



SUBSTITUTE

frequently asked questions

What is Kelly Educational Staffing?

As the national leader in educational staffing and the largest employer of substitute employees, Kelly Educational Staffing (KES) has partnered with more than 8,655 public and private schools in 35 states. KES is a division of Kelly Services, Inc., which specializes in the recruitment, placement, and management of substitute employee programs.

Do you offer any training programs?

Yes!

If you are a Kelly Educational Staffing instructional employee, you'll receive a thorough professional training program prior to working in a classroom. All substitute employees will receive paid training on employment and district policies and procedures. Kelly also offers a variety of free and low-cost online trainings via the Kelly Learning Center and through our exclusive substitute training provider, Smart Practices™.

When will this program be in place?

The start date of the KES program will be 7/22/2019.

Will my pay change?

No—you will receive the same pay that you have received working directly for Roosevelt School District.

Can I work for multiple school districts that Kelly services?

Through Kelly, you can request to work in any of the schools or school districts we service if you meet the screening requirements of the school or district.

Do I have to be employed by KES to work in the school district?

Yes, Kelly will now be the employer for all substitute employees within Roosevelt School District.

Who will be my employer and how can I reach them?

Kelly Services will now be your employer, your Kelly representatives can be reached 623-936-6888.

What additional perks does KES offer?

As a Kelly employee, you will be eligible for the following perks:

- Discounts at local retailers as part of Kelly's Employee Discount program
- Scheduling flexibility to accommodate your lifestyle
- Ability to select school districts and school location preferences
- Easy access to assignments, using either the phone or internet 24/7
- Employee recognition programs including Substitute Teacher of the Year
- Paid training for employment information and district policies and procedures

If I choose not to work for Kelly now, may I apply later?

You are welcome to apply with Kelly any time. However, please note that if you do not transition your employment during this initial period, you will not be eligible for an expedited hiring process and will need to complete additional hiring steps.

Will I be considered for assignments outside of educational opportunities?

If you are interested in taking other assignments at any time, notify a Kelly representative. We offer a variety of assignments, including marketing, customer service, and office opportunities.

