

Company Name	Program Name	Session Name	Course Delivery	# of CPD hours	Event Identification #	Valid if participated from:	Status of Licence	
Life Workplace Safety and Health Ltd.		Advanced Incident Investigation	in person, 1 day	7	20150301	April 1, 2015 - March 31, 2016		
		Assertive Communication	April 1, 2015 - March 31, 2016	6	20160805	September 1, 2016 - current	Current	
		Coaching Strategies for Leaders - Conflict, Performance, Change	2016	6	20160806	September 1, 2016 - current	Current	
		Communication - The Essential Skills	in person, 1 day	6	20170813	September 1, 2017 - current	Current	
		Conflict Resolution Skills Certificate Program	Conflict Resolution Skills, Emotional Intelligence, Dealing with Difficult People, Mediation - Facilitating Conflict Resolution	5 days; must take all 5 courses	30	20170801	September 1, 2017 - August 31, 2018	
		Conflict Resolution Skills	in person, 1 day	6	20160807	September 1, 2016 - current	Current	
		Dealing with Difficult People	in person, 1 day	6	20160808	September 1, 2016 - current	Current	
		Difficult Conversations - Strategies for Challenging Discussions (formerly called Navigating Difficult Conversations and Difficult Conversations)	in person, 1 day	6	20160809	September 1, 2016 - current	Current	
		Emotional Intelligence	in person, 1 day	6	20160811	September 1, 2016 - current	Current	
		Leadership and Management Certificate Program	Leadership - The Essential Competencies; Management and Supervision - The Crucial Skills; Leadership - Insights for Thinking Differently; Coaching Strategies for Leaders - Conflict, Performance, Change	5 days; must take all 5 courses	30	20171203	December 1, 2017 - August 31, 2018	
ACHEVE Centre for Leadership & Workplace Performance		Leadership - Insights for Thinking Differently	in person, 1 day	6	20160813	September 1, 2016 - current	Current	
		Leadership - The Essential Competencies	in person, 1 day	6	20160816	September 1, 2016 - August 31, 2018		
		Leading Through Conflict	in person, 1 day	6	20160815	September 1, 2016 - August 31, 2019		
		Leading Through Conflict	in person, 2 days	12	20171101	November 1, 2017 - August 31, 2018		
		Management and Supervision - The Crucial Skills	in person, 1 day	6	20160816	September 1, 2016 - current	Current	
		Managing Mental Health in the Workplace	in person, 1 day	6	20160817	September 1, 2016 - current	Current	
		Mediation - Facilitating Difficult Conversations OR Mediation - Facilitating Conflict Resolution	in person, 2 days	12	20160818	September 1, 2016 - current	Current	
		Mental Health Awareness and Support	in person, 1 day	6	20171201	December 1, 2017 - August 31, 2018		
		Model Leadership	in person, 1 day	6	20170813	September 1, 2017 - current	Current	
		Performance Management - Giving Effective Feedback	in person, 1 day	6	20180901	September 1, 2018 - current	Current	
		Personal Work Styles - Working with Differences	in person, half day	3	20171204	December 1, 2017 - August 31, 2018		
		Respectful Workplace	in person, 1 day	6	20160819	September 1, 2016 - August 31, 2017		
		Stress Management	in person, 1 day	6	20160820	September 1, 2016 - August 31, 2017		
		The Culture Question - The Secret to Employee Engagement	in person, 1 day	6	20180902	September 1, 2018 - current		
		Time Management	in person, half day	3	20170814	September 1, 2017 - August 31, 2018		
		Workplace Sexual Harassment - Why It Happens and How to	in person, half day	3	20180903	September 1, 2018 - current	Current	
		Leadership and Management Certificate Program	in person, multi-day	30	20190106	January 1, 2019 - current	Current	
		Mental Health Awareness and Support	in person, 1 day	6	20190105	January 1, 2019 - current	Current	
		Personality Differences in the Workplace	in person, 1 day	6	20190104	January 1, 2019 - current	Current	
		Conflict Resolution Skills for Leaders	in person, 1 day	6	20190103	January 1, 2019 - current	Current	
Acuity HR Solutions		The Performance Problem Solving Conversation	in person, one day	7	20160505	June 1, 2016 - May 31, 2017		
		Intentional Leadership (Formerly Intentional People Leadership)	in person, 4.5 days	30	20160101	January 1, 2016 - December 31, 2016		
		Intentional Leadership (Online)	in person, 4 days online (2.5 hours per module, 6 modules)	26	20170203	January 1, 2017 - current	Current	
		Intentional Leadership (Online)	in person, 15	20190102	January 1, 2019 - current	Current		
Ashron College		Workplace Health & Safety	webinar	1.5	20160302	April 1, 2016 - March 31, 2017		
		How to Address Change Management	webinar	1.5	20160304	April 1, 2016 - March 31, 2017		
		How to Produce Desirable Employee Behaviour	webinar	1.5	20160303	April 1, 2016 - March 31, 2017		
		Performance Management Essentials	webinar	1.5	20160301	April 1, 2016 - March 31, 2017		
Canadian HR Solutions Inc.	Certified Talent Management Practitioner (CTMP) Program	N/A	in person - 2 days OR series of live web workshops	18	20180303	March 19, 2018 - March 31, 2019		
Cannabis at Work			2-day conference	14	20170701	November 6 & 7, 2017		
Centre for Labour Management Development		2018 Accommodation Law Conference	N/A	1-day conference	8	20170203	November 6, 2017	
		2017 Accommodation Law Conference	N/A	Annual, 2-day conference	12	20170203	May 8 & 9, 2018	
		2016 Accommodation Law Conference	N/A	Annual, 2-day conference	11	20170101	March 14 & 15 2017	
		2015 Accommodation Law Conference	N/A	Annual, 2-day conference	11	20161002	April 13 & 14, 2016	
		The Manitoba Labour Law Review	N/A	conference	11	20150201	March 25 & 26, 2015	
		The Manitoba Labour Law Review	N/A	conference	11.5	20150901	November 8 & 9, 2016	
		The 23rd Annual Manitoba Labour Law Review	N/A	Annual, 2-day conference	11.5	20170808	November 1 & 2, 2017	
		The 24th Annual Manitoba Labour Law Review	N/A	Annual, 2-day conference	12	20180706	November 13 & 14, 2018	
		The Progressive Discipline Seminar	N/A	in person, 1 day	6.5	20150303	June 3, 2015; June 7, 2016	
		The Progressive Discipline Seminar	N/A	in person, 1 day	8	20150303	May 30, 2017 (Winnipeg), June 13, 2017 (Brandon)	
		The Progressive Discipline Seminar	N/A	1-day event	7	20180204	February 1, 2018 - January 31, 2019	
		The Progressive Discipline Seminar	N/A	in person, 1 day	7	20190302	March 31, 2019-March 21, 2020	Current
		2019 Accommodation Law Conference	N/A	Annual, 2-day conference	12	20190101	January 21, 2019-January 31, 2020	Current
Centre for Management & Organization Effectiveness (CMOE) Canada		Applied Strategic Thinking	on demand, in person	10.5	20141011	November 1, 2014 - October 31, 2015		
Change Innovators Inc.		Coaching as a Leader	in person, 7-half days	23	20161101	December 1, 2016 - current	Current	
		New World Leadership Managers and Supervisors	in person, on demand (over 10 month span)	36	20161201	December 1, 2016 - current	Current	
		New World Leadership Managers and Supervisors	in person, on demand (over 10 month span)	33	20160502	May 17, 2016 - November 30, 2016		
		New World Leadership Managers and Supervisors	in person, on demand (over 9 month span)	29	20150601	June 16, 2015 - May 26, 2016		
CMOE-Surefooting Consulting		Coaching Skills Workshop	on demand, in person	14	20141010	November 1, 2014 - October 31, 2015		

Conference Board of Canada	HR Metrics and Measurement Workshop	Strategic Organization Design		6.5	20150901	September 1, 2015 - August 31, 2016	
	Leading Mentally Healthy Workplaces		In person, 1 day	8	20170206	February 1, 2018 - January 31, 2019	
			In person, 1 day	8	20180207	February 1, 2018 - January 31, 2019	
Destination Leadership Inc.	Certified Coach Training (ICF Approved) (Formerly ICF Certified Coach Training EXPEDITION Coaching)		In person/online, webinar	65	20170201	February 1, 2017 - current	Current
	Certified Facilitator Training EXPEDITION Coaching		In person/online, webinar	32	20170202	February 1, 2017 - January 31, 2018	
EI ADVANTAGE (formerly COACHING INSIGHTS)	Emotional Intelligence and Coaching		In person & virtual options available	9	20170302	April 1, 2017 - current	Current
	Emotional Intelligence Certification - EQ-I2.0 & EQ360		In person & virtual options available	16	20170501	June 1, 2017 - current	Current
Executive Education - Asper School of Business	Advanced Program in Management, Leadership and Strategy		In person, 2 - 5 day modules	70	20141207	September 1, 2014 - current	Current
	Conflict Resolution (Conflict Resolution & Navigating Difficult Conversations)		In person, 1 day	7	20141209	September 1, 2014 - August 31, 2017	
	Essentials of Social Media Marketing Strategy (Previously named Social Media Marketing)		In person, 1 day	7	20141204	September 1, 2014 - current	Current
	Fundamentals of Finance & Accounting for Non-Financial Managers (Previously named Finance for the Non-Finance Manager)		In person, 1 day	7	20141205	September 1, 2014 - current	Current
	Negotiation and Consensus Building		In person, 1 day	7	20140604	September 1, 2014 - current	Current
	Negotiations - Advanced Topics		In person, 1 day	7	20140605	September 1, 2014 - August 31, 2017	
	Speaking as a Leader		In person, 2 days	14	20141203	September 1, 2014 - current	Current
	Strategic Planning & Driving Change with the Balanced Scorecard		In person, 2 days	14	20161102	September 1, 2016 - August 31, 2018	
	Strategy Formulation & Implementation (Strategic Planning and Implementation)		In person, 2 days	14	20161103	September 1, 2016 - August 31, 2017	
	Taking the Stage		In person, 2 days	14	20141202	September 1, 2014 - current	Current
	Introduction to the Balanced Scorecard (The Balanced Scorecard Part 1)		In person, 1 day	7	20141206	September 1, 2014 - August 31, 2016	
	Marketing in a Digitally Savvy World		In person, 1 day	7	20141201	September 1, 2014 - August 31, 2016	
	Strategic Planning and Thinking		In person, 1 day	7	20140603	September 1, 2014 - August 31, 2016	
	The Balanced Scorecard Advanced (The Balanced Scorecard Part 2)		In person, 1 day	7	20141208	September 1, 2014 - August 31, 2016	
	Project Management		In person, 2 days	14	20170809	September 1, 2017 - August 31, 2018	
	Diversity & Inclusion		In person, 1 day	7	20170801	September 1, 2017 - August 31, 2018	
	Leading Through Conflict		In person, 1 day	7	20180801	August 31, 2018 - August 31, 2019	Current
	Leading High Performance Teams		In person, 2 days	14	20180802	August 31, 2018 - August 31, 2019	Current
	Strategic Decision-Making		In person, 1 day	7	20180803	August 31, 2018 - August 31, 2019	Current
	Case Management Symposium	Neurorecovery: It's a Marathon, Not a Sprint		One-time event	7	20170811	September 1, 2017 - current
				7	20150908	November 3, 2015	
Extended Education - University of Manitoba	Certificate in Management and Administration		Multi-course program	288	20181205elec	September 1, 2018 - Current	Current
	Certificate in Program Development for Adult Learners		Multi-course program	210	20181202elec	September 1, 2018 - Current	Current
	Letter of Accomplishment in Change Management		Multi-course program	54	20181203b	September 1, 2018 - Current	Current
	Professional Managers Symposium		One-time event	7	20160305	April 29, 2016	
	Quality Management Certificate Program		Multi-course program	72	20181204a	September 1, 2018 - Current	Current
	Conflict Resolution in a Diverse Workplace		In person, 1 day	7	20151104	December 1, 2015 - November 30, 2016	
	Workplace Cultural Competencies Workshops		In person, 1 day	7	20151103	December 1, 2015 - November 30, 2016	
	Workplace Cultural Competencies Workshops		In person, 1 day	7	20151105	December 1, 2015 - November 30, 2016	
	Workplace Cultural Competencies Workshops		In person, 1 day	7	20151102	December 1, 2015 - November 30, 2016	
	Workplace Cultural Competencies Workshops		In person, 1 day	7	20151101	December 1, 2015 - November 30, 2016	
GoodLife Fitness	Health & Wellness Leadership Summit		1-day event	7	20170205	May 3, 2018	
Hay Group Ltd.	Leading Change		In person, 1 day	6.5	20150302	April 1, 2015 - March 31, 2016	
Hill Advisory Services Inc.	Harassment Investigation Level 1		In person, 3 days	Up to 20 hours (16 Learning hours, 4 Networkin g hours)	20180201	February 1, 2018 - Current	Current
	Harassment Investigation Level 2		In person, 2 days	Up to 13 hours (10 Learning hours, 3 Networkin g hours)	20180202	February 1, 2018 - Current	Current
Manitoba Start	Manitoba Start Diversity Conference		2-day Conference	11	20160403	May 10 & 11, 2016	
Mental Health Commission of Canada	Mental Health First Aid	Basic	In person, 2 days	12	20170807	August 1, 2017 - July 31, 2018	
			In person, half day	3	20160103	February 1, 2016 - January 31, 2017	
MLT Atkins LP	2017 MB Labour & Employment Seminar		In person, 1 day	7	20171002	October 1, 2017 - October 1, 2018	
	Labour and Employment Update		In person, 1 day	7	20180813	September 1, 2018 - Current	Current
	Don't Get Denied at the U.S. Border: Tips for Travelling to the U.S. for Work		In person, half day	4	20181002	November 1, 2018 - Current	Current
	Is Your Business Prepared: Getting Ready to Implement Accessibility Legislation		Breakfast seminar	2	20180301	March 1, 2018 - March 31, 2019	
	OHS Investigations & Workplace Safety Law - An Update		In person, half day	3	20180302	March 1, 2018 - March 31, 2019	

		Employment Law: Tax Considerations for HR Professionals and Managers Webinar	Online/Distance Education/Webinar		1	20180301	March 31, 2019 - Current	Current	
		Navigating Through the World of Workplace Safety & Health Investigations	In person, 1 day		3	20190401	April 31, 2019 - Current	Current	
		Canadian Immigration Issues Facing Manitoba Employers	In person, 1 day		4	20190402	April 31, 2019 - Current	Current	
		The Accessibility for Manitobans Act: Customer Service Standard ... Are you Ready?	In person, 1 day		3	20180904	August 31, 2018 - Current	Current	
		Respectful Workplace – The New Reality	In person seminar		2	20180501	May 1, 2018 - Current	Current	
Morneuse Shepell		Workplace Mental Health Leadership certificate program	Modules 1-3 (all 3 must be taken)	on demand, in the workplace	11.5	20140901	October 1, 2014 - current	Current	
People First Recruitment - Purple Squirrel Talent Academy		Mastering the Science of Finding Talent	Part 1: Candidate Attraction	In person, corporate	3	20140904	August 1, 2014 - July 31, 2017		
		Mastering the Science of Finding Talent	Part 2: Candidate Sourcing	In person, corporate	12	20140905	August 1, 2014 - July 31, 2017		
		Mastering the Science of Finding Talent	Part 3: Candidate Engagement	In person, corporate	4	20140906	August 1, 2014 - July 31, 2017		
		Mastering the Science of Finding Talent	Part 4: Managing the Talent Pipeline	In person, corporate	1	20140907	August 1, 2014 - July 31, 2017	Current	
QNET		Building Cultural Competence	In person, 1 day		8	20171208	January 1, 2018 - August 31, 2018	Current	
		Building Resilient Teams	In person, 1 day		8	20150904	September 1, 2015 - current	Current	
		Certificate in Change Management	In person, multi-day		24	20150906	September 1, 2015 - current	Current	
		Communication & Relationship Awareness Training	In person, 1 day		8	20161104	February 1, 2016 - current	Current	
		Conducting Workplace Investigations	In person, 1 day		8	20160202	February 1, 2016 - current	Current	
		Crucial Accountability	In person, 2 days		16	20171206	January 1, 2018 - August 31, 2018		
		Crucial Accountability (Add-on)	In person, 1 day		8	20180805	September 1, 2018 - Current	Current	
		Crucial Conversations	In person, 2 days		16	20160804	August 1, 2016 - current	Current	
		Dealing with Defensiveness	In person, half-day		3.5	20160203	February 1, 2016 - November 30, 2016		
		Dealing with Workplace Harassment	In person, half-day		3.5	20171205	January 1, 2018 - current	Current	
		Delivering Effective Feedback	In person, 1 day		7	20160201	February 1, 2016 - November 30, 2016		
		Effective Conflict Resolution	In person, 1 day		8	20180808	September 1, 2018 - Current	Current	
		Influencer Training	In person, 2 days		16	20160803	August 1, 2016 - August 31, 2018		
		Leading Successful Presentations	In person, 1 day		8	20180811	September 1, 2018 - Current	Current	
		Making Personality Work (MBTI)	In person, 1 day		8	20180807	September 1, 2018 - Current	Current	
		Managing Abrasive Behaviour	In person, half-day		3.5	20160204	February 1, 2016 - November 30, 2016		
		Managing Four Generations in the Workplace	In person, 1 day		8	20150905	September 1, 2015 - current	Current	
		Managing Mental Health in the Workplace	In person		8	20150903	September 1, 2015 - current	Current	
		Negotiation Essentials	In person, 2 days		16	20171207	January 1, 2018 - August 31, 2018		
		Performance Conversations: Feedback, Defensiveness, Abrasive Behaviour	In person, 2 days		16	20161105	December 1, 2016 - current	Current	
		Project Management: A Practical Approach	In person, 1 day		8	20180810	September 1, 2018 - Current	Current	
		Simple Rules for Organizational Change	In person, 1 day		8	20160802	August 1, 2016 - current	Current	
		The Civility Solution	In person, 1 day		8	20160801	August 1, 2016 - August 31, 2018		
		The Power of Story for Leadership	In person, 1 day		8	20180809	September 1, 2018 - Current	Current	
		QNET Conference 2016 - Work Matters	N/A	One-day Conference		6	20160205	May 18, 2016	
		QNET Conference 2017	N/A	One-day Conference		6	20161106	May 16, 2017	
		QNET Conference 2018	N/A	One-day Conference		8	20171209	May 16, 2018	Current
		Manitoba's Conference for Leaders 2018. Presented by QNET	N/A	One-day Conference		8	20180806	May 15, 2019	Current
	Realize (Formerly CWGHR)		Managing Episodic Disabilities: Accommodations Best Practices	ongoing online		15	20140501	December 1, 2014 - current	Current
			Understanding Episodic Disabilities	ongoing online		15	20140501	December 1, 2014 - current	Current
	Rubin Thomson LLP		Conducting Sexual Harassment and Violence Investigations	In person, 2 days		12	20171001	October 1, 2017 - September 30, 2018	
			Basic Workplace Investigation Techniques and Report Writing	In person, 3 days		21	20181101	November 22, 2018 - Current	Current
Safety Services Manitoba		International Certification for Mentoring	Due Diligence & Liability in the Incident Investigations in the Workplace	In person, 1 day	8	20140903	October 1, 2014 - September 30, 2016		
		International Certification for Mentoring		In person, 2 days	16	20140902	October 1, 2014 - September 30, 2016		
St. John Ambulance (Manitoba)		International Certification for Mentoring	Mental Health First Aid	In person, 2 days	12	20180812	September 1, 2018 - Current	Current	
TalentC - People Services Inc.		International Certification for Mentoring	Level 1	In person	13.5	20141008	October 1, 2014 - October 1, 2016		
		International Certification for Mentoring	Level 2	In person	40	20141009	October 1, 2014 - February 28, 2018		
The Emotional Intelligence Training Company Inc.		The EQ-i 2.0/EQ360 Certification Course		In person, 3 days	20	20170301	March 1, 2017 - February 28, 2018		
University of Winnipeg Professional, Applied & Continuing Education		Managing in a Unionized Environment	In person, 1 day		7	20170801	August 1, 2017 - July 31, 2018		
		Creating a Respectful Workplace	In person, 1 day		7	20170802	August 1, 2017 - July 31, 2018		
		Managing the Discipline Process Effectively	In person, 1 day		7	20170803	August 1, 2017 - July 31, 2018		
		Train the Trainer	In person, 1 day		7	20170804	August 1, 2017 - July 31, 2018		
		Performance Management	In person, 1 day		7	20170805	August 1, 2017 - July 31, 2018		
		Advanced Human Resource Certificate			24	20181201	December 31, 2018 - Current	Current	
Winnipeg Chamber of Commerce, The		Workplace Conference	Managing Multi-Generations in the Workplace	In person, 1 day	7	20170806	August 1, 2017 - July 31, 2018		
Winnipeg Transition Centre		5 Ways to Engage & Energize any Audience!		In person, 1 day	6	20150907	November 28, 2018		
				In person, 1 day	6	20150907	October 1, 2015 - September 30, 2018		
Workplace Institute		Investigations Training Suite	How to Investigate: The Fundamentals of Effective Fact Finding	In person, 1 day	6.5	20180701	July 17, 2018 - current	Current	
		Investigations Training Suite	Investigative Interviewing	In person, 1 day	6.5	20180702	July 17, 2018 - current	Current	
		Investigations Training Suite	Effective Report Writing for Investigators	In person, 1 day	6.5	20180703	July 17, 2018 - current	Current	
		Investigations Training Suite	How to Use the Internet as an Investigative and Research Tool: Beyond Social Media	In person, 1 day	6.5	20180704	July 17, 2018 - current	Current	
		Investigations Training Suite	Using the Internet as an Investigative Research Tool - Social Media	In person, 1 day	6.5	20180705	July 17, 2018 - current	Current	