How to open your Fidelity Account

A step-by-step guide for Amazon participants

Complete the account opening process as outlined in Steps 1 through 14 below.

Before you get started, you will need your Social Security number and date of birth.

Step 1



Screenshots are for illustrative purposes only.



Extra security step required

We need to send you a code to verify that you're the account owner. Please select the best way to send the code from the options provided on the screen.

As an Amazon participant, it's likely that your work email is the only option. Make your choice, if applicable, and click *Next* to continue.

IMPORTANT: If you are shown a work email that you cannot access, please click *Select this link if you can't receive a code*. You will be prompted to call Fidelity to verify your identity over the phone.

Step 4



Retrieve the code that was sent to

Security Code

you based on your choice in Step 3. Be careful **not** to close this window while retrieving the code. If it was sent via email and you are not seeing it, be sure to check your Junk folder. Enter the security code and click *Next*.

Screenshots are for illustrative purposes only.



Create a username and

6-15 letters and/or numbers, including at least two letters. You

- Special characters or symbols
- Sequences (e.g., 12345 or
- Personal info (SSN, phone number, or date of birth)

6-20 letters, numbers and/or certain special symbols. Letters are case-sensitive. You may not

- Sequences (e.g., 12345 or
- Personal info (SSN, phone number, or date of birth)

Click Continue.

Select a security question

To safeguard your accounts, we require you to select a security question and answer. This will be used to confirm your identity. Once complete, click Submit.

Step 7



Registration Successful

You will see a confirmation of successful registration. Be sure to save your username for future reference.

Click *Continue* to complete the account opening process.

Screenshots are for illustrative purposes only.



Open Account

Click the blue *Open Account* bar to begin.

Step 9

Fidelity				
About You > Confirm > Next	Steps			
Personal Information				
In accordance with federal la identity prior to opening you	aw, Fidelity Investments must obtain certain information to use in verifying your ar account.			
All fields required unless otherwise not	ed.			
Personal Information				
Social Security Number	JOHN DOE			
Date of Birth	03/12/1960			
Are you a U.S. Citizen?	Yes No			
Phone	111 - 111 - 1111			
Email	1			
egal/Residential Addres	S			
Address Line 1	900 SALEM STREET			
Address Line 2 (optional)				
City	SMITHFIELD			
State	Rhode Island •			
ZIP Code	02917			
Is the Mailing Address the Same As the Legal Address?	Yes No			

Personal Information

Federal law requires Fidelity Investments to obtain certain information to verify your identity prior to opening your account.

All fields are required unless otherwise noted.

Please take a minute to review, edit, and verify information from your account.

Click Next.

How to update your Amazon Employee Address?

If your address on NetBenefits.com is not accurate, active Amazon employees can change

their address easily through PeoplePortal. In PeoplePortal, click the *Personal Information* link to update your address. A to Z users can click the *Profile* button to update their address: updates will automatically carry over in 3– 5 business days when Amazon sends updated address data to Fidelity.

Active Whole Foods Market Team Members can change their address in Workday.

Fidelity		L I
About You > Confirm > Next	Steps	
Employment In Investment industry regulation	formation ons require that we obtain your employment information.	
All fields required unless otherwise note Employment Status	d	ſ
Employment Status	Employed •	
Employer Information		
Your Occupation	DEVELOP	
Employer's Name		
Address Line 1	1111 SUPERIOR AVE	
Address Line 2 (optional)		
City	OLEVELAND	
State	Ohio •	
ZP Code	44114	
Associations	h a broker dealer, stock exchange, exchange member firm, Financial Industry Regulatory Authority (FBRA), or a	
Are you or an immediate familyhouseh	Fidelity is required to obtain consent from this firm to open your account; the have existing consent agreements with many firms. If your firm is not one of them, we will contact their compliance office.	
Company Name	Yes No	
Trading Symbol or CUSP		
iave & Finish Later	Previous Next	

Employment Information

Regulations require that Fidelity obtains your employment information.

Associations

Please be aware that most individuals typically answer *No* to both associations questions; however, if either of the two bullets below do apply to you, you must answer *Yes*.

- Are you employed by or associated with a broker-dealer, stock exchange, exchange member firm, Financial Industry Regulatory Authority (FINRA), or a municipal securities dealer?
- Are you or an immediate family/ household member, a director, corporate officer, or 10% shareholder of a publicly held company?

Click Next.



Account Settings Core Position

Your core position is where the money in your account is held until you invest it. When you open your account, the default core position is the Fidelity® Government Money Market Fund. You may be able to change your election once your account is open.

Email Preferences

By leaving the default option of Yes, you are agreeing to receive account statements, trade confirmations and related prospectuses, and tax forms with related disclosures, as well as prospectuses, shareholder reports, and other disclosures, electronically.

Click Next.

Step 12

About tou > V tour A	ccount > Confirm > Next Steps				
	✓ About You > ✓ Your Account > Confirm > Next Steps				
Review and Confirm					
Please review each section of	arefully and make changes using the Edit links.				
Account Information					
Registration	Stock Plan Services Account				
Personal Information E	dit				
Account Owner	JOHN DOE -1111 03/12/1960				
Contact	555-555-5555 johndoe@email.com				
Country of Citizenship	UNITED STATES				
Country of Tax Residence	UNITED STATES				
Legal Residential Address	900 Salem Street Smithfield, RI 02917				
Mailing Address					
Employment Information	Eds				
Employment Status	Not Currently Employed				
Associated Company Information	No				
Corporate Control Status	No				
Account Settings Edit					
Core Position	Fidelity® Government Money Market Fund				
eDelivery	Enrolled				
nua 8 Einisth I Mar					

Review and Confirm

Please review each section carefully and make changes using the Edit links.

Click the blue *Confirm My Information* button to continue.



Agree to Terms

Review the Customer Agreement and other documents.

The Fidelity[®] Government Money Market Fund is the Core Account where proceeds from stock sales will be deposited.

Select Yes to agree to electronic delivery of the documents.

IMPORTANT: Most individuals <u>do</u> <u>not</u> check this box. Click here <u>only</u> if you've been informed by the IRS that you're subject to backup withholding.

Once ready, click the blue *Open Account* button to complete the account opening process.

Fidelity.	Stock Plan Services Accourt	
✓ Confirm > Next Steps		
Your Account Is Now Open	Questions? 800-544-9354	
Please print this page or write this number down.	Chat with a Representative.	
Continue		
© Fidelity	Copyright 1998-2015 FMR LLC, All rights reserved. Terms of Use Privacy Security Site Map This is for persons in the U.S. only.	

You will see confirmation that you have successfully completed your account opening process. Printing this confirmation page is optional. Please note your account number for future reference.

Screenshots are for illustrative purposes only.

amazon.com	1 Fidelity
E MENU Theta Corporation	1 Profile Log Out
Stock Plans	guage English i Display Currency USD
Allow 3–5 business days to review	
×=	
Unless notified, please do not attempt	
to restart the process.	
We'll contact you if we need anything further.	
© 1996-2017 FMB LLC. All optics reserved. Terms of Use (Privacy) Security Contact Us Sile Map	<i>GFidelity</i>

If your account opening is not successful, you will see an online message notifying you that your application is under review. Please check back any time after five business days to see if it is complete. Fidelity will contact you if additional information is needed.

Fidelity Stock Plan Services, LLC, provides recordkeeping and/or administrative services to your company's equity compensation plan, in addition to any services provided directly to the plan by your company or its service providers.

