## **Five Minute Personality Test** LION – BEAVER – OTTER – GOLDEN RETRIEVER

Choose the item in each line that is most like you and put a 4. Then pick the item that is next most like you and put a 3. Then 2 and then 1 which is least like you. Do this across the page for each list of descriptors.

1.	Likes authority	Enthusiastic	Sensitive Feelings	Likes Instruction
2.	Takes Charge	Takes Risks	Loyal	Accurate
3.	Determined	Visionary	Calm	Consistent
4.	Enterprising	Verbal	Enjoys Routine	Predictable
5.	Competitive	Promoter	Dislikes Change	Practical
6.	Problem Solver	Enjoys Popularity	Gives in To Others	Factual
7.	Productive	Fun-loving	Avoids Confrontations	Responsible
8.	Bold	Likes Variety	Sensitive	Prefers Perfection
9.	Decision Maker	Spontaneous	Nurturing	Detail Oriented
10.	Persistent	Inspirational	Peace Maker	Analytical
Total:				

- Lion- This personality likes to lead. The lion is good at making decisions and is very goal-oriented. They enjoy challenges, difficult assignments, and opportunity for advancement. Because lions are thinking of the goal, they can step on people to reach it. Lions can be very <u>aggressive</u> and competitive. Lions must learn not to be too bossy or to take charge in other's affairs. Strength: Goal-oriented, strong, direct Weakness: Argumentative, too dictatorial Limitation: Doesn't understand that directness can hurt others, hard time expressing grace
- Otter- Otters are very social creature. Otter personalities love people. They enjoys being popular and influencing and motivating others. Otter can sometimes be hurt when people do not like them. Otter personalities usually have lots of friends, but not deep relationships. They love to goof-off. (They are notorious for messy rooms.) Otters like to hurry and finish jobs. (Jobs are not often done well.) The otter personality is like Tigger in Winnie The Pooh.

Strength: People person, open, positive

Weakness: Talks too much, too permissive

Limitation: Remembering past commitments, follow through with discipline

• Golden Retriever- Good at making friends. Very loyal. Retriever personalities do not like big changes. They look for security. Can be very sensitive. Very caring. Has deep relationships, but usually only a couple of close friends. Wants to be loved by everyone. Looks for appreciation. Works best in a limited situation with a steady work pattern.

Strength: Accommodating, calm, affirming

Weakness: Indecisive, indifferent, unable to express emotional, too soft on other people Limitation: Seeing the need to be more <u>assertive</u>, holding others <u>accountable</u>

• Beaver- <u>Organized</u>. Beavers think that there is a right way to do everything and they want to do it exact that way. Beaver personalities are very creative. They desire to solve everything. Desire to take their time and do it right. Beavers do not like sudden changes. They need reassurance.

Strength: High standards, order, respect Weakness: Unrealistic expectations of self & others, too perfect. Limitation: Seeing the optimistic side of things, expressing flexibility