

**Accounting, Finance, and Budgets**

Jobs within the Finance job family include a broad array of loosely connected job titles and functions. While the 'core' positions such as accounting, bookkeeping and audit are clearly discernable in this group, others may be less so.

The job family includes a vertically dispersed assembly of jobs, allowing for entry into these careers at many levels of the organization. Entry-level jobs may not require formal post-secondary preparation, whereas positions that are more senior and those with a specialized focus (*e.g.* grants administration) require a combination of formal college-level preparation, and a base of practitioner experience appropriate to the field.

It is unusual that job incumbents in this job family are required to hold a terminal degree. It is more common that the required advanced degrees are in Business Administration or Finance.

Financial positions functioning outside of the Controller's Office have a dotted reporting line to the Planning and Budget Office and to the Controller's Office.