

# Publix Tuition Reimbursement: Undergraduate Reimbursement Request

(pursuing an associate's or bachelor's degree)

## Instruction

For a class to be considered for reimbursement, send the following to the Tuition Reimbursement department **within 45 days of class completion**:

- a completed copy of this form
- a copy of your grade report and
- an itemized receipt (showing a breakdown of your tuition cost for each class and the method/s of payment).

Once your request is processed, you'll receive an email at the address you provided in PASSport and from your immediate supervisor/manager. **If you do not receive an email within four weeks, please contact us.**

### Tuition reimbursement department

If you have Tuition Reimbursement Program questions, visit [www.publix.org](http://www.publix.org) > Career and Self Development > Tuition Reimbursement Program or contact us.

Email: [Tuition.Reimbursement@publix.com](mailto:Tuition.Reimbursement@publix.com)

Phone: (863) 688-7407 ext. 55999

Fax: (863) 284-3325

Address: Publix Super Markets, Inc.  
Human Resources/Tuition Reimbursement Program  
P.O. Box 407  
Lakeland, FL 33802-0407

When contacting us, please provide your Publix personnel number (located on your pay statement).

## Associate information

<b>Name</b>	<b>Personnel number</b>	<b>Personal email address</b> Verify your email address in PASSport.
<b>Job title</b>	<b>Store number or support department name</b>	

## School and course information

<b>School you attended</b>		<b>Expected graduation month and year</b>			
<b>Declared major*</b>		<b>Is this your last course before graduating?</b> <input type="checkbox"/> Yes <input type="checkbox"/> No			
<b>Current classification</b> <input type="checkbox"/> Freshman <input type="checkbox"/> Sophomore <input type="checkbox"/> Junior <input type="checkbox"/> Senior		<b>Class(es) taken during:</b> <input type="checkbox"/> Spring <input type="checkbox"/> Summer <input type="checkbox"/> Fall <input type="checkbox"/> Winter			
Course #	Course Title	Start Date	End Date	Credit Hours	Grade

\*Specializations added to any of the approved majors could disqualify an associate from receiving tuition reimbursement (e.g., any degree that includes a specialization such as supply chain management would not be approved). It is the responsibility of the associate to verify whether a specialization would result in disqualification.

## Payment information – from your attached receipt(s)

<b>Total Tuition Cost</b>	<b>\$</b>
<b>Methods of Payment</b>	<b>Amount of Payment</b>
Grants and/or Scholarships**	\$
Loans and/or Prepaid Tuition	\$
Cash, Check, Money Order and/or Credit Card	\$

\*\*Tuition expenses paid for with grants or scholarships will not be reimbursed.

**Reimbursement criteria:** To be eligible to receive reimbursement, you must

- be a current and approved Tuition Reimbursement Undergraduate participant on the date that your classes ended
- pursue a qualifying major at a regionally accredited school
- be an active associate with at least six months of consecutive service since your last hire date
- maintain a minimum average of 10 work hours per week based on a 52-week average or entire employment if employed less than one year
- maintain a minimum *Total Performance Rating of Meets Expectations* on your performance evaluation
- receive a grade of "C" or better in the class and
- be an active Publix associate on the date funds are disbursed.

Note: **The entire amount of your tuition reimbursement is subject to income taxes.** Federal and state income tax withholding (if applicable) and Social Security and Medicare taxes (FICA taxes) will be deducted from your tuition reimbursement funds. Federal income tax will be withheld at a 25% supplemental income tax withholding rate. The gross amount of your tuition reimbursement funds will be included in Box 1 of your Form W-2.