

Recruitment



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*Bilingual Exceptions
ESL Waivers*



*What is a Bilingual
Exception?*

A Bilingual Exception is a request from:

A school district or charter school that is unable to provide a bilingual education program as required by 19 TAC 89.1205(g)


The Bilingual Request for Exception is submitted to the Commissioner of Education and is valid for one year only.

What is an ESL Waiver?

An ESL Waiver is a request from:

A school district or charter school that is unable to provide an English as a Second Language (ESL) program as required by 19 TAC 89.1205 (h)

The request for a waiver for ESL instruction is submitted to the Commissioner of Education and is valid for one year only.

A decorative scroll graphic with a white ribbon-like border and a dark brown background, framing the text.

*When does TEA require an
Action Plan to be
implemented by our district
or charter school?*

An Action Plan must be submitted to TEA when a district or charter school has not employed the necessary Bilingual or ESL teachers for the current year

Recruitment

Bilingual Certification Programs

- A Career in Teaching – ACP (EC-4; 4-8)
- ACT – Houston (EC-4; 4-8)
- ACT – Houston at Dallas (EC-4; 4-8)
- ACT – San Antonio (EC-4; 4-8)
- Alamo Community College District (EC-4 and 4-8)



Recruitment

Bilingual/ESL Certification Programs, cont'd

- Alief ISD (EC-4; 4-8)
- Alternative Certification for Teachers NOW (EC-4; 4-8)
- Alternative- South Texas Educator Program (A-STEP) (EC-4; 4-8)
- A+ Texas Teachers (EC-4; 4-8)
- ATC – East Houston (EC-4)
- Austin Community College (EC-4; 4-8)



Recruitment

Bilingual/ESL Certification Programs, cont'd

- Blinn College Teacher Education Alternative Certification Host (TEACH) Program (EC-4)
- Brookhaven College (EC-4)
- Collin County Community College (EC-4; 4-8)
- Cy-Fair College (EC-4; 4-8)
- Dallas ISD (EC-4; 4-8)
- Del Mar College – Alternative Certification Program (DMC-ACP) (4-8)
- Education Career Alternatives Program (EC-4; 4-8)

Recruitment

Bilingual/ESL Certification Programs, cont' d

- Educators of Excellence ACP (EC-4; 4-8)
- Galveston County Alternative Teacher Certification Program (EC-4; 4-8)
- Houston Baptist University (EC-4; 4-8)
- Houston Community College System (ACP)
(EC-4; 4-8)



Recruitment

Bilingual/ESL Certification Programs, cont'd

- Houston ISD (EC-4; 4-8)
- Huston-Tillotson University (EC-4)
- Intern Teacher ACP (EC-4)
- IteAChTexas.com (EC-4; 4-8)
- Kingwood College (EC-4; 4-8)

Recruitment

Bilingual/ESL Certification Programs, cont'd

- Lamar State College – Port Arthur (EC-4)
- Laredo Community College (EC-4; 4-8)
- McLennan Community College (EC-4)
- McMurry University (EC-4)
- Midwestern State University (EC-4)
- Montgomery College (EC-4; 4-8)
- Mountain View College (EC-4; 4-8)



Recruitment

- Bilingual/ESL Certification Programs, cont'd
- North Harris College (EC-4; 4-8)
- Our Lady of the Lake University (EC-4; 4-8)
- Pasadena ISD (EC-4; 4-8)
- Prairie View A&M University (EC-4)
- Quality ACT: Alternative Certified Teachers (EC-4)
- Education Service Centers, Regions
1,2,3,6,7,10,11,12,13,18, 19, 20 (EC-4; 4-8)



Recruitment

Bilingual/ESL Certification Programs, cont'd

- Richland College (EC-4; 4-8)
- Sam Houston State University (EC-4)
- San Jacinto College North Alternative Teacher Certification Program (EC-4)
- South Texas College-Alternative Certification Program (EC-4; 4-8)

Recruitment

Bilingual/ESL Certification Programs, cont'd

- South Texas Transition to Teaching Alternative Certification Program (EC-4)
- Southwestern Assemblies of God University (EC-4; 4-8)
- Southern Methodist University (EC-4)
- Steps to Teaching – ACP (EC-4; 4-8)
- St. Edward's University (EC-4)
- Sul Ross State University - Alpine_(EC-4; 4-8)
- Sul Ross State University – Uvalde/Rio Grande (EC-4; 4-8)

Recruitment

Bilingual/ESL Certification Programs, cont'd

- Tarleton State University (EC-4; 4-8)
- TeacherBuilder.com (EC-4; 4-8)
- Teachers for the 21st Century (EC-4; 4-8)
- Teacher Trak Region 4 ESC (EC-4; 4-8)
- Texas-ACT Program at Austin (EC-4; 4-8)



Recruitment

Bilingual/ESL Certification Programs, cont'd

- Texas A&M International University (EC-4; 4-8)
- Texas A&M University (EC-4; 4-8)
- Texas A&M University – Commerce (EC-4; 4-8)
- Texas A&M University – Corpus Christi
(EC-4)
- Texas A&M University – Kingsville (EC-4; 4-8)
- Texas Alternative Center for Teachers (EC-4; 4-8)



Recruitment

Bilingual/ESL Certification Programs, cont'd

- Texas Alternative Certification Program (EC-4; 4-8)
- Texas Christian University (EC-4; 4-8)
- Texas Lutheran University (EC-4)
- Texas Southern University (EC-4; 4-8)



Recruitment

Bilingual/ESL Certification Programs, cont'd

- Texas State University – San Marcos (EC-4)
- Texas Teaching Fellows (EC-4; 4-8)
- Texas Tech University (EC-4; 4-8)
- Texas Wesleyan University (EC-4; 4-8)
- Texas Woman's University (EC-4; 4-8)



Recruitment

Bilingual/ESL Certification Programs, cont'd

- TMATE – Central Texas (EC-4; 4-8)
- TMATE – FWISD (EC-4; 4-8)
- TMATE – TSU (EC-4; 4-8)
- Tomball College (EC-4; 4-8)
- Training via E-Learning: An Alternative Certification Hybrid (T.E.A.C.H)
(EC-4)

Recruitment

Bilingual/ESL Certification Programs, cont'd

- University of Dallas (EC-4; 4-8)
- University of Houston (EC-4)
- University of Houston – Clearlake (EC-)
- University of Houston – Downtown
(EC-4; 4-8)
- University of North Texas (EC-4; 4-8)



Recruitment

Bilingual/ESL Certification Programs, cont'd

- University of St. Thomas (EC-4; 4-8)
- University of Texas – Arlington (EC-4; 4-8)
- University of Texas – Austin (EC-4)
- University of Texas – Brownsville (EC-4)
- University of Texas – El Paso (EC-4; 4-8)



Recruitmen

Bilingual/ESL Certification Programs, cont'd

- University of Texas – Pan American
(EC-4; 4-8)
- University of Texas – Permian Basin
(EC-4; 4-8)
- University of Texas – San Antonio (EC-4; 4-8)
- University of Texas – Tyler (EC-4; 4-8)



Recruitment

Bilingual/ESL Certification Programs, cont'd

- Web-Centric Alternative Certification Program (EC-4; 4-8)
- West Texas A&M (EC-4)

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- You may find this information on the following website:
 - http://www.sbec.state.tx.us/SBECOnline/approved_programs.asp?s=1
 - Under Approved Certification Areas go to right hand drop arrow and click for the drop down list
 - Click on Bilingual Education Supplemental - Spanish (Grade Level EC-4) and Bilingual Education Supplemental – Spanish (Grade Level 4-8)
 - Scroll down for a list of Bilingual Education Generalist educator preparation programs



Recruitment

Administrative Training on Staffing Patterns

- Bilingual Teachers can team teach with an ESL certified teacher and serve twice as many students while the students are receiving appropriate services.



*Alternative Certification
Program
19 TAC Chapter §228.02*

Defined as an approved educator preparation program delivered by entities described in 19TAC Chapter 228.20(a) specifically designed as an alternative to a traditional undergraduate certification program for individuals holding at least a baccalaureate degree.



*Alternative Certification
Program
19 TAC Chapter §228.02*

- PL 107-110 No Child Left Behind (NCLB), Section 1119 allows for “highly qualified” teachers to become certified under an alternative certification route.
- State law requires teachers assigned to teach in a Bilingual or ESL program in Texas to have appropriate Bilingual or ESL teacher certification.



*Alternative Certification
Program for Bilingual
Teachers:*

	2004-05	2005-06	2006-07
Dallas	195	235	341
	2003-04	2004-05	
Houston	176	179	



Recruitment

Hiring Incentives

- Stipend for signing-up as a new teacher
- Mentoring
- Opportunities provided by the school district for professional growth



Recruitment

Teach for America

- Recruits graduating college seniors or college graduates
- Two-year commitment
- Must be a U.S. citizen
- Teacher enrolls in ACP for certification
- Assigned to urban, low income areas (in Texas, Houston and Rio Grande Valley)



Recruitment

Troops to Teachers

- Purpose: to help recently separated military personnel pay for teacher certification programs and to enter the teaching profession
- Offers stipend up to \$5,000 for ACP

Recruitment

On-line certification

Texas A&M University Bilingual/ESL
Education Distance Program

- M.S. (non-thesis) in Bilingual Education
- Online ESL Certification Preparation Course (offered on a timeline that mirrors ESL certification testing schedule, several times a year)

<http://ldn.tamu.edu>

Alternative Certification Program

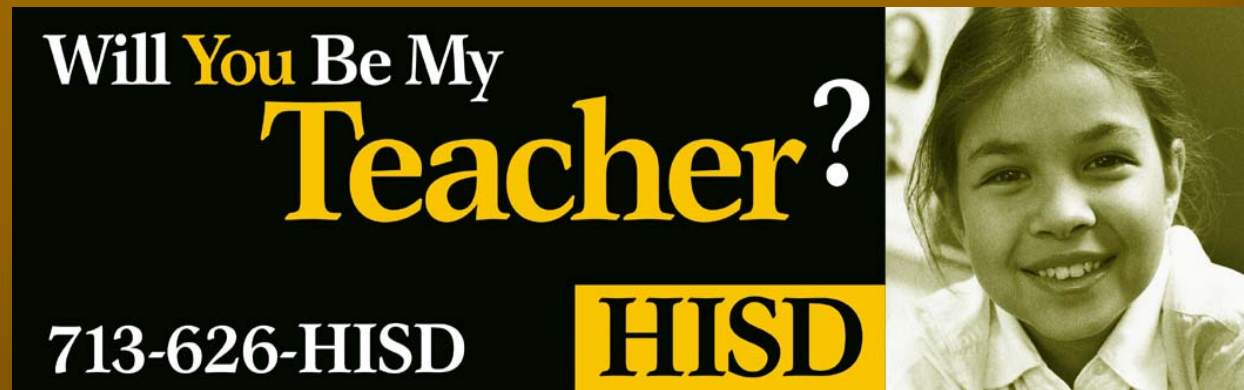
AUSTIN COMMUNITY COLLEGE
AWARDED \$1.3 MILLION FOR
TRANSITION TO TEACHING
PROGRAM

- FOR MID-CAREER PROFESSIONALS
- RECENT COLLEGE GRADUATES
- TO TEACH IN HIGH-NEED SCHOOLS

<http://www.austincc.edu/TchrCert/files/000007.php>

http://www.austincc.edu/ce_cool/

Billboard Campaign



Human Resource (HR), with the help of local businesses launched a city-wide billboard campaign.

Texas/Spain Initiative

Memorandum of Understanding (MOU)
between the USDE, SBEC, and the Ministry
of Education and Culture of Spain

- Teacher Exchange Program
- Summer Seminars for Bilingual/ESL
Teachers and Administrators
- Educational Consultant for Language
Programs – Dr. Enrique Contreras
- <http://www.tea.state.tx.us/curriculum/texas-spain/index.html>

Teacher Retention

Stipends

- Stipend for bilingual or ESL certification
- Stipend for additional certifications, i.e., master's degree, bilingual special education certificate
- College tuition assistance through Title I, Title II and Title III to ensure a highly qualified staff

Teacher Aide Retention

Bilingual Teacher Aides

- A Grow Your Own Program can serve to facilitate college opportunities for bilingual teacher aides to become certified bilingual or ESL teachers through college tuition reimbursement, flex time for college classes, incentives for college credit accrual, and any other innovative strategies that a district can offer.
- TEC §54.214 Allows Educational Aides to receive tuition waiver when requirements are met.

Teacher Certification

Qualifications

- Teacher must be highly qualified to teach in core academic subject(s) assigned
- Teacher must also have Bilingual or ESL certification to teach or a state-approved permit from the State of Texas.
- There are college, ACP, on-line, and local opportunities for teachers to become certified in Bilingual Education or receive a supplemental certification in ESL in conjunction with Title I, Title II, and Title III school district funding to

assist them.



Join our listserve!

- **Go to: www.tea.state.tx.us/list**
- **Enter name**
- **Enter email address**
- **Select “Bilingual/ESL” from drop down**
- **Click on “Join a list” button**
- **Reply to the email confirmation to complete the listserve process**



Thank you!

Phone (512) 463-9581