
CROSSROADS CHURCH



1350 State Route 137

Grayslake, IL 60030

www.crcsbc.org

CHURCH PROFILE

2012-2013

MISSION STATEMENT

I Corinthians 10:31, Matthew 28:18-20, Mark 12:28-31

Our mission, by God's grace and for His glory, is to win and grow disciples for Christ who treasure God supremely and who love other people from the heart.

VISION STATEMENT

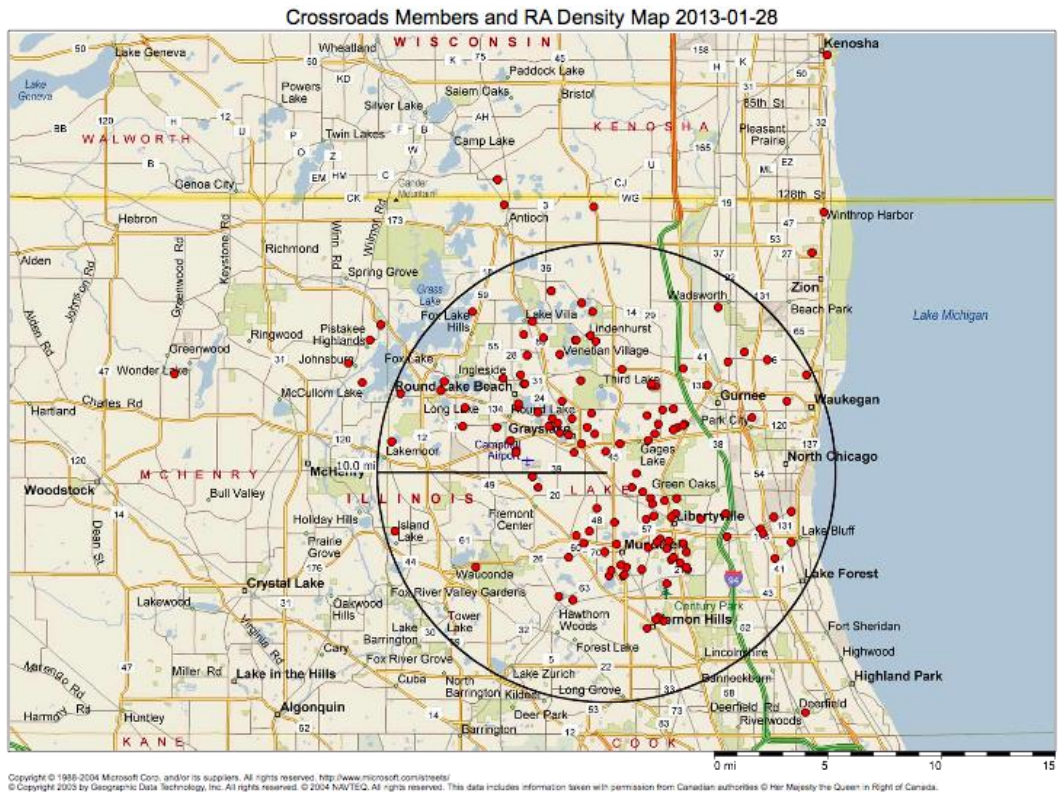
The church's vision for accomplishing its mission can be summarized in the phrases: "Relational Connection, Biblical Transformation" (RC::BT). In the last two decades at least, Crossroads Church (CRC) has been a church rooted deeply in theology. That attracted many of us to Crossroads in this era of widespread theological drift. The connection between theology and practice, however, has not been a strong point in many people's experience here. Said another way, we are sound at interpreting Scripture, but less clear on how to connect that to our everyday lives. Therefore, in the last couple of years the elders and pastors have crafted a vision which focuses on building this bridge. But the leadership also believes that such Biblical Transformation can only take place in the context of real community. God works in our lives through other people in the body of Christ. As we connect with one another at deeper levels, we are able to speak into each other's lives in meaningful ways. Put differently, we believe that Relational Connection helps to foster Biblical Transformation.

For further explanation, see *Appendices 1-3. *Appendix 1 introduces our mission and vision; *Appendices 2-3 seek to flesh out our vision in the ministries of the church

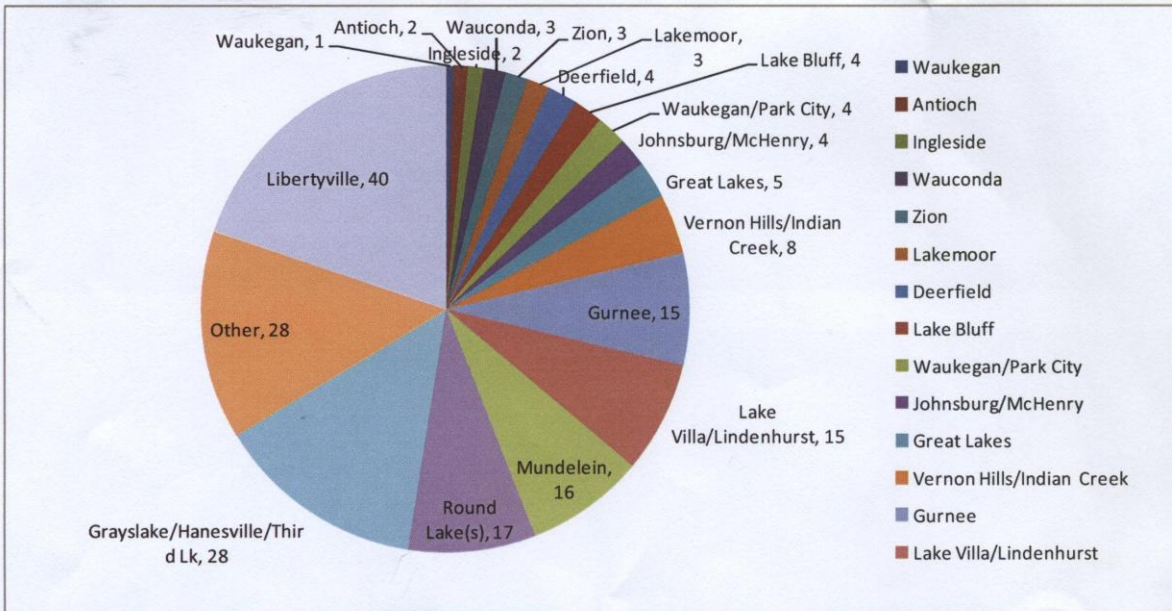
PROFILE OF THE SURROUNDING COMMUNITY

Crossroads is located in Grayslake, Illinois. However, it is less a “community” church than a “Central Lake County” church. This is evidenced by the membership of Crossroads, who come from several of the surrounding communities.

Lake County borders the state of Wisconsin and the Illinois counties of McHenry and Cook (Chicago is in Cook County). The map below represents member residences in Lake County and surrounding areas as of 2013. The circle signifies a 10 mile radius around the church itself.



Crossroads Members & Regular Attenders (Numbers indicate family units)



In the spring of 2008, the church staff did a study of the demographics in the villages around Crossroads and revealed the following general traits:

1. There is some ethnic diversity in Central Lake County, with certain communities (e.g., Mundelein and Round Lake Beach) substantially more ethnically diverse than others (e.g., Grayslake and Libertyville).
2. Incomes are above the national average (in some cases well above the national average), though with some class diversity.
3. Education level ranks substantially higher than the national average, though again, these levels can differ somewhat from village to village.
4. There is a diversity in religious affiliation, with the predominate affiliation being Roman Catholic.

HISTORY OF CROSSROADS CHURCH

Since our founding in 1958 as the First Missionary Baptist Church of Libertyville, Crossroads has enjoyed friendly cooperation with the Southern Baptist Convention. The church started as a prayer gathering in the homes of a few families, including Frank and Joyce Casper. Joyce is still a member of Crossroads Church. Frank went home to be with the Lord in 2012. Both Frank and Joyce have been an active part of ministry at Crossroads and

Joyce has faithfully recorded our church history as well as being the organizer and coordinator for the Crossroads Church Library.

In 1960, land was purchased in Libertyville and a church building was begun in 1965 with the first services being held in the building in 1966. During this process, the church name was changed to First Baptist Church. By 1981, more space was needed and the loan had been paid on the first building so a new wing was added to the original church building.

In 1992, First Baptist Church officially became Crossroads Church and a search for new land to build on was begun as the growth of the church was once again creating a need for expansion. After much prayer, land was purchased in Grayslake below market rate as God had seen fit to provide a seller who felt led to offer their farm to Crossroads. This new location at the center of Lake County, was an amazing answer to prayer.

By 1998, the need to move was becoming pressing and in 2001, a groundbreaking ceremony was held for our new and current building.

Our last Senior Pastor, Rev. Stephen Farish, faithfully served the Lord at Crossroads from 1993-2012. During his ministry, Crossroads moved from Libertyville to our present facility in Grayslake, our attendance peaked to an average of 470 attendees, and our pastoral staff grew at one time to a total of 6 full-time pastoral staff. However, in the last five years, Crossroads has experienced a decline in attendance (to an average of 260-300) and a corresponding downsizing of pastoral staff (currently 3 full-time pastoral staff members).

In the Spring of 2012, Pastor Farish decided that the church needed a change of leadership and so he resigned to pursue other ministry opportunities. Anson Hanbury, our Pastor of Adult Ministries and Worship, now serves as Interim Senior Pastor.

CURRENT STATUS OF CROSSROADS

1. Doctrinal Identity

Crossroads Church is affiliated with the Southern Baptist Convention. Formally speaking, our statement of faith is The Baptist Faith and Message, 2000 (www.sbc.net/bfm/bfm2000.asp).

Informally speaking, under the ministry of Pastor Farish, Crossroads has also been identified with movements like Together for the Gospel and the Gospel Coalition. Churches of like mind tend generally to believe and teach the body of doctrine known as Reformed theology, and they are looking, by the grace of God, to make a significant impact on America today. The movement crosses denominational lines, but it is solidly rooted in the Protestant Reformation. It is a loose coalition, but its leaders include John Piper, Timothy Keller, Al Mohler, Mark Dever, D.A. Carson and others with similar convictions.

2. Organizational Structure

Crossroads is a congregationally governed, elder led church. The Senior Pastor serves as a permanent voting member of the Board of Elders, although he reports to the Board. The pastoral staff reports to the Senior Pastor. See the Church Constitution in Appendix 4 for more details.

3. Size and Demographics

Over the past five years our attendance has varied greatly, with an average worship attendance of 380 in 2008. Our current attendance fluctuates between 260 and 300 on a Sunday. As Crossroads is near Great Lakes Naval Base and Trinity International University, we often find core families are involved for several years before relocating. This has definitely affected our attendance over the years as well as other changes and factors.

Crossroads Church is a multi-generational church consisting of people from a broad age spectrum. However, at this point, the majority of the membership is family based with children of various ages.

4. Finances

In the Lord's grace, Crossroads has remained largely in the black over the last several years. However, with a decrease in attendance as well as the general downturn of the economy in the past few years, the church budget has similarly needed to decrease. In the past five years, we have gradually changed our budget from \$1,259,703 to our current budget of \$900,408.

Per capita giving, however, continues to remain high.

5. Staff

The current pastoral staff has three full time positions. We expect the elders, in consultation with the new senior pastor, would have flexibility to determine the right composition for the staff going forward.

6. Facilities

Crossroads has a very nice 10 year old facility that has been well maintained. It is sufficient for all of our ministry needs with room to expand.

7. Church Ministries

See *Appendices 1-3.

8. Worship Style

We are a diverse congregation with a fairly even representation of generations, so we try to honor that in our style of worship. Specifically, that means each Sunday we sing a range of old and new worship songs and hymns. Our worship band strives to reflect the appropriate style and tone of each song and weave them together in a

way that highlights the substance of worship over any particular style. We also value the public reading of Scripture and corporate intercessory prayer, so these are also regular elements of congregational worship and contribute to the overall "feel" of our services at Crossroads.

***APPENDICES**

Appendix 1

Welcome Brochure

Appendix 2

Crossroads Ministries Chart (Visual Representation of RC::BT)

Appendix 3

Relational Connection Flow Chart

Appendix 4

Church Constitution
