Classified Staff

Salary Schedules
2018-2019

# [i"l WAKE COUNTY PUBLIC SCHOOL SYSTEM <br> <br> 2018-2019 Salary Schedules <br> <br> 2018-2019 Salary Schedules <br> <br> Table of Contents 

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## Wake County Public School System 2018-2019 Salary Schedules Index of Positions

| Position Name | Noncertified Grade |
| :---: | :---: |
| CNS Assistant | 16 |
| Bus Safety Assistant | 17 |
| CNS Cashier/Assistant | 17 |
| CNS Floating Cashier/Assistant | 17 |
| Clerical Assistant | 18 |
| CNS Assistant Manager | 18 |
| CNS Assistant Manager (multi-campus) | 18 |
| CNS Manager Trainee | 18 |
| CNS Transporter | 18 |
| Custodian | 18 |
| Custodian Floater | 18 |
| Teacher Assistant | 18 |
| Bindery Clerk | 19 |
| CNS Manager (0-400 Participation) | 19 |
| Contract Transportation Clerk | 19 |
| Courier | 19 |
| Driver I | 19 |
| Mail Clerk | 19 |
| Receptionist - Central Office | 19 |
| Receptionist - High School | 19 |
| Receptionist - Middle School | 19 |
| School Secretary - High School | 19 |
| Audiology Assistant | 20 |
| Braillist | 20 |
| CNS Manager (401-800 Participation) | 20 |
| Custodian - Head | 20 |
| Customer Service Representative | 20 |
| Driver II | 20 |
| Parent Liaison | 20 |
| Receiving Clerk | 20 |
| Registrar | 20 |
| Technician | 20 |
| Transition Training Facilitator | 20 |
| Warehouse General | 20 |
| Central Records Technician | 21 |
| CNS Manager (801-1000 Participation) | 21 |
| CNS Receiving Specialist | 21 |
| Craftsman - Environmental and Grounds | 21 |
| Mechanic I | 21 |
| Secretary (Administrator/Sr. Admin) | 21 |
| Technology Assistant | 21 |
| Webster Center Multipurpose Technician | 21 |
| Assessment Technician-CIE | 22 |
| Bookkeeper | 22 |
| CNS Eligibility Specialist | 22 |
| CNS Manager (1001-1400 Participation) | 22 |
| Data Manager | 22 |

## Wake County Public School System 2018-2019 Salary Schedules Index of Positions

| Position Name | Noncertified Grade |
| :---: | :---: |
| Data Processor/Student Assignment | 22 |
| Facilities Maintenance Technician | 22 |
| File Room Technician | 22 |
| Growth and Planning Technician | 22 |
| Secretary (Director) | 22 |
| Stud. Info. Data Mgr. - Sec. \& Yr. Round (+4 steps) | 22 |
| Student Info. Data Manager - Elementary | 22 |
| Student Info. Data Manager - Secondary (+2 steps) | 22 |
| Student Info. Data Manager - Yr. Round (+2 steps) | 22 |
| Warehouse General II | 22 |
| Accounts Payable Processing Technician | 23 |
| Audiology Technician | 23 |
| Benefits Representative | 23 |
| CNS Manager (1401-1800 Participation) | 23 |
| Community Schools Technician | 23 |
| Craftsman - Automotive Repair | 23 |
| Craftsman - Locksmith | 23 |
| Craftsman - Plumbing | 23 |
| Custodial Supervisor | 23 |
| Interpreter / Transliterator | 23 |
| Language Services Technician | 23 |
| Lead School Secretary (Yr.-Round Multi-Track +2 steps) | 23 |
| Mechanic II | 23 |
| Office Manager | 23 |
| Payroll Technician | 23 |
| Print Specialist | 23 |
| Processing Technician | 23 |
| Secretary (Sr. Director) | 23 |
| TIMS Technician | 23 |
| CNS Manager (multi-campus) | 24 |
| CNS Support Specialist | 24 |
| Craftsman - Communications | 24 |
| Craftsman - Electrical | 24 |
| Craftsman - Integrated Pest Management | 24 |
| Custodial Field Supervisor | 24 |
| Interpreter / Transliterator | 24 |
| Lead HR Processing Technician | 24 |
| Maintenance Procurement Specialist | 24 |
| Master Craftsman - Automotive Repair | 24 |
| Master Craftsman - Environ. and Grounds | 24 |
| Master Craftsman - Locksmith | 24 |
| Mechanic III | 24 |
| Program Specialist - Title 1 | 24 |
| Receiving Team Leader | 24 |
| Shipping Team Leader | 24 |
| Testing Technician | 24 |
| Warehouse Team Leader | 24 |

## Wake County Public School System

## 2018-2019 Salary Schedules Index of Positions

| Position Name | Noncertified Grade |
| :---: | :---: |
| Accounting Specialist | 25 |
| Bilingual Specialist - Interpreter | 25 |
| CNS Program Specialist | 25 |
| Communications Specialist | 25 |
| Compliance Reporting Specialist | 25 |
| Compliance Specialist | 25 |
| Craftsman - HVAC | 25 |
| Departmental Budget Analyst | 25 |
| Event Coordinator | 25 |
| Graphic Designer | 25 |
| Human Resources Specialist | 25 |
| Master Craftsman - Communications | 25 |
| Master Craftsman - Security | 25 |
| Secretary (Area Superintendent) | 25 |
| Secretary (Assistant Superintendent) | 25 |
| Security Technician | 25 |
| Training Specialist | 25 |
| Transportation Team Leader | 25 |
| Area Custodial Manager | 26 |
| Buyer I | 26 |
| Data Analyst | 26 |
| Data Analyst for Long Range Planning | 26 |
| Data Analyst for Student Assignment | 26 |
| Database/Network Manager (Non-IS) | 26 |
| Master Craftsman - Electrical | 26 |
| Master Craftsman - Integrated Pest Mgmt. | 26 |
| Master Craftsman - Plumbing | 26 |
| Nurse - Noncertified | 26 |
| Parent as Teacher - Project Enlightenment | 26 |
| Payroll Rating Specialist | 26 |
| Payroll Team Leader | 26 |
| School Accounting Specialist | 26 |
| Secretary (Associate Superintendent) | 26 |
| Team Leader - Benefits | 26 |
| Asst. Coordinator, Community Use | 27 |
| Budget Analyst | 27 |
| Budget Analyst Team Leader | 27 |
| CNS Catering Manager | 27 |
| CNS Master Craftsman - Refrigeration | 27 |
| Craftsman - Energy Management | 27 |
| Executive Assistant to the Superintendent | 27 |
| Master Craftsman - HVAC | 27 |
| Master Craftsman - Waste Water and Water Quality | 27 |
| Project Specialist | 27 |
| Regional Custodial Manager | 27 |
| Team Leader - Maintenance | 27 |
| Accountant | 28 |

## Wake County Public School System 2018-2019 Salary Schedules Index of Positions

| Position Name |  |
| :--- | :--- |
| Area Facilities Manager Noncertified Grade <br> Assistant Supervisor 28 <br> Benefits Coordinator 28 <br> Buyer II 28 <br> Communications Coordinator 28 <br> Coordinator - Lifelong Learning 28 <br> Graphic Design Manager 28 <br> Maintenance Planner 28 <br> Master Craftsman - Energy Management 28 <br> Payroll Coordinator 28 <br> Return to Work Coordinator 28 <br> Security Technician Manager 28 <br> Warehouse Operations Manager 28 <br> CNS Network Administrator (Non IS) 28 <br> Geographic Info System Data Manager 29 <br> Maximo Network Administrator (Non IS) 29 <br> Regional Facilities Manager 29 <br> Routing Specialist 29 <br> Transportation Operations Manager 29 <br> Transportation Technology Specialist 29 <br> Benefits Manager 29 <br> Budget Analyst, Senior 30 <br> M \& O Supervisor 30 <br> Network Administrator (Non IS) 30 <br> Payroll Operation Specialist 30 <br> Technical Specialist - Boiler 30 <br> Technical Specialist - Chiller Mechanic 30 <br> Technical Specialist - Elevator Mechanic 30 <br> Technical Specialist - Energy Management 30 <br> Transportation Safety and Recruitment Officer 30 <br>  30 |  |

# Wake County Public School System 2018-2019 Salary Schedule <br> Bus Drivers and Bus Operations Team Leaders 

| Step | Bus Driver | Bus Operations Team Leader |
| :---: | :---: | :---: |
| 0 | \$13.11 | \$2,359.07 |
| 1 | \$13.59 | \$2,442.40 |
| 2 | \$13.86 | \$2,489.20 |
| 3 | \$14.13 | \$2,536.00 |
| 4 | \$14.40 | \$2,582.80 |
| 5 | \$14.67 | \$2,629.60 |
| 6 | \$14.94 | \$2,676.40 |
| 7 | \$15.21 | \$2,723.20 |
| 8 | \$15.48 | \$2,770.00 |
| 9 | \$15.75 | \$2,816.80 |
| 10 | \$16.02 | \$2,863.60 |
| 11 | \$16.29 | \$2,910.40 |
| 12 | \$16.56 | \$2,957.20 |
| 13 | \$16.83 | \$3,004.00 |
| 14 | \$17.10 | \$3,050.80 |
| 15 | \$17.37 | \$3,097.60 |
| 16 | \$17.64 | \$3,144.40 |
| 17 | \$17.91 | \$3,191.20 |
| 18 | \$18.18 | \$3,238.00 |
| 19 | \$18.45 | \$3,284.80 |
| 20 | \$18.72 | \$3,331.60 |
| 21 | \$18.99 | \$3,378.40 |
| 22 | \$19.26 | \$3,425.20 |
| 23 | \$19.53 | \$3,472.00 |
| 24 | \$19.80 | \$3,518.80 |
| 25 | \$20.07 | \$3,565.60 |
| 26 | \$20.34 | \$3,612.40 |
| 27 | \$20.61 | \$3,659.20 |
| 28 | \$20.88 | \$3,706.00 |
| 29 | \$21.15 | \$3,752.80 |
| 30 | \$21.42 | \$3,799.60 |
| 31 | \$21.69 | \$3,846.40 |
| 32 | \$21.96 | \$3,893.20 |

Bus Driver amounts are hourly rates.
Bus Operation Team Leader are monthly rates.
Substitute bus drivers are paid according to the rates on the substitute salary schedule.
Bus driver trainees earn $\$ 10.00$ per hour.
Bus Driver - Route
Bus Driver - District
Bus Operations Team Leader

## WAKE COUNTY PUBLIC SCHOOL SYSTEM <br> 2018-2019 Salary Schedule <br> NONCERTIFIED GRADE 16

| GR | Step | Hourly |
| :---: | :---: | :---: |
| 16 | 00 | \$11.11 |
| 16 | 01 | \$11.59 |
| 16 | 02 | \$12.07 |
| 16 | 03 | \$12.41 |
| 16 | 04 | \$12.41 |
| 16 | 05 | \$12.41 |
| 16 | 06 | \$12.41 |
| 16 | 07 | \$12.41 |
| 16 | 08 | \$12.41 |
| 16 | 09 | \$12.54 |
| 16 | 10 | \$12.69 |
| 16 | 11 | \$12.82 |
| 16 | 12 | \$12.94 |
| 16 | 13 | \$12.94 |
| 16 | 14 | \$13.08 |
| 16 | 15 | \$13.19 |
| 16 | 16 | \$13.30 |
| 16 | 17 | \$13.44 |
| 16 | 18 | \$13.55 |
| 16 | 19 | \$13.66 |
| 16 | 20 | \$13.79 |
| 16 | 21 | \$13.92 |
| 16 | 22 | \$14.04 |
| 16 | 23 | \$14.17 |
| 16 | 24 | \$14.29 |
| 16 | 25 | \$14.44 |
| 16 | 26 | \$14.55 |
| 16 | 27 | \$14.68 |
| 16 | 28 | \$14.83 |
| 16 | 29 | \$14.95 |
| 16 | 30 | \$15.09 |
| 16 | 31 | \$15.24 |
| 16 | 32 | \$15.36 |

Employee Groups paid from Salary Grade 16:
CNS Assistant

WAKE COUNTY PUBLIC SCHOOL SYSTEM
2018-2019 Salary Schedule NONCERTIFIED GRADE 17

| GR | Step | Hourly |
| :---: | :---: | :---: |
| 17 | 00 | \$11.58 |
| 17 | 01 | \$12.06 |
| 17 | 02 | \$12.54 |
| 17 | 03 | \$12.89 |
| 17 | 04 | \$12.89 |
| 17 | 05 | \$12.89 |
| 17 | 06 | \$12.89 |
| 17 | 07 | \$12.89 |
| 17 | 08 | \$12.89 |
| 17 | 09 | \$13.04 |
| 17 | 10 | \$13.17 |
| 17 | 11 | \$13.30 |
| 17 | 12 | \$13.46 |
| 17 | 13 | \$13.59 |
| 17 | 14 | \$13.74 |
| 17 | 15 | \$13.87 |
| 17 | 16 | \$13.99 |
| 17 | 17 | \$14.12 |
| 17 | 18 | \$14.24 |
| 17 | 19 | \$14.38 |
| 17 | 20 | \$14.51 |
| 17 | 21 | \$14.63 |
| 17 | 22 | \$14.76 |
| 17 | 23 | \$14.90 |
| 17 | 24 | \$15.03 |
| 17 | 25 | \$15.18 |
| 17 | 26 | \$15.31 |
| 17 | 27 | \$15.46 |
| 17 | 28 | \$15.59 |
| 17 | 29 | \$15.74 |
| 17 | 30 | \$15.89 |
| 17 | 31 | \$16.04 |
| 17 | 32 | \$16.20 |

Employee Groups paid from Salary Grade 17:
Bus Safety Assistant
CNS Cashier/Assistant
CNS Floating Cashier/Assistant

## WAKE COUNTY PUBLIC SCHOOL SYSTEM 2018-2019 Salary Schedule INSTRUCTIONAL ASSISTANTS GRADE 18

Monthly Salaries

| GR | Step | 10 month Traditional Calendar | $\begin{aligned} & 10 \text { Month } \\ & \text { Year-Round } \\ & \text { or Modified } \end{aligned}$ | Hourly | Annual |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 18 | 00 | \$1,901.93 | \$1,584.95 | \$11.80 | \$19,019.30 |
| 18 | 01 | \$1,994.93 | \$1,662.45 | \$12.38 | \$19,949.30 |
| 18 | 02 | \$2,072.43 | \$1,727.03 | \$12.86 | \$20,724.30 |
| 18 | 03 | \$2,129.49 | \$1,774.58 | \$13.21 | \$21,294.90 |
| 18 | 04 | \$2,129.49 | \$1,774.58 | \$13.21 | \$21,294.90 |
| 18 | 05 | \$2,129.49 | \$1,774.58 | \$13.21 | \$21,294.90 |
| 18 | 06 | \$2,129.49 | \$1,774.58 | \$13.21 | \$21,294.90 |
| 18 | 07 | \$2,129.49 | \$1,774.58 | \$13.21 | \$21,294.90 |
| 18 | 08 | \$2,129.49 | \$1,774.58 | \$13.21 | \$21,294.90 |
| 18 | 09 | \$2,148.46 | \$1,790.39 | \$13.33 | \$21,484.60 |
| 18 | 10 | \$2,171.61 | \$1,809.68 | \$13.47 | \$21,716.10 |
| 18 | 11 | \$2,195.03 | \$1,829.20 | \$13.62 | \$21,950.30 |
| 18 | 12 | \$2,217.41 | \$1,847.85 | \$13.76 | \$22,174.10 |
| 18 | 13 | \$2,240.06 | \$1,866.72 | \$13.90 | \$22,400.60 |
| 18 | 14 | \$2,263.00 | \$1,885.84 | \$14.04 | \$22,630.00 |
| 18 | 15 | \$2,285.04 | \$1,904.20 | \$14.18 | \$22,850.40 |
| 18 | 16 | \$2,306.27 | \$1,921.90 | \$14.31 | \$23,062.70 |
| 18 | 17 | \$2,327.78 | \$1,939.82 | \$14.44 | \$23,277.80 |
| 18 | 18 | \$2,349.55 | \$1,957.96 | \$14.58 | \$23,495.50 |
| 18 | 19 | \$2,371.57 | \$1,976.31 | \$14.71 | \$23,715.70 |
| 18 | 20 | \$2,393.86 | \$1,994.89 | \$14.85 | \$23,938.60 |
| 18 | 21 | \$2,416.41 | \$2,013.68 | \$14.99 | \$24,164.10 |
| 18 | 22 | \$2,439.26 | \$2,032.72 | \$15.13 | \$24,392.60 |
| 18 | 23 | \$2,462.38 | \$2,051.99 | \$15.28 | \$24,623.80 |
| 18 | 24 | \$2,485.78 | \$2,071.49 | \$15.42 | \$24,857.80 |
| 18 | 25 | \$2,509.47 | \$2,091.23 | \$15.57 | \$25,094.70 |
| 18 | 26 | \$2,533.45 | \$2,111.21 | \$15.72 | \$25,334.50 |
| 18 | 27 | \$2,557.71 | \$2,131.43 | \$15.87 | \$25,577.10 |
| 18 | 28 | \$2,582.26 | \$2,151.89 | \$16.02 | \$25,822.60 |
| 18 | 29 | \$2,607.10 | \$2,172.59 | \$16.17 | \$26,071.00 |
| 18 | 30 | \$2,632.27 | \$2,193.56 | \$16.33 | \$26,322.70 |
| 18 | 31 | \$2,657.72 | \$2,214.77 | \$16.49 | \$26,577.20 |
| 18 | 32+ | \$2,683.51 | \$2,236.26 | \$16.65 | \$26,835.06 |

Employee Groups paid from Salary Grade 18:
Instructional Assistant (10-month, student days only)

## WAKE COUNTY PUBLIC SCHOOL SYSTEM

 2018-2019 Salary Schedule NONCERTIFIED GRADE 18Monthly Salaries
Hourly Rate
Annual Salaries

| GR | Step | Traditional Calendar 10, 11, 12 Month | 10 Month Year-Round or Modified | $\begin{gathered} \text { 10, 11, } 12 \\ \text { Month } \end{gathered}$ | $10$ <br> Month | $11$ <br> Month | $12$ <br> Month |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 18 | 00 | \$2,045.08 | \$1,704.24 | \$11.80 | \$20,450.80 | \$22,495.88 | \$24,540.96 |
| 18 | 01 | \$2,145.08 | \$1,787.57 | \$12.38 | \$21,450.80 | \$23,595.88 | \$25,740.96 |
| 18 | 02 | \$2,228.41 | \$1,857.01 | \$12.86 | \$22,284.10 | \$24,512.51 | \$26,740.92 |
| 18 | 03 | \$2,289.77 | \$1,908.15 | \$13.22 | \$22,897.70 | \$25,187.47 | \$27,477.24 |
| 18 | 04 | \$2,289.77 | \$1,908.15 | \$13.22 | \$22,897.70 | \$25,187.47 | \$27,477.24 |
| 18 | 05 | \$2,289.77 | \$1,908.15 | \$13.22 | \$22,897.70 | \$25,187.47 | \$27,477.24 |
| 18 | 06 | \$2,289.77 | \$1,908.15 | \$13.22 | \$22,897.70 | \$25,187.47 | \$27,477.24 |
| 18 | 07 | \$2,289.77 | \$1,908.15 | \$13.22 | \$22,897.70 | \$25,187.47 | \$27,477.24 |
| 18 | 08 | \$2,289.77 | \$1,908.15 | \$13.22 | \$22,897.70 | \$25,187.47 | \$27,477.24 |
| 18 | 09 | \$2,310.17 | \$1,925.15 | \$13.33 | \$23,101.70 | \$25,411.87 | \$27,722.04 |
| 18 | 10 | \$2,335.06 | \$1,945.89 | \$13.48 | \$23,350.60 | \$25,685.66 | \$28,020.72 |
| 18 | 11 | \$2,360.24 | \$1,966.87 | \$13.62 | \$23,602.40 | \$25,962.64 | \$28,322.88 |
| 18 | 12 | \$2,384.31 | \$1,986.93 | \$13.76 | \$23,843.10 | \$26,227.41 | \$28,611.72 |
| 18 | 13 | \$2,408.66 | \$2,007.22 | \$13.90 | \$24,086.60 | \$26,495.26 | \$28,903.92 |
| 18 | 14 | \$2,433.33 | \$2,027.78 | \$14.04 | \$24,333.30 | \$26,766.63 | \$29,199.96 |
| 18 | 15 | \$2,457.03 | \$2,047.53 | \$14.18 | \$24,570.30 | \$27,027.33 | \$29,484.36 |
| 18 | 16 | \$2,479.86 | \$2,066.55 | \$14.31 | \$24,798.60 | \$27,278.46 | \$29,758.32 |
| 18 | 17 | \$2,502.98 | \$2,085.82 | \$14.45 | \$25,029.80 | \$27,532.78 | \$30,035.76 |
| 18 | 18 | \$2,526.39 | \$2,105.33 | \$14.58 | \$25,263.90 | \$27,790.29 | \$30,316.68 |
| 18 | 19 | \$2,550.07 | \$2,125.06 | \$14.72 | \$25,500.70 | \$28,050.77 | \$30,600.84 |
| 18 | 20 | \$2,574.04 | \$2,145.04 | \$14.86 | \$25,740.40 | \$28,314.44 | \$30,888.48 |
| 18 | 21 | \$2,598.29 | \$2,165.25 | \$15.00 | \$25,982.90 | \$28,581.19 | \$31,179.48 |
| 18 | 22 | \$2,622.86 | \$2,185.72 | \$15.14 | \$26,228.60 | \$28,851.46 | \$31,474.32 |
| 18 | 23 | \$2,647.72 | \$2,206.44 | \$15.28 | \$26,477.20 | \$29,124.92 | \$31,772.64 |
| 18 | 24 | \$2,672.88 | \$2,227.40 | \$15.43 | \$26,728.80 | \$29,401.68 | \$32,074.56 |
| 18 | 25 | \$2,698.35 | \$2,248.63 | \$15.57 | \$26,983.50 | \$29,681.85 | \$32,380.20 |
| 18 | 26 | \$2,724.13 | \$2,270.11 | \$15.72 | \$27,241.30 | \$29,965.43 | \$32,689.56 |
| 18 | 27 | \$2,750.22 | \$2,291.85 | \$15.87 | \$27,502.20 | \$30,252.42 | \$33,002.64 |
| 18 | 28 | \$2,776.62 | \$2,313.85 | \$16.02 | \$27,766.20 | \$30,542.82 | \$33,319.44 |
| 18 | 29 | \$2,803.33 | \$2,336.11 | \$16.18 | \$28,033.30 | \$30,836.63 | \$33,639.96 |
| 18 | 30 | \$2,830.39 | \$2,358.66 | \$16.33 | \$28,303.90 | \$31,134.29 | \$33,964.68 |
| 18 | 31 | \$2,857.76 | \$2,381.47 | \$16.49 | \$28,577.60 | \$31,435.36 | \$34,293.12 |
| 18 | 32+ | \$2,885.49 | \$2,404.58 | \$16.65 | \$28,854.90 | \$31,740.39 | \$34,625.88 |

## Employee Groups paid from Salary Grade 18:

Clerical Assistant
CNS Assistant Manager
CNS Assistant Manager (multi-campus) CNS Manager Trainee

CNS Transporter
Custodian
Custodian Floater
Instructional Assistant

## WAKE COUNTY PUBLIC SCHOOL SYSTEM 2018-2019 Salary Schedule NONCERTIFIED GRADE 19

Monthly Salaries
Hourly Rate
Annual Salaries

| GR | Step | Traditional Calendar 10, 11, 12 Month | 10 Month Year-Round or Modified | $10,11,12$ <br> Month | $10$ <br> Month | $11$ <br> Month | $12$ <br> Month |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 19 | 00 | \$2,154.58 | \$1,795.49 | \$12.44 | \$21,545.80 | \$23,700.38 | \$25,854.96 |
| 19 | 01 | \$2,254.58 | \$1,878.82 | \$13.01 | \$22,545.80 | \$24,800.38 | \$27,054.96 |
| 19 | 02 | \$2,337.91 | \$1,948.26 | \$13.49 | \$23,379.10 | \$25,717.01 | \$28,054.92 |
| 19 | 03 | \$2,402.55 | \$2,002.13 | \$13.87 | \$24,025.50 | \$26,428.05 | \$28,830.60 |
| 19 | 04 | \$2,402.55 | \$2,002.13 | \$13.87 | \$24,025.50 | \$26,428.05 | \$28,830.60 |
| 19 | 05 | \$2,402.55 | \$2,002.13 | \$13.87 | \$24,025.50 | \$26,428.05 | \$28,830.60 |
| 19 | 06 | \$2,402.55 | \$2,002.13 | \$13.87 | \$24,025.50 | \$26,428.05 | \$28,830.60 |
| 19 | 07 | \$2,402.55 | \$2,002.13 | \$13.87 | \$24,025.50 | \$26,428.05 | \$28,830.60 |
| 19 | 08 | \$2,402.55 | \$2,002.13 | \$13.87 | \$24,025.50 | \$26,428.05 | \$28,830.60 |
| 19 | 09 | \$2,428.54 | \$2,023.79 | \$14.02 | \$24,285.40 | \$26,713.94 | \$29,142.48 |
| 19 | 10 | \$2,454.86 | \$2,045.72 | \$14.17 | \$24,548.60 | \$27,003.46 | \$29,458.32 |
| 19 | 11 | \$2,481.47 | \$2,067.90 | \$14.32 | \$24,814.70 | \$27,296.17 | \$29,777.64 |
| 19 | 12 | \$2,507.00 | \$2,089.17 | \$14.47 | \$25,070.00 | \$27,577.00 | \$30,084.00 |
| 19 | 13 | \$2,532.84 | \$2,110.70 | \$14.62 | \$25,328.40 | \$27,861.24 | \$30,394.08 |
| 19 | 14 | \$2,558.98 | \$2,132.49 | \$14.77 | \$25,589.80 | \$28,148.78 | \$30,707.76 |
| 19 | 15 | \$2,584.21 | \$2,153.51 | \$14.91 | \$25,842.10 | \$28,426.31 | \$31,010.52 |
| 19 | 16 | \$2,608.58 | \$2,173.82 | \$15.05 | \$26,085.80 | \$28,694.38 | \$31,302.96 |
| 19 | 17 | \$2,633.26 | \$2,194.39 | \$15.20 | \$26,332.60 | \$28,965.86 | \$31,599.12 |
| 19 | 18 | \$2,658.26 | \$2,215.22 | \$15.34 | \$26,582.60 | \$29,240.86 | \$31,899.12 |
| 19 | 19 | \$2,683.56 | \$2,236.30 | \$15.49 | \$26,835.60 | \$29,519.16 | \$32,202.72 |
| 19 | 20 | \$2,709.14 | \$2,257.62 | \$15.63 | \$27,091.40 | \$29,800.54 | \$32,509.68 |
| 19 | 21 | \$2,735.06 | \$2,279.22 | \$15.78 | \$27,350.60 | \$30,085.66 | \$32,820.72 |
| 19 | 22 | \$2,761.27 | \$2,301.06 | \$15.94 | \$27,612.70 | \$30,373.97 | \$33,135.24 |
| 19 | 23 | \$2,787.81 | \$2,323.18 | \$16.09 | \$27,878.10 | \$30,665.91 | \$33,453.72 |
| 19 | 24 | \$2,814.67 | \$2,345.56 | \$16.24 | \$28,146.70 | \$30,961.37 | \$33,776.04 |
| 19 | 25 | \$2,841.86 | \$2,368.22 | \$16.40 | \$28,418.60 | \$31,260.46 | \$34,102.32 |
| 19 | 26 | \$2,869.39 | \$2,391.16 | \$16.56 | \$28,693.90 | \$31,563.29 | \$34,432.68 |
| 19 | 27 | \$2,897.25 | \$2,414.38 | \$16.72 | \$28,972.50 | \$31,869.75 | \$34,767.00 |
| 19 | 28 | \$2,925.45 | \$2,437.88 | \$16.88 | \$29,254.50 | \$32,179.95 | \$35,105.40 |
| 19 | 29 | \$2,953.96 | \$2,461.64 | \$17.05 | \$29,539.60 | \$32,493.56 | \$35,447.52 |
| 19 | 30 | \$2,982.84 | \$2,485.70 | \$17.21 | \$29,828.40 | \$32,811.24 | \$35,794.08 |
| 19 | 31 | \$3,012.09 | \$2,510.08 | \$17.38 | \$30,120.90 | \$33,132.99 | \$36,145.08 |
| 19 | 32+ | \$3,041.68 | \$2,534.74 | \$17.55 | \$30,416.80 | \$33,458.48 | \$36,500.16 |

## Employee Groups paid from Salary Grade 19:

CNS Manager (0-400 Participation)
Contract Transportation Clerk
Courier
Driver I
Mail Clerk

Receptionist - Central Office
Receptionist - High School
Receptionist - Middle School
School Secretary - High School

## WAKE COUNTY PUBLIC SCHOOL SYSTEM 2018-2019 Salary Schedule NONCERTIFIED GRADE 20

Monthly Salaries
Hourly Rate
Annual Salaries

| GR | Step | Traditional Calendar 10, 11, 12 Month | 10 Month Year-Round or Modified | $\begin{aligned} & \text { 10, 11, } 12 \\ & \text { Month } \end{aligned}$ | $\begin{gathered} 10 \\ \text { Month } \end{gathered}$ | $11$ <br> Month | $12$ <br> Month |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 20 | 00 | \$2,287.68 | \$1,906.40 | \$13.20 | \$22,876.80 | \$25,164.48 | \$27,452.16 |
| 20 | 01 | \$2,387.68 | \$1,989.74 | \$13.78 | \$23,876.80 | \$26,264.48 | \$28,652.16 |
| 20 | 02 | \$2,471.01 | \$2,059.18 | \$14.26 | \$24,710.10 | \$27,181.11 | \$29,652.12 |
| 20 | 03 | \$2,539.65 | \$2,116.38 | \$14.66 | \$25,396.50 | \$27,936.15 | \$30,475.80 |
| 20 | 04 | \$2,539.65 | \$2,116.38 | \$14.66 | \$25,396.50 | \$27,936.15 | \$30,475.80 |
| 20 | 05 | \$2,539.65 | \$2,116.38 | \$14.66 | \$25,396.50 | \$27,936.15 | \$30,475.80 |
| 20 | 06 | \$2,539.65 | \$2,116.38 | \$14.66 | \$25,396.50 | \$27,936.15 | \$30,475.80 |
| 20 | 07 | \$2,539.65 | \$2,116.38 | \$14.66 | \$25,396.50 | \$27,936.15 | \$30,475.80 |
| 20 | 08 | \$2,539.65 | \$2,116.38 | \$14.66 | \$25,396.50 | \$27,936.15 | \$30,475.80 |
| 20 | 09 | \$2,567.28 | \$2,139.40 | \$14.82 | \$25,672.80 | \$28,240.08 | \$30,807.36 |
| 20 | 10 | \$2,595.26 | \$2,162.72 | \$14.98 | \$25,952.60 | \$28,547.86 | \$31,143.12 |
| 20 | 11 | \$2,623.56 | \$2,186.30 | \$15.14 | \$26,235.60 | \$28,859.16 | \$31,482.72 |
| 20 | 12 | \$2,650.80 | \$2,209.00 | \$15.30 | \$26,508.00 | \$29,158.80 | \$31,809.60 |
| 20 | 13 | \$2,678.35 | \$2,231.96 | \$15.46 | \$26,783.50 | \$29,461.85 | \$32,140.20 |
| 20 | 14 | \$2,706.25 | \$2,255.21 | \$15.62 | \$27,062.50 | \$29,768.75 | \$32,475.00 |
| 20 | 15 | \$2,733.22 | \$2,277.69 | \$15.77 | \$27,332.20 | \$30,065.42 | \$32,798.64 |
| 20 | 16 | \$2,758.99 | \$2,299.16 | \$15.92 | \$27,589.90 | \$30,348.89 | \$33,107.88 |
| 20 | 17 | \$2,785.06 | \$2,320.89 | \$16.07 | \$27,850.60 | \$30,635.66 | \$33,420.72 |
| 20 | 18 | \$2,811.45 | \$2,342.88 | \$16.22 | \$28,114.50 | \$30,925.95 | \$33,737.40 |
| 20 | 19 | \$2,838.16 | \$2,365.14 | \$16.38 | \$28,381.60 | \$31,219.76 | \$34,057.92 |
| 20 | 20 | \$2,865.17 | \$2,387.65 | \$16.53 | \$28,651.70 | \$31,516.87 | \$34,382.04 |
| 20 | 21 | \$2,892.51 | \$2,410.43 | \$16.69 | \$28,925.10 | \$31,817.61 | \$34,710.12 |
| 20 | 22 | \$2,920.20 | \$2,433.50 | \$16.85 | \$29,202.00 | \$32,122.20 | \$35,042.40 |
| 20 | 23 | \$2,948.19 | \$2,456.83 | \$17.01 | \$29,481.90 | \$32,430.09 | \$35,378.28 |
| 20 | 24 | \$2,976.54 | \$2,480.45 | \$17.18 | \$29,765.40 | \$32,741.94 | \$35,718.48 |
| 20 | 25 | \$3,005.21 | \$2,504.35 | \$17.34 | \$30,052.10 | \$33,057.31 | \$36,062.52 |
| 20 | 26 | \$3,034.22 | \$2,528.52 | \$17.51 | \$30,342.20 | \$33,376.42 | \$36,410.64 |
| 20 | 27 | \$3,063.60 | \$2,553.00 | \$17.68 | \$30,636.00 | \$33,699.60 | \$36,763.20 |
| 20 | 28 | \$3,093.31 | \$2,577.76 | \$17.85 | \$30,933.10 | \$34,026.41 | \$37,119.72 |
| 20 | 29 | \$3,123.40 | \$2,602.84 | \$18.02 | \$31,234.00 | \$34,357.40 | \$37,480.80 |
| 20 | 30 | \$3,153.81 | \$2,628.18 | \$18.20 | \$31,538.10 | \$34,691.91 | \$37,845.72 |
| 20 | 31 | \$3,184.61 | \$2,653.85 | \$18.38 | \$31,846.10 | \$35,030.71 | \$38,215.32 |
| 20 | 32+ | \$3,215.78 | \$2,679.82 | \$18.56 | \$32,157.80 | \$35,373.58 | \$38,589.36 |

Employee Groups paid from Salary Grade 20:

Audiology Assistant
Braillist
CNS Manager (401-800 Participation)
Custodian - Head
Customer Service Representative
Driver II

Parent Liason
Receiving Clerk
Registrar
Technician
Transition Training Facilitator
Warehouse General

## WAKE COUNTY PUBLIC SCHOOL SYSTEM <br> 2018-2019 Salary Schedule <br> NONCERTIFIED GRADE 21

Monthly Salaries Hourly Rate Annual Salaries

| GR | Step | Traditional Calendar 10, 11, 12 Month | 10 Month Year-Round or Modified | $\begin{gathered} \text { 10, 11, } 12 \\ \text { Month } \end{gathered}$ | $10$ <br> Month | $11$ <br> Month | $12$ <br> Month |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 21 | 00 | \$2,417.92 | \$2,014.94 | \$13.95 | \$24,179.20 | \$26,597.12 | \$29,015.04 |
| 21 | 01 | \$2,517.92 | \$2,098.27 | \$14.53 | \$25,179.20 | \$27,697.12 | \$30,215.04 |
| 21 | 02 | \$2,601.25 | \$2,167.71 | \$15.01 | \$26,012.50 | \$28,613.75 | \$31,215.00 |
| 21 | 03 | \$2,673.79 | \$2,228.16 | \$15.43 | \$26,737.90 | \$29,411.69 | \$32,085.48 |
| 21 | 04 | \$2,673.79 | \$2,228.16 | \$15.43 | \$26,737.90 | \$29,411.69 | \$32,085.48 |
| 21 | 05 | \$2,673.79 | \$2,228.16 | \$15.43 | \$26,737.90 | \$29,411.69 | \$32,085.48 |
| 21 | 06 | \$2,673.79 | \$2,228.16 | \$15.43 | \$26,737.90 | \$29,411.69 | \$32,085.48 |
| 21 | 07 | \$2,673.79 | \$2,228.16 | \$15.43 | \$26,737.90 | \$29,411.69 | \$32,085.48 |
| 21 | 08 | \$2,673.79 | \$2,228.16 | \$15.43 | \$26,737.90 | \$29,411.69 | \$32,085.48 |
| 21 | 09 | \$2,703.04 | \$2,252.54 | \$15.60 | \$27,030.40 | \$29,733.44 | \$32,436.48 |
| 21 | 10 | \$2,732.64 | \$2,277.20 | \$15.77 | \$27,326.40 | \$30,059.04 | \$32,791.68 |
| 21 | 11 | \$2,762.60 | \$2,302.17 | \$15.94 | \$27,626.00 | \$30,388.60 | \$33,151.20 |
| 21 | 12 | \$2,791.50 | \$2,326.25 | \$16.11 | \$27,915.00 | \$30,706.50 | \$33,498.00 |
| 21 | 13 | \$2,820.73 | \$2,350.61 | \$16.28 | \$28,207.30 | \$31,028.03 | \$33,848.76 |
| 21 | 14 | \$2,850.34 | \$2,375.29 | \$16.45 | \$28,503.40 | \$31,353.74 | \$34,204.08 |
| 21 | 15 | \$2,879.05 | \$2,399.21 | \$16.61 | \$28,790.50 | \$31,669.55 | \$34,548.60 |
| 21 | 16 | \$2,906.56 | \$2,422.14 | \$16.77 | \$29,065.60 | \$31,972.16 | \$34,878.72 |
| 21 | 17 | \$2,934.41 | \$2,445.35 | \$16.93 | \$29,344.10 | \$32,278.51 | \$35,212.92 |
| 21 | 18 | \$2,962.59 | \$2,468.83 | \$17.10 | \$29,625.90 | \$32,588.49 | \$35,551.08 |
| 21 | 19 | \$2,991.09 | \$2,492.58 | \$17.26 | \$29,910.90 | \$32,901.99 | \$35,893.08 |
| 21 | 20 | \$3,019.95 | \$2,516.63 | \$17.43 | \$30,199.50 | \$33,219.45 | \$36,239.40 |
| 21 | 21 | \$3,049.15 | \$2,540.96 | \$17.60 | \$30,491.50 | \$33,540.65 | \$36,589.80 |
| 21 | 22 | \$3,078.71 | \$2,565.60 | \$17.77 | \$30,787.10 | \$33,865.81 | \$36,944.52 |
| 21 | 23 | \$3,108.58 | \$2,590.49 | \$17.94 | \$31,085.80 | \$34,194.38 | \$37,302.96 |
| 21 | 24 | \$3,138.86 | \$2,615.72 | \$18.11 | \$31,388.60 | \$34,527.46 | \$37,666.32 |
| 21 | 25 | \$3,169.48 | \$2,641.24 | \$18.29 | \$31,694.80 | \$34,864.28 | \$38,033.76 |
| 21 | 26 | \$3,200.44 | \$2,667.04 | \$18.47 | \$32,004.40 | \$35,204.84 | \$38,405.28 |
| 21 | 27 | \$3,231.82 | \$2,693.19 | \$18.65 | \$32,318.20 | \$35,550.02 | \$38,781.84 |
| 21 | 28 | \$3,263.54 | \$2,719.62 | \$18.83 | \$32,635.40 | \$35,898.94 | \$39,162.48 |
| 21 | 29 | \$3,295.63 | \$2,746.36 | \$19.02 | \$32,956.30 | \$36,251.93 | \$39,547.56 |
| 21 | 30 | \$3,328.14 | \$2,773.45 | \$19.21 | \$33,281.40 | \$36,609.54 | \$39,937.68 |
| 21 | 31 | \$3,361.03 | \$2,800.86 | \$19.40 | \$33,610.30 | \$36,971.33 | \$40,332.36 |
| 21 | 32+ | \$3,394.30 | \$2,828.59 | \$19.59 | \$33,943.00 | \$37,337.30 | \$40,731.60 |

Employee Groups paid from Salary Grade 21:

Central Records Technician
CNS Manager (801-1000 Participation)
CNS Receiving Specialist
Craftsman - Environmental and Grounds

Mechanic I
Secretary (Admin/Sr Admin)
Technology Assistant
Webster Center Multipurpose Technician

# WAKE COUNTY PUBLIC SCHOOL SYSTEM <br> 2018-2019 Salary Schedule <br> NONCERTIFIED GRADE 22 

Monthly Salaries Hourly Rate Annual Salaries

| GR | Step | Traditional <br> Calendar <br> 10, 11, 12 Month | 10 Month Year-Round or Modified | $\begin{gathered} \text { 10, 11, } 12 \\ \text { Month } \end{gathered}$ | $10$ <br> Month | $11$ <br> Month | $\begin{gathered} 12 \\ \text { Month } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 22 | 00 | \$2,557.04 | \$2,130.87 | \$14.76 | \$25,570.40 | \$28,127.44 | \$30,684.48 |
| 22 | 01 | \$2,657.04 | \$2,214.20 | \$15.33 | \$26,570.40 | \$29,227.44 | \$31,884.48 |
| 22 | 02 | \$2,740.37 | \$2,283.65 | \$15.81 | \$27,403.70 | \$30,144.07 | \$32,884.44 |
| 22 | 03 | \$2,817.09 | \$2,347.58 | \$16.26 | \$28,170.90 | \$30,987.99 | \$33,805.08 |
| 22 | 04 | \$2,817.09 | \$2,347.58 | \$16.26 | \$28,170.90 | \$30,987.99 | \$33,805.08 |
| 22 | 05 | \$2,817.09 | \$2,347.58 | \$16.26 | \$28,170.90 | \$30,987.99 | \$33,805.08 |
| 22 | 06 | \$2,817.09 | \$2,347.58 | \$16.26 | \$28,170.90 | \$30,987.99 | \$33,805.08 |
| 22 | 07 | \$2,817.09 | \$2,347.58 | \$16.26 | \$28,170.90 | \$30,987.99 | \$33,805.08 |
| 22 | 08 | \$2,817.09 | \$2,347.58 | \$16.26 | \$28,170.90 | \$30,987.99 | \$33,805.08 |
| 22 | 09 | \$2,848.06 | \$2,373.39 | \$16.44 | \$28,480.60 | \$31,328.66 | \$34,176.72 |
| 22 | 10 | \$2,879.39 | \$2,399.50 | \$16.62 | \$28,793.90 | \$31,673.29 | \$34,552.68 |
| 22 | 11 | \$2,911.11 | \$2,425.93 | \$16.80 | \$29,111.10 | \$32,022.21 | \$34,933.32 |
| 22 | 12 | \$2,941.79 | \$2,451.50 | \$16.98 | \$29,417.90 | \$32,359.69 | \$35,301.48 |
| 22 | 13 | \$2,972.84 | \$2,477.37 | \$17.16 | \$29,728.40 | \$32,701.24 | \$35,674.08 |
| 22 | 14 | \$3,004.25 | \$2,503.55 | \$17.34 | \$30,042.50 | \$33,046.75 | \$36,051.00 |
| 22 | 15 | \$3,034.81 | \$2,529.01 | \$17.51 | \$30,348.10 | \$33,382.91 | \$36,417.72 |
| 22 | 16 | \$3,064.18 | \$2,553.49 | \$17.68 | \$30,641.80 | \$33,705.98 | \$36,770.16 |
| 22 | 17 | \$3,093.91 | \$2,578.26 | \$17.85 | \$30,939.10 | \$34,033.01 | \$37,126.92 |
| 22 | 18 | \$3,123.97 | \$2,603.31 | \$18.03 | \$31,239.70 | \$34,363.67 | \$37,487.64 |
| 22 | 19 | \$3,154.41 | \$2,628.68 | \$18.20 | \$31,544.10 | \$34,698.51 | \$37,852.92 |
| 22 | 20 | \$3,185.23 | \$2,654.36 | \$18.38 | \$31,852.30 | \$35,037.53 | \$38,222.76 |
| 22 | 21 | \$3,216.41 | \$2,680.35 | \$18.56 | \$32,164.10 | \$35,380.51 | \$38,596.92 |
| 22 | 22 | \$3,247.95 | \$2,706.63 | \$18.74 | \$32,479.50 | \$35,727.45 | \$38,975.40 |
| 22 | 23 | \$3,279.88 | \$2,733.24 | \$18.93 | \$32,798.80 | \$36,078.68 | \$39,358.56 |
| 22 | 24 | \$3,312.18 | \$2,760.15 | \$19.11 | \$33,121.80 | \$36,433.98 | \$39,746.16 |
| 22 | 25 | \$3,344.88 | \$2,787.40 | \$19.30 | \$33,448.80 | \$36,793.68 | \$40,138.56 |
| 22 | 26 | \$3,377.95 | \$2,814.96 | \$19.49 | \$33,779.50 | \$37,157.45 | \$40,535.40 |
| 22 | 27 | \$3,411.43 | \$2,842.86 | \$19.69 | \$34,114.30 | \$37,525.73 | \$40,937.16 |
| 22 | 28 | \$3,445.31 | \$2,871.10 | \$19.88 | \$34,453.10 | \$37,898.41 | \$41,343.72 |
| 22 | 29 | \$3,479.59 | \$2,899.66 | \$20.08 | \$34,795.90 | \$38,275.49 | \$41,755.08 |
| 22 | 30 | \$3,514.29 | \$2,928.58 | \$20.28 | \$35,142.90 | \$38,657.19 | \$42,171.48 |
| 22 | 31 | \$3,549.40 | \$2,957.84 | \$20.48 | \$35,494.00 | \$39,043.40 | \$42,592.80 |
| 22 | 32+ | \$3,584.91 | \$2,987.43 | \$20.69 | \$35,849.10 | \$39,434.01 | \$43,018.92 |

Employee Groups paid from Salary Grade 22:

Assessment Technician-CIE
Bookkeeper
CNS Eligibility Specialist
CNS Manager (1001-1400 Participation)
Data Manager
Data Processor/Student Assignment
Facilities Maintenance Technician
File Room Technician

Growth and Planning Technician
Secretary (Director)
Student Info. Data Manager - Elementary
Student Info. Data Manager - Secondary (+2 steps)
Student Info. Data Manager - Yr. Round (+2 steps)
Stud. Info. Data Mgr. - Sec. \& Yr. Round (+4 steps)
Warehouse General II

## WAKE COUNTY PUBLIC SCHOOL SYSTEM

2018-2019 Salary Schedule NONCERTIFIED GRADE 23

## Monthly Salaries <br> Hourly Rate <br> Annual Salaries

| GR | Step | Traditional Calendar 10, 11, 12 Month | 10 Month Year-Round or Modified | $\begin{gathered} \text { 10, 11, } 12 \\ \text { Month } \\ \hline \end{gathered}$ | $10$ <br> Month | $11$ <br> Month | $12$ <br> Month |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 23 | 00 | \$2,705.49 | \$2,254.58 | \$15.61 | \$27,054.90 | \$29,760.39 | \$32,465.88 |
| 23 | 01 | \$2,805.49 | \$2,337.91 | \$16.19 | \$28,054.90 | \$30,860.39 | \$33,665.88 |
| 23 | 02 | \$2,888.82 | \$2,407.35 | \$16.67 | \$28,888.20 | \$31,777.02 | \$34,665.84 |
| 23 | 03 | \$2,969.99 | \$2,475.00 | \$17.14 | \$29,699.90 | \$32,669.89 | \$35,639.88 |
| 23 | 04 | \$2,969.99 | \$2,475.00 | \$17.14 | \$29,699.90 | \$32,669.89 | \$35,639.88 |
| 23 | 05 | \$2,969.99 | \$2,475.00 | \$17.14 | \$29,699.90 | \$32,669.89 | \$35,639.88 |
| 23 | 06 | \$2,969.99 | \$2,475.00 | \$17.14 | \$29,699.90 | \$32,669.89 | \$35,639.88 |
| 23 | 07 | \$2,969.99 | \$2,475.00 | \$17.14 | \$29,699.90 | \$32,669.89 | \$35,639.88 |
| 23 | 08 | \$2,969.99 | \$2,475.00 | \$17.14 | \$29,699.90 | \$32,669.89 | \$35,639.88 |
| 23 | 09 | \$3,002.78 | \$2,502.32 | \$17.33 | \$30,027.80 | \$33,030.58 | \$36,033.36 |
| 23 | 10 | \$3,035.98 | \$2,529.99 | \$17.52 | \$30,359.80 | \$33,395.78 | \$36,431.76 |
| 23 | 11 | \$3,069.58 | \$2,557.99 | \$17.71 | \$30,695.80 | \$33,765.38 | \$36,834.96 |
| 23 | 12 | \$3,102.16 | \$2,585.14 | \$17.90 | \$31,021.60 | \$34,123.76 | \$37,225.92 |
| 23 | 13 | \$3,135.14 | \$2,612.62 | \$18.09 | \$31,351.40 | \$34,486.54 | \$37,621.68 |
| 23 | 14 | \$3,168.49 | \$2,640.41 | \$18.28 | \$31,684.90 | \$34,853.39 | \$38,021.88 |
| 23 | 15 | \$3,201.05 | \$2,667.55 | \$18.47 | \$32,010.50 | \$35,211.55 | \$38,412.60 |
| 23 | 16 | \$3,232.40 | \$2,693.67 | \$18.65 | \$32,324.00 | \$35,556.40 | \$38,788.80 |
| 23 | 17 | \$3,264.13 | \$2,720.11 | \$18.84 | \$32,641.30 | \$35,905.43 | \$39,169.56 |
| 23 | 18 | \$3,296.25 | \$2,746.88 | \$19.02 | \$32,962.50 | \$36,258.75 | \$39,555.00 |
| 23 | 19 | \$3,328.75 | \$2,773.96 | \$19.21 | \$33,287.50 | \$36,616.25 | \$39,945.00 |
| 23 | 20 | \$3,361.65 | \$2,801.38 | \$19.40 | \$33,616.50 | \$36,978.15 | \$40,339.80 |
| 23 | 21 | \$3,394.93 | \$2,829.11 | \$19.59 | \$33,949.30 | \$37,344.23 | \$40,739.16 |
| 23 | 22 | \$3,428.61 | \$2,857.18 | \$19.79 | \$34,286.10 | \$37,714.71 | \$41,143.32 |
| 23 | 23 | \$3,462.70 | \$2,885.59 | \$19.98 | \$34,627.00 | \$38,089.70 | \$41,552.40 |
| 23 | 24 | \$3,497.21 | \$2,914.35 | \$20.18 | \$34,972.10 | \$38,469.31 | \$41,966.52 |
| 23 | 25 | \$3,532.10 | \$2,943.42 | \$20.38 | \$35,321.00 | \$38,853.10 | \$42,385.20 |
| 23 | 26 | \$3,567.43 | \$2,972.86 | \$20.59 | \$35,674.30 | \$39,241.73 | \$42,809.16 |
| 23 | 27 | \$3,603.18 | \$3,002.65 | \$20.79 | \$36,031.80 | \$39,634.98 | \$43,238.16 |
| 23 | 28 | \$3,639.36 | \$3,032.80 | \$21.00 | \$36,393.60 | \$40,032.96 | \$43,672.32 |
| 23 | 29 | \$3,675.95 | \$3,063.30 | \$21.21 | \$36,759.50 | \$40,435.45 | \$44,111.40 |
| 23 | 30 | \$3,713.00 | \$3,094.17 | \$21.43 | \$37,130.00 | \$40,843.00 | \$44,556.00 |
| 23 | 31 | \$3,750.49 | \$3,125.41 | \$21.64 | \$37,504.90 | \$41,255.39 | \$45,005.88 |
| 23 | 32+ | \$3,788.44 | \$3,157.04 | \$21.86 | \$37,884.40 | \$41,672.84 | \$45,461.28 |

## Employee Groups paid from Salary Grade 23:

Accounts Payable Processing Technician
Audiology Technician
Benefits Representative
CNS Manager (1401-1800 Participation)
Community Schools Technician
Craftsman - Automotive Repair
Craftsman - Locksmith
Craftsman - Plumbing
Custodial Supervisor
Interpreter/Transliterator (state certif I)

Language Services Technician
Lead Secretary (Yr.-Round Multi-Track +2 steps)
Mechanic II
Office Manager
Payroll Technician
Print Specialist
Processing Technician
Secretary (Sr. Director)
TIMS Technician

## WAKE COUNTY PUBLIC SCHOOL SYSTEM <br> 2018-2019 Salary Schedule <br> NONCERTIFIED GRADE 24

Monthly Salaries
Hourly Rate
Annual Salaries

| GR | Step | Traditional Calendar 10, 11, 12 Month | 10 Month Year-Round or Modified | $\begin{gathered} \text { 10, 11, } 12 \\ \text { Month } \end{gathered}$ | $10$ <br> Month | $\begin{gathered} 11 \\ \text { Month } \end{gathered}$ | $\begin{gathered} 12 \\ \text { Month } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 24 | 00 | \$2,864.15 | \$2,386.80 | \$16.53 | \$28,641.50 | \$31,505.65 | \$34,369.80 |
| 24 | 01 | \$2,964.15 | \$2,470.13 | \$17.11 | \$29,641.50 | \$32,605.65 | \$35,569.80 |
| 24 | 02 | \$3,047.48 | \$2,539.57 | \$17.59 | \$30,474.80 | \$33,522.28 | \$36,569.76 |
| 24 | 03 | \$3,133.41 | \$2,611.18 | \$18.08 | \$31,334.10 | \$34,467.51 | \$37,600.92 |
| 24 | 04 | \$3,133.41 | \$2,611.18 | \$18.08 | \$31,334.10 | \$34,467.51 | \$37,600.92 |
| 24 | 05 | \$3,133.41 | \$2,611.18 | \$18.08 | \$31,334.10 | \$34,467.51 | \$37,600.92 |
| 24 | 06 | \$3,133.41 | \$2,611.18 | \$18.08 | \$31,334.10 | \$34,467.51 | \$37,600.92 |
| 24 | 07 | \$3,133.41 | \$2,611.18 | \$18.08 | \$31,334.10 | \$34,467.51 | \$37,600.92 |
| 24 | 08 | \$3,133.41 | \$2,611.18 | \$18.08 | \$31,334.10 | \$34,467.51 | \$37,600.92 |
| 24 | 09 | \$3,168.17 | \$2,640.15 | \$18.28 | \$31,681.70 | \$34,849.87 | \$38,018.04 |
| 24 | 10 | \$3,203.35 | \$2,669.46 | \$18.49 | \$32,033.50 | \$35,236.85 | \$38,440.20 |
| 24 | 11 | \$3,238.95 | \$2,699.13 | \$18.69 | \$32,389.50 | \$35,628.45 | \$38,867.40 |
| 24 | 12 | \$3,273.57 | \$2,727.98 | \$18.89 | \$32,735.70 | \$36,009.27 | \$39,282.84 |
| 24 | 13 | \$3,308.60 | \$2,757.17 | \$19.09 | \$33,086.00 | \$36,394.60 | \$39,703.20 |
| 24 | 14 | \$3,344.04 | \$2,786.70 | \$19.30 | \$33,440.40 | \$36,784.44 | \$40,128.48 |
| 24 | 15 | \$3,378.67 | \$2,815.56 | \$19.50 | \$33,786.70 | \$37,165.37 | \$40,544.04 |
| 24 | 16 | \$3,412.17 | \$2,843.48 | \$19.69 | \$34,121.70 | \$37,533.87 | \$40,946.04 |
| 24 | 17 | \$3,446.05 | \$2,871.71 | \$19.89 | \$34,460.50 | \$37,906.55 | \$41,352.60 |
| 24 | 18 | \$3,480.34 | \$2,900.29 | \$20.08 | \$34,803.40 | \$38,283.74 | \$41,764.08 |
| 24 | 19 | \$3,515.06 | \$2,929.22 | \$20.28 | \$35,150.60 | \$38,665.66 | \$42,180.72 |
| 24 | 20 | \$3,550.15 | \$2,958.46 | \$20.49 | \$35,501.50 | \$39,051.65 | \$42,601.80 |
| 24 | 21 | \$3,585.71 | \$2,988.10 | \$20.69 | \$35,857.10 | \$39,442.81 | \$43,028.52 |
| 24 | 22 | \$3,621.65 | \$3,018.05 | \$20.90 | \$36,216.50 | \$39,838.15 | \$43,459.80 |
| 24 | 23 | \$3,658.03 | \$3,048.36 | \$21.11 | \$36,580.30 | \$40,238.33 | \$43,896.36 |
| 24 | 24 | \$3,694.87 | \$3,079.06 | \$21.32 | \$36,948.70 | \$40,643.57 | \$44,338.44 |
| 24 | 25 | \$3,732.15 | \$3,110.13 | \$21.54 | \$37,321.50 | \$41,053.65 | \$44,785.80 |
| 24 | 26 | \$3,769.85 | \$3,141.55 | \$21.75 | \$37,698.50 | \$41,468.35 | \$45,238.20 |
| 24 | 27 | \$3,808.02 | \$3,173.35 | \$21.97 | \$38,080.20 | \$41,888.22 | \$45,696.24 |
| 24 | 28 | \$3,846.64 | \$3,205.54 | \$22.20 | \$38,466.40 | \$42,313.04 | \$46,159.68 |
| 24 | 29 | \$3,885.72 | \$3,238.10 | \$22.42 | \$38,857.20 | \$42,742.92 | \$46,628.64 |
| 24 | 30 | \$3,925.26 | \$3,271.05 | \$22.65 | \$39,252.60 | \$43,177.86 | \$47,103.12 |
| 24 | 31 | \$3,965.31 | \$3,304.43 | \$22.88 | \$39,653.10 | \$43,618.41 | \$47,583.72 |
| 24 | 32+ | \$4,005.79 | \$3,338.16 | \$23.12 | \$40,057.90 | \$44,063.69 | \$48,069.48 |

## Employee Groups paid from Salary Grade 24:

CNS Manager (multi-campus)
CNS Support Specialist
Craftsman-Communications
Craftsman - Electrical
Craftsman - Integrated Pest Management
Custodial Field Supervisor
Interpreter/Transliterator (state certif II)
Lead HR Processing Technician
Maintenance Procurement Specialist

Master Craftsman - Automotive Repair
Master Craftsman - Environ. and Grounds
Master Craftsman - Locksmith
Mechanic III
Program Specialist
Receiving Team Leader
Shipping Team Leader
Testing Technician
Warehouse Team Leader

## WAKE COUNTY PUBLIC SCHOOL SYSTEM <br> 2018-2019 Salary Schedule NONCERTIFIED GRADE 25

Monthly Salaries
Hourly Rate
Annual Salaries

| GR | Step | Traditional Calendar 10, 11, 12 Month | 10 Month Year-Round or Modified | $10,11,12$ <br> Month | $10$ <br> Month | $11$ <br> Month |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 25 | 00 | \$3,033.45 | \$2,527.88 | \$17.51 | \$30,334.50 | \$33,367.95 | \$36,401.40 |
| 25 | 01 | \$3,133.45 | \$2,611.21 | \$18.08 | \$31,334.50 | \$34,467.95 | \$37,601.40 |
| 25 | 02 | \$3,216.78 | \$2,680.65 | \$18.56 | \$32,167.80 | \$35,384.58 | \$38,601.36 |
| 25 | 03 | \$3,307.79 | \$2,756.50 | \$19.09 | \$33,077.90 | \$36,385.69 | \$39,693.48 |
| 25 | 04 | \$3,307.79 | \$2,756.50 | \$19.09 | \$33,077.90 | \$36,385.69 | \$39,693.48 |
| 25 | 05 | \$3,307.79 | \$2,756.50 | \$19.09 | \$33,077.90 | \$36,385.69 | \$39,693.48 |
| 25 | 06 | \$3,307.79 | \$2,756.50 | \$19.09 | \$33,077.90 | \$36,385.69 | \$39,693.48 |
| 25 | 07 | \$3,307.79 | \$2,756.50 | \$19.09 | \$33,077.90 | \$36,385.69 | \$39,693.48 |
| 25 | 08 | \$3,307.79 | \$2,756.50 | \$19.09 | \$33,077.90 | \$36,385.69 | \$39,693.48 |
| 25 | 09 | \$3,344.64 | \$2,787.20 | \$19.30 | \$33,446.40 | \$36,791.04 | \$40,135.68 |
| 25 | 10 | \$3,381.94 | \$2,818.29 | \$19.52 | \$33,819.40 | \$37,201.34 | \$40,583.28 |
| 25 | 11 | \$3,419.69 | \$2,849.75 | \$19.73 | \$34,196.90 | \$37,616.59 | \$41,036.28 |
| 25 | 12 | \$3,456.47 | \$2,880.40 | \$19.95 | \$34,564.70 | \$38,021.17 | \$41,477.64 |
| 25 | 13 | \$3,493.68 | \$2,911.40 | \$20.16 | \$34,936.80 | \$38,430.48 | \$41,924.16 |
| 25 | 14 | \$3,531.36 | \$2,942.80 | \$20.38 | \$35,313.60 | \$38,844.96 | \$42,376.32 |
| 25 | 15 | \$3,568.24 | \$2,973.54 | \$20.59 | \$35,682.40 | \$39,250.64 | \$42,818.88 |
| 25 | 16 | \$3,603.99 | \$3,003.33 | \$20.80 | \$36,039.90 | \$39,643.89 | \$43,247.88 |
| 25 | 17 | \$3,640.18 | \$3,033.49 | \$21.01 | \$36,401.80 | \$40,041.98 | \$43,682.16 |
| 25 | 18 | \$3,676.79 | \$3,064.00 | \$21.22 | \$36,767.90 | \$40,444.69 | \$44,121.48 |
| 25 | 19 | \$3,713.84 | \$3,094.87 | \$21.43 | \$37,138.40 | \$40,852.24 | \$44,566.08 |
| 25 | 20 | \$3,751.34 | \$3,126.12 | \$21.65 | \$37,513.40 | \$41,264.74 | \$45,016.08 |
| 25 | 21 | \$3,789.27 | \$3,157.73 | \$21.87 | \$37,892.70 | \$41,681.97 | \$45,471.24 |
| 25 | 22 | \$3,827.68 | \$3,189.74 | \$22.09 | \$38,276.80 | \$42,104.48 | \$45,932.16 |
| 25 | 23 | \$3,866.53 | \$3,222.11 | \$22.31 | \$38,665.30 | \$42,531.83 | \$46,398.36 |
| 25 | 24 | \$3,905.85 | \$3,254.88 | \$22.54 | \$39,058.50 | \$42,964.35 | \$46,870.20 |
| 25 | 25 | \$3,945.64 | \$3,288.04 | \$22.77 | \$39,456.40 | \$43,402.04 | \$47,347.68 |
| 25 | 26 | \$3,985.90 | \$3,321.59 | \$23.00 | \$39,859.00 | \$43,844.90 | \$47,830.80 |
| 25 | 27 | \$4,026.66 | \$3,355.55 | \$23.24 | \$40,266.60 | \$44,293.26 | \$48,319.92 |
| 25 | 28 | \$4,067.88 | \$3,389.90 | \$23.47 | \$40,678.80 | \$44,746.68 | \$48,814.56 |
| 25 | 29 | \$4,109.62 | \$3,424.69 | \$23.71 | \$41,096.20 | \$45,205.82 | \$49,315.44 |
| 25 | 30 | \$4,151.85 | \$3,459.88 | \$23.96 | \$41,518.50 | \$45,670.35 | \$49,822.20 |
| 25 | 31 | \$4,194.59 | \$3,495.50 | \$24.20 | \$41,945.90 | \$46,140.49 | \$50,335.08 |
| 25 | 32+ | \$4,237.83 | \$3,531.53 | \$24.45 | \$42,378.30 | \$46,616.13 | \$50,853.96 |

Employee Groups paid from Salary Grade 25:
Accounting Specialist
Bilingual Specialist - Interpreter
CNS Program Specialist
Communications Specialist
Compliance Reporting Specialist
Compliance Specialist
Craftsman - HVAC
Departmental Budget Analyst
Event Coordinator
Graphic Designer
Human Resources Specialist
Master Craftsman - Communications
Master Craftsman - Security
Secretary (Area Superintendent)
Secretary (Assistant Superintendent)
Security Technician
Training Specialist
Transportation Team Leader

## WAKE COUNTY PUBLIC SCHOOL SYSTEM 2018-2019 Salary Schedule NONCERTIFIED GRADE 26

Monthly Salaries
Hourly Rate
Annual Salaries

| GR | Step | Traditional Calendar 10, 11, 12 Month | 10 Month Year-Round or Modified | $10,11,12$ <br> Month | $10$ <br> Month | $11$ <br> Month | $12$ <br> Month |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 26 | 00 | \$3,214.18 | \$2,678.49 | \$18.55 | \$32,141.80 | \$35,355.98 | \$38,570.16 |
| 26 | 01 | \$3,314.18 | \$2,761.82 | \$19.13 | \$33,141.80 | \$36,455.98 | \$39,770.16 |
| 26 | 02 | \$3,397.51 | \$2,831.26 | \$19.61 | \$33,975.10 | \$37,372.61 | \$40,770.12 |
| 26 | 03 | \$3,493.94 | \$2,911.62 | \$20.16 | \$34,939.40 | \$38,433.34 | \$41,927.28 |
| 26 | 04 | \$3,493.94 | \$2,911.62 | \$20.16 | \$34,939.40 | \$38,433.34 | \$41,927.28 |
| 26 | 05 | \$3,493.94 | \$2,911.62 | \$20.16 | \$34,939.40 | \$38,433.34 | \$41,927.28 |
| 26 | 06 | \$3,493.94 | \$2,911.62 | \$20.16 | \$34,939.40 | \$38,433.34 | \$41,927.28 |
| 26 | 07 | \$3,493.94 | \$2,911.62 | \$20.16 | \$34,939.40 | \$38,433.34 | \$41,927.28 |
| 26 | 08 | \$3,493.94 | \$2,911.62 | \$20.16 | \$34,939.40 | \$38,433.34 | \$41,927.28 |
| 26 | 09 | \$3,533.04 | \$2,944.20 | \$20.39 | \$35,330.40 | \$38,863.44 | \$42,396.48 |
| 26 | 10 | \$3,572.60 | \$2,977.17 | \$20.62 | \$35,726.00 | \$39,298.60 | \$42,871.20 |
| 26 | 11 | \$3,612.64 | \$3,010.54 | \$20.85 | \$36,126.40 | \$39,739.04 | \$43,351.68 |
| 26 | 12 | \$3,651.73 | \$3,043.11 | \$21.07 | \$36,517.30 | \$40,169.03 | \$43,820.76 |
| 26 | 13 | \$3,691.31 | \$3,076.10 | \$21.30 | \$36,913.10 | \$40,604.41 | \$44,295.72 |
| 26 | 14 | \$3,731.36 | \$3,109.47 | \$21.53 | \$37,313.60 | \$41,044.96 | \$44,776.32 |
| 26 | 15 | \$3,770.64 | \$3,142.20 | \$21.76 | \$37,706.40 | \$41,477.04 | \$45,247.68 |
| 26 | 16 | \$3,808.82 | \$3,174.02 | \$21.98 | \$38,088.20 | \$41,897.02 | \$45,705.84 |
| 26 | 17 | \$3,847.44 | \$3,206.20 | \$22.20 | \$38,474.40 | \$42,321.84 | \$46,169.28 |
| 26 | 18 | \$3,886.54 | \$3,238.79 | \$22.43 | \$38,865.40 | \$42,751.94 | \$46,638.48 |
| 26 | 19 | \$3,926.10 | \$3,271.75 | \$22.66 | \$39,261.00 | \$43,187.10 | \$47,113.20 |
| 26 | 20 | \$3,966.12 | \$3,305.10 | \$22.89 | \$39,661.20 | \$43,627.32 | \$47,593.44 |
| 26 | 21 | \$4,006.63 | \$3,338.86 | \$23.12 | \$40,066.30 | \$44,072.93 | \$48,079.56 |
| 26 | 22 | \$4,047.64 | \$3,373.04 | \$23.36 | \$40,476.40 | \$44,524.04 | \$48,571.68 |
| 26 | 23 | \$4,089.12 | \$3,407.60 | \$23.60 | \$40,891.20 | \$44,980.32 | \$49,069.44 |
| 26 | 24 | \$4,131.10 | \$3,442.59 | \$23.84 | \$41,311.00 | \$45,442.10 | \$49,573.20 |
| 26 | 25 | \$4,173.58 | \$3,477.99 | \$24.08 | \$41,735.80 | \$45,909.38 | \$50,082.96 |
| 26 | 26 | \$4,216.58 | \$3,513.82 | \$24.33 | \$42,165.80 | \$46,382.38 | \$50,598.96 |
| 26 | 27 | \$4,260.07 | \$3,550.06 | \$24.58 | \$42,600.70 | \$46,860.77 | \$51,120.84 |
| 26 | 28 | \$4,304.11 | \$3,586.76 | \$24.84 | \$43,041.10 | \$47,345.21 | \$51,649.32 |
| 26 | 29 | \$4,348.64 | \$3,623.87 | \$25.09 | \$43,486.40 | \$47,835.04 | \$52,183.68 |
| 26 | 30 | \$4,393.75 | \$3,661.46 | \$25.35 | \$43,937.50 | \$48,331.25 | \$52,725.00 |
| 26 | 31 | \$4,439.37 | \$3,699.48 | \$25.62 | \$44,393.70 | \$48,833.07 | \$53,272.44 |
| 26 | 32+ | \$4,485.53 | \$3,737.95 | \$25.88 | \$44,855.30 | \$49,340.83 | \$53,826.36 |

Employee Groups paid from Salary Grade 26:

Area Custodial Manager
Buyer I
Data Analyst
Database/Network Manager (Non-IS)
Master Craftsman - Electrical
Master Craftsman - Integrated Pest Mgmt.
Master Craftsman - Plumbing

Parent as Teacher - Project Enlightenment
Payroll Rating Specialist
Payroll Team Leader
School Accounting Specialist
Secretary (Associate Superintendent)
Team Leader - Benefits
Textbook Curriculum Specialist

## WAKE COUNTY PUBLIC SCHOOL SYSTEM

2018-2019 Salary Schedule NONCERTIFIED GRADE 27

Monthly Salaries
Hourly Rate
Annual Salaries

| GR | Step | Traditional Calendar 10, 11, 12 Month | 10 Month Year-Round or Modified | $\begin{gathered} \text { 10, 11, } 12 \\ \text { Month } \end{gathered}$ | $10$ <br> Month | 11 <br> Month | 12 <br> Month |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 27 | 00 | \$3,407.18 | \$2,839.32 | \$19.66 | \$34,071.80 | \$37,478.98 | \$40,886.16 |
| 27 | 01 | \$3,507.18 | \$2,922.65 | \$20.24 | \$35,071.80 | \$38,578.98 | \$42,086.16 |
| 27 | 02 | \$3,590.51 | \$2,992.10 | \$20.72 | \$35,905.10 | \$39,495.61 | \$43,086.12 |
| 27 | 03 | \$3,692.73 | \$3,077.28 | \$21.31 | \$36,927.30 | \$40,620.03 | \$44,312.76 |
| 27 | 04 | \$3,692.73 | \$3,077.28 | \$21.31 | \$36,927.30 | \$40,620.03 | \$44,312.76 |
| 27 | 05 | \$3,692.73 | \$3,077.28 | \$21.31 | \$36,927.30 | \$40,620.03 | \$44,312.76 |
| 27 | 06 | \$3,692.73 | \$3,077.28 | \$21.31 | \$36,927.30 | \$40,620.03 | \$44,312.76 |
| 27 | 07 | \$3,692.73 | \$3,077.28 | \$21.31 | \$36,927.30 | \$40,620.03 | \$44,312.76 |
| 27 | 08 | \$3,692.73 | \$3,077.28 | \$21.31 | \$36,927.30 | \$40,620.03 | \$44,312.76 |
| 27 | 09 | \$3,734.22 | \$3,111.85 | \$21.55 | \$37,342.20 | \$41,076.42 | \$44,810.64 |
| 27 | 10 | \$3,776.18 | \$3,146.82 | \$21.79 | \$37,761.80 | \$41,537.98 | \$45,314.16 |
| 27 | 11 | \$3,818.66 | \$3,182.22 | \$22.04 | \$38,186.60 | \$42,005.26 | \$45,823.92 |
| 27 | 12 | \$3,860.23 | \$3,216.86 | \$22.28 | \$38,602.30 | \$42,462.53 | \$46,322.76 |
| 27 | 13 | \$3,902.29 | \$3,251.91 | \$22.52 | \$39,022.90 | \$42,925.19 | \$46,827.48 |
| 27 | 14 | \$3,944.85 | \$3,287.38 | \$22.76 | \$39,448.50 | \$43,393.35 | \$47,338.20 |
| 27 | 15 | \$3,986.72 | \$3,322.27 | \$23.01 | \$39,867.20 | \$43,853.92 | \$47,840.64 |
| 27 | 16 | \$4,027.47 | \$3,356.23 | \$23.24 | \$40,274.70 | \$44,302.17 | \$48,329.64 |
| 27 | 17 | \$4,068.72 | \$3,390.60 | \$23.48 | \$40,687.20 | \$44,755.92 | \$48,824.64 |
| 27 | 18 | \$4,110.46 | \$3,425.39 | \$23.72 | \$41,104.60 | \$45,215.06 | \$49,325.52 |
| 27 | 19 | \$4,152.69 | \$3,460.58 | \$23.96 | \$41,526.90 | \$45,679.59 | \$49,832.28 |
| 27 | 20 | \$4,195.44 | \$3,496.20 | \$24.21 | \$41,954.40 | \$46,149.84 | \$50,345.28 |
| 27 | 21 | \$4,238.67 | \$3,532.23 | \$24.46 | \$42,386.70 | \$46,625.37 | \$50,864.04 |
| 27 | 22 | \$4,282.45 | \$3,568.71 | \$24.71 | \$42,824.50 | \$47,106.95 | \$51,389.40 |
| 27 | 23 | \$4,326.75 | \$3,605.63 | \$24.97 | \$43,267.50 | \$47,594.25 | \$51,921.00 |
| 27 | 24 | \$4,371.58 | \$3,642.99 | \$25.23 | \$43,715.80 | \$48,087.38 | \$52,458.96 |
| 27 | 25 | \$4,416.93 | \$3,680.78 | \$25.49 | \$44,169.30 | \$48,586.23 | \$53,003.16 |
| 27 | 26 | \$4,462.83 | \$3,719.03 | \$25.75 | \$44,628.30 | \$49,091.13 | \$53,553.96 |
| 27 | 27 | \$4,509.28 | \$3,757.74 | \$26.02 | \$45,092.80 | \$49,602.08 | \$54,111.36 |
| 27 | 28 | \$4,556.29 | \$3,796.91 | \$26.29 | \$45,562.90 | \$50,119.19 | \$54,675.48 |
| 27 | 29 | \$4,603.87 | \$3,836.56 | \$26.57 | \$46,038.70 | \$50,642.57 | \$55,246.44 |
| 27 | 30 | \$4,652.01 | \$3,876.68 | \$26.84 | \$46,520.10 | \$51,172.11 | \$55,824.12 |
| 27 | 31 | \$4,701.55 | \$3,917.96 | \$27.13 | \$47,015.50 | \$51,717.05 | \$56,418.60 |
| 27 | 32+ | \$4,752.18 | \$3,960.15 | \$27.42 | \$47,521.80 | \$52,273.98 | \$57,026.16 |

Employee Groups paid from Salary Grade 27:
Asst. Coordinator, Community Use
Budget Analyst
CNS Catering Manager
CNS Master Craftsman- Refrigeration
Craftsman - Energy Management
Executive Assistant to Superintendent

# WAKE COUNTY PUBLIC SCHOOL SYSTEM <br> 2018-2019 Salary Schedule <br> NONCERTIFIED GRADE 28 

Monthly Salaries Hourly Rate Annual Salaries

| GR | Step | Traditional Calendar 10, 11, 12 Month | 10 Month Year-Round or Modified | $\begin{gathered} \text { 10, 11, } 12 \\ \text { Month } \\ \hline \end{gathered}$ | $10$ <br> Month | $11$ <br> Month | $12$ <br> Month |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 28 | 00 | \$3,613.29 | \$3,011.08 | \$20.85 | \$36,132.90 | \$39,746.19 | \$43,359.48 |
| 28 | 01 | \$3,713.29 | \$3,094.41 | \$21.43 | \$37,132.90 | \$40,846.19 | \$44,559.48 |
| 28 | 02 | \$3,796.62 | \$3,163.85 | \$21.91 | \$37,966.20 | \$41,762.82 | \$45,559.44 |
| 28 | 03 | \$3,905.02 | \$3,254.19 | \$22.53 | \$39,050.20 | \$42,955.22 | \$46,860.24 |
| 28 | 04 | \$3,905.02 | \$3,254.19 | \$22.53 | \$39,050.20 | \$42,955.22 | \$46,860.24 |
| 28 | 05 | \$3,905.02 | \$3,254.19 | \$22.53 | \$39,050.20 | \$42,955.22 | \$46,860.24 |
| 28 | 06 | \$3,905.02 | \$3,254.19 | \$22.53 | \$39,050.20 | \$42,955.22 | \$46,860.24 |
| 28 | 07 | \$3,905.02 | \$3,254.19 | \$22.53 | \$39,050.20 | \$42,955.22 | \$46,860.24 |
| 28 | 08 | \$3,905.02 | \$3,254.19 | \$22.53 | \$39,050.20 | \$42,955.22 | \$46,860.24 |
| 28 | 09 | \$3,949.05 | \$3,290.88 | \$22.79 | \$39,490.50 | \$43,439.55 | \$47,388.60 |
| 28 | 10 | \$3,993.59 | \$3,328.00 | \$23.04 | \$39,935.90 | \$43,929.49 | \$47,923.08 |
| 28 | 11 | \$4,038.69 | \$3,365.58 | \$23.31 | \$40,386.90 | \$44,425.59 | \$48,464.28 |
| 28 | 12 | \$4,082.88 | \$3,402.40 | \$23.56 | \$40,828.80 | \$44,911.68 | \$48,994.56 |
| 28 | 13 | \$4,127.62 | \$3,439.69 | \$23.82 | \$41,276.20 | \$45,403.82 | \$49,531.44 |
| 28 | 14 | \$4,172.90 | \$3,477.42 | \$24.08 | \$41,729.00 | \$45,901.90 | \$50,074.80 |
| 28 | 15 | \$4,217.48 | \$3,514.57 | \$24.34 | \$42,174.80 | \$46,392.28 | \$50,609.76 |
| 28 | 16 | \$4,260.99 | \$3,550.83 | \$24.59 | \$42,609.90 | \$46,870.89 | \$51,131.88 |
| 28 | 17 | \$4,305.02 | \$3,587.52 | \$24.84 | \$43,050.20 | \$47,355.22 | \$51,660.24 |
| 28 | 18 | \$4,349.60 | \$3,624.67 | \$25.10 | \$43,496.00 | \$47,845.60 | \$52,195.20 |
| 28 | 19 | \$4,394.69 | \$3,662.25 | \$25.36 | \$43,946.90 | \$48,341.59 | \$52,736.28 |
| 28 | 20 | \$4,440.32 | \$3,700.27 | \$25.62 | \$44,403.20 | \$48,843.52 | \$53,283.84 |
| 28 | 21 | \$4,486.50 | \$3,738.75 | \$25.89 | \$44,865.00 | \$49,351.50 | \$53,838.00 |
| 28 | 22 | \$4,533.25 | \$3,777.71 | \$26.16 | \$45,332.50 | \$49,865.75 | \$54,399.00 |
| 28 | 23 | \$4,580.53 | \$3,817.11 | \$26.43 | \$45,805.30 | \$50,385.83 | \$54,966.36 |
| 28 | 24 | \$4,628.40 | \$3,857.00 | \$26.71 | \$46,284.00 | \$50,912.40 | \$55,540.80 |
| 28 | 25 | \$4,677.01 | \$3,897.51 | \$26.99 | \$46,770.10 | \$51,447.11 | \$56,124.12 |
| 28 | 26 | \$4,727.36 | \$3,939.47 | \$27.28 | \$47,273.60 | \$52,000.96 | \$56,728.32 |
| 28 | 27 | \$4,778.32 | \$3,981.94 | \$27.57 | \$47,783.20 | \$52,561.52 | \$57,339.84 |
| 28 | 28 | \$4,829.87 | \$4,024.90 | \$27.87 | \$48,298.70 | \$53,128.57 | \$57,958.44 |
| 28 | 29 | \$4,882.04 | \$4,068.37 | \$28.17 | \$48,820.40 | \$53,702.44 | \$58,584.48 |
| 28 | 30 | \$4,934.87 | \$4,112.40 | \$28.48 | \$49,348.70 | \$54,283.57 | \$59,218.44 |
| 28 | 31 | \$4,988.28 | \$4,156.90 | \$28.78 | \$49,882.80 | \$54,871.08 | \$59,859.36 |
| 28 | 32+ | \$5,042.37 | \$4,201.98 | \$29.10 | \$50,423.70 | \$55,466.07 | \$60,508.44 |

Employee Groups paid from Salary Grade 28:

Accountant
Area Facilities Manager
Assistant Supervisor - M\&O
Benefits Coordinator
Buyer II
Communications Coordinator
Coordinator - Lifelong Learning

Maintenenance Planner
Master Craftsman - Energy Management
Payroll Coordinator
Return to Work Coordinator
Security Technician Manager
Warehouse Operations Manager

## WAKE COUNTY PUBLIC SCHOOL SYSTEM <br> 2018-2019 Salary Schedule NONCERTIFIED GRADE 29

## Monthly Salaries Hourly Rate Annual Salaries

| GR | Step | Traditional Calendar 10, 11, 12 Month | 10 Month Year-Round or Modified | $10,11,12$ <br> Month | $10$ <br> Month | $11$ <br> Month | $12$ <br> Month |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 29 | 00 | \$3,833.30 | \$3,194.42 | \$22.12 | \$38,333.00 | \$42,166.30 | \$45,999.60 |
| 29 | 01 | \$3,933.30 | \$3,277.75 | \$22.70 | \$39,333.00 | \$43,266.30 | \$47,199.60 |
| 29 | 02 | \$4,016.63 | \$3,347.20 | \$23.18 | \$40,166.30 | \$44,182.93 | \$48,199.56 |
| 29 | 03 | \$4,131.63 | \$3,443.03 | \$23.84 | \$41,316.30 | \$45,447.93 | \$49,579.56 |
| 29 | 04 | \$4,131.63 | \$3,443.03 | \$23.84 | \$41,316.30 | \$45,447.93 | \$49,579.56 |
| 29 | 05 | \$4,131.63 | \$3,443.03 | \$23.84 | \$41,316.30 | \$45,447.93 | \$49,579.56 |
| 29 | 06 | \$4,131.63 | \$3,443.03 | \$23.84 | \$41,316.30 | \$45,447.93 | \$49,579.56 |
| 29 | 07 | \$4,131.63 | \$3,443.03 | \$23.84 | \$41,316.30 | \$45,447.93 | \$49,579.56 |
| 29 | 08 | \$4,131.63 | \$3,443.03 | \$23.84 | \$41,316.30 | \$45,447.93 | \$49,579.56 |
| 29 | 09 | \$4,178.39 | \$3,482.00 | \$24.11 | \$41,783.90 | \$45,962.29 | \$50,140.68 |
| 29 | 10 | \$4,225.68 | \$3,521.40 | \$24.38 | \$42,256.80 | \$46,482.48 | \$50,708.16 |
| 29 | 11 | \$4,273.56 | \$3,561.30 | \$24.66 | \$42,735.60 | \$47,009.16 | \$51,282.72 |
| 29 | 12 | \$4,320.59 | \$3,600.50 | \$24.93 | \$43,205.90 | \$47,526.49 | \$51,847.08 |
| 29 | 13 | \$4,368.17 | \$3,640.15 | \$25.21 | \$43,681.70 | \$48,049.87 | \$52,418.04 |
| 29 | 14 | \$4,416.35 | \$3,680.30 | \$25.48 | \$44,163.50 | \$48,579.85 | \$52,996.20 |
| 29 | 15 | \$4,463.85 | \$3,719.88 | \$25.76 | \$44,638.50 | \$49,102.35 | \$53,566.20 |
| 29 | 16 | \$4,510.30 | \$3,758.59 | \$26.03 | \$45,103.00 | \$49,613.30 | \$54,123.60 |
| 29 | 17 | \$4,557.33 | \$3,797.78 | \$26.30 | \$45,573.30 | \$50,130.63 | \$54,687.96 |
| 29 | 18 | \$4,604.91 | \$3,837.43 | \$26.57 | \$46,049.10 | \$50,654.01 | \$55,258.92 |
| 29 | 19 | \$4,653.06 | \$3,877.55 | \$26.85 | \$46,530.60 | \$51,183.66 | \$55,836.72 |
| 29 | 20 | \$4,702.65 | \$3,918.88 | \$27.14 | \$47,026.50 | \$51,729.15 | \$56,431.80 |
| 29 | 21 | \$4,753.30 | \$3,961.09 | \$27.43 | \$47,533.00 | \$52,286.30 | \$57,039.60 |
| 29 | 22 | \$4,804.56 | \$4,003.80 | \$27.72 | \$48,045.60 | \$52,850.16 | \$57,654.72 |
| 29 | 23 | \$4,856.44 | \$4,047.04 | \$28.02 | \$48,564.40 | \$53,420.84 | \$58,277.28 |
| 29 | 24 | \$4,908.95 | \$4,090.80 | \$28.33 | \$49,089.50 | \$53,998.45 | \$58,907.40 |
| 29 | 25 | \$4,962.06 | \$4,135.05 | \$28.63 | \$49,620.60 | \$54,582.66 | \$59,544.72 |
| 29 | 26 | \$5,015.82 | \$4,179.85 | \$28.94 | \$50,158.20 | \$55,174.02 | \$60,189.84 |
| 29 | 27 | \$5,070.23 | \$4,225.20 | \$29.26 | \$50,702.30 | \$55,772.53 | \$60,842.76 |
| 29 | 28 | \$5,125.78 | \$4,271.49 | \$29.58 | \$51,257.80 | \$56,383.58 | \$61,509.36 |
| 29 | 29 | \$5,182.62 | \$4,318.85 | \$29.90 | \$51,826.20 | \$57,008.82 | \$62,191.44 |
| 29 | 30 | \$5,240.11 | \$4,366.76 | \$30.24 | \$52,401.10 | \$57,641.21 | \$62,881.32 |
| 29 | 31 | \$5,298.31 | \$4,415.26 | \$30.57 | \$52,983.10 | \$58,281.41 | \$63,579.72 |
| 29 | 32+ | \$5,357.20 | \$4,464.34 | \$30.91 | \$53,572.00 | \$58,929.20 | \$64,286.40 |

Employee Groups paid from Salary Grade 29:

CNS Network Admin (Non IS)
Geographic Info System Data Manager Maximo Network Administrator (Non IS) Regional Facilities Manager

Routing Specialist
Transportation Operations Manager
Transportation Technology Specialist

## WAKE COUNTY PUBLIC SCHOOL SYSTEM 2018-2019 Salary Schedule NONCERTIFIED GRADE 30

## Monthly Salaries <br> Hourly Rate <br> Annual Salaries

| GR | Step | Traditional Calendar 10, 11, 12 Month | 10 Month Year-Round or Modified | $\begin{gathered} \text { 10, 11, } 12 \\ \text { Month } \end{gathered}$ | $10$ <br> Month | $12$ <br> Month | $12$ <br> Month |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 30 | 00 | \$4,068.18 | \$3,390.15 | \$23.48 | \$40,681.80 | \$44,749.98 | \$48,818.16 |
| 30 | 01 | \$4,168.18 | \$3,473.49 | \$24.05 | \$41,681.80 | \$45,849.98 | \$50,018.16 |
| 30 | 02 | \$4,251.51 | \$3,542.93 | \$24.53 | \$42,515.10 | \$46,766.61 | \$51,018.12 |
| 30 | 03 | \$4,373.56 | \$3,644.64 | \$25.24 | \$43,735.60 | \$48,109.16 | \$52,482.72 |
| 30 | 04 | \$4,373.56 | \$3,644.64 | \$25.24 | \$43,735.60 | \$48,109.16 | \$52,482.72 |
| 30 | 05 | \$4,373.56 | \$3,644.64 | \$25.24 | \$43,735.60 | \$48,109.16 | \$52,482.72 |
| 30 | 06 | \$4,373.56 | \$3,644.64 | \$25.24 | \$43,735.60 | \$48,109.16 | \$52,482.72 |
| 30 | 07 | \$4,373.56 | \$3,644.64 | \$25.24 | \$43,735.60 | \$48,109.16 | \$52,482.72 |
| 30 | 08 | \$4,373.56 | \$3,644.64 | \$25.24 | \$43,735.60 | \$48,109.16 | \$52,482.72 |
| 30 | 09 | \$4,423.21 | \$3,686.01 | \$25.52 | \$44,232.10 | \$48,655.31 | \$53,078.52 |
| 30 | 10 | \$4,473.45 | \$3,727.88 | \$25.81 | \$44,734.50 | \$49,207.95 | \$53,681.40 |
| 30 | 11 | \$4,524.30 | \$3,770.25 | \$26.11 | \$45,243.00 | \$49,767.30 | \$54,291.60 |
| 30 | 12 | \$4,574.33 | \$3,811.95 | \$26.40 | \$45,743.30 | \$50,317.63 | \$54,891.96 |
| 30 | 13 | \$4,624.95 | \$3,854.13 | \$26.69 | \$46,249.50 | \$50,874.45 | \$55,499.40 |
| 30 | 14 | \$4,676.37 | \$3,896.98 | \$26.98 | \$46,763.70 | \$51,440.07 | \$56,116.44 |
| 30 | 15 | \$4,728.37 | \$3,940.31 | \$27.28 | \$47,283.70 | \$52,012.07 | \$56,740.44 |
| 30 | 16 | \$4,779.34 | \$3,982.79 | \$27.58 | \$47,793.40 | \$52,572.74 | \$57,352.08 |
| 30 | 17 | \$4,830.91 | \$4,025.76 | \$27.88 | \$48,309.10 | \$53,140.01 | \$57,970.92 |
| 30 | 18 | \$4,883.10 | \$4,069.25 | \$28.18 | \$48,831.00 | \$53,714.10 | \$58,597.20 |
| 30 | 19 | \$4,935.93 | \$4,113.28 | \$28.48 | \$49,359.30 | \$54,295.23 | \$59,231.16 |
| 30 | 20 | \$4,989.36 | \$4,157.80 | \$28.79 | \$49,893.60 | \$54,882.96 | \$59,872.32 |
| 30 | 21 | \$5,043.46 | \$4,202.89 | \$29.10 | \$50,434.60 | \$55,478.06 | \$60,521.52 |
| 30 | 22 | \$5,098.19 | \$4,248.50 | \$29.42 | \$50,981.90 | \$56,080.09 | \$61,178.28 |
| 30 | 23 | \$5,154.65 | \$4,295.55 | \$29.74 | \$51,546.50 | \$56,701.15 | \$61,855.80 |
| 30 | 24 | \$5,211.82 | \$4,343.19 | \$30.07 | \$52,118.20 | \$57,330.02 | \$62,541.84 |
| 30 | 25 | \$5,269.67 | \$4,391.40 | \$30.41 | \$52,696.70 | \$57,966.37 | \$63,236.04 |
| 30 | 26 | \$5,328.25 | \$4,440.21 | \$30.74 | \$53,282.50 | \$58,610.75 | \$63,939.00 |
| 30 | 27 | \$5,387.48 | \$4,489.57 | \$31.09 | \$53,874.80 | \$59,262.28 | \$64,649.76 |
| 30 | 28 | \$5,447.44 | \$4,539.54 | \$31.43 | \$54,474.40 | \$59,921.84 | \$65,369.28 |
| 30 | 29 | \$5,509.35 | \$4,591.13 | \$31.79 | \$55,093.50 | \$60,602.85 | \$66,112.20 |
| 30 | 30 | \$5,572.27 | \$4,643.56 | \$32.15 | \$55,722.70 | \$61,294.97 | \$66,867.24 |
| 30 | 31 | \$5,635.95 | \$4,696.63 | \$32.52 | \$56,359.50 | \$61,995.45 | \$67,631.40 |
| 30 | 32+ | \$5,701.41 | \$4,751.18 | \$32.90 | \$57,014.10 | \$62,715.51 | \$68,416.92 |

Employee Groups paid from Salary Grade 30:

Benefits Manager
Budget Analyst, Senior
M \& O Supervisor
M \& O Supervisor - Electrical
Network Administrator (Non IS)
Payroll Operation Specialist
Senior Budget Analyst

Technical Specialist - Boiler
Technical Specialist - Chiller Mechanic
Technical Specialist - Elevator Mechanic
Technical Specialist - Energy Management
Transportation Safety and Recruitment Officer

