



Board to Provide Training for Nursing Peer Review Chairs

The Texas Board of Nursing (Board) will be providing training for a newly developed resource to assist Nursing Peer Review Committees (Committees) in the evaluation of nursing practice breakdown. This Nursing Peer Review Evaluation of Practice-breakdown (N-PREP) Resource Tool will be an optional resource offered by the Board and is intended to support a committee's analysis of reported incidents to determine if a nurse's action(s):

- is/are required to be reported to the Board;
- constitutes a minor incident that is not required to be reported to the Board and may be remediated; or
- does not constitute a deficit in practice.

The resource tool is envisioned as a guide for committees in their evaluation of a nursing practice breakdown event, including a decision tree of questions designed to aid the committee in their final determination. The resource tool will also include many references and resources to support committees during the process.

It is strongly recommended that utilization of N-PREP be preceded by completing an orientation that provides a thorough explanation of the resource tool and how to use it. The Board will be offering two in-person opportunities for training this summer, and an online orientation will be posted on the Board website at a later date.

N-PREP Training for Nursing Peer Review Chairs will be held in person on:

- July 12, 2019 Austin, TX
- August 23, 2019 Houston, TX

Further information and registration details can be found on the Board website: www.bon.texas.gov under the **Updates, News and Notices** section.



Comment on the Bulletin, Website, and Customer Service

The Texas Board of Nursing (BON or Board) wants feedback on your communication and interaction with the Board. The BON website, www.bon.texas.gov, now has a *Customer Service Survey* where you can provide feedback on: the *BON Bulletin*; the BON website; Facebook page; webmaster inquiries; and communication with customer service staff.

The direct link to the survey is: www.surveymonkey.com/r/93QWXL5

The link to the survey will be posted on the BON website until May 31, 2019. Individuals unable to access the BON website who wish to obtain a copy of the survey form by mail can contact the BON by telephone at (512) 305-6842. Data from the survey will be used in the *Customer Service Report* in the agency's Strategic Plan for 2021-2025. Survey data received will be summarized and presented at the July 2019 quarterly BON meeting and published in the October 2019 *Bulletin*. For further information regarding the survey, contact Bruce Holter at (512) 305-6842.

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BON Continuing Education Insert

New Year Brings New Changes

As the Board of Nursing (BON or Board) prepares to enter the Calendar Year 2020, there are some exciting new changes on the horizon. The Board will be working on replacing its current licensing database system with a new, integrated system that promises to be more dynamic, efficient, and user friendly. The new system is referred to as the Optimal Regulatory Board System, or *ORBS*. The *ORBS* platform offers many new functions that are not available through the BON's current database system. As a result, the Board will be changing the way it has communicated with licensees in the past.

The *ORBS* platform relies on the use of licensee e-mail addresses for many of its functions, including assigning passwords, providing licensees access to information, and providing information to licensees. Because of this anticipated change, licensee e-mail addresses will likely become public information when requested from the BON.

When a licensee's e-mail address is requested from the Board through an open records request, *Tex. Gov't Code §552.137* generally protects the information from public disclosure, unless an exception applies. Section 552.137(c)(5) contains an exception that applies to e-mail addresses that are provided to the BON for the purpose of providing public comment on or receiving notices related to an application for a license or receiving orders or decisions from a governmental body. Once the Board completes its migration to the *ORBS* platform, this exception will likely apply to all licensee e-mail addresses on file with the BON, thereby making them releasable as public information.

Due to this anticipated change, the Board encourages licensees to review the e-mail addresses they have on file with the Board to ensure the addresses are accurate and suitable for public disclosure, if requested through an open records request.

More information will be forthcoming in the next issue of the *BON Bulletin*.

Advanced Practice Registered Nurse Licensure Renewal Fees to Increase September 1, 2019

The **Texas Prescription Drug Monitoring Program (PMP)** operated by the Texas State Board of Pharmacy is funded in part by licensure fees from health licensing agencies including the Texas Board of Nursing (Board). Depending on the outcome of pending legislation, Texas APRN licensure renewal fees will increase to fund the PMP. The impending renewal fee increase could range from a minimum of \$15 to a maximum of \$40 to be determined by the outcomes of the 86th Texas Legislative Session. The Board will communicate the exact amount of fee increase in the next edition of the *Bulletin*, the Board website, and social media.

Texas Board of Nursing Meeting Schedule

2019 Board Meeting Dates

April 25-26	October 24-25
July 25-26	

2019 Eligibility and Disciplinary Committee Meeting Dates

May 14	June 11
August 13	September 10
November 12	December 10

All Board and Eligibility & Disciplinary Committee Meetings will be held in Austin at the William P. Hobby Building located at 333 Guadalupe, Austin, Texas, 78701.



The Texas Board of Nursing

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Summary of Actions



A regular meeting of the Board of Nursing was held January 24-25 2019, in Austin. The following is a summary of Board actions taken during this meeting.

In the February 15, 2019, edition of the Texas Register:

The Texas Board of Nursing (Board) proposed amendments to §213.33, relating to *Factors Considered for Imposition of Penalties/Sanctions*. The Texas Legislature adopted House Bill (HB) 2950 during the 85th Regular Legislative Session. HB 2950 amended the Occupations Code §301.461 (Nursing Practice Act) to prohibit the Board from imposing upon an applicant or licensee the costs of an administrative hearing at the State Office of Administrative Hearings (SOAH). The proposed amendments are necessary to conform to this statutory requirement. The proposed amendments also eliminate redundant language from the section and clarify the use of the Board's Disciplinary Matrix. The earliest possible date of adoption is March 17, 2019.

In the February 22, 2019, edition of the Texas Register:

The Board adopted amendments to §§221.2 - 221.5 and §§221.7 - 221.10. The Board simultaneously adopted the repeal of §221.4 and §221.11. No

changes were made to §221.1, §221.6, or §§221.12 - 221.17. The amendments to §221.2, concerning *APRN Titles and Abbreviations*, and §221.4, concerning *Licensure as an APRN*, were adopted with changes to the proposed text as published in the October 12, 2018, issue of the Texas Register (43 TexReg 6753). The Board received three written comments on the proposal. In response to the written comments on the published proposal, the Board has made changes to the title of the section, §221.2(b) and (c), and §221.4(a)(8)(B) and (10) as adopted. None of these changes, however, materially alter issues raised in the proposal, introduce new subject matter, or affect persons other than those previously on notice. The adopted changes to §221.3(a) re-organize the definitions within the section for better overall organization and readability of the section. The section also includes changes for consistency with recommended provisions of the APRN Consensus Model and the essentials of masters/doctoral coursework. Adopted §221.3(e) - (g) clarify the educational requirements all APRNs must meet, in all four roles, including the elements that must be included in each of the required courses. The adopted changes to subsec-

tions (h) - (j) clarify the review process for applicants in multiple roles or population foci and the educational requirements that an individual must meet in order to be licensed in more than one role and population focus area. Proposed §221.5 contains the standards that the Board will consider when determining whether a certification examination may be used to satisfy a requirement for APRN licensure under the chapter. Section §221.7 contains waiver provisions. This section contains editorial changes and has been re-organized for clarity. Adopted §221.8 contains the requirements related to APRN licensure renewal. The adopted changes re-organize the section for better clarity. Adopted §221.9 contains requirements related to inactive status. Generally, the changes are editorial in nature. The majority of changes to §221.10 were editorial in nature. Adopted §221.10 includes requirements related to a preceptor providing the supervised clinical component of a refresher course or extensive orientation. Amended §221.10 also adopts by reference the Board's existing guidelines regarding APRN refresher course/extensive orientation requirements.

Nursing Education Actions - January 2019 Board Meeting

Reviewed Reports on: New Nursing Education Programs and Currently Active and Potential Proposals, Programs with Sanctions, Communication Activities with Nursing Education Programs, 2018 NCLEX-RN® Examination Pass Rates, and an Analysis of Four Self-Study Reports - Vocational Nursing Education Programs - 2017 NCLEX-PN® Examination Pass Rates.

Approved Report of Survey Visits:

Coastal Bend College – Vocational Nursing (VN) and Associate Degree Nursing (ADN) Education Programs in Beeville.

Received Notifications of Voluntary Closure of Nursing Education Program:

Brightwood College – VN Education Programs in Corpus Christi and San Antonio

Joe G. Davis School of Vocational Nursing – VN Education Program in Huntsville

Approved Proposals to Establish New Nursing Education Programs:

Texas Southmost College – ADN Education Program in Brownsville

Western Technical College – Baccalaureate Degree Nursing (BSN) Education Program in El Paso

Approved Change in Approval Status from Initial Approval to Full Approval:

Lamar State College – ADN Education Program in Port Arthur

Texas State Technical College – ADN Education Program in Harlingen

National American University – BSN Education Program in Austin

Wayland Baptist University – BSN Education Program in New Braunfels

Approved Change in Approval Status from Initial/Full Approval with Warning to Full Approval:

Clarendon College – ADN Education Program in Pampa

The College of Health Care Professions – ADN Education Program in Houston

University of Texas of the Permian Basin – BSN Education Program in Odessa

Approved Change in Approval Status from Conditional Approval to Full Approval:

Vernon College – VN Education Program in Wichita Falls

Valley Grande Institute – VN Education Program in Weslaco

Approved Change in Approval Status from Initial Approval to Initial Approval with Warning and Approval of Survey Visit:

Carrington College – ADN Education Program in Mesquite

Approved Change in Approval Status from Initial Approval to Initial Approval with Warning:

St. Philip's College – ADN Education Program in San Antonio

Approved Change in Approval Status from Full Approval with Warning to Conditional Approval:

McLennan College – ADN Education Program in Waco



FAQ - Cosmetic Procedures for APRNs

The Board receives questions frequently about whether cosmetic procedures are within the scope of practice for an advanced practice registered nurse (APRN). Because each nurse has a different background, knowledge, and level of competence, the Board does not have an all-purpose list of tasks that every nurse can or cannot perform, and it is up to each individual nurse to use sound judgment when deciding whether or not to perform any particular procedure or act.

The following resources, however, are intended to provide you guidance in determining if cosmetic procedures are within your scope of practice.

What is the APRN scope of practice in regards to cosmetic procedures?

An APRN is a registered nurse licensed by the Board to practice as an APRN on the basis of completion of an advanced educational program. The term includes a nurse practitioner, nurse midwife, nurse anesthetist, and clinical nurse specialist [Tex. Occ. Code §301.152.(a)]. The APRN scope of practice is addressed in **Tex. Admin. Code §221.12**, and may include medical diagnosis and prescriptive authority when properly delegated by a physician. The APRN scope of practice is based upon formal educational preparation, continued advanced practice experience and the accepted scope of professional practice of the particular specialty area. The Core Standards for Advanced Practice found in **Tex. Admin. Code §221.13** further clarify that APRNs must function within the advanced role and specialty appropriate to their educational preparation [specifically in Tex. Admin. Code §221.13(b)]. If the APRN has had the formal education to provide a specific service, then this is part of their scope of practice. The APRN must, however, have been educated not only in the provision of

the service, but also in the response to and medical management of untoward events/adverse reactions/complications experienced as a result. You may find it helpful to review the **Practice-APRN Scope of Practice** page on the BON website. The APRN must also have the appropriate physician delegation to engage in these medical aspects of patient care.

Pertaining to cosmetic procedures, the scope of practice of the APRN will, in part, be dependent on the educational component discussed above. When incorporating a new patient care activity or procedure into one's individual scope of practice, the Board expects the APRN to verify that the activity or procedure is consistent with the professional scope of practice for the licensed role and population focus and permitted by laws and regulations in effect at the time. If the activity is not consistent with the professional scope of practice for the licensed role and population focus, additional formal education and licensure from the BON in the second role and/or population focus are required. Position Statement 15.10, **Continuing Education: Limitations for Expanding Scope of Practice** clarifies that expansion of an individual nurse's scope of practice has licensure-related limitations. Informal continuing nursing education or on-the-job training CANNOT be substituted for formal education leading to the next level of practice/licensure.

If an APRN would like to perform medical aspects of care related to cosmetic procedures s/he should first consider whether the medical aspects of care related to cosmetic procedures relate to his/her current licensed role and population focus area. If it does NOT, then the APRN must obtain additional licensure in the appropriate licensed role and population focus area in order to provide medical aspects of care related to cosmetic procedures. If it is within their current licensed role and population fo-

cus area, then they should next consider whether they have the appropriate training, knowledge, skills, etc. to safely deliver the medical aspects of care related to the cosmetic procedure. Continuing education may be an adequate method to gain training, knowledge, and skills necessary to safely deliver the medical aspects of care related to cosmetic procedures within the APRN licensed role and population focus area.

An example of an APRN that would be practicing outside his/her licensed scope of practice in delivering medical aspects of care related to cosmetic procedures, is a Nurse Midwife delivering such care as cosmetic procedures are outside the Nurse Midwife's licensed role. Another example is a Women's Health Nurse Practitioner (WHNP) delivering such care to men as men are outside the WHNP's population focus area. Additional formal education and APRN licensure authorizing practice in the pertinent role and population focus would be required in both instances. It is important to remember that the task or procedure must be consistent with both the licensed role and population focus area.

It is important to consider that an APRN who determines that performing medical aspects of cosmetic procedures is not within his/her scope of practice may determine that administration of a medication or performance of a non-invasive treatment is within the individual's RN scope of practice using the Board's Six-Step Decision-Making Model for Determining Scope of Practice. For example, the WHNP described above may determine that administration of cosmetic injections ordered by an appropriately licensed provider is within his/her scope of practice as a registered nurse.

Remember that APRNs do not have full practice authority in the state of Texas. The provisions of medical aspects of care, including formulating diagnoses for the appropriate use of cosmetic injec-

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Cosmetic Procedures - continued from previous page

tions and ordering the drugs themselves, requires delegation from a physician. It is not within the scope of APRN licensure to provide these services independent of a physician. The APRN may only accept physician delegation for those medical aspects of care and prescribing that are within the scope of the role and population focus area of APRN licensure.

It is important to remember that cosmetic procedures involving medications such as Botox or Restylane will require physician delegation as will the administration of local anesthetic blocks. Botox, for example, is considered a dangerous drug, so the prescriptive authority laws and regulations apply. The FDA has limited approved uses for these types of medications. **Tex. Admin. Code §222.4(e)** permits issuing prescriptions for non-FDA approved uses when the patient is enrolled in an IRB approved clinical research trial. This rule also describes the requirements that must be met when an APRN issues a prescription drug order for an off-label use of a medication. If the intent is to utilize Botox for a non-FDA approved use, one of these other criteria must be met. Additionally, the APRN must meet all other criteria for prescribing medications, including physician delegation and prescriptive authority agreement requirements as specified in **Tex. Admin. Code §222.5**.

To further assist nurses in determining whether a task/procedure/act is within his/her scope of practice, the Board has developed a step-by-step tool, the Six-Step Decision-Making Model for Determining Nursing Scope of Practice. In preparation for any nurse (LVN, RN, or APRN) using the Six-Step Model, Board staff recommend review of several resources available on the Texas BON website to further guide you. These resources include:

- **Tex. Admin. Code §217.11** (Standards of Nursing Practice) outlines the minimum standards of nursing care at all licensure levels (LVN, RN, APRN). Specific subsections of this rule can

be directly applied to this situation and should be considered. All nurses must:

- (1)(A)- know and conform to the Texas Nursing Practice Act (NPA) and the board's rules and regulations as well as all federal, state, or local laws, rules or regulations affecting the nurse's current area of nursing practice;
 - (1)(B)- implement measures to promote a safe environment for clients and others;
 - (1)(C)- know the rationale for and the effects of medications and treatments and correctly administer the same;
 - (1)(G)- obtain instruction and supervision as necessary when implementing nursing procedures or practices;
 - (1)(H)- make a reasonable effort to obtain orientation/training for competency when encountering new equipment and technology or unfamiliar care situations;
 - (1)(M)- institute appropriate nursing interventions that might be required to stabilize a client's condition and/or prevent complications;
 - (1)(O)- implement measures to prevent exposure to infectious pathogens and communicable conditions;
 - (1)(R)- be responsible for one's own continuing competence in nursing practice and individual professional growth; and
 - (1)(T)- accept only those nursing assignments that take into consideration client safety and that are commensurate with the nurse's educational preparation, experience, knowledge, and physical and emotional ability.
- **Position Statement 15.9** (Performance of Laser Therapy by RNs or LVNs)

- **Position Statement 15.23** (The Use of Complementary Modalities by the LVN or RN)
- **Position Statement 15.11** (Delegated Medical Acts) - specifically addresses the nurse's role with delegated medical acts. Board staff recommend caution when performing a delegated medical act, as delegated medical acts do not diminish the responsibility of the nurse in any way to adhere to the Board's Standards of Nursing Practice, Board Rule **217.11**. Nurses function under their own licenses and assume responsibility and accountability for quality, safe care in accordance with all applicable laws/rules/regulations; nurses do not practice under a physician's license.
- **Position Statement 15.14** (Duty of a Nurse in any Practice Setting) - discusses a landmark court case which demonstrates how every nurse has a duty to promote patient safety and that duty to a patient supersedes any physician order or facility policy.
- **Position Statement 15.10** (Continuing Education: Limitations for Expanding Scope of Practice) - clarifies that expansion of an individual nurse's scope of practice has licensure-related limitations and that informal continuing nursing education or on-the job training cannot be substituted for formal education leading to the next level of practice/licensure or authorization.

Board staff also recommend review of the **Texas Medical Board Rule 193.17**, entitled Nonsurgical Medical Cosmetic Procedures, that addresses the rules related to physician delegation of nonsurgical medical cosmetic procedures. In addition, depending on the range of services you plan to provide, there may be specific licensure requirements including, but not limited to, **Cosmetology Licensing**. Having a nursing license authorizes you

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Guidelines for Prescribers



In 2017, the United States Department of Health and Human Services declared the opioid crisis to be a public health emergency. Efforts to combat the misuse and abuse of opioids and other prescription drugs continue at both the state and national levels. Texas has implemented programs such as the prescription monitoring program to assist prescribers of controlled substances with monitoring patient prescription history in an effort to avoid duplicative prescriptions. Other laws, such

as those that will require prescribers to check the prescription monitoring program before prescribing opioids, barbiturates, benzodiazepines, or carisoprodol, are scheduled to go into effect on **September 1, 2019**.

State and federal agencies have also developed guidelines to assist health care providers who care for patients who may be taking these drugs for chronic conditions. The Texas Board of Nursing's Guidelines for Responsible Prescribing of Controlled Substances were published in the October 2018 issue of the *Texas Board of Nursing Bulletin* and are available on the Board's website at www.bon.texas.gov/practice_guidelines.asp#RG_Prescribe. Another helpful resource is the Center for Disease Control's (CDC's) Guideline for Prescribing Opioids for Chronic Pain. Permission was obtained from the CDC to share a fact sheet based on this national guideline to assist prescribers and nurses who care for patients receiving opioid therapy (See pages 7-8). Additional information is available at www.cdc.gov/drugoverdose/prescribing/guideline.html.

Cosmetic Procedures - cont. from prev. page

to practice nursing within your licensure level and scope of practice but not to do other things that require separate licensure/certification. You can find additional **regulations related to cosmetologists/practicing cosmetology** from the agency that regulates cosmetologists, the **Texas Department of Licensing and Regulation**. Additionally, there may be applicable guidance related to the practice setting; e.g., a private physician office might have specialty-specific guidelines from the **American Board of Medical Specialties**. Beyond following all applicable laws, rules, and regulations regarding the acts/tasks and the setting, the nurse would need to practice consistently with the employer's policies, assuming these policies promote patient safety (refer back to Position Statement 15.14 if necessary).

If a license is obtained via another agency or regulatory body to perform duties and tasks in another

setting, for example a medical spa, the Board considers persons who hold nursing licensure accountable for acts within the practice of nursing even if these acts are performed 'off duty' or in another setting [Tex. Occ. Code §301.004(a)(5)]. One example of this may be performing a lower leg wax for a client who has diabetes and peripheral neuropathy; this client may not be able to feel if the wax is too hot and there may be associated burns and a poor outcome. In this example, you would be held responsible for applying your nursing knowledge and judgment with this particular client. There is also a Frequently Asked Question which relates to this discussion (**Practice of Nursing**). Position Statement 15.15 (**Board's Jurisdiction Over a Nurse's Practice in Any Role and Use of the Nursing Title**) reiterates that any licensed nurse in Texas is responsible to and accountable to adhere to both the NPA and Board Rules and Regulations when practicing nursing, which have the force of law [Tex. Admin. Code §217.11(1)(A)].

Food for Thought

It is important to remember that there is more to this topic than simply learning how to perform a particular procedure. Patient selection criteria, underlying physiology and/or pathophysiology, as well as indications for and contraindications to the procedure are among the many concepts that are fundamental to learning a new procedure. You must also learn to respond to and manage (as appropriate) untoward events/adverse reactions/complications that may occur as a result of the procedure. In many cases, on-the-job training will not include this type of content. If you are ever required to defend your practice for any reason (whether to the BON or any other entity), you will likely be required to provide evidence of education/training and documentation of competence related to the specific service you provided.



CDC RECOMMENDATIONS

DETERMINING WHEN TO INITIATE OR CONTINUE OPIOIDS FOR CHRONIC PAIN

1

OPIOIDS ARE NOT FIRST-LINE THERAPY

Nonpharmacologic therapy and **nonopioid pharmacologic therapy** are preferred for chronic pain. Clinicians should consider opioid therapy only if expected benefits for both pain and function are anticipated to outweigh risks to the patient. If opioids are used, they should be combined with nonpharmacologic therapy and nonopioid pharmacologic therapy, as appropriate.

2

ESTABLISH GOALS FOR PAIN AND FUNCTION

Before starting opioid therapy for chronic pain, clinicians should establish treatment goals with all patients, including realistic goals for pain and function, and should consider how opioid therapy will be discontinued if benefits do not outweigh risks. Clinicians should continue opioid therapy only if there is clinically meaningful improvement in pain and function that outweighs risks to patient safety.

3

DISCUSS RISKS AND BENEFITS

Before starting and periodically during opioid therapy, clinicians should discuss with patients known risks and realistic benefits of opioid therapy and patient and clinician responsibilities for managing therapy.

Nonpharmacologic therapies and nonopioid medications include:

- Nonopioid medications such as acetaminophen, ibuprofen, or certain medications that are also used for depression or seizures
- Physical treatments (eg, exercise therapy, weight loss)
- Behavioral treatment (eg, CBT)
- Interventional treatments (eg, injections)

OPIOID SELECTION, DOSAGE, DURATION, FOLLOW-UP, AND DISCONTINUATION

4

USE IMMEDIATE-RELEASE OPIOIDS WHEN STARTING

When starting opioid therapy for chronic pain, clinicians should prescribe **immediate-release opioids** instead of extended-release/long-acting (ER/LA) opioids.

5

USE THE LOWEST EFFECTIVE DOSE

When opioids are started, clinicians should prescribe the lowest effective dosage. Clinicians should use caution when prescribing opioids at any dosage, should carefully reassess evidence of individual benefits and risks when considering increasing dosage to ≥ 50 **morphine milligram equivalents (MME)/day**, and should avoid increasing dosage to ≥ 90 MME/day or carefully justify a decision to titrate dosage to ≥ 90 MME/day.

6

PRESCRIBE SHORT DURATIONS FOR ACUTE PAIN

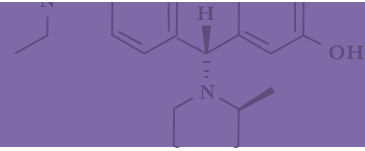
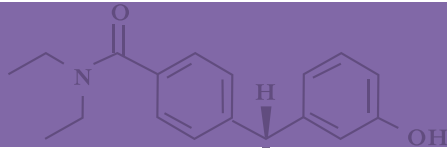
Long-term opioid use often begins with treatment of acute pain. When opioids are used for acute pain, clinicians should prescribe the lowest effective dose of immediate-release opioids and should prescribe no greater quantity than needed for the expected duration of pain severe enough to require opioids. Three days or less will often be sufficient; more than seven days will rarely be needed.

Immediate-release opioids: faster acting medication with a shorter duration of pain-relieving action

Extended release opioids: slower acting medication with a longer duration of pain-relieving action

Morphine milligram equivalents (MME)/day: the amount of morphine an opioid dose is equal to when prescribed, often used as a gauge of the abuse and overdose potential of the amount of opioid that is being given at a particular time

LEARN MORE | www.cdc.gov/drugoverdose/prescribing/guideline.html



7

EVALUATE BENEFITS AND HARMS FREQUENTLY

Clinicians should evaluate benefits and harms with patients within 1 to 4 weeks of starting opioid therapy for chronic pain or of dose escalation. Clinicians should evaluate benefits and harms of continued therapy with patients every 3 months or more frequently. If benefits do not outweigh harms of continued opioid therapy, clinicians should optimize other therapies and work with patients to taper opioids to lower dosages or to taper and discontinue opioids.

ASSESSING RISK AND ADDRESSING HARMS

8

USE STRATEGIES TO MITIGATE RISK

Before starting and periodically during continuation of opioid therapy, clinicians should evaluate risk factors for opioid-related harms. Clinicians should incorporate into the management plan strategies to mitigate risk, including considering offering **naloxone** when factors that increase risk for opioid overdose, such as history of overdose, history of substance use disorder, higher opioid dosages (≥ 50 MME/day), or concurrent **benzodiazepine** use, are present.

Naloxone: a drug that can reverse the effects of opioid overdose

9

REVIEW PDMP DATA

Clinicians should review the patient's history of controlled substance prescriptions using state **prescription drug monitoring program (PDMP)** data to determine whether the patient is receiving opioid dosages or dangerous combinations that put him or her at high risk for overdose. Clinicians should review PDMP data when starting opioid therapy for chronic pain and periodically during opioid therapy for chronic pain, ranging from every prescription to every 3 months.

Benzodiazepine: sometimes called "benzo," is a sedative often used to treat anxiety, insomnia, and other conditions

PDMP: a prescription drug monitoring program is a statewide electronic database that tracks all controlled substance prescriptions

10

USE URINE DRUG TESTING

When prescribing opioids for chronic pain, clinicians should use urine drug testing before starting opioid therapy and consider urine drug testing at least annually to assess for prescribed medications as well as other controlled prescription drugs and illicit drugs.

11

AVOID CONCURRENT OPIOID AND BENZODIAZEPINE PRESCRIBING

Clinicians should avoid prescribing opioid pain medication and benzodiazepines concurrently whenever possible.

12

OFFER TREATMENT FOR OPIOID USE DISORDER

Clinicians should offer or arrange evidence-based treatment (usually **medication-assisted treatment** with buprenorphine or methadone in combination with behavioral therapies) for patients with opioid use disorder.

Americans, aged 12 or older, either abused or were dependent on prescription opioids in 2014

Medication-assisted treatment: treatment for opioid use disorder including medications such as buprenorphine or methadone



2019 Texas Board of Nursing Position Statement Updates

The Texas Board of Nursing (Board or BON) Position Statements are reviewed annually to determine if updates are required related to changes in national practice trends. Board staff keep apprised of changes in practice nationally through evidence-based practice developments, guidelines, and regulatory changes. Below is an overview of the 11 Position Statements in which changes were adopted by the Board at the January 24th- 25th Board Meeting:

Position Statement 15.2, *The Role of the Licensed Vocational Nurse in the Pronouncement of Death*, now includes a reference statement to Position Statement 15.20, *Registered Nurses in the Management of an Unwitnessed Arrest in a Resident in a Long Term Care Facility*, which provides the reader with a resource for additional information related to the LVN scope of practice in the initiation of CPR. Other changes include the removal of information associated with the development of policies and procedures relating to postmortem care as this topic was addressed twice in the Position Statement and the removal of this additional information improved clarity. Other non-substantive changes include grammar updates to allow for uniformity across Position Statements.

Position Statement 15.3, *LVNs Engaging in Intravenous Therapy, Venipuncture, or PICC Lines*, had non-substantive changes which included grammar and reference updates.

Position Statement 15.6, *Board Rules Associated with Alleged Patient "Abandonment"*, had changes that clarify areas within the Position Statement, such as noting that Safe Harbor forms should not be

sent to the Board but instead are intended for internal use within the nurse's own facility. This Position Statement also had updates to the resources so that they better align with the NPA and Board rules, as well as, changes to hyperlinks and the names of Frequently Asked Questions (FAQs).

Position Statement 15.7, *The Role of LVNs & RNs in Management and/or Administration of Medications via Epidural or Intrathecal Catheter Routes*, had substantive changes that align with a recent Food & Drug Administration (FDA) MedWatch released November 14, 2018, titled: *Implanted Pumps: Safety Communication - Use Caution When Selecting Pain Medicine for Intrathecal Administration*.

Position Statement 15.8, *The Role of the Nurse in Moderate Sedation*, had non-substantive changes to allow for clarity in the use of wording throughout the Position Statement, alignment with terminology from the FDA, and updated references and hyperlinks.

Position Statement 15.13, *Role of LVNs and RNs in School Health*, now includes reference to newly available delegation resources for RNs practicing in the School Health setting. These resources have been created in response to stakeholder input and can now be found in the **School Nurse Delegation** section of the **Delegation Resource Packet** of the BON website.

Position Statement 15.20, *Registered Nurses in the Management of an Unwitnessed Arrest in a Resident in a Long Term Care Facility*, includes changes to provide historical context of the information found by the Long Term Care Committee of the Texas Nurses Associ-

ation, which occurred in the year 2002 and a reference to Position Statement 15.2 to further clarify the LVNs role. Other non-substantive changes are proposed to grammar and hyperlinks within this Position Statement.

Position Statement 15.23, *The Use of Complementary Modalities by the LVN or RN*, now reminds stakeholders that an appropriate medical diagnosis and a valid order from a licensed provider, when indicated, must be provided as evidence to show accountability when an LVN or RN is providing integrated or complementary modalities as nursing interventions.

Position Statement 15.27, *The Licensed Vocational Nurse Scope of Practice*, changed to include the nursing diagnosis/problem identification step of the nursing process. Prior to this year's changes, these elements were included in the discussion of planning. The updates to the Position Statement allow for this information to remain within the subheading of planning but better identify the nursing diagnosis/problem identification step and its importance in the nursing process at the LVN level of licensure. Other changes were made to this Position Statement to improve grammar and better clarify appropriate, up-to-date resources.

Position Statement 15.28, *The Registered Nurse Scope of Practice*, changed to include the nursing diagnosis/problem identification step of the nursing process. Prior to this year's changes, these elements were included in the discussion of planning. Similarly, to Position Statement 15.27, the updates allow this information to remain within the subheading of planning but bet-

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Position Statements

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ter identify the nursing diagnosis/problem identification step and its importance in the nursing process at the RN level of licensure. Other changes were made to improve grammar and better clarify appropriate, up-to-date resources.

Position Statement 15.29, *Professional Boundaries including Use of Social Media by Nurses*, included changes to correct grammar, update reference links, and to further clarify the role of social media when appropriately used by nurses.

As a reminder, Board Position Statements do not have the force of law, but are a means of providing direction to nurses on issues of concern to the Board relevant to protection of the public. Board Position Statements can be accessed on the BON website under the heading **Practice** then **BON Position Statements**.

2018 BON Annual Report Posted on BON Website

The Texas Board of Nursing (BON) posted the 2018 Annual Report on the BON website located at www.bon.texas.gov/about_publications.asp. The report includes trend data on the nursing population, expenditures, nursing education programs, NCLEX pass rates, and enforcement data. The report also includes information on the agency's response to the 2016-2017 Sunset Commission Report, the Texas Prescription Monitoring Program, the Enhanced Nurse Licensure Compact, Baccalaureate Degree Nursing Programs in Public Junior Colleges, Clinical Education in Texas, Telehealth, and the Texas Taxonomy of Error Root Causes Analysis of Practice Responsibility (TERCAP).

IMPOSTER WARNING

If you have any knowledge or information regarding the employment practices of the following individuals, please contact the Board's Enforcement Division immediately at (512) 305-6838.

Reginald Keith Baisden, Jr.

a.k.a Reggie Baisden; a.k.a. Reggie Baisden, Jr.; a.k.a. Reginald Baisden

Between April 24, 2017, and September 13, 2018, Reginald Keith Baisden, Jr., obtained employment with a social services agency in the Houston, Texas area using falsified licensure information. During this time, Mr. Baisden represented himself as a registered nurse (RN) while using the credentials of "RN" on the agency's business and medical records. Although the various positions held by Mr. Baisden did not require a nursing license, the agency increased Mr. Baisden's salary based on the falsified licensure information he provided. Further, on September 26, 2018, Reginald Keith Baisden, Jr., attempted to gain employment as a RN with a medical clinic in the Duluth, Georgia, area, by again submitting falsified licensure information indicating he held a RN license from the State of Texas. Staff at the medical clinic were alerted to the attempt when they tried to verify the licensure information provided by Mr. Baisden and found that the license belonged to an individual with a completely different first and last name. The investigation conducted by the Board revealed that Reginald Keith Baisden, Jr., has never been issued a nursing license and/or privilege to practice nursing in the State of Texas.

Danielle Calderone Gray

a.k.a. Danielle Monique Gray; a.k.a. Danielle Gray; a.k.a. Danielle Calderone M. Gray; a.k.a. Danielle M. Calderone Gray; a.k.a. Danielle Calderone; a.k.a. Danielle M. Calderone; a.k.a. Danielle C. Gray

On or about July 25, 2018, Danielle Calderone Gray attempted to secure employment as a Registered Nurse (RN) unsuccessfully with her current employer, a family medicine clinic in the San Antonio, Texas area, where she had been employed as a medical assistant, by submitting a screen shot of a RN license to her employer. Danielle Calderone Gray was terminated after clinic management staff were unable to verify the licensure information she provided. Less than 2 months later, on or about September 6, 2018, Danielle Calderone Gray attempted to gain employment as a Registered Nurse (RN) unsuccessfully with a home health agency in the San Antonio, Texas area, by submitting an application which falsely indicated she had a license to practice professional registered nursing in the State of Texas. The home health agency staff grew suspicious when they were unable to verify the licensure information she provided. According to Board records, the information provided by Danielle Calderone Gray to the facilities did not belong to any nurse having a license or privilege to practice nursing in the State of Texas.



NOTICE OF DISCIPLINARY ACTION

The following nurses had disciplinary action taken against their licenses through a Board order containing public information about the nurse's disciplinary action. While every effort is made to ensure the accuracy of this information, the Board's licensure verification system should be utilized for verification. You can obtain information about these disciplinary actions from the Board's website, www.bon.texas.gov, using the verification look-up under **Licensure** or under the disciplinary action section of **Discipline & Complaints**. Under **Licensure**, select **Verification** then click on the applicable type of license type; **Discipline & Complaints**, select **Disciplinary Action** then select individual newsletter date. Additionally, you can send your written request to the Texas Board of Nursing, Enforcement Division, 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944.

Name	License Numbers	Discipline	Date of Action	Name	License Numbers	Discipline	Date of Action
Abakwe, Adaku Charity	RN 592102	Suspend/Probate	1/24/19	Castillo, Jannette Marie	LVN 329328	Warning with Stipulations	1/24/19
Acosta, Maria V.	RN 698069	Remedial Education with Fine	11/12/18	Castro, Antonette Pangan	RN 908573	Warning with Stipulations and Fine	11/13/18
Akingbade, Olusola Aderemi	RN 763324 & LVN 200057	Revoked	10/16/18	Castro, Isabela Marie	LVN 322380	Warning with Stipulations	1/24/19
Allen, Kristy Ruth	LVN 193962	Warning with Stipulations and Fine	1/24/19	Ceaser, Osha Lavell	LVN 340769	Warning with Fine	12/11/18
Allen, Stephanie L.	RN 620556	Suspend/Probate	11/13/18	Cedillo, Corinna Marie	LVN 320853	Warning with Stipulations and Fine	12/11/18
Allen, Tyna Michelle	RN 718085	Warning with Stipulations and Fine	1/24/19	Chirayil, Mercy Antony Madambil	RN 718457	Reprimand with Stipulations	1/24/19
Alphonso, Clintone Savio	RN 873910	Reprimand with Stipulations	1/24/19	Cole, Michael Adewunmi	LVN 233597	Suspend/Probate	11/13/18
Alvarado, Pamela	LVN 212417	Warning with Stipulations	1/24/19	Colston, Keva Natasha	LVN 179184	Suspend/Probate	12/11/18
Alvarez-Bernal, David	LVN 231944	Remedial Education	1/24/19	Contreras, Tania Jeanette	RN 850748	Reprimand with Stipulations	12/11/18
Ambriz-Sanchez, Raquel	AP130903 & RX 20394	Voluntary Surrender	11/13/18	Cooley, Carol Elizabeth	RN 604567	Warning with Stipulations	12/11/18
Ambriz-Sanchez, Raquel	RN 889648	Warning with Stipulations	11/13/18	Coon, Jennifer Nichole	RN 759162	Enforced Suspension	11/26/18
Anderson, Jennifer Kay	RN 761692	Suspend/Probate	11/13/18	Cotten, Mandy Beth	AP128702 & RN 791457	Warning with Fine	12/11/18
Anderson, Michael Jesse	RN 633555	Reprimand with Stipulations	1/24/19	Cravens, Jared Lee	LVN 339121	Reprimand with Stipulations and Fine	11/13/18
Anderson, Michael P.	RN 521479	Remedial Education with Fine	1/28/19	Cruz, Pedro	LVN 210652	Voluntary Surrender	12/11/18
Aneke, Joy Chinyere	LVN 150843	Voluntary Surrender	12/3/18	Daniels, Yvette Marie	LVN 332010	Voluntary Surrender	1/11/19
Anna, Mark Edward	AP111196, RX 4086 & RN 654183	Warning with Stipulations and Fine	12/11/18	Delk, Tonya Cornett	LVN 174949	Reprimand with Stipulations	11/13/18
Armitage, Mary Kathleen	AP130506 & RN 670377	Warning with Stipulations	12/11/18	Deutou, Guy Constantin	LVN 202890	Warning with Stipulations	12/11/18
Armstrong, David Michael	LVN 165847	Revoked	11/13/18	Doherty, Audra Anne	RN 785973	Reprimand with Stipulations	11/13/18
Arnold, Alan William	LVN 143393	Revoked	11/13/18	Egbim, Clara Ebere	LVN 211743	Warning with Stipulations and Fine	1/24/19
Arroyo, Cindy	LVN 315978	Suspend/Probate	11/13/18	Elimon, Dawn Marie	RN 776941	Warning with Stipulations	11/13/18
Asare, Afua Seguaa	RN 842325	Warning with Stipulations, Deferred	1/24/19	Elkins, Sandra Jean	RN 764916	Warning with Stipulations, Deferred	12/11/18
Austin, Samuel Dean	LVN 314361	Revoked	11/13/18	Elqutub, Maria	RN 921012	Warning with Stipulations and Fine	11/13/18
Bagwell, Jennifer Renee	AP118728 & RN 692657	Suspend/Probate	11/13/18	English-Bonney, Micaela Ann	RN 703851	Limited License	11/13/18
Baker, Brenda Lee	RN 607984 & LVN 102507	Suspend/Probate	11/13/18	Espinoza, Sylvia	LVN 201629	Warning with Stipulations and Fine	1/24/19
Barnes, Michael John	RN 866534	Warning with Stipulations, Deferred	11/13/18	Farrar, Amanda Joan Marie	RN 908238	Enforced Suspension	12/11/18
Bello, Rashidat Kikelomo	RN 603025	Remedial Education with Fine	12/13/18	Fleming, Cynthia Anne	RN 927563	Revoked	12/11/18
Berry, Melissa Fennell	RN 581517	Warning with Stipulations	1/24/19	Fournier, Sarah	RN 746695	Warning with Stipulations	1/24/19
Berry, Reginald	AP102236 & RN 448907	Suspend/Probate	1/24/19	Fraser, Christina Danielle	LVN 330560	Reprimand with Stipulations	12/11/18
Biagas-Robinson, Kawinta Magdalene	RN 861864	Voluntary Surrender	1/28/19	Freeman, Diana	RN 629459	Limited License	11/13/18
Bishop, Chad Archer	RN 655057	Revoked	12/10/18	Friend, Peggy Joann	RN 704005 & LVN 176234	Reprimand with Stipulations	12/11/18
Bott, Flor Esmeralda	RN 841689	Remedial Education	1/30/19	Fuller, Tracy Lynn	RN 716467 & LVN 188277	Enforced Suspension	11/13/18
Bottoms, Larissa Janice	RN 737224	Revoked	1/24/19	Gallagher, Sue Ann	RN 825108	Suspend/Probate	11/13/18
Brewer, Jeanelle	LVN 212315	Revoked	1/24/19	Galvan, Angela Delora	RN 758522	Remedial Education	11/12/18
Brower, Sheri Ann	LVN 164148	Warning with Stipulations	1/24/19	Garcia, Emma Fidensia	LVN 208359	Reprimand with Stipulations	12/11/18
Brown, Cynthia Michelle	RN 736369 & LVN 193830	Warning with Stipulations	11/13/18	Gibson, Lisa Kay	LVN 216388	Warning with Stipulations	11/13/18
Brown, Kelvin Gale	RN 581649	Suspend/Probate	11/13/18	Gonzalez, Nathan Joe	LVN 300338	Reprimand with Stipulations	1/24/19
Brown, Rachel M.	LVN 337104	Reprimand with Stipulations	11/13/18	Goodale, Lisa	RN 629481	Enforced Suspension	1/8/19
Brownlow, Michelle Casey	RN 880249	Revoked	1/24/19	Gray, Gary Wayne	RN 601007	Remedial Education with Fine	1/16/19
Burdette, Sheila	RN 631325	Revoked	12/11/18	Gray, Michelle Rene	RN 669442	Voluntary Surrender	1/8/19
Byerly, Amber	LVN 339887	Remedial Education	1/10/19	Gutierrez, Juan Ramon	LVN 138521	Suspend/Probate	12/11/18
Campas, Delia	LVN 57791	Voluntary Surrender	11/27/18	Haigood, Lyza Murray	RN 849624	Remedial Education	1/29/19
Canada, Brandi Lashae	LVN 313217	Warning with Stipulations, Deferred	1/24/19	Hamilton, Gary Don	LVN 132674	Suspend/Probate	1/24/19
Carter, Jennifer Ann	LVN 215570	Reprimand with Stipulations	12/11/18	Hanson, Ashley	RN 767370	Enforced Suspension	1/2/19
Cary, Holly Lou	LVN 331571	Reprimand with Stipulations	1/24/19	Hardy, Alice	RN 653623	Revoked	11/13/18
Cash, Marsha Kathleen	RN 666615 & LVN 157369	Remedial Education, Deferred	1/23/19	Harris, Elaina Smith	RN 768030 & LVN 190042	Voluntary Surrender	11/6/18
Castil, Ernesto	RN 800740	Remedial Education, Deferred	1/9/19				

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Name	License Numbers	Discipline	Date of Action
Haynes, Wade	LVN 231301	Warning with Stipulations	12/11/18
Henke, Kaedy Lynn	LVN 337810	Reprimand with Stipulations	12/11/18
Hernandez, Brenda Lee	LVN 216312	Warning with Stipulations	11/13/18
Hernandez, Jessica Michelle	RN 866235	Reprimand with Stipulations	12/11/18
Hicks, Alicia Lydia	RN 741633 & LVN 180406	Revoked	1/24/19
Hightower, Misty Michelle	RN 730667	Remedial Education	1/8/19
Hinton, Nyisha Cherie	LVN 326520	Warning with Stipulations	1/24/19
Ho, Phuong Thinam	RN 889011	Remedial Education, Deferred	11/12/18
Hoffman, Lynette Louise	RN 775496	Voluntary Surrender	12/31/18
Holbrook, Alice Faye	RN 774837	Suspend/Probate	11/13/18
Horton, Rebekah	RN 930749 & LVN 317518	Reprimand with Stipulations	1/24/19
Hultz, Julia	RN 796426	Revoked	11/13/18
Ibe, Oby Alphonsine	RN 777168	Warning with Stipulations and Fine	12/11/18
Ideler, Margaret Elizabeth	RN 880038	Warning with Stipulations	12/11/18
Iles, Rebecca Lynn	LVN 318114	Reprimand with Stipulations and Fine	12/11/18
Ireland, Dylan R.	RN 613712 & LVN 138605	Reprimand with Stipulations	12/11/18
Jackson, June Elaine	LVN 120268	Revoked	12/11/18
January, Phyllis N.	RN 622798	Suspend/Probate	11/13/18
Jewett, Teresa Dichell-Martin	LVN 300933	Suspend/Probate	1/24/19
Johnson, Phillip Charles	RN 872009	Warning with Stipulations	1/24/19
Johnson, Robert	LVN 225993	Reprimand with Stipulations	1/24/19
Jurek, Kristine	RN 923803	Warning with Stipulations	1/24/19
Kearns, Andrea Rose	RN 707739	Enforced Suspension	12/11/18
Kelley-Mahana, Whitney Leigh	AP123092 & RN 728043	Suspend/Probate	12/11/18
Kemp, Irma Araceli	RN 808535 & LVN 159417	Warning with Stipulations and Fine	12/11/18
Kennedy, Sarah Marie	RN 774872 & LVN 192317	Warning with Stipulations	1/24/19
Kerschner, Mary	RN 859722	Enforced Suspension	11/26/18
Kidd, Patsy Marie	RN 237693	Revoked	12/11/18
Kizer, Kara	RN 851168	Remedial Education, Deferred	11/12/18
Knifley, Craig Eugene	LVN 210538	Enforced Suspension	1/4/19
Kohler, Jackie R.	RN 761191 & LVN 168440	Warning with Stipulations and Fine	12/11/18
Krause, Cindy Banks	RN 705532	Voluntary Surrender	12/13/18
Ladiwala, Minhas Shukat	RN 852875	Warning with Stipulations	1/24/19
Landeros, Martha Yesenia	RN 807680 & LVN 175476	Remedial Education	11/12/18
Larkin, Michelle Jean	LVN 220121	Warning with Stipulations and Fine	1/24/19
Lavender, Lacey	LVN 223746	Warning with Stipulations and Fine	1/24/19
Layton Salazar, Ronda Lee	RN 840214	Warning with Stipulations and Fine	1/24/19
Leach, Don C.	RN 779076	Suspend/Probate	1/24/19
Leatherman, Shanna Lea	LVN 300648	Warning with Stipulations and Fine	12/11/18
Leicher, Jonatha Belcina	RN 885863	Warning with Stipulations	11/13/18
Locke, II, Lou Randall	RN 803997	Suspend/Probate	1/24/19
Locke, II, Lou Randall	AP128352 & RX 18143	Voluntary Surrender	1/24/19
Maduka, Catherine	RN 854032 & LVN 231966	Warning with Stipulations and Fine	12/11/18
Manning, Stephen G.	RN 614034	Voluntary Surrender	12/3/18
Marsh, Tami Michelle	LVN 208070	Limited License	11/13/18
Martinez, Alejandro	RN 790855	Suspend/Probate	1/24/19
Massey, Erin Marie	RN 754571	Warning with Stipulations	12/11/18
May, Phyllis Renee	RN 794597 & LVN 131749	Warning with Stipulations	1/24/19
McDonald, Paz Zapanta	RN 440129	Remedial Education, Deferred	12/4/18

Name	License Numbers	Discipline	Date of Action
McFarland, Claudia Dezane	RN 702527	Warning with Stipulations and Fine, Deferred	12/11/18
McGraw, Seleah Maurine	RN 909951	Warning with Stipulations	1/24/19
McIlwee, Daniel J.	RN 545701 & LVN 56580	Voluntary Surrender	11/5/18
Medina, Edith	RN 683588 & LVN 172338	Warning with Stipulations	12/11/18
Melhart, Vicki Marie	RN 750985	Enforced Suspension	1/23/19
Milera, Jose Luis	AP130279, RX 19817 & RN 667192	Remedial Education with Fine	11/5/18
Monet, Merci Comedoy	RN 720618	Warning with Stipulations and Fine	12/11/18
Moody, Susan Leigh	LVN 140273	Enforced Suspension	1/24/19
Morgan, Amanda Gale	RN 601648	Warning with Stipulations	11/13/18
Muncy, Natalie Nicole	RN 738714 & LVN 194800	Suspend/Probate	11/13/18
Murdoch, Kristina Nicole	RN 754991 & LVN 210105	Revoked	1/24/19
Myers, Cynthia Ann	RN 605070 & LVN 130355	Remedial Education	12/7/18
Newton, Rhesa Nance	LVN 145122	Revoked	11/13/18
Ngochi, Christian Ngelteng	LVN 233096	Warning with Stipulations	1/24/19
Niemiec, Frederick Joseph	RN 831886	Warning with Stipulations and Fine	12/11/18
Nwadinigwe, Edmund-Vincent Chukwudebere	LVN 225782	Revoked	1/24/19
O'Bryant, Barbara Lynn	RN 568583 & LVN 83192	Warning with Stipulations	12/11/18
Ochoa, Caleb Ryan	RN 935580 & LVN 327319	Revoked	1/24/19
Oden, Aljie Faulkner	RN 742288 & LVN 183033	Remedial Education, Deferred	11/29/18
Okoko, Adachi Emenaha	RN 834083	Warning with Stipulations	11/13/18
Oladoye, Lala Sarah	RN 695072	Remedial Education	11/14/18
Page, Debra Louise	LVN 140451	Reprimand with Fine	12/11/18
Passe, Megan Contello	AP112664, RX 5114 & RN 658682	Remedial Education, Deferred	1/14/19
Patterson, Cinder Ann	LVN 331474	Warning with Stipulations and Fine	12/11/18
Pervis, Lyric Samone	LVN 342696	Remedial Education, Deferred	11/30/18
Petrie, Whitney Lavette	PTP UT RN 8460698-3102	Voluntary Surrender	1/23/19
Philips, Charlene Rae	RN 718112	Warning with Stipulations	12/11/18
Phillips, Todd Deshan	LVN 175261	Warning with Stipulations and Fine	11/13/18
Pulte, Joseph Riley	LVN 209366	Revoked	11/29/16
Quillian, Derek K.	RN 613782	Revoked	1/24/19
Ramirez, Jr., Cesar	RN 769880	Warning with Stipulations	11/13/18
Ramos, Staci Michelle	RN 802305	Remedial Education	11/20/18
Reed, Njeri	LVN 342715	Reprimand with Stipulations	1/24/19
Renteria, Michael	LVN 223564	Warning with Stipulations and Fine	1/24/19
Reyna, Leticia	LVN 83496	Voluntary Surrender	12/10/18
Rhodes, Jacqueline T.	LVN 329410	Remedial Education	11/29/18
Rios, Cindy	LVN 208240	Revoked	12/11/18
Robertson, William Robert	RN 682608	Remedial Education	11/1/18
Rodriguez, Alexander	RN 882951	Enforced Suspension	1/10/19
Rodriguez, Jesse Remor	RN 712727	Voluntary Surrender	11/5/18
Ross, Amanda S.	RN 789020	Suspend/Probate	1/24/19
Rudd, Nakia Dewayne	RN 783501	Warning with Stipulations	12/11/18
Russell, Kelly Michelle	RN 838462	Enforced Suspension	12/3/18
Russell, Wendy L.	LVN 343412	Enforced Suspension	11/27/18
Sakiewicz, Lucy Minter	RN 819898	Voluntary Surrender	1/16/19
Salazar, Leslie Allison	RN 685939	Reprimand with Stipulations	1/24/19
Salu, Kathy Jean	RN 852130	Warning with Stipulations and Fine	12/11/18
Sandifer, Michelle Maria	RN 754707 & LVN 171111	Revoked	1/24/19
Sarinana, Cynthia S.	RN 240364	Enforced Suspension	12/19/18

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Name	License Numbers	Discipline	Date of Action
Schatte, Karen Janet	RN 534653	Warning with Fine	11/13/18
Scott, Banesia A.	RN 245480	Remedial Education with Fine	12/14/18
Segrest, Angie Marie	LVN 226832	Voluntary Surrender	12/13/18
Selby, Tamera S.	RN 613691	Suspend/Probate	11/13/18
Shadle, Shonda Renee	LVN 208114	Reprimand with Stipulations	1/24/19
Shepard, Lisa Kelsey	RN 804547	Warning with Stipulations	12/11/18
Sims, Brittany Le	RN 834014	Enforced Suspension	11/29/18
Sims, Jordan	RN 858159	Warning with Stipulations	12/11/18
Smith, Jill Leigh	RN 510652	Revoked	12/11/18
Smith, Jo Anne	AP122250 & RN 674982	Warning with Stipulations and Fine	12/11/18
Smith, Natasha Meadows	LVN 301283	Enforced Suspension	12/6/18
Solano, Karen Virginia	RN 694467	Warning with Stipulations	11/13/18
Solarin, Omolade	RN 935609 & LVN 234049	Revoked	12/11/18
Soriano, Analovelyn D.	LVN 191948	Warning with Stipulations and Fine	11/13/18
Souter, Delilah Jeannine	RN 916223	Suspend/Probate	1/24/19
Spicer, Erica Gayle	AP136342 & RN 824509	Remedial Education with Fine	11/14/18
Spinks, Sheryl Ann	RN 702108 & LVN 157026	Warning with Stipulations	12/11/18
Spurlock, Cesley Ann	LVN 307883	Warning with Stipulations and Fine	12/11/18
Stringer, Kristi Leehin	RN 731665	Revoked	1/24/19
Svetly, David	LVN 210346	Warning with Stipulations	12/11/18
Swirsky, Rebecca Anne	RN 936690	Warning with Stipulations	1/24/19
Taylor, Claudette Yvette	RN 806829	Revoked	12/11/18
Taylor, Kim Stacie	RN 844264	Remedial Education	11/7/18
Thomas, Lashonda Renee	LVN 227269	Warning with Stipulations	11/13/18
Tijerina, Nicolas	RN 879555	Warning with Stipulations	12/11/18
Tillman, Chloe Bree	RN 764461	Warning with Stipulations	12/11/18
Tinsley, Sara Francine	RN 709728	Warning with Stipulations and Fine	1/24/19
Tumambing, Francis Aguirre	RN 790806	Warning with Stipulations	12/11/18
Turnbow, Melody Lynn	RN 732500 & LVN 135914	Enforced Suspension	12/11/18
Valmores, Shelly Jan	RN 728197	Limited License	1/24/19
Vang, Blia Her	AP120869, RX 11762 & RN 817327	Remedial Education with Fine	1/24/19
Vines, Janiska Jenette	LVN 330257	Reprimand with Stipulations	1/24/19
Vinson, Savannah Elizabeth	RN 881243 & LVN 318592	Warning with Stipulations	1/24/19
Walls, Emily Ann	LVN 311854	Voluntary Surrender	11/16/18
Washington, Saminthia Rutledge	RN 726570	Remedial Education	11/26/18
Weeks, Janice Evelyn	LVN 302781	Warning with Stipulations	12/11/18
Wentworth, Lonnie Scott	RN 758001	Warning with Stipulations	1/24/19
White, Trenese Marie	LVN 334300	Suspend/Probate	12/11/18
Whiteley, Deidre Danne	RN 830547 & LVN 160286	Enforced Suspension	12/11/18
Wilkirson, Krystal Nichole	RN 824521	Reprimand with Stipulations	1/24/19
Williams, Carla A.	RN 729355	Suspend/Probate	12/11/18
Williams, Cecelia Nicole	RN 882317	Warning with Stipulations	1/24/19
Williamson, Dorothy Marie	AP111316, RX 9924 & RN 444081	Voluntary Surrender	12/10/18
Wilson, Brandi D. (Ellison)	LVN 169007	Reprimand with Stipulations	1/24/19
Witherspoon, Charlie Denise	LVN 193520	Reprimand with Stipulations	12/11/18
Wong, Elizabeth	RN 843333	Reprimand with Stipulations	11/13/18
Young, Donna Jane	RN 736448 & LVN 190037	Suspend/Probate	1/24/19
Young, Hong Shu	RN 851343	Warning with Stipulations	1/24/19
Young, Laverne Felicia	LVN 324663	Warning with Stipulations	11/13/18

Abbreviations in the Notice of Disciplinary Action Section

PTP Privilege to Practice in Texas, also known as Nurse Licensure Compact Privilege, associated with the indicated state and license. States are abbreviated using the official two letter state abbreviations of the United States Postal System.

RX Prescription Authorization

Statistical information

The 236 disciplinary actions reported in this bulletin represent only 0.057% of all nurses who are currently licensed to practice in the State of Texas.

Board of Nursing Contact Information

MAIN NUMBER.....(512) 305-7400
 FAX.....(512) 305-7401

- 24-hour Access
- License Verification
- General Information

ENFORCEMENT.....(512) 305-6838

- Complaint and Disciplinary Action Inquiries
- Violations of NPA and Rules and Regulations
- Monitoring of Disciplined RNs and LVNs

OPERATIONS

CUSTOMER SERVICE.....(512) 305-7400

- License Renewals.....webmaster@bon.texas.gov
- Endorsement.....endorsement@bon.texas.gov
- Examination.....exam@bon.texas.gov
- Continuing Education for LVNs & RNs

SALES OF LISTS.....(512) 305-6848

- Electronic Nurse Files
- Publications

PROFESSIONAL AND VOCATIONAL NURSING

ADVANCED PRACTICE.....(512) 305-6843

- APRN Application and Prescriptive Authority Procedures.....aprn@bon.texas.gov

NURSING EDUCATION.....(512) 305-6816

NURSING PRACTICE.....(512) 305-6802

- Nursing Practice Issues
- Legislation

Workshop Information.....(512) 305-6844

- Workshop e-mail inquiries.....workshops@bon.texas.gov

NEWSLETTER INFO.....(512) 305-6842

- WEB Address.....www.bon.texas.gov
- Refer e-mail inquiries to:.....webmaster@bon.texas.gov



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Making the Distinction: Reporting a Nurse to the Board of Nursing or Referring a Nurse to the Texas Peer Assistance Program for Nurses (TPAPN)


There are a number of factors that may impair a nurse’s practice. Patient safety must be considered when a nurse accepts an assignment. Additionally, the nurse must have the education, experience, and knowledge to deliver safe patient care, and the emotional and physical ability to carry out the assignment safely [22 TAC §217.11(1)(T)]. Life events may impact a nurse’s emotional ability to accept an assignment and factors such as fatigue or physical injuries can impact a nurse’s physical ability to accept an assignment. Some circumstances may impact the nurse’s perception related to the nurse’s fitness to practice including substance use disorders, mental illness or diminished mental capacity.

There are reporting requirements for nurses, employers, and others addressed in the Nursing Practice Act (*Texas Occupations Code*, Chapter 301, et. seq.). Every nurse has a mandatory reporting requirement when there is a suspicion that another nurse has engaged in conduct subject to reporting [Tex. Occ. Code, Sec. 301.402 (b)(1)]. A nurse meets the definition of “conduct subject to reporting” when a person suspects “that the nurse’s practice is impaired by chemical dependency or drug or alcohol abuse” [Tex. Occ. Code, Sec. 301.401(1)(B)]. When a nurse is impaired or suspected of being impaired by chemical dependency (or substance use disorder), mental illness or has diminished mental capacity, a report is required to be made to the Board of Nursing (BON or Board) when there is a belief that the nurse committed a practice violation [Tex. Occ. Code, Sec. 301.410(b)]. Practice settings that employ, hire, or contract for the services of eight or more nurses are required to establish a nursing peer review committee [Tex. Occ. Code, Sec. 303.0015(a)]. A nurse who is required to report another nurse to the BON may meet the reporting requirement by reporting to a nursing peer review committee [Tex. Occ. Code, Sec. 301.402(e)(1)]. The nursing peer review committee suspends peer review to make the required report when the practice of the nurse under review is impaired or suspected of being impaired by substance use disorder (chemical dependency, drug or alcohol abuse, substance abuse/misuse, “intemperate use”), mental illness or diminished mental capacity [22 TAC §217.19(g) & Tex. Occ. Code, Sec. 301.403]. When there is no suspected practice violation by a nurse who is impaired or suspected of being impaired the nurse may be reported to TPAPN [Tex. Occ. Code, Sec. 301.410(a)].

There may be circumstances where there is not enough information to know if a nurse who is impaired, or suspected of being impaired, committed a practice violation. The information may be submitted to both the BON and TPAPN.

Information on reporting (filing a complaint) to the Board may be found on the BON website (www.bon.texas.gov) under **Discipline & Complaints** and “How to File a Complaint” or: www.bon.texas.gov/discipline_and_complaints_policies_and_guidelines_filecomplaint.asp

For information on reporting (referring a nurse) to TPAPN, please visit the TPAPN website (www.tpapn.org) and click on the TPAPN Referral Form or: https://cdn.ymaws.com/www.texasnurses.org/resource/resmgr/tpapn/tpapn-referral-form2018_-_fi.pdf

	<h3>Save the Date: TPAPN Spring Advocate Workshop</h3>
<p>The Texas Peer Assistance Program for Nurses (TPAPN) will be conducting an Advocate Workshop this spring. The workshop date is April 12, 2019 at the Texas Nurses Association office, 4807 Spicewood Springs Rd., Bldg. 3, Ste. 100, Austin TX 78759. Space is limited; therefore, registration is required prior to attendance.</p> <p>The confirmed date, location, and registration information will be accessible on the TPAPN website, (www.tpapn.org), prior to the event.</p>	

BON Board Members Recognized for Their Service

On January 24, 2019, departing Board of Nursing (BON or Board) Members whose appointments to the the BON have ended were recognized. Pictured below (left to right) are Dusty Johnston, General Counsel; Nina Almasy, Board Member; and Katherine Thomas, Executive Director of the BON. Dr. Almasy was appointed to the Board on May 21, 2013 representing LVN Education during her term. Patti Clapp, who was also appointed to the BON in 2013, representing the public, is seen with David Saucedo, Vice-President, and Kathy Shipp, President of the Board. Laura Disque, who has served on the BON representing RN Practice since July of 2015 is presented a plaque by Katherine Thomas.



SAVE THE DATE



TEXAS
Health and Human
Services

2019 HHS Quality in Long-Term Care Conference

(Formerly known as the HHS Geriatric Symposium)

August 12-13, 2019

Sheraton Georgetown Hotel & Conference Center

Texas Health and Human Services (HHS), in collaboration with The University of Texas at Austin School of Nursing, are hosting an informative **two-day, free conference** on quality long-term care. By attending, long-term care nurses and other healthcare providers will gain professional knowledge from nationally and internationally-recognized speakers regarding evidence-based best practices, current healthcare trends, and cutting-edge advances in long-term care, aging and disabilities. Throughout this vibrant and engaging educational opportunity, attendees will be able to network with peers and other experts in the field of long term care services and supports.

Day 1 will provide professional focus on topics such as dementia, mental health, intellectual and developmental disabilities, aging, trauma-informed care, and technology related to disabilities, as well as current health care issues like opioids and addiction. **Day 2** will focus on information relevant to multiple health care disciplines, community providers, family members and consumers, including trauma-informed care, palliative care, aging, and person-centered thinking.

Who should attend?

Day 1: Empowering Nurses across the Long-Term Care Continuum

- RNs and LVNs who work in long-term care, with older adults or individuals with disabilities

Day 2: Connecting the Dots: Improving Quality and Safety across the Long-Term Care Continuum

- All health care disciplines
- Community providers
- Family members
- Consumers

Registration: Registration opens May 1, 2019. Seats are limited.

For more information

For more information about this event, please email the HHS Quality Monitoring Program at QMP@hhsc.state.tx.us

Continuing Education

Texas Health and Human Services Commission Long-Term Care Regulatory Services is an approved provider of continuing nursing education by the Texas Nurses Association – Approver, an accredited approver with distinction, by the American Nurses Credentialing Center’s Commission on Accreditation.



The purpose of the *Texas Board of Nursing Bulletin* is to disseminate information to nurses licensed by the State of Texas, their employers, health care providers, and the public concerning laws and regulations established by the Texas Board of Nursing related to the safe and legal practice of nursing. The *Texas Board of Nursing Bulletin* provides information on current issues and trends in nursing regulation, status of nursing education programs, information regarding licensure and nursing practice, and disciplinary action taken against licensees who violated the Nursing Practice Act or Board Rules and Regulations.

Texas Board of Nursing
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Office Hours and Location

The office of the Texas Board of Nursing is located in the William P. Hobby Building, located at the corner of 4th and Guadalupe in downtown Austin. The mailing address is: 333 Guadalupe, Suite 3-460, Austin, Texas 78701-3944. Office hours are 8:00 a.m. to 5:00 p.m., Monday through Friday, except for designated holidays.

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