

Graduate **NURSING** Interview Questions

General Questions (often about Values and Attributes)

- Why have you chosen nursing as a career?
- How have your clinical placements prepared you for a nursing career?
- Why should this particular hospital choose you?
- What are your strengths and weaknesses?
- What skills, knowledge and attitudes do you have that you could bring to the role of a graduate nurse?
- What are your plans for after your graduate year?
- Can you tell us a little about yourself: interests, hobbies, employment?
- What did you enjoy about the last clinical placement?
- As a new graduate nurse what advice would you give to a third year nursing student?
- What do you expect to learn from this program?
- Do you intend or have any aspirations for further study and if so in what areas?
- How do you know what will be expected of you on your first day?
- How will you fit into a team i.e. what skills will you bring to our team

Hospital Questions

- Can you tell us why you have chosen this hospital as your graduate year?
- Provide an example of how you would use our mission and values in your graduate year.
- Can you write down five reasons why you have chosen this hospital for your graduate year?
- What appeals to you most about our graduate nursing program?
- Where have you chosen your specialty rotation, and why?
- How do you incorporate each of our values into your practice?

Situational Questions

- A senior nurse has spoken sternly to you in front of patient and relatives. How would you respond?
- What would you do if you came on to a shift and things weren't as recorded/stated during handover? E.g. IV wrong rate/wrong IV fluid?
- A client is "acting out" or displaying difficult behaviour, what will you do?
- What would you do if child is admitted into emergency with a particular condition that you have never heard of?
- What would you do if you were dressing a wound and two people (one more senior) gave conflicting advice about how the wound should be dressed?
- After 8 shifts in a row, you're starting to feel under pressure, what kind of strategies do you use to cope with the shift work?
- If a nurse was doing a procedure differently to how you were taught, what would you do?
- Your patient doesn't communicate in English, what strategies will you put in place as the nurse?
- A patient has returned from theatre post appendectomy, what assessments would you do?
- Mr Smith, a 74 yr. old male, comes into ED presenting with chest pain, what is your care plan for this patient?
- You're a 2019 graduate nurse and you've been put on a ward that you are finding boring, what kind of things will you do to motivate yourself in this situation?

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Behavioural & Clinical Questions

- Tell us about a decision you made on your last clinical placement which had a positive effect on your patients care.
- Can you think of a difficult clinical situation you had to face and how you tackled it?
- On clinical did you encounter any situations where you felt patient safety was at risk and what did you do to ensure patient safety in this situation?
- Tell me about a time on clinical where you were asked to perform a task you hadn't yet learned/practiced at university. How did you go about doing this?
- Thinking back to your most recent clinical experience, can you tell us the care you gave to a patient, why you did what you did?

Knowledge-based Questions

- What is your understanding of the role of the clinical support nurses?
- What are the signs of dehydration?
- What is the procedure for receiving a phone order for medications?
- How often do you do post op observations?
- What would you do if a patients BGL was low?
- When you receive your work load after handover what is the first thing you would do?
- List signs and symptoms I might expect to see for a patient who was a post-operative patient with haemorrhage?
- What is the basic nursing care for SOB, Chest pain, hypoglycaemic and ANMC guidelines?

Transition Questions

- You have been at university for the past couple of years. How are you feeling about starting the next phase of your career? Are you nervous about anything?
- How are you going to make sure you meet all requirements of a Division 1 nurse during your grad year?
- Shift work can be challenging for many people. How will you overcome this?
- How will you develop your confidence?
- What are the challenges you may face changing from a div 2 to a registered nurse?
- What kind of strategies do you use to make life balance work/social/family?
- State three challenges that you will face during grad year
- What are the qualities of a preceptor?
- If you are receiving negative reports from a preceptor, what will you do?
- What do you expect of the other nurses in the organisation?

Mental Health Stream

- Why have you chosen psychiatric nursing?
- Why do you want to be a mental health nurse?
- Why did you choose this program?
- You are looking after a patient in an inpatient unit who is expressing depression, using the MSE what signs will you be looking for?
- What is the role of the community mental health nurse?

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Midwifery Stream

- A woman has just given birth and she has rung her call bell. You walk in the room and she has a large gush of blood-what do you do?
- A woman at 32 weeks gestation has been admitted who is bleeding-what do you do?
- You are looking after a woman who has been administered prostin 3 hrs prior and the OB wants you to start a syntocinon drip ASAP-what do you do?
- You witness a senior OB do something which you think puts patient safety at risk-what do you do?