

Available Positions

Opportunities for Registered Nurses

Job Qualifications

External applicants interested in applying should apply on line. To access our website go to www.rochester.edu/people/nursing. Current staff looking for an internal transfer should send their resume to Nursing Recruitment, Box 619-19.

All positions require an active New York State RN license in good standing.

Asst Nurse Manager

A Minimum of 5 years of RN experience and a BSN or matriculation in a BSN program. Is a member of the unit/service leadership team. Demonstrates ability to develop standards of care, unit/service goals and objectives and provide consultation and expertise in delivering patient care.

Level III

A minimum of 3 years RN experience. Ability to utilize expert skill and knowledge to deliver nursing care, direct others and assume the role as a care coordinator or preceptor.

Level II

A minimum of 6-12 months of RN experience. Assumes the charge nurse role, actively participates in unit/service activities, supports co-workers and assesses unit needs.

Level I

Less than 6-12 months of RN experience.

Ambulatory Nursing

AC 4 - GI/Endo - Registered Nurse - Level II (227832)

Primarily days with some on call responsibilities.

Exciting opportunity to join the Adult Ambulatory Gastroenterology and Hepatology procedural area in the ambulatory tower located in URMC. Fast paced procedural area serving both ambulatory patients and inpatients is seeking a motivated RN to join their team. Opportunities will include: assisting with endoscopic procedures (as well as other GI procedures), care of the patient receiving moderate sedation, the recovery process, and education of patients and their families. Collaborate with an interdisciplinary team to deliver complex, safe, and efficient care to patients and their families in an OR like setting.

Interested candidates should have excellent communication skills, a desire to teach and educate patients, and the ability to function in a fast-paced collaborative environment. At least 2 years of relevant nursing experience preferred, NYS nursing Licensure required.

AC-4 - Oral and Maxillofacial Surgery Practice - Registered Nurse, Level II (238709)

FT (36 or 40)/PT positions available - day shifts M-F, no weekends, holidays, or on-call

Looking for a team-oriented and patient-focused RN interested in working in an outpatient procedural area. Responsibilities include pre, intra, and post-procedure care and monitoring for patients of all ages undergoing IV moderate/deep sedation

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procedures including tooth extractions, implants, and biopsies. RN also assists in coordinating care of all other clinic patients undergoing consults, follow ups, or procedures under local anesthesia. RN works closely with clinic residents and procedural and surgical techs in a collaborative environment. Responsibilities also include patient and family education, some telephone triage, QA, PI, and patient safety initiatives. Candidate should possess strong communication, assessment, and decision-making skills. Active NYS RN license with 2 years patient care experience required. Prior completion or completion of ACLS and PALS within one year of hire required.

AC-5 - Internal Medicine Group / Ambulatory Medicine - Registered Nurse, Level II (239124)

FT position available, primarily days, 9 hour shifts.

This primary care internal medicine practice is an NCQA certified patient centered medical home and provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. The multidisciplinary team includes physicians, APP's, registered nurses, clinical technicians, social workers, dietitian, pharmacist and behavioral health practitioners. Team members provide care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, telephone management, patient triage, and coordination of care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. 2 years' experience required.

AC2 - Burn Clinic - Registered Nurse, Level II (242586)

PT (20 hour) position – Monday, Tuesday, Wednesday and Friday; No on-call, nights weekends, or holidays

A Registered Nurse to work with a multidisciplinary team in the fast-paced outpatient Burn Clinic on AC2. Burns are a specialized group of patients that require compassion and understanding for possible lifelong disabilities and changes in body image. The nurse will assist with burn dressing removal; burn wound cleansing, and the re-application of burn dressings. It also requires the nurse to educate patients on proper burn care. There are many new grafting techniques utilized on burn injuries, the nurse would have the opportunity to observe some OR procedures utilizing these new techniques so they would have an understanding of the differences and learn to care for them. Removal of staples from donor sites and graft sites would also be a requirement once educated. Returning patient phone calls and other duties as specified by the providers would be part of the role. There is also opportunity to attend burn conferences with the burn team to expand your burn knowledge and expertise.

AC2 - Esophageal Diagnostic Procedural Lab (Motility) - Level II (234226)

FT 40-hour position available, Days Monday – Friday, No on-call

RN to work with a multidisciplinary team of surgeons and APPs. Fast paced procedural environment which requires a nurse experience with outpatient and/or surgical patient population. Procedures include: EGD, bronchs, ablations, stent placement, pigtail placement, thoracentesis. Strong interpersonal and communication skills essential for success. Ability to work collaboratively with all members of health care team to provide compassionate quality care. Procedural sedation experience preferred. ACLS required or must be obtained within 12 months of starting.

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AC2 - Surgical Ambulatory Clinic - Registered Nurse, Level II (242084)

Part Time Position. 8 Hour Shifts. No Nights. No weekends. No On-call. No Holidays

RN needed to work collaboratively with physicians and advanced practice providers for diverse surgical clinic. Daily clinic service varies to accommodate patients for Acute Care Surgery/Trauma, Burn Surgery, Plastic Surgery, Oncology, Thoracic Surgery, Renal and Liver Transplant, along with Nutrition Support and Dysplasia. Primary role to assist with patient intake, education and medical needs. Must be self-directed and able to work in fast paced environment. Strong ability to multitask and lead team in providing optimal patient care and throughput. 2-3 years' experience with outpatient and/or med-surg patient population required. Strong clinical assessment and communication skills essential for success.

AC3 - Infectious Disease - Registered Nurse, Level II (238462)

FT Position available, primarily days, 8-hour shifts

The ID clinic provides specialized care to people with various infectious diseases including primary care for those with HIV, continuity of care for long-term IV antibiotic therapy in chronic non-healing wounds, post-surgical wounds and post-hospital discharge, Lyme Disease and others. Responsibilities include direct patient care, telephone management of patient calls. Phlebotomy and excellent IV insertion skill a plus. Requires 3 years of acute care experience, some outpatient experience preferred.

AC3 - Pulmonary Bronchoscopy - Procedure Suite - Registered Nurse, Level II (241375)

FT position, primarily days. Occasional on call per unit policy

Exciting, complex procedural area that performs inpatient and outpatient bronchoscopy with biopsy, thoracentesis, PleurX catheter insertion and other interventional pulmonary procedures. Collaborative environment, must love learning, new technology, and teamwork! Responsibilities include pre, intra and post procedure care of patients undergoing moderate sedation, local and general anesthesia. Outpatient clinic duties as needed. Comprehensive orientation plan. Candidate should possess good communication skills, flexibility in a busy environment, IV insertion competency and excellent critical thinking skills. Prefer 2 years patient care experience in an acute setting. Completion or certification of ACLS required within 1st year.

AC3 - Pulmonary Function Testing Lab and Pulmonary Clinic - Registered Nurse, Level II (237466)

FT position available (40 hours), Daytime, M-F, No weekends. No Holidays.

Unique and exciting opportunity for an RN that loves coaching and teaching patients! Looking for an experienced RN to perform pulmonary function testing in our PFT lab on AC3. Comprehensive orientation to workflows and physiology using ComPas software to meet American Thoracic Society standards. Work collaboratively with pulmonary physicians, respiratory therapist, and nursing team to provide care to complex patients with asthma, COPD, lung cancer and interstitial lung diseases. Opportunity to also see outpatients requiring PFT testing pre surgery, pre BMT and pre transplant, as well as

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inpatients travelling to AC3. Additional responsibilities include rooming patients, immunizations, oxygen qualifications and patient teaching. Orientation on AC3 with a registered respiratory therapist and nursing combined. 2 years' experience preferred. Excellent critical thinking skills and love of teamwork a must, in this busy outpatient setting.

AC5 - Internal Medicine Group/Ambulatory Medicine - Registered Nurse, Level II (243065)

FT position available, days, 9-hour shifts.

Part of the General Medicine Division at URMC, Strong Internal Medicine's (SIM) purpose is to help its diverse patient's live full and healthy lives – and the practice is equipped to do so. An NCQA-recognized Patient Centered Medical Home that provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. SIM's highly team-based care model includes attending physicians, internal medicine residents, advanced practice providers, registered nurses, social workers, behavioral health providers, clinical pharmacist, registered dietitian, care managers, and administrative support. Team members provide care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, telephone management, patient triage, and coordination of care. Must possess strong assessment and communications skills, be proactive and independent in decision-making and have good organizational skills. 2 years' experience required.

Allergy at Clinton Woods - Registered Nurse, Level II (242476)

FT position available, days

Exciting opportunity to join our allergy team located at a beautiful offsite location (South Clinton Ave). Responsibilities include; administering allergy serum injections, performing allergy skin testing, reviewing test results with providers and patients, coordinating care, mixing serums, assessing for adverse reactions to testing or treatment, patient education, and documentation. Interested candidates should have excellent skills in; nursing assessment, communication, and organization. Demonstrated ability to be detail oriented a plus. At least 2 years nursing experience preferred with a NYS nursing license required.

Allergy, Immunology, Rheumatology (AIR) - New Graduate Residency - Registered Nurse, Level I (243191)

Exciting new opportunity for new grads who want to start in an ambulatory setting: FT positions available, primarily days, 8 or 9 hour shift options

Full-time and part-time Allergy nurse opportunity in a growing, fast paced, multi-site practice. Applicant will enjoy being part of a team of nurses, support staff, and physicians. Seeking a candidate with excellent interpersonal communication and time management skills. Responsibilities include but aren't limited to: Telephone triage, care of patients of all ages, providing clinical support in a busy practice, allergy skin testing, medication and food challenges, administering immunotherapy and biologics, spirometry and patient education. RN applicant must be motivated and detail oriented.

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Allergy, Immunology, Rheumatology (AIR) - Registered Nurse, Level II (235693)

FT/PT positions available, primarily days, flexible shift options 8 or 9.5 hour

Allergy Full-time and part-time Allergy nurse opportunity in a growing, fast paced, multi-site practice. Applicant will enjoy being part of a team of nurses, support staff, and physicians. Seeking a candidate with excellent interpersonal communication and time management skills. Responsibilities include but aren't limited to: Telephone triage, care of patients of all ages, providing clinical support in a busy practice, allergy skin testing, medication and food challenges, administering immunotherapy and biologics, spirometry and patient education. RN applicant must be motivated and have 2 years of clinical experience.

Ambulatory Care Flex Team - Registered Nurse-Level II (227063)

FT position, primarily days .

Dynamic new position to work across multiple Ambulatory Care areas including but not limited to primary care, specialty care and procedural areas. A team oriented and independent RN to work temporary assignments ranging from 6-12 weeks to augment staffing in designated areas. Direct patient care navigating the patient encounter with visit and procedure preparation, telephone management pre and post procedure, patient triage, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. Requires 5 years of prior RN experience preferably in an outpatient or procedural area setting.

Ambulatory Pre-Procedure Testing Team RN - Level II (234140)

FT/PT/Per Diem position available. Flexible schedule, primarily weekdays into early evening, weekends optional

This RN role involves working with a team of RNs, to assist with the AMB COVID support team. Includes COVID testing, vaccinating, assisting the screening team, and monoclonal antibody administration when needed . Opportunities to transition to Ambulatory Flex team when testing is no longer required. One-year RN experience preferred. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

Batavia Multi Specialty Clinic - Registered Nurse - Level II (242675)

FT position available, Daytime hours

Exciting opportunity to work in the newly developed Multi Specialty Office Building in Batavia, NY. This individual will work across multiple ambulatory care specialties including but not limited to urology, primary care, neurosurgery, allergy and immunology, audiology, ENT/OTO, and medical oncology. We are seeking an innovative candidate with excellent interpersonal communication and time management skills. This motivated candidate should be ready to take on a new concept in ambulatory care while gaining experience in several areas all within the same building. Interested applicants

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must have strong clinical skills, be motivated, a team player and at least 2 years of relevant nursing experience preferred, NYS licensure required.

Cardiac Rehabilitation/Preventative Cardiology - Registered Nurse, Level II (242632)

FT (40) days with some staggered shifts 7:00am- 5:00 PM.

Exciting opportunity for a nurse interested in working with a multidisciplinary group in cardiac rehabilitation and preventive cardiology located off-site at Canal View Medical Office Campus. Main focus is participation in outpatient Phase II cardiac rehab. Will provide patient education, coronary risk factor counseling and individualized progressive exercise training. Will be responsible for monitoring patients during exercise and responding/intervening with emergent patient issues as needed. Group educational classes on coronary risk factors and behavior modification are taught daily in the outpatient setting. Strong interpersonal communication skills, and a passion for teaching lifestyle/exercise modification are essential. BSN with at least three years of acute care experience, preferably in cardiac/critical care, is required.

Complex Care Center Sickle Cell Disease Coordinator - Registered Nurse, Level III (242984)

Full time RN position, Monday-Friday with flexible shifts between 0700-1700.

Unique RN opportunity to practice with independence among an interdisciplinary team managing holistic care of the sickle cell disease patient population. A few responsibilities to include education with patient and families, health coaching for life-long management, clinic coordination and health care planning, while demonstrating the ICARE values. Bachelor's Degree in Nursing required with a Master's preferred. Minimum of 5 years RN experience with current NYS license and BLS certification. This is a grant funded position and currently guaranteed for 1 year.

Department of Physical Medicine & Rehabilitation - Level II (230934)

FT position available, days

We provide high quality expert medical care for complex and complicated disabling injuries and illnesses with our 6 PM&R physicians. The multidisciplinary team includes physicians, therapists and clinical technicians. We offer rehabilitation through the lifespan- pediatrics through geriatrics and our patients and families have seamless access to our services through dedicated staff at our state of the art facilities. Responsibilities include direct patient care, including participation in procedures such as ultrasound guided injections/botox injections, telephone management, patient triage, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision-making and have good organizational skills.

Division of Nephrology - Adult Medicine Specialties Group - Registered Nurse, Level II (242595)

FT Position, Primarily daytime hours

New nursing opportunity in a growing, established nephrology practice. This nursing position will work collaboratively with our physician group caring for patients with chronic kidney disease. Requires strong critical thinking skills, effective

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multidisciplinary communication, team spirit and independence within scope of nursing practice. Demonstration of high quality and compassionate care a must. Responsibilities include direct patient care in our ambulatory clinic including vaccines, communication of lab results and health maintenance, patient education, patient triage, telephone management and coordination of medical care to facilitate the changing needs of patients requiring chronic care. 2 years of clinical experience preferred. Some outpatient experience preferred. Current NYS license required.

ENT - Geneva - Registered Nurse, Level II (238698)

FT/PT, daytime hours

Exciting opportunity to join our ENT (ear, nose, and throat) faculty practice at a beautiful offsite location. Responsibilities include: being an active liaison between patients and physicians via telephone and electronic medical record. Receives, assesses, manages, and triages all clinical information from the patient, pharmacy, and primary care network. Responsible for assessing patient needs and relaying this information to the medical team allowing them to utilize nursing assessments in medical decision making. Will also have a role in our allergy practice. Administering allergy serum injections, performing allergy skin testing, reviewing test results with providers and patients, coordinating care, assessing for adverse reactions to testing or treatment, patient education, and documentation. The patient population is ambulatory and spans all ages with non-acute to acute visit needs. Interested candidates should have excellent skills in; communication, organization, analyzing and synthesizing information using the nursing process. At least 2 years nursing experience preferred with a NYS nursing license required.

Employee Health - Level II (230732)

FT position available. Primarily weekdays, occasional weekend & on-call responsibilities (phone Triage) for the

SMH employee health bloodborne pathogen exposures and the Employee Health COVID call center. Works in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, annual health updates, vaccination clinics, work-related injuries and illnesses, U of R employee contagion & exposures. Three years' experience required. Triage skills to cover Employee Health COVID Call Center. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

Employee Health - Level II (235850)

PT position available. Primarily weekdays, occasional weekend & on-call responsibilities (phone Triage) for the SMH employee health bloodborne pathogen exposures and the Employee Health COVID call center.

Works in a fast-paced environment providing nursing care and immunizations for pre-employment requirements, annual health updates, vaccination clinics, work-related injuries and illnesses, U of R employee contagion & COVID exposures. Three years experience required. Triage skills to cover Employee Health COVID Call Center. Requires excellent communication skills and the ability to prioritize and work collaboratively. Demonstrate flexibility and excellent customer service skills.

Finger Lakes Cardiology (Canandaigua and Clifton Springs Location) - Registered Nurse, Level

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II (241306)

Part time (24 hours) / Per Diem position available, primarily days, 8 hour shifts, holidays and weekends per unit policy.

Under the general guidance of the Clinical Cardiology Division Attendings is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in the Clinical Cardiology Practice at Finger Lakes. Create and maintain an atmosphere where patients feel comfortable. Ensures patient confidentiality and privacy. Performs direct patient care duties, including participation in stress testing, and triages patient phone calls. Maintains current knowledge of medical diagnoses and therapeutics in the subspecialty of Cardiology. Maintain working knowledge of drug interactions and reactions. Demonstrates accountability in the conduct of all duties. Qualifications : Current RN licensure, ACLS and CPR Certifications required. A minimum of two to three years' experience in an outpatient setting preferred; with one to two years acute care experience preferred. Requires excellent communication and organizational skills. Must be able to function independently within the limits of the position.

GI @ Sawgrass - Endoscopy Center - Registered Nurse, Level II(240287)

FT position available (40 hrs), daytime 8- or 10-hour shifts, Monday- Friday.

GI nurse opportunity in a fast-paced, growing, outpatient endoscopy center. Position involves caring for procedure patients throughout all phases of care including pre-procedure, intra-procedure, and recovery. Applicant must enjoy being a part of a team of nurses, support staff, and highly skilled physicians affiliated with an academic medical center. The ideal candidate will have excellent IV and assessment skills, moderate sedation competency, and the ability to organize and prioritize care. Must have 3 years nursing experience and NYS license. GI experience preferred, but not required.

GI Nurse Case Manager - Advanced Sub-Specialty - Registered Nurse, Level III (240067)

FT (40 hours) position available: Monday – Friday day shift.

URMC GI Practice is in search of a driven, team-oriented nurse to join our multidisciplinary team providing focused, sub-specialty care to our Advanced GI (biliary/pancreatic disease) patient population. This role provides nurse case management for patients with complex medical needs in management of Pancreatic cancer, bile duct dysfunction, high grade dysplasia management, and many more. Nurse Case Manager will develop and implement a care management plan based on patient/provider developed goals and objectives to promote improved health care outcomes and quality of life. This role involves assisting with the referral process, monitoring the need for stent replacement/removal, providing education and support, and telephone triage/ in-basket management. The ideal candidate will have a Bachelor's degree and 2-3 years GI nursing experience with strong organizational and communication skills as well as experience working within the electronic medical record. The nurse case manager will work effectively as a member of the health care team by collaborating on population health management, complex care and transitional care management.

GI at Sawgrass - Endoscopy Center - Registered Nurse, Level II (240117)

FT position available (40 hrs), daytime 8- or 10-hour shifts, Monday- Friday.

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GI nurse opportunity in a fast-paced, growing, outpatient endoscopy center. Position involves caring for procedure patients throughout all phases of care including pre-procedure, intra-procedure, and recovery. Applicant must enjoy being a part of a team of nurses, support staff, and highly skilled physicians affiliated with an academic medical center. The ideal candidate will have excellent IV and assessment skills, moderate sedation competency, and the ability to organize and prioritize care. Must have 3 years nursing experience and NYS license. GI experience preferred, but not required.

Gastroenterology and Hepatology Clinic - Level II (235299)

FT position available, 8 hour shifts, Monday- Friday, shifts vary between 7:00-5:00.

Exciting opportunity in a growing GI practice provides comprehensive care to patients with a variety of GI diagnoses, including but not limited to: General GI, inflammatory bowel disease, hepatic and biliary conditions. Responsibilities include: direct patient care, telephone management, patient triage and education, and coordination of care. Must possess strong assessment and communication skills, be proactive and independent in decision making, and have good organizational skills. RN with 3 years' experience required.

Imaging Sciences - Adult Vascular Access Specialist - Registered Nurse, Level II (238890)

Full-time position available, D/E/N, 8/10/12 hour shifts, holidays and on call responsibilities per unit policy.

This RN role provides effective and efficient direct care to patients with varied and complex needs from many diverse services throughout the medical center. We are looking for a motivated candidate to join our team who has excellent communication skills, works well both within a team dynamic and independently, is a patient-centered critical thinker, able to multitask, be goal oriented, and willing to grow. The AVAS RN is a Registered Nurse who inserts and monitors PICC, Midlines, ultrasound guided extended dwell catheters, and ultrasound guided PIVs. RN will act as a resource to medical center staff regarding vascular access line therapy and IV assessment, products, procedures, and assist with difficult IV access patients when needed. This position also performs QA, chart audits, monitoring, and follow-up with staff and physicians to ensure quality health outcomes through patient-centered care and industry standard compliance. The role includes serving as charge nurse, preceptor to students or new employees, and assisting in the education of other medical center staff as needed. Candidate will be expected to participate in daily team check ins, respond to patient consults, insert PICC, Midlines, Ultrasound guided extended dwell, and PIV catheters throughout the hospital, maintenance of central and vascular access, trouble shooting, and continual education to patients, family, and staff nurses regarding line preservation and CLABSI prevention. Special qualifications: BSN.

Imaging Sciences - Diagnostic Radiology - Registered Nurse - Level II (236482)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity for nurses who want to work in the high energy environment of Diagnostic Imaging. We specialize in providing care for patients undergoing CT scans, MRI's, Nuclear Medicine scans, X-ray and ultrasound. Good communication skills, as wells as the ability to critically think are essential. If you are team oriented, enthusiastic, flexible and organized, come join our team! Medical/Surgical and telemetry experience preferred.

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Imaging Sciences at Ambulatory Orthopedic Center (AOC) - Registered Nurse, Level II (242681)

FT/PT/Per Diem flexible hours available. Day/Evening until 10 pm. Weekend coverage as needed.

Hiring now for an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team at our brand new AOC building located in Henrietta, opens November 2022. Searching for RN's with at least 1-2 years of acute care. We specialize in providing care for patients undergoing CT, MRI, and ultrasound. Applicants should have an interest in working in a multidisciplinary team setting focused on team work and possess excellent communication and problem-solving skills. Strong IV skills and access device skills are preferred, BLS is required.

Imaging Sciences at UMI - Registered Nurse, Level II (241927)

FT position available (40 hours), Weekdays

It is an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 – 2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to Radiologic specialties. Applicants should have an interest in working in a multidisciplinary team setting focused on team work, excellent communication skills, customer service experience, and strong interpersonal and problem-solving skills. Ability to remain current in the knowledge of radiologic nursing is required. Imaging sciences, critical care, or ED experience preferred. BLS required.

Imaging Sciences at UMI - Registered Nurse, Level II (242678)

PT position available, Evenings, 25 hours, Hours 4 – 9pm

It is an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 – 2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to Radiologic specialties. Applicants should have an interest in working in a multidisciplinary team setting focused on team work, excellent communication skills, customer service experience, and strong interpersonal and problem-solving skills. Ability to remain current in the knowledge of radiologic nursing is required. Imaging sciences, critical care, or ED experience preferred. BLS required.

Imaging Sciences at UMI - Registered Nurse, Level II (242680)

PT position available (24 hours), Weekends, Days

It is an exciting opportunity to be a part of the Ambulatory Imaging Sciences nursing team for an RN with at least 1 – 2 years of acute care experience. This dynamic position requires the ability to work in a fast-paced environment with changing priorities and provides exposure to Radiologic specialties. Applicants should have an interest in working in a multidisciplinary team setting focused on team work, excellent communication skills, customer service experience, and strong interpersonal and problem-solving skills. Ability to remain current in the knowledge of radiologic nursing is required. Imaging sciences, critical care, or ED experience preferred. BLS required.

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Infectious Diseases - OPAT Discharge Coordinator and Outpatient Nurse - Registered Nurse, Level II (238736)

FT position available, primarily days

Coordinates care for infectious diseases patients, before and after hospital discharge, with specific focus on management of patients receiving outpatient parenteral antimicrobial therapy (OPAT) services for follow up in the Infectious Diseases (ID) Clinic. Major responsibilities include care coordination with inpatient providers for patients being discharged on OPAT, and ongoing monitoring of OPAT patients after discharge. The nurse will work as a member of a multidisciplinary team in the ID Clinic to optimize patient outcomes associated with the use of antimicrobial therapy in the outpatient setting. Requires 3 years of acute care experience, some outpatient experience preferred.

Mary Parkes Asthma and Pulmonary Center - Registered Nurse, Level II (237408)

Full time, 10 hour shifts, no weekend, holiday or shift rotation!

Looking for a motivated and experienced RN with an interest in outpatient pulmonary care. Position performs Pulmonary Function Testing (PFT) for a multidisciplinary outpatient center of excellence. Tasks include spirometry, bronchodilator administration and all aspects of PFT. Responsible for oxygen qualification and appropriate referrals for durable medical equipment. Patient inhaler teaching and education as requested by providers. The RN role will work closely as a PFT team member with RRT, LPN and ambulatory tech support. The RN collaborates with specialist who treat asthma, allergy and all aspects of lung disease. Extensive PFT training will be provided. We welcome you to join our team at the offsite UR Red Creek Campus offering a fragrant and smoke free work environment.

Multi-Specialty Clinic - Canandaigua - Registered Nurse, Level II (241270)

FT position available, Daytime hours

Exciting opportunity for an RN to work in the Multi-Specialty Clinic in Canandaigua, NY. This individual will function in a charge role and work across multiple Ambulatory Care Specialties areas including but not limited to Gastroenterology, Nephrology, Vascular, Allergy, Immunology, & Rheumatology, Neurosurgery & Plastics. Seeking a candidate with excellent interpersonal communication and time management skills. Looking for an RN who is ready to take on a new concept in ambulatory care in a multi-specialty practice gaining experience in various areas all within the same building. Interested applicants must have strong clinical skills, be motivated, a team player and at least 2 years of relevant nursing experience preferred, NYS licensure required.

Neuro Pain Treatment Clinic - 2180 S Clinton Avenue - Registered Nurse, Level II (239465)

FT (36 hours) position available, daytime hours

Exciting opportunity to work in a fast paced, offsite procedural area. The Neuromedicine Pain Treatment Center collaborates with the department of Neurosurgery, caring for patients with complex pain related issues. Procedures include injections, infusions, nerve blocks, and spinal cord stimulator trials. Role responsibilities involve; direct patient care, patient education,

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and telephone triage. Must have excellent IV skills, prior experience in moderate sedation preferred. Must also possess strong communication and interpersonal skills. Requires active NYS license. 3 years of experience in Med/Surg, ambulatory care, or the OR a plus. Prior completion or completion of ACLS within one year of hire.

Neuro Pain Treatment Clinic - 2180 S Clinton Avenue - Registered Nurse, Level II (240801)

PT (20 hours) position available, daytime hours

Exciting opportunity to work in a fast paced, offsite procedural area. The Neuromedicine Pain Treatment Center collaborates with the department of Neurosurgery, caring for patients with complex pain related issues. Procedures include injections, infusions, nerve blocks, and spinal cord stimulator trails. Role responsibilities involve; direct patient care, patient education, and telephone triage. Must have excellent IV skills, prior experience in moderate sedation preferred. Must also possess strong communication and interpersonal skills. Requires active NYS license. 3 years of experience in Med/Surg, ambulatory care, or the OR a plus. Prior completion or completion of ACLS within one year of hire.

Ophthalmology - Registered Nurse, Level II (235530)

PT positions available (20 hours). Primarily days, 8 and 10 hour shifts, no nights, weekends, holidays, or call.

The Flaum Eye Institute, Fingerlakes region's most comprehensive resource for the diagnosis and treatment of eye disease, seeks an RN to join a small but dynamic nursing team. Flaum Eye Institute is a 2022 University of Rochester Presidential Stronger as One Diversity Award Winner. Accordingly, this position requires the ability to promote equitable healthcare of the highest order to a diverse patient population as part of an interdisciplinary care team. The roles and responsibilities of the RN in the FEI Clinic include but are not limited to: assistance with laser procedures, IV administration of dye for angiography, set-up for intravitreal injections, minor OR procedures, telephone triage, and patient education. Clinic RN will work in collaboration with our dedicated team of subspecialists, ophthalmic technologists, residents, clerical staff and administration to assure efficient, quality service in a fast-paced environment. Strong communication skills are required; must be able to navigate discussions cross-culturally with staff, patients, and families to promote a compassionate care environment. 3 years of RN experience preferred; ambulatory or procedural experience a plus.

Oral-Maxillo Facial Surgery Practice - Level II (232210)

FT/PT positions available

Looking for a team oriented and patient focused nurse ready to work in a fast-paced procedural area. Responsibilities include pre, intra and post procedure care for patients of all ages undergoing IV sedation, patient education, triage, QA, PI and patient safety initiatives. Active NYS RN license with 2 years of patient care experience. Prior completion or completion of ACLS and PALS within one year of hire.

Orthopaedic Clinic - West Side Ambulatory (Greece, Strong West and Brighton Locations) - Registered Nurse, Level II (237755)

FT position available, primarily days

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Daily activities include patient throughput in assigned clinic, scheduling and staffing for site, supporting technician staff, resolving issues with providers and patients during clinic, medication preparation & patient education, aiding as a resource in emergent situations, and participating in QA/PI activities. Prioritization, critical thinking and problem-solving skills are important for this role, as this charge RN position is viewed as an extension of the leadership team. Orthopedic experience preferred. Candidate must be organized, team oriented, have strong communication skills, have flexibility in floating to other ortho clinic sites as needed, and able to work in a fast-paced environment.

Orthopaedics - Clinton Crossings - New Graduate Residency - Registered Nurse, Level I (243192)

Exciting new opportunity for new grads who want to start in an ambulatory setting: FT position available, D/E, 8 hours shifts.

RN to work in a busy Orthopaedic practice. Responsibilities include direct care of ambulatory Orthopaedic pts, brace fitting, setting up and assisting with procedures, suture staple removal, applying a variety of casts and splints to patients, medication administration, patient and staff education, and charge nurse duties. Must be able to work in a very fast paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the strong commitment with staff and patients. NYS license is required.

Orthopaedics - Clinton Crossings - Registered Nurse-Level II (222719)

FT position available, primarily days, 8 hours shifts.

RN to work in a busy Orthopaedic practice. Responsibilities include direct care of ambulatory Orthopaedic pts, brace fitting, setting up and assisting with procedures, suture staple removal, applying a variety of casts and splints to patients, medication administration, patient and staff education, and charge nurse duties.. Must be able to work in a very fast paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the strong commitment with staff and patients. NYS license and a minimum of three years of experience is required. Prior experience in ambulatory care and/or Orthopaedics is preferred.

Orthopaedics - Eastside Clinics (Canandaigua, Victor, Webster, and Penfield) - Registered Nurse, Level II (239058)

FT position available, primarily days, 8 hours shifts.

RN to work in a busy Orthopedic practice. Primary locations to be in Canandaigua and Victor. Also will be required to occasionally work in our Clinton Crossings location, Penfield clinic and Webster clinic based on patient needs. Responsibilities include direct care of ambulatory Orthopedic patients, brace fitting, setting up and assisting with procedures, suture/staple removal, medication administration, patient and staff education, charge nurse duties, applying casts/splints, JC preparation and performance improvement activities. Must be able to work in a very fast paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the strong commitment with staff and patients. NYS license and a minimum of three years of experience is required. Prior experience in ambulatory care

Available Positions

and/or Orthopedics is preferred.

Orthopaedics - Eastside Clinics (Canandaigua, Victor, Webster, and Penfield) - Registered Nurse, Level II (241971)

FT position available, primarily days, 8 hours shifts.

RN to work in a busy Orthopedic practice. Primary locations to be in Canandaigua and Victor. Also will be required to occasionally work in our Clinton Crossings location, Penfield clinic and Webster clinic based on patient needs. Responsibilities include direct care of ambulatory Orthopedic patients, brace fitting, setting up and assisting with procedures, suture/staple removal, medication administration, patient and staff education, charge nurse duties, applying casts/splints, JC preparation and performance improvement activities. Must be able to work in a very fast paced environment, able to multitask and lead a team in providing optimal patient care and throughput. Able to represent the strong commitment with staff and patients. NYS license and a minimum of three years of experience is required. Prior experience in ambulatory care and/or Orthopedics is preferred.

Outpatient Vascular Clinic - Level II (234803)

PT (20 hours) position, primarily days

Seeking an energetic, highly motivated individual for busy outpatient clinic. Candidate will possess strong leadership, clinical, and management skills with a desire to work collaboratively with all members of health care team. Works closely with providers to facilitate/maintain efficient patient flow. Responsibilities include, but not limited to: assist with office based procedures, wound care and anticoagulation education/management/medication administration, patient education, telephone triage, disability paperwork, etc. Accountable for overseeing Ambulatory Care Technicians. May require to work at our other clinic location as necessary. Excellent interpersonal and communication skills are necessary. BSN degree preferred, minimum 3 years' experience.

Pain Treatment Center @ Sawgrass - Level II (233008)

Part Time position (24hrs,) Day shift, Monday – Friday

RN with a minimum 1-2 years of experience (preferably in acute/procedural care) who possesses organizational and critical thinking skills needed to work in a fast paced procedural/infusion area of the Pain Treatment Center providing and coordinating pre, intra and post procedure care for patients being treated for a variety of chronic and acute pain conditions. Procedures include trigger point injections, joint injections, epidural steroid injections, sympathetic blocks, neurolytic blocks, radiofrequency ablations, ketamine & Lidocaine infusions. Advanced procedures- Minimally Invasive Lumbar Decompression & spinal cord stimulator trials. Patients are adolescent through advanced age. Excellent IV skills are a positive. Moderate/Deep Sedation competency and ACLS required by the end of orientation. Some telephone triage. Candidate must possess strong assessment and communication skills. Must be positive, flexible and invested in team success

Available Positions

Pain Treatment Center at Sawgrass - Level II (235019)

FT position (36 - 40 hrs) Day shift Monday – Friday, four 9 hours shifts, weekends and holidays per unit policy.

RN with a minimum 1-2 years of experience (preferably in acute care) who possesses organizational and critical thinking skills needed to work in a procedural/infusion area of the Pain Treatment Center providing and coordinating pre, intra and post procedure care for patients being treated for a variety of chronic and acute pain conditions. Procedures include trigger point injections, joint injections, epidural steroid injections, sympathetic blocks, neurolytic blocks, radiofrequency ablations, ketamine & Lidocaine infusions and spinal cord stimulator trials. Patients are adolescent through advanced age. Excellent IV skills are a positive. Moderate Sedation competency, ACLS & PEARS required by the end of the first year. Some telephone triage. Candidate must possess strong assessment and communication skills. Must be positive, flexible and invested in team success.

UR Ambulatory Orthopaedics - Hand Division Triage RN - Registered Nurse, Level II (241403)

FT Position available (40 hours), primarily days

UR Medicine Orthopaedics is offering an exciting opportunity to work with the UR Ambulatory Hand Division team at Clinton Crossings (Brighton) and AO Marketplace (Henrietta) locations. Responsibilities include: direct patient care, telephone management, patient triage, coordination of care, and collaboration with various disciplines within the patient care team. The telephone triage includes hand surgery consultations from PCPs, urgent cares and hospital follow ups, and other various calls or MyChart messages that patients need answers to, aiding the hand surgeons and limiting the messages being sent to division chief for triage of consultations. The candidate will work alongside and rotate among APPs and hand surgeons who are on call. Further opportunity for patient care includes nursing visit checks for cast/ splint changes, wound checks, suture removal and/or DME brace dispensements. Must be organized, demonstrate effective time management, and possess strong assessment and communication skills. Requires 3 years of nursing care experience, with some outpatient experience preferred.

UR Ambulatory Podiatry - Registered Nurse, Level II (241360)

FT Position available (40 hours), primarily days

UR Medicine Orthopaedics and Podiatry is offering an exciting opportunity to work with the UR Ambulatory Podiatry team at our Greece, Brighton, and Webster locations. Responsibilities include: direct patient care, telephone management, patient triage, coordination of care, and collaboration with various disciplines within the patient care team. Further opportunity for expansion of skillset includes certification to perform foot and ankle x-rays. Must be organized, demonstrate effective time management, and possess strong assessment and communication skills. Requires 3 years of acute care experience, with some outpatient experience preferred.

UR Cardiac - Care - Ambulatory - Registered Nurse-Level II (228931)

Full-Time Position, Monday-Friday

Available Positions

This is an excellent opportunity for a motivated, experienced RN to join our innovative leadership team while maintaining your IV and critical thinking skills in an outpatient setting. If you have a strong interest in cardiology and are looking to be a part of a fast-paced clinic caring for patients in a variety of roles, this is the position for you. Our nurses rely on their strong assessment and critical thinking skills when caring for patients in the office and via telephone triage. They collaborate with all member of the care team to provide the highest quality and comprehensive care. This applicant will receive individualized training in telephone triage, exercise stress testing, and pharmacological stress testing. This position includes participation in unit/service activities, strong teamwork, and flexibility. We have four locations in Monroe County and do ask that our staff is able to rotate to other locations, as needed. Our largest locations are both in Brighton. 2 years of nursing experience required and cardiology experience preferred .

UR Cardiac Care - Southern Tier Cardiology - Olean Office Location - Registered Nurse, Level II (239571)

Per Diem, Monday through Friday, 8-hour day shift

The ideal candidate will have a strong interest in cardiology. Minimum four years nursing experience preferred. Applicants should also have an interest in working in a multidisciplinary team setting with direct patient contact. The role includes but not limited to: telephone triage, patient rooming procedures, monitor placement, IV contrast administration and patient teaching in preparation for cardiac procedures. Expectations include travel between offices in Southern Tier: Olean and Wellsville. BLS, ACLS required.

URMC Department of Orthopaedics and Rehabilitation - New Procedural Suite Position - New Graduate Residency - Registered Nurse, Level I (243193)

Exciting new opportunity for new grads who want to start in an ambulatory setting: FT position available, primarily days, 8 hour shifts.

Exciting new opportunity in a brand new and innovative orthopaedic procedural suite at Marketplace Mall! Responsibilities include: Care of all ages of patients using local anesthesia assisting with spinal injections, assisting with minor hand-based procedures, osteoporosis infusion therapy, pre and post-surgery assessments, circulating and documenting during procedures, and pre and post-procedure education. Other opportunities include Tenex, Cooleaf, RFA, and PRP procedures. Must be able to work in a very fast paced environment and have excellent teamwork, ICARE values, communication and customer service skills.

URMC Department of Orthopedics and Rehabilitation - NEW Procedural Suite Position - Registered Nurse, Level II (237712)

FT position available, primarily days, 8 hour shifts.

Exciting new opportunity in a brand new and innovative orthopaedic procedural suite at Marketplace Mall! Responsibilities include: Care of all ages of patients using local anesthesia assisting with spinal injections, assisting with minor hand-based

Available Positions

procedures, osteoporosis infusion therapy, pre and post-surgery assessments, circulating and documenting during procedures, and pre and post-procedure education. Other opportunities include Tenex, Cooleaf, RFA, and PRP procedures. Candidate must have strong IV skills. Must be able to work in a very fast paced environment and have excellent teamwork, ICARE values, communication and customer service skills. Prior experience in surgical or pre-post anesthesia is preferred.

URMC Neurology - Neuro Muscular Specialty - Registered Nurse, Level II (242969)

FT 40 hour position, Days M-F, no weekends, no holidays

RN to join a diverse and dynamic neuromuscular team, supporting physicians and advanced practice providers in the care of patients with ALS, Muscular Dystrophy, Myasthenia Gravis and patients with many other neuro muscular disorders. This unique team cares for both adult and pediatric patients, with opportunities to be involved in research and new treatments and therapies for rare diseases. The position would include a combination of triage work and clinic time with patients, working collaboratively with the team of providers, physical therapists, genetic counselor, research coordinators, EMG techs and support staff. Patient population includes those with muscular dystrophies, motor neuron diseases and neuropathies. No previous Neurology experience required, though the Ideal candidate would have the ability to multi-task, have excellent communication skills and enjoy the variety of day to day work with our various multidisciplinary teams.

Urology - Outpatient Department at Sawgrass - Registered Nurse, Level II (241926)

PT (24) position available, Monday – Friday – 8:00 AM – 5:30 PM (variable hours)

Exciting opportunity to join the Ambulatory Urology Department at our offsite locations. Fast paced clinical and procedural areas serving the outpatient population is seeking a motivated RN to join their team. Collaborate with an interdisciplinary team to deliver complex, safe, and efficient care to patients and their families . Interested candidates should have excellent communication skills, a desire to teach and educate patients, and the ability to function in a fast-paced collaborative environment . At least 2 years of relevant nursing experience preferred, NYS licensure required.

Urology Outpatient - Canandaigua - Registered Nurse, Level II (238704)

PT or FT position available, days, 8 hour shifts 8a-4:30p

RN for ambulatory office – located in Canandaigua. High volume office – catheterizations, bladder instillations, assisting with urology procedures, high level disinfection. Rooming patient. Telephone triage. Need great team work and communication skills. Experience with catheterizations a plu. Will need to have flexibility to travel to other offices for coverage Clifton Springs, and Geneva.

Urology Outpatient - Clifton Springs and Canandaigua - Registered Nurse, Level II (242947)

FT/PT (32) position available, primarily days, 8-hour shifts

RN for ambulatory office – located in Clifton Springs & Canandaigua. Will need to have flexibility to travel to other offices for coverage (Geneva). High volume office – catheterizations, bladder instillations, assisting with urology procedures, high level

Available Positions

disinfection. Rooming patient. Telephone triage. Need great team work and communication skills.

Urology Outpatient Department in Geneva - Registered Nurse, Level II (238701)

PT or FT position available, Monday – Friday – 8:00 AM – 4:30 PM

RN for ambulatory office – located in Geneva. Accountable for the provision of proficient patient care including service to patients with (complex) urological needs. Responsible for supervision of LPN's and clinical technicians, assist with a variety of urological procedures. Require strong teaching skills to meet needs of families and staff. Catheterization experience a plus. Applicant must be flexible to meet the needs of growing practice. 1-2 years' experience recommended.

Urology Outpatient Department in Geneva - Registered Nurse-Level II (238050)

FT position available, Monday – Friday – 9:00 AM – 5:30 PM (occasional overtime)

RN for ambulatory office – located in Geneva. Accountable for the provision of proficient patient care including service to patients with (complex) urological needs. Responsible for supervision of LPN's and clinical technicians, assist with a variety of urological procedures. Require strong teaching skills to meet needs of families and staff. Applicant must be flexible to meet the needs of growing practice. 3 years' experience recommended.

Cardiovascular Nursing

4-2800 - Cardiac Intensive Care (CICU) - Level I - II (232662)

FT positions available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy

The Cardiac Intensive Care Unit offers a unique and exciting opportunity for new graduate and experienced nurses alike. Our team provides state of the art "Heart Care" to all of Upstate and the North Country. Our unit specializes in patients requiring mechanical circulatory support devices, high risk cardiac surgery, left ventricular assist devices as well as heart transplants. Nurses in the CICU are supported by 24/7 coverage of advanced practice providers creating a strong relationship with opportunities for developing critical thinking skills and autonomy. With our established Acute Shock program, nurses in the Cardiac Intensive Care Unit are trained to manage patients requiring mechanical circulatory support devices including Impella, Intra-Aortic balloon pump, and Extracorporeal Membrane Oxygenation (ECMO). Nurses in the Cardiac Intensive Care Unit have the unique opportunity of joining the Adult Critical Care Transport Team and Acute Shock Team. Our nurses are prepared to care for this highly specialized patient population through a one-of-a-kind orientation process proven to foster successful nurses. Our hospital has been recognized with the Center of Excellence Gold level for Excellence in Life Support for patients requiring ECMO by the national Extracorporeal Life Support Organization (ELSO). Don't miss the opportunity to be a member of this growing multidisciplinary team.

41600 - UR Medicine Cardiac Care - Registered Nurse-Level I-II (226991)

FT/PT positions available. D/E/N 8 and 12 hour shifts, holidays and weekends

Available Positions

Exciting opportunities await RN's with an interest in pre and post operative cardiac care. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

43400 - Cardiac Transplant Unit - Level I - II (230006)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunities awaits RNs with an interest in Cardiology and innovative technology specific to the care of the cardiac patient. Work closely with a multidisciplinary team to provide care for patient with advanced heart failure, heart transplants candidates and recipients, and LVAD therapy. If you are team oriented, enthusiastic, flexible, and organized, come join our team! New graduates welcome.

43600 - UR Medicine Cardiac Care - Registered Nurse, Level I - II (241064)

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Exciting opportunities await RN's with an interest in pre and post operative cardiac care. This unique arrangement will allow patients to experience a multitude of services while remaining on one unit with a core team of nurses. Individuals must demonstrate flexibility while working with a multidisciplinary team in a fast paced environment. The ideal candidates must exhibit strong critical thinking, assessment and communication skills. Come join a team that takes pride in patient-family centered care and teamwork values.

7-1400 - NEW ACE (Acute Care for Elders) Unit - Level I - II (230886)

Full time position, D/E/N, Holiday and Weekends per Unit policy

Opportunity for new graduates to become part of the exciting opportunities for nursing at UR Medicine. The nurse residency program is designed to assist the graduate nurse to transition to a competent professional nurse within two years. This new unit will provide specialized multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

7-1400 - NEW ACE (Acute Care for Elders) Unit - Level III (230885)

Full time position, D/E/N, Holiday and Weekends per Unit policy, or Weekend program.

Opportunity for experienced nurses to become part of the exciting opportunities for nursing at UR Medicine. Experienced RN's may explore advanced roles and projects in support of the unit such as; Safety Nurse, Regulatory Champion, Unit

Available Positions

Council chair, Behavioral Support champion, Wellness Champion and others. This new unit will provide specialized multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning, working in a team, and excellent communication skills. The educational requirements for CAS Level III must be met.

7-1400 - NEW ACE (Acute Care for Elders) Unit - Straight Shifts Evening or Night - Level II (230884)

Full time position, E/N, Holidays and Weekends per unit policy

Opportunity for RN's to become part of the exciting opportunities for nursing at UR Medicine. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

7-1400 - NEW ACE (Acute Care for Elders) Unit - WEEKEND PROGRAM - Level II (230889)

Full time position, D/E/N, Holiday and Weekends per program

Opportunity for RN's to become part of the exciting opportunities for nursing at UR Medicine. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician resident teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team. .

ACG - Echocardiography - Registered Nurse, Level III (243236)

FT position available, primarily days, 40 hrs or 36 hrs available. Some weekend shifts required.

Off-site responsibilities required as needed. Minimum of 3-5 years critical care experience preferred, and ACLS certification required. Cardiology background preferred. Working collaboratively with physicians and sonographers in an expanding cardiology diagnostic area. Responsibilities include supervision of stress echocardiography and assisting physician during TEE procedure, following hospital conscious sedation policy. Must demonstrate good decision-making and keen assessment skills and possess strong interpersonal and communication skills.

Available Positions

Adult Acute Shock Resource Nurse - Registered Nurse, Senior Level III (242397)

FT position available, D/E/N weekends, holidays..

Exciting opportunity for experienced Critical Care Registered Nurses to join a dynamic team providing support for acute shock patients requiring evolving technologies such as ECMO (ExtraCorporeal Membrane Oxygenation) and other hemodynamic circulatory support modalities. The Adult UR Cardiac Intensive Care Unit is proud to be able to provide our community with state of the art "Heart Care" serving all of Upstate NY and the North Country. The primary role of the Acute Shock Resource Nurse is to provide monitoring, support and education for the technology, the patients, the bedside CICU RN as well as all members of the team. Additional responsibilities include quality assurance and performance improvement activities in addition to data collection and input (i.e ELSO database) . Qualifications: CCRN, ability to work collaboratively with a multidisciplinary team in a fast paced challenging environment. Demonstrate strong interpersonal and communication skills. 3-5 years of adult critical care experience. Prior experience with ECMO preferred.

Cardiac Cath/EP Lab - EP Nurse Specialist - Registered Nurse, Level II (241287)

FT positions available (40 hours). Primarily days with some late/evening responsibilities.

Become part of an exciting procedure team caring for patients with electrophysiological conditions. Work directly with physicians on cardiac ablations using heart mapping and stimulation technology to identify and treat cardiac arrhythmias. Learn extensively on heart mapping equipment and cardiac anatomy. Provide direct patient care for device implants as well as expert level understanding of pacemaker and ICD technology. Critical care experience or applicable medical/surgical experience required, EP experience preferred but not required.

Cardiac Cath/EP Lab - Registered Nurse - Level I - II (236290)

FT positions available (40 hours), Primarily days with on call responsibilities (must live within 30 minutes of the hospital).

Become part of an exciting procedure team caring for patients with cardiac and vascular conditions. This is a growing field focused on the treatment of vascular, electrical conduction, coronary disease, and structural heart diagnosis. Responsibilities include direct patient care and procedural support in acute and non-acute situations in a dynamic setting. Critical care experience or applicable medical/surgical experience required.

Cardiac Cath/EP Lab Holding Area - Registered Nurse - Level I - II (236289)

FT/PT positions available. Primarily week days with some late and night responsibilities.

Join an exciting professional multidisciplinary team involved in the care of patients with cardiac and vascular conditions. Our fast-paced expanding fields include the treatment of patients with vascular, electrical conduction, coronary diseases, and structural heart diagnosis. Responsibilities include providing direct patient care and procedural support in acute and non-acute situations. We provide dynamic pre and post procedure care as well as PACU recovery. Benefit of shift flexibility with minimal off shift requirements. Critical care experience or applicable medical/surgical experience required.

Available Positions

Cardiac Cath/EP Lab Holding Area - Registered Nurse - Level II (236286)

FT/PT position available, nights, 12 hours shifts (630 pm to 0700 am).

Join an exciting professional multidisciplinary team involved in the care of patients with cardiac and vascular conditions. Our fast-paced expanding fields include the treatment of patients with vascular, electrical conduction, coronary diseases, and structural heart diagnosis. Responsibilities include providing direct patient care to patients requiring overnight observation post procedure.

Dialysis (Acute Unit) - Registered Nurse - Level II (235941)

FT position available D/E Holiday, weekend and on call per unit policy

Seeking motivated individuals to join UR Dialysis providing inpatient acute hemodialysis to a wide variety of medical and surgical inpatients on three campuses (Strong Memorial, Highland Hospital and FF Thompson). Dedication to teamwork, strong communication skills are essential. Previous dialysis experience is desirable. Primarily Days and evenings with overnight on call responsibilities.

Dialysis (Acute Unit) - Registered Nurse - RESIDENCY OPPORTUNITY - Level I (235939)

D/E, Night with on-call responsibility

This is a unique opportunity for new graduate nurses or nurses with less than a year experience who are interested in hemodialysis. A brand new residency program of six months will prepare the new nurse to care for hospitalized acute patients who require hemodialysis treatments. The resident will be exposed to learning opportunities for a wide range of medical and surgical patients to build their lifelong foundation of nursing experience. The residency program will be based at the dialysis unit at Strong Memorial Hospital but could include learning opportunities at our other affiliate hospital inpatient dialysis sites (F.F. Thompson and Highland Hospital). Dialysis nursing is primarily Day/Evening for 6 days a week with on call requirements.

Southern Tier Cardiology - Registered Nurse, Level II (243090)

Per diem position available . Will require travel to other regional offices as needed.

Clinical RN position needed for growing regional offices. Primary role to ensure smooth clinical operation and patient flow. Is primarily responsible for maintaining standards of care and patient satisfaction, and for coordination and provision of proficient care in a remote location. Maintains current knowledge in the subspecialty of Cardiology. Cardiac testing experience preferred. Assists in clinical area with patient flow, teaching, telephone triage and demonstrated ability to work as a member of team. Demonstrates accountability in the conduct of all duties. Requires a Diploma, Associate or Bachelor's degree from an accredited Nursing Program and an active New York State RN license in good standing. Applicants will have a minimum of 6-12 months of RN experience. This position assumes the charge nurse role, actively participates in office/service activities, supports co-workers, and assesses office needs. Can involve travel between Geneseo, Leroy, Dansville and Wellsville.

Available Positions

UR Cardiac Care - Ambulatory Electrophysiology - Registered Nurse, Level II (242946)

Full time weekdays with potential to work 8, 9, or 10 hour shifts. No holidays, nights or weekends.

This is an excellent opportunity to join a busy cardiology clinic specializing in cardiac arrhythmias. Our nurses rely on their strong assessment and critical thinking skills when caring for patients via telephone triage and MyChart messaging, and collaborate with all members of the care team to provide the highest quality care. Providing patient education in office and by telephone is also a highlight of this position. The ideal candidate will have a strong interest in cardiology/electrophysiology, strong computer skills, the ability to prioritize tasks, and enjoy direct communication with patients. Cardiology experience strongly preferred.

UR Cardiac Care Flex Team - Registered Nurse - Level II (230731)

FT, PT and Per Diem positions available. D/E/N weekends and holidays as required. Straight Night and Evening shifts available.

Unique offering to explore the rewarding nursing care of cardiac patients throughout our Cardiac Care service line with opportunity for professional growth as well as advanced clinical skill building. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Flex team members generally complete an eight week assignment on one of our units. Successful candidates will demonstrate flexibility, critical thinking, excellent communication and organizational skills and willingness to work in variable settings and teams. Orientation to the units and new populations are provided. One year of adult med surg or cardiac experience required. ICU experience is a plus. Opportunities for clinical advancement are supported and encouraged. Ask about the potential options for special scheduling arrangements.

UR Cardiac Care Flex Team - Registered Nurse - Level III (230890)

FT, PT and Per Diem positions available. D/E/N weekends and holidays as required. Straight Night and Evening shifts available.

Unique offering to explore the rewarding nursing care of cardiac patients throughout our Cardiac Care service line with opportunity for professional growth as well as advanced clinical skill building. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Flex team members generally complete an eight-week assignment on one of our units. Successful candidates will demonstrate flexibility, critical thinking, excellent communication and organizational skills and willingness to work in variable settings and teams. Orientation to the units and new populations are provided. One year of adult med surg or cardiac experience required. ICU experience is a plus. Opportunities for clinical advancement are supported and encouraged. Ask about the potential options for special scheduling arrangements.

Available Positions

Critical Care Nursing

3-1800 - Kessler Family Burn/Trauma ICU - Registered Nurse, Level II (239970)

FT positions available. D/E/N & D/N, 8- and 12-hour shifts, holidays and weekends per unit policy

The Burn Trauma Intensive Care Unit is a fast-paced challenging Level I Trauma Unit seeking motivated and ambitious Registered Nurses to join our team. Our patient population consists of critically ill trauma/head trauma, burn, and surgical patients. The candidate must demonstrate strong critical thinking skills, great communication and organization skills, and work collaboratively with a multidisciplinary team. Qualifications: RN with one-year acute care experience preferred.

32800 - Kessler Burn Trauma Step-Down Unit - Registered Nurse-Lvl I-II Inpt (235892)

FT positions available. D/E/N rotation, 8 and 12 hour shifts, holidays and weekends per unit policy.

The Burn Trauma Step Down unit strives for excellence in patient-family centered care in those recovering from burn injuries, poly-trauma, and progressive level of care for medical, surgical, and neuro patients. We provide holistic care to the critically injured burn patient and those with severe trauma/head injuries from the point of injury to long-term care. As a progressive care unit, we also provide care for patients with complex needs or require higher level of oxygenation and close monitoring. The candidates must be a strong team player and able to demonstrate critical thinking, problem solving, communication, organization/priority setting and time management skills.

71600 - Medical ICU Unit - Registered Nurse, Level II (241076)

FT/PT positions available, D/E/N 8 and 12 hours shifts, holidays and weekends

Excellent opportunity to join a developing team for a newly opened Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary environment. Enthusiasm, flexibility and the ability to adapt to change as the unit is created is a must.

8-1200 - Neurocritical Care Nurse Residency Program - Level I (234464)

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

The Neurocritical Care Nurse Residency is a six-month program designed to support nursing school graduates as they transition into their first professional role as a bedside clinician in the critical care setting. The primary diagnoses seen on this state-of-the-art unit includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. This program provides foundational and neuro specific course work designed to assist the learner in developing the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the health care team. Candidates will exhibit an ability to work with a multidisciplinary team in a fast-paced challenging environment, as well as demonstrate strong critical thinking, communication and organizational skills and ability to remain current in knowledge of

Available Positions

critical care.

81200 - Neuro ICU - Registered Nurse-Level II (230712)

FT/PT positions available. D/E/N, 12 hour shifts, holidays and weekends per unit policy.

New state-of-the-art Neurosciences ICU whose patient focus is neurosurgical, interventional neurology and medical neurology. Diagnosis includes traumatic brain injury, aneurysm, stroke and other critical neurologic pathologies. Demonstrates ability to work with a multidisciplinary team in a fast-paced challenging environment. Demonstrates strong critical thinking, communication and organizational skills and ability to remain current in knowledge of critical care.

81400 Surgical Intensive Care Unit - Registered Nurse-Level II (228430)

FT/PT positions available. D/E/N 8 or 12 hour shifts, holiday and weekends; limited on call responsibilities per unit policy

Join our team as a specialized surgical intensive care, critical care nurse. We are a 14 bed unit caring for patients pre and post-surgical intervention for liver/kidney/pancreas transplants, thoracic, abdominal, GI, vascular, urology and ENT surgeries. You will gain new skills or utilize your current advanced and dynamic skills to help manage critically ill patients and those requiring acute, life-saving interventions with a collaborative, interdisciplinary team of providers. Looking for a motivated, passionate nurse ready to work in a face paced environment with strong interpersonal and assessment skills. New graduates welcome.

81600 - Medical Intensive Care - Registered Nurse, Level II (241072)

FT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Medical Intensive Care Unit whose primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. Patient diagnosis includes neurological conditions, renal failure, liver failure, overdoses, complications of diabetes (DKA), sepsis, cardiac events complicated by multiple medical diagnoses, pregnancy complicated by medical diagnoses, and medical oncology emergencies. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment.

83400 - Medical Intensive Care Unit MICU - Registered Nurse, Level II (241074)

FT Position, D/E/N 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: RN with one year acute care experience, BSN or matriculation in BSN program preferred. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

Available Positions

83600 - Surgical Intensive Care - Registered Nurse, Level II (241077)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

This unit is a Surgical Intensive Care Unit whose primary focus is critically ill surgical patients who require a high degree of specialized nursing and medical care. The patient population includes Liver Transplant, End-stage Liver Disease, Vascular, ENT, Urology, GYN and Gastric Surgery. Qualifications: RN with one year acute care experience, able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced, challenging environment. Demonstrates strong interpersonal and assessment skills. Experience with innovative quality patient care, education and research. Comfortable with new challenges in a dynamic critical care environment.

Adult Critical Care Internal Transport Team - Registered Nurse-Level II (229008)

FT position available (36 hours), Day/Evening, 12 hour shifts, holidays and weekends per unit standard

Exciting opportunity to work with a multidisciplinary team designed to address the urgent needs of adult critically ill patients. Will be responsible for traveling with critical patients and assisting with unstable patients in the critical care service. Excellent communication skills are required for team collaboration/interfaces, as well as supporting patients and families. Will be home based on an adult ICU with requirements for scheduling on both the unit and the transport team. ACLS certification required CCRN certification and 1 year ICU experience preferred.

ICU - Critical Care Nurse Residency Program Medical Track - Level I (241944)

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

Adult Critical Care Nurse Residency Program is a twelve-month program designed to support nursing school graduates as they transition into their first professional nursing role. The program consists of a series of work and learning experiences that emphasize and develop the clinical and leadership skills necessary for the advanced beginner nurse to become a successful part of the critical care health care team. The Medical Track consists of Medical ICU (8-1600, 7-1600, and 8-3400).

ICU Flex Team - Registered Nurse, Level II (241075)

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of ICU specialties which include MICU; SICU; Burn/Trauma ICU; Neuromedicine ICU; Respiratory Special Care and Surgical Progressive Care. Develop a diversified skill base and ability to remain current in knowledge of critical care. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Must have 2 years of acute care experience.

Imaging Sciences - Interventional Radiology - Registered Nurse, Level II (231513)

FT/Per Diem positions available, D/E with night call (2-3 nights/6 week time block), 10 hour shifts, (must live within 30

Available Positions

minutes of hospital for on-call).

Exciting opportunity to work as part of Critical Care in a fast paced environment, providing direct patient care to adult and pediatric in-patients undergoing interventional procedures (biopsies, embolization, ablations and other image guided therapies). This role includes care delivery during the pre, intra, and post moderate sedation/procedural periods. Must be able to demonstrate strong critical thinking, communication, collaboration and organizational skills. Minimum of 1-2 years acute care experience preferred (new graduates considered). ACLS desirable and required within 1 year.

Mobile Stroke Transport Unit - Registered Nurse, Level II (241065)

Per diem position available, D/E/N, weekends as needed, primarily days

The Mobile Stroke Transport RN is a member of a multi-disciplinary team functioning in the pre-hospital setting to expedite the care of patients with suspected stroke. Clinical duties include responding to suspected stroke calls in the community as part of an emergency medical response team, performing NIH stroke scale, communicating with stroke physician via telemedicine, administration of medications. Participate in equipment maintenance, quality improvement reviews, and ongoing program development. Strong applicants will have at least 3 years of neuroscience critical care or emergency department experience and excellent communication skills.

Emergency Nursing

ED Communication Nurse: Emergency Department - Registered Nurse, Level II (237798)

FT position available

The ED Communication Nurse (EDCN) receives, manages, disseminates, and documents clinical information for adult and pediatric patient populations. EDCN receives information from primary care providers, urgent cares, outside hospitals with the transfer center, nursing homes, and multiple EMS companies in the region. EDCN is responsible for calling stroke, MI, trauma, and burn alerts, taking and reporting critical lab values as well as blood and culture reports. The EDCN works closely with clinical staff in the ED to notify of incoming patients and the ability to manage available resources.

ED Observation 2 / Boarding Unit 218 - Nurse Residency Program - Registered Nurse-Level I (226986)

ED Observation 2 Department Residency FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Provide direct care to adult/geriatric patients in a fast-paced environment. Opportunity to care for a wide variety of diagnosis from Observation to Med-Surg level of care. Must demonstrate good interpersonal skills, effective communication, prioritization and organizational skills. During the residency you will be under the direct supervision of a Registered Nurse for 3 months along with didactic classes to reinforce the learning. (Must be flexible with scheduling). After one year, opportunity to work in main adult ED.

Available Positions

ED Observation/Transition Unit - Registered Nurse-Level I - II (229041)

FT positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

The Observation unit cares for adult patients needing additional observation to determine if the patient's condition is serious enough for admission to the hospital or if the patient can be treated and released home safely. The Observation unit is a very fast paced environment that turns over 20 to 27 patients per day, with an average length of stay of 27 hours. The unit has 24/7 provider coverage. One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willing to care for a varied patient population in a changing environment! Effective communication skills are essential.

Emergency Department - Forensic Nurse Examiner - Registered Nurse, Level II (240951)

Per diem position available, on call responsibilities, weekends

Perform forensic exams to victims when appropriate for collection of evidence. Previous ambulatory/ED experience preferred. The Center treats persons of all ages and both sexes.

Emergency Department - Registered Nurse-Level II (228579)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

The Frank and Caroline Gannett Emergency Center is a fast-paced ED, a state-of-the-art facility that manages more than 100,000 visits a year and is one of the busiest trauma centers in the country. It is the only Level I trauma hospital in the area. The staff is responsible for treating a diverse patient population for everything from splinters to strokes to traumatic injuries. It's a challenging job with powerful payback: the satisfaction of knowing you made a difference in the lives of patients and families. Minimum of one year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

Emergency Department - Strong West - Registered Nurse, Level II (241149)

FT/PT/Per Diem positions available. D/E/N. 8- & 12-hour shifts, holidays and weekends, on call responsibilities.

Strong West Emergency Department is a fast-paced free-standing ED that manages 20,000 visits a year. Staff is responsible for treating a diverse patient population for everything from minor complaints to strokes to traumatic injuries. Our focus is on patient centered care provided by caring professionals who work as a team to deliver the best for the people we serve. If you're interested in a health system that's both growing and award-winning, serving a community that provides the best care for both city and rural life, we invite you to join our team as a Registered Nurse. Minimum of one-year experience in an acute care setting. Provide direct care to patients across the age spectrum in a fast-paced collaborative environment. Proactive nurse that demonstrates good interpersonal skills, strong prioritization and organizational skills, self-motivation, flexibility and clinical competence.

Available Positions

Emergency Medicine Service Nurse Flex Team - Registered Nurse, Level II (241080)

FT Position, D/E/N

Dynamic new position to work across multiple Emergency Medicine Service areas including SMH ED, SMH ED Obs Unit, Strong West ED, and 6 Urgent Care locations. A team oriented and independent RN to work 6 week assignments to augment staffing in designated areas. Direct patient care navigating the patient encounter with patient triage, treating a diverse population (including pediatric) for everything from splinters to strokes to traumatic injuries, and coordination of care. Must possess strong assessment and organizational skills and excellent communication. The candidate must be able to demonstrate flexibility, the ability to work in a fast paced environment, and be flexible to the changing needs of the assignment. Critical care experience preferred. BLS, ACLS, & PALS.

Emergency Nursing Residency Program - Registered Nurse-Level I (238077)

FT position available, D/E/N, 8 and 12-hour shifts, holidays and weekends per unit policy, on-call responsibilities.

Adult Emergency Service line has positions in the Adult ED, Observation Units, and Emergency Flex Team Provide direct care to patients in a fast-paced challenging environment working for the region's only level one trauma center and the leader for emergency care services. Candidates must demonstrate top-notch interpersonal skills, effective communication, strong prioritization, and organizational skills. During the residency, candidates will be provided didactic, simulation, and hands-on clinical training on a wide variety of clinical skills and medical conditions. Schedule flexibility is a must. Candidates will shadow in both the ED and ED OBs, will interview with leaders and educators from Adult ED, Observation, and Flex Team together in one interview, Opportunities for job offers from each area.

Emergency Observation 2 / Boarding Unit 218 - Registered Nurse Level II (225808)

FT and Per Diem positions available, D/E/N, 12 hours shifts, weekends and holidays per unit policy.

Dynamic opportunity for an experienced RN to utilize all the skills within their scope of practice while caring for a diverse adult population of both emergency observation and admitted boarding patients. These patients will range from short stay to full admissions. This is a fast-paced environment requiring flexibility and great communication and collaboration skills.

Strong West Emergency Nursing Residency Program - Registered Nurse, Level I (240804)

FT Position available, D/E/N 8-12-hour shifts, holidays and weekends per unit policy, with on-call responsibilities

A new exciting opportunity for graduate nurses to work in a fast-paced, in the only free-standing emergency department in our Region. Serving a rural community where you have the opportunity to provide care for both pediatric and adult patients. Seeking strong candidates for the Nurse Residency program that display top-notch interpersonal skills, compassion, effective communication and have a strong desire to learn and continue to strengthen critical thinking skills. The Nurse Residency program at Strong West offers didactic education, simulation and hands on clinical training on a wide variety of skills and disease process to help prepare you to be successful emergency nurse. This is a great opportunity for those seeking to work with dynamic multidisciplinary team environment and who want to provide exceptional care to a great

Available Positions

community. Schedule flexibility is a must. Candidates will shadow and interview with leaders and educator at Strong West.

University of Rochester Urgent Care - All Locations - Level II (230435)

FT positions available. Open daily 9:00 a.m. to 9:00 p.m. weekends and holiday hours per policy.

Treat patients with minor illnesses and injuries. Care for patients collaboratively with advanced practice practitioners and/or attending physicians. Flexibility, enthusiasm and a willingness to care for a diverse patient population in a fast paced environment are required. Effective communication skills are essential. This position is perfect for a self-motivated, pro-active nurse who has highly effective critical thinking and prioritization skills. One-year acute med/surg or Emergency Department experience preferred. Will be required to float to all urgent care locations. Requires NYS RN license.

Medical Surgical Nursing

5-1400 - Trauma - General Surgery - Registered Nurse, Level I - II (238143)

FT/PT position available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy.

Trauma and general surgery consist of a diverse patient population. This specialty unit offers advanced learning opportunities amongst the medical/surgical field. These patients require specialized trauma care including complex wound care, various types of drains, and detailed assessments. Currently Included in the 25-bed unit is 1 progressive care bed with the intention to have a total of 6 progressive care beds in the near future. These step-down beds are for the more critical Trauma patients that require further hemodynamic monitoring. The trauma unit is a fast paced and evolving workplace where nurses demonstrate exceptional teamwork, great communication, strong critical thinking skills, and are able to collaborate effectively with all members of the healthcare team. New graduates are eligible for the Med/Surg residency program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurses must have less than one-year prior experience in acute care and plan for a two-year commitment upon completion of the residency program.

5-3400 - Orthopaedics - Level I - II (230459)

FT position available. D/E/N, 8 hour shifts, holidays and weekends per unit policy.

This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Orthopaedic unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team. Demonstrates good communication and problem solving skills. Ability to work as a team player.

51200 - Acute Rehabilitation and Physical Medicine - Registered Nurse, Level I - II (243414)

FT position available. D/E/N, 8- and 12-hour shifts, holidays and weekends per unit policy.

Exciting opportunity to work with our interdisciplinary team caring for a wide variety of patients including Stroke, Brain Injury,

Available Positions

SCI, Trauma, Orthopaedic, Neuro, Oncology, Pediatric, Solid Organ Transplant, Heart Failure and other medically complex patients. This opportunity will train you to offer clinical and emotional encouragement to patients and their families while they gain back independence. Grow your practice confidence through extensive orientation, continuous training, our clinical advancement system, charge training, precepting, unit council and other acute rehabilitation-based initiatives. If you are looking for team work, flexibility, enthusiasm, critical thinking, and have a strong desire to help your patients learn new skills, then you will enjoy being part of our team. Share in the satisfaction of patients and families regaining control of their lives after serious injury.

51600 - Neurology - Registered Nurse, Level I - II (241066)

FT/ PT positions available, D/E/N, 8 and 12 hour shifts, holiday and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Exciting opportunity to work with an interdisciplinary team providing care to a diverse population in a combined 8-bed epilepsy monitoring unit and 16 - bed stroke/neuro unit. Patients are admitted to the Strong Epilepsy Center on 5-1600 for comprehensive epilepsy evaluation by a multidisciplinary team.

53600 - Neurosurgery - Registered Nurse, Level I - II (241068)

FT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. The neurosurgical unit offers a fast paced, tri-level, caring unit. Work with multidisciplinary teams that values nurses' skills, talents, and compassion for our patient population. This unit offers an 8-bed intermediate care unit for patients who require hemodynamic and neurological monitoring. They include patients with brain tumors, epilepsy, brain aneurysms and spinal malformations. The goal is to provide exceptional patient care in an environment that promotes staff satisfaction. Neurosurgical experience is not necessary. Flexibility, enthusiasm, and the ability to be a team player are the only requirements.

6-3600 - Acute Medicine - Level I - II (231338)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New graduates and experienced nurses welcome! An exciting opportunity awaits as you start a new career on an acute medicine unit! This is a fantastic unit to learn about varying disease processes while utilizing your nursing and critical thinking skills. 6-3600 cares for a diverse set of patients while specializing in the adult eating disorder population. New Graduates (Level 1) are eligible for the Med/Surg Residency Program. Nurse must have less than one-year prior experience in acute care and plan for a two-year commitment upon program completion. The residency program is designed to assist the graduate nurse to successfully transition to a competent, professional nurse. We are looking for nurses who are

Available Positions

collaborative and have high patient care standards. We pride ourselves as having the highest retention rate and would like you to be a part of our team! This unit values diversity, shared governance decision making, committee representations, opportunities for advancement, and has an active unit council. Flexibility, enthusiasm and willing to care for a varied patient population in a changing environment is a must! We look forward to having you join our team!

61200 - New, Innovative, State of the Art Brain Injury and Rehabilitation and Physical Medicine Unit - Opening November 2023 - Hiring Now! - Registered Nurse, Level I - II (243415)

FT position available. D/E/N, 8- and 12-hour shifts, holidays and weekends per unit policy.

Exciting opportunity to work with patients recovering from Traumatic Brain Injury (TBI). Develop your clinical skills while working with patients ages 6 and up recovering from many causes of TBI including oncological surgery, motor vehicle accidents, falls, and strokes. You will work in a newly constructed, state of the art TBI recovery unit built specifically for this patient population. Extensive orientation and continuous training that covers all phases of recovery from this diagnosis. Work with a team that includes Behavior Techs, Behavior specialists and Neuropsychologists. Assist in implementing patient centered care plans that include clinical support, patient education, and family education. Take pride in the progress that patients make as they journey toward recovery.

61400 - Acute Medicine Unit - Registered Nurse, Level I-II (241094)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of an all RN model of care team, specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care experience is helpful; experience with diverse patient populations is a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

61600 - Acute Medicine Unit - Registered Nurse-Level I-II (226804)

FT positions available, D/E/N with 8 & 12 Hour shifts, holidays and weekends per unit policy

An Acute Medicine Unit that cares for a diverse patient population that offers great learning experiences across the medicine spectrum. Supportive team with multiple opportunities for advancement are offered here on 6-1600! There is an active unit council, several committee representatives & new pilot programs. Unit engagement and staff development are supported and encouraged. We are supported by our Hospital Medicine MDs alongside our Advanced Practice Providers (NPs and PAs). New Graduates (Level 1) are eligible for the Medical/Surgical Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. We welcome new grads as well as experienced RNs that have excellent communication skills, flexibility, enthusiasm and want to

Available Positions

part of a great team!

63400 - Acute Medicine Unit - Registered Nurse, Level I - II (241097)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Opportunity to work as part of a team on a medical unit with nurses specializing in care of a diverse spectrum of acute and complex medical patients. Become part of a dynamic, collaborative care team focused on providing high quality care. Recent acute care helpful, experience with diverse patient populations a plus. New graduate nurses are welcome! Excellent communication skills, flexibility, creativity, collaborative teamwork, open mindedness for change and a positive attitude a must!

71200 - Thoracic and Surgical Specialty - Level I - II (231283)

FT position, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy

7-1200 offers an exciting opportunity for new graduates or experienced nurses with a special interest in surgical patients who are eager to learn. On our 25-bed unit, we care for a variety of different surgical patients including thoracic, foregut, and plastics, including care for burn patients. We have 2 step down beds for post-operative patients requiring more frequent monitoring. Additionally, we specialize in the management and care for Pulmonary hypertension patients through the Pulmonary Care Center at URMC, the only center in upstate New York and one of only four centers in NYS. On 7-1200, you will develop a diversified skill set working with a variety of medical equipment, tubes, lines, and drains. We take pride in our nursing culture and strive to maintain a positive working environment, supporting all team members to meet their professional and personal goals. Looking for candidates who exhibit critical thinking skills, strong communication, and a desire to learn and work as part of a team.

73400 - Solid (Liver and Kidney) Organ Transplant - Registered Nurse, Level I - II (241098)

FT/PT positions available, D/E/N, 8 and 12 hour shifts, holidays and week-ends per unit policy.

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. Enjoy the opportunity to provide holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate good interpersonal and communication skills. We offer opportunities for nurses interested in CAS advancement, precepting, patient advocacy, QI activities, teaching, and the charge role. A positive attitude and an appreciation for teamwork a must.

73600 (previously 61200) - Acute Medicine - Registered Nurse, Level I - II (241060)

FT/PT positions available. D/E/N. 8 & 12 hour shifts, holidays and weekends, on call responsibilities.

Available Positions

New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion. This unit provides care to an adult population with a variety of medical diagnosis such as congestive heart failure, GI bleed, diabetes, alcohol and drug withdrawals, sickle cell disease, cardiac disease, renal and liver diseases, peritoneal dialysis and telemetry. While 6-1200 is a general medical unit- Peritoneal Dialysis is a subspecialty expertise that supports the entire institution.

Adult Med/Surg Flex/Float Team - Registered Nurse, Level II (241095)

FT/PT positions available. D/E/N, 8/12 hour shifts. Weekend program and straight off shift opportunities also available.

This team will offer exposure to a variety of medical and surgical specialties across the hospital, with potential opportunities across service lines to develop a diversified skill base. The Flex/Float team nurse will have a unique opportunity to assist with unit expansion and opening. Additional opportunities will be available for clinical ladder advancement, charge, and precepting. Assignments can vary from a daily floating to a 6-12 week assignment. Individuals must be creative, flexible, motivated, and possess excellent communication skills .

Adult Nursing Med/Surg Flex/Float Team - Registered Nurse, Level I-II (241096)

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of med/surg patients across 12 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidates will be able to demonstrate strong critical thinking, communication and organizational skills. Extensive orientation provided, new grads welcomed. New Graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

Clinical Research Center - G5035 - Registered Nurse, Level II (242406)

Per diem position available. Primarily days Monday-Friday with occasional evenings and nights. Weekends and holidays per unit policy

Exciting opportunity to be involved in facilitating cutting edge clinical research studies. Become part of a team that advances future medical care through the conduct of important clinical research. Perform clinical aspects of research studies involving infants, children, adults, and families. Responsibilities include: collection of clinical specimens, blood draws, specimen processing, investigational drug administration, and recording accurate data collection. The Clinical Research Center serves primarily outpatients, with occasional overnight study visits. One year minimum as an RN in acute care. Experience in IV and phlebotomy skills a plus. Pediatric experience helpful. Demonstrates flexibility, commitment to teamwork, excellent communication and organizational skills. Visit our website: <https://www.urmc.rochester.edu/clinical-translational-science->

Available Positions

[institute/clinical-research/clinical-research-center/research-nursing.aspx](#) .

G-1600 - Adult Admission Unit - Registered Nurse, Level I - II (241092)

(20 bed unit) FT/PT and per diem positions available, D/E/N, weekends and holidays per unit needs

Previously on 218 and now on 736 will be part of a new unit opening in June/July 2021 (will have all private rooms). In-patient adult boarder unit with a focus on admissions with a 24-48 hour length of stay. Join a team of nurses that specialize in care for a diverse spectrum of acute and complex medical patients. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Individuals must be creative, flexible, collaborative teamwork, motivated and possess excellent communication skills. New Graduates (level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. Nurse must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

G1600 - Inpatient Adult Admission Unit - Registered Nurse, Level I - II (240369)

FT position, D/N

Patients arrive directly from the Emergency Department after they are admitted to inpatient adult Medicine. G1600 nurses care for the patient in their most acute phase of their hospitalization while they await transfer to their inpatient bed location within the main hospital. Please consider joining a team of nurses that specialize in care of a diverse spectrum of acute and complex medical patients. This is an exciting, fast paced unit where nurses learn to build strong critical thinking and organizational skills while working within a collaborative team with physicians, advanced practice nurses, social work, and support staff. Individuals must be flexible, collaborative, motivated, ready to learn, and possess excellent communication skills. New Graduates are eligible for the MedSurg Residency Program.

OB/GYN Nursing

3-1200 - High Risk Antepartum/Postpartum - Level I - II (236328)

FT position available, D/N, 8 & 12 hour shifts, on call responsibilities, holidays, and weekends per unit policy

Provide direct care to high-risk antepartum and postpartum women with medically or obstetrically complicated pregnancies. Collaborate with physicians, nurse midwives and social workers to provide the highest quality care to the high risk patient population. Demonstrate good communication skills and the ability to prioritize and problem solve. In addition to the primary position to this unit, employees are oriented and trained to various competencies/modes of care across the OB service. Floating among the units in order to meet variable needs of volume and acuity is an ongoing expectation of all OB/GYN nurses. 2-3 years of RN experience required, OB experience helpful but not necessary.

3-1400/3-1600 - Labor and Delivery - Registered Nurse, Level I - II (235613)

FT positions available (36 hours) D/N, 8 & 12 hour shifts, holidays and weekends, on-call responsibilities.

Available Positions

Provide direct care to antepartum, intrapartum, and postpartum (high, moderate, and low risk) patients, in collaboration with physicians and social workers in Labor and Delivery. Expectation is to provide patient and family centered care always. Demonstrates good communication skills and the ability to prioritize and problem solve in a fast-paced environment. In addition to the primary position to this unit, employees are oriented and trained to various competencies/mode of care and delivery across the OB service. Newly hired nurses will be trained to function in the obstetric operating rooms and the obstetric emergency room (triage). Floating among units in order to meet variable needs of volume and acuity is an ongoing expectation of all OB/GYN nurses. Minimum of one year OB or Critical Care experience preferred.

Gender Wellness Obstetrics and Gynecology at Lattimore - Registered Nurse, Level II (243107)

Full time (40), 8 hour shifts with flexibility, no week-end or holidays.

RN to work in a fast-paced Ambulatory Gender Wellness Obstetrics and Gynecology Health Practice. Responsibilities include direct patient care, resource nurse, telephone triage, and fetal monitoring. The candidate must be able to demonstrate flexibility and the ability to work within a team. The candidate must demonstrate excellent customer service skills. The minimum of 2- 3 years OB/GYN experience required. Fetal Monitoring certification, eRecord and Ambulatory experience preferred.

West Ridge Women's Health Practice - Registered Nurse, Level II (242944)

FT/PT positions available, days, 8-hour shift with flexibility, no weekend or holidays.

RN to work in a fast-paced Ambulatory Women's Health Practice. Responsibilities include direct patient care, resource nurse, telephone triage, and New Prenatal Intakes. The candidate must be able to demonstrate flexibility and the ability to work within a team. Fetal monitoring required. The candidate must demonstrate excellent customer service skills.

Pediatric Nursing

6 North - Pediatric Intensive Care Unit (PICU) - Registered Nurse, Level II (243033)

FT positions available, D/E/N, 8- and 12-hour shifts, holidays and weekends per unit standard.

The Pediatric Intensive Care Unit (PICU) seeks motivated individuals with a passion for caring for critically ill children and their families. The ideal candidates demonstrate critical thinking, ability to adapt in a rapidly changing patient population, and exceptional communication with patients, families and colleagues from all disciplines. The PICU nurse will become an expert at providing care to a wide variety of patient conditions from infancy to adolescence. Diagnoses include, but are not limited to, complex medical conditions (respiratory failure, sepsis, and multisystem organ dysfunction), pre and post operative conditions, multiple trauma including neurologic compromise, as well as children needing acute management of chronic illnesses. The PICU nurse balances the high technologic needs of critically ill patients with the holistic needs of children and their families.

6 South - Pediatric Cardiac Care Center - Registered Nurse, Level I - II (240651)

FT positions available, D/E/N, 8- and 12-hour shifts, holidays and weekends per unit standard.

Available Positions

Exciting opportunities await RN's looking to work in a fast-paced pediatric unit caring for surgical and medical patients with cardiac disease. The Pediatric Cardiac Care Center provides state of the art nursing care to children and young adults with congenital heart defects undergoing cardiothoracic surgery, and cardiology patients with known or newly diagnosed cardiac disease. This specialized unit delivers comprehensive care through a multidisciplinary approach from admission through discharge. The ideal candidate must demonstrate strong critical thinking and communications skills, and be able to manage highly acute, complex patients in a rapidly changing environment.

7 North - Pediatric Hematology/Oncology - Registered Nurse, Level II (242247)

FT/Per diem position available, D/E/N, 36 hours, weekends and holidays per unit policy, experienced Level II preferred

Become part of a nursing team dedicated to the care of children with hematologic/oncologic diseases. Leading care of the pediatric patient/family is challenging and requires strong organizational, time management, and critical thinking skills. Will need to attain diverse competencies & function as an important member of the pediatric interdisciplinary team. Must be committed to patient & family centered care. Pediatric and/or acute experience preferred.

8 North - Pediatric General Care - Registered Nurse, Level I - II (243277)

FT position available, D/E/N, 8- & 12-hour shifts, weekends and holidays per unit policy

Exciting opportunity to become part of a fast paced, dynamic nursing team dedicated to caring for a variety of pediatric patients. Nurses on 8 North have specialized competencies to care for children with neurologic and cardiac disorders, burns, and is the preferred unit for Pediatric Complex Care. Nurses will obtain telemetry and PALS certification within one year. Must have strong communication, organizational and critical thinking skills. Nurses function collaboratively with members of the multidisciplinary team to provide comprehensive and holistic care. Commitment to patient and family centered care. Pediatric and/or acute care experience preferred.

8 South - Pediatric Adolescents/Endocrine/Orthopaedic/Pulmonary - Registered Nurse, Level I - II (243276)

Per diem position available, D/E/N, 8- & 12-hour shifts, weekends and holidays per unit policy.

We are looking for an individual to become part of a nursing team dedicated to the care of children with adolescents/endocrine/orthopedic and pulmonary clinical issues. Care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management and critical thinking skills. Nurse will develop diverse competencies and function as an important member of the pediatric interdisciplinary team. Must be committed to patient focused, family centered care, focusing on adolescents/endocrine/orthopedic and pulmonary issues and their unique psycho-social needs. Must have pediatric experience.

Available Positions

8 South - Pediatric Adolescents/Endocrine/Orthopaedic/Pulmonary - Registered Nurse, Level II (242100)

Full time position available, D/E/N, 8- & 12-hour shifts, weekends and holidays per unit policy.

We are looking for an individual to become part of a nursing team dedicated to the care of children with adolescents/endocrine/orthopedic and pulmonary clinical issues. Care of the pediatric patient/family is a challenging, fast paced environment and requires strong organizational, time management and critical thinking skills. Nurse will develop diverse competencies and function as an important member of the pediatric interdisciplinary team. Must be committed to patient focused, family centered care, focusing on adolescents/endocrine/orthopedic and pulmonary issues and their unique psycho-social needs. must have pediatric experience.

AC-6 - Ambulatory Pediatrics - Level II (232673)

FT (40 hours) / PT (24 hours) position available; mostly days with occasional Saturdays and evening hours per unit needs.

Ambulatory Pediatrics is seeking a team oriented pediatric registered nurse to join our multidisciplinary team focused on serving a diverse population of patients and families. Seeking strong candidate with career focus on promoting health equity and inclusion. This is a fast-paced environment providing family centered care within a variety of outpatient clinic settings including primary care and specialty care. Nurse must have 2 years pediatric nursing experience, preferably outpatient or community health based. Requires excellent problem solving, prioritization, and communication skills. Must be flexible to adjust to the changing needs of all of our ambulatory care areas. American Sign Language or Spanish fluency preferred but not required.

AC6 - Pediatric Practice - Registered Nurse, Level II (241423)

FT (40 hrs) position available; mostly days with occasional Saturdays and evening hours per unit needs.

Pediatric Practice is seeking a team oriented pediatric registered nurse to join our multidisciplinary team focused on serving a diverse population of patients and families. Seeking strong candidate with career focus on promoting health equity and inclusion. This is a fast-paced environment that provides family centered care that concentrates on meeting the primary care and complex medical needs of our patients and families. Nurse must have 2 years pediatric nursing experience, preferably outpatient or community health based. Requires excellent problem solving, prioritization, and communication skills. Must be flexible to adjust to the changing needs of all of our ambulatory care areas. American Sign Language or Spanish fluency preferred but not required.

Department of Pediatric Allergy and Immunology - Registered Nurse - Level II (235946)

FT/PT position available; mostly days

The Department of Pediatric Allergy is seeking a team oriented yet independent pediatric nurse to work within our multidisciplinary team to provide patient and family centered outpatient care. This position involves nursing care in clinic that will include patient monitoring and assessment while administering allergy shots, allergy testing, oral food/drug challenges,

Available Positions

and food allergy trials as well as other clinic/patient support duties. When not in clinic this position will provide telephone triage/management to support the care of the patients seen by The Division of Pediatric Allergy. Nurses must have 2-3 years nursing experience with pediatric experience preferred but not required. Excellent problem solving, prioritization and communication skills are required. Must be able to use independent judgment skills within the support of the multidisciplinary team. Telephone Triage and phlebotomy skills preferred but not required.

Department of Pediatric Genetics - Registered Nurse, Level II (243124)

PT position available (24hrs); mostly days

The Department of Pediatric Genetics is seeking a team oriented yet independent pediatric nurse to work within our multidisciplinary team to provide patient and family centered care. This position involves nursing care in our metabolic clinic that will include patient monitoring, assessment and education. When not in clinic, this position will facilitate care coordination and provide telephone triage/management to support the care of this patient population. Position also supports referrals into our newborn screening program. Nurses must have 2-3 years nursing experience as well as excellent problem solving, prioritization and communication skills. Experience in Pediatrics is preferred. Must be able to use independent judgment skills within the support of the multidisciplinary team. Telephone Triage and phlebotomy skills preferred but not required.

Golisano Children's Hospital Critical Care Flex Team - Level III (234294)

FT positions available, D/N, 12 hour shifts, weekends and holidays per unit policy, occasional on-call responsibilities.

This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The position offers exposure to a variety of critical care specialties including the NICU, PICU, PCCC, and Peds ED. Team members will develop a diverse skill base and expertise in the care of critically ill pediatric patients. The ideal candidates will be able to demonstrate strong critical thinking, communication, and organizational skills. Must have a minimum of 2 years of critical care experience.

Neonatal Intensive Care - Registered Nurse, Level III (241023)

FT/PD positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holidays per unit policy.

The NICU is the only one of its kind in the Finger Lakes Region. It's a highly specialized, nationally recognized center providing the highest level of care available for sick or premature newborns, including advanced treatment for respiratory failure and heart disease. Demonstrates ability to work in a high tech, fast paced environment. Excellent organizational and conflict resolution skills. Commitment to customer focused, family centered care. NICU experience required.

Pediatric Cardiology - Division of Pediatric Cardiology - Children's Heart Center at URMC - Registered Nurse, Level II (243209)

FT position available, with on-call responsibilities.

Available Positions

Function as a member of the Pediatric Cardiology team with primary responsibilities in the Pediatric Cardiac Catheterization/EP lab. Primary responsibilities include control room role for hemodynamic/interventional procedures, including hemodynamic and rhythm monitoring and creation of patient data reports and procedure documentation. Provide direct care to pediatric and adult cardiology patients undergoing cardiac catheterization procedures, including pre-procedural assessments, patient education, and discharge planning. Act as circulation nurse during procedures. Assist with patient management, case management, telephone triage for pediatric cardiology and cardiac catheterization patients. Pediatric experience preferred, minimum of 3 years acute care experience preferred.

Pediatric Emergency Department (Peds ED) - Registered Nurse - Level II (233411)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy, on-call responsibilities.

The Peds ED offers family centered care to those under the age of 19, seeking care for urgent and emergent issues. The unit is comprised of 18 general care beds, 1 critical care bed, 4 urgent care beds and the use of the 7 bed trauma bay which we share with the adult ED. The tertiary care offered at GCHaS has a complex case mix. From treat and release to acute critical care/trauma the staff are trained to function in a fast paced and challenging environment. Minimum of one year experience in pediatric acute care or ED experience. Provide direct care to pediatric patients/families in a fast paced collaborative environment. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence.

Pediatric Operating Room - Level I - II (234674)

FT positions available. D/E/N, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

Seeking enthusiastic individuals, excited to be a part of a multidisciplinary team that cares for pediatric patients across the age continuum. Specialties include general surgery, urology, dental, OMFS, neurosurgery, plastics, burns, ENT, and orthopaedics. On-call responsibilities with a 30 minute response time required. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing. New graduates welcomed!

Pediatric Specialty Nurse for the Division of Child Neurology - Registered Nurse, Level II (238533)

Full Time- 40 hours, days

The Division of Child Neurology is seeking an enthusiastic, independent nurse to join a team-based outpatient practice. The position requires attention to detail and a compassionate and caring nature. Duties include telephone triage, prescription management and referral review. The Child Neurology team is a cohesive group that manages the care of children with seizures, headaches, tics, cerebral palsy and other neurologic diagnoses. Nurses must have at least 2 years of nursing experience as well as excellent problem solving, prioritization and communication skills. This job is Monday-Friday, 8:00 am-4:30 pm.

Available Positions

Pediatric Surgical Suite - Registered Nurse-Level II (233446)

FT position available, D/E, 8, 10, and 12 hour shifts, occasional nights and week-ends per unit need. Holiday and on-call responsibilities

Opportunity to work in a family oriented pediatric surgery center with in-patients and out-patients. Pediatric, PACU, PICU, Med/Surg, and/or critical care experience preferred. In this fast paced and challenging unit, RN's work together as a team in the variable settings of Preanesthesia, PACU, and Post-operative Discharge. Demonstrates flexibility with scheduling to meet unit needs.

Pediatric Vascular Access Team - Level III (233314)

FT position available (36 hours): D/E, weekends and holidays per service needs

The candidate must be able to work independently, be flexible and able to assume the responsibility for the nursing care and documentation of vascular access in pediatric patients, spanning from neonates to age 19. Responsibilities include assessment of patients for vascular access, planning for line insertion (including recommended support for placement), ultrasound guided peripheral intravenous access and placement of PICC lines. Team members will be responsible to be a resource for all types of central line care and maintenance issues. Responsibilities also include supporting new nursing staff by providing education, mentor support for peripheral IV catheter insertion and participating in the pediatric service safety and quality initiatives. Candidate will be eligible for the Vascular Access Board Certification after 1 year of experience. Must have 3 years of pediatric nursing experience, PICC certification preferred but not necessary.

Perioperative Nursing

ASC - Ambulatory Surgical Center 2nd Floor - Level II (236626)

FT position available, primarily days into early evenings, 8 or 10 hour shifts.

New grads welcome to apply! Looking for RNs who want to work in a fast paced, team-oriented environment! Team members in this role will work across the continuum of Perianesthesia care: pre-operative, phase I PACU and phase II post-operative. Ability to provide care for a diverse and unique surgical population including adult and pediatric ophthalmology, dental, and family planning services. Demonstrates clinical competence and interpersonal skills. Must demonstrate ability to be flexible to meet unit needs.

Ambulatory Surgical Center Strong West (Brockport location) - Operating Room - Registered Nurse, Level I - II (239304)

FT -position / 40 hours a week, primarily day shift, weekdays

New nurses are welcome to apply! Great opportunity to become a member of a dedicated, dynamic health care team in the Operating Room at Strong West Ambulatory Surgical Center. Services include; ENT, general surgery, orthopedics, podiatry, ophthalmology, pain service, GI, and urology. Candidates must possess excellent interpersonal, effective communication

Available Positions

skills, flexibility, and implementation of safe patient-family-centered care to the surgical patient with the ability to coordinate, organize, and prioritize. Candidates should be enthusiastic and self-motivated learners in becoming integral members of a multi-disciplinary surgical team.

Ambulatory Surgical Centers - Operating Room - Level I-II (235881)

FT/PT positions available - 8, 10 hour shifts primarily days Monday through Friday with occasional closing shifts to meet unit needs day

Looking for nurses who enjoy working as part of a dynamic team in a high quality, highly efficient environment at our Sawgrass Surgery Center (Brighton) and new Orthopaedic Surgery Center (Henrietta). Provide Perioperative care to surgical patients in both scrub and circulating roles. Assists in room preparation for the next surgical day. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care.

Ambulatory Surgical Centers - Pre/Post Anesthesia - Level I - II (235879)

FT/PT positions available- 8, 10 hour shifts primarily days Monday through Friday with occasional closing shifts to meet unit needs

Come work in an exciting and fast paced perianesthesia environment as part of our dynamic team of skilled nurses. In the pre/post-operative setting, qualified candidates will be responsible for meeting individual patient needs from pre-op to recovery by assessing, planning, implementing and evaluating nursing care. Through collaboration with other members of the interdisciplinary healthcare team you will care for patients across the lifespan. The pre/post-op nurse will have an integral role in delivering high quality, safe, compassionate care to patients throughout their stay at our Sawgrass Surgery Center (Brighton) and new Orthopaedic Surgery Center (Henrietta) . Strong assessment, teamwork and interpersonal skills required.

Center for Peri-Operative Medicine - Registered Nurse, Level II (242560)

PT (24 hours) positions available, Monday-Friday, 7a-5p, staggered day shifts.

Exciting opportunity for experienced RN in an off –site, fast paced center for patients requiring preoperative evaluations. Responsibilities include pre-op and pre-procedure preparation and optimization of patients undergoing surgical/medical procedures necessitating anesthesia; will be working with interdisciplinary providers within the Departments of Anesthesia and Perioperative Medicine, surgery, and other referring providers. Demonstrates clinical competence and strong interpersonal skills, must demonstrate ability to be flexible to meet unit needs. Additional responsibilities include participation in telephone screening of presurgical patients. Basic computer skills required. RN with three years recent acute care, med/surg experience preferred.

Center for Peri-Operative Medicine - Registered Nurse, Level II (243125)

FT positions available (40 hours), Monday through Friday staggered day shift. Must be flexible.

Available Positions

Primary position for telephone screening of presurgical patients for review and collection of medical history for day of surgery preparation. Will work closely with surgeon's offices and must demonstrate strong interpersonal skills and clinical competency. Cross-cover for the clinic on an as needed basis may be required. RN with 3 years acute med/surg experience with knowledgebase of Perioperative medicine a plus. Basic computer skills required.

Main Operating Room - Neurovascular Team, Moderate Sedation RN - Registered Nurse, Level II (238685)

FT positions available, D/E; 8/10/12 hour shifts, on-call responsibilities nights/weekends/holidays.

Join a dedicated team that provides moderate sedation in a fast-paced procedural area to care for patients undergoing preventative and interventional stroke care. Responsibilities include intraoperative moderate sedation and circulating when not providing moderate sedation. The RN administers moderate sedation and closely monitors the cardiac and physical status of the patient, and collaborates with the physician while providing safety, comfort, and privacy. ICU experience preferred. ACLS certification required or within 6 months.

OR - Operating Room - Cardiac Coordinator - Registered Nurse, Senior Level III (237791)

FT position, D/E/N, 8 hours shifts, holidays, weekends, and on-call responsibilities

Direct staff within cardiac service to facilitate a team approach to the care of the patient in the cardiac service. Promotes training within the team. Facilitates collaboration of Surgeons and Staff. Collaborates with other patient care areas and departments such as cardiac cath/EP lab, Cardiac Intensive Care Unit and anesthesia on a day to day basis to provide for cardiac patients needs. Communicates daily schedule changes/ Huddle. Implements performance improvement initiatives. Interfaces with Primary Service Nurses for service specific equipment, instrumentation and supply needs and supports new nurses and surgical technologists with the interpretation of protocols, policies and guidelines. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

OR - Operating Room - Pod Coordinator - Ortho - Senior Registered Nurse, Level III (241473)

FT position, D/E/N, 10 hours shifts, On call responsibilities that would include holidays and weekends

Direct staff within services to facilitate a team approach to the care of the patient in perioperative services. Promotes training across services within the Pod. Facilitates collaboration of Surgeons and Staff. Communicates daily schedule changes/ Huddle. Implements performance improvement initiatives. Interfaces with Primary Service Nurses for service specific equipment, instrumentation and supply needs and supports new nurses and surgical technologists with the interpretation of protocols, policies and guidelines. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

Operating Room - Cardiac - Registered Nurse First Assist (RNFA) - Registered Nurse, Level II

Available Positions

(243319)

Per diem positions available, D/E, 8/10/12 hour shifts. Rotating evening call. No weekends or holidays.

Collaborates with the surgeon and assists the surgical team in performing cardiac operations with optimal patient outcomes. Applicants must have the necessary knowledge, skill, and judgment specific to that of an experienced OR nurse. Role includes the performance of OR staff RN duties when not assigned in RNFA role. NYS Registered Professional Nurse license is required. CNOR certification is required. Completion of an accredited RN First Assistant course is required. Must be proficient in perioperative nursing practice - preferred cardiac scrubbing and circulating experience. Vein harvesting experience required.

Operating Room - Cardiac Team - Registered Nurse, Level II (241078)

FT/PT positions available. D/E/N, 10/12 hour shifts, holidays, weekends, and on-call responsibilities per unit/team policy.

The Adult Cardiac OR cares for a wide variety of patients. CABG's TAVI's and Heart Failure (VAD's, ECMO, Artificial Heart and Heart Transplants) just to name a few. Using a multidisciplinary approach, the OR staff cares for patients of all ages. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing: Strong interest in the all aspects of Cardiac.

Operating Room - Registered Nurse First Assistant (RNFA) - Registered Nurse, Level II (240526)

FT/PT positions available, D/E/N, 8/10/12 hour shifts.

Collaborates with the surgeon and the healthcare team in performing a safe operation with optimal outcomes for the patient. Practices perioperative nursing and must have acquired the necessary knowledge, skill & judgment specific to clinical practice in the operating room and in the RNFA role. Practices in collaboration with and at the direction of the surgeon in the operative phase of the perioperative experience. Performs duties of OR staff RN when not assigned in RNFA role-NYS license as a Registered Professional Nurse. Completion of an accredited RN First Assistant course. Robotic surgery experience preferred. Proficient in perioperative nursing practice-preferred scrubbing and circulating experience. No weekends, but will have evening call and rotating holiday requirements. CNOR required. Combined Circ/Scrub and RNFA role.

Operating Room - Registered Nurse, Level II (241079)

FT/PT positions available. D/E/N and evenings, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, ophthalmic, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). There are 2 Davinci robots that are used by urology and GYN. The transplant program involves livers and kidneys as well as hearts. Using a multidisciplinary approach, the OR staff cares for patients of all ages. As part of the Golisano Children's Center, the pediatric team specializes in meeting the needs of the pediatric population. Requires a nursing degree from an accredited Nursing Program and an active New York State RN license in good standing.

Available Positions

PACU Pre-Anesthesia / Post- Anesthesia Care Unit - Level II (230755)

FT weekend contract position available (36hrs), D/N 8a-8:30p or 8p-8:30a

Enjoy working as part of a team in a fast-paced nursing environment caring for a wide variety of post-anesthesia patients. The ideal candidate will possess excellent communication skills, strong critical thinking, and demonstrate the ability to work independently, efficiently and with collaboration among the team. Candidates should possess two years of experience in medical/surgical, ICU or ED. .

PACU-Post Anesthesia Care Unit - Level II (226076)

FT/PT/per-diem positions available, D/E/N; 8/10/12 hour shifts with holidays, weekends and on-call per unit needs. Self-Scheduling.

The PACU is a fast paced unit tasked with the recovery of the surgical patient. Nursing provides post-operative care to patients undergoing surgical procedures from multiple services including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. As part of a Level I Trauma Center, this expanding unit is looking for motivated and flexible nurses who seek to expand their bedside nursing skills in the perioperative setting and enjoy working as a part of a multidisciplinary team. Candidates are expected to have excellent communication and strong critical thinking skills. RN's with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.

PACU-Post Anesthesia Care Unit - Level II (226077)

FT positions available, nights with holidays, weekends and on-call per unit needs. Self-Scheduling.

The PACU is a fast paced unit tasked with the recovery of the surgical patient. Nursing provides post-operative care to patients undergoing surgical procedures from multiple services including; general surgery, ENT, orthopedics, gynecology, urology, plastics, neurosurgery, colorectal, vascular, thoracic and cardiac surgeries. As part of a Level I Trauma Center, this expanding unit is looking for motivated and flexible nurses who seek to expand their bedside nursing skills in the perioperative setting and enjoy working as a part of a multidisciplinary team. Candidates are expected to have excellent communication and strong critical thinking skills. RN's with two years of experience in medical/surgical, ICU or ED preferred. ACLS certification preferred and required within 1 year.

Perioperative Flex Team - Registered Nurse, Level II (240872)

FT/PT position available, D/E, Primarily weekdays with occasional weekend/holiday requirement per service needs
8/9/10/12 hour shifts available, self-scheduling

Discover the perioperative flex team's benefits by joining a specialty group of engaging, versatile and highly- trained nurses. Maximize your job satisfaction and nursing potential caring for adult and pediatric patients across the perioperative spectrum of care. The ideal candidate is a dynamic nurse that is flexible and independent while remaining team-oriented. Nurses will take assignments in various areas within the perioperative service which include the Strong Surgical Center (SSC), the

Available Positions

second-floor surgical center, PACU (post anesthesia care unit) as well as supporting the Neurovascular OR Team with moderate sedation and circulating. This unique position requires strong assessment, critical thinking and organizational skills. A willingness to work in varied settings and flexibility to changing needs of the assignment within a shift are essential. Explore a team that is highly supported with the potential to expand your skill set while pursuing career advancement. Requires one year of acute care nursing, critical care experience preferred. ACLS/PALS required within one year. Part time candidates must orient full time prior to transferring to part time status.

Perioperative Services - Operating Room (OR) Nurse Residency Program for new RN graduates -Registered Nurse, Level I (227074)

FT position available D/E/N, holidays and weekends per unit policy, on-call responsibilities

In providing foundational perioperative education, and skill building, the OR nurse residency program is designed to assist the novice registered nurse successfully transition to competent operating room nurse. Candidates should be enthusiastic, and self-motivated learners interested in becoming an integral member of a multi-disciplinary surgical team. Excellent interpersonal and effective communication skills, flexibility, a capacity to organize and prioritize are a must. Implementing safe patient-family centered care to the surgical patient is exciting, challenging, and highly technical, experiencing the nursing process one patient at a time.

SSC - Strong Surgical Center/23 Hour Surgical Observation Unit - Level I - II (234228)

FT/PT positions available, D/E/N; 8/10/12 hour shifts. Self-Scheduling.

Join a dedicated team that provides perianesthesia nursing care for a wide variety of adult surgical procedures and specialties. The Surgical Center is a fast-paced same day admission unit that cares for patients before and after surgery. This dynamic unit is seeking motivated and flexible nurses interested in expanding their assessment and intervention skills functioning within a continuum of perianesthesia care including pre-op, post-op and observation. Candidates will work collaboratively to optimize the patient to ensure a safe and positive surgical experience from admission to discharge. ACLS certification is required within 1 year.

Second Floor Operating Room - Level I - II (235243)

FT/PT positions available. Unit operations are from 7:00 AM – 5:30 PM, 8 or 10-hour shifts available, on call for E/N, holidays, & weekends. Provides intraoperative care to surgical ophthalmology patients of all ages in both scrub and circulating roles.

Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the perioperative team to ensure safe patient care. Candidates must also demonstrate a high degree of interpersonal, prioritization, and organizational skills. Candidates should also enjoy working as part of a dynamic team in a high quality, high efficiency environment. Requires a nursing degree from an accredited Nursing Program and an active New York State RN License in good standing.

Available Positions

Strong West - ASC - Registered Nurse, Level II (239735)

Full time / 40 hrs. Monday – Friday, 8-hour shifts, primarily days

We are seeking a motivated RN to join our team! Shared role with GI procedural and Operating room area within our Ambulatory surgical center at Strong West. Moderate sedation and procedural area experience are a plus. Interested candidates should have excellent communication skills, and the ability to work collaboratively with all members of the health care team to provide compassionate quality care. Candidates must also demonstrate a high level of interpersonal, prioritization, and organizational skills.

Psychiatric Nursing

19200 - Inpatient Medicine in Psychiatry Unit - Registered Nurse, Level I - II (241069)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Great opportunity to become a member of a unique unit, only a handful of similar units in the country. Adult medical/surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. This expanding unit is looking for flexible, enthusiastic and committed nurses to help us grow. Med/surg acute care experience a plus. Willingness to care for a varied patient population in a changing environment a must! Nurses are eligible for dual-certification in both medical/surgical nursing and psychiatric nursing after experience requirement attained. New graduates (Level 1) are eligible for the med/surg Residency Program. The residency program is designed to assist the novice graduate nurse to successfully transition to a competent professional nurse. To be eligible for nurse residency, must have less than one year prior experience in acute care and plan for a two year commitment upon program completion.

29200 - General Adult Psychiatry - Registered Nurse, Level I - II (241071)

FT/PT positions available, D/E/N, 8 & 12 hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

29200 - General Adult Psychiatry - Weekend Program - Registered Nurse, Level II (241025)

FT positions available, D/E/N, 12-hour shifts, holidays per unit policy.

This 22 bed adult psychiatry unit admits persons ages 18-60 who are in need of intensive psychiatric stabilization. This includes persons with new or recent onset of psychosis, major depressive episodes, acutely suicidal individuals and persons without established diagnosis or treatment history. Strong interpersonal, assessment, critical thinking and communication skills are necessary to work with this interdisciplinary team.

Available Positions

3-9000 General Adult Psychiatry - Registered Nurse-Level I-II (227976)

FT/PT positions available, D/E/N, 8 and 12 hours shifts, holidays and weekends per unit policy.

This 23 bed adult psychiatry unit, along with sister unit 29200, is one of two general adult units which provide care and treatment for individuals age, 18+, who require acute stabilization of intensive psychiatric symptoms related to a number of disorders including: depression, psychosis, and bipolar disorder. Nursing care on 39000 is provided utilizing a modified team model of care and milieu management. A recovery oriented theoretical framework is utilized to engage patients in therapeutic groups and activities throughout the day. Strong interpersonal, critical thinking, and communication skills are necessary to work successfully within our interdisciplinary team. New graduates with a passion for psychiatry are encouraged to apply.

Ambulatory Psychiatry Float RN - Registered Nurse, Level II (243106)

FT, 36 hours Primarily Days

This position will work across multiple care areas in Ambulatory Psychiatry mental health clinics. A team oriented yet independent RN to work temporary assignments to augment staffing in designated areas. Responsibilities will include, but not limited to, processing refill requests, prior authorizations, primary care screens, providing in basket coverage, medication administration, coordination of care, and telephone triage. Must possess strong assessment and communication skills, be proactive and independent in decision making and have good organizational skills. The candidate must be able to demonstrate flexibility and the ability to work in a fast paced environment and be flexible to the changing needs of the assignment. Two years of Psychiatric experience required, outpatient experience preferred.

CPEP - Comprehensive Psychiatric Emergency Program - Registered Nurse, Level I - II (241070)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (6 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 8,000 patients are evaluated annually. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. New grads welcome to apply.

CPEP - Comprehensive Psychiatric Emergency Program - Triage Nurse - Level III (228965)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Triage Nurse will be responsible for assessing patients and determining their level of need for medical and psychiatric assistance. Perform patient assessment and medication data collection. Responsible for orientation to the CPEP unit and process and provide vaccination information. Reassess patients who are waiting. Initiate emergency treatment if necessary. A comprehensive psychiatric evaluation is completed for each patient registered to this area. Intensive management of

Available Positions

acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. The Comprehensive Psychiatric Emergency Program is comprised of interdisciplinary clinical teams-serving patients across the lifespan with psychiatric mental health conditions. Triage and Screening (10 interview rooms); 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 11,000 patients are evaluated annually . BSN Required.

Medicine in Psychiatry Service Outpatient Clinic - Level II (234514)

Per Diem, Primarily Days, 8 hour shifts.

This is an exciting opportunity to join our primary care practice in Psychiatry. This practice is an NCQA certified patient centered medical home and provides comprehensive outpatient medical and psychiatric care to adults over the age of 18. Our multidisciplinary team provides care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, rooming patients, telephone management, patient triage and education, and coordination of a care. Must possess strong assessment, organizational, and communications skills. Medical and psychiatric experience preferred.

Medicine in Psychiatry Service Outpatient Clinic - Registered Nurse, Level II (242253)

FT position, 40 hours, Primarily Days, 8 hour shifts.

This is an exciting opportunity to join our primary care practice in Psychiatry. This practice is an NCQA certified patient centered medical home and provides comprehensive outpatient medical and psychiatric care to adults over the age of 18. Our multidisciplinary team provides care for chronic disease management, health maintenance and acute episodic care. Responsibilities include direct patient care, rooming patients, telephone management, patient triage and education, and coordination of a care. Must possess strong assessment, organizational, and communications skills. Medical and psychiatric experience preferred.

Pediatric Specialty Nurse for Division of Pediatric Hematology/Oncology - Registered Nurse, Level II (242471)

Full time position available (40 hours/week), weekdays

An exciting multi-faceted nursing position is available in the Division of Pediatric Hematology and Oncology. This position has a variety of duties including telephone care management, patient and family education, coordination of care with the inpatient pediatric hematology/oncology team and with home health agencies, case management of select patients with complex medical conditions, and coordination of clinical research activities in the outpatient clinic. Must work collaboratively with all members of the health care team to provide highest quality, family centered, and compassionate care. Position requires strong assessment, interpersonal and communication skills. Requires an RN with current NYS license. Previous pediatrics experience desirable.

Available Positions

Strong Memorial Hospital

Registered Nurse-Sr Level III (237598)

GENERAL PURPOSE: The Senior Level III Registered Nurse is accountable for the provision of expert patient care inclusive of complex patients. The Senior Level III Registered Nurse serves as a unit staff mentor and has increased responsibilities that may include staff orientation, patient care coordination, and other unit/service/or nursing practice activities. The Senior Level III Registered Nurse may assume an expanded unit role as available and assigned by the Nurse Manager. The Senior Level III Registered Nurse may also identify staff learning and patient safety needs. **JOB DUTIES AND RESPONSIBILITIES:**

Clinical Practice: Performs ongoing comprehensive assessments that include physiologic, psychosocial, and developmental components Documents assessments, provision of care, medication administration, patient/family education, patient/family responses and care planning according to unit and service standards Identifies complex patient problems and collaborates in developing a plan of care based on evidence from the literature, best practice standards, and patient goals; Initiates multidisciplinary care planning; Evaluates the effectiveness of educational plan and revises as indicated Provides information to update practice standards and activities based on best evidence Implements age-specific, culturally, and spiritually competent nursing interventions to address patient/family needs and response to procedures, therapies and medications Recognizes trends or subtle changes in patient/family response to care and responds effectively Identifies patient safety issues and implements action plans or educational training based on needs Differentiates unique or complex age specific patient/family learning needs and barriers to learning; Implements an educational plan based on identified needs as well as cultural and spiritual considerations; Monitors staff compliance with unit and service documentation standards **Service Excellence:** Resolves conflict positively and in a timely manner, working directly with co-workers to address issues; Uses conflict management strategies to continuously improve staff relationships/unit operations Treats patients, family and staff with kindness, courtesy, respect, and trust; Demonstrates respect for diverse view points and cultures Listens attentively to customers, paying attention to both verbal and non-verbal messages; Communication with customers is clear, courteous, caring and appropriate to the situation Facilitates opportunities to improve systems and service and assists leadership in implementing changes identified through performance improvement activities and in evidence-based reports **Professional Development:** Demonstrates responsibility for continuous learning to improve self and performance, including progress toward achievement of annual goals Functions effectively as an expert charge nurse and preceptor for staff and students, provides learning opportunities, and contributes to the orientation of team members and students Demonstrates good communication, fairness, and support for staff while modeling an approachable, calm, helpful, and efficient demeanor Accepts and acts on constructive feedback from leadership, peers, and colleagues in a positive manner Actively participates and encourages peer involvement in group activities and assists with assuring staff are able to attend meetings Assumes a leadership role in collaborative practice, performance improvement, or other interdisciplinary teams Serves as a mentor for others needing assistance with developing educational, clinical and/or positive interpersonal skills and effective team member behaviors **Evidence Based Practice:** Reviews and evaluates evidence from the literature and best practice standards for application to patient and unit needs Assists with the collection of data; Assists leadership to support unit performance improvement activities; Designs and oversees projects intended to address performance improvement needs Supports others in the generation and testing of research questions (Ex. Supports research fellows, follows through on all clinical trial expectations, etc.) Identifies potential areas for investigation or search for evidence

Available Positions

QUALIFICATIONS: Bachelor's Degree in Nursing required. 3-5 years as a Registered Nurse working in an acute care setting required or equivalent combination of education and experience. Successful completion of orientation at the unit level required. Achievement of licensure as a Registered Nurse in NYS required. Certification in Nursing Specialty or AHA Technical Certification (Instructor) required. The University of Rochester is committed to fostering, cultivating, and preserving a culture of equity, diversity, and inclusion to advance the University's mission to Learn, Discover, Heal, Create – and Make the World Ever Better. In support of our values and those of our society, the University is committed to not discriminating on the basis of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation, citizenship status, or any other status protected by law. This commitment extends to the administration of our policies, admissions, employment, access, and recruitment of candidates from underrepresented populations, veterans, and persons with disabilities consistent with these values and government contractor Affirmative Action obligations.

Wilmot Cancer Nursing Services

Cancer Center Clinic - Wilmot Cancer Institute - Registered Nurse, Level III (240362)

FT position, primarily days, 9 or 10-hour shifts, Monday – Friday.

Recent acute care and/ or Hematology-Oncology experience preferred. Responsibilities include: care coordination, telephone triage, symptom management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team focused professional to join our progressive unit. Successful candidate must demonstrate a strong commitment to the URMIC IICARE values of integrity, inclusion, compassion, accountability, respect & excellence.

Cancer Center Clinic - Wilmot Cancer Institute @ Interlakes - Bellwood - Clinical Care Coordinator Registered Nurse-Level II (242734)

FT position (40 hours) 8-hour shifts, weekdays

Responsibilities include clinical care coordination, telephone triage, symptom management, and patient education in a fast-paced ambulatory setting requiring dependability and flexibility to changing unit and patient needs. Must possess strong interpersonal and communication skills, be autonomous in decision making and have excellent assessment skills. Seeking a team focused professional to join our exciting expanding team. 2 years of acute care experience, oncology / hematology preferred.

Falck Cancer Center - University of Rochester - Ambulatory Nursing located in Elmira, NY - Registered Nurse, Level II (238188)

FT position available, primarily weekdays

Exciting opportunity for an RN to work in a growing Oncology practice in Elmira, NY. This role involves working in the established, community-based Falck Cancer Center clinic along with the attached infusion center. We will utilize our Wilmot

Available Positions

RN orientation program for all new hires. Individuals must be ready for a fast paced ambulatory setting, must be flexible and dependable. Experience with IV insertion or infusions are preferred. We are looking for self-directed, eager to learn nurses who want to be a part of a dynamic, growing multidisciplinary team. Strong assessment and communication skills, organization and ability to multi-task are important for success in this role.

Falck Cancer Center - University of Rochester - Radiation Oncology - Registered Nurse, Level II (243051)

FT position available, primarily weekdays

Exciting opportunity for an RN to work in a growing Oncology practice in Elmira, NY. This role involves working in the established, community based Falck Cancer Center. Recent acute care and Oncology experience preferred. Responsibilities include: care coordination, telephone triage, patient assessments, and patient education. Must possess a strong interpersonal and communication skills, be autonomous in decision-making, excellent assessment skills, critical thinking skills, and demonstrate autonomous decision-making.

Radiation Oncology Nurse at Strong - Wilmot Cancer Institute - Level II (243006)

FT position available, primarily days, Monday – Friday, 8 hour shifts.

A nursing opportunity to become part of a diverse and multidisciplinary radiation oncology team. A wider prospect to be a patient's advocate, educator, and care-coordinator. Responsibilities include but are not limited to: Patient assessments, Patient education, Telephone triage, Care coordination, and assisting with variety of special exams. Must possess a positive attitude, flexibility, excellent assessment /critical thinking skills, strong interpersonal communication skills, and ability for autonomous decision making. Recent acute and/or oncology experience preferred. Some regional floating required for this position.

WCC5 - Surgical Oncology/ Progressive Care Unit - Registered Nurse, Level I - II (241061)

FT/PT positions available. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Exciting opportunity to manage post-operative surgical oncology patients undergoing breast/ENT/urology and GI procedures. One year medical surgical experience or oncology experience a plus. Flexibility, a strong belief in teamwork, a positive attitude, and willingness to care for a varied patient population in a changing environment a must! Excellent communication skills coupled with effective critical thinking skills will enhance your transition to a new team.

WCC6 - Bone Marrow Transplant - Registered Nurse, Level I-II (241063)

FT positions available. D/E/N, 8 and 12 hour shifts, every other weekend and holiday.

Experience the exciting opportunity to work with a highly functioning team of health care professionals caring for adult, pediatric, and critical care oncology population. Outpatient BMT services also provided on WCC6. Good interpersonal and problem solving skills necessary. Experience the rewards of extensive patient and family teaching opportunities. One-year

Available Positions

acute care experience in medicine, pediatrics, or oncology preferred.

WCC7 - Oncology - Registered Nurse, Level I - II (241062)

FT/PT position available, D/E/N, 8 & 12 hour shifts, every other holiday and weekends per unit policy.

Exciting opportunity for an individual who is interested in adult hematology-oncology patients throughout all phases of their care including initial diagnosis, treatment and end of life care. WCC7 provides exciting opportunities to cultivate and strengthen your knowledge and competence in general medical and surgical nursing skills, as well as become an expert in oncology care. Our team is looking for nurses who demonstrate the ability to prioritize and problem solve in a fast paced, high acuity environment and that are compassionate, team players whom are eager to learn and teach.

WCI - BMT Outpatient Infusion - Registered Nurse, Level II (241925)

Full Time (40 hours), Primarily weekdays with weekend rotation per unit standard. Holidays per unit policy.

RN with minimum 2 years acute care experience to join our interdisciplinary team. Oncology experience preferred. Position to provide clinical care, coordination, and patient education in a fast paced ambulatory setting. Individual must be flexible, enthusiastic, have the ability to work independently and as part of a small team. Strong communication skills, organization, and ability to multi-task are important for success in the role. Requires a Diploma, Associate or Bachelor's degree from an accredited Nursing Program and an active New York State RN license in good standing. Applicants will have a minimum of 6-12 months of RN experience. This position assumes the charge nurse role, actively participates in unit/service activities, supports co-workers, and assesses unit needs.

Wilmot Cancer Center - Apheresis - Registered Nurse, Level II (240111)

Full time position available (40 hours). Primarily weekdays with on-call responsibilities. (no over-night call)

Primary responsibilities include the coordination and performance of blood component procedures such as cell collections and plasma exchanges for both ambulatory and inpatients. Attributes include open and honest communication, adaptability, organization, and strong IV skills. The candidate must be able and willing to collaborate with various healthcare team members throughout the hospital, independently coordinate patient care, and work within a small care team. Minimum one-year inpatient care experience required.

Wilmot Cancer Center - Clinical Trials Office - Clinical Research Nurse - Registered Nurse, Level II (242536)

Full Time Day Shifts

Seeking a team focused professional with a passion for oncology. This is an exciting opportunity to join the Clinical Trials Office as part of the Wilmot Cancer Center (WCC) within the University of Rochester Medical Center (URMC) as a Clinical Research Nurse (CRN). The CRN works closely with and is guided by the Principal Investigator, to ensure the integrity and quality of our clinical trials are maintained and conducted in accordance with the Food and Drug Administration, Institutional

Available Positions

Review Board (IRB) approvals, Office for Human Research Protections (OHPP) and URMC/WCC policies and procedures. This nursing role independently provides nursing care; identifies and communicates the impact of the research process on patient care; adjusts interventions based on findings; and reports issues/variances promptly to the research team. The CRN administers research interventions; collects patient data according to protocol specifications; evaluates the patient response to therapy; and integrates evidence-based practice into nursing practice so as to best protect the health and safety of research participants. Join a team that is growing and improving the clinical trial experience for oncology patients. Our CRNs are developing and changing the way we manage care for clinical trial oncology patients. The CRN role allows you to apply your nursing and oncology expertise without leaving the field of nursing. In reviewing research and nursing literature the CRN maintains a working knowledge of their area(s) of expertise and assigned working disease group. Excellent communication skills, detail oriented and the ability to work autonomously with multidisciplinary teams are required to be successful in this role. BSN with 1-2 years oncology experience and/or clinical research experience preferred. Oncology nursing certification preferred. Knowledge of computer databases, word processing and spreadsheets required.

Wilmot Cancer Center - Hematology/Oncology RN - Registered Nurse, Level II (238818)

FT position, straight days with flexible start times: 4-10's or 4-9's available. No weekends or holidays. No on-call.

The Wilmot Cancer Center is seeking a team based professional to join our hematology/oncology outpatient practice. The RN works closely with multiple provider disciplines in the management, care coordination, and education of patients and their families. Prior oncology experience preferred; one year of acute care experience required. Must possess a willingness to learn about specialties such as lymphoma, leukemia, myeloma, GI, GU, and thoracic. This individual should have strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment and time management skills. We are committed to assisting our applicants in finding the right opportunity to develop into a successful hematology/oncology RN.

Wilmot Cancer Institute - Batavia, NY - Registered Nurse, Level II (242677)

FT position, Daytime Hours M-F. Holidays per unit policy

Wilmot Cancer Institute is looking for a Registered Nurse to work at the Wilmot Cancer Institute Batavia location. This is an exciting opportunity to expand your experience in hematology-oncology in a small community oncology practice. This office has 4 exam rooms and 5 infusion chairs. The interested candidate will have a primary position in the infusion center. WCI Batavia treats patients from the Western side of our Finger Lakes Region and works closely with WCI in Rochester to provide comprehensive cancer care. The Batavia office provides clinic, infusion and radiation therapy to our patients treated here. The candidate must demonstrate the ability to function in a fast paced environment in a community setting. Excellent follow through skills and the ability to prioritize are critical for success in this role. As a small practice, this candidate must have the ability to work collaboratively with all members of the healthcare team. They must be flexible and adapt readily to changing responsibilities. Orientation will be provided by trained infusion and clinic RNs from our WCI regional cancer offices.

Wilmot Cancer Institute - Hematology/Oncology Clinic - Telephone Triage - Registered Nurse,

Available Positions

Level II (243290)

FT position, 4-10 hour shifts, primarily days. Potential for one day from home.

The WCI outpatient clinic is seeking a highly motivated professional to join our telephone triage team. Prior oncology experience preferred; one year of acute care experience required. Responsibilities include: clinical assessment, symptom management, patient education, addressing critical lab values, care coordination, and collaborating with oncology/hematology provider teams. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Successful candidate must demonstrate a strong commitment to the UPMC IICARE values of integrity, inclusion, compassion, accountability, respect & excellence.

Wilmot Cancer Institute - Inpatient Chemotherapy Flex Team - Registered Nurse, Level II (240559)

Full Time-Day/Evening Weekends and Holidays per WCI unit/service requirements.

Exciting opportunity to work as part of a dynamic hematology/oncology new service team to focus on chemotherapy/immunotherapy administration on the Inpatient cancer center units. Must demonstrate excellent communication, creativity, and collaboration to help manage patients receiving chemotherapy/Immunotherapy. Primary job responsibilities include, communicating with unit teams in determining daily treatment administrations, completing the chemotherapy/immunotherapy administration safety checks per policy, as well as administering chemotherapy/immunotherapy with a second authorized nurse. Provides education to patient's, family, and staff regarding treatment protocols and documents plan of care. Works with a high degree of independence, flexibility, and organizational skills. Previous oncology and chemotherapy administration preferred. Oncology certification preferred.

Wilmot Cancer Institute Inpatient Flex/Float Team - Level I - II (230464)

FT position available. D/E/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required.

Exciting opportunity to become part of a dynamic, collaborative care team, responsible for the care of Medical/Surgical Oncology and Palliative care patients across 4 diverse units. This position is a great opportunity to work in a service-wide position, supporting all units, while gaining expertise with a variety of patient populations. This dynamic position requires the ability to work in a fast-paced environment with changing priorities. The successful candidate will be able to demonstrate strong critical thinking, communication, and organizational skills. Extensive full orientation provided. New graduate nurses welcomed and eligible for the Oncology Nurse Residency Program. The program is designed to assist the new graduate nurses to successfully transition to a competent professional nurse.

Wilmot Cancer Institute at Lattimore - Ambulatory - Gynecologic Oncology - Registered Nurse, Level II (238714)

Full time, Monday through Friday

Available Positions

Exciting opportunity to work in Gynecological Oncology with the growing Lattimore Road practice. Receive onsite training and education to grow in the understanding of Gynecologic cancers along with coordination of onsite resources in genetics, sexual wellbeing and survivorship. Responsibilities include caring for patients throughout the continuum of cancer care including chemotherapy, radiation, surgery and symptom management. This role requires excellent communication, a positive attitude, and a strong belief in team work. Our nurses have strong assessment skills and provide phone triage to our patients. The position includes participation in unit/service activities, support of co-workers and charge nurse responsibilities. If ever you've thought of making a difference in caring for the cancer patient throughout the entire process, this is a perfect job for you. Requires a diploma, Associate or Bachelor's degree and an active New York State license. Applicants will have a minimum of 1-year experience.

Wilmot Cancer Institute at Lattimore - Gynecology Oncology Nurse Navigator - Registered Nurse, Level III (242089)

FT position available, primarily days, 8-hour shifts

Seeking a team-focused professional, with a passion for caring for gynecology oncology patients, to join our progressive outpatient clinics. The Gynecology Oncology Navigator identifies patient needs, and initiates appropriate referrals to multidisciplinary services from diagnosis through treatment. Collaborates with the appropriate teams to ensure that scheduled tests, diagnostic procedures, follow-up care, and appointments are coordinated within the gynecology oncology cancer clinical pathway. Provides education to patients and families regarding complex appointment and required testing. Assists in the development of clinical goals and objectives for the gynecology oncology navigator role in conjunction with the gynecology cancer service. Excellent communication skills and the ability to work independently with multidisciplinary teams required to be successful in this position. BSN with 3- 5 years of oncology experience required. Oncology certification preferred.

Wilmot Cancer Institute at Pluta - Survivorship Clinic - Registered Nurse, Level II (242098)

FT position (40 hours) 8-hour shifts, weekdays, holidays per unit policy

The cancer center at Pluta is seeking a team based professional to join our expanding clinic. Responsibilities include patient care during scheduled clinic hours, care coordination, telephone triage, and patient education as well as coordination of cancer screening, healthy lifestyle coaching, regional and community outreach. Must have strong interpersonal and communication skills, be autonomous in decision making, and have excellent assessment and time management skills. Prior experience preferred; on year of acute care experience required.

Wilmot Cancer Institute: Genitourinary (GU) Nurse Navigator - Registered Nurse, Level III (239120)

FT position available, primarily days, 8-hour shifts

Seeking a team-focused professional, with a passion for caring for genitourinary (GU) oncology patients, to join our

Available Positions

progressive outpatient clinics. The GU Oncology Navigator identifies patient needs, and initiates appropriate referrals to multidisciplinary services from diagnosis through treatment. Collaborates with the appropriate teams to ensure that scheduled tests, diagnostic procedures, follow-up care, and appointments are coordinated within the GU cancer clinical pathway. Provides education to patients and families regarding complex appointment and required testing. Assists in the development of clinical goals and objectives for the GU oncology navigator role in conjunction with the GU cancer service. Excellent communication skills and the ability to work independently with multidisciplinary teams required to be successful in this position. BSN with 3- 5 years of oncology experience required. Oncology certification preferred.

Wilmot Cancer Institute: Malignant Hematology (Acute Leukemia/Multiple Myeloma) Nurse Navigator - Registered Nurse, Level III (239119)

FT position available, primarily days, 8-hour shifts

Seeking a team-focused professional, with a passion for caring for acute leukemia and multiple myeloma patients, to join our progressive outpatient clinics. The Malignant Hematology Navigator identifies patient needs, and initiates appropriate referrals to multidisciplinary services from diagnosis through treatment. Collaborates with the appropriate teams to ensure that scheduled tests, diagnostic procedures, follow-up care, and appointments are coordinated within the malignant hematology clinical pathway. Provides education to patients and families regarding complex appointment and required testing. Assists in the development of clinical goals and objectives for the Malignant Hematology Navigator role in conjunction with the malignant hematology service. Excellent communication skills and the ability to work independently with multidisciplinary teams required to be successful in this position. BSN with 3- 5 years of oncology experience required. Oncology certification preferred.

Wilmot Infusion Center at Highland Hospital - Infusion - Registered Nurse, Level II (237820)

Full time (40hours) position available. Monday through Friday (five days a week) daytime hours

Wilmot Cancer Institute is looking for a Registered Nurse to work at the Infusion Center at Highland Hospital. These dynamic 12 and 8 chair infusion centers specializes in chemotherapy infusions in addition to non-oncology infusions referred in by community providers. This is an exciting opportunity to grow and gain experience in medical oncology with an established infusion team. The candidate must demonstrate the ability to function in a fast paced environment with attention to detail. Excellent follow through skills and the ability to prioritize are critical for success in this role. As a small practice, this candidate must have the ability to work collaboratively with all members of the healthcare team. They must be flexible and adapt readily to changing responsibilities.

Available Positions

Opportunities for Nursing Student

Nursing Practice/Admin

Clinical Extern Program (243237)

Per Diem position, D/E/N , some weekend and holiday shifts per unit requirements

Assist nursing staff in the delivery of patient care in an unlicensed assistive role, to contribute to the well-being, comfort and safety of patients. Qualified applicants must have successfully completed two semesters of college and be current in a school program. This employment opportunity offers students the chance to work in an assistive role in the clinical areas.

Nurse Extern Employment Program (242594)

Per Diem position, D/E/N , some weekend and holiday shifts per unit requirements

Assist nursing staff in the delivery of patient care in an unlicensed assistive role, to contribute to the well-being, comfort and safety of patients. Qualified applicants must have successfully completed one year of college and be enrolled in an accredited Nursing Program. This employment opportunity offers students the chance to work in an assistive role in the clinical areas.

Respiratory Care

Respiratory Extern Program (243288)

Per Diem positions available, D/N, 8 & 12 hours shifts – flexibility needed, Weekends and Holidays as required

Looking for Respiratory Therapist Assistant to assist with direct patient care and equipment. Will float to different in patient units to assist RT staff with providing direct patient care. Qualified applicants need to have completed two semesters in an accredited university/college. This employment opportunity offers students the chance to work in an assistive role in the clinical areas.

Available Positions

Opportunities for Nurse Management

Ambulatory Nursing

AC3 - Adult Medicine Specialty Practices/Ambulatory - Assistant Nurse Manager (235296)

FT position available, primarily days, 8 hour shifts.

Dynamic position working with Adult Medicine specialty practices across AC3 which include Endocrinology, Nephrology, Renal Transplant, Pulmonary clinic, PFT Lab and procedural area, as well as Infectious Disease. Orientation to each area with knowledgeable staff provided. Ideal candidate thrives in a fast paced environment, proactive and independent with charge role, some direct patient care, QA activities, moderate sedation and staff resource for education activities. In collaboration with Nurse Manager and division leadership, is accountable for daily assistance in clinic flow and problem solving. Commitment to high quality patient care, communication, staff development, flexibility and teamwork is a must. Bachelor's degree required or in process. ACLS required within 6 months. Ambulatory experience preferred. 1-3 years' nursing experience required.

AC4 - Division of Gastroenterology - URM - Assistant Nurse Manager, Level IV (240959)

FT position available

Exciting opportunity to be part of the nursing leadership team in a fast-paced, outpatient GI Division. The ANM will be primarily located on URM site, AC4, with support to Sawgrass as needed. Responsibilities to include supporting current nursing leadership in implementing/maintaining unit improvement initiatives, delivery of clinical care within each setting, the review/update/management of orientation materials, collaboration with RN staff assigned to Safety Committee, PI and Unit Education, serve as charge nurse as needed. Candidate must have excellent communication, interpersonal and team building skills. Must have active NYS license, BSN or matriculation in a BSN program. A minimum of 5 years RN experience with GI experience preferred. Certification preferred.

Allergy, Immunology, Rheumatology (AIR) - Assistant Nurse Manager, Level IV (238147)

FT position (40 hours), Monday – Friday, Days

Allergy Immunology Rheumatology is a rapidly growing multidisciplinary, multisite group looking to add an Assistant Nurse Manager to our leadership team. The ANM will focus primarily on the rapidly expanding allergy component of our practice. At AIR we provide timely, comprehensive, individualized, state-of-the-art medical care to patients with musculoskeletal, autoimmune, and allergic diseases. We act as advocates for our patients and seek to improve treatments outcomes and quality of life. The ANM will directly support current nursing leadership, have an integral role in day-to-day operations by promoting excellent practice standards, mentoring and engaging staff, assisting with performance improvement initiatives, safety & regulatory compliance and review/update orientation materials. Must demonstrate flexibility and possess strong

Available Positions

interpersonal and communication skills. Outpatient experience a plus.

Allergy, Immunology, Rheumatology Outpatient Practice - Nurse Manager, Level V (240443)

FT position available

Exciting leadership opportunity for a RN to manage the clinical operations of multiple busy offsite outpatient clinics for the AIR Practice. Responsibilities include oversight of daily clinical activities, staff recruitment and retention, and facilitation/coordination of care for patients and physicians. Will also support clinical care, infusion services and/or clinic activity with patient teaching being essential. Integral to the role will be the ability to organize the work environment, establish and monitor standards of practice, ability to interpret policy and model customer service excellence. Must be motivated, creative and have excellent communication skills. Requires NYS license, minimum of a Bachelor's degree with Master's degree required in 5 years. Ambulatory Care experience preferred; five years nursing experience required; must have leadership experience.

ENT - Assistant Nurse Manager, Level IV (243041)

FT position

Exciting opportunity to join the leadership team of our expanding ENT (ear, nose, and throat) faculty practice. The ANM will be primarily located at our offsite office on South Clinton. Responsibilities include: supporting current leadership in the operational oversight of the clinic, implementing/maintaining department initiatives, delivery of clinical care, maintaining standards of practice, evaluating current and assisting in creating new policies. Must model customer service excellence and have excellent communication skills. Bachelor's degree required or in process.

Endoscopy and GI Clinic at Sawgrass - Nurse Manager, Level V (242015)

FT position available

The Gastroenterology and Hepatology Division is seeking an experienced and motivated Nurse Manager to oversee operations at a high volume, outpatient clinic and general endoscopy center affiliated with URMC. In collaboration with the Assistant Director of Nursing and the Medical Director of the unit, the candidate will manage daily operations for both clinic (Sawgrass/AC5) and the endoscopy unit at Sawgrass. Responsibilities include: supervision and development of Assistant Nurse Managers, clinical and clerical staff, operational oversight, staffing, problem solving, delivery of clinical care, maintaining standards of practice, assuring adherence to regulatory requirements, interpretation of policy and modeling of customer service skills. Nurse Manager will ensure efficient systems for patient safety, satisfaction and throughput, and have excellent communication and interpersonal skills. Five years of nursing experience and minimum of 2 years of leadership experience required. Prior experience in management of an outpatient procedural unit is preferred and desirable. Must have an active NYS RN license. Must have a Bachelor's Degree with a Master's Degree preferred and required within 5 years.

Available Positions

Imaging Sciences - Diagnostic Radiology at University Medical Imaging (UMI) / Ambulatory Orthopaedic Center (AOC) - Nurse Manager, Level V (242930)

FT position available with on-call responsibilities

Dynamic individual to manage UR Medicine Imaging Sciences at UMI and our newly opened AOC. Must possess the necessary skills to work in a fast-paced, technologically demanding environment including delivery of direct patient care in multiple imaging modalities. Key performance measures include advocacy for staff and patients, maintain nursing staff accountability, promoting nursing staff involvement in decision making, and demonstrating a level of approachability that fosters a collaborative environment. Responsibilities include leading the nursing staff in developing and maintaining clinical expertise, patient and family centered care and collaborative practice within the multidisciplinary team. This individual is responsible for 24/7 management supported by the unit's leadership team. The candidate must be flexible, possess excellent communication, collaboration and critical thinking skills, with 5 years nursing experience and an MS in Nursing or equivalent. Requires active NYS license.

Orthopaedic Clinic at Clinton Crossings - Assistant Nurse Manager, Level IV (242395)

FT position available, primarily days

Looking for an Assistant Nurse Manager interested in providing quality patient care and staff satisfaction. Will be responsible for assisting NM in oversight of Clinton Crossings Clinic along with UR Orthopaedic clinics throughout the region. Individual must coach and empower team members for optimal patient outcomes while fostering an environment of personal accountability and integrity. Assure Team collaboration by portraying strong interpersonal and communication skills. Individual must be willing to organize and facilitate throughput. Individual is willing to work with newborn to geriatric patients. Interested in initiating changes to improve overall patient care, provide constructive feedback to staff, resolve patient concerns, TJC, and QA/PI activities.

Cardiovascular Nursing

41600 - UR Medicine Cardiac Care - Adult Progressive Care Unit - Assistant Nurse Manager, Level IV (242972)

FT position available, D/E/N, weekends and holidays per unit policy.

Exciting opportunity to impact the health of pre and post procedural cardiac and vascular patients by functioning as clinical leader within the context of the multidisciplinary team of health care professionals. Responsibilities will include clinical leadership and oversight for all nursing practice functions on the floor. In addition, the individual will assume a leadership role in educating, coordinating, communicating and allocating unit resources, as well as providing support and leadership to unit based staff. Ideal candidates must exhibit strong critical thinking, communication, and leadership skills, and the ability to demonstrate flexibility in a fast-paced environment. BS degree required. Recent acute care experience required.

Available Positions

43400 - Cardiac Transplant Unit - Asst Nurse Manager (227520)

FT position available. D/E/N, 8 and 12 hour shifts, weekend and holidays per unit policy.

Experience the opportunity to be a part of history in Rochester. Come join our team on the Cardiac Transplant step-down unit. Responsibilities will include: coordination and implementation of unit-based education, collaboration with a multidisciplinary team to ensure standards of practice are met, act as a mentor and clinical resource to unit-based staff, and work collaboratively with the leadership team to ensure smooth daily operation of 4-3400. Candidate must be motivated, positive and demonstrate good communication skills. 5 years RN experience, BSN required and cardiology experience preferred.

43600 - UR Medicine Cardiac Care - Assistant Nurse Manager, Level IV (240736)

FT position available, D/E/N, weekends and holidays per unit policy.

Exciting opportunity to impact the health of pre and post operative cardiac and vascular patients by functioning as clinical leader within the context of the multidisciplinary team of health care professionals. Responsibilities will include clinical leadership and oversight for all nursing practice functions on the floor. In addition, the person will assume a leadership role in educating, coordinating, communicating and allocating unit resources, as well as providing support and leadership to unit based staff. BS degree required. Recent acute care experience required.

Critical Care Nursing

31800 - Kessler Family Burn/Trauma ICU - Senior Assistant Nurse Manager, Level IV (240955)

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities.

The Senior Assistant Nurse Manager (Senior ANM) provides direct support to the Unit Nurse Manager and is accountable for daily unit operations. Participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. Accountable for supporting standards of care and providing consultation and expertise in the delivery of patient care. Involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of others. Participates in community and professional organizations, demonstrating commitment to the promotion of nursing's visibility and future. Requires a BSN from an accredited Nursing Program and an active New York State license in good standing. Applicants will have a minimum of 3-5 years of ICU RN experience in addition to recent formal leadership experience (Assistant Nurse Manager or equivalent).

71600 - Medical ICU - Assistant Nurse Manager (230391)

FT position available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Seeking a motivated individual to join the leadership group in the continued development of a newer adult Medical ICU unit within UR Medicine Strong Memorial Hospital, Critical Care Service. The unit primary focus is critically ill adults requiring a high degree of specialized nursing and medical care. The ideal candidate will embrace working in an interdisciplinary team

Available Positions

environment and assist the nurse manager in the operations of the unit including promoting excellent clinical care, patient and staff satisfaction, as well as quality assurance and performance improvement activities. The ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Strong communication and interpersonal skills are required. One year of ICU experience preferred, BSN required.. Responds to other unit duties and responsibilities as needed.

8-3400 - Medical Intensive Care Unit (MICU) - Senior Assistant Nurse Manager (235086)

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities. Split position between administrative and clinical responsibilities.

The Senior Assistant Nurse Manager (Senior ANM) provides direct support to the Unit Nurse Manager and is accountable for daily unit operations. Participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. Accountable for supporting standards of care and providing consultation and expertise in the delivery of patient care. Involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of others. Participates in community and professional organizations, demonstrating commitment to the promotion of nursing's visibility and future. Requires a BSN from an accredited Nursing Program and an active New York State license in good standing. MS preferred. Applicants will have a minimum of 3-5 years of ICU RN experience in addition to recent formal leadership experience (Assistant Nurse Manager or equivalent).

81200 Neuro ICU - Level IV -Asst Nurse Manager (226780)

FT positions available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Dynamic individual to assume the position of assistant nurse manager of the Neuro Intensive Care Unit; The ideal candidate will possess effective group leadership and problem solving skills, Possess strong communication skills including the ability to negotiate and resolve conflict, Provide expert patient care and advanced assessment skills. Support a multidisciplinary, collaborative approach to care. Contribute to quality improvement, program development and participate in annual performance evaluations of staff. Respond to other unit duties and responsibilities as needed.

81400 - Surgical Intensive Care Unit - Assistant Nurse Manager, Level IV (241433)

FT position available (40 hrs/wk), D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Seeking a dynamic individual with ability to function in the leadership role. Must have acute care experience, the ability to work collaboratively with all members of the health care team, and excellent communication and interpersonal skills. ICU experience is preferred. The Surgical ICU is a fast paced environment that provides care for a diverse population of surgical and medical patients, including liver transplant, thoracic, and vascular patients. Join our team as we continue to grow and expand our unit! Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing. Applicants will have a minimum of 5 years or RN experience. This position is a member of the unit/service leadership team, demonstrates the ability to develop standards of care, unit/service goals, and

Available Positions

objectives, and provides consultation and expertise in delivering patient care.

81600 - Medical Intensive Care Unit - Assistant Nurse Manager, Level IV (242127)

FT Position Available (40 hours), D/E/N, 8 and 12 hour shifts, weekend, holidays and on-call per unit policy.

Looking for a Nurse Leader interested in working in a dynamic, interdisciplinary critical care environment. Will collaborate with NM and other ANM's to energize and engage staff for optimal patient outcomes. The new ANM will assume an integral role in education, performance improvement, and allocation of resources while working with the NM to articulate and accomplish unit and hospital goals. Must demonstrate; effective group leadership, delegation and problem solving skills which includes completion of projects within designated timeframes. Excellent communication and interpersonal skills are necessary for success in this role. Must demonstrate clinical expertise in critical care nursing.

83400 - Medical Intensive Care Unit (MICU) - Assistant Nurse Manager, Level IV (241073)

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities

8-3400 - MICU is seeking a highly motivated individual with excellent clinical skills to become part of our dynamic leadership team. The ideal candidate will have the ability to function collaboratively, embrace change, have high emotional intelligence, and demonstrate effective interpersonal communication. The Assistant Nurse Manager will assume an integral role in day to day operations by promoting excellent practice standards, assisting in employee development, maintaining staffing ratios, educational planning, performance improvement, and special projects as needed. Strong applicants will have at least 3 years critical care experience, BS or matriculation into a BS program, MSN preferred, and currently a Level III RN.

83600 - Surgical Intensive Care Unit (SICU) Senior Assistant Nurse Manager, Level IV (241710)

FT position available (40 Hours) D/E/N weekend and administrative on-call responsibilities. Split position between administrative and clinical responsibilities.

The Senior Assistant Nurse Manager (Senior ANM) provides direct support to the Unit Nurse Manager and is accountable for daily unit operations. Participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. Accountable for supporting standards of care and providing consultation and expertise in the delivery of patient care. Involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of others. Participates in community and professional organizations, demonstrating commitment to the promotion of nursing's visibility and future. Requires a BSN from an accredited Nursing Program and an active New York State license in good standing. MS preferred. Applicants will have a minimum of 3-5 years of ICU RN experience in addition to recent formal leadership experience (Assistant Nurse Manager or equivalent).

83600 - Surgical Intensive Care Unit - Assistant Nurse Manager, Level IV (243413)

FT position available on a dynamic leadership team, D/E/N rotation; weekends and holidays per unit policy.

Available Positions

This is an excellent opportunity for anyone looking to develop leadership skills in a multidisciplinary and collaborative environment. The ideal candidate will demonstrate strong communication and problem solving skills. The ability to provide expert patient care, advanced assessment skills, and application of theoretical knowledge to the care of the critically ill adult is a must. Primary responsibilities will include developing staff members to be able to act as competent clinicians, monitoring use of resources, implementing evidence based practice, and monitoring patient outcomes. You will participate in ongoing feedback to staff including annual performance appraisals. Flexibility with scheduling to meet the rapidly changing needs of the unit is essential. Three years critical care experience and a BSN degree preferred.

GPS Team - Senior Assistant Nurse Manager, Level IV (242475)

Full time position: D/E, weekend and administrative on call responsibilities

The best candidate for this dynamic role has the ability to think on their feet, while helping meet the needs of this rapidly changing team. They will do so by supporting the team nurse manager and existing assistant managers in daily team operations including the following: Evaluate new requests for the Telle-sitter and bedside GPS programs Round on staff and current patients to support and trouble shoot unit and patient needs. Work with multiple unit charge nurses and GPS charge to evaluate appropriate interventions to achieve patient safety. Cross train in scheduling and payroll policies and procedures. Have a primary focus on onboarding and orientation processes, including coaching, developing learning modules, and documentation of progress. Coach and mentor staff to achieve annual team and individual professional goals, including annual competencies and skills training. Provide direct supervision in the absence of the manager to maintain team operations. This position requires a BSN, and active New York licensure, 3-5 years nursing experience, and recent formal leadership experience.

Wound/Ostomy/Contenance Program - Level IV (239263)

FT / Per Diem position, primarily days, primarily 8-hour shifts. Some weekend requirement.

Consults across all services to meet patients' wound and ostomy needs. Collaborates with nursing leadership in assuring standards of care for wound management, including the development of evidence-based guidelines and policies. Collaborates with other team members to identify and address causative and contributing factors to skin breakdown. Provides expert guidance and education to unit-based skin/wound teams including pressure injury prevention. Serves as a consultant to provide insight and potential solutions for complex clinical cases to improve patient care and outcomes. Provide expert resource for nursing staff and work closely with nursing unit leadership to establish unit-based wound and ostomy champions. Leads interprofessional teams to communicate, collaborate, and consult effectively; and ensure that safe, effective, efficient, timely, patient-centered, and equitable care is provided for the patient with an acute or chronic wound. On-going teaching and management of ostomies after surgery. Pre-operative marking and teaching for ostomies, primarily adults, but may include pediatric population. Collaborates with surgical teams in assuring standards of care for all ostomy patients. Develop educational programs for nurses and patients to assure standards of care for management of ostomies. Work with patients, nursing staff and Providers to manage problems/issues related to incontinence. Collaborates with Materials Management, Value Analysis, other ancillary services and nursing unit leadership teams to assure appropriate use of therapeutic pressure redistributing mattresses, equipment, and advanced wound care products. Sits on selected

Available Positions

hospital committees as needed to represent wound and ostomy care needs, and assure technology is integrated appropriately into internal services. Participates in performance improvement and research projects as indicated. Excellent leadership, organizational, and communication skills are essential. Requirements: 3-5 years nursing experience. Certified in wound and ostomy through the WOCNCB, or WOC nursing education in process leading to certification at end of orientation.

Emergency Nursing

ED - Clinical Resource Nurse, Level IV (239163)

FT 40 hours, D/E/N, 8- & 12-hour shifts

The ED CRN works in the ED to expedite patient care systems and processes. He/she is responsible for the efficient flow of patients from the ED to inpatient units, efficient flow of patients within the department, and providing clinical support to the ED nursing staff. The ED CRN provides cross coverage to the ACC. Excellent communication skills and critical thinking abilities are crucial. Minimum experience required is 3 to 5 years acute care experience. Critical care experience, emergency care experience, BSN and leadership experience helpful.

Emergency Department - Assistant Nurse Manager, Level IV (241148)

FT position available. D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Acute care experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

Emergency Department Observation Unit (OBS 1) - Nurse Manager, Level V (240116)

FT position available. Primarily Days, weekends & holidays as required

Seeking an energetic individual to lead the Emergency Observation Unit. Candidate will possess strong leadership, expert clinical and management skills, and a desire to work collaboratively to support professional growth and development. Accountable for nursing excellence, staffing, safety, quality of care, and promoting the ICARE culture. Strong interpersonal and communication skills are necessary. MS degree preferred, 3-5 years experience required or equivalent combination of education & experience.

Emergency Medicine - G1600 - Senior Assistant Nurse Manager, Level IV (243321)

FT position (40 hours) D/E/N, Holidays and Weekends, On-Call Responsibilities

The Senior Assistant Manager (Senior ANM) provides direct support to the Unit Nurse Manager and is accountable for daily unit operations. Participates in the management of human resources, career sculpting, the development and evaluation of recruitment and retentions strategies, and scheduling. Involved in activities at the service, nursing practice and institutional

Available Positions

level, contributes to goal achievement through personal action, effective communication and facilitation of others. Able to cover and fill in as NM during his/her absence. Seeking an individual with a positive attitude, who demonstrated leadership skills, excellent communication and interpersonal skills, strategic problem-solving ability, and strong clinical skills.

Requirements: BSN, 3-5 years of previous leadership experience and an active New York State license in good standing required.

Emergency Medicine - Strong West - Senior Assistant Nurse Manager, Level IV (242953)

FT position (40 hours) D/E/N, Holidays and Weekends, On-Call Responsibilities

The Senior Assistant Manager (Senior ANM) provides direct support to the Unit Nurse Manager and is accountable for daily unit operations. Participates in the management of human resources, career sculpting, the development and evaluation of recruitment and retentions strategies, and scheduling. Involved in activities at the service, nursing practice and institutional level, contributes to goal achievement through personal action, effective communication and facilitation of others. Able to cover and fill in as NM during his/her absence. Seeking an individual with a positive attitude, who demonstrated leadership skills, excellent communication and interpersonal skills, strategic problem-solving ability, and strong clinical skills.

Requirements: BSN, 3-5 years of ED experience, previous leadership experience and an active New York State license in good standing required.

Emergency Medicine Service - ED Observation 2 - Asst Nurse Manager (229132)

FT position available, D/E/N, and on call responsibilities

The division of Emergency Medicine is seeking a highly motivated individual to become part of the Observation Unit Nursing Leadership Team. This leader must have excellent communication, interpersonal, and problem-solving skills. The ANM will be responsible for assisting with the selection of staff, coordinating staff assignments, participation in performance evaluations, and support nurse orientation, education, and competency development. The ANM will also assist the unit manager with other duties as assigned. Qualifications: Minimum of 2 years acute care experience. BSN required.

Medical Surgical Nursing

5-3400 - Orthopaedics - Assistant Nurse Manager (232988)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

This unit specializes in Orthopaedic trauma, spinal surgery, and other elective Orthopaedic surgical diagnosis. As part of a department recognized for research and innovation, our Ortho unit offers many opportunities for education and professional growth. Applicants must have excellent organizational, problem solving and communication skills. Nurses hired to this unit can expect to be part of an enthusiastic and fun team. Recent surgical experience required. Demonstrates good communication and problem solving skills. Demonstrates ability to function in leadership role.

53600 - Neurosurgery - Sr Asst Nurse Mgr Inpt (242726)

FT position available (40 hr.), D/E/N, Holidays and Weekends per unit policy.

Available Positions

The Senior Assistant Nurse Manager provides direct support to the unit Nurse Manager and is accountable for daily Neurosurgery unit inpatient operations, specializing in brain tumors, brain aneurysms, spinal malformations, and other elective neurological surgical diagnosis. Participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of staff competencies. Accountable for supporting standards of care and providing consultation and expertise in the delivery of patient care. Involved in activities at the Neuromusculoskeletal service line, nursing practice and enterprise level, and contributes to goal achievement through personal action, effective communication and the facilitation of others. Able to cover and fill in as NM during his/her absence. Seeking an individual with demonstrated leadership, excellent communication and interpersonal skills, strategic problem-solving ability, and strong clinical skills. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary evidence-based approach to care. Neurosurgery experience preferred. Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing. Applicants will have a minimum of 5 years or RN experience.

53600 - Neurosurgery - Assistant Nurse Manager, Level IV (242931)

FT position available (40 hr.), D/E/N, Holidays and Weekends per unit policy.

Seeking a motivated individual with demonstrated leadership, excellent communication and interpersonal skills, strategic problem-solving ability, and strong clinical skills. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary evidence-based approach to care. Must be flexible and able to adapt readily to changing responsibilities and environment. Recent Neurosurgery experience preferred. Able to cover for the NM during his/her absence. Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing.

63400 - Acute Medicine Unit - Assistant Nurse Manager, Level IV (241093)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care required, experience with diverse patient populations a plus. Excellent communication skills, flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must! Responsibilities will include performance improvement initiatives, mentoring and participation in annual performance evaluations of staff.

63400 - General Medicine - Senior Assistant Nurse Manager, Level IV (242254)

FT position available (40 hr.), D/E/N, Holidays and Weekends per unit policy.

The Senior Assistant Nurse Manager provides direct support to the Unit Nurse Manager and is accountable for daily unit operations. Participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of staff competencies. Accountable for supporting standards of care and providing consultation and expertise in the delivery of patient care. Involved in activities at the service,

Available Positions

nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of others. Able to cover and fill in as NM during his/her absence. Seeking an individual with demonstrated leadership, excellent communication and interpersonal skills, strategic problem-solving ability, and strong clinical skills. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary evidence-based approach to care. Requires a BSN or matriculation in a BSN program from an accredited Nursing Program and an active New York State license in good standing. Applicants will have a minimum of 5 years or RN experience.

Flex/Float Team - Assistant Nurse Manager, Level IV (242255)

FT position available (40 hr), D/E/N, Holidays and Weekends per unit policy.

The Assistant Nurse Manager provides direct support to the Nurse Manager of the Flex Team. The candidate will be supportive and assist in coordination of supplemental staff placement; flex nurses, float nurses, contract employees, as well as unit floating, in order to support adequate staffing across the service lines (Med/Surg and Neuromuskoskeletal). The ANM will be supportive in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of staff competencies. The ANM will maintain clinical knowledge and expertise at the unit level across the Med/Surg service, will lead by example, continually assess, and consult on patient care delivery. Involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of others. Requires a BSN and an active New York State license in good standing. Applicants will have a minimum of 5 years or RN experience.

G-1600 - Adult Admission Unit - Assistant Nurse Manager (230730)

FT position available, D/E/N, 8 and 12 hour shifts, holiday, weekends and on-call responsibilities per unit policy.

Acute medical/surgical experience required. Demonstrates ability to function in the leadership role. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Ability to work collaboratively with all members of the health care team and coordinate a multidisciplinary approach to care. Excellent communication and interpersonal skills. Demonstrates good strong prioritization and organizational skills, flexibility and clinical competence.

Pediatric Nursing

AC6 - Ambulatory Pediatrics - Assistant Nurse Manager (235269)

FT (40hrs) position available; mostly days with some occasional evenings and Saturdays.

Ambulatory Pediatrics is seeking a team oriented yet independent pediatric nurse leader to join our multidisciplinary team. This exciting opportunity to help lead a dynamic nursing team requires being able to promote equitable healthcare of the highest order to a variety of diverse pediatric patients and their families. Seeking candidate who understands the economic and social conditions of the Rochester Community that could influence health status and healthcare delivery in underserved areas. In collaboration with the Nurse Manager, the ANM will provide oversight of processes, scheduling, team work and operations in GCH pediatric practice areas including continuity clinic, illness clinic, and telephone triage. The ANM is

Available Positions

involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action and the facilitation of others. The ANM provides expert patient care, serves as a resource, consults as requested, and communicates effectively within the unit and service. The ANM also participates in the management of human resources, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. Contribute to performance improvement, program development, and participate in annual performance evaluations of staff. B.S. in nursing degree required. 2 years nursing of pediatric experience such as a pediatric or family medicine practice preferred. Excellent written/oral communication and computer skills are required. Leadership and crucial conversation experience preferred.

Division of Pediatrics Allergy and Immunology - Assistant Nurse Manager, Level IV (239324)

Full-time : Day/Evening, weekends and holidays per unit policy

The Division of Pediatric Allergy and Immunology is seeking an Assistant Nurse Manager (ANM) for an exciting role serving children in the greater Rochester and Finger lakes area, offering exceptional healthcare services for children. This is an excellent opportunity to become part of a dynamic nursing team with a mission to provide comprehensive Allergy and Immunology focused healthcare for a variety of diverse pediatric patients and their families. This role will function collaboratively with members of a multidisciplinary leadership team to ensure the delivery of comprehensive and holistic patient centered care. The ANM provides direct support to the Nurse Manager/Assistant Director of Ambulatory Pediatrics and is accountable for daily operations including the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. The ANM in collaboration with the Division Chief and Assistant Director of Ambulatory Pediatrics, is accountable for supporting standards of care and providing consultation and expertise in the delivery of patient care. Strong communication skills required; must be able to navigate discussions cross-culturally with staff, children, and families. Minimum of 5 years demonstrated clinical expertise. BSN required. Pediatric and/or acute care experience preferred.

Neonatal Intensive Care - Asst Nurse Manager (227498)

FT position available, E/N, 8 & 12 hour shifts, holidays and weekends as needed.

Must have neonatal intensive care experience and demonstrate effective group leadership and problem solving skills. Possess strong communication skills including the ability to negotiate conflict. Commitment to customer focused, family centered care. Provide expert patient care, advanced assessment skills and strong clinical knowledge. Support a multidisciplinary, collaborative approach to care. Assist in development of staff to act as unit resources. Must be flexible and able to adapt readily to changing responsibilities and environment. Work in close collaboration with leadership team to ensure quality patient/family centered care. Contribute to performance improvement, program development, and participate in annual performance evaluations of staff.

Pediatric Clinical Resource Nurse (242929)

D/E/N. 36 and 40 hour positions available. Weekend contract available if desired.

Available Positions

Exciting opportunity to be a part of the up-and-coming new Pediatric CRN team! No bed management is involved. The Pediatric CRN will serve as a clinical expert and resource for GCH, as well as leadership for the pediatric service. Peds CRNs are part of all emergency response teams including the Rapid Response Team, Pediatric Code Team, Ambulatory Clinic to Emergency Department (ACED) Team, and the newly developed Behavioral Emergency Response (BERT) Team, to be piloted in Spring, 2023. Peds CRNs support nurses at the bedside with procedural support and nursing interventions, high-risk, low-volume procedures such as (but not limited to) radial arterial blood draws, hemodialysis catheter accessing and de-accessing, placement of IOs, and ND tube placement. BSN and Pediatric Certification required, 3-5 years of pediatric critical care/ED experience preferred. Excellent written and verbal communication, ability to triage and prioritize, and the ability and flexibility to respond to ever-changing and competing demands within GCH required.

Pediatric GPS - Assistant Nurse Manager, Level IV (242831)

PT (24 hours) position available, D/E/N, 8 & 12-hour shifts, weekends, and on-call as needed.

Seeking a self-motivated individual with demonstrated clinical skills and leadership potential, interested in leading a team dedicated to the care of children with behavioral patients emphasizing safety. The ideal candidate will have the ability to function collaboratively with the interdisciplinary team, embrace change and support staff development. Must be both flexible and creative. Areas of focus include onboarding, scheduling, staff development, recognition, support and retention. The Assistant Nurse Manager is involved in committees at the service, nursing practice and institutional level, and contributes to goal achievement through personal action and the facilitation of others. 3 years relevant leadership experience desired. BSN required. National certification in the care of the pediatric patient desired.

Pediatric Sleep Medicine (2180 South Clinton Ave) - Assistant Nurse Manager (231830)

FT position available - E/N hours with occasional weekends and daytime meetings

The Division of Pediatric Sleep Medicine is looking for a positive and energetic leader to work collaboratively with the Assistant Director of Ambulatory Pediatrics to be the Pediatric Sleep Lab Manager overseeing the clinical sleep lab operations and supervising the staff which includes Sleep Technologists as well as an Ambulatory Technologist. Enhance meaningful and productive communication pathways between the day-time and night-time operations including planning staff meetings as well as problem solving. Will work in partnership with the Division Chief and Assistant Director to identify PI/QA/QI opportunities and provide feedback and coaching to staff as needed. Great opportunity to learn about Sleep Medicine and to become proficient in acquiring sleep studies as well as training staff in the acquisition of sleep studies. Must role model expert nursing and assessment skills, professional behaviors, critical thinking skills, and excellent customer service. Leadership experience preferred. Must have 3-5 years of nursing experience preferably in pediatrics.

Perioperative Nursing

Ambulatory Orthopaedic Surgery Center (AOC) - Operating Room - Asst Nurse Manager (235880)

FT position primarily Day/Evening Monday through Friday

Available Positions

Seeking an energetic individual with demonstrated leadership, clinical and management skills to join our new Orthopaedic Surgery Center located in Henrietta. Ability to work collaborative with all members of the of the perioperative team and coordinate a multidisciplinary approach to care. The role will include a strong emphasis of orientation of new hires, staff education and QA within the perioperative environment. Candidates most possess effective communication skills and demonstrate the ability to coordinate activities of the perioperative personnel to ensure safe patient care. CNOR certification preferred, 3-5 years' Operating Room experience required. .

Ambulatory Surgery Center (Sawgrass) - Operating Room - Nurse Manager (236406)

FT position available

Seeking an energetic individual with demonstrated leadership, clinical and management skills to manage the perioperative service of our ambulatory surgery center located in Brighton. Accountable for service budget, staff development, quality of care and managing practice change. Ability to collaborate with the perioperative leadership across the URMC system. Must have excellent interpersonal and communications skills. BNS required, MS Degree or completed within 5 years of appointment required, 3-5 years operating room experience is required or equivalent combination of education and experience.

OR - Operating Room - Pod 1 (Neuro, Plastics, ENT, OMFS) - Assistant Nurse Manager, Level IV (238996)

FT position, D/E/N, holidays, weekends, and on-call responsibilities

Direct staff within services to facilitate a team approach to the care of the patient in perioperative services. Promotes training across services within the Pod. Facilitates collaboration of Surgeons and Staff. Communicates daily schedule changes/ Huddle. Implements performance improvement initiatives. Interfaces with Primary Service Nurses for service specific equipment, instrumentation and supply needs and supports new nurses and surgical technologists with the interpretation of protocols, policies and guidelines. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

OR - Operating Room - Pod 2 (Ortho) - Assistant Nurse Manager, Level IV (238993)

FT position, D/E/N, holidays, weekends, and on-call responsibilities

Direct staff within services to facilitate a team approach to the care of the patient in perioperative services. Promotes training across services within the Pod. Facilitates collaboration of Surgeons and Staff. Communicates daily schedule changes/ Huddle. Implements performance improvement initiatives. Interfaces with Primary Service Nurses for service specific equipment, instrumentation and supply needs and supports new nurses and surgical technologists with the interpretation of protocols, policies and guidelines. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

Available Positions

OR - Operating Room - Pod 3 (General Surgery, Acute Care Trauma, Thoracic, Vascular, Transplant) - Assistant Nurse Manager, Level IV (238991)

FT position, D/E/N, holidays, weekends, and on-call responsibilities

Direct staff within services to facilitate a team approach to the care of the patient in perioperative services. Promotes training across services within the Pod. Facilitates collaboration of Surgeons and Staff. Communicates daily schedule changes/ Huddle. Implements performance improvement initiatives. Interfaces with Primary Service Nurses for service specific equipment, instrumentation and supply needs and supports new nurses and surgical technologists with the interpretation of protocols, policies and guidelines. Candidates must possess effective communication skills and demonstrate the ability to coordinate activities of the Perioperative personnel to ensure safe patient care. Enjoys working as part of a dynamic team in a high quality, highly efficient environment.

Second Floor OR - Senior Assistant Nurse Manager, Level IV (242985)

FT position available.

Exciting new leadership opportunity with a dynamic nursing team and unique patient population, consisting primarily of the ophthalmology and dental patient population. The Senior Assistant Nurse Manager will work collaboratively amongst the interdisciplinary teams including surgery and anesthesia. This role is responsible to maintain accountability for all patient care & nursing activities in the 2 nd floor surgery center operating rooms. Oversees and directs unit activities including human resources management, assessment of resource needs and utilization, staff development and communication within nursing practice as well as among collaborative disciplines such as surgery and anesthesia, as well as with other departments in nursing and perioperative services. Oversees all quality improvement activities within the surgery center and participates on committees within the institution as requested. Requirements: Minimum of 3 years acute care or perioperative nursing experience, BSN and NYS license plus 5 years leadership experience (or equivalent combination of education and experience) required.

Psychiatric Nursing

29200 - General Adult Psychiatry - Assistant Nurse Manager, Level IV (241022)

FT position available, Day/Evening/Night Shifts, weekends, holidays, and on-call responsibilities.

Serve as a member of an interdisciplinary team in delivering mental health care to adults in need of acute psychiatric stabilization in the inpatient setting. Accountable for the clinical, educational, and human resource aspects of psychiatric mental health nursing. Strong interpersonal, assessment, critical thinking, teamwork, and communication skills are necessary. Demonstrate strong leadership, role modeling, and mentoring skills with a focus on staff clinical and professional development. Demonstrates values aligned with a patient-family centered care approach, patient engagement, and strength-based care. Excellent opportunity for someone with a strong commitment to high quality patient care and working with families. Demonstrates clinical expertise in psychiatric nursing.

Available Positions

3-9000 - General Adult Psychiatry - Assistant Nurse Manager, Level IV (237559)

FT positions available, primarily days, 8, 10, 12 hour shifts, holidays, weekends and on call responsibilities per unit policy.

Provide clinical nursing leadership and direct patient care on an adult inpatient psychiatric unit serving patients with acute psychiatric symptoms with co-morbid history of substance/substance abuse. Opportunity to engage in the development and implementation of performance improvement initiatives. Model collaborative teamwork to meet unit goals and patient needs. Coordinate staff assignments, participate in nursing staff performance evaluations, and support continuing education and competency development. Qualifications: Excellent communication and critical thinking skills. One 2 year of experience in an acute psychiatric setting or Leadership experience. Bachelor's degree required.

4-9000 - Child and Adolescent Psychiatry - Assistant Nurse Manager, Level IV (239411)

FT position available, D/E/N, primarily D/E

Serve as a member of a leadership team which collaborates to provide weeklong mental health care to children and adolescents in need of acute psychiatric stabilization in the inpatient setting. Three to five years' experience in Psychiatric Nursing including child/adolescent services and BSN preferred. Opportunity to be a clinical leader in the context of a multidisciplinary leadership team providing care to children and adolescents. Responsibilities will include clinical leadership and oversight for all nursing practice functions of unit. In addition, under the supervision of the nurse manager, person will assume leadership role in educating, coordinating, communicating, and allocating unit resources, as well as providing support and leadership to unit based staff. Will participate in supervision and annual performance evaluations of staff.

G-9200/1-9200 Inpatient Medicine in Psychiatry Unit - Sr Asst Nurse Mgr Inpt (242988)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

The Senior Assistant Nurse Manager provides direct support to the Unit Nurse Manager and is accountable for daily unit operations. Participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. Be able to cover and fill in as NM during absence. Demonstrates ability to function in a leadership role, develop standards of care, unit/service goals and objectives. Candidates should possess strong interpersonal, assessment, critical thinking and communication skills. Involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of other. Participates in community and professional organizations, demonstrating commitment to the promotion of nursing's visibility and future.

G9200/19200 - Inpatient Medicine in Psychiatry Unit - Nurse Manager, Level V (242129)

FT position available, on-call per unit needs.

The Nurse Manager is responsible for the 24/7 management of the nursing team, unit operations and quality of care provided to patients. Exciting opportunity to lead a team that expands across two inpatient specialty medical/surgical units in the Department of Psychiatry. The NM is responsible for the management of human resources, career sculpting,

Available Positions

mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. Demonstrates ability to function in a leadership role, develop standards of care, unit/service goals and objectives. Candidates should possess strong interpersonal, assessment, critical thinking and communication skills. Involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of other. Participates in community and professional organizations, demonstrating commitment to the promotion of nursing's visibility and future. This individual will work with the nursing director to create and maintain an environment that supports professional practice and employee engagement. The successful nurse manager will develop and maintain collaborative relationships with the unit staff, directors and leadership teams, advanced practice providers, and consulting disciplines. Leadership experience required. BSN required, Master's degree will be required within 5 years.

G9200/19200 - Inpatient Medicine in Psychiatry Unit - Senior Assistant Nurse Manager, Level IV (243005)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

The Senior Assistant Nurse Manager provides direct support to the Unit Nurse Manager and is accountable for daily unit operations. Participates in the management of human resources, career sculpting, mentoring, the development and evaluation of recruitment and retention strategies, and the monitoring of patient outcomes. Be able to cover and fill in as NM during absence. Demonstrates ability to function in a leadership role, develop standards of care, unit/service goals and objectives. Candidates should possess strong interpersonal, assessment, critical thinking and communication skills. Involved in activities at the service, nursing practice and institutional level, and contributes to goal achievement through personal action, effective communication and the facilitation of other. Participates in community and professional organizations, demonstrating commitment to the promotion of nursing's visibility and future.

Psych Mental Health Nursing - Clinical Resource Nurse - Level IV (229486)

FT positions available (40 hours). D/E 8-12 hours shifts, weekends, holidays and on-call responsibilities

Exciting opportunity to become part of a dynamic and passionate leadership team. This Behavioral Health CRN position will provide leadership and emergency clinical support to the psychiatric inpatient units and CPEP. Will work with department leadership to coordinate the Psychiatric Technician Float Pool resources to manage fluctuating operational and safety needs throughout the service. Additionally, will work collaboratively with the Department of Psychiatry and Nursing leadership in assuring safe and efficient operation of clinical practice and the maintenance of clinical standards. Duties also include coordination of admissions, discharges and unit acuity evaluation and management. Clinical involvement in safety day, restraint training and residency training is required. Candidate will work with non BH areas to facilitate care of BH patients on an as needed basis to provide skills with coordination of care and education. Excellent interpersonal, communication, and prioritization skills required. Also must have excellent critical thinking skills under pressure and be an expert at patient engagement and verbal de-escalation skills. Applicant must have 3-5 years of PMH Nursing experience. BSN, Leadership experience, and PMH Certification preferred.

Available Positions

Wilmot Cancer Nursing Services

WCC6 - Blood and Marrow Transplant - Assistant Nurse Manager - Level IV (237966)

FT position available, D/E/N, 8 & 12 hour shifts, weekends & holidays per unit policy

Exciting opportunity for RN with BSN (or matriculated in BSN program), and > 3 years experience in BMT or Heme/Onc nursing to be an active member of our interdisciplinary Blood and Marrow Transplant program. Position will be involved in clinical care, coordinator activities, patient and staff education, and leadership. Individual must demonstrate the ability to develop standards of care, and program goals/objectives. Candidate must have the ability to work cohesively in a team or independently, have advanced skills of organization, have strong communication skills, have the ability to coach people toward their potential, and the ability to multi-task. OCN preferred.

WCC7 - Hematology - Oncology - Assistant Nurse Manager, Level IV (234913)

FT position available. D/E/N, on-call responsibilities, some weekends and holidays

Interested candidates should possess a strong motivation and desire for creating team excellence. Prioritizations include patient safety/satisfaction, customer service utilizing the patient and family centered model, and staff development; emphasis on effective communication, productivity, exemplary self-care, creative thinking, confident decision making skills, ability to function well in a demanding environment, approachability, and the ability to embrace constant continuous improvement initiatives. Leadership experience preferred and/or exemplified in current/past positions. OCN and oncology experience preferred. Superb nursing skill and patient care abilities required.

WCI Clinical Trials Office - Research - Assistant Nurse Manager, Level IV (242378)

FT position, primarily days Monday-Friday with occasional evenings and weekends.

The WCI Clinical Trials Office (CTP) is seeking a highly motivated and dynamic individual to become part of our leadership team assuming the position of Assistant Nurse Manager working with our Gynecologic Oncology (GynOnc) CTO team. This is a great opportunity to mentor and work with staff to further develop and grow the GynOnc clinical trials team within WCI. The ideal candidate will possess strong communication skills, effective group leadership, and problem solving skills. Flexibility, creativity, and teamwork are highly valued in this role. The ANM will assume an integral role in contributing to quality improvement, program development, and staff training along with supporting a multidisciplinary, collaborative approach to care. The ANM is responsible for the daily operations and direct oversight of the of the CTO GynOnc team including RN's and study coordinators. Ability to work in a multidisciplinary team is essential. Bachelor's degree and 3-5 years Oncology experience required, Clinical Trials experience a plus.

WCI Clinical Trials Office - Research Nurse Manager, Level V (237512)

FT position, primarily days, Monday-Friday with occasional evenings and weekends.

The WCI Clinical Trials Office is seeking a highly motivated and dynamic individual to become part of our leadership team assuming the position of Nurse Manager of the WCI CTO Research Nursing Team. This is a great opportunity to mentor and

Available Positions

work with staff to further develop and grow the Research Nurse role in disease specific groups within WCI. The ideal candidate will possess strong communication skills, effective group leadership, and problem solving skills. Flexibility, creativity, and teamwork are highly valued in this role. The NM will assume an integral role in contributing to quality improvement, program development, and staff training along with supporting a multidisciplinary, collaborative approach to care. The NM is responsible for the daily operations and direct management of the of the WCI CTO Research Nursing team including RN's, LPN's, and study phlebotomists. Ability to work in a multidisciplinary team is essential. Bachelor's degree and 3-5 years Oncology experience required, 2 years of Clinical Trials experience a plus.

Wilmot Cancer Institute - Ambulatory Bone Marrow Transplant / Cell Therapy - Nurse Manager, Level V (243194)

Full time 40 hours.

Seeking an individual with demonstrated leadership, clinical, and management skills, with a desire to work collaboratively in an interdisciplinary environment. Individual will assume management responsibility for outpatient bone marrow transplant nursing operations. Accountability for nursing budget, staffing, quality of nursing care, and managing practice changes to meet patient needs. This position is pivotal in managing the clinical and administrative functions of a rapidly growing area . The work is dynamic, with flexibility and adaptability as key attributes for all team members. Must exhibit excellent communication skills, creativity, and the ability to focus on teamwork and patient outcomes. Ability to work with an interdisciplinary team is essential to the success in the role. MS required or with-in 5 years of appointment. 3-5 years of Bone Marrow Transplant and leadership experience preferred. Certification preferred.

Wilmot Cancer Institute - Infusion Center - Assistant Nurse Manager, Level IV (243267)

FT position available, primarily days

Recent acute care and Hematology-Oncology experience. Demonstrates ability to function in a leadership role. Primary responsibility will involve day to day management of unit operations and providing patient care coverage in the Chemotherapy/Infusion Center. Other responsibilities include: care coordination, infusion activity, telephone management, and patient education. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Seeking a team-focused professional to join our progressive unit.

Wilmot Cancer Institute - Radiation Oncology - Assistant Nurse Manager, Level IV (241288)

FT Monday-Friday 8 hour shifts

Seeking a team focused professional with the ability to work within a multidisciplinary team atmosphere, across multi-sites of Radiation Oncology locations within WCI. Primary responsibilities will be at SMH, additional sites for Radiation Oncology currently include - Batavia, Dansville, Pluta, and Webster). Some of the responsibilities include: Providing direct support to the departments" Nurse manager in overall operations, being especially accountable for daily unit operations at SMH; participating in management of staff scheduling; mentoring of the staff; monitoring of patient outcomes; accountable for supporting standards of care, providing consultation, and expertise in the delivery of patient care; involved in activities at the

Available Positions

service, nursing practice, and institution level. Must possess strong interpersonal and communication skills, be autonomous in decision-making, and have excellent assessment skills. Requires a BSN and an active RN New York State license. Applicants must have minimum of five years of acute care, radiation and /or hematology oncology experience

t5WCC5 - Surgical Oncology - Hepatobiliary/Urology/ENT/Colorectal/Progressive Care - Assistant Nurse Manager (235203)

FT position available. D/E/N, 8 and 12 hour shifts, holidays, weekends and on-call responsibilities per unit policy.

In search of a dynamic, inclusive, flexible individual willing to care for a diverse population in a changing environment. The ANM will be involved in direct patient care, unit activities, maintaining standards, staff development and education. Must have excellent interpersonal and communication skills, working collaboratively as an active member of a multidisciplinary team. Ability to critically think and problem solve required. Demonstrates ability to function in a leadership role. Recent surgical experience preferred.

Available Positions

Opportunities for Clinical Nurse Specialist

Ambulatory Nursing

Ambulatory Orthopedics - Clinical Nurse Specialist/Clinical Nurse Leader/APRN - Level V (240166)

FT position available, primarily days, 8 hours shifts

Large outpatient orthopedic department. Must have a strong clinical base as well as an interest/background in quality assurance, quality improvement, orientation, and continuing education. Main areas of focus will be the orientation process for all staff, overall education/in-services, sterilization process standards (podiatry), point of use standards (ortho/podiatry), radiologic standards (ortho/podiatry), audits, casting compliance standards (including being trained in cast application), competency development and documentation. Will take an active role in assuring compliance with regulatory standards for all ambulatory orthopedic & podiatry offices both at Clinton Crossings as well as other "off-site" locations. Must be self-directed with excellent interpersonal and communication skills. Requires a Master's Degree; 3-5 years of experience required.

Cardiovascular Nursing

Cardiovascular/Dialysis Nursing - Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator, Level V (241396)

Full time position, based at SMH but with ability travel to UR affiliate sites occasionally.

Will assess, design/develop, implement, and evaluate educational programs for the Dialysis Nurse Residency Program assuring all regulatory requirements are met. Will provide educational resource, leadership, and preceptor support/guidance. Must have a strong clinical base as well as an interest in both clinical and didactic learning environments, continuing education and safety. A proficient level of knowledge and skills of dialysis nursing, including critical thinking are essential. Main areas of focus will be the Dialysis Nurse Residency Program, mentorship and evaluation of new nurses, unit in-services, competency development, and clinical improvement projects. Excellent interpersonal and communication skills is a must. 3-5 years acute Dialysis experience required, pediatric dialysis experience preferred, and Masters required.

UR Medicine Cardiac Care - Cardiac Catheterization and Electrophysiology - Unit Based Masters Prepared Advance Practice RN (242343)

FT position available, hours flexible to include off shifts, weekends, and on call responsibilities.

Exciting opportunity for a motivated educator and clinical expert to work across the spectrum of clinical services including: Interventional Cath & EP, Advanced and Chronic Heart Failure, Heart Transplant, Mechanical Circulatory Support including

Available Positions

ECMO, complex cardiac medical and surgical patients. The main areas of foci are to coordinate educational activities of the lab with a focus on orientation, in-services, simulation activities, competency development, documentation, and compliance to all standards of care. The Masters prepared educator will work closely with the unit leadership teams and directors to assess, design/develop, implement, and evaluate educational programs assuring all regulatory agencies requirements are met. Duties will include developing and maintaining a training website, planning and coordinating staff in-services conducted by professionals both within and outside the unit, and serving as a resource for staff. Interested candidates must have a strong clinical base as well as an interest and background in customer service, quality assurance, care management, patient safety, orientation, and continuing education. Close collaboration is expected with the Nurse Managers, Nurse Leaders, Advanced Practice Providers, Physician Leaders and staff nurses to continually assess educational needs and outcomes for all nursing levels, novice through expert. A proficient level of the knowledge and skills of bedside nursing including critical thinking ability are essential. Excellent interpersonal, communication skills, and commitment to upholding the II CARE values of URMC are a must. 3-5 years of experience in ICU and or Cath & EP nursing required, strong computer skills required, MS Nursing or current matriculation required. Experience in advanced heart failure therapies highly desired.

Critical Care Nursing

71600 - Medical Intensive Care Unit - Clinical Nurse Leader/Clinical Nurse Specialist/Nurse Educator/Master Prepared RN (239401)

FT position available, primarily days

Come join an innovative and dynamic team of dedicated nurses on the Medical ICU. The unit-based Master Prepared RN will provide highly skilled direct patient care, serve as an advocate for individual patients and families, and provide mentorship to nursing staff and other members of the healthcare team. The candidate will work directly with the staff as well as the leadership team as a change agent, educator, and mentor to drive excellent patient and unit outcomes. In this role, the Master Prepared RN will assess, design, implement, and evaluate programs at the unit level. The ideal candidate will have a background in quality improvement/patient safety, translation of evidence into practice, project management, professional development, and communication and collaboration skills. This position requires 30% direct clinical time at the unit level, including but not limited to patient assignments, orientation, charge, and staff and patient rounding. Preferred applicants will have a minimum of 4 years nursing experience with 2 years of critical care experience. Nursing Master's degree required (Clinical Nurse Specialist, Clinical Nursing Leader, or Master's in Nursing Education preferred). Prior demonstrated leadership experience in nursing desired. Must obtain specialty professional certification within 2 years of hire.

Imaging Sciences - APRN/Clinical Nurse Specialist/Nurse Educator/Master's Prepared RN (233985)

FT position available, flexible hours including off shifts and ability to work with Imaging staff at all UR Imaging sites; 30% direct patient care responsibilities

The candidate will assess, design, implement and evaluate programs at the unit level assuring all regulatory requirements are met across all UR Imaging modalities and sites. The ideal candidate will have a quality improvement and/ or patient

Available Positions

safety background with strong project management and communication skills. This position requires collaboration with medical and nursing leadership to promote safety for patients, families and staff. Must have a strong clinical base with approximately 30% of time providing direct patient care. An interest in quality assurance, care management, orientation, continuing education and professional development are fundamental to this role. Excellent interpersonal and communication skills are a must. Critical Care experience and Professional certification preferred. Master's degree required.

Emergency Nursing

Emergency Department - Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator (242963)

FT position available, flexible hours including off shifts

Will assess, design/develop, implement, and evaluate educational programs for the Emergency Department assuring all regulatory agencies requirements are met. Will provide educational resource, leadership and PFCC support for Emergency services. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, continuing education and safety. Main areas of focus will be the Emergency Residency, orientation, in-services, competency development, documentation and clinical improvement projects. Excellent interpersonal and communication skills is a must. Emergency or Med-Surg experience preferred and Masters required.

Medical Surgical Nursing

5-1200 Rehabilitation Unit - Clinical Nurse Specialist/Clinical Nurse Leader/Masters Prepared RN (236554)

FT position available, primarily days, 8 hours shifts, occasional evenings, some weekends & holidays as required.

Provide educational resource and leadership support for an Acute Rehabilitation Unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. Requires a Master's Degree; 3 years of physical rehabilitation experience required.

5-3400 - Orthopedic Unit - Clinical Nurse Specialist/Clinical Nurse Leader/APRN/Nurse Educator - Level V (239752)

FT position available, primarily days, 8 hours shifts, occasional evenings, some weekends & holidays as required

Provide educational resource and leadership support for ortho unit. Must have a strong clinical base as well as an interest/background in quality assurance, care management, orientation, and continuing education. Main areas of focus will be orientation, inservices, competency development and documentation. Excellent interpersonal and communication skills a must. Requires a Master's Degree; 3 years med.-surg. experience required.

51200 - Rehabilitation Unit - Clinical Nurse Specialist/Clinical Nurse Leader/Masters Prepared

Available Positions

RN - Level V (240635)

FT position available, primarily days, with some off-shift flexibility

The Nurse Educator for Physical Medicine and Rehabilitation, will have an exciting opportunity to work with a group of talented master's prepared, highly motivated educators on the Neuromusculoskeletal Service. The candidate will work to assess, design/develop, implement, and evaluate programs and initiatives at the service and unit level assuring all regulatory requirements are met. The primary areas of focus will include, but not limited to, providing educational resources and leadership support for the Physical Medicine and Rehabilitation program; CARF designation compliance, staff professional development, practice standard review, onboarding/nurse residency coordination, competency development and assessment, teaching/in-services, as well as monitoring and developing action plans to improve quality metrics. This person must also be able to demonstrate strong organizational skills, the ability to multi-task and adapt to changing priorities. Must have demonstrated strong clinical base with approximately 30% dedicated clinical support time. Requires a master's degree related to nursing practice. Physical rehabilitation experience is preferred.

Neuromusculoskeletal Stroke Educator - Clinical Nurse Specialist/Clinical Nurse Leader/Masters Prepared RN - Level V (240637)

FT position available, primarily days with some off-shift flexibility

The Nurse Educator for the Neuromusculoskeletal service will have an exciting opportunity to work with a group of talented master's prepared, highly motivated educators. The candidate will work to assess, design/develop, implement, and evaluate programs and initiatives at the service and unit level assuring all regulatory requirements are met. The main areas of focus will include, but not limited to; stroke education and comprehensive stroke program designation compliance, staff professional development, practice standard review, onboarding/nurse residency coordination, competency updating, teaching/in-services, as well as monitoring and developing action plans to improve quality metrics. This person must also be able to demonstrate strong organizational skills, ability to multi-task and adapt to changing priorities. Must have demonstrated strong clinical base with approximately 30% dedicated clinical support time. Neurology experience is preferred. Master's degree required.

Perioperative Nursing

Nurse Educator, Operating Room - Clinical Nurse Specialist/Clinical Nurse Leader/Masters Prepared RN (235547)

FT position available, primarily days, 8 hour shifts with occasional off shift requirement for staff education and reports directly to the OR Assistant Director.

Exciting opportunity to make an impact in perioperative services with primary responsibilities including, but not limited to, assisting with new team member onboarding and orientation, annual competencies, ongoing unit education, and collaboration with local nursing schools for capstone placement and recruitment into perioperative services. This role will collaborate with the educators of the Peri-Anesthesia Area and Ambulatory Surgery Centers to provide educational

Available Positions

continuity across the entire service. Candidate must have excellent communication and organizational skills and proficiency in Microsoft Office computer programs (Excel, Word, and PowerPoint) along with being a team player. Master's Degree preferred, NYS RN license, Operating Room experience and CNOR required. Experience with safety and performance improvement desirable.

Available Positions

Opportunities for Certified Nurse Midwife

OB/GYN Department

OB/GYN - Certified Nurse Midwife (239307)

FT – 40hrs

Exciting opportunity to practice as a full scope Certified Nurse Midwife in the upstate NY region! UR Medicine OBGYN Associates of the Finger Lakes is seeking a full time Certified Nurse Midwife to help support an established, rural practice. Currently, Finger Lakes OBGYN has one OBGYN Physician and two Certified Nurse Midwives, and is looking to add an additional Midwife who is eager, motivated, and who embraces caring for women. The CNM will provide full scope nurse-midwifery services in the ambulatory and inpatient setting including antepartum, intrapartum, and postpartum care, as well as well woman gynecology, family planning, and management and treatment of minor gynecologic problems. Candidates must have excellent communication skills, self-motivation, flexibility, and be open to education of learners. The CNM will be responsible for three office days per week and 24-hour call shifts, including weekend coverage. Candidates must be NYS CNM licensed/license eligible, and eligible for certification.

Available Positions

Opportunities for LPN

Ambulatory Nursing

AC-5 - Internal Medicine Group/Ambulatory Medicine - LPN, Proficient (239323)

FT position, primarily days, 9-hour shifts.

Part of the General Medicine Division at URM, Strong Internal Medicine's (SIM) purpose is to help its diverse patient's live full and healthy lives – and the practice is equipped to do so. An NCQA-recognized Patient Centered Medical Home that provides comprehensive outpatient care to adults over the age of 18 including the geriatric population. SIM's highly team-based care model includes attending physicians, internal medicine residents, advanced practice providers, registered nurses, social workers, behavioral health providers, clinical pharmacist, registered dietitian, care managers, and administrative support. Go to www.urmc.rochester.edu/medicine/general-medicine to learn more about the division and practice. Strong Internal Medicine is seeking a highly motivated, team oriented LPN to work within our multidisciplinary team to provide high quality patient centered care. The LPN works directly with clinic staff under the direction of a Registered Nurse to care for complex patients. Responsibilities include direct patient care, administration of immunizations and medications, documentation in the electronic medical record and some POCT. Candidates should be flexible, well organized and work well in a team environment. Effective problem solving and strong communication skills a must. 1-year clinical LPN experience preferred.

Department of Pediatric Allergy and Immunology - LPN, Proficient (238418)

FT/PT positions available; mostly days

The Department of Pediatric Allergy is seeking a team oriented LPN to work within our multidisciplinary team to provide patient and family centered outpatient care. This is a fast-paced environment providing family centered care for patients' pediatric patients. This position involves administering allergy shots and allergy testing, as well as other clinic/patient support duties. Pediatric experience preferred but not required. Must be flexible to adjust to the changing needs of all of our patients and team members. Excellent problem solving, prioritization and communication skills are required.

ENT - Geneva - LPN, Proficient (238700)

FT/PT, daytime hours

Exciting opportunity to become a part of our ENT Faculty practice in Geneva. Responsibilities include: being an active liaison between patients and physicians via telephone and electronic medical record. Receives and relays all clinical information from the patient, pharmacy, and primary care network to the provider. Will support patient flow throughout clinic, assist with surgery scheduling, and have a role in our allergy practice. Candidate works directly under the supervision of physician and NP oversight. Candidate needs to be patient centered and work well in a team approach to quality care. 2 – 3 years'

Available Positions

experience in a patient care setting required. Active LPN license required.

Employee Health - Licensed Practical Nurse, Proficient (241591)

FT position available, primarily days,

Primarily weekdays, occasional weekends to cover annual health updates. Provides nursing care and immunizations for pre-employment requirements, annual health updates, and vaccination clinics. Two years' experience required. Works under the direction of an RN; requires excellent communication skills and the ability to work collaboratively with others.

Demonstrates flexibility, ability to prioritize & work effectively in a fast paced environment.

Mary Parkes Asthma & Pulmonary Center - LPN, Proficient (234982)

FT Position, Monday thru Friday, Days

Great opportunity for an LPN to work in a multidisciplinary outpatient setting serving pulmonary patients. This position works closely with pulmonary specialists who treat Asthma and all aspects of lung disease. Works directly with clinic staff under the direction of an RN to care for complex pulmonary patients. Responsibilities include direct patient care; obtaining VS, rooming patients, administration of immunizations, and Pulmonary Function Testing (PFT). Assist clinic staff with Durable Medical Equipment (DME) paperwork, oxygen qualification, rx refills requests, set up Pre-procedure COVID testing and reinforce teaching to established pulmonary patients. PFT training will be provided. Prefer previous outpatient/ambulatory experience and a minimum of 2 years LPN experience. Fragrant free work environment.

Orthopaedics - Clinton Crossings - Licensed Practical Nurse, Proficient (242016)

FT position available (40 hours), primarily days and up to 8:00 PM as needed, 8 hour shift

LPN to work in a busy outpatient Orthopaedic area; responsibilities include care of patients, assisting with procedures, applying casts and splints, and facilitating patient care and faculty needs. Must be able to work in very fast paced environment and have excellent communication skills and flexibility. Requires NYS licenses as an LPN. Requires 3 year of patient care experience.

Outpatient Pulmonary Lab/Pulmonary Clinical Group - LPN, Expert (237468)

FT position available, primarily days

Great opportunity for an LPN to work in a multidisciplinary outpatient setting serving pulmonary patients. This position works closely with pulmonary specialists who treat asthma, COPD, lung cancer nodules, Interstitial Lung diseases such as pulmonary fibrosis, sarcoidosis and all aspects of lung disease. Works directly with clinic staff under the direction of an RN to care for complex pulmonary patients. Responsibilities include direct patient care; obtaining VS, rooming patients, administration of immunizations, and simple spirometry. Assist clinic staff with DME paperwork, oxygen qualification and reinforce teaching to established pulmonary patients. Candidate must have excellent typing skills, previous outpatient experience required with a minimum of 2 years LPN experience. Fragrant free work environment.

Available Positions

Urology - Batavia - Licensed Practical Nurse, Proficient (242674)

Full time position available, Monday through Friday

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, bladder installations, and medication administration. One-year LPN experience required. Would like experience with catheter care and ambulatory/office settings.

Urology - Pediatrics at Lattimore - LPN, Proficient (238706)

PT or FT position available Monday through Friday 8a-4:30p

Duties to include: patient escort, preparation for urologic exam, specimen obtaining and preparation, vital signs, and medication administration. One-year LPN experience required.

Urology at Sawgrass - LPN - Proficient (241055)

FT position available. Primarily days.

Exciting LPN position available with fast paced Urology practice at the new state of the art clinical location. Responsibilities include rooming patients, obtaining vital signs, recording with the electronic medical record, specimen obtaining and preparation, patient prep for procedures, assistance during procedures, high level disinfection of equipment, and physician documentation support across multiple urology disciplines (general urology, oncologic urology, kidney and bladder stones, infertility, and procedures). Must be able to work in a very fast paced environment and have excellent communication skills. Needs to work well in a team approach to provide quality care for complex urologic patients. One year acute care experience or urology experience a plus, but not required.

Vascular Surgery - LPN Proficient (230209)

FT position, primarily days

Seeking an energetic, highly motivated individual for fast-paced outpatient Vascular Surgery clinic. Works closely with providers and other nursing staff to facilitate/maintain efficient patient flow. Duties include rooming patients, obtaining vital signs, recording health information in e-record chart, patient prep and assisting the physician during procedure, wound care, medication administration, and facilitating patient care and faculty needs. Excellent interpersonal and communication skills are necessary.

Cardiovascular Nursing

42800 - Cardiovascular Intensive Care Unit - Licensed Practical Nurse, Proficient (241058)

FT position available, D/E/N, 8 & 12 hour shifts, weekend and holidays per unit policy

LPN for a busy critical care environment to assume nursing duties and responsibilities within the scope of a NYS LPN and under the direction and supervision of a charge nurse RN and/or unit nurse manager. Acute care experience preferred.

Available Positions

43600 Hear Center - LPN-Proficient (241054)

FT position available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary cardiology environment with a focus on patient education for preventative cardiac care. A 21-bed Step Down cardiac unit that cares for patients throughout the continuum of pre- procedure, post procedure and transitional care planning. Populations of patients include: Myocardial infarction, heart failure, pre and post cardiac interventional procedures or surgery. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN.

71200 Thoracic- LPN-Proficient (226627)

Full Time position available (40 hours) 8 hour shifts. Flexible scheduling (8:00 am – 7:00 pm)

Mobility Specialist needed for an Enhanced Recovery After Surgery (ERAS) program. This role will focus on early mobilization of Colorectal and Thoracic Surgery patients. Main duties will include getting patients out of bed to sit in the chair for the majority of the day and ambulating patients 4 times per day. As a Mobility Specialist, you will need to work collaboratively with Nursing, Physical Therapy, Social Work, Acute Care Coordinator, and ERAS coordinator. We are looking for a highly positive, team-oriented individual who will encourage patients to be an active member of their recovery process.

Cardiac Care Flex Team - LPN, Proficient (230891)

FT/PT positions available. D/E/N 8 and 12 hour shifts, holidays and weekends.

We are seeking motivated team individuals that are dedicated to patient and family centered care as they practice excellent clinical skills in a multidisciplinary cardiology environment with a focus on patient education for preventative cardiac care. Patient populations include the continuum of pre-procedural to post-surgical care of patients with varied cardiovascular and thoracic disease states including advanced heart failure and mechanical circulatory support. Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direction and supervision of a RN. One year of adult med surg or cardiac experience required. ICU experience also welcome.

Cardiac Cath/EP Lab - EP Nurse Specialist - LPN - Proficient (236287)

FT positions available (40 hours). Primarily week days with some late responsibilities.

Become part of an exciting procedure team caring for patients with electrophysiological conditions. Work directly with physicians on cardiac ablations using heart mapping and stimulation technology to identify and treat cardiac arrhythmias. Learn extensively on heart mapping equipment and cardiac anatomy. Provide direct patient care for device implants as well as expert level understanding of pacemaker and ICD technology. Critical care experience or applicable medical/surgical experience required, EP experience preferred but not required.

Available Positions

Cath Lab - Licensed Practical Nurse - Proficient (231121)

FT positions available, D/E/N, 8 and 12 hour shifts, weekends, holidays and call per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Cath Lab Team. Will be responsible for assisting with the care of patients requiring pre procedure, post procedure care and transporting patients from the floor to pre and post procedure transport. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

Critical Care Nursing

31800 - Kessler Family Burn/Trauma ICU - Licensed Practical Nurse, Proficient (243286)

FT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Assist in the building of a dynamic, collaborative team caring for trauma and burn patients along with a diverse surgical population. Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the BTICU team. New graduate LPN's will be considered. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing.

31800, Kessler Family Burn/ Trauma ICU - LPN-Proficient (226409)

FT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Assist in the building of a dynamic, collaborative team caring for trauma and burn patients along with a diverse surgical population. Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the BTICU team. New graduate LPN's will be considered. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing.

32800 - Burn Trauma Step Down Unit - Licensed Practical Nurse, Proficient (240722)

FT/PT positions available, D/E/N, 8-12 hour shifts, weekends and holidays per unit policy.

Seeking a highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Burn Trauma Step Down Unit. Candidate will be responsible for helping in the care of those recovering from burn injuries, poly-trauma, and progressive care medical/surgical patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience preferred.

71400 - NEW ACE (Acute Care for Elders) Unit - LPN, Proficient (230528)

Full time position, D/E/N, Holidays and Weekends per unit policy

Opportunity for LPNs to become part of the exciting opportunities for nursing at UR Medicine. The unit provides multidisciplinary care to a range of adult patients while offering exposure to a variety of medical diagnoses. The ACE model

Available Positions

of care is centered on the core components of patient centered care, proactive restorative activities, nurse driven care planning and comprehensive care transition planning. The unit offers opportunities for professional growth while working with physician teams, social workers, PT & OT and others in a team focused environment. The ideal candidate has enthusiasm for learning and working in a team.

71600 ICU Unit - LPN - Proficient (241052)

FT position. D/E/N, 8 and 12 hour shifts, weekend and holidays per unit policy.

Excellent opportunity to join a developing team for a new Medical ICU that will focus on critically ill adults requiring a high degree of specialized nursing and medical care. One-year acute experience preferred. Requires excellent communication skills, ability to perform under direct supervision of Professional Registered Nurse. Demonstrates ability to prioritize care and work collaboratively with a dynamic multidisciplinary team. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing.

81200 - Neuromedicine ICU- LPN-Proficient (241057)

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Neuro ICU team. Will be responsible for helping in the care of both Neuro-surgery and Neuro-medicine ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

81400 - Surgical Intensive Care Unit - LPN, Proficient (241053)

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Surgical ICU/Progressive care team. Will be responsible for helping in the care of all patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

83400 - Medical Intensive Care Unit - MICU - LPN, Proficient (231961)

FT Position, D/E/N, 12 hour shifts, holidays and weekends required per unit policy, on-call responsibilities.

Teamwork oriented, high-energy unit specializing in pulmonary care, mechanical ventilation liberation, and management of complex medical conditions. Patient diagnoses include acute/chronic respiratory failure, COPD, asthma, pneumonia, sepsis management, DKA, renal failure, and various neurological manifestations. Qualifications: Requires a diploma from and accredited LPN nursing program and an active NYS LPN license in good standing. Candidates must demonstrate positive attitude, strong critical thinking skills, and be able to work collaboratively with a multidisciplinary team in a dynamic, fast-paced environment. New graduates considered.

Available Positions

83600 - Surgical ICU - LPN, Proficient (230764)

FT/PT positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Seeking highly motivated and flexible individuals with strong organizational and interpersonal communication skills to join the Surgical ICU team. Will be responsible for helping in the care of ICU level patients. Requires a diploma from an accredited LPN Nursing Program and an active New York State LPN license in good standing. Acute medical-surgical experience or critical care experience preferred.

Emergency Nursing

Emergency Department - LPN, Proficient (241050)

FT position available, D/E/N, 8 and 12 hour shifts, weekends and holidays per unit policy

Assisting RN in triage with implementation of standing orders. 1 year acute care experience required. Excellent communication and documentation skills as well as, ability to work collaboratively with interdisciplinary care providers in a fast paced setting.

Emergency Department - Strong West - Licensed Practical Nurse (241272)

FT/PT/Per Diem positions available. D/E/N. 4- 8- & 12-hour shifts, holidays and weekends, on call responsibilities.

Strong West Emergency Department is a fast-paced free-standing ED that manages 20,000 visits a year. Staff is responsible for treating a diverse patient population for everything from minor complaints to strokes to traumatic injuries. Our focus is on patient centered care provided by caring professionals who work as a team to deliver the best for the people we serve. If you're interested in a health system that's both growing and award-winning, serving a community that provides the best care for both city and rural life, we invite you to join our team as a Licensed Practical Nurse. Minimum of one-year experience. Provide direct care to patients across the age spectrum in a fast-paced collaborative environment. Proactive nurse that demonstrates good interpersonal skills, strong prioritization and organizational skills, self-motivation, flexibility and clinical competence.

Emergency Observation - Unit 218 - LPN, Proficient (239799)

Full time positions available, D/E/N, 12 hour shifts, weekends and holidays per unit policy.

Exciting opportunity for an experienced LPN to work at the top of their scope of practice and utilize all of their skills. Emergency Observation cares for a wide variety of diagnosis in a diverse population of patients. This is a fast-paced environment requiring flexibility and strong communication skills as well as IICARE values.

Medical Surgical Nursing

51200 - Rehabilitation - LPN-Proficient (214028)

FT position available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy.

Available Positions

Enjoy the opportunity to provide care for Spinal Cord Injured, Stroke/CVA, Ortho/Trauma, Neuro and Post Transplant patients. Come: be a part of our nursing team. Assist and teach the patients by performing procedures that will enhance their rehabilitation process. At least one year of acute care experience required. If you are interested I would be delighted to speak with you.

51600 - Neurology - LPN, Proficient (228255)

FT position available, D/E/N, 8 and 12 hour shifts, every other weekend and holidays per unit policy.

For those with an interest in working with stroke, epilepsy, and other neurologically-impaired patients, the Strong Epilepsy-Stroke Unit is the place to be part of a dynamic interdisciplinary team! Excellent communication skills and ability to work under the direction of Registered Professional nurse in a fast paced environment. Demonstrates problem-solving skills. Acute med/surg experience preferred.

53400 - Orthopaedics - LPN, Proficient (230458)

FT positions available. Primarily days. 8 and 12 hour shifts, holidays and weekends per unit policy.

One-year recent acute med/surg experience preferred. Flexibility, enthusiastic and willingness to care for complex orthopaedic patients is a must! Responsibilities will focus on an assistive role, working closely with the nursing staff and providers. Good, effective communication skills coupled with good critical thinking skills will enhance your transition to a great team.

53600 - Neurosurgery - LPN, Proficient (232887)

FT position available. D/E/N, 8 and 12 hour shifts, every other weekend and holidays per unit policy.

Demonstrates strong time management skills. Excellent communication skills, and ability to work under the direction of Registered Professional nurse in a fast paced environment. Demonstrates problem-solving skills. Acute med/surg experience preferred.

61600 - Acute Medicine Unit - LPN, Proficient (241051)

FT positions. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for a wide variety of medical patients. Effective problem solving and strong communication skills a must. Ability to be creative and work collaboratively in an interdisciplinary environment. Patient and staff satisfaction is a priority. Current med/surg experience preferred.

63400 - Acute Medicine Unit - LPN, Proficient (239030)

FT positions available, D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Recent acute care helpful, experience with diverse patient populations a plus. Excellent communication skills,

Available Positions

flexibility, creativity, and collaborative teamwork valued. Flexibility and open mindedness for change and a positive attitude a must!

63400 - Acute Medicine Unit - Patient Mobility Specialist - LPN, Proficient (236618)

FT positions available, D/E/N, 8 and 12 hour sifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. The Patient Mobility Specialist under the direction of a registered nurse facilitates patient mobility and ambulation by (1) walking patients (2) transferring patients bed to chair (3) repositioning patients (4) performing range of motion. The Mobility Specialist utilizes patient handling equipment, transfer devices, and protective equipment in accordance with guidelines and vendor specification. Current med/surg experience. Demonstrates problem solving and good communication skills. Ability to be creative and work collaboratively in an interdisciplinary environment.

63600 - Acute Care Medicine - LPN, Proficient (233489)

FT positions. D/E/N, 8 and 12 hour shifts, holidays and weekends per unit policy.

Become part of a dynamic, collaborative care team responsible for medical patients, patient and staff satisfaction is a priority. Current med/surg experience. Demonstrates problem solving and good communication skills. Ability to be creative and work collaboratively in an interdisciplinary environment.

73400 - Solid Organ Transplant - LPN, Proficient (238696)

FT positions available, D/E/N, weekends and holidays per unit policy.

Seeking an energetic, highly motivated individual to join a fast-paced environment providing holistic care to the liver and kidney transplant population as well as general surgical patients. Challenging environment encourages strong organizational and time management skills. Must demonstrate excellent communication skills while working under the direction of the Registered Professional Nurse. A positive attitude and an appreciation for teamwork is a must.

Adult Medical/Surgical Nursing Transitions in Care Unit (TCU) - Licensed Practical Nurse, Proficient (243391)

FT position (40 hours), primarily day hours.

Exciting opportunity on the Medical Surgical service to be an active participant in improved patient flow. The LPN will work alongside the Registered Nurse to assist medical surgical units in the movement of patients to the TCU pending their discharge. The LPN will support completion of the discharge process in the TCU under the direction of the RN, this may include; review of discharge paperwork, administration of medications, reinforcement of discharge education, along with other clinical and patient support activities. Additional responsibilities may include; rounding on the units to assist with discharges, transporting patients from units to the TCU or to the discharge area. Requires current NYS licensure as an LPN, 3-5 years adult acute care experience preferred.

Available Positions

G1600 - Short Stay Unit (20 bed unit) - LPN, Proficient (240418)

FT position available, D/E/N, weekends and holidays per unit needs

In-patient adult boarder unit with a focus on admissions with a 24-48 hour length of stay. Join a team of nurses that specialize in care for a diverse spectrum of acute and complex medical patients. This is an exciting, fast paced, rapid turnover unit where nurses demonstrate strong critical thinking and organizational skills. Provide direct care to patients across the age spectrum in a fast paced collaborative environment. Individuals must be creative, flexible, collaborative teamwork, motivated and possess excellent communication skills. New grads are welcome to apply.

OB/GYN Nursing

33600 - Mother/Baby - Licensed Practical Nurse, Proficient (243317)

FT position available, D/E/N, 8 - and 12-hour shifts, every other weekend and holiday.

In conjunction with RN team provide direct patient care to low-moderate risk, post-partum women and their newborns. Commitment to customer focused, family centered care with strong emphasis on patient/family teaching. Demonstrates good interpersonal skills, strong prioritization and organizational skills, flexibility and clinical competence. LPN licensure required.

West Ridge Women's Health Practice - Licensed Practical Nurse, Proficient (242955)

FT position available (40 hours per week), 8 hour shift

LPN to work in a fast paced Ambulatory Women's Health Practice. Responsibilities include Office manager, preparing patients for provider exams, setting up for procedures, and medication administration. The candidate must be able to demonstrate flexibility and the ability to work within a team. The candidate must demonstrate excellent customer service skills.

Pediatric Nursing

8 South - Pediatrics - LPN, Proficient (237089)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

Opportunity to work on a team comprised of interdisciplinary clinicians serving adolescent patients with a focus on patients with psychiatric mental health conditions. Will collaborate with the RN and clinical team to assist RN staff in patient care with a specific focus on providing care to patients in our Eating Disorder Program. LPNs under the supervision of the RN will contribute to patient care and safety through interaction and maintenance of a therapeutic milieu, assistance and direction in activities of daily living, the maintenance of patient safety needs, and the implementation/evaluation of the nursing care plan. Must be flexible, passionate and committed with an interest in pediatrics and mental health.

Available Positions

Perioperative Nursing

Ambulatory Surgical Centers - Operating Room - LPN-Proficient (235884)

FT/PT positions available - 8, 10 hour shifts primarily days Monday through Friday with occasional closing shifts to meet unit needs day

Looking for applicants who enjoy working as part of a dynamic team in a high quality, highly efficient environment at our Sawgrass Surgery Center (Brighton) and new Orthopaedic Surgery Center (Henrietta). Using a multidisciplinary approach, the OR staff cares for patients of all ages. Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Additional responsibilities include processing instruments and stocking the Operating Room. Must demonstrate good interpersonal skills, strong prioritization and organizational skills. Requires an LPN nursing degree from an accredited Nursing Program and an active New York State. 1 year OR experience preferred. Excellent communication, interpersonal and prioritization skills required.

Operating Room - LPN-Proficient (229061)

FT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

The OR cares for a wide variety of patients. Specialties include orthopedics, general surgery, plastics and reconstructive surgery, urology, cardiac, neuro, vascular, transplant, GYN, ENT, thoracic, oral-maxillofacial, and trauma (level 1 trauma center). Using a multidisciplinary approach, the OR staff cares for patients of all ages. Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Additional responsibilities include processing instruments and stocking the Operating Room. Must demonstrate good interpersonal skills, strong prioritization and organizational skills. Requires a LPN nursing degree from an accredited Nursing Program and an active New York State. OR experience preferred but not required.

Second Floor Operating Room - LPN, Proficient (235244)

FT/PT positions available. Unit operations are from 7:00 AM – 5:30 PM, 8 or 10-hour shifts available, on call for E/N, holidays, & weekends. Provides intraoperative care to surgical ophthalmology patients of all ages in the scrub role.

Candidates must possess effective communication skills and demonstrate the ability to participate in all necessary activities of the perioperative team to ensure safe patient care. Candidates must also demonstrate a high degree of interpersonal, prioritization, and organizational skills. Candidates should also enjoy working as part of a dynamic team in a high quality, high efficiency environment. Requires a nursing degree from an accredited Nursing Program and an active New York State LPN License in good standing.

Psychiatric Nursing

19200 - Inpatient Medicine in Psychiatry - LPN Proficient (236456)

Full time position available, primarily days, holidays per unit policy

Available Positions

Exciting opportunity for an LPN to join a unique unit, only a handful of similar units in the country. Adult medical/surgical unit for patients with active co-morbid psychiatric and/or behavioral issues. This unit is looking for a flexible, enthusiastic and committed LPN to join our team. Previous acute care experience a plus. Willingness to care for a varied patient population in a changing environment a must! Responsibilities to include phlebotomy, patient mobility program and duties within the scope of a NYS LPN under the direct supervision of charge RN and/or unit Nurse Manager. Commitment to interdisciplinary, unit based, quality improvement team required.

19200/G9200- Inpatient Medicine in Psychiatry - LPN-Proficient (226819)

Full time positions available, D/E/N, 8 & 12 hour shifts, weekends and holidays per unit policy

Exciting opportunity for LPNs to join a unique and expanding unit, only a handful of similar units in the country. Currently a 20 bed unit, with an additional 10 bed unit opening July 2021. Adult medical/surgical units for patients with active co-morbid psychiatric and/or substance use disorders. This unit is looking for flexible, enthusiastic and committed LPNs to join our team. Willingness to care for a varied patient population in a changing environment a must! Primary tasks will include assisting RN staff in all patient care within the scope of a NYS LPN and under the direct supervision of an RN. Previous acute care experience a plus. ¿

CPEP - Comprehensive Psychiatric Emergency Program - LPN-Proficient (229006)

FT position available, D/E/N, 8 & 12 hour shifts, holidays and weekends per unit policy.

The Comprehensive Psychiatric Emergency Program (CPEP) is seeking LPNs for an exciting opportunity to work on a team comprised of interdisciplinary clinicians serving patients across the lifespan with psychiatric mental health conditions. The CPEP encompasses the primary Triage and Screening Area; 4 Extended Observation Beds / 2 Intensive Management Beds. Approximately 11,000 patients are evaluated annually. The LPN will collaborate with the RN on managing patients while they await evaluation and/or have extended stays within the CPEP environment. Intensive management of acute psychiatric conditions is often required. This a dynamic environment with a highly skilled staffing contingent prepared to assess complex patient presentations in order to determine appropriate intervention and disposition. Current NYS licensure as an LPN required.

Psychiatry Department - Strong Recovery - Methadone Maintenance Program - Licensed Professional Nurse, Proficient (242596)

FT position 40 hours, primarily days, weekend rotation

Strong Recovery's Opioid Treatment Program (OTP) and Chemical Dependency Outpatient Program (CD-OP) located at UR Brighton Health Center. The OTP provides methadone medication assisted treatment for adults; outpatient substance use services are available for both adolescent and adults. Excellent Opportunity for someone with a strong commitment to high quality patient care, substance use disorder treatment and delivering care within an ambulatory setting. Candidate requires strong communication skills, teamwork values and a customer service philosophy in delivering patient-family centered care. Previous experience in substance use disorder treatment and experience in psychiatric mental health nursing preferred.

Available Positions

Licensed Practical Nurse with an active New York State license in good standing required.

Wilmot Cancer Nursing Services

Wilmot Cancer Institute - Pluta Cancer Center Clinic - Licensed Practical Nurse, Proficient (241030)

FT position (40 hours) 8 hour shifts, primarily weekdays, holidays per unit policy

Seeking highly motivated and flexible individual with strong organizational, clinical and interpersonal communication skills to join our team. Duties include rooming of patients, obtaining vital signs, review of medication and problems lists, and support of patient flow through oncology clinic. Will work alongside RN and Provider teams to provide comprehensive clinical care coordination to our patients. Candidate must have the ability to work cohesively in a team or independently. New York State LPN license required. 1 year clinical LPN experience preferred.

Available Positions

Opportunities for Nursing Admin/Education

Cardiovascular Nursing

Director for Cardiovascular Nursing (243392)

FT position

The Director for Cardiovascular Nursing is responsible for the coordination of Care rendered to cardiovascular patients so that delivery of care and utilization of services is seamless, efficient and effective. Through multidisciplinary collaboration, and in conjunction with physician and other partners, the Director coordinates operational planning, systems assessment and analysis, program development, information management and marketing. The Director is responsible for planning, directing, controlling and evaluating the activities, function, and management personnel of his/her clinical service area to ensure delivery of high-quality patient care specific to the age/development needs of the patient populations across the continuum of care. The Director is responsible for achieving a level of shared operational management between physicians and health care services by bringing together the resources necessary to continuously improve the delivery of cardiovascular care. Registered Nurse with Master's Degree in Nursing, MBA, MHA. Minimum of seven years leadership management experience in an academic medical center or tertiary setting. Cardiovascular experience required.

Emergency Nursing

Director for Emergency Nursing (243359)

FT position available

The Director for Emergency Nursing is responsible for the coordination of care rendered to emergency patients so that delivery of care and utilization of services is seamless, efficient and effective. Through multidisciplinary collaboration, and in conjunction with the Chair of Emergency Medicine and other partners, the Director coordinates operational planning, systems assessment and analysis, program development and information management. The Director is responsible for planning, directing, controlling and evaluating the activities, functions, and management personnel of his/her clinical service area to ensure delivery of high quality patient care. The Director is responsible for achieving a level of shared operational management between physicians and health care services by bringing together the resources necessary to continuously improve the delivery of emergency care. Registered Nurse with Master's Degree in Nursing, MBA, MHA or equivalent combination of education and experience. Minimum of seven years leadership-management experience in an academic medical center or tertiary setting. Emergency Nursing experience preferred.

Available Positions

Nursing Practice/Admin

Assistant Director - Learning and Development / Center for Nursing Professional Development (243355)

FT position available, primarily days, some off shifts

The Assistant Director of Learning & Development is responsible for program assessment, development, implementation and evaluation as part of a total curriculum for Nursing Practice. This role provides oversight and strategic direction for the Learning & Development Experiential and Simulation Learning Service Line including large scale programs such as UPMC/UR Medicine American Heart Association (AHA) Training Center (TC) and Crisis Prevention Institute (CPI) training. The AD provides oversight and guidance to Nurse Educators, Program Coordinator(s), and other staff members supporting the day to day operations of the service line. Provides direction on leadership and staff development and determines priorities, provides input on policies and procedures impacting managers and staff. Maintains an awareness of education resources, competencies, job requirements and educational needs. Participates in the hiring, manages and evaluates performance, recommends professional development, and initiatives other personnel related actions for staff. Orients and trains new staff as required. Requirements: Master's Degree in Nursing and 5 or more years nursing experience in nursing leadership/management in an academic medical center or tertiary setting or equivalent combination of education and experience. NYS RN license and current CPR BLS certification required.

Center for Nursing Professional Development (CNPD) - Nurse Educator (242527)

FT position, 40 hours, days

Nurse Educator will focus on improving successful transition to practice for the new graduate nurse hire. This work will include Nurse Residency Program development and process improvement, concentrated preceptor development and preceptor program enhancements, and further growth and development of the facilitator role. Will work collaboratively with members of nursing education across the hospital at the service and unit level to ensure a transition to professional nursing practice. Provides expert educational services that are focused on the assurance of service excellence in practice, the adherence to hospital and nursing policies, procedures and practice standards, and the development of staff and leadership through professional development, career advancement and the facilitation of team relationships and commitment to nursing practice. Utilizing adult learning principles, the Nurse Educator will demonstrate the ability to integrate technology and engagement strategies to enhance the learning environment. Nurse Educator will perform comprehensive evaluation of programs, utilizing data analytics, survey feedback, and national benchmarking. BSN and Master's in Nursing required with two years of relevant experience in healthcare education, curriculum development and program management. Must be a Registered Nurse with a current license to practice in New York State.

Nurse Recruiter - Nursing Practice Administration (241388)

FT position available, primarily days

Individual will work as a member of the recruitment team to hire and retain RN, LPN, APP's, RT, ST, externs to support

Available Positions

practice programs. The Nurse Recruiter: interviews candidates and refers them to the appropriate clinical service/unit/area. Works with Hospital Nursing leadership to achieve a culturally diverse workforce and as needed may be involved in the development and implementation of nursing education and performance improvement activities. The successful candidate must have excellent communication and interpersonal skills. Organization, prioritization and team work a must. A nurse recruiter relies on extensive experience and judgment to plan and accomplish recruitment and nursing practice goals performing a variety of tasks. A wide degree of creativity and latitude is expected. Minimum of 3 years registered nurse experience. Bachelor's degree required.

Psychiatric Nursing

Quality & Regulatory Psych - Masters Prepared RN - Level V (235411)

FT position

This professional will collaborate across health care disciplines on quality improvement projects that will improve patient care and outcomes. Designing, implementing, and evaluating quality improvement projects will be an integral part of the role.

Applicants should understand the value of obtaining and utilizing meaningful data along with evidence-based practices to develop educational guidelines, risk reduction strategies, and error prevention techniques. Responsibilities include leading hospital-wide quality improvement teams, mentoring and designing quality improvement projects at the microsystem level, monitoring patient outcomes, reviewing quality metrics and data for trends and events, and leading data and event follow-up to achieve system improvement. Expectations include promotion of a positive culture of safety, recognizing positive outcomes and good catches, and participation in national discussions and webinars. Responsibilities will include RCA case reviews with report completion, IRC case reviews, Safety Rounds leader, QA monthly meeting review, grievance follow up and OMH report interpretations. Excellent communication skills, strong project management and effective presentation skills required. Applicants must have at least 3-5 years of psychiatric nursing experience, leadership experience preferred. NY state RN license and Master's degree required.

Available Positions

Opportunities for Surgical Technologist

Cardiovascular Nursing

Cardiac Cath/EP Lab - Surgical Technologist (227884)

FT positions available, primarily days with some late requirements, 10 hour shifts.

The Surgical Technologist will prepare the procedure room and sterile field for surgical procedures including the setup of sterile supplies, instruments, and equipment. They must be able to anticipate equipment required during procedures, operate equipment, and maintain sterile instruments. Surgical Technologist's will be required to function in multiple roles of the procedure team including scrub, circulator, and documenter. Good organizational skills are a must. Must be a Certified Surgical Technician or meet the NYS requirements to be grandfathered into Public Health law 2824.

Emergency Nursing

Strong West Ambulatory Surgery Center- Brockport Location - Surgical Technologist (226644)

FT positions available

Exciting opportunity to be an integral member of a dynamic health care team as the new surgery center is being established. Minimum 2 year Operating Room experience required. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824. Experience in Orthopaedic, Ophthalmic, General, Urology and GI services is highly desirable. Must demonstrate knowledge of sterile technique, surgical instrumentation, and surgical procedures. Knowledge or experience with sterilization systems and processes helpful as cross training will be an integral element for successful candidates. Candidates must possess effective communication skills, enjoy working as part of a team in a fast-paced environment, and assist in all aspects of ASC preparation for next cases and next surgical day.

OB/GYN Nursing

3-1400 - Labor & Delivery - Surgical Technologist (232756)

FT position available (36 hours), D/E/N (primarily days), 12 hour shifts, weekends and holidays per unit policy

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures. Assists the surgical team from the scrub position during an operation. Also responsible for processing instruments and stocking the Operating Room and Labor Room. Under the direction of a RN, provides patient care by performing basic procedures and selected specialized procedures that contributes to the well being, comfort and safety of patients. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

Available Positions

Pediatric Nursing

Pediatric Operating Room - Surgical Technologist (235009)

FT position available. D/E/N, 8/10/12 hour shifts, holidays, weekends, and on-call responsibilities.

Seeking enthusiastic individuals, excited to be a part of a multidisciplinary team that cares for pediatric patients across the age continuum. Specialties include general surgery, urology, dental, OMFS, neurosurgery, plastics, burns, ENT, and orthopaedics. Must possess technical knowledge and specialize in preparation and safe handling of instrumentation, equipment, and supplies for surgical procedures. Good organizational and communication skills are required. On-call responsibilities with a 30-minute response time required. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

Perioperative Nursing

Ambulatory Surgical Centers - Operating Room - Surgical Technologist (235883)

FT/PT positions available - 8, 10 hour shifts primarily days Monday through Friday with occasional closing shifts to meet unit needs day

Looking for applicants who enjoy working as part of a dynamic team in a high quality, highly efficient environment at our Sawgrass Surgery Center (Brighton) and new Orthopaedic Surgery (Henrietta). Must have Surgical Technician Certification or meet NYS requirements to be grandfathered into Public Health law 2824. must possess technical knowledge and specialize in preparation and safe handling of instruments, equipment, and supplies for surgical procedures. Good organizational and communication skills are required.

Operating Room - Surgical Technologist (241059)

FT/PT positions available, D/E/N, 8/10/12 hour shifts, holidays and on call.

Provides technical knowledge in preparing instruments, equipment and supplies for surgical procedures and assists surgical team from the scrub position during an operation. Good organizational skills a must. Must be a Certified Surgical Technician or meet NYS requirements to be grandfathered into Public Health law 2824.

Second Floor Operating Room - Surgical Technologist (235245)

FT/PT positions available. Unit operations are from 7:00 AM – 5:30 PM, 8 or 10-hour shifts available, on call for E/N, holidays, & weekends.

Provides technical knowledge in the preparation of instruments, equipment, and supplies for surgical procedures. Assists surgeons in providing intraoperative care to surgical ophthalmology patients of all ages. Candidates must possess effective communication skills and demonstrate the ability to participate in all necessary activities of the perioperative team to ensure safe patient care. Candidates must also demonstrate a high degree of interpersonal, prioritization, and organizational skills.

Available Positions

Candidates should also enjoy working as part of a dynamic team in a high quality, high efficiency environment. Must be a Certified Surgical Technologist with a license in good standing or meet NYS requirements to be grandfathered into Public Health Law 2824.

Available Positions

Opportunities for Respiratory Therapist

Ambulatory Nursing

Pulmonary Clinic - Respiratory Therapist-Lev II (228614)

FT position available, (40 hours/week), no weekends, holidays, or night shifts.

NYS Licensed Respiratory Therapist needed to work in a fast paced outpatient pulmonary clinic/lab. Responsibilities include PFT testing, patient education and other patient care activities. Work very closely with pulmonary physicians, RN's and RT's. Must have basic computer skills and be able to work in a busy outpatient setting. Must be energetic, positive, flexible, and hardworking and be team oriented.

Pediatric Nursing

Division of Pediatric Pulmonary - Respiratory Therapist Clinical Coordinator/Manager, Level IV (241499)

40 hrs/week Monday – Friday

The Division of Pediatric Pulmonary is seeking an experienced Respiratory Therapist to be the Manager of the Pediatric Pulmonary Function Testing Lab. This role will work collaboratively with the Medical Director of the Pulmonary Function Lab to provide general management duties including staff coordination, training, and mentoring. An area of focus will be on staff competency development, quality improvement, problem solving, and implementation of new initiatives. Applicants must have a strong Respiratory Therapy clinical base as well as excellent interpersonal and communication skills.

Respiratory Care

Mary Parkes Center for Asthma, Allergy and Pulmonary Care - Respiratory Therapist - Level II (236190)

FT position available, days, no weekends or holidays, 10 hour shifts available

Great opportunity for a Respiratory Therapist (RRT) to work in a multidisciplinary outpatient Center of Excellence serving asthma and pulmonary patients. This position works closely with pulmonary specialists who treat asthma and all aspects of lung disease. Primary responsibilities include performing highly specialized Pulmonary Function Testing (PFT), assisting within the clinical operations including oxygen qualification, coordination of durable medical equipment and patient and family inhaler teaching. RRT with previous experience required. Fragrant free work environment.

Available Positions

Respiratory Therapist / Respiratory Therapy Technician - Level I - II (236903)

FT positions available, D/N, 12 hour shifts

The department covers critical care units in adult services and pediatrics. Advanced practices include Nitric Oxide, ECMO Neonatal, and Pediatric Transport teams. Therapists attend daily rounds as an integral part of the multidisciplinary team. We offer a competitive salary structure and benefits program. Qualifications: New York State license as a Registered Respiratory Therapist with current registrations or may be certified by the National Board of Respiratory Care and complete registry status within first year of employment. ACLS, PALS, NRC a plus.

Available Positions

Other Opportunities for Nurses

Health Sciences

eRecord Clinical Analyst (237860)

8 AM-5 PM

GENERAL PURPOSE: The eRecord Clinical Analyst role provides a unique opportunity to blend clinical and operational knowledge with technology. The analyst is a member of a collaborative team that optimizes and supports the electronic health record at UPMC and UPMC Affiliate organization. Continuous learning and teamwork are part of the daily experience. Analysts are responsible for making recommendations for operational workflow and efficiency request within the electronic record, which requires interacting effectively with Medical Center management and staff. Other analyst duties include coordinating projects, upgrades, and general configuration of the eRecord system, and effectively communicating those changes. **RESPONSIBILITIES:** With guidance from their preceptor or manager, completes the functional design and build of the eRecord clinical system by performing simple analysis and facilitating development of integrated workflows. Collaborates to seek resolution of system issues and communicates risk implications to team lead/project manager. Manages assigned tasks/projects. Meets established deadlines. Reviews requested enhancements. With guidance from preceptor or manager, Prioritizes and implements requested changes to the system. With guidance, works with the project team, subject matter experts, training and technical team to define processes that cross applications and functional areas. Acts as a participant in the upgrade process including NOVA review, presents to CI group, builds and tests Maintains standards for system build, including following naming and numbering conventions and security classifications, clinical database/spreadsheets for the system build and change control, adhering to organizational policies and procedures. Demonstrates effective communication and problem solving skills. Builds relationships and effectively communicates with the project team, key stakeholders, and physician practices. With limited guidance, performs tasks that maintain the foundational components/performance of the eRecord system Other duties as assigned **QUALIFICATIONS:** Bachelor's degree in related discipline such as Computer Science, Business, Mathematics, Statistics, Science or Engineering required; Master's degree preferred 3-4 years of related experience, preferably 1-2 years in a supervisory capacity required or equivalent combination of education and experience required 2 years of clinical experience in a health care setting preferred Strong attention to detail, ability to develop creative solutions to complex problems required Strong communication and problem solving skills, along with critical thinking skills required Knowledge of UPMC policies, clinical operations, and familiarity with regulations that impact clinical practice. Clinical experience specific to inpatient nursing care and Epic experience are also preferred. Skilled in using Microsoft software, specifically Office and SharePoint preferred Familiarity with Meaningful Use (ARRA) as well as HIPAA, JCAHO and other regulations that impact clinical practice preferred Epic certification in related application(s) preferred The University of Rochester is committed to fostering, cultivating, and preserving a culture of equity, diversity, and inclusion to advance the University's mission to Learn, Discover, Heal, Create –

Available Positions

and Make the World Ever Better. In support of our values and those of our society, the University is committed to not discriminating on the basis of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation, citizenship status, or any other status protected by law. This commitment extends to the administration of our policies, admissions, employment, access, and recruitment of candidates from underrepresented populations, veterans, and persons with disabilities consistent with these values and government contractor Affirmative Action obligations.

Nursing Practice/Admin

GPS Support Staff - Temporary Position (238820)

Per Diem positions available, rotating shifts, some weekend and holiday shifts per unit require d

Working under the direct supervision of a RN.... Responsibilities include assisting with the provision of continuous close observation of patients and taking appropriate actions to provide for a safe environment for the hospitalized patient for real or potential threats to the safety of the patient and/or others. Demonstrated ability to work as a team member and take direction from professional staff, interact with patients and families. Provides patient care in a supportive role under the direct supervision of a nurse. Requirements: 2 semesters of college.

Nursing Informatics - Trainer (239125)

Per diem position available

Works collaboratively with nursing leadership and key stakeholders of technology, and all other departments or groups, across the enterprise, as necessary, in workflow and policy training as it pertains to complex technology. This includes but not limited to the electronic health record, clinical and administrative applications and related technology tools utilized by nurses to support workflow, business operations and care delivery. Will travel across URM region and affiliates. BSN degree and 3-5 years' experience with knowledge of current clinical practice standards of models of care include. Current NYS RN license.

School of Medicine & Dentistry

Asthma Research Nurse (234565)

Position Summary : The employee will fill dual roles at the University of Rochester and Mary Parkes Asthma Center. Research responsibilities include start up, conduct, coordination and oversight of asthma clinical trials, recruitment of patients into research studies. Clinical responsibilities include functioning as an 'Asthma Navigator' for the severe asthma clinic at Mary Parkes Center and assist with implementing a structured protocol for high risk patients with severe asthma; such protocol to include PRO measures, comorbidity questionnaires, medication adherence and technique review, education and development of personalized asthma action plans, and outreach efforts between clinic visits. Responsibilities: Evaluates clinical data to determine eligibility and co-ordination of study visits and procedures. Participates in the planning, development and implementation of study design, budgets, protocols, consent forms, processes and policies that may

Available Positions

include multiple therapeutic areas. Assists with primary data collection, including analysis of administrative databases, future contact database, analysis of electronic medical records. Coordinates research subject visits and sample collection. Uses centrifuge to process samples. Perform pulmonary function testing on research subjects (including spirometry, Broncho provocation testing, exhaled nitric oxide measurement). Ensures compliance with all applicable regulatory and institutional requirements and standards. Ensures the integrity and security of all study data at all times. Initiates, monitors and ensures that all protocol activities are standardized across study sites. Implements immediate and appropriate corrective action when inconsistency of activities is identified. Reviews, analyzes and manages data and ensures that all documentation is maintained according to industry sponsor requirements, and RSRB/WIRB regulatory guidelines. Demonstrates accountability for continuous learning in accordance with Good Clinical Practice guidelines. Prepares for site study visits and represents sites, investigators and study team at research meetings as needed. Functions as 'Asthma Navigator'. Assists with implementing a structured protocol for high risk patients with severe asthma. Qualifications: RN B.S. in Nursing required. Masters in Nursing or related field preferred. 3 years nursing experience required; prior work in clinical research preferred or equivalent combination of education and experience preferred. EPIC EMR; high level use of MS-office; proficiency at web-based computer entry preferred.

Clinical Research Operations Manager (235230)

SUMMARY To serve as the Research Coordinator of the Anesthesiology Clinical Research Center in the Department of Anesthesiology and Perioperative Medicine. The Research Coordinator will report to the Director of the Anesthesiology Clinical Research Center and will be responsible for coordinating the efforts of faculty, residents, staff, Research Subjects Review Board, and funding agencies in regards to investigator-initiated studies, sponsored research projects, training grants, and pharmaceutical clinical trials.

RESPONSIBILITIES

30% Research leadership Works with the Director of the Anesthesiology Clinical Research Center to coordinate all activities of the Anesthesiology Clinical Research Center, including meetings of the Research Division and protocol development.

35% Administration of Research Studies Maintains proper study documents for all studies. This includes but are not limited to: Investigator brochure, protocol, amendments, patient consents, RSRB approvals and annual updates, communication with agencies including progress and annual reports, adverse events and serious adverse events, listing of emergency phone numbers for all studies. Evaluate records of individual studies and works with study personnel and investigators to correct problems. Coordinates reports and interface between faculty investigator, research administrative staff and agencies including Research Subject Review Board, Clinical and Translational Science Institute (CTSI), Office of Research and Project Administration (ORPA) on the progress of all studies.

35% Nurse Coordinator Performs coordinator duties as required by protocols and study design. These include but are not limited to recruitment of patients, record review and interviews, history and completion of medical tasks (e.g. vital signs, EKG, lab draws), dispensing of investigation medications, performing procedures as required by protocols, completing Case Report Forms, creating patient instructions and calendars, scheduling patient appointments, and assisting the investigators as needed. This individual is responsible for creating and maintaining study patient logs, attending study protocol meetings, reporting all serious adverse events and completing appropriate forms, creating and adhering to patient consent as required following Research Subject Review Board (RSRB) and Western Institutional Review Board (WIRB) guidelines.

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REQUIREMENT Bachelor's degree required. Graduate Degree in business or Health Administration and Certified Clinical Research Coordinator preferred. One to three years of acute patient care experience strongly preferred. Excellent verbal and writing skills are required along with knowledge of computer databases and word processing packages (preferably Microsoft Office). Adendum Individuals with data management or statistical expertise are encouraged to apply. Individuals with the requisite expertise would have expanded responsibilities, including participation in literature reviews, research design, data management, statistical analyses, and manuscript preparation. These functions would be carried out in collaboration with clinical and research faculty, with support from the Department biostatistician and data scientist. The University of Rochester is committed to fostering, cultivating, and preserving a culture of equity, diversity, and inclusion to advance the University's mission to Learn, Discover, Heal, Create – and Make the World Ever Better. In support of our values and those of our society, the University is committed to not discriminating on the basis of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation, citizenship status, or any other status protected by law. This commitment extends to the administration of our policies, admissions, employment, access, and recruitment of candidates from underrepresented populations, veterans, and persons with disabilities consistent with these values and government contractor Affirmative Action obligations.

Strong Memorial Hospital

Anesthesia Technologist-Lic (226392)

1:30 PM-10 PM; OCC WEEKENDS/HOL

Role : Performs a variety of technical assignments for the Department of Anesthesiology. Exercises high degree of skill, judgment, and knowledge of the terminology, common procedures, and practices of the assigned area, including the set-up of medications and supplies in both the work room and mobile carts and anesthesia equipment set-up and troubleshooting. Specific Responsibilities: Under limited direct supervision: Assist anesthesia providers, including: preparation of anesthesia equipment prior to the patient's arrival, placement of equipment in the operating rooms, ensuring cleanliness of anesthesia equipment, cart and machine set-up of supplies and medications based on case variables including: patient age, case type and case length, between cases and at the end of the day in each operating room, work room and mobile cart. Ensure availability of specialized anesthesia supplies required for cases in designated operating rooms. Perform moderate to advanced equipment set up, calibration, operation and troubleshooting. Participate in the Cell Saver and Liver Transplant Programs including on-call procedure. Perform set-up and support of ectopic procedures for anesthesia care ensuring proper equipment is in place for out-of-OR procedures. Function as a resource and support person for Anesthesiology providers. Perform non-waived (i.e. TEG, ABG, Glucose) Point-of-Care laboratory testing as requested by anesthesia providers. For this function, the anesthesia technologist will report directly to the anesthesiologist clinical coordinator. Performs other duties as assigned by the Shift Supervisor or Operations Manager. Qualifications : A two year college education which included technical training closely related to this position and 1-2 years related experience; or an equivalent combination of education and experience is required. Licensure as required by New York State for the performance of point-of-care testing.

Available Positions

Clinical Documentation Specialist (242601)

8 AM-4:30 PM

Clinical Documentation Specialist Job Description : The Clinical Documentation Specialist (CDS) RN facilitates clinical documentation improvement through concurrent and retrospective review of the medical record. The CDS will work collaboratively with attending physicians and Health Information Management to clarify and identify gaps in the documentation for each patient encounter. This ultimately ensures the quality and integrity of the patient's medical record. This interaction supports the clinical severity of the inpatient admission, quality documentation standards that align with federal and state regulations, and assists with maximizing revenue. Qualification : Licensed RN with and a minimum of 5 years of advanced inpatient clinical expertise and extensive knowledge of complex disease processes. BSN preferred. If not obtained prior to hire, Clinical Documentation Specialist (CDS) or Clinical Documentation Improvement Practitioner (CDIP) certification is required following 2 years in the role and completed within 12 months thereafter. The University of Rochester is committed to fostering, cultivating, and preserving a culture of equity, diversity, and inclusion to advance the University's mission to Learn, Discover, Heal, Create – and Make the World Ever Better. In support of our values and those of our society, the University is committed to not discriminating on the basis of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation, citizenship status, or any other status protected by law. This commitment extends to the administration of our policies, admissions, employment, access, and recruitment of candidates from underrepresented populations, veterans, and persons with disabilities consistent with these values and government contractor Affirmative Action obligations.

Infection Preventionist (242060)

8 AM-4:30 PM

MAIN PURPOSE: Coordinates all activities related to the prevention and control of health care associated infections (HAIs), helps develop standards of care which reduce risk of HAIs among patients and personnel, serves as consultant, educator, researcher and proponent of change in order to provide quality health care. DUTIES AND RESPONSIBILITIES: With latitude for independent action and under the general direction of the Manager or Director of Infection Prevention: Serves as a working member of the Infection Prevention Committee, responsible for coordinating, implementing and evaluating the standards of patient care developed by the Committee. Teaches infection prevention theory and procedures to hospital personnel. Supervises and conducts on-going surveillance of HAIs in patients and personnel. Compiles and interprets surveillance data on infection. Identifies epidemiological variations in levels of disease and develops appropriate measures for prevention and control. Directs and coordinates initiatives designed to identify, evaluate and implement infection prevention practice which improves patient care. Monitors patient care activities to identify methods, techniques, equipment and products which impact transmission of infection. Directs and coordinates all levels of employees in any department as it is necessary in relation to isolation, detection of evidence of cross infection, control measures, etc. Influences change through membership and participation in a variety of committees and groups. Performs surveillance of health care associated infections and enters the data into NHSN. Develops and participates in In-Service Education Programs; reviews

Available Positions

and disseminates current infection prevention information to appropriate individuals or departments within the hospital. Collaborates with all disciplines and departments in the hospital to incorporate infection prevention principles in policies and procedures in order to provide a safe environment for hospital patients and personnel. Ensures reporting of infections and/or communicable diseases to the appropriate public health authority. Continues self-education by reviewing current literature, attending workshops, seminars and formal courses. AUTHORITY: Self-directed with general direction from Director Infection Prevention. REQUIREMENTS: A current registered nursing license and Bachelor's degree in Nursing or Bachelor of Science; a minimum of 2 years of nursing practice or equivalent health care experience; previous experience in Infection Prevention and Certification in Infection Prevention are highly desirable; or an equivalent combination of education and experience. NOTE: This document describes typical duties and responsibilities and is not intended to limit management from assigning other work as required. The University of Rochester is committed to fostering, cultivating, and preserving a culture of equity, diversity, and inclusion to advance the University's mission to Learn, Discover, Heal, Create – and Make the World Ever Better. In support of our values and those of our society, the University is committed to not discriminating on the basis of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation, citizenship status, or any other status protected by law. This commitment extends to the administration of our policies, admissions, employment, access, and recruitment of candidates from underrepresented populations, veterans, and persons with disabilities consistent with these values and government contractor Affirmative Action obligations.

Project Nurse (241791)

General Purpose: In Collaboration with the Assistant Director of Census Management and Adult Transfer Center/ Admitting Clinical Coordinator, the Transfer Center/ Pediatric Admitting Clinical Coordinator Registered Nurse (PACC/TC) provides direct support to Patient Flow throughout Golisano Children's Hospital (GCH) and the Affiliate Hospitals. The PACC/TC RN is accountable for 24/7 patient flow. The PACC/TC RN participates in the management of patient movement, mentoring house staff (RN and MD) and Regional MD's concerning patient transfers, the development and evaluation of census management strategies, and the monitoring of patient flow outcomes. The PACC/TC RN is accountable for supporting standards of care and providing consultation and expertise in the placement of specialty patients (Cardiology, Neurology, Transplant, Oncology, etc.) as well as managing placements of General Services and Emergency Department patients. The PACC/TC RN is involved in activities at the service, institutional, and regional level, and contributes to goal achievement through personal action, effective communication and the facilitation of others. The PACC/TC RN participates in community and professional organizations, demonstrating commitment to the promotion of URMC, particular Golisano's Children' Hospital, visibility and future. The PACC/TC RN Lead reports to and works collaboratively with the Assistant Director of Census Management to further develop the role of the PACC. This PACC will be a major contributor to the Emergency Preparedness (EP) team in the development and execution of EP plan pertinent to Golisano's Children's Hospital.

Responsibilities: Personal Accountability Commitment to Quality– Takes pride in work, strives for excellence. Takes responsibility for performance and fixes mistakes. Continually looks to improve the quality/quantity of work. Safety Consciousness– Contributes to a safe working environment; performs duties in a clean and safe manner. Brings safety concerns to appropriate parties; takes initiative to resolve when possible. Attendance and Punctuality – Fulfills work and time

Available Positions

requirements. Keeps unscheduled absences to a minimum. Plans for coverage of responsibilities where appropriate.

Reliability/Dependability – Meets task deadlines and work commitments. Fulfills work obligations in a timely and satisfactory manner. Takes responsibility for personal actions and performance. Appearance - Dresses appropriately. Avoids wearing strong fragrances or other strong odors (e.g. from smoking). Keeps workplace neat, clean and organized. Professionalism

Self-Awareness – Demonstrates continuous professionalism, respect, and workplace civility. Mindful of actions; topic, tone, volume, and body language. Avoids gossip. Working with Others – Approachable, inclusive, and respectful. Exhibits teamwork, takes initiative to help. Courteous and cooperative. Respects diversity and appreciates differences. Relationship to Supervisor – Responds and acts cooperatively; works to maintain positive relationships with supervisor/manager. Accepts responsibility for own actions. Gives and Receives Feedback - Provides constructive feedback to colleagues. Mindful of both verbal and body language when giving feedback. Receptive to feedback from others; accepts feedback without defensiveness. Role Modeling – Conducts self in fair and trustworthy manner. Upholds professional and ethical standards. Demonstrates departmental and organizational values, including Integrity, Compassion, Accountability, Respect, and Excellence. Functional Expertise Job Knowledge – Clearly demonstrates functional expertise as it relates to the job. Strives for excellence. Asks relevant questions when uncertain. Shares information and knowledge with others. Learning Agility – Keeps abreast of new developments and enhancements to systems, procedures and products. Values learning; seeks out new learning and development opportunities. Completes learning assignments in a timely manner. Problem Solving & Decision Making – Uses good judgment when evaluating a problem. Analyzes risks and identifies consequences. Makes appropriate decisions in a timely manner. Uses problem solving strategies to work through roadblocks and deliver timely results in a manner that is consistent with organizational values. Policy Awareness – Understands and adheres to departmental and organizational standards, policies and processes as appropriate. Asks relevant questions when uncertain. Continuously works to maintain standards. Use of Resources – Works to reduce waste by identifying ways to be more efficient with time, money, or processes. Where appropriate is aware of equipment and supply costs, understands appropriate use of resources. Demonstrates a sense of organizational stewardship. Service Excellence Treatment Towards Others – Listens carefully, expresses compassion and empathy where appropriate. Mindful of the perspective and needs of others, (i.e. colleagues, patients, students, families and others). Service Orientation – Embraces organization and department mission. Works to understand goals and objectives of the unit or the department. Communication – Communicates ideas and messages clearly and concisely. Actively listens, seeks to understand others. Answers questions clearly and asks clarifying questions when needed. Keeps others informed when deadlines are challenged. Productivity – Works to deliver an expected volume of work; seeks operating efficiencies without sacrificing quality. Works to stay organized. Uses technology as needed / where appropriate. Responds to Change – Adapts to changing priorities. Handles unexpected situations and does so in a calm and positive manner. Where appropriate, questions and recommends alternatives to new processes and procedures. Leadership Competencies Effective Communication - Writes and speaks clearly. Articulates ideas and instructions in a clear and concise manner. Encourages dialogue and candor; makes it safe for others to voice their opinion. Active listener; takes the time to consider alternative points of view. Keeps others informed; conveys important information in a timely and efficient manner. Partnership & Team Building - Values, respects and is open

Available Positions

to others' point of view. Relates well to people at all levels of the organization. Actively works to build a team. Empowers employees to take action. Supports team decisions both publicly and privately. Manages conflict; builds common ground, focuses on the positive and seeks constructive outcomes. Demonstrates care and concern for all team members and those we serve. Organizational Effectiveness - Takes initiative to get things done. Actively sets priorities. Runs effective conference calls; starts/stops on time, maintains focus on topic. Analyzes short-term and long-term risks; identifies pros and cons; evaluates options and chooses effective solutions. Makes critical decisions in a timely manner. Performance Management - Tracks, monitors, and documents patient movement. Actively encourages goal setting. Provides timely, effective, and constructive feedback. Holds team members accountable for their performance and results. Delegates tasks appropriately. Creates an environment where employees and others feel valued and appreciated. Routinely recognizes team members for their contributions formally and/or informally. Leading Change & Innovation - Champions change and innovation. Readily adapts to change, adjusts when needed. Helps others overcome resistance to change. Stays calm in the face of great change. Actively encourages and supports new ideas. Leads process improvement, encourages efficiency, works to build value for the organization. Helps develop innovative solutions Stakeholder Focus - Maintains positive and collaborative connection to key stakeholders. Understands needs, goals and objectives of all constituent groups. Works to create, monitor, and exceed key metrics and targets in support of key groups. Strategic Thinking & Planning - Ability to see the big picture by thinking conceptually, imaginatively, and systematically. Visionary and forward thinking; able to see long-term opportunities. Demonstrates the ability to develop effective plans in line with organizational goals. Actively sets priorities. Works to focus energy and resources towards common organizational objectives. Industry/Regulatory Compliance Knowledge - Exhibits knowledge of, and ensures compliance with, federal and state regulatory requirements (for example: EMTALA, COBRA, HIPAA, Joint Commission, non-discrimination laws, etc.). Initiates appropriate follow up when concerns are identified. Demonstrates increasing knowledge of the organization, region, industry and marketplace. Leverages industry knowledge and business acumen to make appropriate decisions. Keeps abreast of new developments with organizational systems, procedures, and policies. Job Specific Competencies Clinical Practice Managers patient flow in an expert manner, following policies and procedures Performs ongoing comprehensive assessments of regional, institutional, department, service components that contribute to patient flow. Identifies complex patient problems and collaborates in developing a plan of care based on best practice standards and service availability; determines best patient placement based on expert clinical knowledge, current occupancy, and staffing Provides information to update practice standards and activities based on best evidence Implements age-specific, culturally, and spiritually competent nursing interventions to address patient/family needs and response to procedures, therapies and medications Recognizes trends or subtle changes in patient/family response to care and responds effectively Identifies patient safety issues and implements action plans or educational training based on needs Differentiates unique or complex age specific patient/family learning needs and barriers to learning; Implements an educational plan based on identified needs as well as cultural and spiritual considerations; Evaluates the effectiveness of educational plan and revises as indicated Demonstrates exemplary unit/service standards of documentation Monitors staff compliance with unit and service documentation standards Ensures policies and procedures are followed by all staff Provides constructive feedback to staff when deficiencies are evident Collaborates with others to refine and revise documentation standards when indicated Service Excellence Maintains positive relationships with all members of the healthcare team Resolves conflict positively and in a timely manner, working directly with co-workers to

Available Positions

address issues; Uses conflict management strategies to continuously improve staff relationships/unit operations Works to create team success as well as individual success Uses good judgement in all situations, ensuring ethical standards are met Treats patients, family and staff with kindness, courtesy and respect for diverse view points and cultures Treats co-workers with courtesy, consideration, respect, and trust; Functions as an effective member of the team Communicates effectively in written, verbal, and non-verbal interaction with healthcare members, patients and families Listens attentively to customers and staff, paying attention to both verbal and non-verbal messages; Communication with customers and staff is clear, courteous, caring and appropriate to the situation. Conducts periodic and annual performance reviews of nursing staff in collaboration with the Nurse Manager or Associate Director Serves as a mentor for others needing assistance with developing educational, clinical, and/or positive interpersonal skills and effective team member behaviors Mentors others new to the charge nurse role with unit management, setting priorities and delegating responsibilities to others Seeks out opportunities to improve systems and service and assists Nurse Manager in implementing changes identified through performance improvement activities and in evidence-based reports Strives to better understand the diverse cultures and customs of staff, patients and families Professional Development Engages in continuous learning to promote personal and professional growth Demonstrates responsibility for learning to improve self and performance, including progress toward achievement of annual goals Functions as a resource person. Demonstrates good communication, fairness, and support for staff; Demonstrates an approachable, calm, helpful, and efficient demeanor Accepts and acts on constructive feedback from the Department Director, peers, and colleagues in a positive manner Actively participates and encourages staff involvement in group activities Functions effectively as an expert Patient Flow Manager. Serves as a role model for others needing assistance with developing clinical and/or positive interpersonal skills and effective team member behaviors Collaborates with unit management and other departments to assure the needs of patients and institution are met Assumes primary responsibility for the department in the absence of the Department Leadership and assumes accountability for coordinating patient flow activities Assumes a leadership role in collaborative practice, patient flow improvement and other regional activities Clinical Enterprise Management Plan Reviews and evaluates regional needs for transfer to and between Affiliate Hospitals. Assists Department leadership in implementing patient flow improvements Supports Flow initiatives i.e. EPIC Transfer Center Module and Better Flow in in initiatives Supports Nursing, Specialty Services' and General Services in understanding census limitations. Identifies potential areas for expansion at institutional and regional levels. Goals: Service Excellence Professional Development Clinical Enterprise Management Plan Qualifications: Bachelor's Degree in Nursing plus 3-5 years pediatric clinical nursing experience or equivalent combination of education and experience. Valid NYS RN license. The University of Rochester is committed to fostering, cultivating, and preserving a culture of equity, diversity, and inclusion to advance the University's mission to Learn, Discover, Heal, Create – and Make the World Ever Better. In support of our values and those of our society, the University is committed to not discriminating on the basis of age, color, disability, ethnicity, gender identity or expression, genetic information, marital status, military/veteran status, national origin, race, religion/creed, sex, sexual orientation, citizenship status, or any other status protected by law. This commitment extends to the administration of our policies, admissions, employment, access, and recruitment of candidates from underrepresented populations, veterans, and persons with disabilities consistent with these values and government contractor Affirmative Action obligations.

Available Positions

Wilmot Cancer Nursing Services

Wilmot Cancer Center Program Manager (239123)

FT, straight days no weekends

Serve as Program Manager (PM) to the Director Cancer Quality Collaborative. The goal of this position is to collaborate with the UR ClinPath team, medical oncologists, oncology nurse practitioners, and IT teams to operationalize and monitor the Via/Excellus Collaborative activities. The PM will partner with the Excellus Program Manger to develop and oversee a world class program which aligns Wilmot with other URMC initiatives to focus on quality and safety in the Wilmot Cancer Institute catchment area. The objective of this position is to effectively link together the Excellus, Wilmot Cancer Institute and upstate NY oncology centers with a collective focus of decreasing variability within cancer care through a standardized practice. Using established program development, implementation and evaluation approaches and tools, facilitate the creation of an infrastructure to support and enhance the initiatives of the Via/Excellus Collaborative. Expedites quality focus' and promotes development of dashboards and tracking metrics. Oversees the development and evaluations of a governance structure. Facilitates information sharing and goal setting with both Excellus and Wilmot Leaders. Leads the development of the workflows, timelines and metrics to monitor the impact of Wilmot in the catchment area. Interfaces with Clinical Pathways and Excellus to review licensing agreements. Bachelor's degree in nursing or relevant field, Master's degree in nursing or relevant field preferred,5 years clinical experience.