

Welcome to Peoria Unified School District!

Thank you for joining us! We are eager to see what the year has in store and to have you as a part of our team.

Through the years, Peoria Unified has been synonymous with family, pride in our students and commitment to our community and, while a few things have changed in recent years regarding practices, those core values remain unwavering. Our number one priority has been and will continue to be our students.

Our students deserve the best and that is why we expect the best of you. Unfortunately, we don't always get to know where our students are coming from, what walk of life they live, if they had breakfast that day or even dinner the night before and for that reason, you are vitally important. With excellent, student minded substitutes in our classrooms, no matter what these students have faced, they can walk into their school and, regardless of who is there, learn and feel safe.

In this packet, are some of our expectations of our substitute teachers as well as a few things you can expect of us when you walk onto one of our campuses. You will also find some resources for who to contact at the school sites, a calendar for the school year and maps of our district.

Please know that you are appreciated and you are needed in the lives of students! I look forward to working with you in the future and should you have any questions please feel free to send me an email or give me a call.

Thank you again for your commitment to our students and their education and...Welcome to Peoria Unified!

Haly Shell

Holly Schell

Lead Human Resources Specialist Peoria Unified School District #11 hschell@pusd11.net

(623) 486-6278



SUBSTITUTE RESPONSIBILITIES

AVAILABILITY & FLEXIBILITY: We understand that from time to time, situations prevent you from accepting assignments; however, we do appreciate you being available for a substantial number of assignments during the school year.

**There may be times when substitute teachers will be required by Human Resources or the school Administrator to change assignments. This will only be done when it is absolutely necessary to better utilize everyone's capabilities and benefit the students in the classroom. High school substitutes may also be required to cover a different classroom during the scheduled prep hour of their accepted assignment.

KEEP ESI INFORMED OF CHANGES: Changes in personal information such as new address, phone number or banking changes must be communicated with ESI at hr@esiaz.us or (480) 535-9118 as soon as possible.

SCHOOL DAY REPORT/RELEASE TIMES: You are expected to arrive at your assignment at the time stated by the automated calling system or Frontline (Aesop) online system. Arrival/departure times can also be found on the School Secretary List and should be followed unless specific arrangements are made by Human Resources or school Administrator.

**You are expected to remain at the school until the stated departure time. The time after students leave is to be used to correct papers, straighten up the classroom, perform any assigned duties and be available to the school Administrator to conference about the day if necessary. Substitutes may also be required to assist in the school offices.

CANCELLATION OF ASSIGNEMNTS: If an assignment must be cancelled, the cancellation MUST be done as soon as possible in Frontline (Aesop) System. You may call the school site or Human Resources and leave a message regarding the cancellation however, leaving a message IS NOT considered as having cancelled the assignment. It is the substitute's responsibility to cancel the assignment in Frontline (Aesop).

***Excessive cancelations are cause for removal from the substitute roster.

LONG TERM ASSIGNMENTS: Should you be selected for a long term assignment, it is your responsibility to make sure that any previously accepted days that are in conflict with the long term assignment are canceled.

Long Term Substitutes Q&A:

Q: If I accept a long term assignment, am I responsible for writing or creating curriculum maps?

A: No, long term subs are not expected to write or create curriculum maps, but are expected to follow those provided.

Q: Am I expected to attend IEP meetings?

A: No, you would not be mandated to attend IEP meetings but will likely be asked for input in the IEP by another service provider.

Q: Am I expected to log grades in the gradebook?

A: Yes. Many long term assignments span quarterly report card times and that data needs to be captured for the students in the classroom. The extent will vary depending on grade, subject and length of assignment.

Q: Am I required to attend professional development?

A: No. Professional development is not required of long term subs, however you are welcome to attend. If you hold a valid Arizona Teaching Certificate, these hours can be used for recertification.

**Please note: You are responsible for tracking and maintaining all certificates from professional development and hours accrued for your recertification. The District will not manage those for ESI employees.



EXPECTATIONS FOR SUBSTITUTES

STAFF DRESS CODE: Professional appearance is expected in order to support a positive educational environment.

Professional appearance should be:

- Reflective of an employee's position as a role model when representing the District.
- Conducive to the employees' tasks and/or environment.
- Clothing and apparel that is clean, modest and safe.

<u>Sex, Politics and/or Religion:</u> Classrooms are not the place to voice your personal opinions on sex, politics or religion. Please refrain from any conversation, comments or debates regarding sex, politics or religion unless it is a part of the curriculum or assignment in the lesson plans left by the teacher for a specific class or subject.

<u>Electronic Devices/Technology:</u> Cell phones along with any other personal electronic devices are to remain off or silent during the school day and should only be used in case of emergency.

<u>Lesson Plans:</u> Please follow the lesson plans provided to the best of your ability.

<u>Attitude:</u> Stay positive. We expect you to be respectful of all staff, students and parents. Remember, your attitude will set the tone for the class so please stay positive and refrain from the use of sarcasm.

Avoid a power struggle: Some classrooms/students may be challenging but remember to be patient, remain calm, stay positive and, if necessary, follow the teacher's behavior and discipline protocol.

<u>Confidentiality:</u> Please be aware of students with special needs and 504 plans, things pertaining to this are to remain in confidence.



School Secretary List

Alta Loma

Andrea Roehler 623-412-4581 <u>ARoehler@pusd11.net</u> 7:30am-3:20pm

Apache

Barb Troyky 623-412-4883 BTroyky@pusd11.net 7:30am-3:20pm

Canyon

Kendra London 623-412-5058 KLondon@pusd11.net 8:10am-4:00pm

Cheyenne

Yvette Labenske 623-487-5100 YLabenske@pusd11.net 7:30am-3:20pm

Copperwood

Shannan Belter 623-412-4657 SBelter@pusd11.net 7:30am-3:20pm

Cotton Boll

Kris Lapinski 623-412-4706 KLapinski@pusd11.net 7:30am-3:20pm

Country Meadows

Debbie Corsino 623-412-5203 DCorsino@pusd11.net 8:10am-4:00pm

Coyote Hills

Andrea Flint 623-412-5228 AFlint@pusd11.net 7:30am-3:20pm

Desert Harbor

Debbie Rademaker 623-486-6205 <u>DRademaker@pusd11.net</u> 7:30am-3:20pm

Desert Palms

Annette Navarro 623-412-4606 AnNavarro@pusd11.net 7:30am-3:20pm

Desert Valley

Peggy Brown 623-412-4756 PBrown@pusd11.net 8:10am-4:00pm

Foothills

Anitra Bryant 623-412-4632 ABryant@pusd11.net 7:30am-3:20pm

Frontier

Deb Jackson 623-412-4906 <u>DJackson@pusd11.net</u> 7:30am-3:20pm

Heritage

Adriana Ronquillo 623-412-4532 ARonquillo@pusd11.net 7:30am-3:20pm

Ira A Murphy

Michelle Schlink 623-412-4481 MSchlink@pusd11.net 7:30am-3:20pm

Kachina

Blanca Gamon 623-412-4506 BGamon@pusd11.net 7:30am-3:20pm

Lake Pleasant

Deb Southards 623-773-6578 DSouthards@pusd11.net 7:30am-3:20pm

Marshall Ranch

Azure Cuthbert 623-486-6451 ACuthbert@pusd11.net 8:10am-4:00pm

Oakwood

Marcy Watson 623-412-4731 MaWatson@pusd11.net 7:30am-3:20pm

Oasis

Lisa Bengtsson 623-412-4806 LBengtsson@pusd11.net 7:30am-3:20pm

Parkridge

Cathy Vincent 623-412-5403 CVincent@pusd11.net 8:10am-4:00pm

Paseo Verde

Terri Aranda 623-412-5080 TAranda@pusd11.net 8:10am-4:00pm

Peoria Elem

Angela Haugtvedt 623-412-4456 AnHaugtvedt@pusd11.net 7:30am-3:20pm

Peoria Traditional

Lori Cancelli 623-412-5352 LCancelli@pusd11.net 7:00am-2:50pm

Pioneer

Misty Vandenvrijhoef 623-412-4556 <u>MVandenvrijhoef@pusd11.net</u> 8:10am-4:00pm

Sahuaro Ranch

Renee Kotchka 623-412-4781 RYKotchk@pusd11.net 7:30am-3:20pm

Sante Fe

Toni Cota 623-486-6476 <u>TCota@pusd11.net</u> 7:30am-3:20pm

Sky View

Debbie Yingling 623-412-4856 DYingling@pusd11.net 7:30am-3:20pm

Sun Valley

Cathy Sherrill 623-412-4831 CSherril@pusd11.net 8:10am-4:00pm

Sundance

Charlene Ezop 623-412-4682 CEzop@pusd11.net 7:30am-3:20pm

Sunset Heights

Karen McCue 623-773-6653 KMcCue@pusd11.net 7:30am-3:20pm

Vistancia

Diane Abshire-Smith 623-773-6503 <u>DAbshireSmith@pusd11.net</u> 7:30am-3:20pm

Zuni Hills

Kelli Priebe 623-412-5278 KPriebe@pusd11.net 8:10am-4:00pm

High Schools $\rightarrow \rightarrow \rightarrow$

Cactus

Donna Keller 623-412-5001 <u>DKeller@pusd11.net</u> 6:50am-2:40pm

Centennial

Kathy Fitzgerald 623-412-4401 KFitzger@pusd11.net 6:50am-2:40pm

Ironwood

Kelly Gronewold 623-486-6401 KGronewo@pusd11.net 6:50am-2:40pm

Liberty

Kathy Fischer 623-773-6526 KaFischer@pusd11.net 6:50am-2:40pm

MET Academy

623-773-6700

Peoria Flex Academy

Melanie Young 623-412-5476 MYoung@pusd11.net 6:50am-2:40pm

Peoria High

Tara Willoby 623-486-6301 TWilloby@pusd11.net 6:50am-2:40pm

Raymond S. Kellis

Laura Goble 623-412-5426 LLGoble@pusd11.net 6:50am-2:40pm

Sunrise Mountain

Cindy Patrick 623-487-5126 CPatrick@pusd11.net 6:50am-2:40pm



2018-19 School Year Calendar

August

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Early Release #Modified Monday

Professional Development (PD)

1st Semester

Sept. 10

Sept 17

Sept. 24

Oct. 1

Oct. 15

Oct. 22

Oct. 29

Nov. 5

Nov. 26

Dec. 3

Dec. 10

Dec. 17

April 19

2nd Semester

Jan. 7

Jan. 14

Jan. 28

Feb. 4

Feb. 11

Feb. 25

Mar. 4

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May 6

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May 20

April Break

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First Day of School

Elementary Schools

8:40 am start | 3:40 pm dismissal

PD Early Release 1:40 pm

Country Meadows

Desert Valley

Parkridge

Pioneer

Sun Valley

Zuni Hills

Marshall Ranch

Early Release | Prof. Development | #ModifiedMonday Early Release | Last Day of Semester, School Early Release | Elem Only | Parent/Teacher Conferences No School | Federal Holiday or Break

Early Release | High School Only | MyLife Day

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High Schools 7:20 am start | 2:20 pm dismissal

PD Early Release 12:20 pm

Early Release 11:40 am Early Release 10:20 am Early Release 11:40 am

Paseo Verde

No School | Holiday or Break

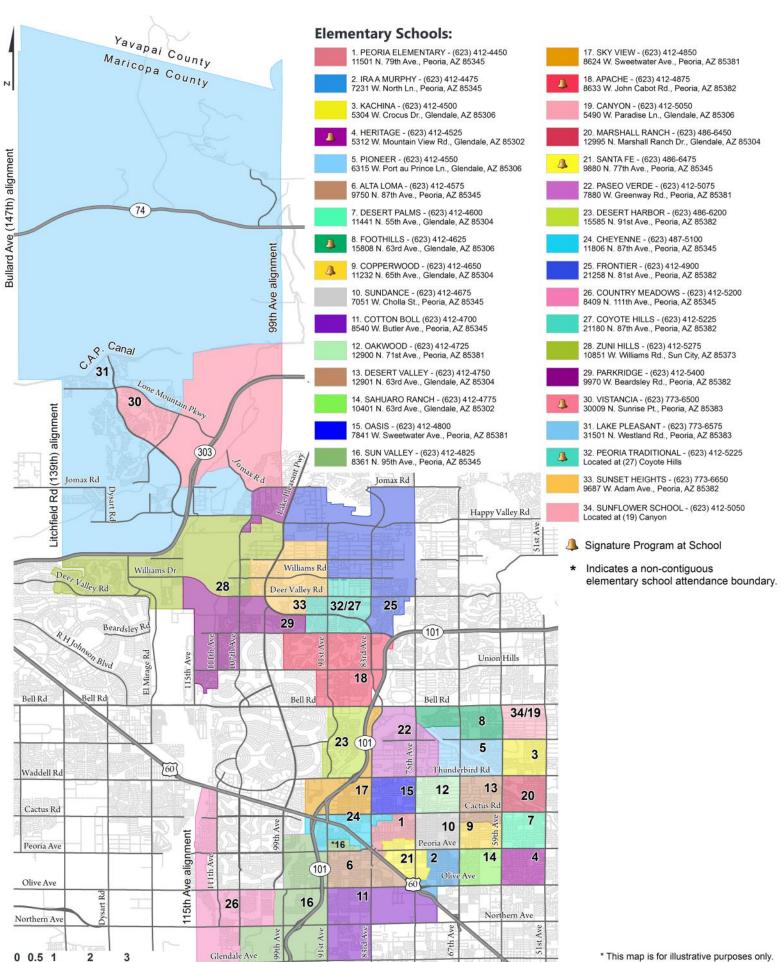
Sept. 3	Labor Day
Oct. 8	Columbus Day
Nov. 12	Veterans Day
Nov. 19-23	Fall Break
Dec. 21-Jan. 4	Winter Break
Jan. 21	ML King, Jr. Day
Feb. 18	Presidents Day
March 18-22	Spring Break

8 am start | 3 pm dismissal PD Early Release 1 pm Early Release 11 am Early Release 11 am Alta Loma Oakwood Apache Oasis Cheyenne Peoria Elem. Copperwood Sahuaro Ranch Cotton Boll Santa Fe Coyote Hills Sky View Desert Harbor Sunset Heights Desert Palms Sundance Footbills *Traditional School Frontier *operates 30 mns. earlier Vistancia Heritage Ira A. Murphy

Kachina Lake Pleasant

Elementary Schools

Peoria Unified School District No.11 Elementary School Boundaries '18-'19



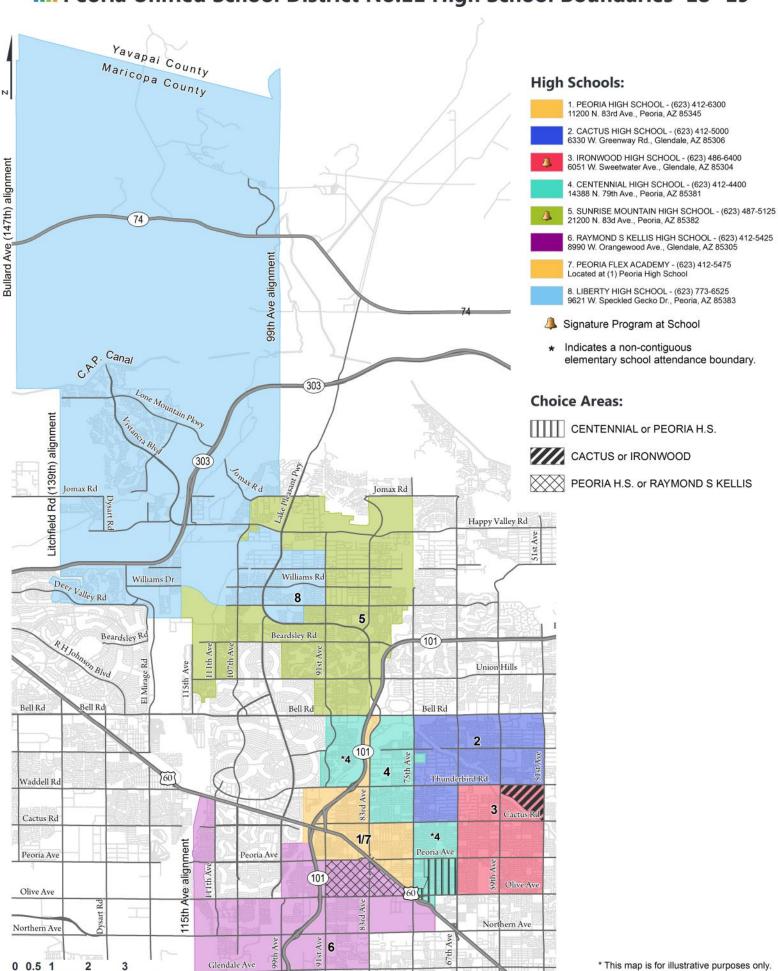
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Date: 01/16/2018 Time:11:56AM

By: T. Harris

^{*} This map is for illustrative purposes only. The Peoria Unified School District shall not be held liable for improper or incorrect use of the data.

Peoria Unified School District No.11 High School Boundaries '18-'19



☐ Miles

Date: 01/16/2018 Time:12:08PM

By: T. Harris

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