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## **ROBERT W. RUNCIE** Superintendent of Schools

The School Board of **Broward County, Florida** 

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June 1, 2018

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Dear Marjory Stoneman Douglas High School Families:

As we approach the end of what has been a heartbreaking school year, we are focused on building strength as a community and finding ways to heal together following the senseless act of violence on February 14.

Over the past few months, the District has worked with employees, parents and community partners to fortify the campus and expand safety protocols for next school year. The safety and security of our students and employees is paramount and we are leveraging a variety of additional resources to support our efforts in this area. Below is an overview of actions that have been or will be taken as we close out this school year and prepare for the 2018/19 school year and beyond.

## Safety & Security Measures Specific to Marjory Stoneman Douglas High School

- All classroom door locking hardware throughout the school is being replaced, including in all portable classrooms. The new mechanisms will ensure the doors remain locked at all times. Classroom doors will always be locked from the outside, while maintaining the ability of students and teachers to safely exit their rooms.
- A new 12-foot fence will be installed around the 1200 building during the summer.
- The District is working diligently to expedite providing 34 modular units (portables) for the school. These new portables, which are scheduled to be delivered beginning in mid-July, will meet MSD space needs, educational codes and safety requirements. Additional information on the portables, is available on the District's website.
- Four additional security staff members have been hired since February 14.
- The school's surveillance video camera system is monitored during the school day by a full-time designated security staff member.
- All students and staff must wear their identification badges at all times while on campus.
- The District will be piloting the use of portable metal detectors at Marjory Stoneman Douglas beginning in the upcoming school year.
- Emergency medical Stop the Bleed first aid kits will be available at the school for the new school year, with specialized training for staff taking place during the pre-planning week prior to the start of school.
- Additional options are under review with school administration regarding controlling access to the Marjory Stoneman Douglas campus. The District also continues to receive feedback regarding potential school safety measures. This includes collaborative efforts with the Marjory Stoneman Douglas community regarding numerous security enhancements offered at no cost to the school. We will continue to provide updates as new information becomes available.

## Safety & Security Measures Districtwide (Including Marjory Stoneman Douglas High)

The District has chosen an independent security firm, which is conducting risk assessments for all District schools and reviewing District policies, training and security staffing models to provide recommendations for security enhancements. At Marjory Stoneman Douglas, this work has already been initiated.

- The District is working to provide at least one School Resource Officer or school safety officer for every school for the new school year.
- All safety protocols for routine school operations will be continuously reinforced. This includes
  requiring students and staff to wear identification badges while on campus at all times and visitors
  to wear a school or District form of identification while on campus; locking classroom doors at all
  times; locking and securing exterior doors and gates throughout the day; being vigilant in monitoring
  the campus throughout the day; and conducting emergency preparedness training for faculty, staff
  and students on a regular basis.
- Enhanced active assailant training, developed by a multi-agency work group, will be implemented for all staff in the 2018/19 school year. Additional training is being developed specifically for students and will be delivered beginning in the new school year.
- The District is in the process of upgrading real-time surveillance camera systems at all schools.
   The work will be completed by the end of June 2018. This work has already been completed for Marjory Stoneman Douglas.
- The District's expedited Single Point of Entry measures for campus visitors, which use fencing and door systems to limit access to one entrance, will be completed at all schools by the end of this calendar year or the first quarter of 2019 at the latest. Marjory Stoneman Douglas currently has Single Point of Entry, and as previously stated, additional options are under review with school administration regarding controlling access to the school's campus.
- The District will undergo an extensive review of its discipline policies and programs over the next several months, and with input from our community, make changes to improve implementation. As an immediate first step, school leaders and administrators have been directed to ensure that all discipline incidents are properly reported. Finally, school audits will now include a review of compliance with our student code of conduct and discipline policies.
- Mental health services for students and staff are being expanded throughout the summer and for next school year. These will include social and wellness activities, as well as transition support, for incoming Marjory Stoneman Douglas students.
- The District will continue to engage the community to garner suggestions for school safety and security.

The safety of our students, employees and schools will continue to require an ongoing community-wide effort. We encourage parents and families to remind their children – if you see something, say something. Information and tips can be shared anonymously in the following ways:

- Call 754-321-0911
- Email school911@browardschools.com
- Text CRIMES 274637 the message must begin with SBBC
- Submit online via broward.k12.fl.us/siu/siunew/tipsemail.asp

As we head into the summer vacation, we will continue to improve and strengthen the Marjory Stoneman Douglas campus and provide supports to students, families and staff. In a separate communication, you will receive information regarding the services and activities that will be available to students, families and staff over the summer. Additional updates will continue to be provided throughout the summer.

Sincerely,

Robert W. Runcie Superintendent of Schools

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