

Oklahoma City Public Schools - FY17 Teacher Salary Schedule

Regular Teachers Nurses Homebound Teachers (+6000)	Schedule 001
	181 days
	Base Schedule

Base Salary

Yrs Exp	STEP	Bachelor	Bachelor +15	Master	Master + 30	Doctorate
0	0	\$34,000	\$34,300	\$35,100	\$35,600	\$36,550
1	1	\$34,240	\$34,540	\$35,340	\$35,840	\$36,790
2	2	\$34,430	\$34,730	\$35,530	\$36,030	\$36,980
3	3	\$35,130	\$35,430	\$36,230	\$36,730	\$37,680
4	4	\$35,270	\$35,470	\$36,270	\$36,770	\$37,720
5	5	\$35,460	\$35,660	\$36,460	\$36,960	\$38,110
6	6	\$35,850	\$36,050	\$36,850	\$37,350	\$38,400
7	7	\$36,300	\$36,500	\$37,300	\$37,800	\$38,850
8	8	\$36,750	\$36,950	\$37,750	\$38,250	\$39,300
9	9	\$37,200	\$37,400	\$38,200	\$38,700	\$39,750
10	10	\$37,700	\$37,900	\$39,600	\$40,200	\$41,350
11	11	\$38,200	\$38,500	\$40,200	\$40,700	\$41,850
12	12	\$38,750	\$38,950	\$40,650	\$41,250	\$42,400
13	13	\$39,350	\$39,650	\$41,350	\$41,850	\$43,000
14	14	\$39,850	\$40,150	\$41,850	\$42,350	\$43,500
15-16	15	\$41,250	\$41,550	\$43,250	\$43,750	\$44,900
17	16	\$42,350	\$42,650	\$44,350	\$44,850	\$46,000
18	17	\$45,350	\$45,650	\$47,350	\$47,850	\$49,000
19	18	\$48,075	\$48,375	\$50,075	\$50,575	\$51,725
20-21	19	\$49,775	\$50,075	\$51,775	\$52,275	\$53,425
22+	20	\$50,275	\$50,575	\$52,275	\$52,775	\$53,925

District Paid Life: \$35,000 of life insurance (per negotiated agreement)

Health Insurance - Insurance through OMES *Flexible Benefit Allowance for Major Medical* - Teachers enrolled in District's Health Insurance Plan shall receive \$526.88 per month from the state as Flexible Benefit Allowance (FBA) for calendar year 2016. Calendar Year 2017 amount is \$571.04. Any excess FBA over the cost of the major medical coverage may be used to purchase additional benefits or may be taken as taxable compensation.

Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's Health Insurance Plan shall receive \$69.71 per month from the state a payment in lieu of health insurance.

District Paid Retirement: District paid Retirement at 7% of Total Compensation less the TRS Credit. Additional Payment (TRS Credit)- Statutory amount \$69.71 paid to teachers as additional salary. An equal amount is paid by the state to the Teacher Retirement System on behalf of teachers to offset this payment.

Base Salary and Step-Negotiated base salary and salary placement level

Oklahoma City Public Schools - FY17 Teacher Salary Schedule

Special Education Teachers Speech and Language Pathologist (+5000)	Schedule 003
	181 days
	Base x 5%

Base Salary

Yrs Exp	STEP	Bachelor	Bachelor +15	Master	Master + 30	Doctorate
0	0	\$35,700	\$36,015	\$36,855	\$37,380	\$38,378
1	1	\$35,952	\$36,267	\$37,107	\$37,632	\$38,630
2	2	\$36,152	\$36,467	\$37,307	\$37,832	\$38,829
3	3	\$36,887	\$37,202	\$38,042	\$38,567	\$39,564
4	4	\$37,034	\$37,244	\$38,084	\$38,609	\$39,606
5	5	\$37,233	\$37,443	\$38,283	\$38,808	\$40,016
6	6	\$37,643	\$37,853	\$38,693	\$39,218	\$40,320
7	7	\$38,115	\$38,325	\$39,165	\$39,690	\$40,793
8	8	\$38,588	\$38,798	\$39,638	\$40,163	\$41,265
9	9	\$39,060	\$39,270	\$40,110	\$40,635	\$41,738
10	10	\$39,585	\$39,795	\$41,580	\$42,210	\$43,418
11	11	\$40,110	\$40,425	\$42,210	\$42,735	\$43,943
12	12	\$40,688	\$40,898	\$42,683	\$43,313	\$44,520
13	13	\$41,318	\$41,633	\$43,418	\$43,943	\$45,150
14	14	\$41,843	\$42,158	\$43,943	\$44,468	\$45,675
15-16	15	\$43,313	\$43,628	\$45,413	\$45,938	\$47,145
17	16	\$44,468	\$44,783	\$46,568	\$47,093	\$48,300
18	17	\$47,618	\$47,933	\$49,718	\$50,243	\$51,450
19	18	\$50,479	\$50,794	\$52,579	\$53,104	\$54,311
20-21	19	\$52,264	\$52,579	\$54,364	\$54,889	\$56,096
22+	20	\$52,764	\$53,079	\$54,864	\$55,389	\$56,596

District Paid Life: \$35,000 of of life insurance (per negotiated agreement)

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District Paid Retirement: District paid Retirement at 7% of Total Compensation less the TRS Credit. Additional Payment (TRS Credit)- Statutory amount \$69.71 paid to teachers as additional salary. An equal amount is paid by the state to the Teacher Retirement System on behalf of teachers to offset this payment.

Base Salary and Step-Negotiated base salary and salary placement level

Oklahoma City Public Schools - FY17 Teacher Salary Schedule

Vocational Teachers (+2000)	Schedule 004
	196 days
	Base x 8.3%

Base Salary						
Yrs Exp	STEP	Bachelor	Bachelor +15	Master	Master + 30	Doctorate
0	0	\$38,822	\$39,147	\$40,013	\$40,555	\$41,584
1	1	\$39,082	\$39,407	\$40,273	\$40,815	\$41,844
2	2	\$39,288	\$39,613	\$40,479	\$41,020	\$42,049
3	3	\$40,046	\$40,371	\$41,237	\$41,779	\$42,807
4	4	\$40,197	\$40,414	\$41,280	\$41,822	\$42,851
5	5	\$40,403	\$40,620	\$41,486	\$42,028	\$43,273
6	6	\$40,826	\$41,042	\$41,909	\$42,450	\$43,587
7	7	\$41,313	\$41,530	\$42,396	\$42,937	\$44,075
8	8	\$41,800	\$42,017	\$42,883	\$43,425	\$44,562
9	9	\$42,288	\$42,504	\$43,371	\$43,912	\$45,049
10	10	\$42,829	\$43,046	\$44,887	\$45,537	\$46,782
11	11	\$43,371	\$43,696	\$45,537	\$46,078	\$47,324
12	12	\$43,966	\$44,183	\$46,024	\$46,674	\$47,919
13	13	\$44,616	\$44,941	\$46,782	\$47,324	\$48,569
14	14	\$45,158	\$45,482	\$47,324	\$47,865	\$49,111
15-16	15	\$46,674	\$46,999	\$48,840	\$49,381	\$50,627
17	16	\$47,865	\$48,190	\$50,031	\$50,573	\$51,818
18	17	\$51,114	\$51,439	\$53,280	\$53,822	\$55,067
19	18	\$54,065	\$54,390	\$56,231	\$56,773	\$58,018
20-21	19	\$55,907	\$56,232	\$58,073	\$58,614	\$59,860
22+	20	\$56,407	\$56,732	\$58,573	\$59,114	\$60,360

District Paid Life: \$35,000 of life insurance (per negotiated agreement)

Health Insurance - Insurance through OMES *Flexible Benefit Allowance for Major Medical* - Teachers enrolled in District's Health Insurance Plan shall receive \$526.88 per month from the state as Flexible Benefit Allowance (FBA) for calendar year 2016. Calendar Year 2017 amount is \$571.04. Any excess FBA over the cost of the major medical coverage may be used to purchase additional benefits or may be taken as taxable compensation.

Cash in Lieu of Flexible Benefit Allowance - Teachers **not** enrolled in the District's Health Insurance Plan shall receive \$69.71 per month from the state a payment in lieu of health insurance.

District Paid Retirement: District paid Retirement at 7% of Total Compensation less the TRS Credit. Additional Payment (TRS Credit)- Statutory amount \$69.71 paid to teachers as additional salary. An equal amount is paid by the state to the Teacher Retirement System on behalf of teachers to offset this payment.

Base Salary and Step-Negotiated base salary and salary placement level

Oklahoma City Public Schools - FY17 Teacher Salary Schedule						
Media Specialist						Schedule 006
						201 days
						Base x 17%
Base Salary						
Yrs Exp	STEP	Bachelor	Bachelor +15	Master	Master + 30	Doctorate
0	0	\$40,795	\$41,155	\$42,115	\$42,715	\$43,854
1	1	\$41,083	\$41,443	\$42,403	\$43,003	\$44,142
2	2	\$41,311	\$41,671	\$42,631	\$43,230	\$44,370
3	3	\$42,151	\$42,511	\$43,470	\$44,070	\$45,210
4	4	\$42,319	\$42,559	\$43,518	\$44,118	\$45,258
5	5	\$42,547	\$42,787	\$43,746	\$44,346	\$45,726
6	6	\$43,015	\$43,254	\$44,214	\$44,814	\$46,074
7	7	\$43,554	\$43,794	\$44,754	\$45,354	\$46,614
8	8	\$44,094	\$44,334	\$45,294	\$45,894	\$47,154
9	9	\$44,634	\$44,874	\$45,834	\$46,434	\$47,694
10	10	\$45,234	\$45,474	\$47,514	\$48,234	\$49,614
\$11	\$11	\$45,834	\$46,194	\$48,234	\$48,834	\$50,214
12	12	\$46,494	\$46,734	\$48,774	\$49,494	\$50,874
13	13	\$47,214	\$47,574	\$49,614	\$50,214	\$51,593
14	14	\$47,814	\$48,174	\$50,214	\$50,814	\$52,193
15-16	15	\$49,494	\$49,854	\$51,893	\$52,493	\$53,873
17	16	\$50,814	\$51,173	\$53,213	\$53,813	\$55,193
18	17	\$54,413	\$54,773	\$56,813	\$57,413	\$58,793
19	18	\$57,683	\$58,043	\$60,082	\$60,682	\$62,062
20-21	19	\$59,722	\$60,082	\$62,122	\$62,722	\$64,102
22+	20	\$60,222	\$60,582	\$62,622	\$63,222	\$64,602

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Base Salary and Step-Negotiated base salary and salary placement level

Oklahoma City Public Schools - FY17 Teacher Salary Schedule

Psychologists							Schedule 014
							207 days
							Base x 27%
Base Salary							
Yrs Exp	STEP	Bachelor	Bachelor +15	Master	Master + 30	Doctorate	
0	0			\$44,577	\$45,212	\$46,419	
1	1			\$44,889	\$45,517	\$46,723	
2	2			\$45,123	\$45,758	\$46,965	
3	3			\$46,012	\$46,647	\$47,854	
4	4			\$46,063	\$46,698	\$47,904	
5	5			\$46,304	\$46,939	\$48,400	
6	6			\$46,800	\$47,435	\$48,768	
7	7			\$47,371	\$48,006	\$49,340	
8	8			\$47,943	\$48,578	\$49,911	
9	9			\$48,514	\$49,149	\$50,483	
10	10			\$50,292	\$51,054	\$52,515	
\$11	\$11			\$51,054	\$51,689	\$53,150	
12	12			\$51,626	\$52,388	\$53,848	
13	13			\$52,515	\$53,150	\$54,610	
14	14			\$53,150	\$53,785	\$55,245	
15-16	15			\$54,928	\$55,563	\$57,023	
17	16			\$56,325	\$56,960	\$58,420	
18	17			\$60,135	\$60,770	\$62,230	
19	18			\$63,595	\$64,230	\$65,691	
20-21	19			\$65,754	\$66,389	\$67,850	
22+	20			\$66,254	\$66,889	\$68,350	

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Base Salary and Step-Negotiated base salary and salary placement level

Oklahoma City Public Schools - FY17 Teacher Salary Schedule

Elementary Counselors							Schedule 015
							181 days
							Base x 7%
Base Salary							
Yrs Exp	STEP	Bachelor	Bachelor +15	Master	Master + 30	Doctorate	
0	0			\$37,557	\$38,092	\$39,109	
1	1			\$37,814	\$38,349	\$39,365	
2	2			\$38,017	\$38,552	\$39,569	
3	3			\$38,766	\$39,301	\$40,318	
4	4			\$38,809	\$39,344	\$40,360	
5	5			\$39,012	\$39,547	\$40,778	
6	6			\$39,430	\$39,965	\$41,088	
7	7			\$39,911	\$40,446	\$41,570	
8	8			\$40,393	\$40,928	\$42,051	
9	9			\$40,874	\$41,409	\$42,533	
10	10			\$42,372	\$43,014	\$44,245	
\$11	\$11			\$43,014	\$43,549	\$44,780	
12	12			\$43,496	\$44,138	\$45,368	
13	13			\$44,245	\$44,780	\$46,010	
14	14			\$44,780	\$45,315	\$46,545	
15-16	15			\$46,278	\$46,813	\$48,043	
17	16			\$47,455	\$47,990	\$49,220	
18	17			\$50,665	\$51,200	\$52,430	
19	18			\$53,580	\$54,115	\$55,346	
20-21	19			\$55,399	\$55,934	\$57,165	
22+	20			\$55,899	\$56,434	\$57,665	

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Base Salary and Step-Negotiated base salary and salary placement level

Oklahoma City Public Schools - FY17 Teacher Salary Schedule						
Secondary Counselors						Schedule 016
						196 days
						Base x 17%
Base Salary						
Yrs Exp	STEP	Bachelor	Bachelor +15	Master	Master + 30	Doctorate
0	0			\$41,067	\$41,652	\$42,764
1	1			\$41,348	\$41,933	\$43,044
2	2			\$41,570	\$42,155	\$43,267
3	3			\$42,389	\$42,974	\$44,086
4	4			\$42,436	\$43,021	\$44,132
5	5			\$42,658	\$43,243	\$44,589
6	6			\$43,115	\$43,700	\$44,928
7	7			\$43,641	\$44,226	\$45,455
8	8			\$44,168	\$44,753	\$45,981
9	9			\$44,694	\$45,279	\$46,508
10	10			\$46,332	\$47,034	\$48,380
\$11	\$11			\$47,034	\$47,619	\$48,965
12	12			\$47,561	\$48,263	\$49,608
13	13			\$48,380	\$48,965	\$50,310
14	14			\$48,965	\$49,550	\$50,895
15-16	15			\$50,603	\$51,188	\$52,533
17	16			\$51,890	\$52,475	\$53,820
18	17			\$55,400	\$55,985	\$57,330
19	18			\$58,588	\$59,173	\$60,518
20-21	19			\$60,577	\$61,162	\$62,507
22+	20			\$61,077	\$61,662	\$63,007

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Base Salary and Step-Negotiated base salary and salary placement level

Oklahoma City Public Schools - FY17 Teacher Salary Schedule

Instructional Coaches	Schedule 017
	191 days
	Base x \$6000

Base Salary					
ST EP	Bachelor	Bachelor +15	Master	Master + 30	Doctorate
0	\$40,000	\$40,300	\$41,100	\$41,600	\$42,550
1	\$40,240	\$40,540	\$41,340	\$41,840	\$42,790
2	\$40,430	\$40,730	\$41,530	\$42,030	\$42,980
3	\$41,130	\$41,430	\$42,230	\$42,730	\$43,680
4	\$41,270	\$41,470	\$42,270	\$42,770	\$43,720
5	\$41,460	\$41,660	\$42,460	\$42,960	\$44,110
6	\$41,850	\$42,050	\$42,850	\$43,350	\$44,400
7	\$42,300	\$42,500	\$43,300	\$43,800	\$44,850
8	\$42,750	\$42,950	\$43,750	\$44,250	\$45,300
9	\$43,200	\$43,400	\$44,200	\$44,700	\$45,750
10	43700	43900	45600	46200	47350
##	\$44,200	\$44,500	\$46,200	\$46,700	\$47,850
12	\$44,750	\$44,950	\$46,650	\$47,250	\$48,400
13	\$45,350	\$45,650	\$47,350	\$47,850	\$49,000
14	\$45,850	\$46,150	\$47,850	\$48,350	\$49,500
15	\$47,250	\$47,550	\$49,250	\$49,750	\$50,900
16	\$48,350	\$48,650	\$50,350	\$50,850	\$52,000
17	\$51,350	\$51,650	\$53,350	\$53,850	\$55,000
18	\$54,075	\$54,375	\$56,075	\$56,575	\$57,725
19	\$55,775	\$56,075	\$57,775	\$58,275	\$59,425
20	\$56,275	\$56,575	\$58,275	\$58,775	\$59,925

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