



SOCIAL JUSTICE: What Are We Doing Wrong?

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OVERVIEW

1. Purpose and Vision
2. The Meaning of Social Justice
3. Why Social Justice: What is At Stake?
4. What Are We Doing Wrong?
5. Theory of Change
6. Key Result Areas
7. Stakeholder and Risk Management
8. Coordinating Structures
9. Key Processes and Activities
10. The Next Steps

THE PEDESTAL OF HOPE

The choice of hope over fear and leadership over victimhood is an invincible source of power in times of adversity.





Dawn or Dusk



SOCIAL JUSTICE M-PLAN

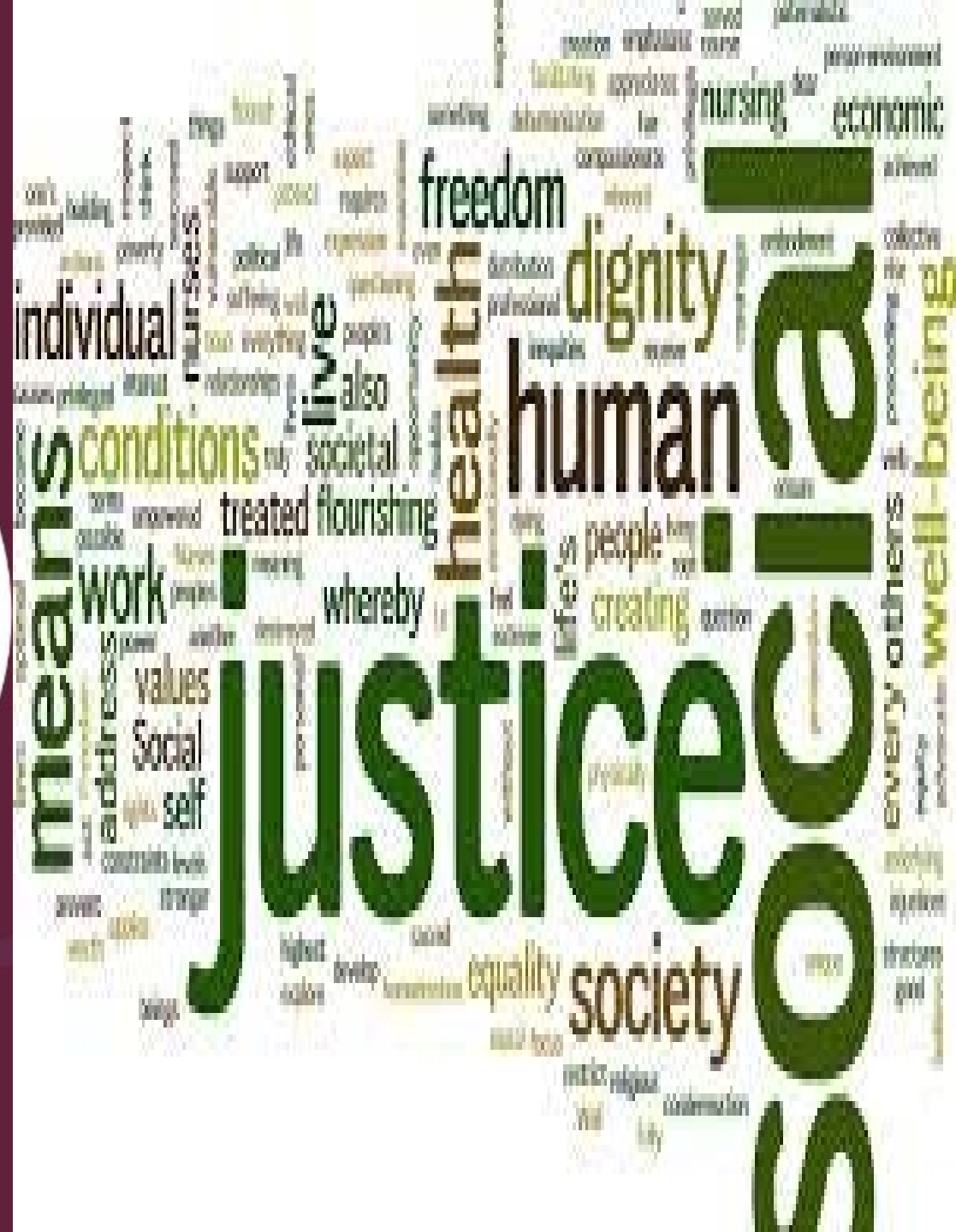


Technical

After months of celebrating the prospects of a new beginning regarding democracy that works and shared prosperity South Africa has slipped into a (technical) recession. Does social justice have anything to do with this? Can social impact on that front make a difference? If so what needs to change?



The Meaning of Social justice





Social Justice is about:

Just and fair access to and equitable distribution of opportunities, resources, privileges and burdens in a group or between groups





Social Justice:

Is ultimately about equal enjoyment of all rights and freedoms by all regardless of human diversity and historical injustices. Worth noting is that equal enjoyment transcends formal equality.





**Why Social Justice:
Constitutional and
Legal Imperatives**

The Constitution





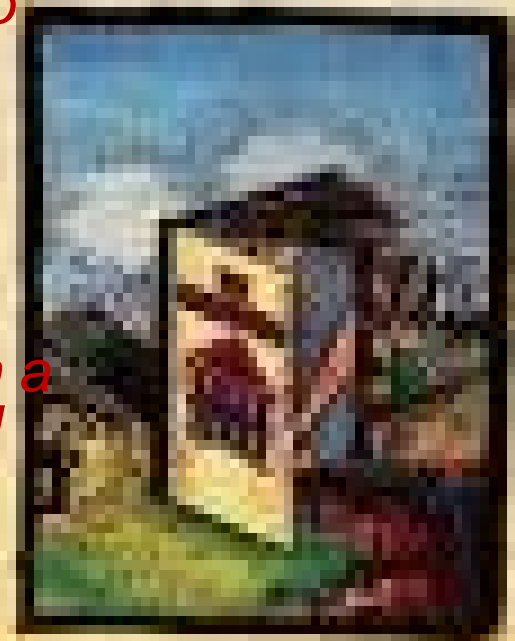
1. UNIVERSAL DECLARATION OF HUMAN RIGHTS
2. AFRICAN CHARTER ON HUMAN AND PEOPLE'S RIGHTS
3. SADC SHARED VALUES
4. SOUTH AFRICAN CONSTITUTIONS
5. LAWS (E.g. Promotion of Equality and Prevention of Unfair Discrimination Act, Employment Equity Act, Preferential Procurement Policy Framework Act and Broad Based Black Economic Empowerment Act)
6. ETHICAL CONSIDERATIONS



*We, the people of South Africa,
Recognise the injustices of our past;
Honour those who suffered for justice and
freedom in our land;
Respect those who have worked to build and
develop our country; and
Believe that **South Africa belongs to all who
live in it, united in our diversity.**
We therefore, through our freely elected
representatives, adopt this Constitution as
the supreme
law of the Republic so as to –
Heal the divisions of the past and **establish a
society based on democratic values, social
justice** and fundamental human rights;*

The Constitution

Republic of South Africa, 1996





Lay the foundations for a democratic and open society in which government is based on the will of the people and every citizen is equally protected by law;

Improve the quality of life of all citizens and free the potential of each person; and

Build a united and democratic South Africa able to take its rightful place as a sovereign state in the family of nations.

May God protect our people.

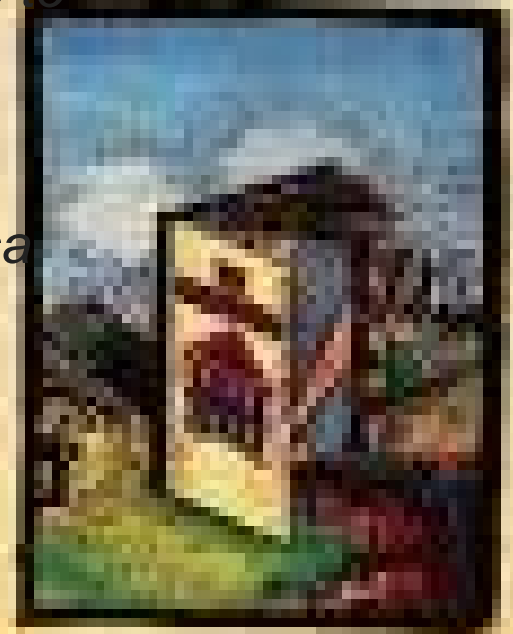
Nkosi Sikelel' iAfrika. Morena boloka setjhaba sa heso.

God seën Suid-Afrika. God bless South Africa.

Mudzimu fhatutshedza Afurika. Hosi katekisa Afrika.

The Constitution

of the Republic of South Africa, 1996





*The **social justice quest** is also driven by the **founding values** in the Constitution, particularly the values of*

- *The achievement of equality*
- *Human dignity; and*
- *Freedom for all*

*And basic **human entitlements** indiscriminately promised to all in the bill of rights, incorporating:*

- *Civil and political rights*
- *Social and economic rights*
- *Cultural rights*
- *Environmental & development rights*



The Constitution

of the Republic of South Africa, 1996



THE CONSTITUTION



Why Social Justice: Social Impact Case



James Patrick Kinney

The Cold Winter

The narrow troughs by repentance
In black and silver cold
Each possesses a stick of wood,
Or so the story's told.
The young fire in need of logs,
The first one held his back
Far on the faces around the fire
He noticed one was black.

The next one loitering across the way
Saw one row of his church
And couldn't bring himself to give
The fire its scout of air.

The third one sat in patterned clothes
He gave his coat a hitch,
Why should his leg be out to see
To win the tale right?

The rich man just set back and thought
Of the wealth he had in store,
And how to meet what he had learned
From the lazy, shiftless poor.

The black man's nice hospitable renegade
As the fire passed from his sight,
Far off he saw no row of wood
Was a chance to split the white.

And the last one of this farmers group
Who sought wheat for gain,
Gave no help to those who gave
And now he prayed the gain.

The logs held tight in death's scuffed hands
Was proof of human sin,
They didn't die from one cold winter,
They died from the cold within.



Socio-economic Development

Structural inefficiencies undermine a society's development

(World Bank)



Extremism

*As long as there is injustice
somewhere, there can't be
sustainable peace anywhere*



**Social Justice In
Context: *Case Study***



Poverty Cycle Trap

Equal opportunities entails existence of a real chance to change your station in life regardless of the circumstances of your birth or past injustices

(Palesa Mosa's Story)



**Social Justice In
Context: *Statistics***





55.5%

POVERY ACROSS RACIAL CATEGORIES

27.7%

UNEMPLOYMENT (WHEN NEEDS ARE
ADDED UNEMPLOYMENT SHOOTS TO
ABOUT 50%

50%

YOUTH UNEMPLOYMENT

SOURCE: Stats SA 2018





27%

Children under 5 growing with brain underdevelopment due to lack of nutrition (**World Bank 2018**)

1,2

Black (Africans) direct ownership of rural land to 72% White
(**Land Audit Report???**)

7%

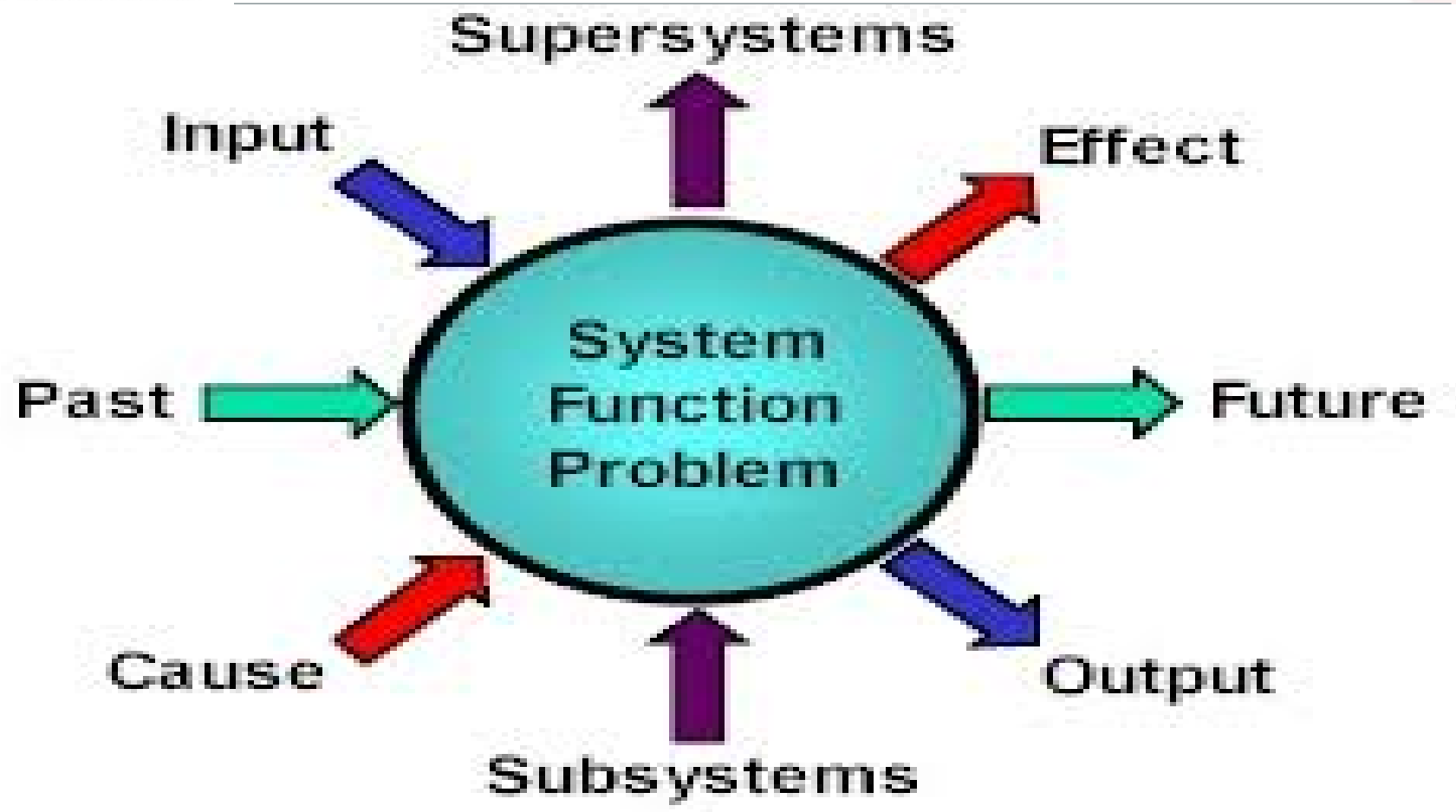
Black (Africans) ownership of urban land to 75% White
land(**Land Audit Report???**)

40%

South Africans connected to the internet
(**Forbes ???**)



What Are We Doing Wrong: Systemic Inequality Gap





**What are We Doing
Wrong: Laws and
Policies Passed only to
Remain in Shelves**





The Promotion of Equality and Prevention of Unfair Discrimination Act was passed in February 2000 yet, Chapter 5, the section of the Act that seeks to address inherited racial, gender, disability and under disparities remains unimplemented.



**What Are We Doing
Wrong: One Size
Fits ALL**





One size does not fit all. Instead those affected by accumulated socio-economic disadvantages as a result of past injustices and other disadvantaged persons are further left behind



What Are We Doing Wrong: **Education**





*One size fits all in schools and education
resourcing policy has perpetuated inequality
through unwittingly reinforcing accumulated
advantages and disadvantages*



What Are We Doing Wrong: Health and Wellbeing



One size fits all stratification and distribution of hospitals disregards and reinforces imbalances resulting from historical injustices and the urban rural divide (e.g. 50 Bed Test for Hospitals vs Model Court Test)



What Are We Doing Wrong: Economic Inclusion





*The VAT experiment is an example of a **one-size fits all** policy approach that **exacerbates** existing poverty and inequality*



**What Are We Doing
Wrong: ICT &
4th /5th Industrial
Revolutions**





Digitalization of services tends to exacerbate access impediments for those already left behind



**What Are We Doing
Wrong: Ready to
Govern**





*A capable state is essential for effective design
and implementation of laws*

(PEPUDA and BEE Case Studies)



Theory of Change





The greatest challenge to social transformation towards socio-economic inclusion is inadequacy of systems thinking, impact consciousness and funding for social change seeking to end poverty and eliminate structural inequality exacerbated by a one size fits all paradigm underpinning law reform and policy interventions.



If things persist the way they are, poverty and inequality will get worse, which is a threat to democracy, the rule of law and peace.



The Social Justice M-Plan seeks to foster the leveraging of data analytics to predict the likely and current disparate impact of policies and plans while boosting civil society's social impact investment to speed up social change in the pursuit of socio-economic inclusion and anchoring democracy, national unity and peace.



Key Result Areas





5 KEY RESULT AREAS

1. Enhance state capacity to pass laws that reduce poverty and inequality through leveraging data analytics (Algorithms)
2. Mobilize societal and corporate resources to contribute meaningfully to funding accelerated reduction of poverty and inequality
3. Foster social accountability in government fiscal planning and expenditure by technology nad leveraging people as eyes and ears of government
4. Leverage international Relations to promote support for the social justice M-Plan
5. Sponsor a national drive to healing the divisions of the past regarding inherited social relations





Stakeholder and Risk Management





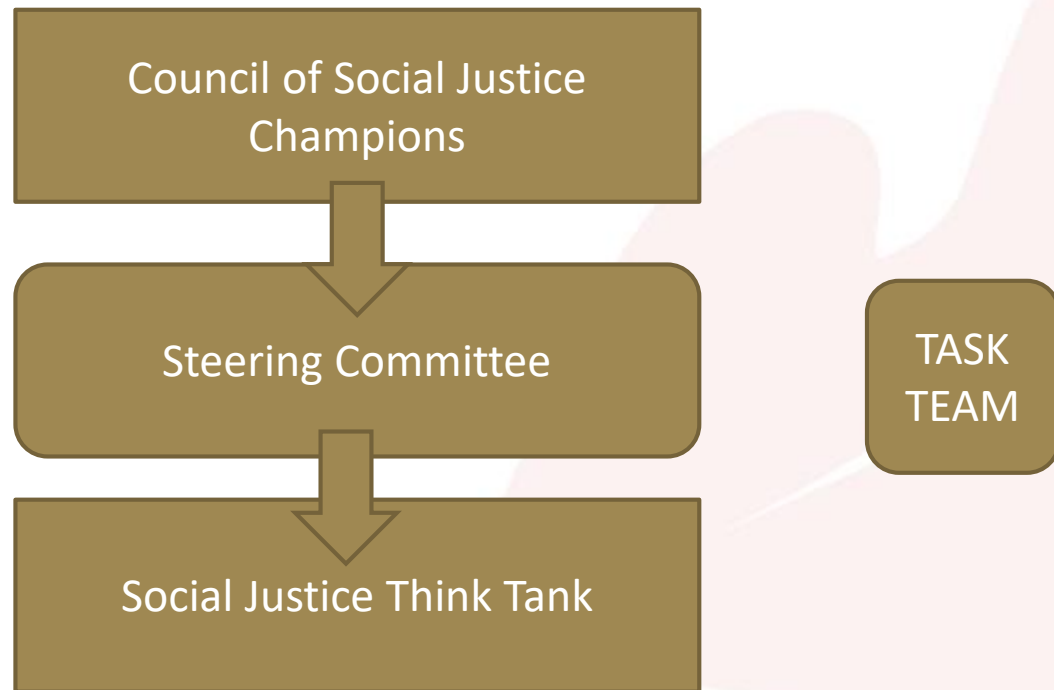
Business, government and community networks' are key stakeholders and processes are underway to get a buy in.

More than a hundred stakeholder meetings addressed to date



Coordinating Structures







Key Processes and activities





KEY PROJECT PROCESSES AND IMPLEMENTATION PHASES

- 1. Phase 1:** Project Conception, Scoping and Stakeholder Engagements: 2017 – October 2018
- 2. Phase 2:** Project Initiation and Establishment of Coordinating Structure: may 2018-November 2018
- 3. Phase 3:** Research and Public Consultations: February 2018-june 2019
- 4. Phase 4:** Social justice M-Plan Pilot Phase: January 2019- June 2020
- 5. Phase 5:** Project Review and Scaling: By November 2020 and implementation up to November 2030



The Next Steps





1. Continuation of Bilateral Meetings with Key Stakeholders
2. Compilation of Database of Social Justice Initiatives and Practitioners
3. Student Ambassadors Recruitment
4. Firming Up of Steering Committee
5. Establishment of Social Justice Council of Champions
6. Establishment of Social Justice M-Plan Trust
7. Poverty and Equality Experts Roundtable in October 2018
8. Establishment of Social Justice Think Tank
9. National Social Justice Summit
10. Establishment of Social Justice Data & Advancement Tools Hub
11. Commencement of design of Digital Tools/Apps for Data analytics
12. Piloting, Monitoring and Review



The Thuma Enterprising Communities Way

- NDP- End Poverty and equalize Opportunities by 2030
- Overlay SDGs/AGENDA 2063 and UN Global Compact Goals on Specific NDP based Community Goals

SOCIAL JUSTICE M-PLAN

Social Justice M -Plan to Focus on Identifying and funding Social Justice Accelerator Projects

Focus on ending poverty and significantly reducing inequality while ending historical by 2030





*Every generation has
the opportunity and
responsibility to make
the next chapter of its
nation a better one.*

2030



It's Our Turn.

We can do this!



Dankie Thank you Enkosi

