l .		Strategic Organization Design		6.5	20150901		
Conference Board of Canada	HR Metrics and Measurement Workshop		In person, 1 day	8		February 1, 2018 - January 31, 2019	
	Leading Mentally Healthy				20180207	February 1, 2018 - January	
	Workplaces		In person, 1 day		20180207	31, 2019	
	Certified Coach Training (ICF-Approved) (Formely						
Destination Leadership Inc.	'ICF Certified Coach Training - EXPEDITION Coaching')		In person/online, webinar	65	20170201	February 1, 2017 - current	Current
	Certified Facilitator Training		In person/online,			February 1, 2017 - January	
	- EXPEDITION Coaching		webinar	32	20170202	31, 2018	
EI ADVANTAGE (formerly	Emotional Intelligence and Coaching		in person & virtual options available	9	20170302	April 1, 2017 - current	Current
COACHING INSIGHTS)	Emotional Intelligence Certification - EQ-i2.0 &		in person & virtual				
	EQ360	Advanced Program in	options available	16	20170501	June 1, 2017 - current	Current
		Management, Leadership and Strategy	In person, 2 - 5 day modules	70	20141207	September 1, 2014 - current	Current
		Journal	moducs	70	10141107	Jeptember 1, 1014 - Carrent	Current
		Conflict Resolution (Conflict Resolution & Navigating				September 1, 2014 - August	
		Difficult Conversations) Essentials of Social Media	In person, 1 day		20141209	31, 2017	
		Marketing Strategy (Previously named Social Media					
		Marketing)	In person, 1 day	7	20141204	September 1, 2014 - current	Current
		Fundamentals of Finance & Accounting for Non-Financial					
		Managers (Previously named Finance for the Non-Finance					
		Manager) Negotiation and Consensus	In person, 1 day	7	20141205	September 1, 2014 - current	Current
		Building	In person, 1 day	7	20140604	September 1, 2014 - current	Current
		Negotiations - Advanced Topics	In person, 1 day	7	20140605	September 1, 2014 - August 31, 2017	
	<u></u>	Speaking as a Leader	In person, 2 days	14	20141203	September 1, 2014 - current	Current
		Strategic Planning & Driving Change with the Balanced				September 1, 2016 - August	
Executive Education - Asper		Scorecard	In person, 2 days	14	20161102	31, 2018	
Executive Education - Asper School of Business		Strategy Formulation & Implementation (Strategic	In annua 2 4		20161103	September 1, 2016 - August	
		Planning and Implementation)	In person, 2 days	14			
		Taking the Stage Introduction to the Balanced	In person, 2 days	14	20141202	September 1, 2014 - current	Current
		Scorecard (The Balanced Scorecard Part 1)	In person, 1 day	7	20141206		
		Marketing in a Digitally Savvy World	In person, 1 day	7	20141201	September 1, 2014 - August 31, 2016	
		-	person, A only		10141201	September 1, 2014 - August	
		Strategic Planning and Thinking The Balanced Scorecard -	In person, 1 day	7	20140603		
		Advanced (The Balanced	In parent 1 1	-	Add	September 1, 2014 - August	
		Scorecard Part 2)	In person, 1 day	7	20141208	September 1, 2017 - August	
		Project Management	In person, 2 days	14	20170809	31, 2018 September 1, 2017 - August	
		Diversity & Inclusion	In person, 1 day	7	20170810	31, 2018 August 31, 2018 - August	
		Leading Through Conflict	In person, 1 day	7	20180801	31, 2019	Current
		Leading High Performance Teams	In person, 2 days	14	20180802	August 31, 2018 - August 31, 2019	Current
		Strategic Decision-Making	In person, 1 day	7	20180803	August 31, 2018 - August 31, 2019	Current
		Leading Through Influence & Inspiration	In person, 1 day	7		September 1, 2017 - current	Current
	Case Management Symposium	Neurorecovery: It's a Marathon, Not a Sprint	One-time event	7		November 3, 2015	
	.,,				Introductory Accounting for Business -		
Extended Education - University of Manitoba	Certificate in Management and Administration		Multi-course program	288	20181205s Financial Management – 20181205b Canadian Business: An Introduction – 20181205c Organizational Behaviour – 20181205d Managerial Communication – 20181205f Canadian Business: Law – 20181205f Strategic Analysis – 20181205g Elective – 20181205elec	September 1, 2018 - Current	Current
	Certificate in Program Development for Adult Learners		Multi-course program	210	Adult Learners – 20181202b Program Design – 20181202b Needs Assessmert – 20181202c Facilitation and Instruction – 20181202c Technology in Learning – 20181202c Diversity and Accommodation – 20181202f Applied Project – 20181202f Applied Project – 20181202f The Practice of Change Management –	September 1, 2018 - Current	Current
	Letter of Accomplishment		Multi-course		20181203a Managing Organizational Change –		
	in Change Management Professional Managers		program	54	20181203b	September 1, 2018 - Current	Current
	Symposium		One-time event	7	Quality Assurance Planning - 20181204a	April 29, 2016	
	Quality Management Certificate Program		Multi-course program	72	Quality Improvement: Principles and Procedures – 20181204b	September 1, 2018 - Current	Current
		Conflict Resolution in a Diverse Workplace	In person, 1 day	7		December 1, 2015 - November 30, 2016	
	Workplace Cultural	Culturally Competent Work				December 1, 2015 -	
	Competencies Workshops	Teams	In person, 1 day	7	20151103	November 30, 2016	-
	Workplace Cultural Competencies Workshops	Foundations of Cultural Competencies	In person, 1 day	7	20151105	December 1, 2015 - November 30, 2016	
	Workplace Cultural	Skills in Intercultural		-		December 1, 2015 - November 30, 2016	
	Competencies Workshops Workplace Cultural	Communication Strategies for Intercultural	In person, 1 day	7		December 1, 2015 -	
l .	Competencies Workshops	Communication at Work	In person, 1 day	7	20151101	November 30, 2016	
GoodLife Fitness	Health & Wellness						
	Health & Wellness Leadership Summit		1-day event	7		May 3, 2018 April 1, 2015 - March 31,	
GoodLife Fitness Hay Group Ltd.	Health & Wellness	Leading Change	1-day event In person, 1 day	6.5 Up to 20 hours (16 Learning	20170205 20150302	April 1, 2015 - March 31,	
	Health & Wellness	Leading Change Harassment Investigation Level 1		Up to 20 hours (16 Learning hours, 4 Networkin g hours) Up to 13 hours (10 Learning hours, 3	20150302	April 1, 2015 - March 31,	Current
Hay Group Ltd.	Health & Wellness Leadership Summit	Leading Change	In person, 1 day	Up to 20 hours (16 Learning hours, 4 Networkin g hours) Up to 13 hours (10 Learning	20150302	April 1, 2015 - March 31, 2016	Current
Hay Group Ltd. Hill Advisory Services Inc. Manitoba Start	Health & Wellness	Leading Change Harassment Investigation Level 1	In person, 1 day	Up to 20 hours (16 Learning hours, 4 Networkin g hours) Up to 13 hours (10 Learning hours, 3 Networkin	20150302 20180201 20180202	April 1, 2015 - March 31, 2016 February 1, 2018 - Current February 1, 2018 - Current	
May Group Ltd. Hill Advisory Services Inc.	Health & Wellness Leadership Summit	Leading Change Harassment Investigation Level 1	In person, 1 day in person, 3 days In person, 2 days	Up to 20 hours (16 Learning hours, 4 Networkin g hours) Up to 13 hours (10 Learning hours, 3 Networkin g hours)	20150302 20180201 20180202	April 1, 2015 - March 31, 2016 February 1, 2018 - Current February 1, 2018 - Current May 10 & 11, 2016 August 1, 2017 - July 31,	
Hay Group Ltd. Hill Advisory Senices Inc. Manitoba Start Mental Health Commission of	Health & Wellness Leadership Summit Manitoba Start Diversity Conference	Leading Change Harassment Investigation Level 1 Harassment Investigation Level 2 Basic	in person, 1 day in person, 3 days In person, 2 days 2-day Conference In person, 2 days	Up to 20 hours (16 Learning hours, 4 Networkin g hours) Up to 13 hours (10 Learning hours, 3 Networkin g hours)	20150302 20180201 20180201 20160201 20170807	April 1, 2015 - March 31, 2016 - March 31, 2016 - Current February 1, 2018 - Current May 108 11, 2016 - May 10 8, 11, 2016 - May 101 8, 12, 2018 - February 1, 2016 - January	
Hay Group Ltd. Hill Advisory Senices Inc. Manitoba Start Mental Health Commission of	Health & Wellness Leadership Summit Manitoba Start Diversity Conference	teading Change Harassment Investigation Level 1 Harassment Investigation Level 2 Basic Immigration 101 Workplace Privacy. What	In person, 1 day in person, 3 days In person, 2 days 2-day Conference In person, 2 days in person, half day	Up to 20 hours (16 Learning hours, 4 Networkin g hours) Up to 13 hours (10 Learning hours, 3 Networkin g hours)	20150302 20180201 20180201 20180202 20160401 20170807 20160103	April 1, 2015 - March 31, 2016 February 1, 2018 - Current May 10, 81, 12, 106 May 10, 81, 12, 106 May 10, 81, 12, 106 February 1, 2015 - Javanry 31, 2018 February 1, 2015 - Javanry 31, 2018	
Hay Group Ltd. Hill Advisory Senices Inc. Manitoba Start Mental Health Commission of	Health & Welness Leadership Summit Maintoba Start Diversity Conference Meetal Health First Aid 2017 MB Labour &	Leading Change Harassment Investigation Level 1 Harassment Investigation Level 2 Basic Immigration 101	In person, 1 day in person, 3 days In person, 2 days 2-day Conference In person, 2 days in person, half day in person, half day	Up to 20 hours (16 Learning hours, 4 Networkin g hours) Up to 13 hours (10 Learning hours, 3 Networkin g hours)	20150302 20180301 20180301 20150401 20170807 20150103 20140301	April 1, 2015 - March 31, 2016 February 1, 2018 - Current May 10 8 11, 2016 August 1, 3017 - My 31, 2018 February 2, 2016 - January August 1, 2016 - January August 1, 2016 - January Coches 1, 2017 - Ordeber 1, 2017 - Ordeber 1, 2017	
Hay Group Ltd. Hill Advisory Senices Inc. Manitoba Start Mental Health Commission of	Health & Welness Leadership Summit Manifolia Start Diversity Conference Moretal Health First Aid 2017 Mill Labour & Conjogoyned Seminar	teading Change Harassment Investigation Level 1 Harassment Investigation Level 2 Basic Immigration 101 Workplace Privacy. What	In person, 1 day in person, 3 days In person, 2 days 2-day Conference In person, 2 days in person, half day	Up to 20 hours (16 Learning hours, 4 Networkin g hours) Up to 13 hours (10 Learning hours, 3 Networkin g hours)	20150302 20180201 20180201 20180202 20160401 20170807 20160103	April 1, 2015 - March 31, 2016 February 1, 2018 - Current May 10 8 11, 2016 August 1, 3017 - My 31, 2018 February 2, 2016 - January August 1, 2016 - January August 1, 2016 - January Coches 1, 2017 - Ordeber 1, 2017 - Ordeber 1, 2017	
Hay Group Ltd. Hill Advisory Senices Inc. Manitoba Start Mental Health Commission of	Health & Welness Leadership Summit Maintoba Start Diversity Conference Meetal Health First Aid 2017 MB Labour &	Harassment Investigation Level Harassment Investigation Level Harassment Investigation Level Basic Immigration 101 Workplace Privacy: What Employers Need to Know	In person, 1 day in person, 3 days In person, 2 days 2-day Conference In person, 2 days in person, half day in person, half day	Up to 20 hours (16 Learning hours, 4 Networkin g hours) Up to 13 hours (10 Learning hours, 3 Networkin g hours)	20180201 20180201 20180201 20160401 20170807 20160103 20140801 20171002	April 1, 2015 - March 31, 2016 February 1, 2018 - Current May 10 8 11, 2016 August 1, 3017 - My 31, 2018 February 2, 2016 - January August 1, 2016 - January August 1, 2016 - January Coches 1, 2017 - Ordeber 1, 2017 - Ordeber 1, 2017	Current
Hay Group Ltd. Hill Advisory Senices Inc. Manitoba Start Mental Health Commission of	Health & Welness Leadership Summit Maritoba Start Diversity Conference Meetal Health First Aid 2017 MB Labour & Employment Seminar Labour and Employment	Harassment Investigation Level Harassment Investigation Level Harassment Investigation Level Basic Immigration 101 Workplace Privacy, What Employers Need to Know Don't Get Denied at the U.S. Boder: Tips for Travelling to	in person, 1 day in person, 3 days in person, 2 days 2-day Conference In person, 2 days in person, 1 day in person, 1 day in person, 1 day	Up to 20 hours (16 Learning hours, 4 Networkin g hours) Up to 13 hours (10 Learning hours, 3 Networkin g hours)	20180201 20180201 20180202 20180202 20160401 20170807 20160103 20171002 20180813	April 1, 2015 - March 31, 2016 February 1, 2018 - Current May 10 8 11, 2016 August 1, 2017 - July 31, 2017 August 1, 2017 - July 31, 2017 31, 2017 31, 2017 Coctober 1, 2017 - October 1, 2018 September 1, 2018 - Current	Current
Hay Group Ltd. Hill Advisory Senices Inc. Manitoba Start Mental Health Commission of	Health & Welness Leadership Summit Maritoba Start Diversity Conference Meetal Health First Aid 2017 MB Labour & Employment Seminar Labour and Employment	Harassment Investigation Level Harassment Investigation Level Harassment Investigation Level Basic Immigration 101 Workplace Princy: What Employers Need to Know Don't Get Denied at the U.S. Bodder: Tips for Tavelling to the U.S. for Work It You's Business Prepared:	In person, 1 day In person, 3 days In person, 2 days Lay Conference In person, 2 days In person, 1 day In person, 1 day In person, 1 day	Up to 20 hours (16 Learning hours, 4 Networkin g hours) Up to 13 hours (10 Learning hours, 3 Networkin g hours)	20180201 20180201 20180202 20180202 20160401 20170807 20160103 20171002 20180813	April 1, 2015 - March 31, 2016 - Current February 1, 2018 - Current May 10 & 11, 2016 - Current May 10 & 11, 2016 - August 1, 3017 - July 31, 2018 - Current May 20 & 11, 2016 - January August 1, 2017 - Ordober 1, 2018 - Current Movember 1, 2018 - Current November 1, 2018 - Current Movember 1, 2018 - Current	Current
Hay Group Ltd. Hill Advisory Senices Inc. Manitoba Start Mental Health Commission of	Health & Welness Leadership Summit Maritoba Start Diversity Conference Meetal Health First Aid 2017 MB Labour & Employment Seminar Labour and Employment	Leading Change Harassment Investigation Level Harassment Investigation Level Basic Immigration 303 Workplace Privacy What Employers Need to Know Don't Get Denied at the U.S. Border: Tips for Travelling to	in person, 1 day in person, 3 days in person, 2 days 2-day Conference In person, 2 days in person, 1 day in person, 1 day in person, 1 day	Up to 20 hours (16 Learning hours, 4 Networkin g hours) Up to 13 hours (10 Learning hours, 3 Networkin g hours)	20180201 20180201 20180202 20180202 20160401 20170807 20160103 20171002 20180813	April 1, 2015 - March 31, 2016 February 1, 2018 - Current February 1, 2018 - Current May 12 8 13, 2016 August 1, 2017 - July 31, 2018 August 1, 2017 - July 31, 2018 August 1, 2017 - October 1, 2018 Spermber 1, 2017 - October 1, 2018 November 1, 2018 - Current November 1, 2018 - Current November 1, 2018 - Current	Current
Hay Group Ltd. Hill Advisory Senices Inc. Manitoba Start Mental Health Commission of	Health & Welness Leadership Summit Maritoba Start Diversity Conference Meetal Health First Aid 2017 MB Labour & Employment Seminar Labour and Employment	Harassment Investigation Level Harassment Investigation Level Harassment Investigation Level Basic Immigration 101 Workplace Privacy: What Comployers Need to Know Don't Get Denied at the U.S. The Work Investigation in Complete Investigation Investigation Investigation Investigation Investigation Investigation Level Basic Basi	In person, 1 day In person, 3 days In person, 3 days In person, 2 days 2 day Conference In person, 1 day	Up to 20 hours (16 Learning hours, 4 Networkin g hours) Up to 13 hours (10 Learning hours, 3 Networkin g hours)	20180301 20180301 20180301 20160301 20170807 20160101 20170807 20180813 20181002	April 1, 2015 - March 31, 2016 February 1, 2018 - Current Mary 10, 81, 130 - 16 March 31, 2018 - Germany 1, 2018 - Current Mary 10, 81, 130 - 16 March 31, 2018 September 1, 2018 - Current November 1, 2018 - Current March 1, 2018 - March 31, 2019	Current

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March			Employment Law: Tax	Online/Distance				
Margin Property Service (1997) 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 1997 19			Professionals and Managers					
Part			Navigating Through the World	r	1	20190301	March 31, 2019 - Current	Current
Control temporary bloods April 1, 1921 - Grant A				In person, 1 day	3	20190401	April 31, 2019 - Current	Current
Committee			Canadian Immigration Issues Facing Manitoba Employers	In person, 1 day	4	20190402	April 31, 2019 - Current	Current
Marcin Direct Marcin Direc			The Accessibility for					
Marches Dropol				In person 1 day	2	20190904	August 21 2019 - Current	Current
Marche Program Marche Pr			Respectful Workplace - The		2			
March Marc		Workplace Mental Health				20180301	may 1, 2018 - Current	
Index Tomas Control Amendment Control	Morneau Shepell				11.5	20140901	October 1, 2014 - current	Current
Content Cont							August 1, 2014 - July 31,	
Control California Auditors March California Statement March Califor		Finding Talent Mastering the Science of	Part 1: Candidate Attraction		3	20140904	2017	
Part Control Engagement Part		Finding Talent	Part 2: Candidate Sourcing	corporate	12	20140905	2017	
Printy Tame Marche Supremark 200000 200000 200000 2000000 2000000 2000000 2000000 20000000 20000000 20000000 20000000 20000000 20000000 20000000 200000000		Finding Talent		corporate	4	20140906	2017	
Building Standard Compares Supress Apr E 2017000 2018 Compares					1	20140907	2017	Current
Control and Design Communication & Authoritish Communication			Building Cultural Competence	In person, 1 day	8	20171208	January 1, 2018 - August 31, 2018	
OMET			Building Resilient Teams	In person, 1 day	8	20150904	September 1, 2015 - current	Current
Communication & Landardiship Syrmon 1, Bay Expended Syrmon 1, Bay Communication Co			Certificate in Change		24			
Assertion Straight Security								
Description			Awareness Training	In person, 1 day	8	20161104	February 1, 2016 - current	Current
Contail Accomplately (Add Pool Septiments 2,000 Septiments 2,000 Septiments 2,000 Contail Accomplately (Add Pool Septiments 2,000 Septiments 2,000 Contail Accomplately (Add Pool Septiments 2,000 Septiments 2,000 Contail Accomplately (Add Pool Septiments 2,000 S			Conducting Workplace Investigations	In person, 1 day	8	20160202		Current
Count Communition County				In person, 2 days	16	20171206	January 1, 2018 - August 31, 2018	
Count Content								Current
Descript with Defensioners Descript and Professioners Descript And P			Crucial Conversations		16	20160804	August 1, 2016 - current	Current
Metapuristan Meta				in person, half-day	3.5	20160203	November 30, 2016	
Obtaining (Efficient Confession in Journals of the Journal of th				in person, half-day	3.5	20171205		Current
Williams Committee Search					7	20160201		
Influence Training			-					
Color							August 1, 2016 - August 31,	Current
Phenometricon Improvo, 1 day B 2008001 September 1, 2015. Corrent Current Province Prov			Influencer Training Leading Successful	In person, 2 days	16	20160803	2018	
Manage from the febrotes 3	ouez		Presentations	In person, 1 day	8	20180811	September 1, 2018 - Current	Current
Managing About References 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000	UNEI		Making Prsonality Work (MBTI)	In person, 1 day	8	20180807	September 1, 2018 - Current	Current
Methoglace National Process September 1, 2015 - corners Current Current Methoglace National National Process September 1, 2015 - current Current September 1, 2015 - current September 1, 2015 - current September 1, 2015 - current September 2, 2015 - c			Managing Abrasive Behaviour	in person, half-day	3.5	20160204	November 30, 2016	
Workpiece In person 18 20100000 September 1, 2015 - (Apport 11, 10			the Workplace	In person, 1 day	8	20150905	September 1, 2015 - current	Current
Registation Essentials In person, 2 days 16 20173727 2018 August 31,				in person	8	20150903	September 1, 2015 - current	Current
Residue (Formanica Comensations) Feedback (Potentiumens), and particular (Potentiumens), and				In person 2 days	16		January 1, 2018 - August 31,	
Abstance Behaviour in promot, 2 day 15 2010100 December 1, 2016 current Current Project Management A Project Manag			Performance Conversations:	in person, 2 days		101/110/	1010	
Practical Approach In person, 1 day 8 201000015 September 1, 2012 - Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Current Cu			Abrasive Behaviour	In person, 2 days	16	20161105	December 1, 2016 - current	Current
Simple Rules for Organizational Or			Project Management: A Practical Approach	In person, 1 day	8	20180810	September 1, 2018 - Current	Current
The Cultry Solution Sperson, 1 day 8 2010000 (2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018 2018			Simple Rules for Organizational	In person, 1 day	8	20160802	August 1. 2016 - current	Current
The Power of Story for Landership							August 1, 2016 - August 31,	
ONE Conference 2017			THE CHINEY SOLUTION	in person, 2 day		20100001	2020	
ONT Conference 2017 N/A One-day Conference Conferen								_
One-day Conference 2018 Maritola's Conference Variation Conference Variation Conference Variation Variatio			Leadership	One-day	8			Current
Conference		Work Matters	Leadership	One-day Conference	8	20160205	May 18, 2016	Current
Landers 2019, Presented by Vol. One-day Conference 2018/0006 May 11, 2019 Ourrent		Work Matters	Leadership N/A	One-day Conference One-day Conference	6	20160205	May 18, 2016	Current
Manging Epiode Dasbillites		Work Matters QNET Conference 2017 QNET Conference 2018	Leadership N/A N/A	One-day Conference One-day Conference One-day	6 6 8	20160205 20161106	May 18, 2016 May 16, 2017	
Realize (Formerly CWG189) Practices Organize graphine 15 2014/0002 December 1, 2014 - Current		Work Matters ONET Conference 2017 ONET Conference 2018 Manitoba's Conference for Leaders 2019, Presented by	Leadership N/A N/A N/A	One-day Conference One-day Conference One-day Conference One-day Conference	6	20160205 20161106 20171209	May 18, 2016 May 16, 2017 May 16, 2018	Current
Understanding Episods Dosabilities Dosabilit		Work Matters ONET Conference 2017 ONET Conference 2018 Manitoba's Conference for Leaders 2019, Presented by	N/A N/A N/A N/A	One-day Conference One-day Conference One-day Conference One-day Conference	8 6 8	20160205 20161106 20171209	May 18, 2016 May 16, 2017 May 16, 2018	Current
Conducting Sexual Management 12 Controlling Sexual Management 13 Controllin	Realize (formerly CWGHR)	Work Matters ONET Conference 2017 ONET Conference 2018 Manitoba's Conference for Leaders 2019, Presented by	Leadership N/A N/A N/A N/A M/A Manging Episodic Disabilities: Accommodations Best	One-day Conference One-day Conference One-day Conference One-day Conference One-day Conference	8 6 8 8	2016106 20161106 20171209 20180806	May 18, 2016 May 16, 2017 May 16, 2018 May 15, 2019	Current
Basic Workplace Investigation Basic Workplace Investigatio	Realize (formerly CWGHR)	Work Matters ONET Conference 2017 ONET Conference 2018 Manitoba's Conference for Leaders 2019, Presented by	Leadership N/A N/A N/A N/A N/A Manging Epitodic Disabilities: Accommodations Best Practices Understanding Episodic	One-day Conference One-day Conference One-day Conference One-day Conference One-day Conference One-day Conference	8 6 6 8 8 8 15 15 15 15 15 15 15 15 15 15 15 15 15	20160205 20161106 20171209 20180806 20140602	May 18, 2016 May 16, 2017 May 16, 2018 May 15, 2019 December 1, 2014 - current December 1, 2014 - current	Current Current Current
Safety Services Manitobs International Certification Internation International Certification International International International International International International International International I		Work Matters ONET Conference 2017 ONET Conference 2018 Manitoba's Conference for Leaders 2019, Presented by	Leadership N/A N/A N/A N/A Manging Episodic Disabilities: Accommodations Best Practices Practices Understanding Episodic Disabilities Conducting Secural Narassment	One-day Conference One-day Conference One-day Conference One-day Conference one-day Conference one-day Conference ongoing online		20160205 20161106 20171209 20180806 20140802 20140802	May 18, 2016 May 16, 2017 May 16, 2018 May 15, 2019 December 1, 2014 - current December 1, 2014 - current October 1, 2017 -	Current Current Current
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TalentC - People Services Inc. Level 1	Rubin Thomlinson LLP Safety Services Manitoba	Work Matters QNET Conference 2017 QNET Conference 2018 Manitoba's Conference for teaders 2019, Presented by QNET international Certification for Memoring international Certification for Memoring international Certification for Memoring	Leadership N/A N/A N/A N/A N/A Marging Episodic Disabilities: Accommodations Best Practices Understanding Episodic Disabilities Accommodations Basic Workplace Investigation Basic Workplace Investigation Basic Workplace Investigation Doe Diligence & Liability in the Indication of the Investigation of the Invest	One-day Conference One-day Conference One-day Conference One-day Conference One-day Conference One-day Conference One-day In Description One-day In person, 2 days In person, 3 days In person, 1 day In person, 2 days	12 21 8	20160205 20161206 20171209 20180006 20140002 20140002 20140002 20140002 20140002	May 15, 2016 May 16, 2017 May 16, 2018 May 16, 2018 May 15, 2019 December 1, 2014 - current December 2, 2018 - current October 1, 2014 - current October 1, 2017 - current September 30, 2018 November 22, 2018 September 30, 2018 September 30, 2016	Current Current Current Current Current
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Training Company Inc.	Rubin Thomlinson LLP Safety Services Manitoba St. John Ambulance (Manitoba)	Work Matters ONET Conference 2017 ONET Conference 2018 Manutuba's Conference 2018 Manutuba's Conference for Conference 2019 Manutuba's Conference for Conference 2019 International Certification for Metatoring and Certificatio	Leadership N/A N/A N/A N/A Menging Eassolic Disabilities: Practices Practices Oracletisting Eposic Conducting Season Basic Workplace Investigation Basic Workplace Investigation Due Diligence & Liability in the V Incident meetigations in the Workplace Mental Health First Aid Mental Health First Aid	One-day Conference One-day Conference One-day Conference One-day Conference One-day Conference One-day Conference In person, 2 days In person, 3 days In person, 1 day In person, 2 days In person, 2 days In person, 2 days	12 21 8 16	20160205 20161206 20171209 20180806 20140602 20140602 20140602 20140602 20140902 20140902 20140902 20140902	May 18, 2016 May 16, 2017 May 16, 2018 May 15, 2019 December 1, 2014 - current December 1, 2014 - current Cottober 1, 2017 - (2017) September 20, 2016 Current Contober 1, 2014 September 30, 2016 Current Cottober 1, 2014	Current Current Current Current Current
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Crosting & Respectful Montgage Register Montgage Register Montgage Register Registe	Rubin Thomlinson LLP Safety Services Manitoba St. John Ambulance (Manitoba) TalentC - People Services Inc. The Emotional Intelligence	Work Natero ONET Conference 2017 ONET Conference 2018 Manicipal Software 2018 Manicipal Software Conference for Leaders 2019, Presented by ONET International Certification for Mentotring The Cold 2 Diffication for Mentotring	Leadership N/A N/A N/A N/A N/A Manging Episodic Disabilities: Accommodations Best Practices Practices Disabilities Accommodations Best Practices Basic Workplace Investigation Moderal Investigations in the Workplace Mental Health First Aid Level 1 Level 2	One-day Conference One-day O	12 21 8 16 12 13.5	20160205 20161306 20171209 20180206 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602	May 18, 2016 May 16, 2017 May 16, 2018 May 16, 2019 December 1, 2014 - current October 1, 2014 - current October 1, 2014 - current October 1, 2017 September 30, 2016 November 22, 2018 November 30, 2016 September 30, 2016 September 30, 2016 Coctober 1, 2014 - Grober 1, 2014 September 30, 2016 October 1, 2014 - Grober 1, 2018 March 1, 2014 - October 1, 2014 March 1, 2017 - February	Current Current Current Current Current
Managing the Discipline Managing the Discipline Professional Applied & Continuing Education Professional Edge Seminary Pro	Rubin Thomlinson LLP Safety Services Manitoba St. John Ambulance (Manitoba) TalentC - People Services Inc. The Emotional Intelligence	Work Natero ONET Conference 2017 ONET Conference 2018 Manicipal Software 2018 Manicipal Software Conference for Leaders 2019, Presented by ONET International Certification for Mentotring The Cold 2 Diffication for Mentotring	Leadership N/A N/A N/A Magning Episodic Disabilities: Pactices Practices Practices Conducting Season Sees Practices Conducting Season Sees Practices Conducting Season Sees Practices Deabilities: Conducting Season Sees Practices Deabilities Deabilitie	One-day Conference One-day One-day In person, 3 day In person, 1 day In person, 2 days In person	12 21 8 16 12 13.5	20160205 20151306 20171208 20171208 20180806 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140000 20141000	May 18, 2016 May 16, 2017 May 15, 2018 May 15, 2019 December 1, 2014 - current October 1, 2017 - 1, 2014 - current October	Current Current Current Current Current
University of winnings Continuing Education Professional Edge Seminary Train the Trainer In person, 1 day Person and	Rubin Thomlinson LLP Safety Services Manitoba St. John Ambulance (Manitoba) TalentC - People Services Inc. The Emotional Intelligence	Work Natero ONET Conference 2017 ONET Conference 2018 Manicipal Software 2018 Manicipal Software Conference for Leaders 2019, Presented by ONET International Certification for Mentotring The Cold 2 Diffication for Mentotring	Leadership N/A N/A N/A Manging Episodic Disabilities: Accommodations Best Understanding Episodic Disabilities Chacking Separal Farassment and Violence Investigations Leader Separal Farassment Leader Separal Farassment and Violence Investigations Leader Separal Farassment	One-day Conference One-day Conference One-day Conference One-day Conference One-day Conference One-day Conference Ongoing online In person, 2 days In person, 3 days In person, 1 day In person, 1 day In person, 1 day In person, 1 day In person, 1 days	12 21 8 16 12 13.5	20160205 20161206 20171209 20180906 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602	May 18, 2016 May 16, 2017 May 16, 2018 May 15, 2019 December 1, 2014 - Current December 1, 2014 - Current December 3, 2014 - Current October 1, 2014 - Current Control 1, 2014	Current Current Current Current Current
Performance Management	Rubin Thomlinson LLP Safety Services Manitoba St. John Ambulance (Manitoba) TalentC - People Services Inc. The Emotional Intelligence Training Company Inc.	Work Natero ONET Conference 2017 ONET Conference 2018 Manicipal Software 2018 Manicipal Software Conference for Leaders 2019, Presented by ONET International Certification for Mentotring The Cold 2 Diffication for Mentotring	Leadership N/A N/A N/A N/A N/A Maging Episodic Disabilities: Accommodations Best Practices Understanding Episodic Disabilities Accommodations Basic Workplace Investigation Basic Workplace Mortical Health First Aid Level 1 Level 1 Level 2 Managing in a Unionized Environment Creating a Respectful Creating a Respectful Creating a Respectful Creating a Respectful	One-day Conference One-day Conference One-day Conference One-day Conference One-day Conference One-day	12 21 8 16 12 13.5	20160205 20161206 20171208 20180806 20140602 20140602 20140602 20140603 20140603 20140603 20140603 20140603 20140603 20140603 20170002	May 18, 2016 May 16, 2017 May 16, 2018 May 15, 2019 December 1, 2014 - Current October 1, 2017 - L017 September 30, 2016 Current Contober 1, 2014 - Current Contober 1, 2014 - Current Contober 1, 2014 September 30, 2016 Current Contober 1, 2014 September 30, 2016 Current Contober 1, 2014 September 30, 2016 Contober 1, 2014 Gordober 1, 2014 Gordober 1, 2014 Gordober 1, 2014 September 30, 2016 Current Contober 1, 2014 September 30, 2016 Current September 30, 2016 Sept	Current Current Current Current Current
Advanced Human Resource 20 December 31, 2018 Current	Rubin Thomlinson LLP Safety Services Manitoba St. John Ambulance (Manitoba) TalentC - People Services Inc. The Emotional Intelligence Training Company Inc. University of Winnipeg Professional, Applied &	Work Natero ONET Conference 2017 ONET Conference 2018 Manipular South Conference for Leaders 2019, Presented by CHET Conference for Leaders 2019, Presented by CHET Conference for Leaders 2019, Presented by CHET CONFERENCE CONFERENC	Leadership N/A N/A N/A N/A Manging Episodic Disabilities: Plactices Plactices Plactices Basic Workplace Investigation Conducting Seasual Harassment Basic Workplace Investigation Due Diligence & Liability in the V Incident Investigations in the Workplace Mental Health First Aid Level 1 Level 2 Managing in a Unionized Emiroromment Creating a Respectful Managing to Discipline Toresting a Respectful	One-day Conference One-day Conference One-day Conference One-day Conference One-day Conference One-day In person, 2 days In person, 2 days In person, 2 days In person, 3 days In person, 1 day In person, 1 days In person, 1 day	12 21 8 16 12 13.5	20160205 20161306 20171309 20180306 20140602 20140602 20140602 20140603 20171003 20141000 20140603 20140003 20140003 20140003 20140003 20140003 20140003 20140003 20170003 20170003 20170003	May 18, 2016 May 16, 2017 May 15, 2018 May 15, 2019 December 1, 2014 - current October 1, 2014 -	Current Current Current Current Current
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Workplace Institute Westgations Training Surie Westgations Training Westgations Westgations Westgations Westgations Training Westgations Westgat	Rubin Thomlinson LLP Safety Services Manitoba St. John Ambulance (Manitoba) Talents' - People Services Inc. The Emotional Intelligence Training Company Inc. University of Winnipeg Professional, Applied & Continuing Education Winnipeg Chamber of Commerce, The	Work Matters OMET Conference 2017 OMET Conference 2018 Manisha's Conference 2018 Manisha's Conference 1018 Manisha's Conference 1018 International Certification for Mentoring International Certification of Memoring International Certification for Mentoring International Certification for Mentoring International Certification for Mentoring International Certification for Mentoring International Certification Conference Certification Course Cannabis and the Workplace Conference Longitude 1018 Longitude 101	Leadership N/A N/A N/A N/A N/A N/A N/A N/	One-day Conference One-day Conference One-day Conference One-day Conference One-day Conference One-day Conference One-day In person, 2 days In person, 3 days In person, 1 day	12 21 16 16 12 13 13 15 20 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	20150205 20151306 20171309 20180806 20171309 20180806 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20140602 20170002 20170002 20170002 20170002 20170002 20170002 20170002 20170002 20170002 20170002 20170002 20170002 20170002 20170002	May 18, 2016 May 16, 2017 May 15, 2018 Moy 15, 2019 December 1, 2014 - current October 1, 2014 - October 1, 2014 - Current October 1, 2014 - October 1, 2015 - October 1, 2017 - Inly 31, 2018 October 1, 2017 - Inly 31, 2018 October 1, 2017 - July 31, 2018 October 2, 2018 - Current October 2, 2018 - Curre	Current Current Current Current Current Current
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