 109,965 | 112,043 |
| 16 | 98,989 | 101,051 | 103,113 | 105,175 | 107,238 | 109,300 | 111,362 | 113,467 |
| 17 | 100,690 | 102,788 | 104,885 | 106,983 | 109,080 | 111,178 | 113,276 | 115,417 |
| 18 | 101,985 | 104,110 | 106,235 | 108,359 | 110,484 | 112,610 | 114,735 | 116,903 |
| 19 | 103,331 | 105,484 | 107,637 | 109,788 | 111,942 | 114,094 | 116,247 | 118,444 |
| 20 | 104,701 | 106,882 | 109,064 | 111,244 | 113,425 | 115,606 | 117,788 | 120,014 |
| 21 | 106,046 | 108,255 | 110,464 | 112,673 | 114,883 | 117,092 | 119,300 | 121,555 |
| 22 | 108,208 | 110,463 | 112,716 | 114,972 | 117,226 | 119,481 | 121,734 | 124,035 |
| 23 | 109,661 | 111,945 | 114,231 | 116,515 | 118,799 | 121,084 | 123,368 | 125,700 |
| 24 | 111,113 | 113,428 | 115,743 | 118,057 | 120,373 | 122,687 | 125,001 | 127,364 |
| 25 | 112,638 | 114,984 | 117,331 | 119,677 | 122,025 | 124,370 | 126,718 | 129,113 |
| 26 | 114,164 | 116,542 | 118,921 | 121,299 | 123,678 | 126,057 | 128,435 | 130,862 |
| 27 | 116,559 | 118,987 | 121,416 | 123,844 | 126,271 | 128,700 | 131,129 | 133,607 |
| 28 | 118,167 | 120,631 | 123,092 | 125,553 | 128,017 | 130,477 | 132,938 | 135,451 |
| 29 | 119,778 | 122,274 | 124,769 | 127,264 | 129,759 | 132,254 | 134,751 | 137,298 |
| 30 | 121,438 | 123,967 | 126,497 | 129,028 | 131,558 | 134,088 | 136,618 | 139,200 |
| 31 | 123,148 | 125,713 | 128,279 | 130,845 | 133,410 | 135,975 | 138,540 | 141,158 |
| 32 | 124,930 | 127,533 | 130,137 | 132,739 | 135,342 | 137,945 | 140,547 | 143,203 |
| 33 | 126,713 | 129,354 | 131,993 | 134,633 | 137,274 | 139,913 | 142,552 | 145,246 |
| 34 | 129,166 | 131,858 | 134,548 | 137,239 | 139,929 | 142,620 | 145,312 | 148,058 |
| 35 | 131,717 | 134,461 | 137,206 | 139,949 | 142,693 | 145,438 | 148,182 | 150,983 |

Add $\$ 1500$ for Magnet or $\$ 3000$ for Multitrack Year-Round Position-based Bonus
Principals hired less than full time (100\%) are paid a prorata amount based on percent employed.

The schedule is for the 2018-19 school year and is subject to change on the approval of the Board. The schedule incorporates state and local pay with the understanding that a principal will receive at least an amount equivalent to the applicable state pay. The schedule does not create any rights to any particular salary amount or any right to future salary increases.

A one-year bonus in an amount that will provide that a principal's placement on the 2018-19 schedule combined with the bonus will result in the principal receiving a $2 \%$ increase in compensation as compared to the 2017-18 salary. This bonus applies to current, full-time principals who were employed as a full-time WCPSS Principal as of July 1, 2018, and whose placement on the 2018-19 schedule does not result in at least a $2 \%$ increase as compared to the 2017-18 salary.

License Years: Total number of years of experience on the NC educator license
Employee count equals all certified staff plus Instructional Assistants
Employee Count is based on May 1 projections posted on the School Allotment page

NC Public Schools<br>2018-2019 Salary Schedule<br>State Principal Salary<br>Effective July 1, 2018*

(For Informational Purposes Only)

## Monthly Schedules

| ADM <br> Range | Schedule/ <br> Pay Level | Base | Schedule/ Pay Level | Growth Met | Schedule/ <br> Pay Level | Growth <br> Exceeded <br> Monthly <br> Salary <br> 6 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Monthly Salary |  | Monthly Salary |  |  |
| up to 400 | B1 | 5,500.83 | G1 | 6,050.92 | E1 | 6,601.00 |
| 401 to 700 | B2 | 5,775.92 | G2 | 6,353.50 | E2 | 6,931.08 |
| 701 to 1,000 | B3 | 6,050.92 | G3 | 6,656.00 | E3 | 7,261.08 |
| 1,001 to 1,300 | B4 | 6,326.00 | G4 | 6,958.58 | E4 | 7,591.17 |
| over 1,300 | B5 | 6,601.00 | G5 | 7,261.08 | E5 | 7,921.17 |

## Annual Schedules

| ADM Range | Schedule/ Pay Level | Base | Schedule/ Pay Level | Growth Met | Schedule/ <br> Pay Level | Growth <br> Exceeded <br> Annual <br> Salary |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Annual Salary |  | Annual Salary |  |  |
| up to 400 | B1 | 66,010.00 | G1 | 72,611.00 | E1 | 79,212.00 |
| 401 to 700 | B2 | 69,311.00 | G2 | 76,242.00 | E2 | 83,173.00 |
| 701 to 1,000 | B3 | 72,611.00 | G3 | 79,782.00 | E3 | 87,133.00 |
| 1,001 to 1,300 | B4 | 75,912.00 | G4 | 83,503.00 | E4 | 91,094.00 |
| over 1,300 | B5 | 79,212.00 | G5 | 87,133.00 | E5 | 95,054.00 |

*Beginning July 1, 2018, the state bases are in effect. Changes based on ADM Range and school performance become effective January 1, 2019.

