

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED BARGAINING UNIT SALARY SCHEDULE
6.07% Increase Effective July 1, 2021**

| | | | |
|---|----|---|----|
| Account Clerk | 15 | Foundation Development Specialist | 24 |
| Account Technician | 25 | Gardener..... | 10 |
| Accountant | 37 | Grant Writer | 31 |
| Administrative Secretary I | 16 | Head Teacher, Child Development Center/Lab School | 24 |
| Administrative Secretary II..... | 20 | Help Desk Support Specialist | 26 |
| Admissions & Records Assistant..... | 13 | HVAC Mechanic..... | 24 |
| Admissions & Records Services/Data Software | | Instructional Assistant I | 16 |
| Specialist | 28 | Instructional Assistant II..... | 20 |
| Admissions & Records Technician | 16 | Instructional High Tech Center Lab Technician | 32 |
| Admissions & Records Technician II | 20 | Instructional Lab Coordinator-EMS | 30 |
| Aquatic Equipment Technician | 24 | Instructional Lab Technician-Dental Hygiene..... | 24 |
| Assessment Technician | 16 | Instructional Lab Technician-Fine Arts..... | 24 |
| Assistant Coordinator, Civic Center Leasing | 20 | Instructional Lab Technician-Horticulture..... | 24 |
| Assistant Teacher, Child Development Center | 2 | Instructional Lab Technician-Microcomputer | 32 |
| Athletic Equipment Tech/Physical Ed. Attendant..... | 13 | Instructional Lab Technician-Science..... | 26 |
| Audio Visual Technician | 32 | Instructional Lab Technician-Sciences & Allied Health | 26 |
| Basic Needs Coordinator | 29 | Instructional Lab Technician-Telemedia..... | 24 |
| Bookstore Buyer | 15 | Instructional Services Specialist | 26 |
| Bookstore Operations Assistant | 13 | Instructional Services Technician..... | 22 |
| Bookstore Operations Specialist..... | 20 | Instructional Technologist & Systems Specialist | 36 |
| Bookstore Warehouse Worker..... | 15 | International Student Coordinator | 29 |
| Building Maintenance Technician I..... | 12 | International Trade Services Coordinator..... | 38 |
| Building Maintenance Technician II | 16 | International Trade Specialist..... | 36 |
| Career Education Specialist..... | 25 | Internship/Job Developer | 24 |
| Carpenter/Cabinet Maker | 24 | Inventory Control Clerk | 13 |
| Central Plant Operator | 31 | Inventory Control Technician..... | 17 |
| Chef/Lead Food Production | 13 | Irrigation Technician..... | 13 |
| Clerical Assistant I..... | 5 | IT Security Analyst/Project Coordinator | 44 |
| Clerical Assistant II | 10 | Lead Custodian | 11 |
| Clerical Assistant III | 13 | Lead Electrician | 29 |
| College Police Officer | 32 | Lead Food Service Worker..... | 10 |
| College Service Officer | 13 | Lead Gardener | 16 |
| College Trainer | 35 | Lead HVAC Mechanic..... | 29 |
| Communications Clerk | 10 | Lead Instructional Lab Technician..... | 36 |
| Communications Energy Management Specialist..... | 31 | Lead Painter | 24 |
| Community Education Liaison | 14 | Lead Plumber..... | 29 |
| Computer Help Desk Assistant | 18 | Lead Vehicle and Equipment Mechanic..... | 29 |
| Computer Operator | 13 | Learning Communities Hub Coordinator..... | 29 |
| Construction and Facilities Coordinator..... | 26 | Library Assistant..... | 12 |
| Continuing Education Program Technician | 17 | Library Assistant II | 15 |
| Coordinator, Civic Center Leasing | 28 | Library Multimedia Services Assistant..... | 14 |
| Day/Evening Custodian | 10 | Library Multimedia Services Coordinator..... | 22 |
| DBA/Systems Administrator | 44 | Library Technical Services Technician | 20 |
| Dental Hygiene Program Clinical Facility Coordinator. | 28 | Library Technician..... | 22 |
| Disabled Student Services Technician | 20 | Low Voltage Systems Technician/Electrician..... | 26 |
| District Buyer..... | 24 | Maintenance Air Filter Technician | 20 |
| District Tutorial Coordinator | 28 | Maintenance Technician..... | 20 |
| Education Center Assistant | 16 | Marketing Communications Associate | 29 |
| Education Center Coordinator | 26 | Microcomputer Repair Technician | 26 |
| Education Center Information Technology Support | | Network Security Systems Analyst..... | 44 |
| Coordinator | 36 | Network Systems Specialist | 36 |
| Education Center Technician..... | 23 | Nurse Associate | 30 |
| Electrician..... | 24 | Office of Institutional Effectiveness Coordinator | 28 |
| Emergency Preparedness Coordinator..... | 28 | Office Support Services Coordinator..... | 24 |
| Enrollment Success Specialist | 24 | Online Instructional Systems Specialist | 32 |
| Environmental, Health & Safety Coordinator..... | 41 | Outreach Coordinator | 28 |
| EOPS Technician | 20 | Outreach Technician | 20 |
| ESL Student Advocate Specialist | 24 | Painter..... | 20 |
| Evaluator I..... | 24 | Payroll Technician..... | 28 |
| Evaluator II | 27 | PC Systems Technician..... | 32 |
| Facilities Maintenance Coordinator | 26 | Performing Arts Coordinator | 36 |
| Facilities Project Coordinator..... | 33 | Plumber | 24 |
| Field of Study Success Coach | 28 | Pool Maintenance Technician | 20 |
| Financial Aid Assistant | 16 | Prerequisite Technician..... | 18 |
| Financial Aid Specialist | 24 | Principal Research and Planning Analyst..... | 40 |
| Financial Aid Technician..... | 20 | Print Shop Coordinator | 24 |
| Fire Science Program Facilities and Equipment | | Print Shop Technician | 18 |
| Specialist..... | 28 | Procurement, Contracting & Risk Management | |
| First-Year Experience Coordinator | 29 | Coordinator..... | 36 |
| Food Service Worker..... | 2 | Production Assistant..... | 13 |
| Foundation Development Coordinator..... | 28 | Professional Development Program Coordinator | 24 |

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| | | | |
|---|----|--|----|
| Program Technician | 20 | Senior Programmer Analyst | 40 |
| Programmer Analyst | 36 | Senior Project Clerk | 13 |
| Project Admissions & Records Technician | 16 | Senior Research & Planning Analyst..... | 36 |
| Project Assistant Teacher | 2 | Senior Warehouse Worker | 19 |
| Project Business Advisor..... | 36 | Service Learning Program Technician..... | 17 |
| Project Clerk..... | 10 | Student Activities Coordinator | 24 |
| Project Coordinator, PTAC..... | 18 | Student Employment Services Specialist..... | 24 |
| Project Instructional Assistant I | 16 | Student Services Assistant..... | 16 |
| Project Microcomputer Lab Technician..... | 24 | Student Services Data Software Specialist | 28 |
| Project Procurement Advisor | 36 | Student Services Specialist | 24 |
| Project Senior Procurement Advisor..... | 44 | Student Services Technician | 20 |
| Project Specialist | 24 | Systems Architect | 44 |
| Project Teacher, Child Development Center | 16 | Systems Specialist | 38 |
| Project Technician | 19 | Teacher, Child Development Center | 16 |
| Public Safety Dispatcher | 16 | Technologist Specialist for Accessibility & Compliance | 38 |
| Publications Associate | 29 | Theater Operations Technician..... | 32 |
| Purchasing & Risk Management Assistant..... | 15 | Tool Room Attendant | 16 |
| Reading Lab Technician | 24 | Training Services Coordinator | 36 |
| Research Analyst | 32 | Translator/Word Processor | 19 |
| Research & Planning Coordinator..... | 28 | Vehicle and Equipment Mechanic..... | 27 |
| Second-Year Experience Coordinator | 29 | Veterans Resource Center Coordinator | 24 |
| Senior Account Clerk..... | 19 | Veterans Services Specialist..... | 24 |
| Senior Account Technician | 29 | Warehouse Worker | 13 |
| Senior Custodian..... | 16 | Webmaster & Web Developer | 40 |
| Senior Financial Aid Specialist..... | 29 | Word Processor..... | 13 |
| Senior Gardener..... | 13 | Writing Lab Technician | 24 |
| Senior Gardener/Weekend Coordinator | 15 | | |

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
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| RANGE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |
|-------|----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 1 | Annual | \$33,038.04 | \$34,397.28 | \$35,742.60 | \$37,185.12 | \$38,655.24 | \$40,208.64 | \$41,817.00 |
| | Monthly | \$2,753.17 | \$2,866.44 | \$2,978.55 | \$3,098.76 | \$3,221.27 | \$3,350.72 | \$3,484.75 |
| | Hourly | \$15.88 | \$16.54 | \$17.18 | \$17.88 | \$18.58 | \$19.33 | \$20.10 |
| 2 | Annual | \$33,884.04 | \$35,271.00 | \$36,644.16 | \$38,128.32 | \$39,626.04 | \$41,221.20 | \$42,870.00 |
| | Monthly | \$2,823.67 | \$2,939.25 | \$3,053.68 | \$3,177.36 | \$3,302.17 | \$3,435.10 | \$3,572.50 |
| | Hourly | \$16.29 | \$16.96 | \$17.62 | \$18.33 | \$19.05 | \$19.82 | \$20.61 |
| 3 | Annual | \$34,730.16 | \$36,103.32 | \$37,573.32 | \$39,085.20 | \$40,666.32 | \$42,247.56 | \$43,937.52 |
| | Monthly | \$2,894.18 | \$3,008.61 | \$3,131.11 | \$3,257.10 | \$3,388.86 | \$3,520.63 | \$3,661.46 |
| | Hourly | \$16.70 | \$17.36 | \$18.06 | \$18.79 | \$19.55 | \$20.31 | \$21.12 |
| 4 | Annual | \$35,576.16 | \$37,032.48 | \$38,475.00 | \$40,042.32 | \$41,664.96 | \$43,315.68 | \$45,048.24 |
| | Monthly | \$2,964.68 | \$3,086.04 | \$3,206.25 | \$3,336.86 | \$3,472.08 | \$3,609.64 | \$3,754.02 |
| | Hourly | \$17.10 | \$17.80 | \$18.50 | \$19.25 | \$20.03 | \$20.82 | \$21.66 |
| 5 | Annual | \$36,519.36 | \$37,961.76 | \$39,487.44 | \$41,040.96 | \$42,691.32 | \$44,397.48 | \$46,173.24 |
| | Monthly | \$3,043.28 | \$3,163.48 | \$3,290.62 | \$3,420.08 | \$3,557.61 | \$3,699.79 | \$3,847.77 |
| | Hourly | \$17.56 | \$18.25 | \$18.98 | \$19.73 | \$20.52 | \$21.34 | \$22.20 |
| 6 | Annual | \$37,393.20 | \$38,918.76 | \$40,458.36 | \$42,067.20 | \$43,773.36 | \$45,507.00 | \$47,327.28 |
| | Monthly | \$3,116.10 | \$3,243.23 | \$3,371.53 | \$3,505.60 | \$3,647.78 | \$3,792.25 | \$3,943.94 |
| | Hourly | \$17.98 | \$18.71 | \$19.45 | \$20.22 | \$21.04 | \$21.88 | \$22.75 |
| 7 | Annual | \$38,336.28 | \$39,889.68 | \$41,484.84 | \$43,107.48 | \$44,868.84 | \$46,658.28 | \$48,524.64 |
| | Monthly | \$3,194.69 | \$3,324.14 | \$3,457.07 | \$3,592.29 | \$3,739.07 | \$3,888.19 | \$4,043.72 |
| | Hourly | \$18.43 | \$19.18 | \$19.94 | \$20.72 | \$21.57 | \$22.43 | \$23.33 |
| 8 | Annual | \$39,293.28 | \$40,915.92 | \$42,525.00 | \$44,189.28 | \$45,992.40 | \$47,809.44 | \$49,721.76 |
| | Monthly | \$3,274.44 | \$3,409.66 | \$3,543.75 | \$3,682.44 | \$3,832.70 | \$3,984.12 | \$4,143.48 |
| | Hourly | \$18.89 | \$19.67 | \$20.44 | \$21.24 | \$22.11 | \$22.99 | \$23.90 |
| 9 | Annual | \$40,305.84 | \$41,886.84 | \$43,551.24 | \$45,340.56 | \$47,129.76 | \$49,016.04 | \$50,976.72 |
| | Monthly | \$3,358.82 | \$3,490.57 | \$3,629.27 | \$3,778.38 | \$3,927.48 | \$4,084.67 | \$4,248.06 |
| | Hourly | \$19.38 | \$20.14 | \$20.94 | \$21.80 | \$22.66 | \$23.57 | \$24.51 |
| 10 | Annual | \$41,262.84 | \$42,941.16 | \$44,661.00 | \$46,422.36 | \$48,308.76 | \$50,264.28 | \$52,274.88 |
| | Monthly | \$3,438.57 | \$3,578.43 | \$3,721.75 | \$3,868.53 | \$4,025.73 | \$4,188.69 | \$4,356.24 |
| | Hourly | \$19.84 | \$20.64 | \$21.47 | \$22.32 | \$23.23 | \$24.17 | \$25.13 |
| 11 | Annual | \$42,316.80 | \$44,008.92 | \$45,728.76 | \$47,615.16 | \$49,557.00 | \$51,457.08 | \$53,515.44 |
| | Monthly | \$3,526.40 | \$3,667.41 | \$3,810.73 | \$3,967.93 | \$4,129.75 | \$4,288.09 | \$4,459.62 |
| | Hourly | \$20.34 | \$21.16 | \$21.98 | \$22.89 | \$23.83 | \$24.74 | \$25.73 |
| 12 | Annual | \$43,357.08 | \$45,118.80 | \$46,921.68 | \$48,794.04 | \$50,735.88 | \$52,774.80 | \$54,885.72 |
| | Monthly | \$3,613.09 | \$3,759.90 | \$3,910.14 | \$4,066.17 | \$4,227.99 | \$4,397.90 | \$4,573.81 |
| | Hourly | \$20.84 | \$21.69 | \$22.56 | \$23.46 | \$24.39 | \$25.37 | \$26.39 |
| 13 | Annual | \$44,480.64 | \$46,256.04 | \$48,086.76 | \$50,028.60 | \$51,998.04 | \$54,120.12 | \$56,285.04 |
| | Monthly | \$3,706.72 | \$3,854.67 | \$4,007.23 | \$4,169.05 | \$4,333.17 | \$4,510.01 | \$4,690.42 |
| | Hourly | \$21.38 | \$22.24 | \$23.12 | \$24.05 | \$25.00 | \$26.02 | \$27.06 |
| 14 | Annual | \$45,590.16 | \$47,421.00 | \$49,307.28 | \$51,276.72 | \$53,343.48 | \$55,451.76 | \$57,669.84 |
| | Monthly | \$3,799.18 | \$3,951.75 | \$4,108.94 | \$4,273.06 | \$4,445.29 | \$4,620.98 | \$4,805.82 |
| | Hourly | \$21.92 | \$22.80 | \$23.71 | \$24.65 | \$25.65 | \$26.66 | \$27.73 |
| 15 | Annual | \$46,727.52 | \$48,558.36 | \$50,555.64 | \$52,580.64 | \$54,688.80 | \$56,838.72 | \$59,112.24 |
| | Monthly | \$3,893.96 | \$4,046.53 | \$4,212.97 | \$4,381.72 | \$4,557.40 | \$4,736.56 | \$4,926.02 |
| | Hourly | \$22.47 | \$23.35 | \$24.31 | \$25.28 | \$26.29 | \$27.33 | \$28.42 |
| 16 | Annual | \$47,892.60 | \$49,806.60 | \$51,817.80 | \$53,870.52 | \$56,020.32 | \$58,239.48 | \$60,569.04 |
| | Monthly | \$3,991.05 | \$4,150.55 | \$4,318.15 | \$4,489.21 | \$4,668.36 | \$4,853.29 | \$5,047.42 |
| | Hourly | \$23.03 | \$23.95 | \$24.91 | \$25.90 | \$26.93 | \$28.00 | \$29.12 |

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|-------|----------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
| 17 | Annual | \$49,085.40 | \$51,054.84 | \$53,121.60 | \$55,215.96 | \$57,421.20 | \$59,723.52 | \$62,112.60 |
| | Monthly | \$4,090.45 | \$4,254.57 | \$4,426.80 | \$4,601.33 | \$4,785.10 | \$4,976.96 | \$5,176.05 |
| | Hourly | \$23.60 | \$24.55 | \$25.54 | \$26.55 | \$27.61 | \$28.71 | \$29.86 |
| 18 | Annual | \$50,319.84 | \$52,344.84 | \$54,425.28 | \$56,561.28 | \$58,849.80 | \$61,235.28 | \$63,684.72 |
| | Monthly | \$4,193.32 | \$4,362.07 | \$4,535.44 | \$4,713.44 | \$4,904.15 | \$5,102.94 | \$5,307.06 |
| | Hourly | \$24.19 | \$25.17 | \$26.17 | \$27.19 | \$28.29 | \$29.44 | \$30.62 |
| 19 | Annual | \$51,582.00 | \$53,634.72 | \$55,784.52 | \$58,003.68 | \$60,375.48 | \$62,733.36 | \$65,242.56 |
| | Monthly | \$4,298.50 | \$4,469.56 | \$4,648.71 | \$4,833.64 | \$5,031.29 | \$5,227.78 | \$5,436.88 |
| | Hourly | \$24.80 | \$25.79 | \$26.82 | \$27.89 | \$29.03 | \$30.16 | \$31.37 |
| 20 | Annual | \$52,857.96 | \$54,994.08 | \$57,171.48 | \$59,473.92 | \$61,845.60 | \$64,300.56 | \$66,872.64 |
| | Monthly | \$4,404.83 | \$4,582.84 | \$4,764.29 | \$4,956.16 | \$5,153.80 | \$5,358.38 | \$5,572.72 |
| | Hourly | \$25.41 | \$26.44 | \$27.49 | \$28.59 | \$29.73 | \$30.91 | \$32.15 |
| 21 | Annual | \$54,161.76 | \$56,353.20 | \$58,600.20 | \$60,916.44 | \$63,385.20 | \$65,937.24 | \$68,574.60 |
| | Monthly | \$4,513.48 | \$4,696.10 | \$4,883.35 | \$5,076.37 | \$5,282.10 | \$5,494.77 | \$5,714.55 |
| | Hourly | \$26.04 | \$27.09 | \$28.17 | \$29.29 | \$30.47 | \$31.70 | \$32.97 |
| 22 | Annual | \$55,534.92 | \$57,781.80 | \$60,084.24 | \$62,483.76 | \$64,980.24 | \$67,601.64 | \$70,305.72 |
| | Monthly | \$4,627.91 | \$4,815.15 | \$5,007.02 | \$5,206.98 | \$5,415.02 | \$5,633.47 | \$5,858.81 |
| | Hourly | \$26.70 | \$27.78 | \$28.89 | \$30.04 | \$31.24 | \$32.50 | \$33.80 |
| 23 | Annual | \$56,908.08 | \$59,196.60 | \$61,568.28 | \$64,050.96 | \$66,603.00 | \$69,279.96 | \$72,051.12 |
| | Monthly | \$4,742.34 | \$4,933.05 | \$5,130.69 | \$5,337.58 | \$5,550.25 | \$5,773.33 | \$6,004.26 |
| | Hourly | \$27.36 | \$28.46 | \$29.60 | \$30.79 | \$32.02 | \$33.31 | \$34.64 |
| 24 | Annual | \$58,350.48 | \$60,694.32 | \$63,135.48 | \$65,618.16 | \$68,267.52 | \$70,985.88 | \$73,825.32 |
| | Monthly | \$4,862.54 | \$5,057.86 | \$5,261.29 | \$5,468.18 | \$5,688.96 | \$5,915.49 | \$6,152.11 |
| | Hourly | \$28.05 | \$29.18 | \$30.35 | \$31.55 | \$32.82 | \$34.13 | \$35.49 |
| 25 | Annual | \$59,806.80 | \$62,206.32 | \$64,702.80 | \$67,254.84 | \$69,959.64 | \$72,774.96 | \$75,686.04 |
| | Monthly | \$4,983.90 | \$5,183.86 | \$5,391.90 | \$5,604.57 | \$5,829.97 | \$6,064.58 | \$6,307.17 |
| | Hourly | \$28.75 | \$29.91 | \$31.11 | \$32.33 | \$33.63 | \$34.99 | \$36.39 |
| 26 | Annual | \$61,304.64 | \$63,745.92 | \$66,311.76 | \$68,974.80 | \$71,693.28 | \$74,578.08 | \$77,561.28 |
| | Monthly | \$5,108.72 | \$5,312.16 | \$5,525.98 | \$5,747.90 | \$5,974.44 | \$6,214.84 | \$6,463.44 |
| | Hourly | \$29.47 | \$30.65 | \$31.88 | \$33.16 | \$34.47 | \$35.85 | \$37.29 |
| 27 | Annual | \$62,816.52 | \$65,340.84 | \$67,962.24 | \$70,708.44 | \$73,510.32 | \$76,478.28 | \$79,537.44 |
| | Monthly | \$5,234.71 | \$5,445.07 | \$5,663.52 | \$5,892.37 | \$6,125.86 | \$6,373.19 | \$6,628.12 |
| | Hourly | \$30.20 | \$31.41 | \$32.67 | \$33.99 | \$35.34 | \$36.77 | \$38.24 |
| 28 | Annual | \$64,425.48 | \$66,977.52 | \$69,696.00 | \$72,428.28 | \$75,341.04 | \$78,378.60 | \$81,513.72 |
| | Monthly | \$5,368.79 | \$5,581.46 | \$5,808.00 | \$6,035.69 | \$6,278.42 | \$6,531.55 | \$6,792.81 |
| | Hourly | \$30.97 | \$32.20 | \$33.51 | \$34.82 | \$36.22 | \$37.68 | \$39.19 |
| 29 | Annual | \$66,048.12 | \$68,669.76 | \$71,415.84 | \$74,273.04 | \$77,241.12 | \$80,334.12 | \$83,547.60 |
| | Monthly | \$5,504.01 | \$5,722.48 | \$5,951.32 | \$6,189.42 | \$6,436.76 | \$6,694.51 | \$6,962.30 |
| | Hourly | \$31.75 | \$33.01 | \$34.33 | \$35.71 | \$37.14 | \$38.62 | \$40.17 |
| 30 | Annual | \$67,698.84 | \$70,389.60 | \$73,218.96 | \$76,117.80 | \$79,196.88 | \$82,331.40 | \$85,624.56 |
| | Monthly | \$5,641.57 | \$5,865.80 | \$6,101.58 | \$6,343.15 | \$6,599.74 | \$6,860.95 | \$7,135.38 |
| | Hourly | \$32.55 | \$33.84 | \$35.20 | \$36.60 | \$38.08 | \$39.58 | \$41.17 |
| 31 | Annual | \$69,363.00 | \$72,137.16 | \$75,035.88 | \$78,059.64 | \$81,166.32 | \$84,425.64 | \$87,802.68 |
| | Monthly | \$5,780.25 | \$6,011.43 | \$6,252.99 | \$6,504.97 | \$6,763.86 | \$7,035.47 | \$7,316.89 |
| | Hourly | \$33.35 | \$34.68 | \$36.07 | \$37.53 | \$39.02 | \$40.59 | \$42.21 |
| 32 | Annual | \$71,110.68 | \$73,954.08 | \$76,936.08 | \$80,015.16 | \$83,177.52 | \$86,547.96 | \$90,009.72 |
| | Monthly | \$5,925.89 | \$6,162.84 | \$6,411.34 | \$6,667.93 | \$6,931.46 | \$7,212.33 | \$7,500.81 |
| | Hourly | \$34.19 | \$35.55 | \$36.99 | \$38.47 | \$39.99 | \$41.61 | \$43.27 |

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| RANGE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |
|-------|----------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 33 | Annual | \$72,872.28 | \$75,798.72 | \$78,808.44 | \$81,998.52 | \$85,257.96 | \$88,670.04 | \$92,216.76 |
| | Monthly | \$6,072.69 | \$6,316.56 | \$6,567.37 | \$6,833.21 | \$7,104.83 | \$7,389.17 | \$7,684.73 |
| | Hourly | \$35.03 | \$36.44 | \$37.89 | \$39.42 | \$40.99 | \$42.63 | \$44.33 |
| 34 | Annual | \$74,730.72 | \$77,698.92 | \$80,805.72 | \$84,037.44 | \$87,407.88 | \$90,875.28 | \$94,510.32 |
| | Monthly | \$6,227.56 | \$6,474.91 | \$6,733.81 | \$7,003.12 | \$7,283.99 | \$7,572.94 | \$7,875.86 |
| | Hourly | \$35.93 | \$37.36 | \$38.85 | \$40.40 | \$42.02 | \$43.69 | \$45.44 |
| 35 | Annual | \$76,589.28 | \$79,626.84 | \$82,844.52 | \$86,131.80 | \$89,571.36 | \$93,163.80 | \$96,890.28 |
| | Monthly | \$6,382.44 | \$6,635.57 | \$6,903.71 | \$7,177.65 | \$7,464.28 | \$7,763.65 | \$8,074.19 |
| | Hourly | \$36.82 | \$38.28 | \$39.83 | \$41.41 | \$43.06 | \$44.79 | \$46.58 |
| 36 | Annual | \$78,489.60 | \$81,665.64 | \$84,897.36 | \$88,281.48 | \$91,818.48 | \$95,493.96 | \$99,313.68 |
| | Monthly | \$6,540.80 | \$6,805.47 | \$7,074.78 | \$7,356.79 | \$7,651.54 | \$7,957.83 | \$8,276.14 |
| | Hourly | \$37.74 | \$39.26 | \$40.82 | \$42.44 | \$44.14 | \$45.91 | \$47.75 |
| 37 | Annual | \$80,459.04 | \$83,718.36 | \$87,019.44 | \$90,528.60 | \$94,134.72 | \$97,893.48 | \$101,809.20 |
| | Monthly | \$6,704.92 | \$6,976.53 | \$7,251.62 | \$7,544.05 | \$7,844.56 | \$8,157.79 | \$8,484.10 |
| | Hourly | \$38.68 | \$40.25 | \$41.84 | \$43.52 | \$45.26 | \$47.06 | \$48.95 |
| 38 | Annual | \$82,442.52 | \$85,771.08 | \$89,210.88 | \$92,775.36 | \$96,464.88 | \$100,348.44 | \$104,362.32 |
| | Monthly | \$6,870.21 | \$7,147.59 | \$7,434.24 | \$7,731.28 | \$8,038.74 | \$8,362.37 | \$8,696.86 |
| | Hourly | \$39.64 | \$41.24 | \$42.89 | \$44.60 | \$46.38 | \$48.24 | \$50.17 |
| 39 | Annual | \$84,536.64 | \$87,920.88 | \$91,402.20 | \$95,091.72 | \$98,919.72 | \$102,844.92 | \$106,958.76 |
| | Monthly | \$7,044.72 | \$7,326.74 | \$7,616.85 | \$7,924.31 | \$8,243.31 | \$8,570.41 | \$8,913.23 |
| | Hourly | \$40.64 | \$42.27 | \$43.94 | \$45.72 | \$47.56 | \$49.44 | \$51.42 |
| 40 | Annual | \$86,645.04 | \$90,126.24 | \$93,676.92 | \$97,449.48 | \$101,388.72 | \$105,410.88 | \$109,627.32 |
| | Monthly | \$7,220.42 | \$7,510.52 | \$7,806.41 | \$8,120.79 | \$8,449.06 | \$8,784.24 | \$9,135.61 |
| | Hourly | \$41.66 | \$43.33 | \$45.04 | \$46.85 | \$48.74 | \$50.68 | \$52.71 |
| 41 | Annual | \$88,808.64 | \$92,359.32 | \$96,062.64 | \$99,904.44 | \$103,857.36 | \$108,073.92 | \$112,396.92 |
| | Monthly | \$7,400.72 | \$7,696.61 | \$8,005.22 | \$8,325.37 | \$8,654.78 | \$9,006.16 | \$9,366.41 |
| | Hourly | \$42.70 | \$44.40 | \$46.18 | \$48.03 | \$49.93 | \$51.96 | \$54.04 |
| 42 | Annual | \$91,041.72 | \$94,647.84 | \$98,489.76 | \$102,414.96 | \$106,506.72 | \$110,778.48 | \$115,209.60 |
| | Monthly | \$7,586.81 | \$7,887.32 | \$8,207.48 | \$8,534.58 | \$8,875.56 | \$9,231.54 | \$9,600.80 |
| | Hourly | \$43.77 | \$45.50 | \$47.35 | \$49.24 | \$51.21 | \$53.26 | \$55.39 |
| 43 | Annual | \$93,330.24 | \$97,061.28 | \$100,917.00 | \$104,994.84 | \$109,169.76 | \$113,538.60 | \$118,080.12 |
| | Monthly | \$7,777.52 | \$8,088.44 | \$8,409.75 | \$8,749.57 | \$9,097.48 | \$9,461.55 | \$9,840.01 |
| | Hourly | \$44.87 | \$46.66 | \$48.52 | \$50.48 | \$52.49 | \$54.59 | \$56.77 |
| 44 | Annual | \$95,674.20 | \$99,474.48 | \$103,455.12 | \$107,588.40 | \$111,902.04 | \$116,367.96 | \$121,022.76 |
| | Monthly | \$7,972.85 | \$8,289.54 | \$8,621.26 | \$8,965.70 | \$9,325.17 | \$9,697.33 | \$10,085.23 |
| | Hourly | \$46.00 | \$47.82 | \$49.74 | \$51.73 | \$53.80 | \$55.95 | \$58.18 |
| 45 | Annual | \$98,032.08 | \$101,957.28 | \$106,048.92 | \$110,279.28 | \$114,717.48 | \$119,294.64 | \$124,066.44 |
| | Monthly | \$8,169.34 | \$8,496.44 | \$8,837.41 | \$9,189.94 | \$9,559.79 | \$9,941.22 | \$10,338.87 |
| | Hourly | \$47.13 | \$49.02 | \$50.99 | \$53.02 | \$55.15 | \$57.35 | \$59.65 |
| 46 | Annual | \$100,473.24 | \$104,509.44 | \$108,684.24 | \$113,039.28 | \$117,574.80 | \$122,262.72 | \$127,153.32 |
| | Monthly | \$8,372.77 | \$8,709.12 | \$9,057.02 | \$9,419.94 | \$9,797.90 | \$10,188.56 | \$10,596.11 |
| | Hourly | \$48.30 | \$50.24 | \$52.25 | \$54.35 | \$56.53 | \$58.78 | \$61.13 |
| 47 | Annual | \$102,997.44 | \$107,116.92 | \$111,374.88 | \$115,868.76 | \$120,515.16 | \$125,327.88 | \$130,341.00 |
| | Monthly | \$8,583.12 | \$8,926.41 | \$9,281.24 | \$9,655.73 | \$10,042.93 | \$10,443.99 | \$10,861.75 |
| | Hourly | \$49.52 | \$51.50 | \$53.55 | \$55.71 | \$57.94 | \$60.25 | \$62.66 |
| 48 | Annual | \$105,563.52 | \$109,793.76 | \$114,162.72 | \$118,767.60 | \$123,524.88 | \$128,448.60 | \$133,586.64 |
| | Monthly | \$8,796.96 | \$9,149.48 | \$9,513.56 | \$9,897.30 | \$10,293.74 | \$10,704.05 | \$11,132.22 |
| | Hourly | \$50.75 | \$52.79 | \$54.89 | \$57.10 | \$59.39 | \$61.75 | \$64.22 |

**SOUTHWESTERN COMMUNITY COLLEGE DISTRICT
CLASSIFIED BARGAINING UNIT SALARY SCHEDULE
6.07% Increase Effective July 1, 2021**

| RANGE | | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |
|-------|----------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| 49 | Annual | \$108,212.52 | \$112,539.96 | \$117,019.92 | \$121,735.68 | \$126,631.80 | \$131,666.52 | \$136,933.20 |
| | Monthly | \$9,017.71 | \$9,378.33 | \$9,751.66 | \$10,144.64 | \$10,552.65 | \$10,972.21 | \$11,411.10 |
| | Hourly | \$52.03 | \$54.11 | \$56.26 | \$58.53 | \$60.88 | \$63.30 | \$65.83 |
| 50 | Annual | \$110,903.28 | \$115,355.52 | \$119,946.48 | \$124,773.24 | \$129,780.24 | \$134,939.76 | \$140,337.36 |
| | Monthly | \$9,241.94 | \$9,612.96 | \$9,995.54 | \$10,397.77 | \$10,815.02 | \$11,244.98 | \$11,694.78 |
| | Hourly | \$53.32 | \$55.46 | \$57.67 | \$59.99 | \$62.39 | \$64.87 | \$67.47 |
| 51 | Annual | \$113,677.32 | \$118,240.44 | \$122,942.40 | \$127,907.76 | \$133,025.76 | \$138,337.92 | \$143,871.48 |
| | Monthly | \$9,473.11 | \$9,853.37 | \$10,245.20 | \$10,658.98 | \$11,085.48 | \$11,528.16 | \$11,989.29 |
| | Hourly | \$54.65 | \$56.85 | \$59.11 | \$61.49 | \$63.95 | \$66.51 | \$69.17 |
| 52 | Annual | \$116,520.60 | \$121,194.84 | \$126,021.48 | \$131,111.64 | \$136,340.64 | \$141,777.60 | \$147,448.68 |
| | Monthly | \$9,710.05 | \$10,099.57 | \$10,501.79 | \$10,925.97 | \$11,361.72 | \$11,814.80 | \$12,287.39 |
| | Hourly | \$56.02 | \$58.27 | \$60.59 | \$63.03 | \$65.55 | \$68.16 | \$70.89 |
| 53 | Annual | \$119,433.24 | \$124,218.36 | \$129,156.00 | \$134,385.00 | \$139,766.52 | \$145,328.28 | \$151,141.44 |
| | Monthly | \$9,952.77 | \$10,351.53 | \$10,763.00 | \$11,198.75 | \$11,647.21 | \$12,110.69 | \$12,595.12 |
| | Hourly | \$57.42 | \$59.72 | \$62.09 | \$64.61 | \$67.20 | \$69.87 | \$72.66 |
| 54 | Annual | \$122,442.96 | \$127,325.28 | \$132,415.44 | \$137,727.60 | \$143,247.84 | \$148,962.12 | \$154,920.72 |
| | Monthly | \$10,203.58 | \$10,610.44 | \$11,034.62 | \$11,477.30 | \$11,937.32 | \$12,413.51 | \$12,910.06 |
| | Hourly | \$58.87 | \$61.21 | \$63.66 | \$66.22 | \$68.87 | \$71.62 | \$74.48 |
| 55 | Annual | \$125,494.44 | \$130,501.32 | \$135,716.40 | \$141,195.12 | \$146,826.24 | \$152,679.36 | \$158,786.52 |
| | Monthly | \$10,457.87 | \$10,875.11 | \$11,309.70 | \$11,766.26 | \$12,235.52 | \$12,723.28 | \$13,232.21 |
| | Hourly | \$60.33 | \$62.74 | \$65.25 | \$67.88 | \$70.59 | \$73.40 | \$76.34 |

CSEA Employees receive a 3.5% longevity increase at the completion of 15 years of service.
CSEA Employees receive an additional 3.5% longevity increase at the completion of 20 years of service.
CSEA Employees receive an additional 3.5% longevity increase at the completion of 25 years of service.
CSEA Employees receive an additional 3.5% longevity increase at the completion of 30 years of service.

Approved by the Governing Board: April 11, 2022