# Maslow's Hierarchy of Needs Explained



#### By **Elizabeth Hopper**

Updated February 24, 2020

Maslow's hierarchy of needs is a theory by <u>Abraham Maslow</u>, which puts forward that people are motivated by five basic categories of needs: physiological, safety, love, esteem, and self-actualization.

### Key Takeaways: Maslow's Hierarchy of Needs

- According to Maslow, we have five categories of needs: physiological, safety, love, esteem, and self-actualization.
- In this theory, higher needs in the hierarchy begin to emerge when people feel they have sufficiently satisfied the previous need.
- Although later research does not fully support all of Maslow's theory, his research has impacted other psychologists and contributed to the field of positive psychology.

## What Is Maslow's Hierarchy of Needs?

In order to better understand what motivates human beings, <u>Maslow</u> proposed that human needs can be organized into a hierarchy. This hierarchy ranges from more concrete needs such as food and water to abstract concepts such as self-fulfillment. According to Maslow, when a lower need is met, the next need on the hierarchy becomes our focus of attention.

These are the five categories of needs according to Maslow:

### **Physiological**

These refer to basic physical needs like drinking when thirsty or eating when hungry. According to Maslow, some of these needs involve our efforts to meet the body's need for <a href="https://www.homeostasis">homeostasis</a>; that is, maintaining consistent levels in different bodily systems (for example, maintaining a body temperature of 98.6°).

Maslow considered physiological needs to be the most essential of our needs. If someone is lacking in more than one need, they're likely to try to meet these physiological needs first. For example, if someone is extremely hungry, it's hard to focus on anything else besides food. Another example of a physiological need would be the need for <u>adequate sleep</u>.

#### Safety

Once people's physiological requirements are met, the next need that arises is a safe environment. Our safety needs are apparent even early in childhood, as children have a need for safe and predictable environments and typically react with fear or anxiety when these are not met. Maslow pointed out that in adults living in developed nations, safety needs are more apparent in emergency situations (e.g. war and disasters), but this need can also explain why we tend to prefer the familiar or why we do things like purchase insurance and contribute to a savings account.

#### **Love and Belonging**

According to Maslow, the next need in the hierarchy involves feeling loved and accepted. This need includes both romantic relationships as well as ties to friends and family members. It also includes our need to feel that we belong to a social group. Importantly, this need encompasses both feeling loved *and* feeling love towards others.

Since Maslow's time, researchers have continued to explore how love and belonging needs impact well-being. For example, having social connections is related to better physical health and, conversely, feeling isolated (i.e. having unmet belonging needs) has negative consequences for health and well-being.

#### **Esteem**

Our esteem needs involve the desire to feel good about ourselves. According to Maslow, esteem needs include two components. The first involves feeling self-confidence and feeling good about oneself. The second component involves feeling valued by others; that is, feeling that our achievements and contributions have been recognized by other people. When people's esteem needs are met, they feel confident and see their contributions and achievements as valuable and important. However, when their esteem needs are not met, they may experience what psychologist Alfred Adler called <u>"feelings of inferiority."</u>

#### **Self-Actualization**

<u>Self-actualization</u> refers to feeling fulfilled, or feeling that we are living up to our potential. One unique feature of self-actualization is that it looks different for everyone. For one person, self-actualization might involve helping others; for another person, it might involve achievements in an artistic or creative field. Essentially, self-actualization means feeling that we are doing what we believe we are meant to do. According to Maslow, achieving self-actualization is <u>relatively rare</u>, and his examples of famous self-actualized individuals include <u>Abraham Lincoln</u>, <u>Albert Einstein</u>, and <u>Mother Teresa</u>.

## **How People Progress Through the Hierarchy of Needs**

Maslow postulated that there were several prerequisites to meeting these needs. For example, having freedom of speech and freedom of expression or living in a just and fair society aren't specifically mentioned within the hierarchy of needs, but Maslow believed that having these things makes it easier for people to achieve their needs.

In addition to these needs, Maslow also believed that we have a need to learn new information and to better understand the world around us. This is partially because learning more about our environment helps us meet our other needs; for example, learning more about the world can help us feel safer, and developing a better understanding of a topic one is passionate about can contribute to self-actualization. However, Maslow also believed that this call to understand the world around us is an innate need as well.

Although Maslow presented his needs in a hierarchy, he also acknowledged that meeting each need is not an all-or-nothing phenomenon. Consequently, people don't need to completely satisfy one need in order for the next need in the hierarchy to emerge. Maslow suggests that, at any given time, most people tend to have each of their needs partly met—and that needs lower on the hierarchy are typically the ones that people have made the most progress towards.

Additionally, Maslow pointed out that one behavior might meet two or more needs. For example, sharing a meal with someone meets the physiological need for food, but it might also meet the need of belonging. Similarly, working as a paid caregiver would provide someone with income (which allows them to pay for food and shelter), but can also provide them a sense of social connection and fulfillment.

# **Testing Maslow's Theory**

In the time since Maslow published his original paper, his idea that we go through five specific stages <a href="https://hasnit.com/

However, although Tay and Diener found support for some of Maslow's basic needs, the order that people go through these steps seems to be more of a rough guide than a strict rule. For example, people living in poverty might have had trouble meeting their needs for food and safety, but these individuals still sometimes reported feeling loved and supported by the people around them. Meeting the previous needs in the hierarchy wasn't always a prerequisite for people to meet their love and belonging needs.

### Maslow's Impact on Other Researchers

Maslow's theory has had a strong influence on other researchers, who have sought to build on his theory. For example, psychologists Carol Ryff and Burton Singer drew on Maslow's theories when developing their theory of *eudaimonic well-being*. According to Ryff and Singer, eudaimonic well-being refers to feeling purpose and meaning—which is similar to Maslow's idea of self-actualization.

Psychologists Roy Baumeister and Mark Leary built on Maslow's idea of love and belonging needs. According to Baumeister and Leary, feeling that one belongs is a fundamental need, and they suggest that feeling isolated or left out can have negative consequences for mental and physical health.5