

Hire the world's top talent, exactly when you need it.

Toptal experts quickly integrate with your team, enhancing its capabilities, creating impactful solutions, and empowering innovation.

Leading the future of work

The Toptal global network of business, design, and technology professionals enables companies to quickly and flexibly scale their workforce. We continually find and curate the world's top talent so you don't have to, freeing you to focus on innovative solutions, not staffing. Our industry specialists work directly with clients to match them with the best candidates for any project. Fast, flexible, and cost-effective, our talent can start working in hours rather than weeks or months.

Prior Enterprise Engagements

- **01.** Quickly scaled a 100-member team to build patient-focused, customizable telehealth solutions for our healthcare client, putting them on track to save billions.
- **02.** Redesigned a popular pet-adoption app to make it more relevant to consumers, optimize user experience, and increase engagement by 20%.
- **03.** Built a data dashboard for a major U.S. retailer/pharmacy, enabling them to meet consumer demand for a national vaccination campaign across 10,000+ store locations.



Vladimir Mitrovic JavaScript developer Member since 2015

Ellen Su Finance Expert Member since 2016

Michael Ang **Pricing Specialist** Member since 2016



98% trial-to-hire success rate

Only pay when satisfied, no hidden costs or fees



Pre-screened candidates ensure the best talent

Toptal excels in the following areas:

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Technology & Development

- \rightarrow Custom Software Development
- \rightarrow Mobile Development
- \rightarrow QA & Test Automation
- \rightarrow Magento
- \rightarrow WordPress
- \rightarrow Data Science & Analytics
- \rightarrow DevOps
- \rightarrow Internet of Things (IoT)
- \rightarrow AI & Machine Learning
- \rightarrow Blockchain

Design & Branding

- \rightarrow Custom Software Design
- \rightarrow User Experience Design (UX)
- \rightarrow User Interface Design (UI)
- \rightarrow App & Web Design
- \rightarrow Visual Design
- \rightarrow Branding

Product Management

- \rightarrow Custom Software Development
- \rightarrow Mobile Development
- \rightarrow QA & Test Automation
- \rightarrow CMS (Drupal, Magento,
- \rightarrow WordPress
- \rightarrow Data Science & Analytics
- \rightarrow DevOps
- \rightarrow Salesforce
- \rightarrow Internet of Things (IoT)
- \rightarrow AI & Machine Learning
- \rightarrow Blockchain

Why Toptal?

+ Our Network

Access the world's top 3% of talent,

identified through the industry's most selective vetting process.

+ Cost Savings

Eliminate upfront costs for recruitment, onboarding, and training.

+ Speed & Flexibility

Hire in hours, not weeks. Flexible engagements include part-time, fulltime, hourly, and project rates.

+ Functional Expertise

Highly specialized experts have the skills to serve your business needs.

Toptal. The World's Top Talent, On Demand®

Project Management

 \rightarrow Scrum

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- \rightarrow Lean, Kanban
- \rightarrow Agile Coaching
- \rightarrow Remote Team Management
- → Product Strategy & Roadmap
- \rightarrow User Stories
- \rightarrow Launch Strategy



Finance & Analysis

- \rightarrow Profitability Analysis
- \rightarrow Financial Planning & Analysis
- \rightarrow Business Case Development
- \rightarrow Pricing Analysis
- \rightarrow Budgeting
- \rightarrow Due Diligence

[T]he relationship that we've built with Toptal from the beginning has really paid off for us. We're extremely happy with our talent.

Eric Heisler

Digital Development Leader, Owens Corning