

State Tax Withholding Forms

More than 40 states derive revenue through state income tax and require withholding from wages to collect it. Only Alaska, Florida, Nevada, New Hampshire, South Dakota, Tennessee, Texas, Washington and Wyoming have no state income tax. Many of the states that tax an employee's income allow the use of the employee's federal W-4 to calculate state income tax withholding. However, others require that a withholding allowance certificate unique to that state be completed and submitted to the employer.

The following list of states with an income tax and the form they require was last updated 01/04/2021.

Please note that this material is for informational purposes only and does not constitute tax, legal or accounting advice. We recommend that you consult your tax attorney for advice on how best to handle state withholding requirements.

| State | State Withholding Form |
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| Alabama | https://revenue.alabama.gov/wp-content/uploads/2017/05/A4_201403.pdf |
| Arizona | https://gao.az.gov/sites/default/files/APG_V_C_a_A-4.pdf |
| Arkansas | https://www.dfa.arkansas.gov/images/uploads/incomeTaxOffice/AR4EC.pdf |
| California | https://www.edd.ca.gov/pdf_pub_ctr/de4.pdf |
| Colorado | N/A. Use federal W-4 form |
| Connecticut | https://portal.ct.gov/-/media/DRS/Forms/2020/WTH/CT-W4_1219.pdf?la=en |
| Delaware | https://revenuefiles.delaware.gov/2019/DE-W4.pdf |
| District of Columbia | https://otr.cfo.dc.gov/sites/default/files/dc/sites/otr/publication/attachments/2012_d-4_pdf.pdf |
| Georgia | https://dor.georgia.gov/document/form/tsdemployeeswithholdingallowancecertificateg-4pdf/download |
| Hawaii | http://files.hawaii.gov/tax/forms/2019/hw4_i.pdf |
| Idaho | https://tax.idaho.gov/forms/EFO00307_12-22-2020.pdf |
| Illinois | https://www2.illinois.gov/rev/forms/withholding/Documents/currentyear/il-w-4.pdf |
| Indiana | https://forms.in.gov/Download.aspx?id=2702 |
| Iowa | https://tax.iowa.gov/sites/default/files/2019-12/2020IAW-4%2844019%29.pdf |
| Kansas | https://www.ksrevenue.org/pdf/k-4.pdf |
| Kentucky | https://revenue.ky.gov/Forms/42A804%20(K-4)%20(12-2019).pdf |
| Louisiana | http://revenue.louisiana.gov/TaxForms/1300(4_11)F.pdf |
| Maine | https://www.maine.gov/revenue/sites/maine.gov.revenue/files/inline-files/21_form_w-4me_ff.pdf |
| Maryland | https://www.marylandtaxes.gov/forms/20_forms/mw507.pdf |
| Massachusetts | https://www.mass.gov/doc/form-m-4-massachusetts-employees-withholding-exemption-certificate/download |
| Michigan | https://www.michigan.gov/documents/taxes/MI-W4_370050_7.pdf |

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| Minnesota | https://www.revenue.state.mn.us/sites/default/files/2020-01/w-4mn_0.pdf |
| Mississippi | https://www.dor.ms.gov/Provider%20Forms/89350193.pdf |
| Missouri | https://dor.mo.gov/forms/MO%20W-4.pdf |
| Montana | https://app.mt.gov/myrevenue/Endpoint/DownloadPdf?yearId=871 |
| Nebraska | https://revenue.nebraska.gov/sites/revenue.nebraska.gov/files/doc/tax-forms/f_w4.pdf |
| New Jersey | https://www.state.nj.us/treasury/taxation/pdf/current/njw4.pdf |
| New Mexico | N/A. Use federal W-4 form |
| New York | https://www.tax.ny.gov/pdf/current_forms/it/it2104_fill_in.pdf |
| North Carolina | https://files.nc.gov/ncdor/documents/files/NC-4-Web.pdf |
| North Dakota | N/A. Use federal W-4 form |
| Ohio | https://www.tax.ohio.gov/portals/0/forms/employer_withholding/generic/wth_it4.pdf |
| Oklahoma | https://www.ok.gov/tax/documents/OK-W-4.pdf |
| Oregon | https://www.oregon.gov/DOR/forms/FormsPubs/form-or-W-4_101-402_2020.pdf |
| Pennsylvania | No state form because employees are withheld at a flat income tax rate |
| Puerto Rico | http://www.hacienda.gobierno.pr/sites/default/files/documentos/499_r-4_1.pdf |
| Rhode Island | http://www.tax.ri.gov/forms/2020/Withholding/RI%20W-4%202020.pdf |
| South Carolina | https://dor.sc.gov/forms-site/Forms/SCW4_2020.pdf#search=w%2D4 |
| Utah | N/A. Use federal W-4 form |
| Vermont | https://tax.vermont.gov/sites/tax/files/documents/W-4VT.pdf |
| Virginia | https://www.tax.virginia.gov/sites/default/files/taxforms/withholding/any/va-4-any.pdf |
| West Virginia | https://tax.wv.gov/Documents/TaxForms/it104.pdf |
| Wisconsin | https://www.revenue.wi.gov/TaxForms2017through2019/w-204f.pdf |