

**MINUTES OF THE ANNUAL MEETING  
THE UNIVERSITY OF OKLAHOMA  
MAY 11, 2017**

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**MINUTES OF A REGULAR MEETING  
THE UNIVERSITY OF OKLAHOMA BOARD OF REGENTS  
MAY 11, 2017**

A regular meeting of the Board of Regents governing The University of Oklahoma, Cameron University, and Rogers State University was called to order at the Price College of Business on the Norman Campus in Norman, Oklahoma, at 3:02 p.m. on March 8, 2017.

The following Regents were present: Clayton I. Bennett, Chairman of the Board, presiding; Regents, Kirk Humphreys, Leslie J. Rainbolt-Forbes, M.D., Bill W. Burgess, Renzi Stone, Phil B. Albert and Frank Keating. Regent Keating was appointed by the Governor on March 14, 2017 and confirmed by the Senate on March 29, 2017.

Others attending all or a part of the meeting included Mr. David L. Boren, President of The University of Oklahoma; Dr. J. Kyle Harper, Senior Vice President and Provost – Norman Campus; Jason Sanders, M.D., Senior Vice President and Provost – Health Sciences Center Campus; OU-Tulsa President John Schumann, M.D.; Vice Presidents Joe Castiglione, Kelvin Droegemeier, Loretta Early, Nicholas Hathaway, Russell Postier, Daniel Pullin, Ken Rowe and Clarke Stroud; Clive Mander, Director of Internal Auditing; Chief Legal Counsel Anil Gollahalli; and Executive Secretary of the Board of Regents, Dr. Chris A. Purcell.

Attending the meeting from Cameron University was Dr. John McArthur, President of the University.

Attending the meeting from Rogers State University was Dr. Larry Rice, President of the University, and Vice Presidents Richard Beck and Tom Volturo.

Notice of the time, date and place of this meeting was submitted to the Secretary of State, and the agenda was posted in the Office of the Board of Regents on or before 8:00 a.m. on May 10, 2017, both as required by 25 O.S. 1981, Section 301-314.

## **ROGERS STATE UNIVERSITY**

### **REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President Rice pointed the Board to the hard copies of his report that had been placed at the table, then highlighted several areas. First, the increasing number of degrees granted by the University, a rising fall-to-fall retention rate that is the best of the regional universities, and a six-year graduation rate that is improving, especially considering the number of Associate degrees, non-traditional students, and students that transfer out to other schools. As well, the President noted that applications for admission are up, so the administration is hopeful that will translate to enrollments. Other items included in the report are improving Foundation assets, the ongoing partnership with Google, faculty and student research awards, student summer study programs in Washington, DC, and Swaziland, and the annual Senior Prom hosted at an assisted living center by student athletes.

### **SUBSTANTIVE PROGRAM CHANGES – RSU**

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the appropriate faculty, academic unit and dean, the

Curriculum Committee, the Academic Council, and the Vice President for Academic Affairs. Changes are being submitted to the Board of Regents for approval prior to submission to the State Regents.

1. PROGRAM: Department of Technology and Justice Studies  
Bachelor of Technology in Applied Technology (107)

PROPOSED CHANGES:

Add Embedded Certification

Cybersecurity and Information Assurance (130)

- Add new courses to new Certificate:
 

IT 3333	Cybersecurity Investigations
IT 4443	Fundamentals of Information Security
- Add existing courses to new Certificate:
 

IT 1411	Orientation to Computer Technology
IT 2143	Introduction to Networking
IT 2153	Network Operating Systems
IT 4353	Information Assurance and Security Management
IT 4373	Information Assurance Regulation and Ethics

COMMENTS: During Capstone presentations each semester, students routinely discuss the need for a robust cybersecurity curriculum, either as a certificate or degree option. This desire has been increasing over the past three years, indicating a strong interest in a course of study leading to a certificate, and ultimately gainful employment. Additionally, this certificate would act as a feeder for our A.A.S. and B.T.A.T. degrees.

2. PROGRAM: Department of Technology and Justice Studies  
Bachelor of Technology in Applied Technology (107)

PROPOSED CHANGES:

Program Requirement Change/Option Addition/Option Deletion/Add Minor

- Delete Renewable Energy Management Option from the B.T.A.T. in Applied Technology (107E)
- Add new Cybersecurity and Information Assurance Options (107F)  
Add three new courses to the Cybersecurity and Information Assurance Option:
 

CJ 4413	Evidentiary Standards
IT 3333	Cybersecurity Investigations
IT 4443	Fundamentals of information Security
- Add existing courses to the Cybersecurity and Information Assurance Option:
 

IT 4373	Information Assurance Regulation and Ethics
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- Add Technical Specialty (30 hours of existing courses) to fulfill the requirements of A.A.S. or A.S. or the equivalent

COMMENTS: While the demand for cybersecurity-related jobs already outpaces the number of qualified professionals, the problem is compounded by the inconsistency in the way cybersecurity is defined. Job descriptions and titles for the same role vary, creating issues for the universities who try to prepare students; employers spend time and resources retraining new hires; employees have no clear career path. This program and the new courses were designed using the National Cybersecurity Workforce Framework provided by the Department of Homeland Security and the National Security Agency. In addition, it adds a hands-on, real-world application of knowledge acquired, so that our learners are prepared to competitively enter this increasingly relevant workforce.

3. PROGRAM: Department of Technology and Justice Studies  
Bachelor of Science in Justice Administration (115)

PROPOSED CHANGES:

- Add new Cyber Investigations Option (115I)
- Add three new courses to the Cybersecurity Investigations Option:
 

CJ 4413	Evidentiary Standards
IT 3333	Cybersecurity Investigations
IT 4443	Fundamentals of information Security
- Add existing courses to the Cybersecurity Investigations Option:
 

CJ 3523	Interview and Interrogation
IT 1411	Orientation to Computer Technology
IT 2143	Introduction to Networking
IT 4353	Information Assurance and Security Management
- Remove CJ 2013 Criminal Law I as prerequisite from the following courses:
 

CJ 3013	Criminal Procedures
CJ 3523	Interview and Interrogation

COMMENTS: The collaboration between the faculties of computer science/information technology faculty and criminal justice provide the opportunity to offer this new option, which will better prepare graduates for the dynamic professional challenges they will face.

4. PROGRAM: Department of Business  
Bachelor of Science in Sports Management (122)

PROPOSED CHANGES: Course Modification

- Eliminate prerequisite SPMT 1003 Foundations of Sport Management from SPMT 2023 Sport Delivery Systems and Communications

COMMENTS: When transfer students enter the program, they must enroll in SPMT 1003 and SPMT 2023 in the same semester to be able to complete the degree requirements in two years. This practice has required too many substitutions, and the course content of SPMT 2023 is not dependent on the concepts learned in SPMT 1003.

5. PROGRAM: Department of Business  
Bachelor of Science in Business Administration (113)

PROPOSED CHANGES: Program Requirement Change/Suspend Option

- Suspend Forensic Accounting Option (113F)
- Option to be reinstated or deleted in three years

COMMENTS: Besides low student demand, the faculty member assigned to teach Forensic Accounting left the university at the end of the Spring 2016 semester, and that position was eliminated as part of the budget reduction. A teachout plan is in place.

6. PROGRAM: Department of Mathematics and Physical Sciences  
Associate in Science in Physical Science (028)

PROPOSED CHANGES: Program Requirement Change

- Add two new courses:
 

MATH 0312	College Math Foundations
MATH 0412	College Algebra Foundations

COMMENTS: These courses are added as part of the Co-requisite to Scale Initiative of Complete College America (CCA). Recent data from CCA reports reveal dramatic improvements in math gateway course success when institutions shift from traditional remediation to “Co-requisite Remediation,” where the student is concurrently enrolled in both a credit course and a remedial course, and provided with extra support. Recent empirical evidence shows that this process increases the likelihood of student success in completing both the courses and their degrees.

7. PROGRAM: Department of English and Humanities  
Bachelor of Arts in Liberal Arts (109)

PROPOSED CHANGES: Program Requirement Change

- Add course:  
ENGL 0111                      Composition I Supplement

COMMENTS: This course is added as part of the Co-requisite to Scale Initiative of Complete College America (CCA). Recent data from CCA reports reveal dramatic improvements in English gateway course success when institutions shift from traditional remediation to “Co-requisite Remediation,” where the student is concurrently enrolled in both a credit course and a remedial course, and provided with extra support. Recent empirical evidence shows that this process increases the likelihood of student success in completing both the courses and their degrees.

President Rice recommended the Board of Regents approve the proposed changes in the Rogers State University academic programs.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

## **FINANCIAL RESPONSE PLAN – RSU**

For the 2016-2017 fiscal year, Rogers State University’s state funding was reduced by 16.9% as compared to the previous fiscal year. The 2016-2017 reduction compounded the issues already faced by the University. RSU anticipates that it will receive a similar or even greater reduction in funding for the 2017-2018 fiscal year. These reductions threaten RSU’s financial integrity and may impact the University’s ability to effectively maintain quality programs and/or further its educational mission.

Over the previous fiscal years, RSU has implemented numerous cost-saving measures including, but not limited to, furloughs, reducing internal budgets, restricting expenditures, closing programs that are not core to RSU’s mission, outsourcing services, expanding energy conservation measures, and eliminating unnecessary travel. These measures, however, have not generated sufficient savings to offset the anticipated 2017-2018 reductions in state funding and decreased revenue.

Accordingly, the President is seeking approval from the Board to implement a plan to respond to the current and anticipated financial conditions. The 2017-2018 Financial Response Plan (attached hereto as Exhibit A) will be implemented if the President determines it is necessary to ensure the financial integrity of the University. The Plan is consistent with Oklahoma and federal law. The Plan will allow the President to take actions affecting the pay and the appointments of faculty and staff, including voluntary salary reductions, reductions in force, increasing instructional loads, and furloughs. The RSU Budget Advisory Committee and its members (which includes representatives from faculty and staff) support the plan.

President Rice recommended the Board of Regents authorize the President to implement the 2017-2018 Financial Response Plan if the President determines it is necessary to ensure the financial integrity of the University.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

## **CAMPUS MASTER PLAN OF CAPITAL PROJECTS – RSU**

The Long-Range Capital Plan approved May 2016 contained 25 projects with a total estimated cost of \$172,991,150. As required, the plan was submitted in June 2016 to the Oklahoma State Regents for Higher Education.

Board of Regents' approval is requested for the following changes to update the Campus Master Plan of Capital Projects.

### **PROJECTS COMPLETED:**

#### **Renovations and Repairs:**

- **Markham Hall:** Markham Hall was last remodeled in 1999. In 2016, a major renovation of the facility was started. During 2016, modifications included the enlargement of the welcome center lobby, elevator renovation, fire alarm system upgrade, new finishes in a significant portion of the facility, conversion to LED light fixtures in the public areas and installation of security card access on the television station studio and production area in the basement. Engineering was completed to design a new HVAC system of the second floor which will house RSU television and radio operations. The balance of the renovations of the building will continue as funds become available.
- **Health Science Building:** Renovated a classroom into a nursing simulation lab. Construction included installing new sinks, a monitoring booth with privacy glass and replacing carpet with VCT flooring.
- **Harrington Hall:** Modified a room into the Cherokee Promise Gathering space. The room is designed as half classroom and half meeting space. Access to the area is restricted by card access.
- **Baird Hall:** A ventilation system was designed and installed in the camera development lab.
- **Bartlesville Campus:** Replacement of the water cooled chiller is scheduled to be complete by June 30 of this year. Apartment in the building was remodeled and fire alarm system installed.
- **Fine Arts Annex and Terra Lab:** Installed new security panels.
- **Centennial Center and Chapman Dining Hall:** Remodeled vacant space in the Centennial Center for coffee and juice bar shop. Various kitchen appliances repaired or replaced.



- Athletics: Various repairs were made to the baseball, softball and soccer facilities. Engineering design completed to address repeated flooding of Bushyhead fieldhouse basement. Upgrades to include pumping systems and emergency generator power for the systems.
- Student Housing: Normal repairs, painting, replacement of fire panel and continued installation of LED lights.
- Campus Geothermal System: Repaired multiple leaks in the geothermal loop system and replacement of several loop pumps.

#### Technology and Equipment Improvements

- Purchased new computer operating system for Distance Learning, Enrollment, Registrar, Accounting, Budgeting, Purchasing, Payroll, Bursar, and Student Affairs
- Implemented managed print solution for campus and purchased new copiers and printers.

#### Financing

- Refunding 2006A and 2006B Master Lease Bonds completed.

#### FUTURE PROJECT

Campus Wide Roof Inspection, Repair and Replacement: Current survey of Claremore campus roofs indicate many of the building roofs had hail and wind damage from recent and previous storms. The institution is working with Oklahoma Risk Management to determine how many of the roofs and the amount of money the state insurance will allow for repairs and replacement. Preliminary information indicates the majority of roofs on the Claremore campus need to be addressed. Bartlesville and Pryor building roofs appear to be alright.

An updated Campus Master Plan of Capital Projects is attached hereto as Exhibit B. Rogers State University currently has 24 capital projects at a total estimated cost of \$167,000,000.

President Rice recommended the Board of Regents approve the listed changes and the updated Campus Master Plan of Capital Projects. The plan of potential projects is required to be submitted annually to the State Regents and reflects nothing more than long-term planning; no project will be undertaken without identification of funding and separate approvals as are required under Board of Regents' policy.

Regent Keating moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

#### **AMENDMENT TO SODEXO FOOD SERVICE CONTRACT – RSU**

The University entered into a contract with Sodexo to operate the University food service April 2011. There have been seven previous amendments to the original contract approved by the Board of Regents. Amendment number three approved by the Board of Regents at the June 2013 meeting authorized the contract to be extended annually up to a seven-year period ending June 30, 2020. This is the fifth year of the seven year period.

Amendment seven was approved by the Board of Regents at the January 2017 meeting and changed Section 4.5 of the contract to increase the Flex Dollars or Declining Balance in the amount of \$50.00 and established rates for meal plans beginning in August 2017.

Amendment eight consists of various issues that were discussed in recent months as follows:

- Paragraph 1, Section 2.1 changes Sodexo's accounting period.
- Paragraph 2, Section 3.1 restates agreement can be renewed annually until June 30, 2020.
- Paragraph 3, Section C changes Meal Plan D from 120 block meals to 135 block meals.
- Paragraph 3, Section G reflects a 3% increase for individual meals.
- Paragraph 3, Section H adds two meal plans of 11 meals per week plus \$275 DCB each semester to be used by Athletic department.
- Paragraph 4, Section 7.7 authorizes Sodexo to purchase equipment and remodel Retail Services up to \$50,000 and to invoice the institution upon completion of project.
- Paragraph 5, Section 8.4 increases commission Sodexo will pay to institution for catered function from 6.5% to 10%.
- Paragraph 6, Section 8.8 increases the catering fund from \$8,000 to \$9,000.
- Paragraph 7, Section 8.9 establishes rates reimbursed to institution from room rental fees.

President Rice recommended the Board of Regents approve the Eighth Amendment to Sodexo contract.

The Eighth Amendment is attached hereto as Exhibit C for the Board's review.

President Rice recommended the Board of Regents approve the Eighth Amendment to the Sodexo Food Service contract effective July 1, 2017.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

## **RATIFICATION OF MIDAMERICA TRAINING AND CAREER CENTER AND GRDA ENERGY PROGRAM AGREEMENT – RSU**

Rogers State University ("RSU") in conjunction with the Oklahoma Ordnance Authority ("OOWA") and the Grand River Dam Authority ("GRDA") desires to enter into an agreement to provide education and training services related to electric generating/power technologies and to the creation of new and expanded jobs for the citizens of Oklahoma. OOWA is willing on a cooperative basis to facilitate RSU's providing of education and training services as part of their mission of continuing industrial development at the MidAmerica Industrial Park ("MAIP"). The program is also consistent and compatible with OOWA's Workforce Development Plan designed to cultivate and develop work-ready employees to seek careers with businesses and industries located at MAIP. The parties agree to combine efforts to create and operate the Program, with each party committing resources in accordance with the terms of the Agreement. Bismarck State College in Bismarck, North Dakota has been selected by GRDA as a leader in energy education and will assist in curriculum delivery.

Rogers State University will provide facilities, equipment and an Industrial Training Coordinator. Industrial Training Coordinator will be selected and employed by RSU with GRDA retaining the right to approve the Industrial Training Coordinator. GRDA will pay RSU for facilities

provided. Industrial Training Coordinator salary and benefits will be reimbursed to RSU by GRDA at 80% of salary and benefits and by OOWA at 20% of salary and benefits.

The Initial Term of the Agreement is 36 months with specific goals and objectives to be accomplished within the first 12 months and during the second and subsequent 12 month periods. The parties may extend the Agreement beyond the 36 month Initial Term and may be cancelled by any party upon 90 day advance written notice.

OU Legal has reviewed and approved the agreement.

President Rice requested permission from the Chairman of the RSU Committee and Chairman of the Board to grant approval to the President to execute the MidAmerica Training and Career Center and GRDA Energy Program Agreement in order to meet the formal approval requirements of GRDA and OOWA with the understanding to place the item on the next Board Agenda for formal ratification of the action.

The Agreement is attached hereto as Exhibit D.

President Rice recommended the Board of Regents ratify Chairman Bennett's approval, granted on April 20, 2017, to execute the MidAmerica Training and Career Center/GRDA Energy Program Agreement.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

## **RATIFICATION OF VEGAS PBS MEMORANDUM OF UNDERSTANDING – RSU**

Rogers State University Public Television Station ("RSU TV") contacted Vegas Public Broadcasting Station ("Vegas PBS") in Las Vegas, Nevada to provide a customized e-commerce Learning Management System branded for RSU TV. The intent of this strategic partnership agreement is to assist RSU TV in the delivery of new programs and services to achieve its' education mission, goals and objectives.

Vegas PBS will provide RSU TV a Learning Management System ("LMS") training portal sublicensed to RSU TV. The LMS provides the software platform to index and deliver course listings, course registration, e-commerce and administrative reports. Vegas PBS will work exclusively with RSU TV to offer its programs, courses and other education materials in the state of Oklahoma. The on-line portal is designed to prepare the underemployed and unemployed for advancement in today's workforce. The portal bundles many different workforce programs onto one site making RSU TV's program known as RSU Works a one-stop shop for industry partners in Northeast Oklahoma and the state of Oklahoma. This program meets the goal of industries, businesses and the state of Oklahoma to improve the workforce in Oklahoma and to advance the skills needed in today's economic environment.

OU Legal has reviewed and approved the agreement.

RSU TV and Vegas PBS desired to start the installation and training in order to have the program launched at the start of the next fiscal year. In order to have the 90 days to complete training, develop the RSU TV website and complete the installation process, President Rice requested permission from the Chairman of the RSU Committee and Chairman of the Board to grant approval to the President to execute the Memorandum of Understanding with the understanding to place the item on the next Board Agenda for formal ratification of the action.

The Memorandum of Understanding is attached hereto as Exhibit E.

President Rice recommended the Board of Regents ratify Chairman Bennett's approval, granted on April 20, 2017, to execute the Vegas PBS Memorandum of Understanding.

Regent Keating moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

### **ACADEMIC PROMOTION AND TENURE ACTIONS – RSU**

All actions will be effective on August 1, 2017, for the 2017-2018 Academic Year for faculty.

#### Department of English and Humanities

Ms. Holly Clay-Buck, Promote from Instructor to Assistant Professor  
Ms. Cecilia Townsend, Promote from Instructor to Assistant Professor

#### Department of Fine Arts

Dr. Michael McKeon, Promote from Associate Professor to Professor

#### Department of Health Sciences

Ms. Leslie Lowry, Promote from Instructor to Assistant Professor  
Ms. Amy Richards, Promote from Instructor to Assistant Professor

President Rice recommended approval of the faculty promotion and tenure actions listed above. An executive session pursuant to Section 307B.1 of the Open Meeting Act may be proposed.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

### **ACADEMIC PERSONNEL ACTION(S) – RSU**

#### CHANGE(S):

Lowry, Leslie, M.S., Interim Undergraduate Nursing Program Coordinator/ Instructor of Nursing, returning to original status as Instructor of Nursing, annualized salary changed from \$56,314, (\$5,631.40 per month) for ten months back to \$50,000, for ten months (\$5,000 per month), effective June 1, 2017. Expiration.

#### RESIGNATION(S):

Ferguson, Steven, Ph.D., Assistant Professor, Department of Health Sciences, effective May 17, 2017. Resignation.

Jones, Stephanie, M.B.A., Temporary Instructor, Department of Business, effective May 17, 2017. Expiration.

Kelly, Walter, M.M., Temporary Instructor of Music/ Director of Bands, Department of Fine Arts, effective May 17, 2017. Expiration.

Moore, Robert, M.B.A./M.S., Temporary Instructor, Department of Business, effective May 17, 2017. Expiration.

Purdum, Aletta Brook, M.B.A., Temporary Instructor, Department of Business, effective May 17, 2017. Expiration.

Savitz, Gwendolyn, J.D., Temporary Assistant Professor, Department of Business, effective May 17, 2017. Expiration.

**RETIREMENT(S):**

Gentry, Jeffery, Ph.D., Professor and Department Head, Department of Communications, effective June 30, 2017.

Luscomb, Thomas, M.S., Assistant Professor, Department of Technology and Justice Studies, effective May 17, 2017.

Newcomb, David, Ph.D., Associate Professor, Department of Psychology and Sociology, effective July 31, 2017.

President Rice recommended approval of the faculty personnel actions listed above.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

**ADMINISTRATIVE & PROFESSIONAL PERSONNEL ACTION(S) – RSU**

**APPOINTMENT(S):**

Labit, Scott, Industrial Training Coordinator, School of Professional Studies, an annualized rate of \$65,000 (5,416.67 per month) for 12 months, effective May 1, 2017.

President Rice recommended approval of the administrative and professional personnel actions listed above.

Regent Keating moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

**NONSUBSTANTIVE PROGRAM CHANGES – RSU**

**CURRICULUM CHANGES – RSU**

**QUARTERLY REPORT OF PURCHASES – RSU**

**QUARTERLY FINANCIAL ANALYSIS – RSU**

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

**NONSUBSTANTIVE PROGRAM CHANGES – RSU**

The Oklahoma State Regents for Higher Education confer upon each institution the authority to approve modifications that are nonsubstantive, but require the changes to be communicated to them for information only. The changes in the academic organization and the program modifications itemized below have been approved by the President and the Vice

President for Academic Affairs, upon recommendation of the appropriate department and faculty, Curriculum Committee, and the Academic Council.

1. PROGRAM: Department of History and Political Science

PROPOSED CHANGES:

Modify Minor in Military Science (124G)

- Modify curriculum by combining MS 1213 Small Group Leaders and Dynamics with MS 2113 Foundations of Leadership
- Delete MS 1213 from course inventory
- Modify course description MS 2113 Foundations of Leadership
- Delete six military history courses as Minor elective options:
 

HIST 3123	Introduction to Military History
HIST (SOC) 3223	War and Society
HIST 3613	War, Ethics, and Religion
HIST 3653	War and Technology
HIST 4313	Readings in Military Leadership and Strategy
MS 3950	Special Topics in Military Science
- Add existing courses to the Minor:
 

GEOG 3053	Military Geography
HIST 3123	Introduction to Military History

COMMENTS: Rogers State University assumed responsibility for the Guard Officer Leadership Development program (GOLD) after the Oklahoma National Guard moved to close to the various GOLD programs for budgetary reasons. The two courses being added to the minor are part of the core curriculum for the Bachelor of Arts in Military History, enabling the History faculty to share in the management of the minor, thus reducing the need to hire adjunct instructors.

2. PROGRAM: Department of History and Political Science

PROPOSED CHANGES:

Add new Minor in Geography (123G)

- Add core courses to new Minor (12 hours)
 

GEOG 2123	World Regional Geography
GEOG 3023	Economic Geography
GEOG 3043	Environmental Geography
POLS 3053	International Relations
- Add elective courses to new Minor (6hours)
 

ECON 3003	Internal Economic Issues and Policies
GEOG 3053	Military Geography
GEOG 3950	Selected Topics in Human Geography
GEOG 4023	Political Geography
POLS 2043	Comparative Politics

COMMENTS: Students who are seeking employment in elementary or secondary education have expressed interest in acquiring the knowledge and skills to teach geography, which would ideally include eighteen hours of geography-related criteria.

3. PROGRAM: Department of Technology and Justice Studies  
Bachelor of Technology in Applied Technology (107)

PROPOSED CHANGES:

Program Requirement Change/Option Addition/Option Deletion/Add Minor

- Add Minor in Cybersecurity and Information Assurance

- Add new courses to Minor:
  - CJ 4413 Evidentiary Standards
  - IT 3333 Cybersecurity Investigations
  - IT 4443 Fundamentals of Information Security
- Add existing courses to Minor:
  - IT 1411 Orientation to Computer Technology
  - IT 2143 Introduction to Networking
  - CJ 3013 Criminal Procedures
  - IT 4353 Information Assurance and Security Management

COMMENTS: While the demand for cybersecurity-related jobs already outpaces the number of qualified professionals, the problem is compounded by the inconsistency in the way cybersecurity is defined. Job descriptions and titles for the same role vary, creating issues for the universities who try to prepare students; employers spend time and resources retraining new hires; employees have no clear career path. This program and the new courses were designed using the National Cybersecurity Workforce Framework provided by the Department of Homeland Security and the National Security Agency. In addition, it adds a hands-on, real-world application of knowledge acquired, so that our learners are prepared to competitively enter this increasingly relevant workforce.

This was reported for information only. No action was required.

## **CURRICULUM CHANGES – RSU**

The Oklahoma State Regents for Higher Education confer upon each institution the authority to delete, modify and add courses, but required that the changes be communicated to them for information only. The course deletions, additions and modifications itemized below have been approved by the President and Vice President for Academic Affairs, upon recommendation of the appropriate department and faculty, the Curriculum Committee, and the Academic Council.

<u>Prefix / Number</u>	<u>Title</u>	<u>Comments</u>
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### COURSE ADDITIONS

#### College of Arts and Sciences

CJ	4413	Evidentiary Standards
IT	3333	Cybersecurity Investigations
IT	4443	Fundamentals of Information Security
ENGL	0111	Composition I Supplement
MATH	0312	College Math Foundations
MATH	0412	College Algebra Foundations

### COURSE DELETIONS

MS	1213	Small Group Leadership and Dynamics
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<u>Prefix / Number</u>	<u>Title</u>	<u>Comments</u>
<u>COURSE MODIFICATIONS</u>		
CJ	3013 Criminal Procedures	Delete prerequisite
CJ	3523 Interview and Interrogation	Delete prerequisite
MS	2113 Foundations of Leadership	Change course description
SPMT	2023 Sport Delivery Systems and Communication	Delete prerequisite

**OPTION ADDITION(S)**

Department of Technology and Justice Studies  
 Bachelor of Science in Justice Administration (115)  
 OPTION Cyber Investigations (115I)

Department of Technology and Justice Studies  
 Bachelor of Technology in Applied Technology (107)  
 OPTION Cyber Security and Information Assurance (107F)

**OPTION DELETION(S)**

Department of Technology and Justice Studies  
 Bachelor of Technology in Applied Technology (107)  
 OPTION Renewable Energy Management (107E)

**OPTION SUSPENSION**

Department of Business  
 Bachelor of Science in Business Administration (113)  
 OPTION Forensic Accounting (113F)

**CERTIFICATE ADDITION (130)**

Certificate in Cybersecurity and Information Assurance

**ADDITION OF MINOR**

Minor in Geography (123G)  
 Minor in Cybersecurity and Information Assurance (115I)

**MODIFICATION TO MINOR**

Minor in Military Science (124G)

This was reported for information only. No action was required.

**QUARTERLY REPORT OF PURCHASES – RSU**

The Board of Regents policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval;



- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

**QUARTERLY REPORT OF PURCHASES – ALL**  
October 1, 2016 through December 31, 2016

<u>Item</u>	<u>Description</u>	<u>Campus- Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/ Justification</u>
<b>PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000</b>					
1.	Service	All Campuses	O.M.E.S.	\$150,079	Property Insurance Premiums
2.	Service	Claremore Campus	Sodexo	\$50,000	Facilities Renovation
3.	Service	Claremore Campus	Jackson Constr. Group	\$55,909	Facilities Maintenance
4.	Service	Claremore Campus	Kone Inc.	\$114,290	Facilities Renovation
5.	Service	All Campuses	Jenzabar, Inc.	\$68,000	I.T. Support Services
6.	Service	Claremore Campus	Cox Communications	\$60,000	Residential Life

**SOLE SOURCE PROCUREMENTS FROM \$50,000 TO \$250,000**  
Competition Not Applicable

None to Report

This was reported for information only. No action was required.

**QUARTERLY FINANCIAL ANALYSIS – RSU**

By request of the Board of Regents, the Rogers State University Statement of Net Position as of March 31, 2017, Statement of Changes in Net Position for the nine months then ended and related Executive Summary are attached hereto as Exhibit F.

This was reported for information only. No action was required.

**CAMERON UNIVERSITY**

**REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President McArthur began by thanking Chairman Bennett, Regent Burgess and Vice President Purcell for attending the University commencement ceremony. A new event for the campus was beginning the morning of

commencement with a brunch where the 50-year graduates were invited back to toast the current graduates. That gathering was followed by the hooding of master's degree recipients, commissioning 13 new lieutenants in the United States Army, and the day ended with shaking every graduate's hand at commencement. Dr. McArthur then reported on recent athletic activity, noting that men's tennis finished in the NCAA round of sixteen, with Vinicius Santos and women's tennis player Paula Gutierrez and both named Lone Star Conference players of the year. Men's golf competed at the NCAA West/South Central Regional, finishing 16<sup>th</sup>. Noah Hasse and women's golf team member Caroline Christiansen were both named Lone Star Conference freshmen of the year, so there are hopes that the golf teams will be in good hands for the next three years. Baseball and softball teams continue in competition, with the men scheduled to play in the Lone Star Conference championship and the women in NCAA II regionals. The President noted that the University speech and debate team is perennially strong, bringing home an array of state championships and three national championships. Also on the academic side of the University, President McArthur recognized the faculty, staff and students of the department of Sports and Exercise Science. This is the largest major on campus, and they are very committed to health living and lifestyles in Lawton and Duncan. Both campuses have been recognized by the Oklahoma State Department of Health as Certified Healthy Campuses at the Excellence level. The department has led the way on this certification and recently hosted a well-attended expo at Medicine Park, with lots of healthy outside activities. The President also reported on a \$125,000 gift from the McMahon Foundation to be used as scholarship money for the summer, helping students get on track. The President closed his report by welcoming Regent Keating as a newcomer to the Board and the Cameron committee.

## **SUBSTANTIVE PROGRAM CHANGES – CU**

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in the academic programs presented below have been approved by the President, upon recommendations of the appropriate faculty, academic unit and dean, the Curriculum Committee or Graduate Council, and the Vice President for Academic Affairs. The changes are being submitted to the Board of Regents for approval prior to submission to the State Regents.

### **1. PROGRAM: B.A. in Mathematics Education**

**PROPOSED CHANGE:** Program Deletion

**COMMENTS:** Low productivity, low student demand, and no remaining faculty with expertise in the discipline necessitate program deletion. Students remaining in the program who gain admission to Teacher Education by Fall 2019 will be given until Spring 2021 to complete the degree. All other remaining students in the program will be encouraged to switch to the B.A. in Mathematics program. No courses will be deleted until program teach out has been completed.

### **2. PROGRAM: B.A. in Political Science**

**PROPOSED CHANGE:** Program Requirement Changes

**COMMENTS:** One existing course will be added to the required major core category. The number of elective hours for the major will be reduced by three.

The number of hours required for the major core will increase from 9 to 12. The number of hours elective hours required for the major will decrease from 30 to 27. Total hours required for the degree and major will not change. The requested change will not require additional funds.

The major electives category is currently divided into five sub-disciplines from which students must choose a minimum of three credit hours. The requested change would reduce the number of sub-disciplines from five to three. The remaining three sub-disciplines will be renamed to better reflect the course content within them. Three credit hours minimum would be required in each of the three sub-disciplines (9 hours total), with the remaining 18 hours to be chosen by from the three sub-disciplines or other topics in Political Science by the student. The requested changes will allow students greater flexibility in choosing courses that best suit their career goals and interests. The requested change will not require additional funds.

President McArthur recommended the Board of Regents approve the proposed changes to the Cameron University academic programs.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

## **CAMPUS MASTER PLAN OF CAPITAL PROJECTS – CU**

The Long-Range Capital Plan for Fiscal Years 2017-2021, approved by the Board of Regents in May 2016, contained 20 projects at a total estimated cost of \$88,457,000. As required, the plan was submitted in June 2016 to the Oklahoma State Regents for Higher Education.

Board of Regents approval is requested for the updated Campus Master Plan of Capital Projects.

### Project Additions

**Agricultural Education and Market Structure** – This structure will be used to provide educational opportunities in all facets of agriculture as well as host a weekly farmer’s market. The estimated project cost is \$1.5 million.

**Athletic Facility-Soccer** – The University is exploring the addition of soccer to the current sports offerings. The \$1 million estimated project cost includes the soccer field, irrigation, scoreboard, dressing rooms, fence and lighting.

**Fine Arts Complex Remodel** – This \$400,000 project includes remodeling existing space to construct a student art gallery and tiered film viewing classroom.

**Infrastructure Improvements** – This project will allow the University to accomplish various repair or improvement projects as needs arise. Examples include repairs to underground utility lines and additions or repairs to sidewalks.

### Project Revisions

**Duncan Campus – Laboratory Building** – Change name from Laboratory Building to Laboratory Renovation and decrease the estimated costs to \$2.25 million. It has been determined there is sufficient space in the existing Duncan Campus building to house the proposed labs.

Deleted Projects

Terry Bell Golf Center – Project completed February 2017

An updated Campus Master Plan of Capital Projects that reflects Board actions and project completions from May 2016 through May 2017 is attached hereto as Exhibit G. Cameron University has 23 capital projects with a total estimated cost of \$91,607,000.

President McArthur recommended the Board of Regents approve the updated Campus Master Plan of Capital Projects. The plan of potential projects is required to be submitted annually to the State Regents and reflects nothing more than long-term planning; no project will be undertaken without identification of funding and separate approvals as are required under Board of Regents' policy.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

**ACADEMIC PROMOTIONS AND TENURE ACTIONS – CU**

All actions will be effective on August 14, 2017, the first day of the 2017-2018 Academic Year for faculty.

Department of Art, Music and Theatre Arts

Dr. Deidre Onishi, Promotion to Associate Professor and Grant Tenure

Department of Business

Dr. Greg Treadwell, Promotion to Assistant Professor

Dr. Theresa Billiot, Promotion to Associate Professor and Grant Tenure

Dr. Arif Qayyum, Promotion to Associate Professor and Grant Tenure

Department of Communication

Mr. David Bublitz, Promotion to Assistant Professor

Department of Computing and Technology

Dr. Mike Estep, Promotion to Professor

Department of Mathematical Sciences

Dr. Jean-Jacques Kengwoung-Keumo, Grant Tenure

Department of Psychology

Dr. Jeff Seger, Promotion to Associate Professor

President McArthur recommended approval of the faculty promotion and tenure actions listed above.

Regent Albert moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

**ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS –CU**

**CHANGES(S):**

Billen, Lindsey, title changed from Interim Controller, Business Office, to Controller, Business Office. Salary changed from \$59,000 for 12 months (\$4,916.66 per month), to \$75,000 for 12 months (\$6,250.00 per month), effective April 1, 2017.

**RETIREMENT(S):**

Kuchta, Howard, Assistant Professor, Assistant Dean, McCasland Foundation Endowed Chair in Educational Leadership, School of Graduate and Professional Studies, May 10, 2017.

Wright-Smith, Linda, Associate Professor, Department of Computing and Technology, named Associate Professor Emeritus, May 10, 2017.

Yuyuenyongwatana, Robert, Professor, Department of Business, May 10, 2017.

**RESIGNATION(S) AND/OR NON-REAPPOINTMENT(S):**

Godsave, Bayard, Associate Professor, Department of English and Foreign Languages, February 24, 2017.

Hite, Dwight, Associate Professor, Department of Business, May 10, 2017.

Tohidi, Mary, Assistant Professor, Department of Chemistry, Physics, and Engineering, May 10, 2017.

President McArthur recommended the Board of Regents approve the personnel actions listed above.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

**CURRICULUM CHANGES – CU**

**QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU**

**QUARTERLY FINANCIAL ANALYSIS – CU**

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

**CURRICULUM CHANGES – CU**

The Oklahoma State Regents for Higher Education confer upon each institution the authority to add, modify and delete courses, but require that the changes be communicated to them for information. The modifications attached hereto as Exhibit H have been approved by the President, upon recommendations of the Vice President for Academic Affairs, respective deans and department chairs, and the Curriculum Committee or Graduate Council.

This item was reported for information only. No action was required.

**QUARTERLY REPORT OF PURCHASE OBLIGATIONS – CU**

The Board of Regents' policy governing the buying and selling of goods and services states that:

- I. Purchases and/or acquisition of goods and services over \$250,000 must be submitted to the Board for prior approval; and
- II. Purchase obligations between \$50,000 and \$250,000 must be reported quarterly to the Board as an information item. Sole source procurements in this category must also be reported and identified as such.

The required reports for the quarter ended March 31, 2017 are:

**PURCHASE OBLIGATIONS FROM \$50,000 TO \$250,000**

<u>Item</u>	<u>Description</u>	<u>Campus- Department</u>	<u>Vendor</u>	<u>Award Amount</u>	<u>Explanation/ Justification</u>
1	Subscription Renewals	Library	Amigos Library Services, Inc.	\$55,057.33	Annual Renewal
2	Elevator Maintenance	Physical Facilities	Thyssenkrupp Elevator Corp.	\$63,787.73	Annual Renewal
3	Roof Replacement	Duncan Campus	Clayco Industries dba/Ford Roofing	\$249,438.93	Claim to Risk Management

**SOLE SOURCE PROCUREMENTS IN EXCESS OF \$50,000**

There were no Sole Source Procurements for the period of January 1, 2017 through March 31, 2017.

This item was reported for information only. No action was required.

**QUARTERLY FINANCIAL ANALYSIS – CU**

By request of the Board of Regents, the Cameron University Statements of Net Position as of March 31, 2017, Statements of Revenues, Expenses and Changes in Net Position for the nine months then ended, and related Executive Summary are attached hereto as Exhibit I. The statements are unaudited and are presented for management use only.

This item was reported for information only. No action was required.

**THE UNIVERSITY OF OKLAHOMA****REPORT OF THE PRESIDENT OF THE UNIVERSITY**

President Boren began by thanking Chairman Bennett for his kind words in welcoming the President back from heart surgery. He then welcomed Regent Keating to his first Board meeting. The President then continued his report with the good news that OU students continue to excel. The University has a new Goldwater Scholar, Alison Roeth, placing the University in the top ranks nationally with 52 Goldwater Scholars in math and science since the

competition began in 1991. Benjamin Korty, has received an international study award sponsored by the National Security Education Program and is the 31<sup>st</sup> OU student to receive the award since it began in 1994. OU Law student Aaron Fournier is a recipient of the 2017 Udall Foundation Native American Congressional Internship. Other good news includes the fact that both men's and women's gymnastics teams have won national championships. This is the third team championship for the women and the men's team has won more national championships under this coach than any other team at the University: eight, including 2017. The Sam Noble Museum of Natural History was recently named one of the 50 most impressive college museums, the only school in Oklahoma selected, and joining the ranks of Dartmouth, Harvard and other similar schools. The President was happy to announce that Phillips 66 has donated \$1,000,000 toward construction of the biomedical engineering building, so successful fundraising for that project is going on. AT&T has made very large contributions of technology to the mobile weather advanced radar center research machine. This will give the University the latest technology in these mobile vehicles in terms of weather and storm predictions. The President commended the Chairman and the Board for deciding to move their meetings to different parts of the University, noting that the current meeting was in the Price College of Business. The College has had a very successful four years in terms of curriculum, the innovative move of the MBA program to Oklahoma City where it can be linked much more directly with the business community, and in terms of fundraising with the broad support being given by alumni. He then called on Dean Daniel Pullin to make a few remarks.

Dean Pullin spoke of the process used to revamp the College's mission statement, that historically was five lines long and coauthored by 75 people. The College now has a purpose statement: To ensure the enduring global competitiveness of Oklahoma and the nation. The Dean spoke at length on the changes and initiatives the College is pursuing, focusing efforts on the biggest issues, from the learning environment, to leveraging technology where it makes sense, to listening to the marketplace to fill continuing education holes, to an expanded entrepreneurship program, to a focus on globalization, and to a minor in the business of health care that the College is looking to expand to the graduate level. He closed by thanking the Board for their ongoing support and for meeting in the College.

## **MINUTES**

Regent Keating moved approval of the minutes of the meeting held on March 8, 2017 as printed and distributed prior to the meeting. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

## **RESOLUTION HONORING FOOTBALL TEAM – NC**

### **RESOLUTION**

WHEREAS, the 2016 Oklahoma football team finished as outright Big 12 champion, becoming the Big 12's first team to go 9-0 in regular season league play, and won the Sugar Bowl;

WHEREAS, the Sooners won their 10th Big 12 championship, all under Head Coach Bob Stoops, eight more than the school with the next most titles since Stoops arrived at OU in 1999;

WHEREAS, Coach Stoops was named Big 12 Coach of the Year for the sixth time;

WHEREAS, the Sooners ranked second nationally in total offense and third in scoring offense, and set the FBS record for passing efficiency rating in a season;

WHEREAS, quarterback Baker Mayfield finished third in Heisman Trophy voting and repeated as winner of the Burlsworth Trophy as the nation's best player who began his career as a walk-on;

WHEREAS, wide receiver Dede Westbrook became OU's first winner of the Biletnikoff Award, finished fourth in Heisman Trophy voting, became the program's first unanimous All-American since 2003 and set a single-season school record with 17 receiving touchdowns;

WHEREAS, running back Samaje Perine broke the school's all-time rushing yardage record in only his third year of competition;

WHEREAS, the Sooners led the Big 12 with seven first-team all-conference selections and 12 first- or second-team picks, and also had 17 Academic All-Big 12 honorees;

WHEREAS, Oklahoma football now boasts 46 conference championships, 158 first-team All-Americans and 74 individual national award winners;

NOW, THEREFORE, BE IT RESOLVED that the Regents governing The University of Oklahoma express profound appreciation to Coach Bob Stoops and the 2016 OU Football team for the excitement and pride they brought to The University of Oklahoma, the state of Oklahoma and to Sooners everywhere, and for the exemplary manner in which they represented The University of Oklahoma and added to its tradition of excellence.

President Boren recommended the Board of Regents approve the above resolution honoring the football team.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

Head Coach Bob Stoops was present to represent his team and he thanked the Board for this recognition.

## **RESOLUTION HONORING WOMEN'S GYMNASTICS TEAM – NC**

### **RESOLUTION**

WHEREAS, the 2017 Oklahoma women's gymnastics team won its second straight and third overall national title with a score of 198.3875, the highest ever by any team at the NCAA Championships;

WHEREAS, the Sooners finished the year with a 33-0 overall record, the first undefeated season in program history;



WHEREAS, Chayse Capps, Stefani Catour, AJ Jackson, Nicole Lehrmann and Maggie Nichols combined for 12 All-America honors at the NCAA Championships;

WHEREAS, Lehrmann and Nichols won individual national championships on the uneven bars;

WHEREAS, Head Coach K.J. Kindler was named Co-Big 12 and the South Central Region Coach of the Year, while Lou Ball and Tom Haley were recognized as the South Central Region Assistant Coaches of the Year;

WHEREAS, Capps and Nichols were named two of four nominees for the Honda Sport Award, recognizing the top gymnast in the country;

WHEREAS, Nichols was named the South Central Region Gymnast of the Year;

WHEREAS, the Sooners swept the Big 12 yearly awards, with Capps being named the Big 12 Gymnast of the Year, Jackson the Event Specialist and Nichols the Newcomer;

WHEREAS, the Sooners won their sixth straight Big 12 Championship, with six Sooners registering a total of eight individual conference titles;

NOW, THEREFORE, BE IT RESOLVED that the Regents governing The University of Oklahoma express profound appreciation to Coach K.J. Kindler and the 2017 OU women's gymnastics team for the excitement and pride they brought to The University of Oklahoma, the state of Oklahoma and to Sooners everywhere, and for the exemplary manner in which they represented The University of Oklahoma and added to its tradition of excellence.

President Boren recommended the Board of Regents approve the above resolution honoring the women's gymnastics team.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

Head Coach K.J. Kindler and members of her team were present for this recognition.

## **RESOLUTION HONORING MEN'S GYMNASTICS TEAM – NC**

### **RESOLUTION**

WHEREAS, the 2017 Oklahoma men's gymnastics team claimed its third consecutive NCAA Championship, its 11th in program history and eighth under Head Coach Mark Williams;

WHEREAS, the Sooners won their sixth consecutive Mountain Pacific Sports Federation Championship and their 15th under Coach Williams;

WHEREAS, Coach Williams was named National Coach of the Year for the third year in a row and the eighth time in his career;

WHEREAS, Taqiy Abdullah-Simmons and Steven Legendre were named National Assistant Coaches of the Year for the second year in a row;

WHEREAS, senior co-captain Allan Bower and Colin Van Wicklen were named finalists for the 2017 Nissen-Emery Award, considered the Heisman Trophy of gymnastics;

WHEREAS, seven Sooners won a total of 22 All-America honors at the NCAA Championships;

WHEREAS, sophomore Yul Moldauer won individual national titles on floor and rings;

WHEREAS, Oklahoma completed a third consecutive undefeated season, running its program-best winning streak to 76;

NOW, THEREFORE, BE IT RESOLVED that the Regents governing The University of Oklahoma express profound appreciation to Coach Mark Williams and the 2017 OU men's gymnastics team for the excitement and pride they brought to The University of Oklahoma, the state of Oklahoma and to Sooners everywhere, and for the exemplary manner in which they represented The University of Oklahoma and added to its tradition of excellence.

President Boren recommended the Board of Regents approve the above resolution honoring the men's gymnastics team.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

Head Coach Mark Williams and members of his team were present for this recognition.

#### **RESOLUTION HONORING SOFTBALL TEAM – NC**

WHEREAS, the 2017 Oklahoma softball team became the first in the history of the Big 12 Conference to win six consecutive regular season league championships, giving Head Coach Patty Gasso 10 regular season Big 12 crowns and giving the Sooners six more than the next closest team;

WHEREAS, the 2016 Oklahoma softball team won 32 of its final 33 games and claimed the Women's College World Series title, making the Sooners one of three programs to win at least three national championships;

WHEREAS, the 2016 Sooners assembled a program-record 31-game winning streak;

WHEREAS, pitcher Paige Parker was a 2016 first-team All-American and was named Most Outstanding Player of the Women's College World Series;

WHEREAS, a program-record nine Sooners were named to the Academic All-Big 12 teams in 2016, including a record seven on the first team;

WHEREAS, senior Erin Miller was one of 10 finalists for the 2016 Senior CLASS Award, which highlights the areas of community, classroom, character and competition;

WHEREAS, Coach Gasso has led her team to the postseason in each of her 23 seasons at the OU helm;

WHEREAS, the Sooners remain the only program to be ranked in all 334 weeks of the NFCA poll;

NOW, THEREFORE, BE IT RESOLVED that the Regents governing The University of Oklahoma express profound appreciation to Coach Patty Gasso and the 2016 and 2017 OU

Softball teams for the excitement and pride they brought to The University of Oklahoma, the state of Oklahoma and to Sooners everywhere, and for the exemplary manner in which they represented The University of Oklahoma and added to its tradition of excellence.

President Boren recommended the Board of Regents approve the above resolution honoring the softball team.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

No one from the softball team was available, as their season was ongoing, so Director Castiglione accepted the resolution on their behalf.

## **SUBSTANTIVE PROGRAM CHANGES – HSC**

The changes in the academic programs below have been approved by the appropriate faculty, academic units, deans, the Academic Program Council, and the Senior Vice President and Provost. The changes are being submitted to the Board of Regents for approval prior to submission to the Oklahoma State Regents for Higher Education.

### Program Modification Changes

#### **GRADUATE COLLEGE**

Doctor of Philosophy (PhD) in Nursing: Change of Instruction Mode to Online Delivery

##### Reason for Request:

To afford the opportunity to advance the nursing profession as a whole by offering more opportunities to nurses around the United States seeking a research-based doctoral degree.

The University of Oklahoma PhD program in Nursing is the only doctoral program in the State that prepares nurse scientists. Although educating nurse scientists from the State of Oklahoma is the College's primary goal, the College has had increasing interest from potential out-of-state applicants seeking to become nurse scientists.

One hundred percent online delivery is not expected to adversely affect program rigor and quality given the College of Nursing graduate faculty members' extensive knowledge and experience with distance education methods. Since program approval in September 2007, faculty members have acquired advanced skill sets in use of online technologies to meet the needs of current students and potential applicants.

Faculty members will provide instruction and guidance as needed to students through face-to-face meetings, videoconferencing, and conference calls. Offering the program in a 100% online delivery mode facilitates reaching students from the furthest regions of our state who wish a research-based program in nursing who might otherwise be unable to engage in doctoral study.

#### **COLLEGE OF MEDICINE**

Master of Health Sciences Physician's Associate Program: Admissions Requirements

Reason for Request:

The OU Health Sciences Center (OUHSC) program would like to align admissions standards with the OU School of Community Medicine-Tulsa (OUHSC-Tulsa) program that currently requires a 3.0 GPA in each category of GPA calculation.

In the past, admissions requirements between the OUHSC Physician's Associate Program and the OUSCM-Tulsa Physician's Assistant Program have differed. The Program sorts applicants for interview by cumulative GPA, science GPA and last 60 GPA. Historically, no student has been accepted to the incoming class that has earned below a 3.0 GPA in each section of the calculation.

## COLLEGE OF NURSING

Doctor of Nursing Practice (DNP): Change of Instruction to Online Delivery

Reason for Request:

The 100% online delivery method eliminates the barrier of travel and allows the student to complete coursework in a non-traditional timeframe.

The primary target audience for the Doctor of Nursing Practice program is working professionals in the various communities across the State who desire to advance their education through part-time enrollment while remaining in their geographic location.

The Doctor of Nursing Practice (DNP) degree program in the University of Oklahoma College of Nursing (OUCN) opened in Summer 2011 and included all but nine (9) credit hours delivered as either asynchronous or online. The College of Nursing wishes to modify the current delivery method to deliver 100% of the curriculum online. This modification is requested in order to prepare enough DNPs to meet the needs of the state workforce as confirmed by an OUCN 2014 alumni survey, community partner input, and nursing leaders in major health systems.

Internal assessment by the College of Nursing has shown that the 100% online format has no impact on the rigor of instruction. Course faculty will provide additional instruction and guidance as needed to students through face-to-face meetings and or conference calls.

President Boren recommended the Board of Regents approve the proposed changes to the academic programs at the Health Sciences Center.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

**NEW PROGRAM PROPOSAL – CERTIFICATE IN HEALTHCARE ADMINISTRATION – HSC**

The proposal to develop a professional certificate grew from a collaboration request from the Price College of Business at the University of Oklahoma. The goal is to provide candidates for the Master of Business Administration (MBA) degree in the College of Business with access to existing course offerings in the College of Public Health that would differentiate our graduates by providing an added dimension to their knowledge base.

The College of Public Health has agreed to award a professional certificate to MBA students for the successful completion of twelve hours of course work in the Master of Healthcare Administration (MHA) program. This is consistent with the mission of the College of Public Health and the Department of Health Administration and Policy of providing educational opportunities to students related to healthcare administration, management, and policy development. The faculty, physical facilities, and instructional equipment necessary for this program are in place.

The Graduate Certificate in Healthcare Administration will consist of four courses (one required and three elective) for a total of 12 hours. The required course is HAP 5453: U.S. Health Care System. Students will then select three additional courses that may include any of the following: HAP 5203: Health Economics, HAP 5733: Managed Care and Integrated Delivery Systems, HAP 5613: Financial Management of Health Services Organizations, HAP 5873: Health Information Systems, or HAP 5883: Healthcare Quality Management.

Required Course		Credit Hours
HAP 5453	U.S. Health Care System	3
Elective Courses (Any 3 of the courses listed below)		Credit Hours
HAP 5203	Health Economics	3
HAP 5733	Managed Care and Integrated Delivery Systems	3
HAP 5613	Financial Management of Health Services Organizations	3
HAP 5873	Health Information Systems	3
HAP 5883	Healthcare Quality Management	3
Total Hours		12

If approved by the University of Oklahoma Regents the proposed new program will be forwarded to the Oklahoma State Regents for Higher Education for consideration.

President Boren recommended the Board of Regents approve the new Certificate in Healthcare Administration in the College of Public Health at the Health Sciences Center.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

## **REVISION TO THE BYLAWS OF OU PHYSICIANS – OKLAHOMA CITY**

In September 2016, the OU Regents approved the College of Medicine (COM) and its faculty practice plan, OU Physicians (OUP), to secure consultative services to examine all aspects of the faculty practice plan and identify structural and functional options to develop a more fully integrated multispecialty group practice, including governance and organization of an integrated faculty practice. One of the key steps was review and revision of the current Bylaws of the faculty practice plan.

Over the past several months the College of Medicine clinical department chairs, OUP, Legal Counsel, COM leadership, and OUHSC leadership have worked to revise and restructure the practice plan Bylaws to align with the needs of a more fully integrated multispecialty group practice. The current Bylaws were completely revised and restructured such that standard revision strike through and underline of the current Bylaws was not possible. The documents attached hereto as Exhibit J represent the newly proposed Bylaws, with current Bylaws provided for comparison.

The primary changes to the current Bylaws relate to: 1) replacing the current Advisory Board with an OUP Council responsible for oversight and direction of an integrated faculty group practice, and strategically guiding OUP and approving key business, fiscal and operational policies and procedures; 2) establishing an executive leadership structure to include the positions of a physician President of OUP and CEO of OUP recommended by the OUP Council with approval by the COM Executive Dean and consent of the OUHSC Senior Vice President and Provost; 3) establishing adult and children's practice divisions under the direction of the OUP Council; and 4) ensuring oversight by and accountability to OUHSC leadership and the governing authority of the OU Board of Regents.

The proposed Bylaws have been approved by the OUP Management Committee, University Legal Counsel, the Executive Dean of the College of Medicine, and the OUHSC Senior Vice President and Provost.

President Boren recommended that the Board of Regents approve the revised bylaws of the faculty clinical group practice plan of OU Physicians-Oklahoma City per the attached document.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

#### **REFUNDING ODFA REAL PROPERTY MASTER LEASE, SERIES 2007B – HSC**

In September 2007 the University entered into a 15 year lease agreement with the Oklahoma Development Finance Authority (ODFA) and the Oklahoma State Regents for Higher Education (OSRHE) as a beneficiary of a portion of the proceeds from the ODFA Real Property Master Lease Revenue Bonds, Series 2007B for the renovation of the Basic Sciences Education Building. The University's portion of the proceeds was approximately \$6.5 million. The University funds the debt service from institutional funds. The OSRHE is requesting the University administration seek approval to refund the bonds for economic savings. The size of the bonds and actual savings are subject to market conditions at the time of refunding. At this time, the bonds are expected to be issued in an approximate amount of \$3 million and gross and present value savings are estimated to be \$140,000 and \$130,000 (5.41%), respectively.

The OSRHE implemented the Master Lease Real Property program for Oklahoma colleges and universities to facilitate the construction and/or acquisition of long-lived, real property assets using the lease-purchase method. The OSRHE submits funding requirements periodically through the State of Oklahoma Council of Bond Oversight and the Oklahoma Development Finance Authority, the conduit-financing agency, and assists in developing and executing an appropriate plan of financing. Certain dollar limits and useful life requirements must be met for an acquisition to qualify for the program. The consolidation of multiple institutions requesting funds into a single debt issuance by the OSRHE greatly reduces the time and effort that would otherwise be required for an institution to finance the acquisition of a major capital asset.

President Boren recommended the Board of Regents authorize the officers of the University of Oklahoma Health Sciences Center to submit an application for inclusion under the Oklahoma State Regents for Higher Education Master Lease for Real Property Program in an amount sufficient to refund the Oklahoma Development Finance Authority (ODFA) Real Property Master Lease, Series 2007B.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

**DISPOSITION OF PROPERTY – HSC**

The University administration recommends that it be authorized to sell the property located at 200 N. Bryant Ave., in Edmond, Oklahoma (see the legal description and map attached hereto as Exhibit K) and authorize the administration to execute all documents necessary for the sale. A boundary survey and legal description was obtained by the University from an independent on-call survey engineer. The University has a contract for the sale of the property subject to the approval of the Board of Regents.

President Boren recommended the Board of Regents approve the sale of property located at 200 N. Bryant Ave., Edmond, Oklahoma and authorize the Vice President for Administration and Finance or his designee to execute all necessary contracts for the Closing anticipated on or about May 31, 2017.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

**NONSUBSTANTIVE PROGRAM CHANGES – NC  
REVISED ACADEMIC CALENDAR 2017-2018 – NC**

The listed items were identified, by the administration, as “For Information Only.” Although no action was required, the opportunity to discuss or consider the items individually was provided.

**NONSUBSTANTIVE PROGRAM CHANGES – NC**

Administrative/Internal Program Change  
Approved by Academic Programs Council, March 3, 2017

Change in Minor Requirements

**COLLEGE OF INTERNATIONAL STUDIES**African Studies Minor (N016)

Course requirement change. Add HON 3993 Christianity & Sub-Saharan Africa, HON 3993 Modern African Lives through Biography & Autobiography, and HON 3993 Africa & the Urge to Help: Humanitarianism in Historical Perspective as approved upper-division minor electives. Total credit hours for the Minor will not change.

Reason for request:

These additions will give students more course options for completing the African Studies minor credential. Since the minor focuses specifically on Africa, there is a limited number of courses that students can take for minor credit. Adding the three HON 3993 classes to the minor check sheet gives African Studies minors more courses to consider when enrolling in classes approved for minor credit.

Iranian Studies Minor (N609)

Course requirement change. Replace ARCH 4183 Survey of Middle Eastern Architecture with ARCH 4283 Persian Architecture; and add IAS 3393 Iranian Society through Cinema. Total credit hours for the Minor will not change.

Reason for request:

These changes will give students more course options for completing the Iranian Studies minor credential. A Persian Architecture course is more appropriate for minor credit than ARCH 4183 since its main focus is on Iran. There is currently a limited number of courses that students can take for minor credit, however, the number of Iranian Studies faculty continues to grow and new courses get added to the course inventory. Adding ARCH 4283 and IAS 3393 to the minor will greatly help students when looking for options to complete the minor.

## Addition of Course Designators

## COLLEGE OF LIBERAL STUDIES

Course Designator request

Request for LSRL course designator for Liberal Studies Community Recreation Leadership.

Reason for request:

The College of Liberal Studies is currently exploring the possibility of creating a new Master's degree program in Community Recreation Leadership. In order to accommodate the creation of this new degree program, we are requesting that a new course prefix be generated: LSRL. This new prefix would match the pattern of our existing prefixes, where the 'LS' represents the academic unit (liberal studies), and the 'RL' represents the proposed academic program (recreation leadership).

Course Designator request

Request for LSIS course designator for Liberal Studies Integrated Studies.

Reason for request:

The College of Liberal Studies is currently revising its Master's-level program in Integrated Studies. In order to accommodate the creation of new track areas in the Integrated Studies program, we are requesting that a new course prefix be generated: LSIS. This new prefix would match the pattern of our existing prefixes, where 'LS' represents the academic unit (liberal studies), and 'IS' represents the academic program (integrated studies).

This was reported for information only. No action was required.

**REVISED ACADEMIC CALENDAR 2017-2018 – NC**

The Oklahoma State Regents for Higher Education authorize the President to approve the institution's academic calendar each year. The calendar is then submitted to the State Regents by December 1 prior to the summer semester to which the proposed calendar applies. The academic calendar attached hereto as Exhibit L is for information only and will be submitted to the State Regents.

The Spring 2018 Session for the Norman Campus has been revised to extend Spring Intersession to four weeks in order to provide consistency of course length and allow for greater variety of course options.

This was reported for information only. No action was required.



**AWARDS, CONTRACTS, AND GRANTS**

In accord with Regents' policy, a list of awards and/or modifications in excess of \$1,000,000 or that establish or make policy for the University, or that otherwise involve a substantial or significant service to be performed by the University are attached hereto as Exhibit M. Comparative data for fiscal years 2013 through 2017 and current month and year-to-date, are shown on the graphs and tables. Throughout the reports, the data stated for both campuses include the OU-Tulsa Schusterman Campus as well.

The Provisions of Goods and Services policy provides that new contracts and grants in excess of \$1,000,000 must be referred to the Board of Regents for ratification. In addition, in the event a contract, grant, document, or arrangement involved would establish or make policy for the University, or would otherwise involve substantial or significant service to be performed by the University, that contract, arrangement, or document shall be referred to the Board of Regents for approval.

	FY16 Total Expenditures	FY16 YTD Expenditures	FY17 YTD Expenditures
UNIVERSITY OF OKLAHOMA	\$289,102,635	\$213,913,332	\$208,107,932
NORMAN CAMPUS	\$155,008,734	\$113,306,297	\$107,262,832
HEALTH SCIENCES CENTER	\$134,093,901	\$100,607,035	\$100,845,101

Chart Key / Definitions for the pages that follow:

RESEARCH/OSP = Research and Other Sponsored Programs

INSTRUCTION = Instruction/Training (applies to HSC only)

OUTREACH = Formerly College of Continuing Education (CCE)

NON-GRANT/OTHER = Internal Administration / Operational Expenses; HSC's data may include clinical trials

EXPENDITURES = Expenditures Related to Externally-Sponsored Funding

AWARDS = New Grants and Contacts Received, or Existing Award Modifications Processed

President Boren recommended that the Board of Regents ratify the awards and/or modifications for February and March 2017 submitted with this Agenda Item.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

**SUBSTANTIVE PROGRAM CHANGES – NC**

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution's governing board for approval before being forwarded to the State Regents for consideration. The changes in academic programs

itemized in the attached list have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the State Regents.

Substantive Program Change  
Approved by Academic Programs Council, March 3, 2017

Program Requirement Change

COLLEGE OF ARTS & SCIENCES

Religious Studies, Bachelor of Arts (RPC 078, MC B820)

Course requirement change. Removing courses that are no longer taught because faculty are no longer here or no longer teach them, or special topics numbers or other offerings we rarely use. Adding new courses from new faculty. Of the courses being added, three are revisions and updates of old courses, with new titles, one is the restoration of a previously existing course now being scheduled for use in the major, seven are new either in Religious Studies or one of our contributing departments. Of the courses being removed, nine are special topics numbers which we no longer require, since faculty have established permanent numbers, fifteen are courses no longer taught because faculty are no longer here or no longer teaching these courses, two remain in the catalog because they may return to the curriculum, and one has been changed/revised to an upper division level course with a new title and updated content. Total credit hours for the degree will not change.

Reason for request:

To reflect more accurately the options available to meet the requirements of the major, and to assist accurate degree audit.

COLLEGE OF INTERNATIONAL STUDIES

International and Area Studies, Bachelor of Arts in International and Area Studies (RPC 018, MC B605, B604, B597, B694, B075, B420P576)

Course requirement change. International Studies option: Remove IAS 1303 from the History & Culture category; add IAS 3383 to the International Relations category; add the IAS 3223 and IAS 3543 to the History & Culture category; and correct the course number for Nationalism in the Middle East in the Politics & Society category. International Security Studies option: Add P SC 3513 and IAS 3383 to the International Security Issues category. International Development option: Add IAS 3383 to the Social, Cultural, and Historical Perspectives category. Middle Eastern Studies option: Add IAS 3393 and IAS 3783 to the Arts & Culture category. Asian Studies option: Update the course number for Science & Technology in Asian History under the History category; add the following ENGL 2970, FMS 3843, IAS/PHIL 1223, IAS/PHIL 3343, IAS/PHIL 4343, MLLL 3223, MLLL 3233, MLLL 3633, and MLLL 3753 to the Arts & Humanities category. European Studies option, Russian & East European Studies area of concentration: Add JMC 4970 to the History, Politics & Ideas category. Total credit hours for the degree will not change.

Reason for request:

International Studies option: International Studies option: While updating the IAS majors during the AV 2016-2017, IAS 1303 was accidentally marked twice on the check sheet; this should only be listed once under the Politics & Society category. IAS 3223 and IAS 3543 were both accidentally removed from the major check sheet and the course number for Nationalism in the Middle was accidentally added with the incorrect course number. The IAS

department submitted a course proposal for IAS 3383 in early February, and would like for it to be added to the check sheet as well. There is currently not a class offered at OU that focuses on the United Nations; students have expressed an interest in the roles played by the UN and related IGOs in world politics, and this class will be an important part of the International Studies curriculum. International Security Studies option: While updating the IAS majors during the AV 2016-2017, P SC 3513 was accidentally removed from the major check sheet. The course has been considered a major elective since 2008 when the ISS major was created; the department would like to make sure the class remains an approved course option for ISS majors. The IAS department submitted a course proposal for IAS 3383 in early February, and would like for it to be added to the check sheet as well. There is currently not a class offered at OU that focuses on the United Nations; students have expressed an interest in the roles played by the UN and related IGOs in world politics, and this class will be an important part of the ISS curriculum.

International Development option: The IAS department submitted a course proposal for IAS 3383 in early February. There is currently not a class offered at OU that focuses on the United Nations. Adding a class on the UN will enrich the International Development curriculum, and serve as a good major elective for students who have expressed an interest in learning about the roles played by the UN in world politics and development. Middle Eastern Studies option: The IAS department has added several new faculty members in the past couple of years, resulting in several new course offerings for our students with an interest in the Middle East. Since the IAS offerings have expanded greatly, and since the major is now more reliant on IAS designated courses, the major check sheets need to be updated accordingly. Asian Studies option: The course number for Science & Technology in Asian History was added to the major check sheet with the incorrect course number several years ago. IAS would like the correct course number to be reflected on the check sheet (this course is approved for Non-Western Culture credit). While updating the IAS majors during the AV 2016-2017, a number of classes were accidentally not added to the Arts & Humanities category. The other courses that were removed had been on the major check sheet for several years (and Non-Western Culture approved); the department would like to make sure these classes continue to be approved courses for Asian Studies majors.

European Studies option, Russian & East European Studies area of concentration: The REES major check sheet that was proposed for the AY 2016-2017 included JMC 4970 as an option under the History, Politics & Ideas category; this class was accidentally removed in the final stages while updating the new check sheet.

## COLLEGE OF LAW

### Indigenous Peoples Law, Master of Legal Studies (RPC 158, MC M522)

Course requirement change. Replace LAW 5933, LAW 5683, and LAW 5981 with LAW 5622, LAW 5632, and LAW 5723. Total credit hours for the degree will not change.

#### Reason for request:

The faculty teaching in the program believed from teaching student for the past several years that more time needed to be dedicated to the study of the history of Federal Indian Law and Policy and Tribal Courts. They therefore recommended the deletion of the Capstone and Tribal Economic Development and the expansion of the History course to a four-credit sequence split between two courses. The Non-JD faculty program committee approved these changes.

President Boren recommended the Board of Regents approve the proposed changes in the Norman Campus academic program:

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

**CURRICULUM CHANGES – NC**

The Oklahoma State Regents for Higher Education confer upon each institution the authority to delete, modify, and add courses. The course deletions, modifications, and additions itemized in the list attached hereto as Exhibit N have been approved by the appropriate faculty, academic units and deans, the Academic Programs Council, and the Senior Vice President and Provost. They are being forwarded to the Board of Regents for ratification.

President Boren recommended the Board of Regents ratify the proposed changes to the Norman campus academic courses.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

**CONCURRENT ENROLLMENT ADMISSION POLICY EXCEPTION – NC**

The purpose of the pilot program is to increase college level learning and provide an opportunity for students to be remediated before earning college and while still enrolled in high school.

The pilot will offer College Algebra to NPS seniors who have passed Algebra II. There will be two semester courses offered for NPS students. The fall semester course will be required for participation in the spring semester course. The fall College Algebra Prep course is a preparatory course that will remediate and prepare students for the college course offered in the spring. A high school math teacher will teach the fall course, and students will receive one semester of high school math credit. The math teacher will work with the NPS Math Coordinator to develop the curriculum. The spring course is an OU College Algebra course, taught by an OU math professor. It will count as a college-level math credit and a semester of high school math credit.

Implementing this plan calls for The University of Oklahoma to seek a policy exception from the Oklahoma State Regents for Higher Education to their Institutional Admission and Retention Policy, specifically section 3.9.6.I – Special Admissions for Concurrent Enrollment of High School Students. The requested exception is detailed below.

State Regents Policy	Proposed Exception
Admission:  ACT/SAT at 67 percentile OR high school GPA 3.0 and class rank top 33.3%	Admission:  High school GPA 3.0 and class rank top 50%
Math Course Placement:  19 Math ACT	Math Course Placement:  19 Math ACT and passed the high school College Algebra Prep course

After approval by The University of Oklahoma Board of Regents, the request for policy exception will be forwarded to the Oklahoma State Regents for Higher Education for approval.

President Boren recommended the Board of Regents approve a temporary exception to concurrent enrollment admission policy in order to launch a concurrent enrollment pilot program that will expand access for concurrent enrollment classes for Norman Public Schools (NPS) in the 2017-18 school year. The plan calls for OU to seek an exception to the State Regents' admission and retention policy for concurrent enrollment that would allow students who meet the following criteria to participate: High School GPA 3.0 and class rank top 50%; and 19 Math ACT score and passing grade in the high school College Algebra Prep course.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

### **GALLOGLY COLLEGE OF ENGINEERING – NAMING OF GALLOGLY HALL SPACE – NC**

#### **RESOLUTION**

WHEREAS, Phillips 66 has contributed a major gift to the University of Oklahoma to support construction of a new academic building and research laboratory on the Engineering Quadrangle that will house the Gallogly College of Engineering Diversity and Inclusion Program offices, the Stephenson School of Biomedical Engineering and new engineering labs and learning spaces;

WHEREAS, a study environment designed to cultivate diversity of thought and across disciplines will be accessible to all students, faculty and staff, and the recruitment, retention and graduation of a diverse workforce will be enhanced;

WHEREAS, generations of faculty and students will have access to innovative resources and improved technology that will strengthen educational opportunities and promote collaborative activity to advance the study of engineering;

NOW, THEREFORE, LET IT BE RESOLVED that the Regents governing the University of Oklahoma express profound appreciation to Phillips 66 for its longstanding support and honor this transformational gift to the University by naming the Phillips 66 Diversity and Inclusion Learning Space;

President Boren recommended the Board of Regents approve naming the Gallogly Hall Diversity and Inclusion Learning Space in recognition of a gift from Phillips 66 to the Gallogly College of Engineering.

Regent Burgess moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

### **NAMING OF THE COLLEGE OF ARCHITECTURE BUILDING INFORMATION MODELING AND VISUALIZATION LABORATORY – NC**

#### **RESOLUTION**

WHEREAS, Kenneth Robson provided outstanding leadership at The University of Oklahoma for more than 20 years;

WHEREAS, he served as both a professor in and director of the Haskell & Irene Lemon Construction Science Division in the College of Architecture;

WHEREAS, under his leadership, the construction science program earned a national reputation as one of the country's best, in part due to its commitment to maintain a close partnership with the construction industry;

WHEREAS, during his tenure as director of the division, a team of OU construction science students collaborated with students at Dublin Institute of Technology in Ireland to form the first international team to compete in the annual Associated Schools of Construction Region V/TEXO Design Build Competition;

WHEREAS, he served as a College of Architecture faculty coach for the team that in 2012 joined Harvard University as the only universities with multiple teams honored in the 10<sup>th</sup> annual Urban Land Institute Gerald D. Hines Student Urban Design Competition;

WHEREAS, he guided a team of OU construction science students to second place in a 2014 international construction student competition in the United Kingdom;

WHEREAS, he consistently and passionately impressed upon faculty and students the value of preparing construction science students to work in a global economy;

WHEREAS, he devoted his career to higher education through teaching, research, creative activity and service;

NOW, THEREFORE, BE IT RESOLVED that the Regents governing The University of Oklahoma hereby express profound appreciation to Kenneth Robson for his exemplary service and dedication to The University of Oklahoma and the State of Oklahoma and honor him by naming the Building Information Modeling and Visualization Laboratory in the College of Architecture the Kenneth Robson Building Information Modeling and Visualization Laboratory so that his name will forever be associated with promoting the OU tradition of excellence.

President Boren recommended the Board of Regents approve naming the Architecture Building Information Modeling and Visualization Laboratory in recognition of Kenneth Robson.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

## **CAMPUS MASTER PLAN OF CAPITAL IMPROVEMENT PROJECTS – ALL**

The Oklahoma State Regents for Higher Education have requested that each institution in the State system submit in June of each year an update of the Campus Master Plan of Capital Improvement Projects. Following approval by the State Regents at their June meeting, the Campus Master Plan will be submitted to the State Long Range Capital Planning Commission as required by statute. The Commission is charged with the responsibility of preparing a State Capital Plan which is submitted in December of each year to the Governor, Speaker of the House of Representatives and President Pro-Tempore of the Senate.

The development of the Capital Improvement Plan for the Norman, Oklahoma City and Tulsa campuses has been completed following a review of current capital needs by executive officers. Attached hereto as Exhibit O for consideration and approval by the Board are prioritized project lists for each campus along with project descriptions providing additional information about each of the projects included in the plan. The projects for each campus are prioritized in groups as follows.

- I. Highest priority projects for which State funding is requested;
- II. Projects which are currently in planning, design or are under construction and for which funding has been identified in full or in part; and
- III. Projects foreseen over next 15 to 30 years, funding not currently available.

New projects which have not previously been approved by the Board are shown in the listings and descriptions in **boldface type**.

President Boren recommended the Board of Regents approve the revised Campus Master Plan of Capital Improvement Projects for the Norman, Oklahoma City and Tulsa campuses of the University. The plan of potential projects is required to be submitted annually to the State Regents and reflects nothing more than long-term planning; no project will be undertaken without identification of funding and separate approvals as are required under Board of Regents’ policy.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

**USE OF SECTION 13 AND NEW COLLEGE FUNDS – ALL**

The University has a beneficial interest in the “Section Thirteen State Educational Institutions Fund” and the “New College Fund” held in the care of the Commissioners of the Land Office (CLO) as trustees. The CLO is better known as the “School Land Trust” and is an Oklahoma State Agency created by the original Oklahoma Constitution. Its primary purpose is to administer the school land trust funds for the production of income for the support and maintenance of the common schools and the schools of higher education.

The University has the right to receive annually 30% of the distribution of income produced by “Section Thirteen State Educational Institutions Fund” assets and 100% of the distribution of income produced by the “New College Fund”. The University administration has developed a plan to use the Section 13 and New College Funds anticipated to be received during Fiscal Year 2018 for projects on the Norman, Health Sciences Center, and Tulsa Campuses. To implement the plan, the Board is requested to approve the following uses of Section 13 and New College Funds in the amounts indicated.

	<u>Section 13/ New College Funds</u>
1. Emergency Repairs, Academic and Administrative Renovations, and Equipment and Technology Acquisitions – NC	\$2,831,408
2. Required Debt Service, Series 2015A and Series 2016A General Revenue Bonds – NC	1,950,901
3. Campus Academic Renovations – Tulsa	257,902
4. Campus Central Services Renovations – Tulsa	565,663
5. Academic and Administrative Construction, Renovations, Equipment and Asset Preservation Improvements – HSC	<u>2,717,784</u>
Total	<u><u>\$8,323,658</u></u>

Additional information about each of the proposed projects is presented below

## PROJECT DESCRIPTIONS

1. Emergency Repairs, Renovations, and Equipment and Technology Acquisitions – NC: This project involves the expenditure of \$2,831,408 for emergency repairs to various campus facilities, academic and administrative offices, classroom and laboratory renovations, equipment and technology acquisitions, and real property acquisitions. These funds will allow for the implementation of projects, as needed, in support of a number of capital and technology projects throughout the course of the fiscal year.
2. Required Debt Service, Series 2015A and Series 2016A General Revenue Bonds – NC: This project involves the use of \$1,950,901 to pay required debt service payments associated with the Series 2015A General Revenue Bonds (\$1,348,271), Series 2016A General Revenue Refunding Bonds (\$598,630), and related paying agent fees (\$4,000). The Series 2015A Bonds final maturity is July 1, 2044. The Series 2016A Bonds final maturity, as it relates to the use of Section 13 and New College funds, is July 1, 2026.
3. Campus Academic Renovations – Tulsa: This project is centered on (but not limited to) renovations of existing classrooms, library, urban design studio, student affairs, conference rooms, research and lab space, academic technology, and offices on the campus. Most renovations are centered around improved technology and signage. Renovations include but are not limited to equipment (IT polycom and otherwise) purchases, classroom technology refresh, library renovation for academic purposes, campus office moves (re-stacking), and upgrade of existing classrooms for improved distance education technology and facilities renovations. Total funding is \$257,902.
4. Campus Central Services Renovations – Tulsa: This project includes (but is not limited to) the following efforts: software/computer upgrade for Police Dispatch, roof replacements, electrical switchyard improvements, redundant power lines to campus, water pipe replacements, and HVAC coil replacements. Total funding is \$565,663.
5. Academic and Administrative Construction, Renovations, Equipment and Asset Preservation Improvements – HSC: This project involves academic and administrative construction and renovation projects, the purchase of equipment campus wide, and asset preservation improvements across campus. Projects include renovation/cosmetic updates to academic and administrative offices, student facilities, support facilities, and laboratories. The purchase of equipment is necessary to support the teaching, research and service missions of the Health Sciences Center and includes instructional, research and clinical equipment as well as moveable interior furnishings. Asset preservation improvements involve deferred maintenance and facility infrastructure improvements to protect the substantial capital assets of the Health Sciences Center. Section 13 and New College funds are requested in the amount of \$2,717,784.

President Boren recommended the Board of Regents approve a plan to use a total of \$8,323,658 in Fiscal Year 2018 Section 13 and New College Funds for the Norman, Health Sciences Center, and Tulsa projects identified above.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.



**SELECTION OF ON-CALL ARCHITECTS, ENGINEERS AND CONSTRUCTION MANAGERS – ALL**

For many years, The University of Oklahoma has utilized architectural and engineering firms to provide on-call professional services. The Board of Regents last selected on-call architectural, engineering firms and construction management services for minor construction and renovation projects in 2014. Agreements were negotiated and executed with 93 firms. The final one-year term of service authorized for the current on-call firms will expire June 30, 2017, thus new selections must be made.

The administration of both Cameron University and Rogers State University have expressed interest in participating in the on-call consultants program. As countenanced under the provisions of Regents Policy 4.22, it is believed that the universities can acquire on-call architectural and engineering services more efficiently and at lower costs by undertaking a single on-call architect and engineer selection and program for the Norman Campus, the Health Sciences Center Campus, the Tulsa Campus, Cameron University and Rogers State University.

Over the past years, The University of Oklahoma has found it is advantageous to have firms available for on-call work requiring a wide variety of types of experience. Each firm has its own particular area(s) of expertise and ability to handle projects of certain types and sizes. A large pool of on-call consultants allows the universities to call on a number of small architectural and engineering firms that otherwise are not as likely to be engaged for major projects, and also ensures that sufficient numbers of firms are available in the Norman/Oklahoma City, Tulsa/Claremore, and Lawton areas. The firms will be used to prepare feasibility studies, cost estimates, and other studies and assessments; to investigate and recommend improvements to existing structural and mechanical and/or electrical conditions; to prepare surveys of various types; provide services for minor construction and renovation projects; and to provide professional architectural and engineering design, and construction management services for projects.

In February 2017, the process to select a new group of on-call consultants for minor construction and renovation projects was initiated. The on-call construction managers' services will be limited to the campuses and facilities of The University of Oklahoma.

By Oklahoma statute, the total of fees paid to a single consultant or construction manager for on-call services is limited to a maximum of \$100,000 per year by any one primary campus or institution.

Proposals were received from 36 architectural firms; 18 civil engineering and surveying firms; 15 mechanical and electrical engineering firms; 12 structural engineering firms; 9 environmental engineering firms; and 16 construction management firms. Six committees (one for each type of on-call firm) were formed to review the qualifications of the firms and make recommendations for selection. The committees have recommended that all of the firms that submitted proposals be selected to provide professional services. Selection will be for an initial one-year term, which may be extended for two additional one-year terms upon mutual agreement. As in the past, this item does not involve specific authorized services or fees for professional services, which will be addressed in quarterly reports of completed on-call work and cumulative total fees for the fiscal year to be provided to the Board separately by each institution. A list of the firms is attached hereto as Exhibit P.

President Boren recommended the Board of Regents:

- I. Authorize the selection of the architectural and engineering firms presented to provide on-call professional services required for the Norman, Oklahoma City and Tulsa campuses of The University of Oklahoma and for Cameron University and Rogers State University, for a one-year period with option to renew for two additional one-year periods;
- II. Authorize the selection of the construction management firms presented to provide on-call construction services required for the Norman, Oklahoma City and Tulsa campuses of The University of Oklahoma, for a one-year period with option to renew for two additional one-year periods;
- III. Authorize University of Oklahoma administration to negotiate terms and conditions and hourly rates for professional services to be provided by the on-call firms; and
- IV. Authorize the University of Oklahoma administration to execute the required agreements.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

## **STUDENT FINANCIAL COUNSELING – NC**

Research of relevant data has demonstrated that a prevalent and significant threat to a student's retention and graduation is the student's incomplete understanding and planning to sustainably and successfully fund his/her targeted college education over the years required to complete the desired degree.

University Administration's Student Success Initiative strategically targets all factors that maximize a student's opportunity to complete his/her education and graduate. This includes addressing those negative factors, such as the one referenced above, and mitigating or removing them. Accordingly, the initiative operates the Student Financial Counseling program. University Administration deemed it advantageous, productive, and cost efficient to invite the partnership of a financial institution to provide experienced financial counselors to enhance and augment the program and to help carry it out.

In response to a competitive solicitation, MidFirst Bank of Oklahoma City (MidFirst), the sole respondent, submitted a proposal that directly addressed University Administration's objectives. After thorough discussions and negotiations, the University and MidFirst have formulated and executed an agreement that provides for controls and safeguards to protect students' private information and to closely govern discussions regarding banking services potentially needed by students.

MidFirst's partnership is provided at no cost to the student; MidFirst funds its participation in demonstration of its commitment to the community; the value of that commitment is projected to exceed \$2.3 million over the life of the agreement.

The President recommended the Board of Regents ratify the competitively awarded agreement between the University and MidFirst Bank of Oklahoma City, by which MidFirst Bank will fund four (4) Student Financial Counselors for the Norman Campus Student Financial Counseling Program, for an intended overall agreement period of ten (10) years, with University's option to cancel upon six (6) months' notice.

Regent Keating moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

### **AFFINITY FINANCIAL SERVICES – NC**

In 2007, University Administration issued a competitive solicitation for affinity financial services. Such services fundamentally comprise (1) debit card and retail banking services and (2) credit card services. These services are offered to the public, with focus on University alumni and friends. As a result of that solicitation MidFirst Bank of Oklahoma City (MidFirst) was selected as most responsive relative to debit card and retail banking services, and Bank of America (BOA) was selected as most responsive relative to credit card services. The overall term of each agreement was ten (10) years. Shortly after the execution of the agreements, newly enacted Federal statutes and newly issued Federal regulations decimated the marketing climate for affinity credit cards. The associated revenue potential for colleges and universities shrunk in like proportion. BOA recently communicated that it would not be interested in entering into a new contract for service.

In August 2016, as the above agreements were nearing expiration in early 2017, University Administration engaged the services of a consultant experienced in the higher education (primarily alumni associations) affinity financial services market. Under its current agreement with MidFirst the University is permitted during the last twelve (12) months to engage in discussions concerning prospective retail banking services. Consideration was also given to terminate and compete. In light of MidFirst's sustained and substantial support, University Administration deemed it fair and prudent to enter into negotiations with MidFirst while, at the same time, keep open the option for competition. To test whatever results might arise from negotiations, University Administration provided the consultant with all relevant University data (the same that would be provided for competition) for purposes of appraising fair value.

Negotiations resulted in MidFirst offering to provide affinity financial services for both the debit card / retail banking and the credit card offerings. The agreed-upon overall revenues to the University for the next ten (10) years is \$3.945 million (separate and apart from the \$2.3 million MidFirst anticipates spending for the Student Financial Counseling program). MidFirst will also work with the University to create a rewards program aimed at generating value the card holder can direct to the University under a number of options (e.g., donations, purchases, payments against account balances). The consultant's estimates ranged from \$2.586 million to \$4.563 million. MidFirst's revenue offering was in amounts certain. Based on current practices around the country, offerings obtained via competition would likely be uncertain, based on formulae using adoption, retention, and usage activities. Competition would introduce the potential for two separate institutions offering one line of service or the other.

University Administration considered it in the University's best interests to negotiate, as described above, the agreement with MidFirst.

The President recommended the Board of Regents ratify the agreement between the University and MidFirst Bank of Oklahoma City, for affinity financial services, for an overall agreement period of ten (10) years.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

**STUDENT PUBLICATION BOARD CHARTER REVISIONS – NC**

The charter governing specific Student Publications and representing the general framework of operations of the Publications Board has not been amended in nine years. The Publication Board approved the revisions to the charter to create Publications Board representation for and governance of the Student Media advertising and marketing staff. The revisions, attached hereto as Exhibit Q, will also make the charter more flexible with regards to new media and digital platforms, provide for the breaking of ties in the editor selection process, raise the GPA requirement for student editors and manage editing of references to publications, yearbook and newspaper.

President Boren recommended that the Board of Regents approve the changes of the Student Publication charter as approved by the Publications Board.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

**CUSTOM DISPLAYS FOR THE GAYLORD FAMILY-OKLAHOMA MEMORIAL STADIUM SOUTH END ZONE FACILITY – NC**

An integral and important element of the south end zone project of The Gaylord Family-Oklahoma Memorial Stadium is the creation of a display facility and other team and student athlete areas that will feature trophy display cases, various graphics, multimedia interactive displays, museum cases, and similar items.

The areas will highlight the athletic and academic excellence of the University of Oklahoma and will be used as a premier recruiting asset as well as a showcase to students, faculty, staff, alumni, and friends of the University.

Populous Group LLC of Kansas City, Missouri (Populous) has been involved in related phases and areas of the south end zone project via the construction management and is intimately familiar with the physical, strategic, and tactical goals for the referenced areas. Based on Populous' unique and specialized knowledge of the project, coupled with the critical timing of the overall effort, University Athletics requests a negotiated, rather than competitive, issuance of a purchase order to Populous. Pricing has been reviewed and is deemed fair and reasonable relative to similar items that have been purchased in the past.

Funding has been identified and is available through the Athletics Department and other private funds.

The President recommended the Board of Regents authorize the President or his designated representative to issue a purchase order in the amount of \$2,200,000, to Populous Group LLC of Kansas City, Missouri, on a negotiated basis, for selected custom displays and related items, for The Gaylord Family-Oklahoma Memorial Stadium South End Zone Facility.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

**AUDIT, TAX AND COMPLIANCE SERVICES – NC & HSC**

At the January 2016 meeting, the Board of Regents selected the firms of Eide Bailly, KPMG LLP, and Arbitrage Compliance Specialists Inc. to provide audit, tax and compliance services for five fiscal years (renewable annually) beginning with the fiscal year ended June 30, 2016. The firms have agreed to provide the second year of services to the University as outlined below.

	<u>FY2017</u>
Financial Audits:	
Norman Campus	\$ 94,300
Health Sciences Center	86,600
KGOU-FM	9,000
Subtotal	<u>189,900</u>
Compliance Audits:	
Norman Campus A-133	30,200
Health Sciences Center A-133	30,200
Nuclear Regulatory Commission's Report	1,500
Norman Campus NCAA	9,500
Subtotal	<u>71,400</u>
Tax Return (990-T):	
Norman Campus	11,235
Health Sciences Center	8,453
Subtotal	<u>19,688</u>
Total Requirements	<u><u>\$280,988</u></u>

Total fees of \$280,988 represent an increase of \$7,138 (2.6%) when compared to total FY 2016 audit, tax and compliance services fees.

Funding has been identified and is available and budgeted within the respective campuses operating budgets.

President Boren recommended the Board of Regents:

- I. Select the public accounting firm of Eide Bailly, the low bidder for audit and compliance services, to serve as the University's financial statement auditors, Single Audit auditor, NCAA agreed-upon procedures auditor, KGOU-FM financial statement auditor, and Nuclear Regulatory Commission report preparer for the year ending June 30, 2017, for a fee not to exceed \$261,300;
- II. Select the public accounting firm of KPMG LLP to provide tax return preparation and consulting services to the University for the year ending June 30, 2017, for a fee not to exceed \$19,688;
- III. Select the accounting firm of Arbitrage Compliance Specialists Inc., the low bidder, to prepare the University's arbitrage rebate calculations for the year ending June 30, 2017, for a fee not to exceed \$950 per arbitrage calculation; and
- IV. Authorize the Vice Presidents for Administration and Finance or their designees to execute the engagement of these firms for these services for the fiscal year ended June 30, 2017, the second year of their respective five-year proposals.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

**TRANSFER OF REAL ESTATE – NC**

University administration recommends that it be authorized to receive the property listed. The location of the property, shown on the map attached hereto as Exhibit R, is adjacent to other University property, which makes it a strategic and desirable property.

The University is receiving this property from the University of Oklahoma Foundation at no cost, except for closing costs, to the University.

President Boren recommended the Board of Regents authorize the University administration to receive property located near the northeast corner of 24<sup>th</sup> Avenue NW and Robinson Street in Norman, Oklahoma, as shown on the attached exhibit.

Regent Humphreys moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

**ACADEMIC TENURE – HSC & NC**

In accordance with the Board of Regents' policies on academic tenure, departmental faculty and chairs, the Deans and their advisory committees, the Campus Tenure Committees, the Provosts, and the President have reviewed the qualifications of all the members of the faculty who are eligible for tenure consideration this year and the result is the recommendations shown.

President Boren recommended the Board of Regents approve the academic tenure actions presented below to be effective July 1, 2017. The list of Academic Promotions is attached hereto as Exhibit S.

Health Sciences Center Tenure Granted

Carrie Ciro, Associate Professor of Rehabilitation Sciences

Anna Csiszar, Associate Professor of Geriatrics

Kai Ding, Assistant Professor of Biostatistics and Epidemiology

Min Li, Professor of Medicine and Professor of Surgery

Priyabrata Mukherjee, Professor of Pathology

Deidra Terrell-Schnorrenberg, Assistant Professor of Biostatistics and Epidemiology

Sukyung (Sue) Woo, Assistant Professor of Pharmaceutical Sciences

Yan Daniel Zhao, Associate Professor of Biostatistics and Epidemiology

Norman Campus Tenure Granted

Mohammad Al-Masri, Assistant Professor of International and Area Studies and of Modern Languages, Literatures, and Linguistics

Stuart Asprey, Assistant Professor of Visual Arts

Bruno Barboza, Assistant Professor of Physics and Astronomy

Elena Bessarabova, Assistant Professor of Communication

Lucas Bessire, Assistant Professor of Anthropology

Paul Branscum, Assistant Professor of Health and Exercise Science

Eli Bridge, Assistant Professor of Oklahoma Biological Survey

Amy Callaghan, Assistant Professor of Microbiology and Plant Biology

Deven Carlson, Assistant Professor of Political Science

Steven Cavallo, Assistant Professor of Meteorology

Rangar Cline, Assistant Professor of Religious Studies

Sara Coodin, Assistant Professor of Classics and Letters

Lloyd Cracknell, Assistant Professor of Drama

Steven Crossley, Assistant Professor of Chemical, Biological, and Materials Engineering

Jason Cytacki, Assistant Professor of Visual Arts

Xinyu Dai, Assistant Professor of Physics and Astronomy  
 Lupe Davidson, Assistant Professor of Women's and Gender Studies  
 Raphael Folsom, Assistant Professor of History  
 Scott Johnson, Assistant Professor of Classics and Letters  
 Mukremin Kilic, Assistant Professor of Physics and Astronomy  
 Marc Libault, Assistant Professor of Microbiology and Plant Biology  
 Lubomir Litov, Associate Professor of Finance  
 Jamie Loke, Assistant Professor of Journalism and Mass Communication  
 Daniel Mains, Assistant Professor of Honors College  
 Heather McCarthy, Assistant Professor of Microbiology and Plant Biology  
 Alissa Mortimer, Assistant Professor of Drama  
 Andrew Porwancher, Assistant Professor of Classics and Letters  
 Asa Randall, Assistant Professor of Anthropology  
 Jacquelyn D. Reese, Assistant Professor and Librarian of Western History Collections  
 Marcelo Rioseco, Assistant Professor of Modern Languages, Literatures, and Linguistics  
 Ian Sellers, Assistant Professor of Physics and Astronomy  
 Megan Shaner, Associate Professor of Law  
 Rachel Sheldon, Assistant Professor of History  
 Heather Shotton, Assistant Professor of Native American Studies  
 Kimberly Wieser, Assistant Professor of English  
 Man-Fung Yip, Assistant Professor of Film and Media Studies

Norman Campus Tenure Denied

Catherine J. Barrett, Assistant Professor of Architecture

Regent Keating moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

**ACADEMIC PERSONNEL ACTIONS – NC & HSC**

Health Sciences Center:

LEAVE(S) OF ABSENCE:

Blick, Kenneth E., Professor of Pathology, return from medical leave of absence with pay, March 2, 2017.

Hannington, Amy D., Clinical Instructor in Family and Preventive Medicine, medical leave of absence with pay, February 27, 2017 through June 5, 2017.

Hassell, Lewis Allen, Professor of Pathology, leave of absence without pay extended, May 2, 2017 through May 1, 2018.

Tsai Do, Betty Sheau Jing, Assistant Professor of Otorhinolaryngology and The Rosalyn W. Gore Chair in Otorhinolaryngology, return from medical leave of absence with pay, March 15, 2017.

NEW APPOINTMENT(S):

Caplin, Courtney Jean, M.D., D.M.D., Clinical Assistant Professor of Oral and Maxillofacial Surgery, annualized rate of \$12,000 for 12 months, 0.10 time, March 20, 2017 through June 30, 2017.

Henson, Christina Elise, M.D., Clinical Assistant Professor of Radiation Oncology, annualized rate of \$80,000 for 12 months, July 1, 2017 through June 30, 2018. Changing from Resident to Faculty

Heyanka, Daniel J., Ph.D., Assistant Professor of Psychiatry and Behavioral Sciences, annualized rate of \$65,000 for 12 months, May 1, 2017 through June 30, 2017. New consecutive term appointment

Hoff, Stuart Dexter, M.D., Assistant Professor of Surgery, Tulsa, annualized rate of \$50,000 for 12 months, April 3, 2017 through June 30, 2017. University base \$40,000, departmental salary \$10,000. New consecutive term appointment

Hollabaugh, Kimberly M., Instructor in Biostatistics and Epidemiology, annualized rate of \$70,000 for 12 months, March 31, 2017 through June 30, 2017.

Jones, Alexander Edward, Clinical Instructor in Surgery, annualized rate of \$87,000 for 12 months, April 2, 2017 through June 30, 2017.

Lee, Amy Elizabeth, M.D., Assistant Professor of Pediatrics, annualized rate of \$70,000 for 12 months, July 3, 2017 through June 30, 2018. Changing from Resident to Faculty. New consecutive term appointment

Madka, Venkateshwar, Ph.D., Assistant Professor of Research, Department of Medicine, annualized rate of \$62,000 for 12 months, April 2, 2017 through June 30, 2017.

Ogunsanya, Motolani E., Ph.D., Assistant Professor of Pharmacy Clinical and Administrative Sciences, annualized rate of \$100,000 for 12 months, March 1, 2017 through June 30, 2017. New tenure track appointment

Syzek, Elizabeth Joan, M.D., Clinical Assistant Professor of Radiation Oncology, annualized rate of \$40,000 for 12 months, 0.50 time, April 9, 2017 through June 30, 2017.

Wang, Hongwu, Ph.D., Assistant Professor of Rehabilitation Sciences, annualized rate of \$100,000 for 12 months, May 28, 2017 through June 30, 2017. New tenure track appointment

Williams, Christopher Lee, M.D., Assistant Professor of Pathology, annualized rate of \$60,000 for 12 months, July 1, 2017 through June 30, 2018. University base \$50,000, departmental salary \$10,000. New consecutive term appointment

#### REAPPOINTMENT(S):

Lee, Elisa T., Ph.D., reappointed Regents' Professor Emeritus and George Lynn Cross Research Professor Emeritus of Biostatistics and Epidemiology, annualized rate of \$30,000 for 12 months, 0.16 time, April 3, 2017 through June 30, 2017.

Montgomery, Carlton Lynn, reappointed Clinical Associate Professor of Operative Dentistry, annualized rate of \$24,759 for 10 months, 0.30 time, March 5, 2017 through June 30, 2017.

#### CHANGE(S):

Alexander, Leeland Neill, title changed from Associate Vice President for Facilities, Operations and Clinical Services, Schusterman Center, to Associate Vice President for Community Advancement, Schusterman Center, May 14, 2017. Correction to internal records. Changing from faculty to staff.



Ali, Lamiaa, title changed from Clinical Assistant Professor to Assistant Professor of Pediatrics, Tulsa, annualized rate of \$72,000 for 12 months, April 2, 2017 through June 30, 2017. New consecutive term appointment. University base \$70,000; departmental salary \$2,000.

Allen, Karen Suzanne, Clinical Assistant Professor of Medicine, given additional title Clinical Assistant Professor of Pediatrics, salary changed from agreed Professional Practice Plan earnings from OUP patient care activity to annualized rate of \$21,000 for 12 months, 0.30 time, April 2, 2017 through June 30, 2017.

Brasel, Christopher M., Assistant Professor of Family and Community Medicine, Tulsa, salary changed from annualized rate of \$95,000 for 12 months to annualized rate of \$97,500 for 12 months, March 5, 2017 through June 30, 2017. Additional responsibilities. University base \$65,000

Fisher, Emily C., title changed from Clinical Assistant Professor to Assistant Professor of Emergency Medicine, Tulsa, retains title Clerkship Director, Department of Emergency Medicine, Tulsa, annualized rate of \$80,000 for 12 months, April 30, 2017 through June 30, 2017. University base \$55,000. New consecutive term appointment

Jeffries, Matlock Arizona, Assistant Professor of Medicine, salary changed from annualized rate of \$60,000 for 12 months to annualized rate of \$150,000 for 12 months, May 28, 2017 through June 30, 2017. Additional funding

Johnson, David Lee, Professor of Occupational and Environmental Health and Associate Dean for Academic Affairs, College of Public Health, given additional title Chair, Department of Occupational and Environmental Health; salary changed from annualized rate of \$154,440 for 12 months to annualized rate of \$164,440 for 12 months, April 6, 2017 through June 30, 2017. Includes an administrative supplement of \$10,000 while serving as Chair, Department of Occupational and Environmental Health.

Karikari, Ama Serwa, title changed from Instructor to Assistant Professor of Pediatrics, Tulsa, salary changed from annualized rate of \$51,000 for 12 months to annualized rate of \$61,000 for 12 months, February 5, 2017 through June 30, 2017. University base \$60,000, departmental salary \$1,000. New consecutive term appointment

Keast, Shellie Lucille Gorman, Assistant Professor of Pharmacy Clinical and Administrative Sciences, given additional title Director of Academic Research, College of Pharmacy, salary changed from annualized rate of \$106,000 for 12 months to annualized rate of \$116,000 for 12 months, April 2, 2017 through June 30, 2017. Retention

Mushtaq, Nasir, Assistant Professor of Biostatistics and Epidemiology and The George Kaiser Family Foundation Chair in Public Health Epidemiology, given additional title Assistant Professor of Family and Community Medicine, Tulsa, April 2, 2017.

Myers, Dean Allen, Professor of Obstetrics and Gynecology, Adjunct Professor of Cell Biology, Adjunct Professor of Physiology, and The John W. Records Chair in Obstetrics and Gynecology, given additional title Vice Chair of Basic Research, Department of Obstetrics and Gynecology, April 1, 2017.

Street, Daron G., Clinical Assistant Professor of Obstetrics and Gynecology, Tulsa, salary changed from annualized rate of \$50,000 for 12 months, 0.50 time, to agreed Professional Practice Plan earnings from OUP patient care activity, 0.10 time, April 2, 2017 through June 30, 2017.

#### RESIGNATION(S) AND/OR TERMINATION(S):

Amme, Jane E., Professor Emeritus of Periodontics, May 5, 2017.

Bond, Ian Douglas, Assistant Professor of Anesthesiology, March 2, 2017.

Bustinza, Jessee Kathyryne, Instructor in Pediatrics, Tulsa, June 30, 2017.

Butler, Noah S., Assistant Professor of Microbiology and Immunology, February 28, 2017.

Chaser, Misty E., Clinical Assistant Professor of Pediatric Dentistry and Assistant Director, General Practice Residency Program, College of Dentistry, May 26, 2017.

Farjo, Krysten Michelle, Assistant Professor of Physiology, March 31, 2017.

Giessmann, Tonya Jane, Clinical Assistant Professor of Family and Community Medicine, Tulsa, March 8, 2017.

Isley, Kaitlin Ailene, Instructor in Pediatrics, Tulsa, June 30, 2017.

Kamal, Saima, Assistant Professor of Anesthesiology, March 20, 2017.

Lane, James T., Professor of Medicine and Section Chief, Medicine Endocrinology, and The Harold Hamm Chair in Clinical Diabetes Research, February 1, 2017.

Qi, Fengxia, Professor of Microbiology and Immunology, and Adjunct Professor of Oral Biology, March 31, 2017.

Racz, Aimee A., Assistant Professor of Anesthesiology, March 14, 2017

Severson, Sharon K., Clinical Associate Professor of Periodontics, May 5, 2017.

Sheharyar, Shaista, Clinical Assistant Professor of Comprehensive Care, April 15, 2017.

Wood, Emily A., Assistant Professor of Surgery, May 10, 2017. Moving out of state

Zhao, Lichao, Assistant Professor of Pathology, April 14, 2017. Moving out of state

#### RETIREMENT(S):

Allen, Sandra Fitzgerald, Clinical Professor of Psychiatry and Behavioral Sciences, May 31, 2017. Named Professor Emeritus of Psychiatry and Behavioral Sciences.

Chotikavanic, Walee, Assistant Professor of Health Sciences Library and Information Management, March 31, 2017.

Cook, Jacqueline B., Associate Professor of Family and Preventive Medicine. Named Professor Emeritus of Family and Preventive Medicine, March 28, 2017. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on January 26, 2017.

Lynch, Robert A., Associate Professor and Chair of Occupational and Environmental Health, April 1, 2017.

McCarthy, Laine H., Clinical Associate Professor of Family and Preventive Medicine, June 30, 2017.

Rudeen, Paul Kevin, Dean, College of Allied Health, Professor of Nutritional Sciences, Adjunct Professor and Interim Chair of Allied Health Sciences, and The Stuart Coulter Miller Professorship of Allied Health, May 13, 2017. Named Dean Emeritus, College of Allied Health, and Professor Emeritus of Nutritional Sciences.

Yarborough, William H., Professor of Internal Medicine, Tulsa, and Residency Program Director, Department of Internal Medicine, Tulsa. Named Professor Emeritus of Internal Medicine, Tulsa, March 28, 2017. Approval of Emeritus title only. Retirement previously approved by the Board of Regents on June 21, 2016.

Norman Campus:

LEAVE(S) OF ABSENCE:

Dong, Jinwei, Research Assistant Professor of Microbiology and Plant Biology, leave of absence with pay, February 2, 2017 through February 13, 2017; leave of absence without pay, February 14, 2017.

Fincke, Ola M., Professor of Biology, return from family and medical leave of absence, March 22, 2017.

Jablonski, Michael Roch, Associate Professor of Mathematics, family and medical leave of absence, January 17, 2017 through April 1, 2017.

Knippenberg, F. Stephen, Professor of Law, leave of absence with pay, April 11, 2017.

Knox, Robert C., Professor of Civil Engineering and Environmental Science, return from family and medical leave of absence, March 13, 2017.

Krukowski, Stanley T., Geologist IV, Oklahoma Geological Survey, family and medical leave of absence, April 4, 2016 through April 18, 2017.

L'Afflitto, Andrea, Assistant Professor of Aerospace and Mechanical Engineering, leave of absence with pay, August 16, 2017. National Science Foundation – EPSCoR Track-4.

Means, Erin L., Assistant Professor of Law, return from family and medical leave of absence, April 24, 2017.

Munshi, Ferah, Assistant Professor of Physics and Astronomy, leave of absence without pay, August 16, 2017 through May 15, 2018.

Savic, Milos, Assistant Professor of Mathematics, family and medical leave of absence, January 17, 2017.

Sabbatical Leaves of Absence – Fall Semester 2017 (with full pay)

Backus, Mary Sue, Professor of Law and Robert Glenn Rapp Presidential Professor, sabbatical leave of absence with full pay, August 16, 2017 through December 31, 2017. Will update the Education Law course which will become a part of teaching assignment, develop a clearer research agenda in the area of Education Law and begin a law review article on an aspect of the newly developed agenda. Work will take place in Norman, Oklahoma. Faculty appointment: 07/16/2004. Previous leaves taken: Sabbatical leave of absence with half pay 08/16/10 to 05/15/11. Teaching load will be covered by moving courses to the Spring 2018 semester.

Franklin, Lori D., Clinical Associate Professor of Social Work at Tulsa and Graduate Liaison of the Anne and Henry Zarrow School of Social Work at Tulsa, sabbatical leave of absence with full pay, July 1, 2017 through December 31, 2017. Will receive advanced training in Acceptance and Commitment Therapy (ACT), then will create teaching models, a training event, a book prospectus, at least half of a manuscript for the book and a peer reviewed article related to ACT. Work will take place at San Diego, California and Norman, Oklahoma. Faculty appointment: 07/01/2007. No previous leave taken. Teaching load will be covered by current faculty. Correction to March 2017 agenda.

Shi, Zhisheng, Professor of Electrical and Computer Engineering and Gerald Tuma Presidential Professor, sabbatical leave of absence with full pay, August 16, 2017 through December 31, 2017. Will explore opportunities for new research, collaborations and real-world industrial application of current research on opto-electronic devices using IV-VI materials and infrared imaging for a system level camera. Will learn more of the market for mid-IR opto-electronic devices in Air Force applications for mid-IR detectors, Army and MDA applications for IR detector focal plan arrays and other civil markets. Work will take place in Norman, Oklahoma with some visits to other institutions. Faculty appointment: 08/16/1997. Previous leaves taken: Sabbatical leave of absence with full pay 01/01/04 to 05/15/04; Sabbatical leave of absence with full pay 08/16/10 to 12/31/10. Teaching load will be covered by moving courses to the Fall 2018 semester.

### Sabbatical Leaves of Absence – Spring Semester 2018 (with full pay)

Begaye, Marwin, Associate Professor of Visual Arts, sabbatical leave of absence with full pay, January 1, 2018 through May 15, 2018. Will conduct in-depth research of non-toxic methods in print making and to research the relationship of birds, Navajo ontology, the Navajo ethos of weaving, and to explore the diversity and cultural geography of Navajo people, creation narratives. Work will take place in Norman, Oklahoma and possible residencies at the School of American Research in Santa Fe, New Mexico or at Crow's Shadow Institute of Arts in Pendleton, Oregon. Faculty appointment: 08/16/2009. No previous leave taken. Teaching load will be covered by current faculty.

### NEW APPOINTMENT(S):

Bacher, Sabrina, Instructor of Modern Languages, Literatures, and Linguistics, annualized rate of \$48,000 for 9 months, August 16, 2017 through May 15, 2022. Five-year renewable term appointment.

Bearden, Michael, Associate Professor and Director of the School of Dance, annualized rate of \$121,600 for 12 months, July 15, 2017. New tenured academic administrator.

Cai, Jie, Ph.D., Assistant Professor of Aerospace and Mechanical Engineering, annualized rate of \$85,000 for 9 months, August 16, 2017 through May 15, 2018. New tenure-track faculty.

Cohn, Tracy Jay, Ph.D., Associate Professor of Educational Psychology, annualized rate of \$72,000 for 9 months, August 16, 2017. New tenured faculty.

Croom, W. Adam, Assistant Professor of Journalism and Mass Communication and Director of Digital Learning in the Center for Teaching Excellence [Administrator III], annualized rate of \$129,000 for 12 months, July 1, 2017 through June 30, 2020. Three-year renewable term appointment; appointment split .50 FTE in Journalism and .50 FTE in Center for Teaching Excellence.

Duncan-O'Neill, Erin, Ph.D., Assistant Professor of Visual Arts, annualized rate of \$55,000 for 9 months, August 16, 2017 through May 15, 2018. New tenure-track faculty.

Elliott, Tess, Assistant Professor of Visual Arts, annualized rate of \$55,000 for 9 months, August 16, 2017 through May 15, 2018. New tenure-track faculty.

Feille, Kelly K., Ph.D., Assistant Professor of Instructional Leadership and Academic Curriculum, annualized rate of \$60,500 for 9 months, August 16, 2017 through May 15, 2018. New tenure-track faculty.

Flanagan, Leslie J., Ph.D., Assistant Professor of Music, annualized rate of \$61,000 for 9 months, August 16, 2017 through May 15, 2018. New tenure-track faculty.

Fung, Adrian, Associate Dean of the Weitzenhoffer Family College of Fine Arts and Associate Professor of Music, annualized rate of \$185,000 for 12 months, August 10, 2017. New tenured 12-month academic administrator.

Galizia, Michele, Ph.D., Assistant Professor of Chemical, Biological, and Materials Engineering, annualized rate of \$89,000 for 9 months, August 16, 2017 through May 15, 2018. New tenure-track faculty.

Heaton, Raina, Ph.D., Assistant Curator of the Sam Noble Oklahoma Museum of Natural History and Assistant Professor of Native American Studies, annualized rate of \$72,500 for 9 months, August 16, 2017 through May 15, 2018. New tenure-track faculty.

Honap, Tanvi Prasad, Research Assistant Professor of Anthropology, annualized rate of \$75,000 for 12 months, July 15, 2017. If Ph.D. not completed by July 15, 2017, title and salary to be changed to Acting Research Assistant Professor, annualized rate of \$73,000 for 12 months, July 15, 2017. New 12-month faculty.

Jabrzemski, Rafal, Ph.D., Assistant Professor of Computer Science, annualized rate of \$80,000 for 9 months, August 16, 2017 through May 15, 2020. Three-year renewable term appointment.

Johnson Duffner, Jamie M., Postdoctoral Research Associate, Microbiology and Plant Biology, annualized rate of \$60,000 for 12 months, May 15, 2017. Paid from grant funds; subject to the availability of funds.

Koh, Min-Jeong, Ph.D., Associate Professor of Music, annualized rate of \$75,000 for 9 months, August 16, 2017 through May 15, 2018. New tenure-track faculty.

Lipinski, Igor, Ph.D., Assistant Professor of Music, annualized rate of \$54,000 for 9 months, August 16, 2017 through May 15, 2018. New tenure-track faculty.

Moore-Russo, Deborah, Ph.D., Director of First Year Mathematics and Professor of Mathematics, annualized rate of \$145,800 for 12 months, July 1, 2017. New tenured faculty.

Orr, Raymond I., Ph.D., Associate Professor of Native American Studies, annualized rate of \$85,000 for 9 months, January 1, 2018. New tenured faculty.

Pesce, Roberto, Ph.D., Assistant Professor of Modern Languages, Literatures, and Linguistics, annualized rate of \$66,000 for 9 months, August 16, 2017 through May 15, 2018. New tenure-track faculty.

Ranjan, Rakesh, Senior Research Associate, Aerospace and Mechanical Engineering, annualized rate of \$72,000 for 12 months, January 25, 2017.

Segales Espinosa, Antonio Ricardo, Scholar of Office of the Vice President for Research, annualized rate of \$70,000 for 12 months, February 20, 2017.

Simpson, Carl G., Ph.D., Postdoctoral Research Associate, Geology and Geophysics, annualized rate of \$85,260 for 12 months, March 4, 2017.

Singer, Elyse O., Assistant Professor of Anthropology, annualized rate of \$75,000 for 9 months, August 16, 2018 through May 15, 2019. If Ph.D. not completed by August 16, 2018, title and salary to be changed to Acting Assistant Professor, annualized rate of \$73,000 for 9 months, August 16, 2018 through May 15, 2019. New tenure-track faculty.

Stewart, Wayne, Ph.D., Lecturer of Mathematics, annualized rate of \$50,000 for 9 months, August 16, 2017 through May 15, 2022. Five-year renewable term appointment.

Stuart-Richard, Gina D., Ph.D., Assistant Professor of Native American Studies, annualized rate of \$68,000 for 9 months, August 16, 2017 through May 15, 2018. New tenure-track faculty.

Tankersley, Kaimee K., Lecturer of Accounting, annualized rate of \$80,000 for 9 months, August 16, 2017 through May 15, 2020. Three-year renewable term appointment.

Topuz, Kazim, Instructor of Management Information Systems, annualized rate of \$73,000 for 12 months, August 15, 2017 through June 30, 2019. Two-year renewable term appointment.

Vogel, Jason R., Ph.D., Director of the Oklahoma Water Survey and Associate Professor of Civil Engineering and Environmental Science, annualized rate of \$150,000 for 10 months, July 1, 2017. New tenured 10-month academic administrator.

Weitzenhoffer, Max, Visiting Professor and Artistic Consultant of the Weitzenhoffer Family College of Fine Arts, July 1, 2017. No compensation.

Zhang, Pengfei, Ph.D., Assistant Professor of Mathematics, annualized rate of \$75,000 for 9 months, August 16, 2017 through May 15, 2018. New tenure-track faculty.

#### REAPPOINTMENT(S):

Armer, Christine B., reappointed to a three-year renewable term as Instructor of Native American Studies, annualized rate of \$42,500 for 9 months, August 16, 2017 through May 15, 2020.

Branham, Lady J., reappointed to a one-year renewable term as Instructor of Business Communications, annualized rate of \$30,000 for 9 months, August 16, 2017 through May 15, 2018.

Bredeson, Jon G., reappointed as Professor Emeritus of Electrical and Computer Engineering, rate of \$10,000 for 4.5 months, 0.25 time, August 16, 2017 through December 31, 2017.

Bolino, Ana V., Coordinator of International Business Studies Program, reappointed to a two-year renewable term as Assistant Professor of Management and International Business, annualized rate of \$82,800 for 9 months, August 16, 2017 through May 15, 2019.

Claybon, Rocio, reappointed to a two-year renewable term as Instructor of Management Information Systems, annualized rate of \$65,000 for 9 months, August 16, 2017 through May 15, 2019.

Downs, Alexis A., reappointed to a three-year renewable term as Associate Professor of Management and International Business, annualized rate of \$87,000 for 9 months, August 16, 2017 through May 15, 2020.

Franklin, Lori D., Graduate Coordinator of Social Work at Tulsa, reappointed to a five-year renewable term as Clinical Associate Professor of Social Work at Tulsa, annualized rate of \$66,339 for 12 months, July 1, 2017 through June 30, 2022.

Gurney, Gerald S., reappointed to a one-year renewable term as Assistant Professor of Academic Affairs, annualized rate of \$148,345 for 9 months, August 16, 2017 through May 15, 2018. Changing from 12-month faculty to 9-month faculty.

Kissick, Elizabeth Ashley, reappointed to a three-year renewable term as Instructor of Marketing and Supply Chain Management, annualized rate of \$65,000 for 9 months, August 16, 2017 through May 15, 2020.

Linn, Scott G., John A. and Donnie Brock Chair in Energy Economics and Public Policy, reappointed to a three-year renewable term as Professor of Finance, July 1, 2017 through June 30, 2020; given additional title Energy Institute Research Director in the Michael F. Price College of Business, salary remains at annualized rate of \$197,001 for 9 months, July 1, 2017.

Wheeler, James M., reappointed to a three-year renewable term as Assistant Professor of Entrepreneurship and Economic Development, annualized rate of \$148,869 for 9 months, August 16, 2017 through May 15, 2020.

CHANGE(S):

Aboserwal, Nafati A., title changed from Postdoctoral Research Associate to Research Associate, Advanced Radar Research Center, salary changed from annualized rate of \$55,000 for 12 months to annualized rate of \$80,000 for 12 months. January 1, 2017. Paid from grant funds; subject to the availability of funds.

Altan, Mustafa C., Professor of Aerospace and Mechanical Engineering, President's Associates Presidential Professor and Benjamin H. Perkinson Chair in Aerospace and Mechanical Engineering, delete title Director of the School of Aerospace and Mechanical Engineering, salary changed from annualized rate of \$194,703 for 12 months to annualized rate of \$146,027 for 9 months, July 1, 2017. Changing from 12-month academic administrator to 9-month faculty.

Anderson, Ronald H., Assistant Professor of Management and International Business, annualized rate of \$84,256 for 9 months, additional stipend of \$3,000 for increased teaching duties in the Division of Management and International Business, January 1, 2017 through May 15, 2017.

Barrett, Roland C., Professor of Music, Henry Zarrow Presidential Professor and Interim Director of the School of Music, delete title Associate Director of the School of Music, salary remains at annualized rate of \$140,000 for 12 months, March 22, 2017.

Bartley, Laura E., Associate Professor of Microbiology and Plant Biology, delete title Faculty Fellow of the College of Arts and Sciences, salary remains at annualized rate of \$73,036 for 9 months, May 16, 2017.

Bass, Loretta E., Professor of Sociology, given additional title Chair of the Department of Sociology, salary changed from annualized rate of \$83,605 for 9 months to annualized rate of \$130,000 for 12 months, July 1, 2017. Changing from 9-month faculty to 12-month academic administrator.

Beech, Iwona B., Research Professor of Microbiology and Plant Biology, salary changed from annualized rate of \$36,000 for 12 months, 1.0 time, to annualized rate of \$36,000 for 12 months, 0.50 time, April 1, 2017. Paid from grant funds; subject to availability of funds.

Beliveau, Ralph J., Associate Professor of Journalism and Mass Communication, annualized rate of \$73,384 for 9 months, additional stipend of \$2,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, July 7, 2016 through December 8, 2016.

Bishop, Catherine E., Postdoctoral Research Associate, changing from the Department of Chemistry and Biochemistry to the Department of Microbiology and Plant Biology, annualized rate of \$47,500 for 12 months, 0.75 time, April 1, 2017. Paid from grant funds; subject to availability of funds.

Boeck, David L., Associate Professor of Architecture, salary changed from annualized rate of \$68,288 for 9 months to annualized rate of \$69,288 for 9 months, March 1, 2017.

Byers, Lisa G., Associate Professor of Social Work at Tulsa and Director of the Center for Social Justice at Tulsa, annualized rate of \$66,878 for 9 months, additional stipend of \$3,344 for field liaison duties in the Anne and Henry Zarrow School of Social Work at Tulsa, January 1, 2017 through April 30, 2017. Paid from grant funds; subject to availability of funds.

Cavallo, Steven, Assistant Professor of Meteorology, salary changed from annualized rate of \$78,000 for 9 months to annualized rate of \$82,700 for 9 months, March 1, 2017.

Chidambaram, Lakshmanan, Professor of Management Information Systems, W.P. Woods Professor of Management Information Systems and Associate Dean for Academic Programs and Engagement, given additional title Faculty Fellow of the Office of the Senior Vice President and Provost, salary changed from annualized rate of \$270,300 for 12 months to annualized rate of \$285,300 for 12 months, July 1, 2017.

Cruise, Rebecca J., Assistant Dean of the College of International Studies and Assistant Professor of International and Area Studies, annualized rate of \$96,202 for 12 months, additional stipend of \$5,000 for increased teaching duties in the College of International Studies, August 16, 2016 through December 31, 2016; and additional stipend of \$7,000 for increased teaching duties in the Department of International and Area Studies, August 16, 2017 through December 31, 2017.

Day, Eric A., Professor of Psychology, given additional title Chair of the Department of Psychology, salary changed from annualized rate of \$88,876 for 9 months to annualized rate of \$135,000 for 12 months, July 1, 2017. Changing from 9-month faculty to 12-month academic administrator.

Duncan, John L., Assistant Professor of Liberal Studies, annualized rate of \$71,078 for 9 months, additional stipend of \$200 for increased teaching duties in the College of Liberal Studies, October 25, 2016 through February 15, 2017.

Duncan, Kathleen E., Research Associate Professor of Microbiology and Plant Biology, salary changed from annualized rate of \$30,000 for 12 months, 0.65 time, to annualized rate of \$46,155 for 12 months, 1.0 time, December 24, 2016. Paid from grant funds; subject to availability of funds.

Edwards, Beverly J., Professor of Educational Leadership and Policy Studies, annualized rate of \$83,444 for 9 months, additional stipend of \$4,000 for increased teaching duties in the Jeannine Rainbolt College of Education, January 1, 2017 through May 15, 2017.

Evans, Stacey C., Geologist IV, Oklahoma Geological Survey, salary changed from annualized rate of \$81,250 for 12 months, 1.0 time, to annualized rate of \$65,000 for 12 months, 0.80 time, May 1, 2017.

Ford, Timothy G., Assistant Professor of Educational Leadership and Policy Studies at Tulsa, salary changed from annualized rate of \$59,000 for 9 months to annualized rate of \$62,500 for 9 months, February 1, 2017.

Grillot, Suzette R., Dean of the College of International Studies, Professor of International and Area Studies, William J. Crowe Chair in Geopolitics and Vice Provost of International Programs, annualized rate of \$218,250 for 12 months, additional stipend of \$5,000 for increased duties in the Department of International and Area Studies, January 1, 2017 through May 16, 2017; and additional stipend of \$7,000 for increased teaching duties in the Department of International and Area Studies, August 16, 2017 through December 31, 2017.

Gullberg, Steven R., Assistant Professor of Aviation and Assistant Professor of Liberal Studies, annualized rate of \$65,000 for 9 months, additional stipend of \$18,100 for increased teaching duties in the College of Liberal Arts, January 17, 2017 through May 12, 2017.



Gutierrez, Phillip, Professor of Physics and Astronomy, given additional title Chair of the Department of Physics and Astronomy, salary changed from annualized rate of \$96,111 for 9 months to annualized rate of \$150,000 for 12 months, August 1, 2017. Changing from 9-month faculty to 12-month academic administrator.

Hartel, Austin S., Associate Professor of Dance, annualized rate of \$63,255 for 9 months, additional stipend of \$2,500 for serving as Undergraduate Liaison in the School of Dance, August 16, 2017 through May 15, 2018.

Heinze, Eric A., Associate Professor and Associate Chair of International and Area Studies, annualized rate of \$110,349 for 9 months, additional stipend of \$7,000 for increased teaching duties in the Department of International and Area Studies, August 16, 2017 through December 31, 2017.

Hill, Crag A., Associate Professor of Instructional Leadership and Academic Curriculum, given additional title Rainbolt Family Endowed Education Presidential Professorship, July 1, 2017; salary changed from annualized rate of \$65,221 for 9 months to annualized rate of \$70,221 for 9 months, August 16, 2017.

Homeyer, Cameron R., Assistant Professor and Associate Director of Meteorology, salary changed from annualized rate of \$90,000 for 9 months to annualized rate of \$95,700 for 9 months, March 1, 2017.

Ji, Xiao D., Research Associate, Aerospace and Mechanical Engineering, salary changed from annualized rate of \$46,285 for 12 months, 0.80 time, to annualized rate of \$48,023 for 12 months, 0.80 time, May 16, 2017. Paid from grant funds; subject to availability of funds.

Lewental, Dawid G., Israel Institute Teaching Fellow Visiting Assistant Professor of International and Area Studies, annualized rate of \$60,000 for 9 months, additional stipend of \$5,000 for increased duties in the Department of International and Area Studies, January 1, 2017 through May 15, 2017.

Lindberg, Jeremy A., Associate Professor of Dance, annualized rate of \$57,180 for 9 months, additional stipend of \$1,500 for serving as Graduate Liaison in the School of Dance, August 16, 2017 through May 15, 2018.

Litov, Lubomir, Associate Professor and Michael F. Price Professor of Finance, salary changed from annualized rate of \$197,000 for 9 months to annualized rate of \$212,760 for 9 months, August 16, 2017.

Lobban, Lance L., Professor of Chemical, Biological, and Materials Engineering, Francis W. Winn Chair in Chemical, Biological, and Materials Engineering and Lloyd G. and Joyce Austin Presidential Professor, salary changed from annualized rate of \$134,928 for 9 months to annualized rate of \$144,928 for 9 months, August 16, 2017.

Martin, Elinor R., Assistant Professor of Meteorology, salary changed from annualized rate of \$75,000 for 9 months to annualized rate of \$80,700 for 9 months, March 1, 2017.

McPherson, Alan L., Professor of International and Area Studies and ConocoPhillips Chair in Latin American Studies, annualized rate of \$140,518 for 9 months, additional stipend of \$6,500 for serving as Director of Graduate Studies in the Department of International and Area Studies, August 16, 2017 through May 15, 2018.

Mendoza, Jorge L., Professor of Psychology, delete title Chair of the Department of Psychology, salary changed from annualized rate of \$152,000 for 12 months to annualized rate of \$125,000 for 9 months, July 1, 2017. Changing from 12-month academic administrator to 9-month faculty.

Mullins, Gail E., Assistant Professor of Law, Director of Legal Research and Writing Program and Director of Experiential Learning, annualized rate of \$76,914 for 9 months, additional stipend of \$17,000 for increased teaching duties in the College of Law, January 1, 2017 through May 15, 2017.

Parker, Gregory A., Professor of Physics and Astronomy and George Lynn Cross Research Professor of Physics and Astronomy, delete title Chair of the Department of Physics and Astronomy, salary changed from annualized rate of \$175,000 for 12 months to annualized rate of \$175,000 for 9 months, August 16, 2017. Changing from 12-month academic administrator to 9-month faculty.

Pender, Judith M., Professor of Drama, given additional title Coordinator of Performance Area in the School of Drama, salary remains at annualized rate of \$66,300 for 9 months, March 30, 2017.

Perry, Sam, Assistant Professor of Sociology, salary changed from annualized rate of \$62,000 for 9 months to annualized rate of \$72,000 for 9 months, August 16, 2017. Retention Increase.

Pober, Elizabeth F., Associate Professor of Interior Design, salary changed from annualized rate of \$66,568 for 9 months to annualized rate of \$67,068 for 9 months, March 1, 2017.

Resasco, Daniel E., George Lynn Cross Research Professor of Chemical, Biological, and Materials Engineering and Gallogly Chair in Engineering #1, salary changed from annualized rate of \$154,257 for 9 months to annualized rate of \$164,257 for 9 months, August 16, 2017.

Sanford, Pamela J., Instructor of Social Work, annualized rate of \$45,000 for 12 months, additional stipend of \$3,000 for increased teaching duties in the Anne and Henry Zarrow School of Social Work, January 1, 2017 through May 16, 2017.

Sharfman, Mark P., Professor of Management and International Business, Puterbaugh Chair in American Enterprise and Director of the Division of Management and International Business, delete title Interim Director of Entrepreneurship and Economic Development, salary changed from annualized rate of \$234,632 for 12 months to annualized rate of \$215,079 for 12 months, July 1, 2017.

Siddique, Zahed., Professor of Aerospace and Mechanical Engineering and Dick and Shirley O'Shields Professor in Aerospace and Mechanical Engineering, title changed from Associate Director to Director of the School of Aerospace and Mechanical Engineering, salary changed from annualized rate of \$122,100 for 9 months to annualized rate of \$182,800 for 12 months, July 1, 2017. Changing from 9-month faculty to 12-month academic administrator.

Sikavitsas, Vassilios I., Professor of Biomedical Engineering and Chair of Undergraduate Studies in the Stephenson School of Biomedical Engineering, annualized rate of \$99,798 for 9 months, additional stipend of \$5,000 for Undergraduate Chair duties in the Stephenson School of Biomedical Engineering, August 16, 2016 through May 15, 2017.

Sluss, James J., Dean of the Graduate College at Tulsa, Professor of Electrical and Computer Engineering and Associate Vice President for Academic Affairs, given additional title Regent's Professor, salary remains at annualized rate of \$240,000 for 12 months, January 1, 2017. Correction to January 2017 agenda.

Smith, Mitchell P., Chair and Professor of the Department of International and Area Studies, Associate Dean of the College of International Studies, Director of the Masters of International Relations Program and Max and Heidi Berry Chair in International and Area Studies, annualized rate of \$164,940 for 12 months, additional stipend of \$1,000 for increased duties in the Department of International and Area Studies, January 1, 2017 through May 16, 2017; and additional stipend of \$7,000 for increased teaching duties in the Department of International and Area Studies, August 16, 2017 through December 31, 2017.

Strothmann, Amalia E., delete title Associate Professor of Bibliography and Social and Behavioral Sciences Reference Librarian, given additional title Associate Professor and Social and Behavior Sciences Librarian and Collections Manager, salary remains at annualized rate of \$53,000 for 12 months, January 1, 2017.

Tarabochia, Sandra L., Assistant Professor of English, delete title Co-Director of First Year Composition, salary remains at annualized rate of \$72,000 for 9 months, January 1, 2016.

Taylor, E. Laurette, Associate Professor of Health and Exercise Science and Chair of the Institutional Review Board, annualized rate of \$88,300 for 9 months, additional stipend of \$4,800 for increased teaching duties in the Department of Health and Exercise Science, January 1, 2017 through May 15, 2017.

Wachter, Hans-Peter G., Associate Professor of Interior Design, salary changed from annualized rate of \$64,922 for 9 months to annualized rate of \$67,422 for 9 months, March 1, 2017.

Walters, D. Keith, Ph.D., Professor of Aerospace and Mechanical Engineering, given additional title Tom and Mary Dugan Professorship, salary remains at annualized rate of \$135,000 for 9 months, January 1, 2017.

Warren, Michael T., Postdoctoral Fellow, Institute for the Study of Human Flourishing, salary changed from annualized rate of \$67,164 for 9 months to annualized rate of \$89,552 for 12 months, March 9, 2017. Changing from 9-month fellow to 12-month fellow. Paid from grant funds; subject to availability of funds.

Watson Jr., Charles Benjamin, Assistant Professor of Classics and Letters, salary changed from annualized rate of \$59,999 for 9 months to annualized rate of \$63,000 for 9 months, August 1, 2016.

Wilderman, Melanie G., Assistant Professor of Journalism and Mass Communication, annualized rate of \$59,160 for 9 months, additional stipend of \$2,500 for increased teaching duties in the Gaylord College of Journalism and Mass Communication, July 7, 2016 through December 8, 2016.

#### NEPOTISM WAIVER(S):

Alvarez Rueda, Laura V., Postdoctoral Research Associate, Geography and Environmental Sustainability, rate of \$2,500 per month, May 15, 2017 through August 15, 2017. Dr. Alvarez is the wife of Dr. Hernan A. Moreno Ramirez, Assistant Professor of Geography and Environmental Sustainability. Dr. Alvarez will follow a management plan for developing postdoctoral research activities during summer 2017. She will be under performance evaluation by Associate Professor and Department Chair Kirsten DeBeurs who will oversee her during the period. Dr. Alvarez will help develop a manuscript on UAS-assisted river observation platforms and develop a proposal to the Army Research Office. A Nepotism Waiver Management Plan has been reviewed and approved.

Bemben, Debra A., Ph.D., Professor of Health and Exercise Science, annualized rate of \$108,000 for 9 months, March 21, 2017. Dr. Debra Bemben is a current faculty in the department in which her husband, Dr. Michael Bemben, currently serves as the academic chair. As there are currently no other tenured faculty in HES other than Dr. Debra Bemben and Dr. Michael Bemben, the college seeks to allow Dr. Debra Bemben to serve on Committee A for 1 year (until a sufficient number of HES faculty are tenured) and have Dr. Kelvin White, Associate Dean in the College of Arts and Sciences as the other Committee A member. All other aspects of the original nepotism policy will still remain in effect and in order to comply with the University's nepotism policy, Associate Deans of the College of Arts and Sciences will act as Committee A members for the Department in lieu of Dr. Michael Bemben in all personnel matters related to Dr. Debra Bemben. This includes review for annual performance evaluations and recommendations for compensation, promotion, and awards. This is an update to a previously approved Nepotism Waiver Management Plan.

## RESIGNATION(S)/TERMINATION(S):

Barrett, Catherine Jean, Assistant Professor of Architecture, August 1, 2017. Correction to March 2017 agenda.

Basaldu, Robert Christopher, Assistant Professor of Native American Studies, May 16, 2017.  
Beech, Iwona B., Research Professor, Microbiology and Plant Biology, June 10, 2017.

Branscum, Paul W., Assistant Professor of Health and Exercise Science, August 16, 2017.

Cusack, George T., Academic Director of Expository Writing Program, August 5, 2017.

Friedman, Avital H., Visiting Research Associate of Social Work at Tulsa, August 1, 2017.

Harwell, Wiley D., Assistant Professor of Educational Psychology, May 16, 2017.

Michelson, Kristen, Assistant Professor of Modern Languages, Literatures, and Linguistics, July 7, 2017.

Moses, Scott A., Associate Professor of Industrial and Systems Engineering, August 4, 2017.  
Named Professor Emeritus of Industrial and Systems Engineering.

Price, Mary M., Assistant Professor of Interior Design, August 1, 2017.

Sanchez Naranjo, Jeannette, Assistant Professor of Modern Languages, Literatures, and Linguistics, August 1, 2017.

Shaiman, Jennifer M., Lecturer of Expository Writing Program, August 1, 2017.

Simpson, Carl G., Postdoctoral Research Associate, Geology and Geophysics, May 1, 2017.

Warren, Michael T., Postdoctoral Fellow, Institute for the study of Human Flourishing, July 15, 2017.

Zhang, Ke, Research Scientist, Cooperative Institute for Mesoscale Meteorological Studies, April 1, 2017.

## RETIREMENT(S):

Bannet, Eve T., Professor of English, June 1, 2017. Named Professor Emeritus of English.

Leitch, Vincent B., Paul and Carol Daube Sutton Chair in English and George Lynn Cross Research Professor of English, July 1, 2017. Named Professor Emeritus of English.

Peters, Jr., Ronald M., Regents Professor of Political Science, June 1, 2017. Named Professor Emeritus of Political Science.

Scaperlanda, Michael A., Professor of Law, May 1, 2017. Named Professor Emeritus of Law.

Velie, Alan R., David Ross Boyd Professor of English, May 16, 2017. Named Professor Emeritus of English.

President Boren recommended the Board of Regents approve the academic personnel actions shown above.

Regent Stone moved approval of the recommendation. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

#### DEATH(S):

President Boren regretted to report the following death(s):

Beck, Travis W., Associate Professor of Health and Exercise Science, February 27, 2017.

Regent Humphreys moved that the Board enter into executive session on the Administrative and Professional Personnel Actions with respect to personnel action for Lincoln Riley. The executive session was held in an adjacent room, beginning at 4:10 p.m.

The Board returned to open session in the Price College lounge at 4:21 p.m.

### **ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – NC & HSC**

#### Health Sciences Center:

#### APPOINTMENT(S):

Bounds, Micaela, Physician Assistant I, OU Physicians Faculty Clinics, College of Medicine, annualized rate of \$91,000 for 12 months (\$7,583.33 per month), March 20, 2017. Professional Nonfaculty.

Fonda, Colin J., Assistant Director of Human Resources, Human Resources, Administration & Finance, annualized rate of \$120,000 for 12 months (\$10,000.00 per month), April 18, 2017. Administrative Staff.

Gollahalli, Tonya L., Physician Assistant I, OU Physicians Faculty Clinics, College of Medicine, annualized rate of \$91,000 for 12 months (\$7,583.33 per month), April 3, 2017. Professional Nonfaculty.

Green, Marilyn M., Staff Registered Nurse II, OU Physicians Faculty Clinics, College of Medicine, annualized rate of \$63,336 for 12 months (\$5,278.00 per month), March 6, 2017. Professional Nonfaculty.

Pham, Hanh B., Medical Dosimetrist, Radiation Oncology-Med Physics, College of Medicine, annualized rate of \$92,500 for 12 months (\$7,708.33 per month), March 20, 2017. Professional Nonfaculty.

Plumlee, Halea, Nurse Practitioner, Obstetrics & Gynecology, College of Medicine, annualized rate of \$88,000 for 12 months (\$7,333.33 per month), March 31, 2017. Professional Nonfaculty.

Price, Lori D., Nurse Practitioner, Obstetrics & Gynecology, College of Medicine, annualized rate of \$88,000 for 12 months (\$7,333.33 per month), May 5, 2017. Professional Nonfaculty.

Riter, Emily J., Physician Assistant I, Department of Pediatrics, College of Medicine, annualized rate of \$89,000 for 12 months (\$7,416.67 per month), April 1, 2017. Professional Nonfaculty.

Shabu, Joshy, Nurse Practitioner, Department of Surgery, College of Medicine, annualized rate of \$89,000 for 12 months (\$7,416.67 per month), April 3, 2017. Professional Nonfaculty.

Spears, Gracelyn S., Nurse Practitioner, Cancer Center Clinical Services, College of Medicine, annualized rate of \$89,393 for 12 months (\$7,449.42 per month), March 27, 2017. Professional Nonfaculty.

#### REAPPOINTMENT(S):

Luttrell, William C., Information Technology Manager, Nursing Academic Programs, College of Nursing, annualized rate of \$72,000 for 12 months (\$6,000.00 per month), April 4, 2017. Professional Nonfaculty.

McClure, Heather A., Executive Operations Director for OU Physicians, OU Physicians, College of Medicine, annualized rate of \$217,738 for 12 months (\$18,144.83 per month), March 13, 2017. Administrative Staff.

#### CHANGE(S):

Alexander, Leeland N., title changed from Associate Vice President for Facilities, Operations & Clinical Services (Tulsa), Tulsa Operations, Administration & Finance Tulsa, to Associate Vice President of Community Advancement, Tulsa Operations, Administration & Finance Tulsa, salary changed from an annualized rate of \$143,419 for 12 months (\$11,951.58 per month), to an annualized rate of \$222,824 for 12 months (\$18,568.67 per month), May 14, 2017. Administrative Officers. Reclassification with salary increase.

Allison, Kacee L., title changed from Neonatal Nurse Clinician, Department of Pediatrics, College of Medicine, to Neonatal Nurse Practitioner, Department of Pediatrics, College of Medicine, salary changed from an annualized rate of \$71,500 for 12 months (\$5,958.33 per month), to an annualized rate of \$86,500 for 12 months (\$7,208.33 per month), March 5, 2017. Professional Nonfaculty. Promotion.

Greenway, Claudette S., title changed from Associate Director of Clinical Operations, OU Physicians, College of Medicine, to Associate Director of Clinical Operations, OU Physicians CHC, College of Medicine, April 2, 2017. Transfer.

Hitzemann, Carol, Neonatal Nurse Clinician, Department of Pediatrics, College of Medicine, salary changed from an annualized rate of \$95,000 for 12 months (\$7,916.67 per month), to an annualized rate of \$72,200 for 12 months (\$6,016.67 per month), April 2, 2017. Professional Nonfaculty. FTE decrease 100% to 76%.

Kim-Suh, Hee Sun, title changed from Administrative Section Director, Cancer Center Clinical Services, College of Medicine, to Administrative Section Director, Stephenson Cancer Center, College of Medicine, March 19, 2017. Managerial Staff. Transfer.

Kleszynski, Keith L., title changed from Senior Program Development Specialist, Department of Geriatrics, College of Medicine, to Program Assistant Director, Department of Geriatrics, College of Medicine, salary changed from an annualized rate of \$60,000 for 12 months (\$5,000.00 per month), to an annualized rate of \$67,000 for 12 months (\$5,583.33 per month), April 2, 2017. Administrative Staff. Promotion.

Oberst, Erin M., title changed from Physician Assistant I, Department of Pediatrics, College of Medicine, to Physician Assistant II, Department of Pediatrics, College of Medicine, salary changed from an annualized rate of \$81,750 for 12 months (\$6,812.50 per month), to an annualized rate of \$92,500 for 12 months (\$7,708.33 per month), April 16, 2017. Professional Nonfaculty. Promotion.

Schwartz, Amber M., Ultrasonographer Technologist, OU Physicians Faculty Clinics, College of Medicine, salary changed from an annualized rate of \$72,145 for 12 months (\$6,012.08 per month), to an annualized rate of \$64,930 for 12 months (\$5,410.83 per month), March 5, 2017. Technical/Paraprofessional. FTE decrease 100% to 90%.

Tapp, Evynn V., Nurse Practitioner, Obstetrics & Gynecology, College of Medicine, salary changed from an annualized rate of \$67,200 for 12 months (\$5,600.00 per month), to an annualized rate of \$84,000 for 12 months (\$7,000.00 per month), March 1, 2017. Professional Nonfaculty. FTE increase 80% to 100%.

Vogt, Tammy E., title changed from Technology & Billing Administrator, Dental Informatics, College of Dentistry, to Informatics Project Manager, Dental Informatics, College of Dentistry, salary changed from an annualized rate of \$76,702 for 12 months (\$6,391.83 per month), to an annualized rate of \$84,372 for 12 months (\$7,031.01 per month), March 19, 2017. Managerial Staff. Promotion.

#### RETIREMENT(S):

Bianchi, Sherry A., Senior Staff Accountant, Pharmacy Business Office, College of Pharmacy, April 1, 2017. Retirement.

Drennan, Kathy J., Registered Research Nurse, Medicine Cardiology, College of Medicine, May 1, 2017. Retirement.

Englund, Joy M., Neonatal Nurse Practitioner, Department of Pediatrics, College of Medicine, April 1, 2017. Retirement.

Puckett, Darla A., Student Systems Coordinator, Pharmacy Office of Student Affairs, College of Pharmacy, April 30, 2017. Retirement.

#### RESIGNATION(S) / TERMINATION(S):

Cade, Steven L., Information Technology Manager, Nursing Academic Programs, College of Nursing, March 8, 2017. Resignation.

DeClerck, Carissa, Staff Registered Nurse II, OU Physicians Faculty Clinics, College of Medicine, April 1, 2017. Resignation.

Gray, Kathleen L., Nurse Navigator, Medicine Gastroenterology, College of Medicine, April 8, 2017. Resignation.

Kurtz, Deborah A., Neonatal Transport Team Director, Department of Pediatrics, College of Medicine, May 21, 2017. Resignation.

Maxwell, Christine L., Nurse Navigator, Medicine Gastroenterology, College of Medicine, March 19, 2017. Death.

Mosley, Lisa K., Senior Sponsored Programs Administrator, Research Administration Office, Office of Research Administration, April 19, 2017. Death.

Scott, Deborah M., Oncology Nurse III, Cancer Center Clinical Services, College of Medicine, May 12, 2017. Resignation.

Slawinski, Golda R., Development Associate III, University Development, Office of the Provost, May 10, 2017. Resignation.

Thomas, Lorissa K., Staff Pharmacist, Department of Pediatrics, College of Medicine, April 29, 2017. Resignation.

Zadina, Cindy D., Oncology Research Nurse I, Stephenson Cancer Center, College of Medicine, April 25, 2017. Resignation.

Norman Campus:

NEW APPOINTMENT(S):

Allen, Erin Shea, Physical Therapist [Trainer/Health Services Associate II], Goddard Health Services, annualized rate of \$62,000 for 12 months, March 20, 2017. Managerial Staff.

Camargo-Quinn, Lee, Assistant Director, Benefits Analysis & Planning [Administrator III], Human Resources, annualized rate of \$110,000 for 12 months, May 1, 2017. Administrative Staff.

Clark, Brandon J., Motion Graphics Designer-Sooner Vision [Media Specialist II], Athletics Department, annualized rate of \$70,000 for 12 months, April 17, 2017. Managerial Staff.

Coltharp, Terry A., Business Systems Specialist [IT Analyst II], Physical Plant Administration Office, annualized rate of \$65,000 for 12 months, April 1, 2017. Managerial Staff.

Dudgeon, Kyle, Operations Manager for High Performance Computing [IT Architect I], Supercomputing Center for Education and Research, Information Technology, annualized rate of \$99,999 for 12 months, March 30, 2017. Managerial Staff.

Edgar Jr., Lesslie W., Executive Director of Secure Research Operations [Director], Export Control, annualized rate of \$120,000 for 12 months, March 27, 2017. Administrative Officer.

Epling, Stephen Phillip, Marketing Manager [Marketing/PR Specialist I], Web Communication, annualized rate of \$65,000 for 12 months, June 14, 2017. Managerial Staff.

Ferguson, James, Research Computing Facilitator [IT Analyst II], Supercomputing Center for Education & Research, Information Technology, annualized rate of \$70,000 for 12 months, March 27, 2017.

Griffith, Brian, IT Specialist II, Law Center Computing Center, annualized rate of \$70,000 for 12 months, March 1, 2017. Managerial Staff.

Leonard, Brian S., Construction Administration/Project Manager [Architectural/Engineering Professional III], Architectural and Engineering Services, annualized rate of \$82,500 for 12 months, March 20, 2017. Professional Staff.

McClain, Patrick A., Director of Outreach Human Resources [Administrator II], Office of the Vice President for Outreach, annualized rate of \$70,000 for 12 months, February 27, 2017. Administrative Staff.

Speckman, Jason T., Systems Administrator [IT Analyst II], Supercomputing for Education & Research, Information Technology, annualized rate of \$72,000 for 12 months, March 27, 2017. Managerial Staff.



## CHANGE(S):

Betts, Ruthie E., title changed from Interim Director [Financial Associate II] to Director, Business and Accounting Operation [Administrator III], Outreach Business & Accounting Operations, salary changed from annualized rate of \$65,000 for 12 months to annualized rate of \$80,000 for 12 months. January 1, 2017. Administrative Staff. Internal promotion.

Biggerstaff, Diana C., title changed from Assistant Director of Employment & Compensation [Administrator III] to Associate Director Human Resources [Administrator III, Human Resources Administration Office], salary changed from annualized rate of \$93,000 for 12 months to annualized rate of \$100,000 for 12 months, April 1, 2017. Administrative Staff. Internal promotion.

Boydston, Michelle Diane, title changed from Assistant Director, Payroll & Employee Services [Administrator III] to Director, Payroll & Employee Services, salary remains at annualized rate of \$87,811 for 12 months, January 1, 2017. Administrative Staff. Title change.

Brand, Jeremy A., Senior Developer [Information Technology Specialist II], Center for Public Management, salary changed from annualized rate of \$73,950 for 12 months to annualized rate of \$80,606 for 12 months, March 1, 2017. Managerial Staff. Increase.

Brinlee, Gerald O., Project Manager/Construction Administrator [Architectural/Engineering Professional III], Architectural and Engineering Services, salary changed from annualized rate of \$78,607 for 12 months to annualized rate of \$85,000 for 12 months, May 1, 2017. Professional Staff. Increase.

Bruce, Janet L., title changed from Senior Coordinator [Grants Specialist II] to Assistant Director of Outreach Sponsored Program Administration [Administrator II], Outreach Sponsored Programs, salary changed from annualized rate of \$58,000 for 12 months to annualized rate of \$70,000 for 12 months, February 13, 2017. Administrative Staff. Internal promotion.

Carney, Matthew B., title changed from Lab Technician [Lab/Research Technician V] to Research Technician [Scientist/Researcher I], Meteorology, salary changed from annualized rate of \$52,000 for 12 months to annualized rate of \$62,000 for 12 months. April 1, 2017. Professional Staff. Job re-classification.

Cox, Danielle E., Trainer/Health Services Associate II, Health Services, salary changed from annualized rate of \$69,360 for 12 months to annualized rate of \$72,360 for 12 months, April 1, 2017. Managerial Staff. Compression.

Daves, Brynn A., title changed from Assistant Dean of Students, Student Affairs [Administrator III] to Assistant Vice President for Student Affairs and Assistant Dean of Students [Administrator III], Student Affairs Administration Office, salary changed from an annualized rate of \$100,000 for 12 months to annualized rate of \$110,000 for 12 months, May 1, 2017. Administrative Staff. Additional responsibilities.

Davis, Quinn L., title changed from IT Specialist II, Library Systems to Technology Coordinator [IT Specialist II], Center for Economic & Management Research, salary changed from annualized rate of \$56,000 for 12 months to annualized rate of \$63,000 for 12 months, April 3, 2017. Managerial Staff. Transferred to another department on campus.

Fleming, Marcella R., title changed from Assistant Director of Projects Management & Communication [Administrator III] to Human Resources Director [Administrator IV], Human Resources Administration Office, salary changed from annualized rate of \$86,000 for 12 months to annualized rate of \$136,574 for 12 months, April 1, 2017. Administrative Staff. Internal promotion.

Giesecke, Michael W., title changed from Assistant Director, Oklahoma Memorial Union [Administrator II] to Assistant Director, Oklahoma Memorial Union and Director of Division Communications [Administrator II], Oklahoma Memorial Union, salary changed from annualized rate of \$62,947 for 12 months to annualized rate of \$70,000 for 12 months, May 1, 2017. Administrative Staff. Correcting title and additional responsibilities.

Greenlee, Thomas R., Director, Career Counseling [University Student Programs Specialist II], Student Support Center, salary changed from annualized rate of \$56,157 for 12 months to annualized rate of \$62,000 for 12 months, July 1, 2017. Managerial Staff. Additional responsibilities.

King, Steven P., Head of Finance, Technology & Human Resources [Administrator III], Sam Noble Oklahoma Museum of Natural History, salary changed from annualized rate of \$78,540 for 12 months to annualized rate of \$83,540 for 12 months, March 1, 2017. Administrative Staff. Additional responsibilities.

Nafeh, Adonis J., title changed from Lead Developer [IT Analyst II] to Lead Developer [IT Analyst III], Outreach Information Technology, salary changed from annualized rate of \$65,000 for 12 months to annualized rate of \$72,000 for 12 months. April 1, 2017. Managerial Staff. Job re-classification.

\*Riley, Lincoln, Assistant Coach, Football, Athletics Department, review of compensation and contract of employment, and to make any necessary adjustments.

Roberts, Anthony J., Production and Design Manager [Technology Project Management Specialist II], University Press, salary changed from annualized rate of \$67,500 for 12 months to annualized rate of \$85,500 for 12 months, May 1, 2017. Managerial Staff. Additional responsibilities.

Shelton, John Steven, title changed from Information Technology Analyst I to Information Technology Analyst II, Information Technology, salary remains at annualized rate of \$62,000 for 12 months, June 1, 2017. Managerial Staff. Title change only.

Southwell, Kristina L., title changed from Curator/Archivist III and Head of Operations for Special Collections [Curator/Archivist III] to Curator/Archivist III and Special Projects and Processing Archivist [Curator/Archivist III], History of Science Collections, salary remains at annualized rate of \$60,727 for 12 months, February 1, 2017. Professional Staff. Title change only.

Swaminathan, Gowrishandkar, Application Developer & Database Administrator [Information Technology Specialist II], Center for Public Management, salary changed from annualized rate of \$73,000 for 12 months to annualized rate of \$75,190 for 12 months, March 1, 2017. Managerial Staff. Increase.

Tate, Julie L., Director, Outreach Contract Administration [Administrator III], Outreach Contract Administration, salary changed from annualized rate of \$85,958 for 12 months to annualized rate of \$97,958 for 12 months, March 1, 2017. Administrative Staff. Increased responsibilities.

Williams, James, IT Architect for Telecommunications, Information Technology, salary changed from annualized rate of \$90,438 for 12 months to annualized rate of \$94,938 for 12 months, June 1, 2017. Managerial Staff. Equity.

#### RESIGNATION(S)/TERMINATION(S):

Gavin, Keith, Coach/Sports Professional I, Athletics Department, April 19, 2017.

Nautiyal, Gauri D., Staff Attorney, Office of Legal Counsel, April 1, 2017.

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\* See motion on page 35608.

President Boren recommended the Board of Regents approve the administrative and professional personnel actions shown above.

Regent Humphreys moved approval of the recommendation with the following amendment that was presented to members of the Board and made available to the public. The following voted yes on the motion: Regents Humphreys, Rainbolt-Forbes, Burgess, Stone, Albert and Keating. The Chair declared the motion unanimously approved.

Riley, Lincoln, Assistant Coach, Football, Athletics Department—that the employment agreement be modified effective February 1, 2017, with material changes to the terms of the employment agreement to include as follows:

1. Extend the term of the employment agreement to January 31, 2020.
2. Increase the Base Salary from Two Hundred Sixty-Five Thousand (\$265,000) annually to Two Hundred Eighty Thousand (\$280,000) annually payable monthly.
3. Increase the additional and outside income from unrestricted private funds for personal services and fund raising activities for the University from the total annual amount of \$585,000 to the total annual amount of \$920,000 payable monthly.
4. Increase the Annual Stay Benefit in the annual sum of Fifty thousand Dollars (\$50,000) to the annual sum of One Hundred Thousand Dollars (\$100,000) (“Annual Sum”) payable to Coach on May 1, 2017, May 1, 2018, and May 1, 2019 (“Annual Date”). Coach will be entitled to each Annual Sum if Coach remains employed at the University as an Assistant Football Coach through each Annual Date outlined. However, if Coach voluntarily terminates employment on or prior to any Annual Date, then Coach shall forfeit all of his right to the Annual Sum whether accrued or unaccrued.

Additionally, authorize the President and Athletics Director, with the assistance of the General Counsel, to negotiate and execute the final terms of the modified agreement to include additional or other modified terms and conditions customary and reasonable for agreements of this type.

There being no further business, the meeting adjourned at 4:22 p.m.

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Chris A. Purcell, Ph.D.  
Executive Secretary of the  
Board of Regents

**2017-2018 Rogers State University Financial Response Plan**

Over the past several years, due to on-going state-budgetary reductions and revenue shortfalls, the University has been subjected to severe budget reductions. These reductions have had a drastic impact on instructional programs and, if such conditions remain unabated, will seriously erode the quality of existing programs. In times of budgetary constraints, reduction, or financial exigency, it is necessary for the University to take actions affecting the pay and the appointments of employees, including imposing temporary salary reductions, reductions in force, increasing instructional loads, and furloughing faculty and staff for a specified time period. This plan will set forth the general guidelines for the University to respond to these financial difficulties 2017-2018.

This plan is based on specific, required budgetary reduction amounts caused by actual and projected reductions in state funding, declining enrollment, and other economic conditions. Over the previous fiscal years, the University has implemented numerous cost-saving measures including, but not limited to, implementing furloughs, hiring restrictions, reducing internal budgets, restricting expenditures, and eliminating unnecessary travel. These measures, however, have not generated sufficient savings to offset the funding reductions.

The reductions in state funding and other losses of revenue threaten the financial integrity of the University and will continue to impact the University's ability to effectively maintain quality programs and/or further its educational mission. Accordingly, the President is implementing this plan to address this financial reality.

This plan may be amended by the Board of Regents or President as needed to ensure the financial integrity of the University or comply with applicable laws.

**I. Furlough**

**A. General Provisions**

1. All faculty and staff shall be subject to furlough except:
  - a. Fully-grant funded (100%) faculty and staff;
  - b. Undergraduate and graduate student workers or assistants;
  - c. Faculty or staff with a salary less than \$25,000 per year;
  - d. Adjunct professors;
  - e. Part-time employees; and
  - f. H1-B Visa Holders.
  
2. Furlough days for affected faculty and staff shall not exceed 18 days for the furlough period, which starts July 1, 2017, and ends June 30, 2018. Moreover, as required by law, no faculty or staff shall be placed on furlough for more than 184 hours during any 12-month period.

3. On or before June 1, affected faculty and staff shall be notified in writing of the number of furlough days they must take. Subject to the foregoing, the number of furlough days required to be taken may be increased or decreased as the fiscal situation changes.

4. The furlough period shall begin July 1, 2017, and end June 30, 2018. All furlough days for staff must be taken before June 30, 2018. All furlough days for faculty must be taken between August 1, 2017, and the end of the spring semester.

5. The University may designate specific days during any month as a University furlough-day. To the extent possible, affected faculty and staff will be permitted to designate in advance which day(s) during each month as a furlough day. Vice Presidents, Managers, Supervisors, Deans, Directors, and Chairpersons shall schedule or permit furlough days in a manner that allows for continued operations and services. Notwithstanding anything to the contrary, affected faculty and staff shall take at least one (1) furlough day per month until furlough days have been exhausted. No classes are permitted to be cancelled as a result of a furlough day.

6. No form of paid leave can be substituted for furlough days/hours.

7. Affected faculty and staff are not permitted to work during the furlough days chosen, nor are they allowed to work overtime as a result of a furlough day. Any employee who is required to work on or during a furlough day because of an emergency or exigent circumstances shall complete the appropriate time tracking and approval form so the employee can be appropriately compensated. Employees working during furlough hours because of an emergency or exigent circumstances will be compensated for such time following University policies and will be required to take matching time as furlough time on a different day.

8. Faculty and staff are permitted to request in advance to participate in a voluntary furlough by certifying that they have done so without coercion, undue influence, threat, or intimidation of any kind or type. Any such request must be made in writing and approved by the individual responsible for approving other leave time, in the month prior to the date of the voluntary furlough day(s).

**B. Notice to Affected Employees**

The President, or his designee, shall provide written notice to affected faculty and staff who will be furloughed at least thirty (30) days before the first date that the furlough period is scheduled to begin. The notice shall provide a copy of this Plan, information about the anticipated first date of the furlough period, and the number of furlough days that must be taken. Written notice shall explain the reasons for the furlough and how the furlough will affect the faculty and staff. The notice shall also include the dates and times leave is to begin and end.

**C. Continuation of Benefits during a Furlough Period**

While on furlough, affected faculty and staff who would otherwise accrue leave shall continue to accrue annual and sick leave as though the furlough had not accrued, but not FMLA credit. While on voluntary furlough, affected faculty and staff who would otherwise accrue leave will not continue to accrue annual and sick leave during the voluntary furlough period. Continuous service credit, review date, and employment status will not be affected by any period of mandatory furlough. Insurance premiums and benefits (health care and life insurance benefits) will not be affected by a furlough. Retirement contributions (by both the faculty/staff and the University) will be affected by furloughs as contributions are based on actual earnings. The faculty/staff remains responsible for making all employee contributions during a furlough period, including health care, Flexible Spending Accounts, and other contributions. Any miscellaneous authorized deductions will continue to be made during a furlough period.

**D. Failure to Return After Furlough**

Failure on the part of the faculty/staff to return from the furlough leave time as directed in the furlough notice or as otherwise indicated in writing shall be grounds for discipline up to and including termination.

**II. Reductions in Force**

**A. General Provisions**

1. Current and expected budget allocation reductions necessitate the reductions in faculty and staff positions to avoid seriously eroding existing program qualities and to ensure the University's continued financial integrity. Staff and faculty reductions shall only be made in accordance with this plan.

2. The Budget Advisory Committee shall, before or during the 2017-2018 fiscal year, recommend positions to be eliminated after carefully reviewing the needs of the academic and business unit. The decision to eliminate a specific position shall be based solely on the job functions of the position and the needs of the business or academic unit. The President, in his sole discretion, shall approve position eliminations.

3. A staff member whose conduct is not satisfactory will be separated from the University by the appropriate method rather than by a reduction in force.

4. Departments are to provide employees scheduled for layoff with reasonable administrative leave for job interviews.

5. Department Heads may not require the use of accrued leave within the minimum 30-day notice period.

6. Staff members scheduled for layoff are not subject to furlough.

7. Employees will receive pay for unused annual and/or compensatory leave in the final check.

**B. Additional Considerations for Staff**

1. Priority applicant status will be provided to qualified employees whose position has been eliminated. The priority applicant status will be in effect for three months from the date of the notification and shall receive preference in hiring among substantially equally qualified candidates. Priority applicant status does not guarantee an interview or job.

2. If one position is eliminated but two or more people have the same position in the same area, the decision will be based on seniority and performance.

3. Impacted staff members will have the option of being reinstated into their former position if the position is restored within twelve months. An employee will not be eligible for recall if, on the RIF notification date, there is a documented performance plan or disciplinary action in the previous twelve-month period.

**C. Additional Considerations for Faculty**

1. The University will make every reasonable effort to reassign affected faculty members to positions for which they are properly qualified before dismissal results from a position elimination.

2. If one position is eliminated but two or more people have the same position in the same department, the decision will be made in the following order: non-tenure, tenured-track, tenure then seniority and performance.

3. The dismissed faculty member's position will not be filled by a replacement within a period of two years, unless the dismissed faculty member has been offered reappointment at the previous status.

**D. Notice to Affected Employees**

The President, or his designee, shall provide written notice to affected employees whose positions are being eliminated. Notice will be given at least thirty (30) days before the position is eliminated. The notice shall include a copy of this Plan and refer the employee to those sections explaining priority applicant status and recall/reappointment.

**III. Increased Faculty Load**

To reduce further financial impact on University employees, the faculty supports an increased instructional load. Accordingly, this plan hereby temporarily amends Section 3.1.4 of the Academic Policies and Procedures manual to increase faculty load by 3 hours per semester.

#### **IV. 9-10 Month Employee Option**

1. In an effort to reduce payroll burdens and increase flexibility for University staff, the University is creating 9-10 month staff positions options as an alternative to year-round positions. The University believes this will allow staff and departments who wish to make more efficient use of resources during periods of decreased activity. Such positions are dependent upon operational and staffing needs.

2. This status is only available to non-faculty, full-time staff whose work closely mirrors the academic calendar or can be easily adjusted to better align with the school year. Departments and staff should discuss whether this option is feasible and how department needs will be met during the off periods. Any eligible employee must receive permission from their supervisor, director (if applicable), vice president, and President.

3. Converting a staff position to the 9-10 Month Option is completely voluntary and should be initiated by the staff member. The staff member must first submit an application to their supervisor, and the department then submits the completed application to Human Resources before June 1. Once the application is processed and approved for conversion, Human Resources will take appropriate action to revise payroll and benefits as outlined herein.

4. The department may return a 9-10 month position to a year-round position effective July 1, 2018, by providing 45 days of notice to the current incumbent. Notice must be sent to Human Resources requesting the position number be reclassified to a year-round position. Once processed by Human Resources, the employee will be converted back to a year-round staff title.

5. The beginning and ending dates for 9-10 month positions will be posted by Human Resources.

6. Salary for employees electing this option will be reduced accordingly and will be paid in accordance with existing University policy. Benefits will be deducted or withheld in accordance with University policy.

7. The University will continue to pay the staff member's share of benefits/insurance costs while the employee is in a non-work status during the off period. The pay of a participant must be enough to cover the employee payroll deductions for benefits. Life insurance and long term disability insurance will be calculated based on reduced hours and pay.

8. While in a non-work status, the employee:
- a. shall not accrue annual or sick leave.
  - b. shall not be eligible to use annual or sick leave accruals.
  - c. shall not be eligible for holiday compensation on University or state declared holidays.



d. shall not be eligible for unemployment compensation during off period.

9. If a participant is on Family & Medical Leave Act (FMLA) leave concurrently with their off period, the time on FMLA during the break period does not count against their allowed 12-week (480 hours) FMLA leave.

10. 9-10 Month are not subject to furlough.

11. Employees who do not return to work during after the designated end of the off period or terminate during the fiscal year shall have their insurance programs canceled effective the last day for which they had pre-paid a premium

Rogers State University  
Campus Master Plan of Capital Projects

Project	Project Number	Estimated Cost
Auditorium Renovation & Addition	461-1501	\$ 25,769,550
Bartlesville Campus	461-1502	\$ 5,675,000
Campus Beautification & Landscaping	461-1503	\$ 1,500,000
Classroom/Laboratory Building	461-1504	\$ 13,290,750
Communication Building	461-1505	\$ 14,685,000
Fieldhouse Renovation & New Student Recreation/Wellness Center	461-1506	\$ 9,068,750
Fine Arts Annex Remodel	461-1507	\$ 700,000
Furniture, Fixtures, & Equipment	461-1508	\$ 1,200,000
Golf Practice Facility & Locker Room	461-1509	\$ 350,000
Indoor Athletic Practice Facility	461-1510	\$ 5,520,500
Infrastructure Improvements	461-1511	\$ 3,000,000
Loshbaugh Hall Renovation & New Math/Science Building	461-1512	\$ 24,029,350
Multipurpose Center	461-1513	\$ 22,300,000
Police Building	461-1514	\$ 845,100
Renovations & Repairs	461-1515	\$ 6,000,000
Security Improvements	461-1516	\$ 750,000
Streets, Sidewalks, and Parking Lots	461-1517	\$ 2,000,000
Student Housing	461-1518	\$ 1,000,000
Soccer Complex Seating & Press Box Addition	461-1519	\$ 4,577,000
Synthetic Turf Baseball & Softball Fields	461-1520	\$ 930,000
Technology & Equipment Improvements	461-1521	\$ 2,500,000
Tennis Complex	461-1522	\$ 7,000,000
Vehicles	461-1523	\$ 1,309,000
Welcome Center	461-1524	\$ 3,000,000
TOTAL		<u>\$167,000,000</u>

EIGHTH AMENDMENT

THE BOARD OF REGENTS OF THE UNIVERSITY  
OF OKLAHOMA ON BEHALF OF ROGERS STATE UNIVERSITY

AND

SODEXO OPERATIONS, LLC

THIS EIGHTH AMENDMENT, dated, April 12, 2017, is between THE BOARD OF REGENTS OF THE UNIVERSITY OF OKLAHOMA ON BEHALF OF ROGERS STATE UNIVERSITY ("Client") and SODEXO OPERATIONS, LLC ("Sodexo").

W I T N E S S E T H:

WHEREAS, Client and Sodexo entered into a certain Management Agreement, dated March 17, 2011, as amended ("Agreement"), whereby Sodexo manages and operates Client's Food Service operation at 1701 W. Will Rogers Boulevard in Claremore, Oklahoma and the Claremore Expo Center for Rogers State events (collectively the "Premises"); and

WHEREAS, the parties now desire to further amend the aforesaid Agreement;

NOW, THEREFORE, in consideration of the promises herein contained and for other good and valuable consideration, the parties hereto agree as follows:

1. Section 2.1 is deleted in its entirety and the following substituted therefor:

"2.1 Accounting Period. Each of the eight (8) four-week periods and four (4) five-week periods ordinarily contained in Sodexo's annual accounting calendar, which accounting calendar ordinarily contains one (1) five-week and two (2) four-week Accounting Periods in each quarter of a year. Commencing September 1, 2017, this definition of Accounting Period will change and shall be defined as 'A period of a calendar month, twelve (12) of which shall constitute an accounting year.'"

2. Pursuant to Section 3.1, the term of the Agreement shall be extended for an additional one (1) year period commencing July 1, 2017 and continuing through June 30, 2018, and may be renewed annually through June 30, 2020 as provided for in Amendment Three and may be terminated by either party as hereinafter provided.

3. Sections 4.5.C, G and H are deleted in their entirety and the following substituted therefor:

“C. Meal Plans. The following meal plans selected by Client shall be available to Resident Dining Patrons:

Resident Meal Plans

- Meal Plan A (7 days, 18 meals per week with \$100 DCB)
- Meal Plan B (7 days, any 15 meals per week with \$150 DCB)
- Meal Plan C (7 days, any 11 meals per week with \$275 DCB)
- Meal Plan D (135 Block Meals with \$350 DCB)

Commuter Meal Plans

- 50 Block Meals with \$75 DCB
- 25 Block Meals with \$100 DCB

*\*Meal Plan D is only available for Student Residents in University A and University B with full kitchens and Student Residents in Family Housing who receive University funded meal plan scholarships.*

Unused Block Meals and Declining Balance (DCB) Dollars shall roll over from the fall semester to the spring semester. Any Guest Meals associated with an above Meal Plan shall not roll over from one semester to the next (e.g. fall semester 2017 to spring semester 2018) and therefore, any unused Guest Meals at the end of a given semester shall be forfeited. Any unused Block Meals and DCB Dollars remaining at the end of a given spring semester shall be forfeited and shall be for Sodexo’s account. Sodexo will invoice Client for the Commuter Block Plans as they are purchased.

This Agreement between Sodexo and Client provides that Client grants Sodexo the exclusive right to provide Client with meals related to meal plans, debit card points, flex points for Client to resell to its students, faculty and staff at a specified rate per meal or daily rate.

G. Guest Meals In Resident Dining Facilities. Commencing with the 2017-2018 academic year, for guests, prices for meals served in resident dining facilities shall be as follows:

Breakfast:	\$7.25
Lunch:	\$8.25
Brunch:	\$8.25
Dinner:	\$9.25

Plus applicable taxes, if any.

Note: Guest meal rates for future years will escalate at a minimum of the percentage of change to the meal plan rates for those years.

H. Complimentary Meal Plans. Sodexo will offer a maximum of seventeen (17) meal plans (11 meals per week plus \$275 DCB) each semester to be used by Client’s Resident Advisors and two (2) meal plans (11 meals per week plus \$275 DCB) each semester to be used by Client’s Athletic *department*. Sodexo will invoice Client for Client’s Resident Advisors DCB only.”

4. The following is hereby added to the Agreement as Section 7.7:

“7.7 Purchasing of Equipment and Remodel. Sodexo agrees to purchase various equipment and pay for installation costs to remodel the Retail Services (herein, “Project 2”) at Client’s Premises, in an amount not to exceed Fifty Thousand Dollars (\$50,000.00).

At such time as Sodexo receives the invoice for Project 2, Sodexo will invoice Client for Project 2. Client agrees to pay Sodexo within Client’s forty-five (45) days.

If the Agreement is terminated or expires prior to the complete reimbursement of the cost of Project 2, Client shall reimburse Sodexo for the unpaid portion of Project 2 within forty-five (45) days of receipt of notice of termination or the expiration date.”

5. Section 8.4 is deleted in its entirety and the following substituted therefor:

“8.4 Commissions. Commencing August 1, 2017, and continuing thereafter unless otherwise mutually agreed by the parties in writing, Sodexo shall pay Client a commission as follows:

All Meal Plan Sales	6.5% of Net Sales
Catered Functions (both client and 3 <sup>rd</sup> party)	10.0% of Net Sales
Add-On Declining Balance Dollar Retail Sales	6.5% of Net Sales
Cash/Credit Card Retail Sales	6.5% of Net Sales

Commissions may be adjusted by mutual written agreement of the parties as the on-campus population increases. Sodexo shall prepare a statement of sales and commissions for each Accounting Period and shall submit such statement with any payment due to Client for such Accounting Period.

Sodexo shall pay commissions due to Client at the appropriate settlement time; provided, however, that Sodexo shall first offset any past due amounts owed by Client to Sodexo.”

6. Section 8.8 shall be deleted in its entirety and the following shall be inserted in lieu thereof:

“8.8 Catering Fund. Commencing July 1, 2017, Sodexo shall establish an annual catering fund in the amount of Nine Thousand Dollars (\$9,000.00) per year (“Catering Fund”). Unused amounts in the Catering Fund up to One Thousand Dollars (\$1,000.00) at the end of each year shall carry over to the next year. Unused amounts in the Catering Fund in excess of One Thousand Dollars (\$1,000.00) shall be forfeited. In the event this Agreement expires or is terminated, for any reason, all amounts in the Catering Fund shall be for Sodexo’s account, and Sodexo shall have no future obligations under this provision. The amount of the Catering Fund may be renegotiated as on-campus population increases.”

7. The following is hereby added to the Agreement as Section 8.9:

“8.9 Room Rental Fee. Sodexo shall pay Client a portion of the room rental fee for the Centennial Room as follows:

Conference Rooms B & C	\$100.00
Conference Room B or C	\$ 50.00
Grand Ballroom	\$100.00
Ballroom A, B or C	\$ 50.00

The parties acknowledge and agree that at the request of Client, the room rental fee may be waived for Client and Client-approved non-Client events. In such instances where the room rental fee is waived by Client, Sodexo shall not pay Client their portion of the room rental fee stated above.”

8. Section 9.13 is amended to reflect a change in the first notification address to Sodexo as follows:

“To Sodexo: Sodexo Operations, LLC  
Attention: Jim Jenkins  
CEO, Universities North America, East  
11044 Research Boulevard, Suite B-350  
Austin, Texas 78759”

9. The parties agree that this Eighth Amendment may be executed using electronic contracting technology using symbols or other data in digital form and agree that such electronic signature is the legal equivalent of a manual signature binding the parties to the terms and conditions stated herein.

10. All capitalized terms used herein shall have the same meanings set forth in the Agreement unless otherwise expressly provided in this Eighth Amendment.

11. Except as otherwise set forth herein, this Eighth Amendment is effective August 1, 2017, and thereafter, unless amended. All other terms and conditions contained in the Agreement shall remain unchanged and in full force and effect, except by necessary implication.

IN WITNESS WHEREOF, the duly authorized officers of the parties have executed this Eighth Amendment, as of the date indicated in the first paragraph of this Eighth Amendment.

THE BOARD OF REGENTS OF THE  
UNIVERSITY OF OKLAHOMA ON BEHALF  
OF ROGERS STATE UNIVERSITY

SODEXO OPERATIONS, LLC

By: \_\_\_\_\_  
Name (printed): \_\_\_\_\_  
Title: \_\_\_\_\_

By: \_\_\_\_\_  
Jim Fjelstul  
Regional Vice President

**AGREEMENT**

This Agreement for the establishment and operation of the MidAmerica Training and Career Center, GRDA Energy Program (hereinafter the “Program”), is entered into effective as of the 20<sup>th</sup> day of April, 2017 (the “Effective Date”), between the Grand River Dam Authority, an agency of the State of Oklahoma created and existing pursuant to 82 O.S.A. § 861, *et seq.* (hereinafter “GRDA”), the Board of Regents of The University of Oklahoma, a constitutional board of the State of Oklahoma acting for and on behalf of Rogers State University (hereinafter “RSU”), and the Oklahoma Ordnance Works Authority, a public trust whose beneficiary is the State of Oklahoma (hereinafter “OOWA”).

WITNESSETH:

WHEREAS, GRDA desires to have access to education and training services related to electric generating and power plant technologies for the benefit of its workers at its electric generating facilities located in the State of Oklahoma, such education services to include, but not be limited to, electrical and mechanical maintenance, system protection, and NERC certification; and

WHEREAS, RSU is willing to facilitate GRDA’s desire for education and training services at its RSU Pryor campus under terms and conditions specified in this Agreement, pursuant to RSU’s commitment in its lease from the OOWA of the RSU Pryor campus located in the MidAmerica Industrial Park (“MAIP”) south of Pryor, Oklahoma, to support

economic development and community engagement initiatives of the institution (including but not limited to development and teaching of courses of instruction and/or degrees tailored for present or future industries/tenants located in and around the MidAmerica Industrial Park (MAIP) and designed to support creation or enhancement of new or expanded employment opportunities at MAIP); and

WHEREAS, the OOWA is willing on a cooperative basis, to assist in RSU's facilitation of education and training services to GRDA's electric generating and power plant employees, as part of the OOWA's mission of continuing industrial development at the MAIP and the creation of new and expanded jobs for the citizens of Oklahoma, and to that end, contributing to the expansion of the pool of skilled labor available to both present and future employers at the MAIP. This is also consistent and compatible with the OOWA's Workforce Development Plan (hereinafter called "MidAmerica Delivers") which the OOWA designed to cultivate and develop work-ready, potential employees with the motivation to seek careers with businesses and industries, located at MAIP, and the advanced skill levels required by those businesses and industries. Part of MidAmerica Delivers is for OOWA to be an active partner with existing business in the development of new programs that are relevant and applicable to MAIP employers' workforce needs; and

WHEREAS, the parties have agreed to combine efforts to create the Program, and have also agreed upon specific terms and conditions for the establishment and operation of the Program, under which such power plant technology education services will be made available to electric generating and power plant employees of GRDA at RSU's Pryor campus located in the MAIP.

NOW THEREFORE, in consideration of the mutual promises hereinafter exchanged, the parties agree as follows:

1. GRDA, RSU and OOWA will combine efforts to create and operate the Program, with each party committing resources in accordance with the terms of this Agreement with a shared goal that the Program will be effective, efficient and sustainable.



2. The Program will have an Initial Term of 36 months, commencing on the Effective Date of the Agreement.

3. During the first 12 months of the Initial Term:

A. One or more courses will be taught at the RSU Pryor campus at the MAIP for the benefit of GRDA's incumbent electric generating and power plant workers and their job specific training needs.

B. GRDA will be responsible for selecting and developing program and course curriculum materials and content. RSU and OOWA will not have a role in this process, but agree that GRDA's selection of Bismarck State College ("Bismarck") in Bismarck, North Dakota, as a leader in energy education with the most current, relevant and flexible curriculum that aligns with GRDA's specific needs for curriculum design, is acceptable to them, and that GRDA shall contract with, and work and interact directly with Bismarck on program and course design; further, that Bismarck shall select and/or prepare, with GRDA's input and oversight, for presentation at the RSU Pryor campus, all necessary program and course books, presentations, bibliography and other course materials, both hard-copy as well as in computer or internet media, required for these programs or courses. GRDA will work with Bismarck to make available by telephone, internet, or teleconference qualified, certified and/or licensed Bismarck instructors to confer with, interact with and assist the Industrial Training Coordinator (hereinafter the "ITC", as referenced below), in the ITC's

classroom, internet and applied (on site at GRDA) presentation of the Bismarck course materials at the RSU Pryor campus.

- C. GRDA shall pay all costs, fees and expenses of Bismarck incurred in providing the services, program and course materials described in paragraph 3.B above, and shall hold RSU and OOWA harmless from any claims or liability therefor.
- D. GRDA shall be solely responsible for selecting its incumbent workers who are to attend the programs or courses, and for making all arrangements for their attendance at the RSU Pryor campus classroom. RSU has the right to remove any GRDA worker who RSU determines, in its sole discretion, poses a risk to RSU students, staff, or property. GRDA workers attending this program shall not be considered RSU students. Whether the programs and courses are to be made available free of charge to the workers who attend the courses, or whether any fees or charges are to be made to the course attendees, shall be for GRDA to determine and assess in its sole judgment and discretion, and GRDA shall also have the sole responsibility for the collection of any such fees or charges.
- E. RSU will provide the following facilities at its Pryor operated campus in the MAIP, to be used for teaching the above described programs and courses: RSU will provide a dedicated classroom/computer lab for program and course delivery and execution. This will be a 689-sq. ft. room equipped with 12 PCs, furniture and instructional equipment. RSU will also provide a 135-sq. ft. office space for the full-time ITC

(referenced below), and for a part time OOWA employee on an as needed basis. RSU's fee (described below) for these classroom facilities includes access to all RSU Pryor campus and building common areas, the auditorium, utilities, internet access, and custodial services and custodial expendables.

- F. RSU's fee for providing the facilities described in paragraph 3.E. above for the first 12 months of the Initial Term shall be \$15 per square foot for both the classroom/computer space and office space, or \$10,335.00 for the classroom/computer space and \$2,025.00 for the office space, totaling \$12,360.00. GRDA shall pay 100% of this fee to RSU on a payment schedule to be worked out between GRDA and RSU that is acceptable to both parties.
- G. RSU will select and employ the ITC, after consultation with GRDA. The ITC shall be an employee of RSU (who will be subject to all RSU policies), and will be provided with the detailed job description set forth in Exhibit A attached hereto and by this reference made a part hereof. The ITC will have responsibility for Program facilitation and instructional services; will be the primary resource for curriculum delivery, including online, self-study and traditional formats; will serve as a facilitator of onsite supportive services for GRDA students at GRDA locations; will collaborate with Bismarck staff on course and curriculum presentation and related issues and needs; and will identify other necessary and required resources which are critical to Program success. In summary, the ITC's

responsibilities will include providing instruction in various formats including traditional classroom settings, computer laboratory instruction, online courses, and applied settings to include GRDA onsite instructions. The responsibilities will also include GRDA employee advisement, enrollment (of workers selected by GRDA), records management and class scheduling.

- H. RSU's twelve month costs for the ITC will be \$65,000 in annual salary plus \$24,638.00 in annual benefits, for a total of \$89,638.00. These costs shall be reimbursed to RSU on a basis of 80% by GRDA, or \$71,710.00, and 20% by the OOWA, or \$17,928.00. Reimbursement shall occur in accordance with a payment schedule to be worked out between the parties that is acceptable to all parties.
- I. It is not anticipated that the programs and courses offered during the first 12 months of the Initial Term will qualify for college credit, either from RSU, Bismarck, or, by transfer of course hours, from any other institution of higher learning.
- J. During the first 12 months of the Initial Term, the parties intend to develop additional programs and courses for presentation at the RSU Pryor campus in the second and subsequent 12 month periods of the Initial Term, and that the programs and courses presented as part of the Program during the second and subsequent 12 month periods of the Initial Term will be made available to not only incumbent GRDA employees, but also to employees of additional power providers as well as traditional and non-

traditional students, both employed and unemployed. The ITC's responsibilities shall include developing these additional programs and courses during the first 12 months of the Initial Term for presentation in the second and subsequent periods of the Initial Term, recruiting additional power providers to become participants in the Program, and recruiting traditional and nontraditional students, both employed and unemployed, to the Program.

4. During the second and subsequent 12 month periods of the Initial Term:

The specific terms and conditions of the Program for the second 12 month period of the Initial Term, as developed during the first 12 months of the Initial Term as described in paragraph 3.J. above, will be implemented for programs and courses at the RSU Pryor campus during the second 12 month period of the Initial Term; provided, that said specific terms and conditions must be agreed to in writing by the parties before the end of the first 12 months of the Initial Term before they will become binding upon the parties. Similarly, specific terms and conditions for the Program's operation during the third 12 month period of the Initial Term will be developed during the second 12 month period of the Initial Term; provided, that said specific terms and conditions must be agreed to in writing by the parties before the end of the second 12 months of the Initial Term before they will become binding upon the parties.

5. This Agreement may be amended only by a written instrument signed by all parties.

6. This Agreement can be terminated by any party effective upon 90 days advance written notice. In the event of such notice of termination, the financial commitments of the

parties contained herein shall be prorated on a monthly basis to terminate on the effective date of termination.

7. The parties hereby represent and warrant to each other that: (i) they are duly organized and validly existing institutions in and of the State of Oklahoma, and are in good standing and authorized to transact the activities and business transactions that are the subject of this Agreement; (ii) that they have the full power and authority to enter into and perform their obligations under this Agreement; and (iii) the person(s) executing this Agreement on behalf of them have the authority to enter into and deliver this Agreement.

8. The words and phrases used in this Agreement shall be given their ordinary meaning. This Agreement shall be governed by and construed in all respects in accordance with the laws of the State of Oklahoma. Further, the exclusive venue and jurisdiction for resolving any disputes or litigation involving this Agreement that cannot be voluntarily settled between the parties shall be the District Court of Mayes County, Oklahoma.

9. In no event shall any party be liable to the other for, and each party hereby waives, to the fullest extent permitted under applicable law, the right to recover incidental, consequential (including, without limitation, lost profits, loss of use or loss of business opportunity), punitive, exemplary and similar damages.

10. All notices must be in writing and shall be valid upon receipt when delivered by hand, by nationally recognized courier service, or by First Class United States Mail, certified, return receipt requested to the addresses set forth herein: To Grand River Dam Authority at 226 West Dwain Willis Avenue, Vinita, Oklahoma 74301, Attention: General Counsel; To Rogers State University at 1701 W. Will Rogers Blvd., Claremore, OK 74017; and To Oklahoma Ordnance Works Authority, at 4075 Sanders Mitchell Street, Pryor, OK 74361. Any of the

parties, by thirty (30) days' prior written notice to the others in the manner provided herein, may designate one or more different notice addresses from those set forth above. Refusal to accept delivery of any notice shall be deemed to be receipt of any such notice.

11. This Agreement may be executed in counterparts, each of which when so executed and delivered, shall be deemed an original and all of which, when taken together, shall constitute one and the same instrument, even though all parties are not signatories to the original or the same counterpart. Furthermore, the parties may execute and deliver this Agreement by electronic means such as .pdf or similar format. Each of the parties agrees that the delivery of the Agreement by electronic means will have the same force and effect as delivery of original signatures and that each of the parties may use such electronic signatures as evidence of the execution and delivery of the Agreement by all parties to the same extent as an original signature.

12. RSU will, at all times during the term of this Agreement, maintain records in accordance with the Oklahoma Consolidated General Records Disposition Schedule for State Universities and Colleges.

13. No party will assign or transfer its interest under this Agreement without the prior written consent of all parties.

14. GRDA and OOWA acknowledge and agree that RSU has a legal obligation to investigate and remedy potential harassment or discriminatory actions taken against its students or employees. GRDA and OOWA agree to cooperate with RSU in any such investigation and agree to take remedial actions to ensure such harassment or discrimination ceases. If RSU determines that the remedial action taken or proposed is unacceptable, RSU may terminate this Agreement immediately.

IN WITNESS WHEREOF, the parties acting by and through their authorized representatives, have executed and delivered this Agreement as of the Effective Date specified above.

GRDA:

GRAND RIVER DAM AUTHORITY

ATTEST:

By: \_\_\_\_\_  
Title: \_\_\_\_\_

By: \_\_\_\_\_  
Title: \_\_\_\_\_

RSU:

THE BOARD OF REGENTS OF  
THE UNIVERSITY OF OKLAHOMA,  
a Constitutional Board of the State of Oklahoma,  
Acting For and on Behalf of  
Rogers State University

By: \_\_\_\_\_  
Title: \_\_\_\_\_

OOWA:

OKLAHOMA ORDNANCE WORKS  
AUTHORITY,  
a Public Trust whose Beneficiary is  
The State of Oklahoma

ATTEST:

By: \_\_\_\_\_  
Title: \_\_\_\_\_

By: \_\_\_\_\_  
Title: \_\_\_\_\_



## **JOB DESCRIPTION**

### **INDUSTRIAL TRAINING COORDINATOR**

**SUMMARY OF THE JOB:** Under limited direction, responsible for overseeing, marketing and developing industry specific training programs, assessing training needs, and advisement and recruitment of students to industry specific programs.

#### **ESSENTIAL FUNCTIONS**

- Responsible for overseeing industry specific training programs while collaborating with partners to ensure the facilitation and coordination of industrial specific curriculum for incumbent workers, as well as traditional and non-traditional students.
- Responsible for assessing the training needs of the Mid America Industrial Park customers, utilizing educational partners and online offerings with specific web and/or lab based applications/projects that enhance the availability of learning opportunities for students.
- Responsible for marketing training programs to secure other industrial partners and explore development of new programming based on market analysis to grow additional revenue streams.
- Responsible for recruitment and advisement of traditional and non-traditional students to industrial specific programs to ensure a viable workforce.
- Communicates closely with all partners on current and potential projects, input/resources needed, timelines, preparing proposals, industry needs, etc.
- Works with partners to identify needs, provide solutions, establish partnerships and strengthen relationships with business and industry.
- Provides oversight to the educational partners for curriculum development process and timely development of projects of interest to industry.
- Works with educational entities to provide ongoing training in specialized areas such as system operations, NERC training and training associated with electrical transmission, smart grid and other industrial operations related topics.
- Assists in marketing, promoting and presenting programs and non-credit offerings.
- Facilitates lab based learning and assists with online learning for all industrial-based programming.
- Advises potential students for industrial-based programs including scheduling of classes, advisement, records management and coordinate with educational partners.
- Researches benefits of new innovative programs that would benefit the industrial-based programs.
- Promotes innovation, creativity and ideas to improve/enhance processes, functions, etc. for the industrial programming while focusing on innovation.
- Performs other duties as required or assigned.

#### **ESSENTIAL QUALIFICATIONS**

- Appropriate degree or equivalent energy industry experience in the area of NERC Certification, System Operations, Generation Operations, Power Plant Maintenance, and must have web-based lab and simulation development experience.
- Experience with curriculum and course development (including the use of simulation/web-based lab), distance/online education, academic assessment and prior learning.
- Extensive experience with a variety of teaching and training resources/methods.
- Experience that demonstrates understanding and support of the teaching/learning processes and the needs of students in both credit and non-credit settings.
- Demonstrated effectiveness in working with faculty, administration staff and other support areas.
- Experience working with energy specific computer resource applications for the industry.

#### **PREFERRED QUALIFICATIONS**

- Industry specific experience in the power industry.
- Successful industrial training/teaching experience.

**EXHIBIT A**

**KNOWLEDGE, ABILITIES, AND SKILLS**

- Effective organizational, budgeting and planning skills.
- Excellent verbal, written, and interpersonal skills.
- Demonstrated organizational, problem solving and self-starting skills.
- Ability to meet deadlines and work independently.
- Good computer software skills (i.e., Microsoft Office Suite-Word, Excel, etc., Outlook Email and Calendar), strong internet familiarity and good keyboarding skills.

**REPORTS TO**

Dean of Professional Studies

**HOURS**

Primarily 8:00 a.m. – 5:00 p.m., Monday through Friday

**POSITION**

Full time, Professional, Exempt  
Subject to funding by third parties

**REVISED**

New Position/Job Description 4/5/2017



**Memorandum of Understanding**

**Between**

**Vegas PBS, 3050 E Flamingo Road, Las Vegas, NV 89121**

**And**

**The Board of Regents of the University of Oklahoma on behalf of**

**RSU Public Television (RSU TV), 1701 W Will Rogers Blvd., Claremore, OK 74017**

**Date of MOU: February 3, 2017**

**Vegas PBS Contact:** Debra Solt, Director  
Workforce Development  
(702) 799-1010 X 5427  
[DSolt@VegasPBS.org](mailto:DSolt@VegasPBS.org)

**RSU TV Contact:** Royal Allis, General Manager  
(918) 343-7657  
[rallis@rsu.edu](mailto:rallis@rsu.edu)

This Memorandum of Understanding (MOU) is entered into this the *20th day of April, 2017* (the "Effective Date"), by and between Vegas PBS, having offices at 3050 E Flamingo Road, Las Vegas, NV 89121 and The Board of Regents of the University of Oklahoma on behalf of RSU Public Television (RSU TV) RSU Public Television, DBA RSU TV, ("RSU TV") having offices at 1701 W Will Rogers Blvd., Claremore, OK 74017. This Agreement sets forth the terms and understanding between RSU TV and Vegas PBS to provide a customized e-commerce Learning Management System branded for RSU TV.

The intent of this strategic partnership agreement is to leverage existing resources of Vegas PBS to enable programming and services to assist RSU TV in the delivery of new programs and services to achieve its' education mission, goals and objectives. Programs and services available and provided by Vegas PBS will be provided or coordinated on a fee for service or in-kind basis as further defined in the Scope of Work.

1. Definitions:

"Business Client" means any commercial or non-commercial entity that enrolls a group of Course participants together.

3050 E. Flamingo Road  
Las Vegas, NV 89121  
T: 702.799.1010  
F: 702.799.5586  
[VegasPBS.org](http://VegasPBS.org)



“Client” means any user, including Business Clients, Educational Clients and Self-pay Clients.

“Courses” means a collection of synchronous or asynchronous online courses licensed, brokered, or developed by Vegas PBS or by RSU TV alone or in connection with Vegas PBS for delivery through the GOAL and/or the RSU TV Sub-portal.

“E-commerce System” means PayPal or any other agreed upon the method for processing electronic payments through the LMS or through the RSU TV Sub-portal. “GOAL” or “Global Online Advanced Learning” is the Vegas PBS-branded portal that RSU TV is replicating as part of this MOU.

“Educational Client” means a Course participant accessing the RSU TV Sub-portal through the Workforce System or whose Course expense is paid for by a state or local grant.

“Fixed Pricing” means Courses not subject to price change as indicated by an asterisk in Exhibit A. Should RSU TV wish to offer additional services to support students in fixed price Courses, the additional fee must be noted separately on the sub-portal.

LMS” means the Learning Management System training portal licensed by Vegas PBS from Oracle and sublicensed to RSU TV. The LMS provides the software platform to index and deliver components including, but not limited to, course listings, course registration, e-commerce, and administrative reports.

“Partner Group Sales Price” means pricing that is based on RSU TV’s direct marketing to Business Clients where group sales occur and RSU TV sends an invoice for payment to the Business Client.

“Self-pay Client” means an individual who registers as a Course participant and is invoiced directly through the RSU TV Sub-portal.

“Suggested Retail Price” means pricing that RSU TV is responsible to establish and manage, in its sole discretion, within the RSU TV Sub-portal.

“RSU TV Sub-portal” means a RSU TV-branded portal that replicates the Vegas PBS portal in the number of courses and course materials, but with RSU TV branding as determined by RSU TV with the support of Vegas PBS.

“Wholesale Individual Price” means the cost for Courses invoiced to Educational Clients and Self-pay Clients. RSU TV may, in its sole discretion, add a fee for granting college credits upon a participant’s completion of a Course.

“Workforce System” means the process used for registration of Course participants who receive vouchers for Course costs from the Oklahoma Department of Workforce Services or other state or federal governmental entity.



2. Scope of Work: Vegas PBS will provide a RSU TV-branded LMS training portal for staff support, enrollment, tracking, scheduling and reporting of client and student training activities and events entered or available through the RSU TV Sub-portal. Vegas PBS will provide sub-branding elements and services including:
  - a) The Vegas PBS Director of Workforce Training & Economic Development Director and Learning Management System/HTML Coordinator will work with RSU TV-designated staff to furnish initial branding with logos, messaging, populate an initial course catalog, and test the system.
  - b) RSU TV will be given access to a “sandbox” and LMS training information upon acceptance of this MOU for training and development purposes. In addition, once RSU TV staff have familiarized themselves with the LMS, Vegas PBS will provide RSU TV staff with 40 hours of design and personal training time on the system via webcasting which will include at minimum a system overview, updating content, enrollment authorization, course development, report generation, revenue verification, and troubleshooting the system.
  - c) Vegas PBS will provide designated RSU TV staff with an additional 10 hours consulting/training on the fiscal management system.
  - d) Additional training beyond the total of 50 hours as described in Sections 2 (b) and (c) above will be provided via phone or webcast and will be scheduled and billed at a rate of \$80/hour. Should RSU TV request on-site training, Vegas PBS will invoice the training at a rate of \$800/day plus actual travel and per diem. Please refer to <http://gsa.gov> for per diem rates. The first and last day of travel will be reimbursed at 75% of the M & IE allowance.
  - e) RSU TV’s partners/clients will access the RSU TV Sub-portal through a direct link from the RSU TV website home or program landing page. In the event RSU TV wishes additional sub-portals, these will be negotiated based on anticipated volume, scope of catalog and program offerings, and work required. The minimum cost for an additional sub-portal replicating the RSU TV Sub-portal is \$5,595 annually, with no anticipated site customization provided by Vegas PBS staff, and the training of the sub-portal client to be the responsibility of RSU TV. Additional sub-portals would become an amendment to this MOU.
  - f) Vegas PBS’s only web presence on the RSU TV Sub-portal will be a copyright tag on the training portal footer with the words “Powered by Vegas PBS”.
3. Completion and sign-off of the RSU TV Sub-portal is anticipated to be 90 – 120 days and is predicated on Vegas PBS receiving information as requested or needed to move forward in the project.
  - a) **Exclusive Provider.** Vegas PBS will work exclusively with RSU-TV to offer its programs, courses and other educational information in the state of Oklahoma.



- b) Upon execution of this agreement Vegas PBS and RSU TV will agree on the training and development timeline. Vendor Licensed Online Courses and Programs: At RSU TV's request, Vegas PBS will populate the RSU TV Sub-portal with online courses and programs the same as those available through GOAL and make them immediately available for promotion and enrollment to RSU TV's students, partners and clients. Courses and programs are more fully described in Exhibit A, attached hereto and made a part hereof. With the exception of periodic updates, including removal and addition of available Courses, the quantity and type of Courses will not materially change during the term of this MOU. As new courses or programs are made available to GOAL through its licensing agreements with vendors, Courses will be forwarded to RSU TV for approval to include or exclude, at its sole discretion, on the RSU TV Sub-portal. RSU TV has full control over which Courses will be available to its students, partners and clients.
4. Custom Developed Courses/Programs: The LMS will support Courses that are vendor provided or custom developed by RSU TV or its partners, if any, and offered in web-based, blended, or traditional classroom formats.
- a) In the event either party hereto, RSU TV or Vegas PBS, wish to engage the other in the development of a custom course, they shall provide a custom course proposal outlining the costs associated with development and design and if agreed upon, the requesting party shall be responsible for all fees associated with the creation of the custom course, unless agreed otherwise.
- b) Should either party contract with the other to produce a custom designed project, the designated lead will arrange for or facilitate, the introduction of presenters and subject matter experts (SME) to provide content and to assist in the editing of the content and approval of the finished product from a subject matter viewpoint. Content development may be delivered in traditional, blended or online formats. The developing party will provide project oversight, all necessary production and post-production, and will oversee the development and launch of the program in the appropriate training portal/s.
- c) Should Courses be developed by RSU TV partners, RSU TV will provide the developer with a development role in and access to the LMS to build or upload the Course into the RSU TV Sub-portal. Developers may utilize the LMS course authoring software or other vendor supplied authoring software, provided the software is AISS or SCORM compliant.
- d) Vegas PBS will train RSU TV staff to enable scheduling of, and enrollment in, traditional or blended Courses if offered by RSU TV.
- e) Should RSU TV produce a course for inclusion in Vegas PBS's portal, or other client training portals, Vegas PBS and RSU TV agree to negotiate and enter into a separate content licensing agreement outlining the terms of use, fees and licensing periods.
5. Online Course/Program Pricing: Course availability and pricing for RSU TV are as provided in Exhibit A.





- a) Suggested Retail Price is not subject to vendor limitation. RSU TV is responsible for establishing a Suggested Retail Price and for managing its Course and price catalog in the RSU TV Sub-portal.
  - b) Some vendor Courses provide for educational pricing and commercial-client pricing. Other vendors provide for volume discounting of Courses, based on usage. Those price and usage points will be passed on to RSU TV, if the Course is selected for use in the RSU TV Sub-portal.
  - c) Educational pricing, as defined by agreements Vegas PBS has with various vendors that provide content for the Courses, is provided in the learning portal(s) if the client accessing the portal is an individual and he/she is a Self-pay Client. Clients coming through the Workforce System, or paid for by other state, or local grants are considered Educational Clients.
  - d) Partner Group Sales Price is based on direct marketing to Business Clients where group sales occur and the payment for each individual's Course is invoiced to the Business Client.
  - e) In addition to any Course fees owed to Vegas PBS per Exhibit A, RSU TV will pay a LMS registration fee of one dollar (\$1.00) per enrolled student per month in custom courses created and placed in the RSU TV portal. This fee represents the cost associated with enrollment, tracking and reporting within the LMS.
  - f) Fixed Pricing is not subject to a price change and is indicated by an asterisk on the spreadsheet. Should RSU TV wish to offer additional services to support students enrolled in fixed priced programs, the additional fee must be noted separately in the price offering.
6. Audits: RSU TV understands that Vegas PBS's vendor agreements allow vendors to audit the LMS for Course usage and pricing, including the RSU TV Sub-portal. Such audits review aggregated data that does not include individual student data, including but not limited to email addresses, usernames, fiscal information or student records. RSU TV is responsible for fiscal discrepancies found on the RSU TV Sub-portal, if any.
7. Payments: End-user payment for each enrollment is due prior to the start of any Course. The LMS currently supports PayPal as the E-Commerce System. RSU TV is responsible for establishing the e-commerce component required for individuals to pay and enroll through the RSU TV Sub-portal. Vegas PBS staff will address ecommerce set-up and maintenance during fiscal training on the LMS.
- a) Vegas PBS will invoice RSU TV an annual fee of \$10,000 for the RSU TV Sub-portal, which sum will be due upon launch of the RSU TV Sub-portal to the public anticipated within 90 days of acceptance and final signature of this MOU, and each year thereafter for four additional one-year terms. The annual fee shall not increase for the duration of this MOU.
    - i. RSU TV will provide Vegas PBS with a 30-day notice of its intent to renew each year. In the event Vegas PBS does not receive notice, Vegas PBS will contact RSU TV 15



days prior to the end of then-current term, with notification that it will deactivate the RSU TV Sub-portal at the end of the then current term.

- ii. In the event of a lapse or non-renewal, Vegas PBS will deactivate the site at the end of the then current term and redirect currently enrolled students to Vegas PBS's GOAL Online Education for completion of any Course or for any new enrollment. Should this occur, all student records will be maintained in the Vegas PBS "root" database and will be available, upon request by a student, at no additional fee.
  - iii. In the event of a lapse or postponement, RSU TV will be invoiced the \$10,000 annual fee for any months remaining in the then current term. RSU TV will not be entitled to any proration for any month while inactive. The RSU TV Sub-portal will become active within five days of RSU TV renewing this MOU.
- b) Vegas PBS will invoice RSU TV a one-time fee of \$15,000 for the Customized/RSU TV Sub-portal and the initial staff training & telephone support as outlined in Sections 2 (b) and (c) above upon acceptance of this MOU.
  - c) RSU TV Clients will be allowed to self-select, register and make payment for individual Courses upon acceptance of the RSU TV sub-portal at which point an annual license fee of \$10,000 will be invoiced for the first year and, for four additional one-year terms, upon the anniversary date of the launch of the RSU TV Sub-portal to the public.
  - d) Vegas PBS will invoice RSU TV on a monthly basis for all Course fees due based on student registrations and the applicable pricing listed in Exhibit A, the \$1.00 per student LMS registration fee set forth in Section 5(e) above is included in the Partner Fees, only customized content not licensed through Vegas PBS will be charged the \$1.00 per student LMS fee. The LMS enrollment and tracking reports will be the basis for invoicing and verification by both RSU TV and Vegas PBS.
  - e) Revenues generated from Courses co-developed and agreed to by RSU TV and Vegas PBS will be divided on an agreed upon basis as defined through an addendum to this MOU.
  - f) Should either party contract with the other for course development, development fees will be invoiced as follows: 50% of the proposal upon contracting for development and the balance due upon project completion. Any additional development contracts will be added as addendums to this MOU.
  - g) RSU TV agrees to pay Vegas PBS within 45 days of any undisputed invoice received. Invoices will be sent via US Mail with an electronic copy sent to the RSU TV Program Manager.
8. Refunds: RSU TV will draft a course refund policy which will be posted on the RSU TV Sub-portal under course Frequently Asked Questions (FAQ's) and on the payment page. In any event, RSU TV agrees that:





- a) No student refund will be given for online Courses offered through GOAL as sub-branded on RSU TV's Sub-portal once the Course has commenced. Any exceptions must be agreed upon by both parties.

Any refund given would exclude the \$1.00 per student LMS registration fee.

- b) Refunds offered for traditional or customized online Courses will be at the discretion of RSU TV. All refunds will be noted on reports and a credit memo provided to be applied to any subsequent month invoice, less the \$1.00 per student LMS registration fee.

- 9. Course Credit: Course(s) will be offered as non-credit continuing education, unless negotiated with a RSU TV partner college or university that offers credit. Where appropriate, Courses will be submitted by RSU TV and approved for professional recertification or professional CEU approval through the appropriate certifying board. All individuals participating in the Courses will receive a final Course assessment and a Certificate of Successful Completion. Students will self-print certificates for submission to their appropriate board or credentialing agency. Where required, RSU TV will be responsible for printing and distribution of program certificates for their students.

- a) Instructions for receiving CEUs and/or recertification credits will be posted on the RSU TV Sub-portal under Frequently Asked Questions.

- b) Enrollment records are maintained in the LMS. Note: Students automatically become inactive in the LMS after 30 days of no activity, and have automatic rights for reentry, unless they are removed by an administrator. The LMS does not allow students to be deleted from the LMS.

- c) Students will be given access to update their personal information including their name, telephone, address and email.

- 10. Marketing/Promotion: RSU TV is solely responsible for the marketing and promotion of the RSU TV Sub-portal. Vegas PBS will assist in this effort, at no additional fee, by providing the following:

- a) Vegas PBS will provide links to the RSU TV Sub-portal through its partner link on the Workforce Training and Economic Development Homepage.

- b) If requested, Vegas PBS may work with RSU TV to assist in the development of a broadcast Public Service Announcement strategy.

- c) If requested, Vegas PBS will work with RSU TV station management to assist in the development of a media event for the launch of this initiative throughout the State of Oklahoma.

- d) Should RSU TV wish to populate the LMS with past student contact information, where email is provided, a scope of work will be presented to determine the scope of work. Vegas PBS will train RSU TV on the use of the LMS communication tool for emailing to potential students.



11. **Force Majeure:** Neither party shall be liable in damages or have the right to terminate this agreement for any delay or default in performing hereunder if such delay or default is caused by conditions beyond its control including, but not limited to, acts of God, government restrictions, wars, insurrections and/or any other cause beyond the reasonable control of the party whose performance is affected (including mechanical, electronic, or communications failure).
12. **Information Security:** In the course of performing the services, Vegas PBS may have access to certain highly sensitive and confidential records and documents of RSU TV and RSU TV's Clients, including but not limited to students, faculty, staff, and customers, some of which may contain confidential personal and/or financial information. These records and documents are confidential information for purposes of this MOU. Vegas PBS will, and will require its employees and other personnel to, hold in confidence and not use, disclose, share, sell, transfer, or publish any such confidential information in any manner whatsoever, in whole or in part, without the prior written consent of RSU TV in each case and shall similarly bind its subcontractors and suppliers in writing.

Vegas PBS represents and warrants that its collection, access, use, storage, disposal and disclosure of confidential information does and will comply with all applicable federal and state privacy and data protection laws, as well as all other applicable regulations and directives, including but not limited to FERPA. Vegas PBS has implemented at least industry standard systems and procedures to ensure the security and confidentiality of confidential information, protect against anticipated threats or hazards to the security or integrity of such information, and protect against unauthorized access to or use of such information.

Vegas PBS shall notify RSU TV immediately upon discovery of any prohibited use or disclosure of confidential information, and shall cooperate with RSU TV to help RSU TV regain possession of the confidential information and prevent the further prohibited use or disclosure of the confidential information.

13. **Support and Maintenance.** Vegas PBS will use its commercially reasonable efforts to make the RSU TV Sub-portal available 24 hours a day, 7 days a week, excluding planned downtime, force majeure events and Internet service interruptions. As Vegas PBS is provided immediate email notice of both planned and unplanned maintenance and/or system issues, Vegas PBS will forward to RSU TV those notices upon receipt. Additionally, recommended information about the notifications for possible posting to the RSU TV sub-portal landing page will be included in the email notification. Vegas PBS will forward planned downtime notices from vendors or Oracle upon receipt.
14. **Term:** This MOU is for the period of one year and may be renewed annually, at RSU TV's option, for four subsequent one-year terms. This MOU may be amended by mutual agreement throughout the agreement period as needs or issues arise.
15. **Termination:** If either Party defaults in the performance of any material term, covenant, or condition of this MOU, the non-defaulting Party may provide the defaulting party with written notice of such breach and such defaulting Party shall have 30 days to cure such breach. If the defaulting Party



does not cure such breach during the cure period, the non-defaulting Party may terminate this Agreement. Upon termination, all currently enrolled students will be allowed to complete current Courses, but no new enrollments will be allowed following an unsuccessful 30-day cure period. Upon termination, access to RSU TV's Sub-portal shall be removed. Student records will be retained and available to students through GOAL at no additional fee. Vegas PBS will provide RSU TV the direct link to the GOAL portal for notification to its Clients.

16. FERPA Compliance: Rogers State University is an institution of higher education and is subject to the Family Educational Rights and Privacy Act of 1974 (FERPA). To the extent that information regulated by FERPA is available to Vegas PBS, Vegas PBS will be acting as a school official of the Rogers State University for purposes of FERPA and will protect such information in a manner consistent with FERPA.

**This MOU is valid and commences upon authorized signature by both parties below:**

**Vegas PBS**

**The Board of Regents of the University of Oklahoma on behalf of RSU TV**

BY: \_\_\_\_\_  
Tom Axtell, General Manager

BY: \_\_\_\_\_  
Royal Allis, General Manager

DATE: \_\_\_\_\_

DATE: \_\_\_\_\_



QUARTERLY FINANCIAL ANALYSIS  
For the quarter ended March 31, 2017

EXECUTIVE SUMMARY

Highlights from the Statements of Net Position as of March 31, 2017 and Statements of Changes in Net Position for the nine months then ended are presented below for information only.

STATEMENT OF NET POSITION

- Total assets of \$101.7 million exceeded related liabilities of \$89.7 million by \$12.0 million.
- Education & General assets of \$12.6 million were less than related liabilities of \$28.1 million by \$15.5 million.
- Sponsored Program assets of \$.9 million were less than related liabilities of \$1.4 million by \$.5 million.
- Auxiliary Enterprise assets of \$10.2 million exceeded related liabilities of \$4.2 million by \$6.0 million.
- Other fund assets of \$77.8 million exceeded related liabilities of \$55.9 million by \$21.9 million. Other Funds consist of fixed assets, net of accumulated depreciation, and related bonds and master lease obligations, and other academic and administrative activities.

STATEMENT OF CHANGES IN NET POSITION

- Total revenues of \$46.3 million exceeded expenses of \$46.0 million by \$.3 million.
- Education & General revenues of \$24.80 million were less than related expenses of \$24.85 million by \$.05 million.
- Sponsored Program revenues of \$1.301 million were more than related expenses of \$1.288 million by \$.01 million.
- Auxiliary Enterprise revenues of \$17.9 million were more than related expenses of \$17.6 million by \$.3 million.
- Other fund revenues of \$1.7 million were more than related expenses of \$1.4 million, resulting in a net increase of \$0.3 million.

**CAMERON UNIVERSITY**  
**LONG-RANGE CAPITAL PLANNING COMMISSION**  
**Campus Master Plan of Capital Projects**  
**Fiscal Years 2018-2022**

<u>Project</u>	<u>May 2017</u> <u>Estimated Costs</u>
Academic & Other Equipment	\$1,500,000
Aggie Gym Renovation	600,000
Agricultural Education and Market Structure	1,500,000
Athletic Facility - Soccer	1,000,000
Athletic Field Lighting	400,000
Building Exterior Updates	3,000,000
Campus Accessibility	2,000,000
Compressed Natural Gas Slow-Fill Station	250,000
Duncan Campus - Laboratory Renovation	2,250,000
Fine Arts Complex Remodel	400,000
HVAC Upgrades	2,200,000
Infrastructure Improvements	3,000,000
Music Building - Enclosed Passageway	100,000
Nance-Boyer & Conwill Hall Replacement/Physical Facilities (North)	28,610,000
New Library, Physical Facilities (South), & Entry	29,360,000
Parking Lots & Access Roads	2,000,000
Repurpose Existing Library	3,000,000
Shepler Buildings - Residence Floor Renovations	3,042,000
Shepler Buildings - Residence Room Lock Replacement	85,000
Shepler Center - Elevator Addition	150,000
Student Housing	6,460,000
Tennis Courts	600,000
University Landscaping	<u>100,000</u>
<b>TOTAL</b>	<b>\$91,607,000</b>

COURSE ADDITIONS

<u>Prefix /Number</u>	<u>Title</u>
CHEM 1105	Introduction to Chemistry
CHEM 1105L	Introduction to Chemistry Lab
PSY 4501	Psychology of Love
PSY 4511	Differences in Relationships Between Men and Women
PSY 4521	Psychology of Dreaming
PSY 4531	Stepfamilies
PSY 4541	Boys to Men: The Creation of Masculinity in Little Boys
PSY 4551	Parapsychology
PSY 4561	Psychology of Behavioral Addiction
PSY 4571	Psychology of Fear
PSY 4581	Anger Management
PSY 4591	Anxiety and Depression Management
PSY 4601	Infidelity

COURSE DELETIONS

<u>Prefix /Number</u>	<u>Title</u>
UNIV 2001	Strategies for Academic Success

COURSE MODIFICATIONS

<u>Prefix /Number</u>	<u>Title</u>	<u>Comments</u>
ACCT 4213	Auditing	Change in prerequisites
EDUC 3533	Intermediate Reading	Change in prerequisites
CJ 2023	Criminal Justice Reporting	Change in prerequisites
CJ 3013	Organized and White Collar Crime	Change in prerequisites
CJ 3023	Victimology	Change in prerequisites
CJ 3043	Management of Correctional Systems	Change in prerequisites
CJ 3063	Criminal Procedures	Change in prerequisites
CJ 4023	Terrorism	Change in prerequisites
CJ 4033	Research Methods and Statistics	Change in prerequisites

**EXHIBIT H**

CJ	4143	Sexual Abuse and the Criminal Justice System	Change in prerequisites
CJ	4153	Death Penalty	Change in prerequisites
CJ	4491-3	Selected Topics in Criminal Justice	Change in prerequisites
CJ	4503	Comparative Criminal Justice	Change in prerequisites
CJ	4911-3	Criminal Justice Capstone	Change in prerequisites
COMM	3833	Conflict Management	Change in prerequisites
COMM	4991-3	Special Topics	Change in prerequisites, description, and number of repeats
JRMP	2323	Radio Production	Change in prerequisites
JRMP	2323L	Radio Production Lab	Change in prerequisites
JRMP	2333L	TV Studio Production Lab	Change in prerequisites
JRMP	3423	Broadcast News	Change in prerequisites
JRMP	3523	News Writing	Change in title, description, and prerequisites
JRMP	3533	Broadcast Writing	Change in prerequisites
JRMP	4153	Mass Media History	Change in title and prerequisites
JRMP	4233	Graphics for Video Production	Change in prerequisites
JRMP	4413	News Editing	Change in prerequisites and description
JRMP	4643	Mass Media Law	Change in title and prerequisites
JRMP	4653	Media Management	Change in prerequisites
JRMP	4721-3	Special Topics	Change in prerequisites description, and number of repeats
MUSC	3513	Music History: Antiquity through Renaissance	Change in title, description, and content
MUSC	3523	Music History: Baroque through Classical	Change in title, description, and content
MUSC	3533	Music History: Romantic through Contemporary	Change in title, description, and content
PBRL	3323	Strategic Campaign Communication	Change in prerequisites
PBRL	4413	Public Relations Ethics	Change in prerequisites

**EXHIBIT H**

PBRL	4823	Case Studies in Public Relations	Change in prerequisites
PBRL	4931-3	Special Topics	Change in prerequisites, description, and number of repeats
SOCI	4003	Criminology	Change in prerequisites
SOCI	4013	Juvenile Delinquency	Change in prerequisites
SOCI	4103	Sociology of Religion	Change in description
SOCI	4213	Social Stratification	Change in prerequisites
SOCI	4303	Globalization and Development	Change in prerequisites



QUARTERLY FINANCIAL ANALYSIS  
For the quarter ended March 31, 2017

EXECUTIVE SUMMARY

Highlights from the Statements of Net Position as of March 31, 2017 and Statements of Revenue, Expenses and Changes in Net Position for the nine months then ended are presented below. The statements are unaudited and are presented for management use only.

STATEMENTS OF NET POSITION

- Total assets and deferred outflows of resources of \$88.3 million exceeded related liabilities and deferred inflows of resources of \$66 million by \$22.3 million.
- Education & General assets and deferred outflows of \$19.1 million trailed related liabilities and deferred inflows of \$42.7 million by \$23.6 million. The Education & General net position is influenced by the University's proportionate share of the unfunded net pension obligation of the Oklahoma Teachers Retirement System. This amount is approximately \$34.8 million.
- Sponsored Program assets of \$693 thousand exceeded related liabilities of \$25 thousand by \$668 thousand.
- Auxiliary Enterprise assets of \$4.9 million exceeded related liabilities of \$.2 million by \$4.7 million.
- Other Fund assets and deferred outflows of resources of \$63.6 million exceeded related liabilities and deferred inflows of resources of \$23.1 million by \$40.5 million. Other Funds consist of fixed assets, net of accumulated depreciation and related master lease obligations, and other academic and administrative activities.

STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION

- Total revenues of \$58.4 million exceeded expenses of \$53.4 million by \$5 million.
- Education & General revenues of \$38.5 million exceeded expenses of \$31 million, resulting in a net increase of \$7.5 million.
- Sponsored Program revenues of \$983 thousand exceeded expenses of \$904 thousand by \$79 thousand.
- Auxiliary Enterprise revenues of \$6.6 million exceeded expenses of \$5.8 million by \$.8 million.
- Other Fund revenues of \$12.3 million trailed expenses of \$15.7 million, resulting in a net decrease of \$3.4 million. This decrease is due primarily to unfunded depreciation of \$3.3 million.

CAMERON UNIVERSITY  
STATEMENTS OF NET POSITION  
MARCH 31, 2017  
UNAUDITED-MANAGEMENT USE ONLY

	Education & General		Sponsored Programs		Auxiliary Enterprises	
	3/31/2017	3/31/2016	3/31/2017	3/31/2016	3/31/2017	3/31/2016
<b>ASSETS</b>						
<b>CURRENT &amp; NONCURRENT ASSETS</b>						
Cash and cash equivalents	\$ 8,725,453	\$ 7,772,184	\$ 582,746	\$ 489,526	\$ 4,225,154	\$ 4,181,613
Investments	-	-	-	-	-	-
Accounts receivable, net	2,648,855	3,579,649	111,072	104,368	676,936	667,145
Prepaid expenses and other assets	1,788,510	1,608,460	-	-	-	-
Capital assets, net	-	-	-	-	-	-
<b>TOTAL ASSETS</b>	<b>\$ 13,162,818</b>	<b>\$ 12,960,293</b>	<b>\$ 693,818</b>	<b>\$ 593,894</b>	<b>\$ 4,902,090</b>	<b>\$ 4,848,758</b>
<b>DEFERRED OUTFLOWS OF RESOURCES</b>						
Deferred outflows for pensions	\$ 5,984,465	\$ 4,395,429	-	-	-	-
Deferred charge on OCIA lease restructure	-	-	-	-	-	-
<b>TOTAL DEFERRED OUTFLOWS OF RESOURCES</b>	<b>\$ 5,984,465</b>	<b>\$ 4,395,429</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>LIABILITIES</b>						
<b>CURRENT LIABILITIES</b>						
Accounts payable	\$ -	\$ -	\$ -	\$ -	\$ 690	\$ -
OPEB obligation	137,286	137,286	-	-	-	-
Current portion of long-term debt	-	-	-	-	-	-
Accrued expenses	486,883	502,008	21,431	23,155	30,396	22,225
Unearned revenue	-	-	-	-	64,283	85,711
Deposits held in custody for others	-	-	-	-	73,500	84,800
Total current liabilities	624,169	639,294	21,431	23,155	168,869	192,736
<b>NONCURRENT LIABILITIES</b>						
OPEB obligation	988,116	901,636	-	-	-	-
OTRS pension liability	36,072,547	32,936,521	-	-	-	-
Other noncurrent liabilities	315,830	319,501	3,589	596	17,021	14,681
Master lease obligations	-	-	-	-	-	-
Total noncurrent liabilities	37,376,493	34,157,658	3,589	596	17,021	14,681
<b>TOTAL LIABILITIES</b>	<b>\$ 38,000,662</b>	<b>\$ 34,796,952</b>	<b>\$ 25,020</b>	<b>\$ 23,751</b>	<b>\$ 185,890</b>	<b>\$ 207,417</b>
<b>DEFERRED INFLOWS OF RESOURCES</b>						
Deferred inflows for pensions	\$ 4,707,187	\$ 8,514,092	-	-	-	-
Deferred credit on OCIA lease restructure	-	-	-	-	-	-
<b>TOTAL DEFERRED INFLOWS OF RESOURCES</b>	<b>\$ 4,707,187</b>	<b>\$ 8,514,092</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>NET POSITION</b>						
Unrestricted	11,234,703	11,099,862	-	-	4,716,200	4,641,341
Restricted for OTRS pension liability	(34,795,269)	(37,055,184)	-	-	-	-
Restricted	-	-	668,798	570,143	-	-
Endowment	-	-	-	-	-	-
Capital assets, net of related debt	-	-	-	-	-	-
<b>TOTAL NET POSITION</b>	<b>\$ (23,560,566)</b>	<b>\$ (25,955,322)</b>	<b>\$ 668,798</b>	<b>\$ 570,143</b>	<b>\$ 4,716,200</b>	<b>\$ 4,641,341</b>

**CAMERON UNIVERSITY**  
**STATEMENTS OF NET POSITION**  
**MARCH 31, 2017**  
**UNAUDITED-MANAGEMENT USE ONLY**

	Other Funds		Total	
	3/31/2017	3/31/2016	3/31/2017	3/31/2016
<b>ASSETS</b>				
<b>CURRENT &amp; NONCURRENT ASSETS</b>				
Cash and cash equivalents	\$ 2,887,641	\$ 2,879,432	\$ 16,420,994	\$ 15,322,755
Investments	-	1,052,957	-	1,052,957
Accounts receivable, net	37,610	78,217	3,474,473	4,429,379
Prepaid expenses and other assets	12,742	108,910	1,801,252	1,717,370
Capital assets, net	60,651,529	63,955,876	60,651,529	63,955,876
<b>TOTAL ASSETS</b>	<b>\$ 63,589,522</b>	<b>\$ 70,449,123</b>	<b>\$ 82,348,248</b>	<b>\$ 86,478,337</b>
<b>DEFERRED OUTFLOWS OF RESOURCES</b>				
Deferred outflows for pensions	-	-	5,984,465	4,395,429
Deferred charge on OCIA lease restructure	-	167,910	-	167,910
<b>TOTAL DEFERRED OUTFLOWS OF RESOURCES</b>	<b>\$ -</b>	<b>\$ 167,910</b>	<b>\$ 5,984,465</b>	<b>\$ 4,563,339</b>
<b>LIABILITIES</b>				
<b>CURRENT LIABILITIES</b>				
Accounts payable	-	-	690	-
OPEB obligation	-	-	137,286	137,286
Current portion of long-term debt	2,292,424	2,203,664	2,292,424	2,203,664
Accrued expenses	-	-	538,710	547,388
Unearned revenue	-	-	64,283	85,711
Deposits held in custody for others	86,676	146,712	160,176	231,512
Total current liabilities	2,379,100	2,350,376	3,193,569	3,205,561
<b>NONCURRENT LIABILITIES</b>				
OPEB obligation	-	-	988,116	901,636
OTRS pension liability	-	-	36,072,547	32,936,521
Other noncurrent liabilities	-	-	336,440	334,778
Master lease obligations	20,408,541	23,343,805	20,408,541	23,343,805
Total noncurrent liabilities	20,408,541	23,343,805	57,805,644	57,516,740
<b>TOTAL LIABILITIES</b>	<b>\$ 22,787,641</b>	<b>\$ 25,694,181</b>	<b>\$ 60,999,213</b>	<b>\$ 60,722,301</b>
<b>DEFERRED INFLOWS OF RESOURCES</b>				
Deferred inflows for pensions	-	-	4,707,187	8,514,092
Deferred gain on OCIA lease restructure	315,149	342,666	315,149	342,666
<b>TOTAL DEFERRED INFLOWS OF RESOURCES</b>	<b>\$ 315,149</b>	<b>\$ 342,666</b>	<b>\$ 5,022,336</b>	<b>\$ 8,856,758</b>
<b>NET POSITION</b>				
Unrestricted	-	-	15,950,903	15,741,203
Restricted for OTRS pension liability	-	-	(34,795,269)	(37,055,184)
Restricted	149,610	96,751	818,408	666,894
Endowment	66,000	66,000	66,000	66,000
Capital assets, net of related debt	40,271,122	40,910,811	40,271,122	40,910,811
<b>TOTAL NET POSITION</b>	<b>\$ 40,486,732</b>	<b>\$ 41,073,562</b>	<b>\$ 22,311,164</b>	<b>\$ 20,329,724</b>



**CAMERON UNIVERSITY**  
**STATEMENTS OF REVENUE, EXPENSES AND CHANGES IN NET POSITION**  
**FOR THE NINE MONTHS ENDED MARCH 31, 2017**  
**UNAUDITED-MANAGEMENT USE ONLY**

	Other Funds		Total		% of Total
	3/31/2017	% of Budget	3/31/2017	% of Budget	
<b>REVENUES</b>					
Student tuition and fees, net	\$ -	0.0%	\$ 27,314,254	46.8%	46.2%
Grants and contracts	10,888,631	87.1%	12,123,849	20.8%	19.3%
Sales and services	-	0.0%	3,758,815	6.4%	7.2%
State appropriations	861,639	74.9%	14,329,803	24.6%	26.0%
Private gifts	559,543	56.0%	778,268	1.3%	1.1%
Endowment & investment income	-	0.0%	46,596	0.1%	0.1%
Other sources	-	0.0%	11,662	0.0%	0.0%
<b>TOTAL REVENUES</b>	<b>12,309,813</b>	<b>80.9%</b>	<b>58,363,247</b>	<b>100.0%</b>	<b>100.0%</b>
<b>EXPENSES</b>					
Compensation	-	0.0%	22,438,149	42.0%	44.9%
Scholarships & fellowships	11,274,651	89.5%	16,702,906	31.3%	30.5%
Utilities	-	0.0%	993,231	1.9%	1.9%
Debt service - interest & fees	283,620	100.0%	1,498,285	2.8%	1.9%
Professional & technical fees	1,615	3.6%	632,219	1.2%	1.2%
Maintenance & repair	154,814	103.2%	2,301,108	4.3%	3.9%
Supplies & materials	645,599	111.3%	4,422,464	8.3%	9.3%
Travel	-	0.0%	566,758	1.1%	1.2%
Library books & periodicals	-	0.0%	280,717	0.5%	0.6%
Communications	-	0.0%	223,514	0.4%	0.4%
Other uses	-	0.0%	18,111	0.0%	0.1%
<b>TOTAL EXPENSES</b>	<b>12,360,299</b>	<b>82.3%</b>	<b>50,077,462</b>	<b>93.8%</b>	<b>95.9%</b>
<b>NET POSITION BEFORE DEPRECIATION</b>	<b>(50,486)</b>		<b>8,285,785</b>		
Less: Depreciation	3,304,347	75.0%	3,304,347	6.2%	4.1%
<b>CHANGE IN NET POSITION</b>	<b>\$ (3,354,833)</b>		<b>\$ 4,981,438</b>		

**UNIVERSITY OF OKLAHOMA**  
**COLLEGE OF MEDICINE FACULTY CLINICAL GROUP PRACTICE**  
**OU PHYSICIANS – OKLAHOMA CITY**  
AMENDED AND RESTATED BYLAWS

May 8, 2017

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ARTICLE 1.

Organization and Composition

**Section 1.1. Name.** The faculty clinical group practice of the University of Oklahoma College of Medicine (“OUCOM”), a division of the Board of Regents of the University of Oklahoma by and through the University of Oklahoma Health Sciences Center (“OUHSC”), shall be known as and hereafter referred to as OU Physicians (“OUP”). The name OU Physicians shall be used by both the OU COM Oklahoma City and School of Community Medicine Tulsa group practice operational units; however, the remainder of this document refers only to the Oklahoma City OUP operational unit. Children’s healthcare specialists are an integral part of OUP and will be organized within OUP; however, they may use the name OU Children’s Physicians (“OUCP”) for marketing and business purposes provided that for all contracting purposes both OUP and OU CP shall appropriately indicate their legal status as part of the University (“OU”) (i.e., Board of Regents of the University of Oklahoma by and through OU Physicians).

**Section 1.2. Effective Date.** These bylaws shall go into effect July 1, 2017 (“Effective Date”) pending approval of the Board of Regents of the University of Oklahoma (see Article 4, Section 4.1).

**Section 1.3. Composition and Structure.** Organizationally, OUP is a component of the University of Oklahoma Board of Regents and accordingly operates under the Board’s authority and is subject to both Board of Regent’s policy and oversight<sup>1</sup>. OUP will initially consist of two clinical practice divisions designated as the “Adult Clinical Practice Division” and the “Children’s Clinical Practice Division” (see Article 6, Section 6.1). Within each clinical practice division, OUP-designated Clinical Units shall be established initially to correspond to each OU COM clinical science department. Furthermore, OUP may organize Clinical Units as multidisciplinary service lines, which may include non-faculty physicians or faculty non-physicians, and Clinical Units may be affiliated with OUHSC Centers (see Article 6, Section 6.2). From a clinical practice perspective, clinical faculty will initially be primarily assigned to Clinical Units in either the adult or children’s practice division, recognizing that it may be necessary for some faculty to have a presence in both divisions.

**Section 1.4. Membership.** OUP shall be the exclusive faculty clinical group practice of OU COM and includes all OU-employed full-time and part-time physician faculty of OU COM clinical departments, OU-employed full-time non-faculty physicians, designated volunteer physician faculty, and designated nonfaculty physician personnel who render clinical services directly to patients on behalf of OUHSC’s affiliated clinics or its major affiliated hospital partners, including OU Medical System (“OUMS”). OU-employed non-physician faculty may become members of OUP upon the recommendation of their respective department chair and the OU COM Executive Dean and the approval of the Senior Vice President and Provost (hereafter “SVP/Provost”) of OUHSC. Members shall abide by accepted clinical practice standards and the regulations governing professional practices and the rights of patients. The individual practitioners of OUP will fulfill contractual obligations and provide services as required and agreed upon by OUP.

ARTICLE 2.

Mission and Purpose

**Section 2.1. Mission.** The mission of OUP shall be to lead and advance the patient care mission of OU COM and OUHSC and to support the missions of medical education; training; and basic, translational, and clinical research.

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<sup>1</sup> As a component of the University of Oklahoma, OUP and the OUP Council remain subject not only to these bylaws, but also to Board of Regents’ policies and other laws and regulations that impact state entities (e.g., state ethics regulations, employment policies, etc.) Accordingly, OUP and the OUP Council operate within the administrative framework of the University and its designated officers.

**Section 2.2. Purposes.** OUP’s scope includes all aspects of clinical care provided by OUP members (see Section 1.4) across all care settings,<sup>2</sup> placing patients first and fostering interprofessional collaboration and practice. The purposes for which OUP is organized include, but are not limited to, the following:

- a. Serve as a single integrated faculty clinical group practice that attracts and retains leading healthcare professionals and serves as a foundational component of a premier academic health center and integrated care delivery network.
- b. Promote and market healthcare services to patients, payors, employers, and industry and other appropriate groups.
- c. Develop new and refine existing clinical care delivery strategies to improve quality, access, and value for patients; promote population and community health; and effectively compete in a changing healthcare environment.
- d. Conduct and coordinate medical care among networks of affiliated community healthcare providers.
- e. Facilitate the education and training of healthcare professionals in a wide range of healthcare specialties and settings.
- f. Advance research-based medicine by integrating and supporting basic, translational, and clinical research.
- g. Stimulate within the local healthcare community a culture of continuing professional development.
- h. Serve as an effective partner to OUMS and other affiliated hospitals/health systems.

**ARTICLE 3.**

**Governance**

**Section 3.1. OUP Council.** The OUP Council will provide direction and oversight of the management, operations, and financial viability of the faculty clinical group practice.<sup>3</sup> The OUP Council will strategically guide OUP and implement policies that promote the culture of a fully integrated group practice and the delivery of high-quality, value-based patient care in support of the university’s patient care, teaching, and research missions. The OUP Council shall be a competency-based body on behalf of the faculty clinical group practice as a whole, rather than a representative body (see Article 4), and will be composed of both adult and children’s specialists. After a defined transitional period (see Article 4, Section 4.3), the OUP Council will be composed of 13 voting members (see Article 4.1, Section 4.2), 2 of whom shall serve as ex officio members and 11 of whom shall be appointed through a process recommended by the Nominating Committee and approved by the OUP Council.

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2 In accordance with the policies set forth by the Board of Regents of the University of Oklahoma, the OUCOM Executive Dean shall approve all site-of-practice exceptions.

3 As the governing body of the University of Oklahoma and its constituent components, the Board of Regents retains ultimate authority over the operations of OUP and the OUP Council, and both remain subject to oversight by applicable University officers. To the extent there is conflict between these bylaws and Board of Regents policy, Board of Regents policies shall control.

**Section 3.2. OUP Council Duties.** The OUP Council shall emulate the function of a corporate board of directors for OUP, functioning under the auspices of the Board of Regents<sup>4</sup> by and through the SVP/Provost. In addition to guiding the division strategically and maintaining alignment with OUCOM, specific powers of the OUP Council include, but are not limited to:

- a. Recommending the appointment of both the OUP President and the OUP Chief Executive Officer (“CEO”), such officers to emulate the traditional corporate function of the respective roles.
- b. Creating OUP Clinical Units and recommending appointment of Clinical Unit physician leaders (“Clinical Unit Leaders”) and Clinical Practice Division physician leaders (“Clinical Practice Division Leaders”), subject to the processes described in Sections 6.1 and 6.2.
- c. Directing necessary actions through the OUP executive leadership team, as described in Section 5.1, and Clinical Unit Leaders to ensure OUP consistently functions as a single, integrated multispecialty faculty group practice.
- d. Approving annual operating and capital budgets and any professional services agreements with OUMS and/or other designated affiliates.
- e. Approving payor contracts and participating in clinical networks.
- f. Approving other key business, fiscal, and operational policies and procedures for OUP (e.g., expansion of clinical practice policy, clinic access standards).
- g. Identifying and approving corrective actions for deficiencies in clinical services.
- h. Approving clinical compensation/incentive plans of the Clinical Units.
- i. Approving expenditures that exceed limits determined periodically by the OUP Council.
- j. Determining the desired competencies for the OUP Council.
- k. Approving OUP Council voting members recommended by the Nominating Committee, as well as removing voting members.
- l. Approving OUP strategic plans in accordance with OUCOM, OUHSC, and OUMS strategic plans/goals.
- m. Ensuring OUP functions in a manner that upholds its obligations to patients, students and trainees, faculty members, and the University of Oklahoma.

**Section 3.3. Reserved Powers.** Subject to the policies of the OU Board of Regents, the OUP Council is authorized and is expected to carry out duties such as those listed in Section 3.2 above. However, through this governance structure certain actions of OUP will be subject to reserved powers held by OU and exercised through the Executive Dean of the College of Medicine, subject to the advice and consent of the SVP/Provost, including the following:

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<sup>4</sup> The Board of Regents maintains certain required review and approval policies (including appointment and removal of personnel) that limit the ability of the OUP Council to act unilaterally without formal Board of Regents approval; the powers of the OUP Council enumerated herein remain subject to those Board of Regents approval policies.

- a. Appointment of members to and removal of members from the OUP Council as may be approved by the OUP Council, as noted in Section 3.2(k).
- b. Selection/appointment and removal of the OUP President and OUP CEO as may be recommended by the OUP Council, as noted in Section 3.2(a).
- c. Appointment and removal of Clinical Practice Division Leaders and/or a Clinical Unit Leader.
- d. Change of control, major restructuring, or major transactions.
- e. Entering into major contracts with an impact of \$1 million or above on an annual operating basis.
- f. Approval of major strategic priorities for OUP or a division or Clinical Unit within.
- g. Approval of the master clinical compensation plan for OUP physicians.
- h. Review and approval of audit and other information disclosures.
- i. Approval of annual operating and capital budgets and any professional service agreements with OUMS and other designated affiliates.

**Section 3.4. Council Chair.** The OUP Council will elect a voting member of the OUP Council to serve as the chairperson with the approval of the OUCOM Executive Dean and SVP/Provost. The chairperson of the OUP Council shall be a physician licensed to practice in the State of Oklahoma.

**Section 3.5. Vice Chair.** The OUP Council will elect a vice chairperson, through a process determined by the OUP Council, to preside over council meetings in the chairperson's absence.

**Section 3.6. Secretary.** The OUP Council chairperson shall designate a secretary of the OUP Council. The secretary shall give notice of all meetings, keep the minutes of the OUP Council, and have charge of all of the records of the faculty group practice.

**Section 3.7. Other Members.** Other members of the OUP Council shall have such powers and duties as are assigned by the OUP Council.

**Section 3.8. Appointment of Voting Council Members.** In the manner of a self-perpetuating board, appointment to the OUP Council shall be recommended by the Nominating Committee (see Section 3.10) and voted on by the existing members of the OUP Council, excluding outgoing members or members whose term is up for renewal. A simple majority vote will confirm a nominee's proposed appointment to the OUP Council subject to appointment by the OUCOM Executive Dean as provided in Section 3.3(a). Upon a rejection of a particular nominee, the Nominating Committee will continue to submit recommendations until a majority approval is secured.

**Section 3.9. Standing Committees.** The OUP Council may establish such committees as it deems appropriate, provided that the establishment of each committee is approved by a majority vote of OUP Council members. All reasonable efforts will be made to coordinate OUP committees closely with those of OUMS and integrate efforts to advance the entire clinical enterprise. All standing committees of OUP shall be chaired by a voting member of the OUP Council and will include suitable ex officio University officers (e.g., finance, legal etc.). Upon the assembly of the OUP Council, the standing committees will include, but not be limited to, the committees set forth in Sections 3.10–3.13 below. Upon formation of each standing committee, the OUP Council will approve a written charter that specifies the scope and responsibilities of that committee.

**Section 3.10. Nominating Committee.** The OUP Council shall annually appoint a Nominating Committee of at least five members, the majority of whom will be non-council members. The OUP Council shall appoint the membership of the nominating committee to include at least one OU-employed physician from each of the following clinical areas:

- a. Children’s healthcare
- b. Adult medical services
- c. Adult surgical services
- d. Women’s healthcare
- e. Hospital based services

The Nominating Committee shall establish a process to identify, evaluate, and propose nominees for OUP Council membership based on the desired competencies provided by the OUP Council and broad faculty and other OUP member input, a list of such competencies to be developed, documented and attached hereto. In making nominations, the Nominating Committee will consider the skills of each proposed Council member to ensure that the Council at all times has membership possessing each desired competency. The Nominating Committee may perform such other functions as may be requested by the OUP Council from time to time.

**Section 3.11. Finance and Budget Committee.** The OUP Council shall annually appoint a Finance and Budget Committee of at least five members. The committee will include the designated finance officer for OUP. Ex officio members who will collaborate closely with the OUP finance officer will include the OUCOM Senior Associate Dean for Finance and OUHSC VP for Finance and Administration. The Finance and Budget Committee may perform such other functions as may be requested by the OUP Council from time to time.

**Section 3.12. Quality and Operations Committee.** The OUP Council shall annually appoint a Quality and Operations Committee (or an alternative name) of at least three members. The committee will include the OUP Chief Medical Officer and/or Chief Quality Officer. The Quality and Operations Committee may perform such other functions as may be requested by the OUP Council from time to time.

**Section 3.13. Compliance and Ethics Committee.** The OUP Council shall annually appoint a Compliance and Ethics Committee of at least three members. The committee will additionally include resources such as the University HIPAA Privacy and Security Officials and the University Compliance Officer. The Compliance and Ethics Committee may perform such other functions as may be requested by the OUP Council from time to time.

**ARTICLE 4.**

**Council Membership**

**Section 4.1. Composition.** At the conclusion of the Transitional Period, the OUP Council will have a transitional membership for a period of time and then convert to a smaller membership. For the period beginning July 1, 2017, and ending June 30, 2019 (“Transitional Period”), the council will consist of 26 voting members (see Section 4.3). Effective July 1, 2019, the OUP Council will consist of 13 voting members (see Section 4.2), composed of both adult and children’s specialists, 11 of whom will be appointed through a competency-based process facilitated and recommended by the Nominating Committee (Article 3, Section 3.10) to ensure the council has an appropriate mix of perspective and capabilities.

**Section 4.2. Number and Appointment of Members.** At the conclusion of the Transitional Period, the OUP Council shall consist of 13 voting members, including 2 ex officio voting members and 11 council-appointed

members. Of the 11 council-appointed voting members, 9 shall be Clinical Unit Leaders and two shall be OU-employed practicing physicians who do not hold the position of Clinical Unit Leader and/or chair of an OUCOM academic department (“At-Large Physicians”). The OUP Council shall consist of:

- a. SVP/Provost, OUHSC (ex officio; voting)
- b. Executive Dean, OUCOM (ex officio; voting)
- c. OUP Clinical Unit Leaders (9; voting)
- d. At-large OU-employed physicians (2; voting)
- e. President, OUP (ex officio; nonvoting)
- f. CEO, OUP (ex officio; nonvoting)

**Section 4.3. Transition Period Council.** The OUP Council shall be composed of not more than 26 voting members during the Transitional Period or at such earlier time as the OUP Council may decide through supermajority approval as defined by two-thirds affirmative vote of voting OUP Council members. Initial members of the OUP Council will be appointed by the OUCOM Executive Dean in consultation with the SVP/Provost and will include the chairs of all OUCOM clinical departments. Upon the expiration of the Transitional Period, the OUP Council will appoint 11 members to the permanent OUP Council as described in Article 3, Section 3.8. The initial term of two years shall not count against any appointed OUP Council member’s term limit.

**Section 4.4. Membership Term.** Initial appointed members shall serve a two-year term during the OUP Council’s Transitional Period. Upon the expiration of the council’s Transitional Period, the chair of the OUP Council will divide the non–ex officio members of the permanent OUP Council into four classes of two members and one class of three members. Member terms shall be staggered such that one class will carry a term of five years, one class will carry a term of four years, one class will carry a term of three years, one class will carry a term of two years, and one class will carry a term of one year. Following the initial staggered appointments, the length of term for all non–ex officio members will be two years. Council members in the classes with initial terms of five and four years are not eligible for immediate reappointment. Other council members may serve up to two consecutive terms at the approval of the OUP Council. Appointed members may return to the OUP Council after not serving on the council for a full one-year period.

**Section 4.5. Vacancies.** Any vacancies on the OUP Council will be filled by majority OUP Council vote following the recommendation of candidates by the Nominating Committee (Article 3, Sections 3.1, 3.2, 3.8, and 3.10).

**Section 4.6. Resignations.** Any member may resign at any time by giving written notice to the chair. Such resignation shall take effect upon receipt of the written notice or at any later time specified therein.

**Section 4.7. Removal.** Appointed members may be removed by the OUP Council as set forth in Section 3.2(k), subject to the reserved powers as set forth in Section 3.3(a). Additionally, any applicable member, who is excluded from participation in Medicare, Medicaid, or any other federal healthcare program, or who loses their medical or other professional license to practice or clinical privileges, shall automatically be removed from the OUP Council without any action required.

**Section 4.8. Annual Meeting.** The annual meeting of OUP shall be held no later than October 31 each year.

**Section 4.9. Regular Meetings.** In addition to the annual meeting, the OUP Council shall hold regular semi-monthly meetings at such times and places as designated by the chair or vice chair. The OUP Council has the right

to enter into an executive session for purposes allowed by law, with a quorum of voting OUP Council members required to be present. Any such session will be noted as confidential in the OUP Council minutes

**Section 4.10. Special Meetings.** Special meetings of the OUP Council may be called by the chair or upon the written request of any 13 voting members during the council’s Transition Period and any 7 voting members after the expiration of the council’s Transition Period. If the chair or the secretary neglects to issue such a call, the members making the request may issue the call.

**Section 4.11. Quorum.** A quorum shall consist of a majority of the voting members of the OUP Council. Voting members may participate in person or by phone/videoconference. Official actions of the OUP Council require a majority vote of physically present members, including proxy votes cast as described in Section 4.12.

**Section 4.12. Voting.** At any meeting of the OUP Council, each council member present at the meeting shall be entitled to cast one vote for any item requiring a vote at a council meeting. Proxy voting shall be permitted, and absent council members may grant their vote to a physically present member of the council in advance. However, no council member present at an OUP Council meeting shall be permitted to cast more than one proxy vote in addition to their own vote (a maximum of two votes total). Approval of any item/action requires a majority vote of the OUP Council.

**Section 4.13. Compensation.** OUP Council members shall receive no compensation for their services; however, members may receive reimbursement for any reasonable expenses incurred in connection with such duties, as the OUP Council shall approve. Nothing herein shall be construed to preclude any members from providing service to OUP in any other capacity and receiving compensation therefor, subject to applicable conflict of interest and other policies.

**ARTICLE 5.**

**Executive Leadership**

**Section 5.1. Executive Leadership.** The OUP President and OUP CEO, positions that will be filled by two individuals, shall be appointed by the OUP Council. The President and the CEO will appoint the remaining members of the executive leadership team. Executive leadership will be responsible for managing the day-to-day business activities of OUP, including all central practice management functions, and will work closely with Clinical Practice Division Leaders and Clinical Unit Leaders to manage practice operations. In addition to the President and CEO positions, executive leadership is expected to include:

- a. Chief Medical Officer
- b. Other executive positions as determined by the OUP Council.

**Section 5.2. President.** The President of OUP shall be a physician member of OUP employed by OU and licensed to practice in the State of Oklahoma and will serve as the senior-most executive of OUP. The President will be held accountable by the OUP Council for the collective clinical, business, and financial performance of the practice and subject to these bylaws. The President will fulfill any other duties incident to the office of the President or which may be delegated to the President by the OUP Council from time to time. The President is accountable to the SVP/Provost; reports to the OUCOM Executive Dean or designee; and may hold additional titles within OUHSC, OUCOM, or OUMS.

**Section 5.3. Chief Executive Officer.** The CEO shall manage the business aspects of the faculty group practice, including clinic operations and the provision of core practice management services, financial matters, and other duties incident to the office of the CEO or which may be delegated to the CEO by the OUP Council from time to time. The CEO shall report to the President of OUP.



**Section 5.4. Removal.** Section 3.3(b) provides for the removal of the OUP President or CEO. Removal of other OUP executive leaders may be initiated at the recommendation of the OUP President or OUP Council, with the approval of the OUP Council, whenever the best interests of OUP will be served thereby or as otherwise designated by University policies.

**ARTICLE 6.**

**Organization and Responsibilities of Clinical Practice Divisions' Clinical Units**

**Section 6.1. Clinical Practice Divisions.** OUP shall initially be organized to include distinct Clinical Practice Divisions including, an Adult Clinical Practice Division and a Children's Clinical Practice Division. The Clinical Practice Divisions will operate under the direction of the OUP Council and the OUP President. Each Clinical Practice Division will be made up of Clinical Units as described in Section 6.2. Each Clinical Practice Division Leader will be appointed by the OUP Council and the OUP President subject to the advice and consent of the OUCOM Executive Dean. In an effort to maintain a streamlined reporting structure, the OUP President will serve as the Clinical Practice Division Leader of the Clinical Practice Division that corresponds with their primary adult or pediatric specialty (e.g., if the OUP President is a general pediatrician, they would serve as the Clinical Practice Division Leader of the Children's Clinical Practice Division, and the OUP Council would appoint a Clinical Practice Division Leader of the Adult Clinical Practice Division). The Clinical Practice Division Leader position not filled by the OUP President will report to the OUP President. The Clinical Practice Divisions and the Clinical Units therein shall have accountability for the business, clinical practice, and affairs of the physicians assigned to them. While it is organized within OUP, the Children's Clinical Practice Division may use the name OU Children's Physicians for marketing purposes. Finances may be separately maintained for both Clinical Practice Divisions; however, there will be one consolidated set of financial statements for OUP. Each Clinical Practice Division will be responsible for advancing patient care for their respective patient base and fostering alignment with their respective hospital partner, provided their individual efforts are also in the best interest of OUP as a whole.

**Section 6.2. Clinical Units.** Within each Clinical Practice Division, the faculty shall be organized into Clinical Units. At least one Clinical Unit shall initially be established corresponding to each OUCOM clinical science department. Additional Clinical Units may be established or modified, including multidisciplinary service lines, subject to the approval by the OUP Council, and these may be affiliated with OUHSC Centers. The Clinical Unit Leader of each Clinical Unit shall manage the affairs of the Clinical Unit and report directly to the Clinical Practice Division Leader or OUP President. Each Clinical Unit initially corresponding with a clinical science department of OUCOM shall be led by the applicable department chair or their designee, as approved by the OUP Council and the President of OUP subject to the advice and consent of the OUCOM Executive Dean. On an annual basis, each Clinical Unit will develop an annual operating budget incorporating all sources of clinical revenue of the faculty and all related expenses in accordance with all policies and procedures established and approved by the OUP Council and in close collaboration with OUCOM and OUHSC. The day-to-day management of the fiscal and business affairs of each Clinical Unit, subject to all applicable policies and procedures set forth by the OUP Council, will reside fully with the applicable Clinical Unit Leader.

**ARTICLE 7.**

**Amendment Bylaws**

**Section 7.1. Amendments.** Ultimate authority for amendment of these bylaws rests with the Board of Regents of the University of Oklahoma.

**Section 7.2. Review.** These bylaws shall be reviewed by the OUP Council and OU Board of Regents at least every three years, with suitable updates, as part of an evaluation of OUP's overall performance and to be consistent with University policies.



**ARTICLE 8.**

**Definitions**

**Section 8.1. Definitions.** The following terms, as used in these bylaws, have the following meanings:

**Adult Clinical Practice Division:** A clinical practice division of OUP for the organization of OUP members providing clinical care primarily to adult patients.

**At-Large Physician:** Any OU-employed physician that is a member of OUP and does not hold the title of Clinical Unit Leader or Chair of an OUCOM academic department.

**Center:** An interdisciplinary center formally designated by the OUHSC.

**Children’s Clinical Practice Division:** A clinical practice division of OUP for the organization of OUP members providing clinical care primarily to child and adolescent patients.

**Clinical Practice Division Leader:** The physician leader of an OUP Clinical Practice Division as set forth in Sections 3.2 and 6.1 of these bylaws.

**Clinical Unit:** An component within an integrated OUP for the purpose of organizing OUP members to deliver high-quality clinical care to defined patient populations, and to provide physician leadership for health system service lines, e.g., at OU Medical System.

**Clinical Unit Leader:** The physician leader of an OUP Clinical Unit as set forth in Sections 3.2 and 6.2 of these bylaws.

**Effective Date:** July 1, 2017.

**Full Time Faculty:** Faculty appointed according to Section 3 of the Faculty Handbook of the University of Oklahoma Health Sciences Center.

**OUCOM/Executive Dean:** The senior administrative officer of the OU College of Medicine, who reports to the SVP/Provost, and to whom the OUP President reports as in these bylaws.

**OUCP** OU Children’s Physicians as defined in Section 1.1 of these bylaws.

**OUHSC:** The University of Oklahoma Health Sciences Center, a division of the University of Oklahoma Board of Regents.

**OUMS:** The University of Oklahoma Medical System, which includes the University of Oklahoma Medical Center, The Children’s Hospital and the University of Oklahoma Medical Center Edmond.

**OUP Council:** The governing body of OUP described in Article 4 of these bylaws.

**OUP:** OU Physicians faculty group practice as defined in Section 1.1 of these bylaws.

**Part Time Faculty:** Faculty appointed according to Section 3 of the Faculty Handbook of the University of Oklahoma Health Sciences Center.

**SVP/Provost:** The Senior Vice President and Provost of the OUHSC, who is the senior executive officer of the OUHSC, and to whom the Deans report, and to whom the OU Physicians President is accountable according to these bylaws.

**Transitional Council:** The OUP Council during the transitional period as described in Section 4.3 of these bylaws.

**Transitional Period:** A two-year period beginning at the Effective Date and concluding on June 30, 2019.

Comparison Only: May 7, 2004 Bylaws

**COLLEGE OF MEDICINE  
FACULTY MEDICAL PRACTICE ORGANIZATION BYLAWS**

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**I. THE FACULTY MEDICAL PRACTICE ORGANIZATION**

The faculty medical practice group of The University of Oklahoma College of Medicine shall be organized as, known as, and hereafter referred to as **OU Physicians**. The name **OU Physicians** shall be used by both the Oklahoma City and Tulsa operational units of the College of Medicine professional practice plan medical group. Children’s health care specialists are an integral part of **OU Physicians**, but they may use the name “OU Children’s Physicians” for marketing and business purposes

**II. SCOPE OF ACTIVITIES OF OU PHYSICIANS**

OU Physicians as a medical practice group may engage in activities including, but not limited to:

1. Enhancing communication, cooperation and collaboration among The University of Oklahoma Health Sciences Center College of Medicine and affiliated educational and health care institutions and professionals.
2. Promoting and marketing the health care services of the College of Medicine to the public, industry, and other appropriate groups.
3. Developing new and refining existing clinical care delivery strategies to accommodate the changing health care environment. Such activities include health care services to enhance teaching and clinical research and to enable future practitioners to respond to the needs of the changing and increasingly competitive health care and clinical research environment.
4. Conducting and coordinating medical care among affiliated community health care providers.
5. Enhancing communication, cooperation, and collaboration among The University of Oklahoma College of Medicine and The University of Oklahoma College of Medicine-Tulsa and affiliated educational and health care institutions and professionals.
6. Facilitating the education and training of health care professionals for a wide range of health care settings including rural and other Oklahoma health work force shortage areas.
7. Stimulating within the local health care community a scholarly atmosphere conducive to health sciences education, state-of-the-art health care, and health sciences research.

**III. COMPOSITION OF OU PHYSICIANS**

1. All full-time faculty of clinical departments who provide direct professional patient care services shall be members of OU Physicians and shall practice exclusively under this plan, in accordance with the directions specified by the Bylaws and Operational Policies. Full-time faculty shall be voting members of the group.
2. Part-time faculty of clinical departments who provide direct professional patient care services are members of OU Physicians. Part-time faculty who have a 0.5 FTE or greater appointment shall be voting members of the group.

3. Volunteer faculty physicians may become members of OU Physicians upon the recommendation of their respective department chair and with the approval of the Management Committee and the Dean.

**IV. MEDICAL PRACTICE OBLIGATIONS**

Individual faculty practitioners shall abide by accepted clinical practice standards and the regulations governing professional practices and the rights of patients. The individual practitioners of OU Physicians will fulfill contractual obligations and provide services as required and agreed upon by OU Physicians.

**V. GOVERNANCE OF OU PHYSICIANS**

1. OU Physicians includes within its membership the entire range of medical disciplines and specialties. It is understood that there are significant differences among these disciplines, specialties, departments, and the two campuses of the College of Medicine. These differences must be recognized in the governance and operations of OU Physicians.
2. There shall be two geographic operational units of OU Physicians, which are the Oklahoma City campus and the Tulsa campus of the University of Oklahoma College of Medicine. Programs of the College of Medicine that exist in other locations are linked to one of the two major campus units, are subject to this plan and these Bylaws, and shall be included within their respective linked geographic unit.
3. The Executive Dean of the College of Medicine shall have overall responsibility for organizing the management, planning, and operations of both geographic operational units of OU Physicians. The Executive Dean may delegate to the Dean of the College of Medicine-Tulsa the responsibility for organizing the management, planning, and operations of the Tulsa unit of OU Physicians.
4. In the sections on OU Physicians governance, for the purposes of these Bylaws only, the Executive Dean of the College of Medicine and the Dean of the College of Medicine-Tulsa shall each be referred to as "Dean" in order to provide consistent language. Nothing in this language shall be construed to alter the reporting relationship of these two individuals, as established by the Board of Regents of the University of Oklahoma.
5. The governance structure of OU Physicians shall be as delineated in Section VI, The Advisory Board, and in Section VII, The Management Committee.
6. OU Physicians and all its component parts shall comply with all University, Health Sciences Center, and College of Medicine policy and procedures, including those dealing with management and financial accountability.

**VI. THE OU PHYSICIANS ADVISORY BOARD**

1. Each geographic operational unit of OU Physicians shall be responsible for creating an Advisory Board. The Advisory Board for each operational unit shall represent the full membership of the OU Physicians in that unit. The Advisory Board is advisory to the Executive Dean and nothing in these bylaws removes the powers, duties and obligations of the Executive Dean.
2. Within its respective operational unit, the functions and responsibilities of the Advisory Board shall include:
  - (a) The Advisory Board shall represent the full membership of OU Physicians and shall be advisory to the Dean on professional practice matters.

- (b) The Advisory Board shall recommend for the Dean's approval and appointment a chief executive officer and a chief medical officer to administer and operate the affairs of OU Physicians.
  - (c) The Advisory Board is responsible for developing and/or approving operational policies and procedures for OU Physicians, subject to approval by the Dean.
  - (d) The Advisory Board may recommend incentive compensation plans for awarding and distributing clinical revenues.
  - (e) The Advisory Board is responsible for review and may recommend approval of the annual OU Physicians budget.
  - (f) The Advisory Board shall approve capital expenditures that exceed limits determined periodically by the Advisory Board, subject to approval of the Dean.
  - (g) The Advisory Board shall conduct OU Physicians strategic planning sessions at least every three years.
3. The Advisory Board of each operational unit shall be composed of:
- (a) The Dean of the College of Medicine.
  - (b) Each Chair of a clinical department with eligible full-time faculty members. For OU Physicians, Pathology shall be classified as a clinical department.
  - (c) The Associate Dean for Clinical Affairs.
  - (d) The chief administrative officer of OU Physicians.
  - (e) The Medical Director or Chief Medical Officer of OU Physicians.
  - (f) At least three but no more than seven members-at-large, to be selected on the basis of criteria established in each operating unit's operational policies and procedures.
4. Meetings. The Advisory Board shall meet four times yearly. Any member of OU Physicians may attend any meeting of the Advisory Board in a non-voting capacity excluding sessions involving personnel or other closed sessions involving sensitive matters.
5. Officers. The officers of the Advisory Board of each operational unit shall be as follows: The Chair on the Oklahoma City campus shall be the Executive Dean of the College of Medicine. The Chair on the Tulsa campus shall be the Dean of the College of Medicine-Tulsa. The Vice Chair on the Oklahoma City campus shall be the Chief Medical Officer. The Vice Chair on the Tulsa campus shall be the Medical Director. The Secretary shall be the chief administrative officer of OU Physicians on each campus. The officers shall perform such duties as naturally appertain to their respective offices and duties assigned by the Advisory Board.
6. Quorum, Voting, and Procedural Authority. A quorum shall consist of a simple majority of the members-of the Advisory Board. Official actions of the Advisory Board require a majority vote of its members present. Robert's Rules of Order (latest edition) shall be the authority for parliamentary procedures.

**VII. THE MANAGEMENT COMMITTEE**

1. Each geographic operational unit of OU Physicians shall establish and maintain a Management Committee. An operational unit may use another name for this committee, but the committee's function shall be the same. Because of the significant difference in size of faculty practice at Tulsa, the Tulsa campus may use the same group of individuals as the Advisory Board and the Management Committee if desired.
2. The duties of the Management Committee shall include but are not limited to the following:
  - (a) The Management Committee shall exercise the full power of the Advisory Board between the meetings of the Advisory Board, excluding the rights specifically reserved to the Advisory Board in Article VI.2.
  - (b) The Management Committee shall be advisory to the Dean for the operation and management of the joint activities and shared programs of OU Physicians.
  - (c) The Management Committee is responsible for the oversight of the operations of the OU Physicians clinical practice.
  - (d) The Management Committee shall annually propose an operating budget and assessment necessary for the operation of the plan subject to approval of the Advisory Board and Dean.
  - (e) The Management Committee shall facilitate the operation of the plan as an integrated multi-specialty medical group practice.
  - (f) The Management Committee may determine operating, financial, and other management reports necessary to the efficient administration and operation of the plan and to satisfy audit requirements.
  - (g) The Management Committee may engage outside legal counsel with approval of the University General Counsel. The Management Committee may engage accountants, consultants, and others, as required.
  - (h) The Management Committee is responsible for establishing guidelines for group contracting for clinical service agreements.
  - (i) The Management Committee shall have the authority to identify and establish or recommend corrective actions for deficiencies in clinical services.
  - (j) The Management Committee may establish programs and procedures for quality improvement, quality assurance, compliance, marketing, and risk management, subject to approval of the Dean.
3. The membership of the Management Committee shall consist of the following specific individuals or categories of individuals:
  - (a) The Dean of the College of Medicine
  - (b) The Associate Dean for Clinical Affairs and/or Chief Medical Officer (Medical Director) of OU Physicians
  - (c) The chief administrative officer of the operational unit of OU Physicians

- (d) Department chairs, the selection of which is to be established by operational procedures developed by each geographic operational unit.
  - (e) Elected faculty members, the number and method of election of which is to be established by operational procedures developed by each geographic operational unit.
4. **Officers:** The officers of the Management Committee shall include a Chair, Vice Chair, and Secretary. The Dean, or his designee, shall serve as Chair. The Management Committee shall elect the Vice Chair from its members. The chief administrative officer of the operational unit of OU Physicians shall serve as Secretary.
  5. **Meetings and Quorum.** The Management Committee shall meet at least ten times yearly. The Committee shall also meet upon the call of the Chair or any five voting members of the Management Committee. A quorum shall consist of a simple majority of the members of the Management Committee. Any official action of the Management Committee requires a majority vote of the members present. Any member of OU Physicians may attend any meeting of the Management Committee in a non-voting capacity excluding sessions involving personnel or other closed sessions involving sensitive matters.

**VIII. COMMITTEES OF OU PHYSICIANS**

The Advisory Board and Management Committee shall have the power to create such standing and ad hoc committees as are required to conduct the business of OU Physicians efficiently and effectively. The standing committees shall be designated in the operational policies of each respective geographic operational unit.

**IX. ANNUAL MEETING OF MEMBERS**

Annually, at a time to be determined by the Management Committee and/or the Advisory Board, there shall be a meeting of the full membership of each operational unit of OU Physicians, at which the officers shall give a report of the activities of the Management Committee, the Advisory Board, and the plan. Special meetings may be called upon the request of the Management Committee or the Advisory Board or by the Dean. Those members in attendance at annual or specially called membership meetings will be considered a quorum for conducting business.

**X. OPERATIONAL POLICIES AND PROCEDURES**

Each geographic operational unit of OU Physicians shall establish such written Operational Policies and Procedures as are necessary to provide for accountable and appropriate management of the practice plan and the group's medical and fiscal affairs. These policies and procedures are subject to review and approval of the Management Committee and/or Advisory Board as appropriate. Operational policies and procedures shall comply with all University requirements, policies, and procedures.

**XI. AMENDMENT OF OU PHYSICIANS BYLAWS**

1. Ultimate authority for amendment of these Bylaws rests with the Board of Regents of the University of Oklahoma.
2. Proposals for amendments may originate with OU Physicians, the Executive Dean, the Senior Vice President and Provost of the Health Sciences Center, the President, or the Board of Regents.

3. Proposals by OU Physicians to amend the Bylaws shall be brought to the by the Executive Dean of the College of Medicine to the Senior Vice President and Provost (OUHSC) and to the President for consideration.
4. Proposals for amendments originating with OU Physicians may be brought to both operational unit's Advisory Board by any of three methods:
  - (a) Formal recommendation of the Advisory Board of either the Oklahoma City or Tulsa operational unit.
  - (b) Formal recommendation of the Management Committee of either the Oklahoma City or Tulsa operational unit.
  - (c) Petition from 15% of the current faculty from either the Oklahoma City or Tulsa operational unit.
5. All proposed amendments approved by the Advisory Board of the Tulsa operational unit must be approved by the Dean of the College of Medicine-Tulsa. The Executive Dean of the College of Medicine must approve amendments approved by the Advisory Board of either operational unit.
6. All proposed amendments approved by the Advisory Boards of both campuses and the Executive Dean shall be brought to a vote of the OU Physicians' membership on both campuses who are present at an annual meeting or a special called meeting. Approval requires a two-thirds majority of those present and voting. Proposed amendments shall be circulated to the voting members at least seven (7) days prior to the membership meeting. Electronic voting by members of OU Physicians may be utilized for voting on amendments if approved by the Advisory Board.
7. Amendments approved by the voting membership shall be forwarded through the Executive Dean of the College of Medicine to the Senior Vice President and Provost of the Health Sciences Center, and to the President of the University for submission to the Board of Regents of the University of Oklahoma.
8. Amendments originating with the Executive Dean, the Senior Vice President and Provost of the Health Sciences Center, the President, or the Board of Regents will be forwarded to the Advisory Board for formal comment to the President prior to Board of Regents action. While that comment is advisory only, it must be available to the President at the time of the bylaws amendment vote.
9. Amendments to the Bylaws do not take effect until ratified by the Board of Regents of the University of Oklahoma.

Revision Approved February 2004 by vote of OU Physicians membership.

(Regents, 9-13-94, 3-6-96, 3-5-97, 5-7-04)



**Legal Description for 200 N. Bryant Ave., Edmond, Oklahoma:**

A part of the Southwest Quarter (SW/4) of Section Thirty (30), Township Fourteen (14) North, Range Two (2) West of the Indian Meridian, Oklahoma County, Oklahoma, said part more particularly described as follows: Commencing at the Northwest Corner (NW/C) of said Southwest Quarter (SW/4); Thence South  $00^{\circ}05'15''$  West along the West line of said Southwest Quarter (SW/4) a distance of 852.60 feet to the point or place of beginning; Thence South  $89^{\circ}53'50''$  East a distance of 374.72 feet; Thence South  $0^{\circ}05'15''$  West a distance of 465.00 feet; Thence North  $89^{\circ}53'50''$  West a distance of 374.72 feet to a point on the West line of said Southwest Quarter (SW/4); Thence North  $0^{\circ}05'15''$  East along said West line a distance of 465.00 feet to the point or place of beginning.



200 N. Bryant Avenue

OKLAHOMA STATE REGENTS FOR HIGHER EDUCATION  
Institution: The University of Oklahoma – Norman Campus  
REVISED ACADEMIC CALENDAR FOR 2017-2018

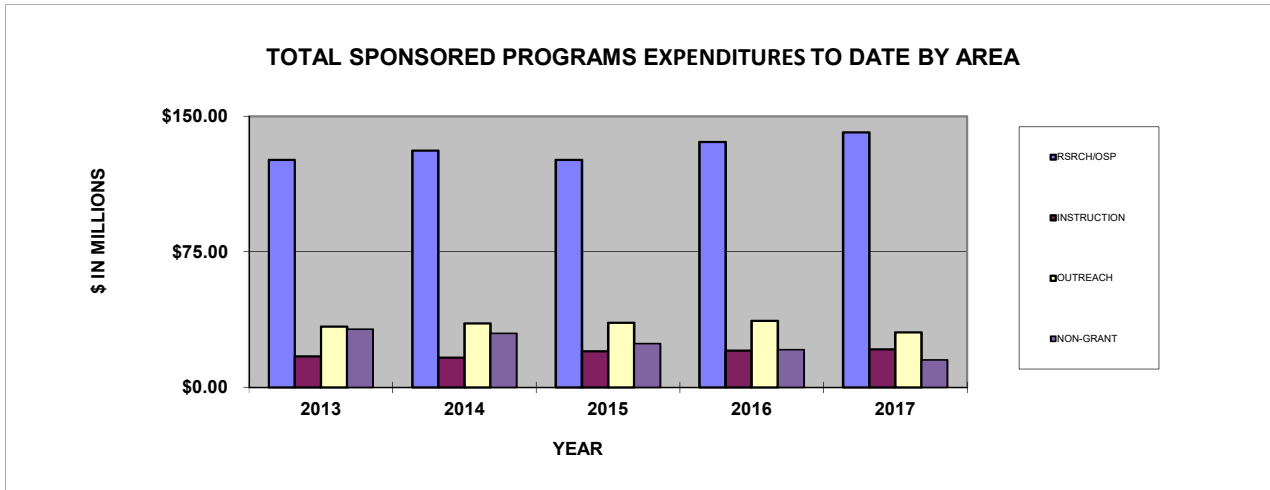
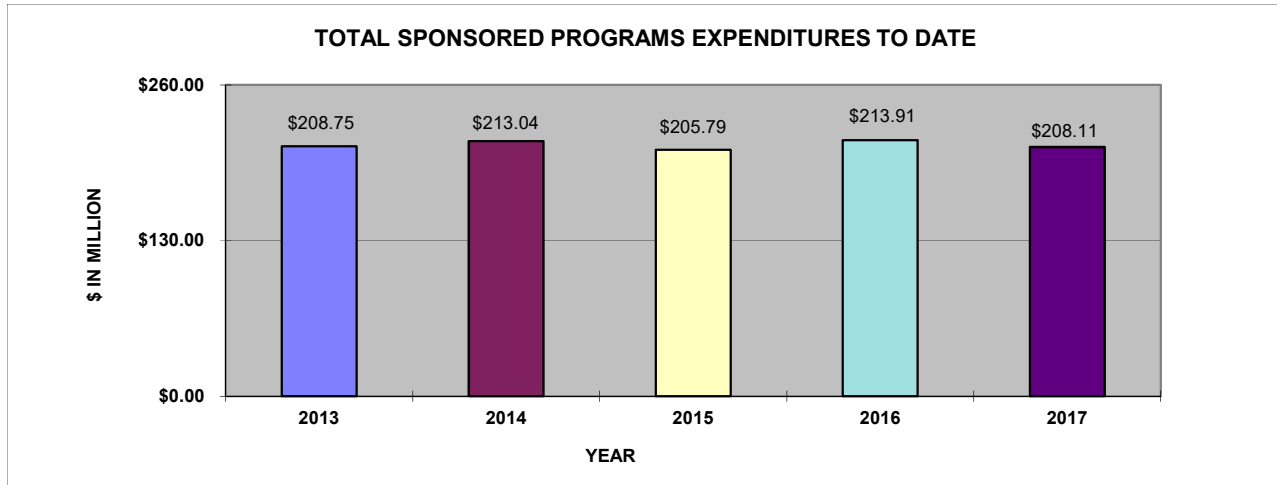
Second Semester (Spring 2018):

Semester begins (first day of classes)	<u>January 16, 2018</u>
Please list dates of all holidays and breaks	
MARTIN LUTHER KING	<u>January 15, 2018</u>
SPRING BREAK	<u>March 17-25, 2018</u>
Semester ends (including final exams)	<u>May 11, 2018</u>
Commencement date (graduation ceremony)	<u>May 11, 2018</u>

Second Semester (Spring Intersession) (2018):

Semester begins (first day of classes)	<u>May 14, 2018</u>
Please list dates of all holidays and breaks	
MEMORIAL DAY	<u>May 28, 2018</u>
Semester ends (including final exams)	<u>June 8, 2018</u>
Commencement date (graduation ceremony)	<u>n/a</u>

## HEALTH SCIENCES CENTER AND NORMAN CAMPUS

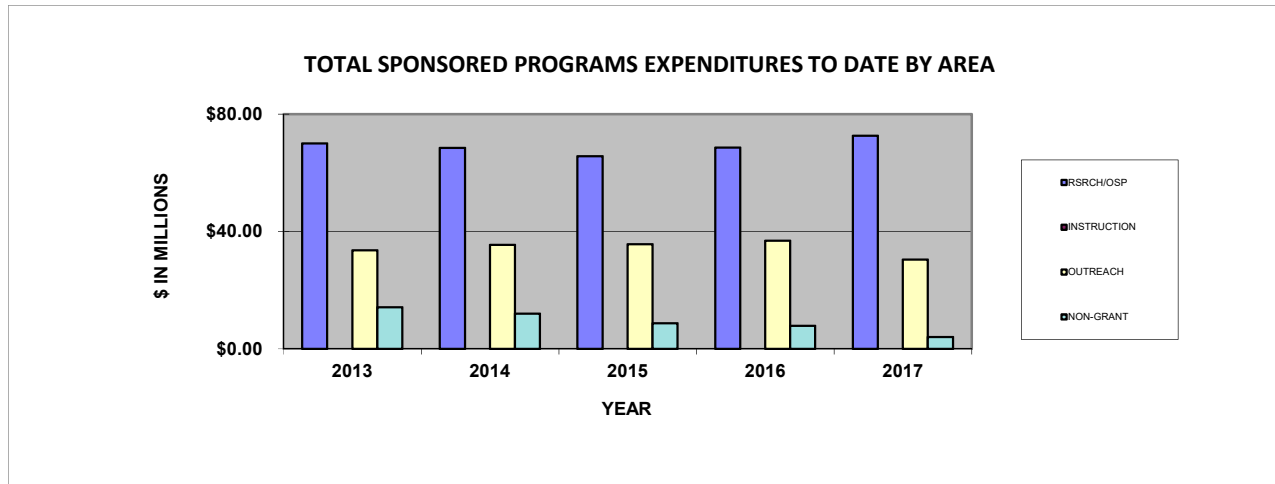
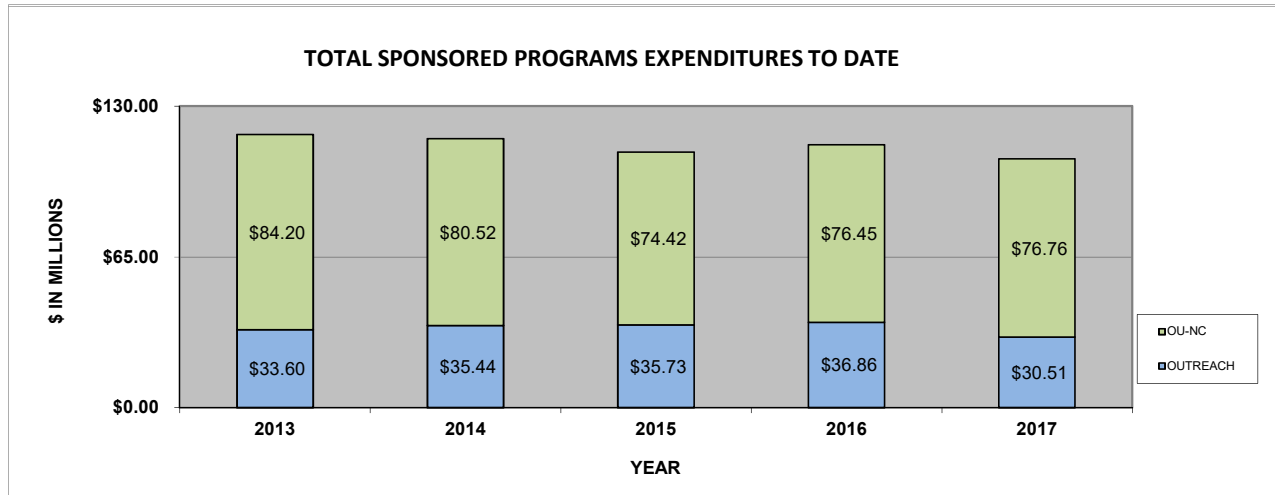


	FY 2017 YEAR	YEAR %CHANGE	FY 2016 YEAR	FY 2017 MAR	MONTH %CHANGE	FY 2016 MAR
RESEARCH/OSP	\$ 141,190,569	3.92%	\$ 135,860,821	\$ 17,247,447	6.28%	\$ 16,228,624
INSTRUCTION	\$ 21,120,840	3.68%	\$ 20,371,485	\$ 3,218,298	14.87%	\$ 2,801,708
OUTREACH	\$ 30,507,401	-17.23%	\$ 36,859,026	\$ 4,024,908	7.22%	\$ 3,753,746
NON-GRANT/OTHER	\$ 15,289,122	-26.57%	\$ 20,822,000	\$ 2,975,613	55.19%	\$ 1,917,452
<b>TOTAL</b>	<b>\$ 208,107,932</b>	<b>-2.71%</b>	<b>\$ 213,913,332</b>	<b>\$ 27,466,265</b>	<b>11.19%</b>	<b>\$ 24,701,530</b>

## HEALTH SCIENCES CENTER AND NORMAN CAMPUS

# THE UNIVERSITY OF OKLAHOMA

## NORMAN CAMPUS

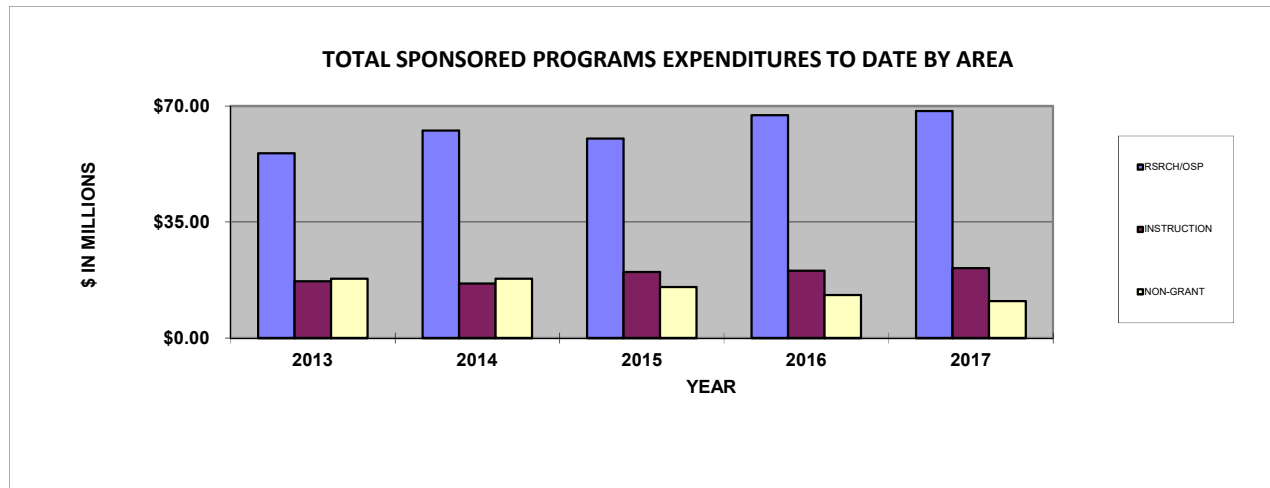
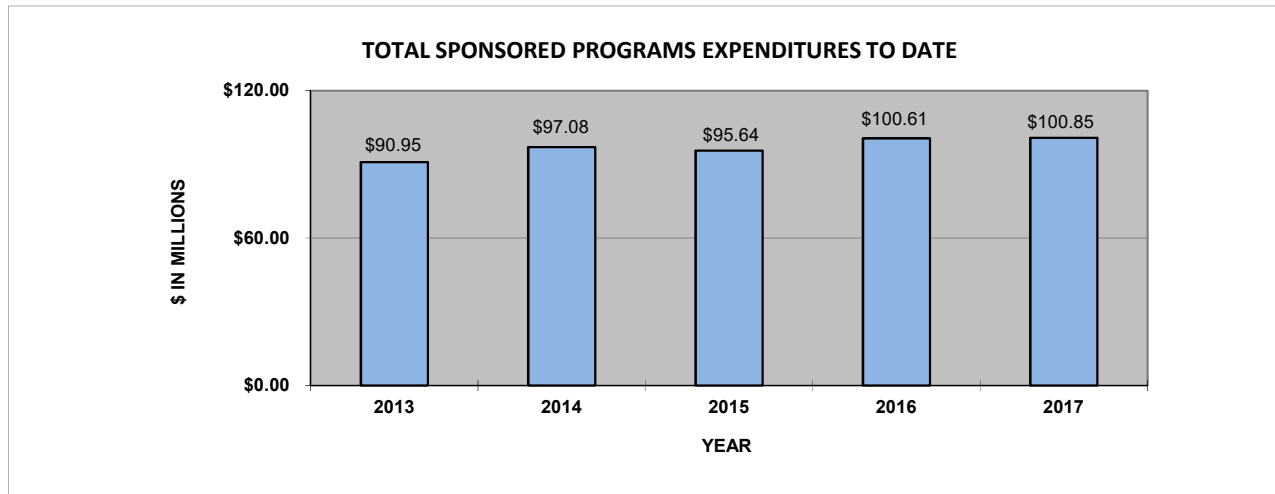


	FY 2017 YEAR	YEAR %CHANGE	FY 2016 YEAR	FY 2017 MAR	MONTH %CHANGE	FY 2016 MAR
RESEARCH/OSP	\$ 72,660,688	5.90%	\$ 68,612,515	\$ 7,763,520	14.86%	\$ 6,758,901
INSTRUCTION	\$ -		\$ -	\$ -		\$ -
OUTREACH	\$ 30,507,401	-17.23%	\$ 36,859,026	\$ 4,024,908	7.22%	\$ 3,753,746
NON-GRANT/OTHER	\$ 4,094,743	-47.74%	\$ 7,834,756	\$ 1,156,847	225.14%	\$ 355,799
<b>TOTAL</b>	<b>\$ 107,262,832</b>	<b>-5.33%</b>	<b>\$ 113,306,297</b>	<b>\$ 12,945,276</b>	<b>19.11%</b>	<b>\$ 10,868,446</b>

## NORMAN CAMPUS

# THE UNIVERSITY OF OKLAHOMA

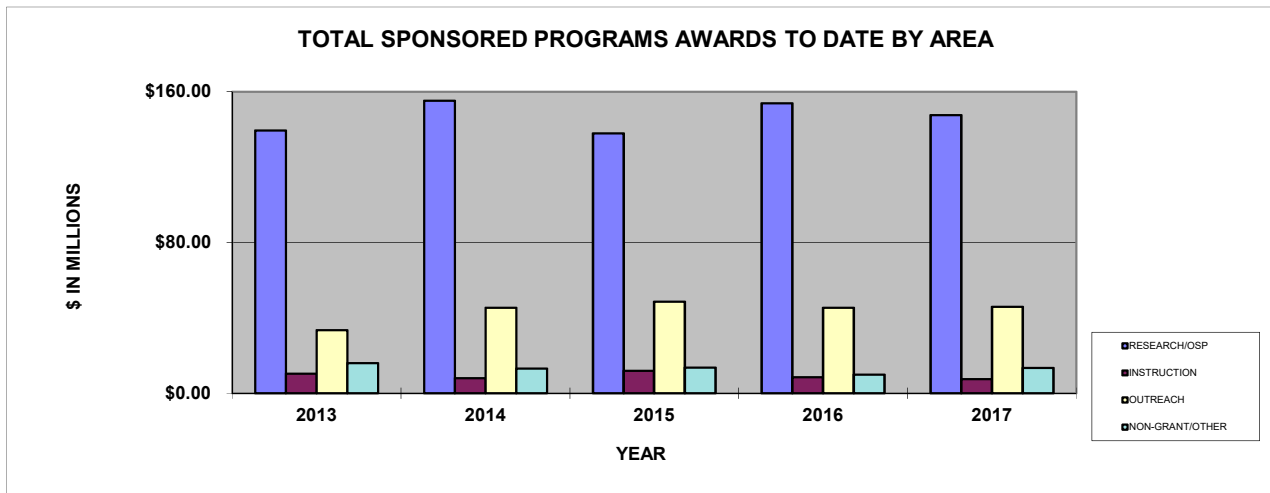
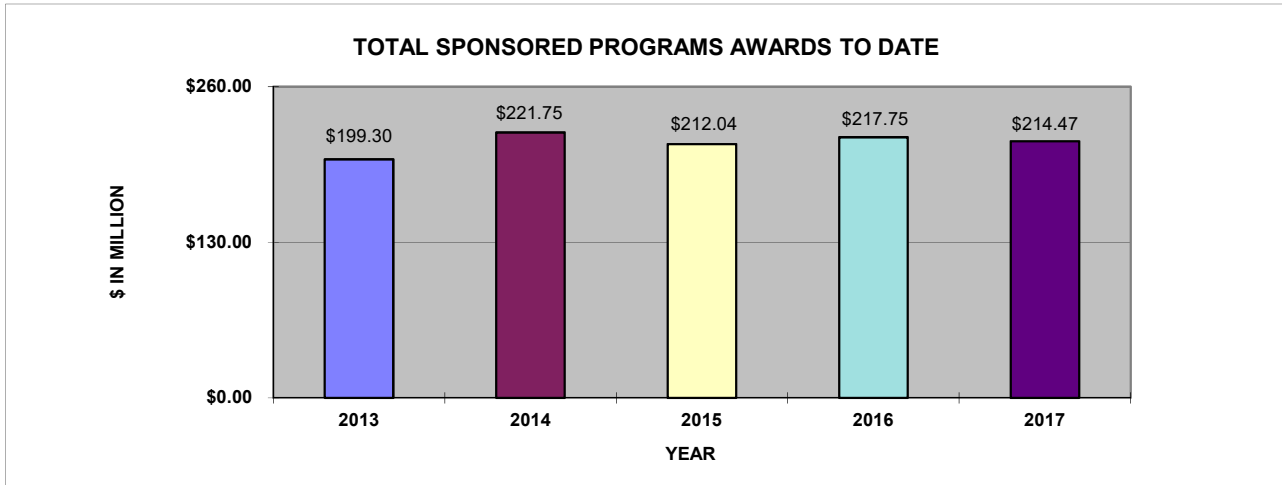
## HEALTH SCIENCES CENTER



	FY 2017 YEAR	YEAR %CHANGE	FY 2016 YEAR	FY 2017 MAR	MONTH %CHANGE	FY 2016 MAR
RESEARCH/OSP	\$ 68,529,881	1.91%	\$ 67,248,306	\$ 9,483,927	0.15%	\$ 9,469,723
INSTRUCTION	\$ 21,120,840	3.68%	\$ 20,371,485	\$ 3,218,298	14.87%	\$ 2,801,708
NON-GRANT/OTHER	\$ 11,194,379	-13.80%	\$ 12,987,244	\$ 1,818,766	16.46%	\$ 1,561,653
<b>TOTAL</b>	<b>\$ 100,845,101</b>	<b>0.24%</b>	<b>\$ 100,607,035</b>	<b>\$ 14,520,990</b>	<b>4.97%</b>	<b>\$ 13,833,084</b>

## HEALTH SCIENCES CENTER

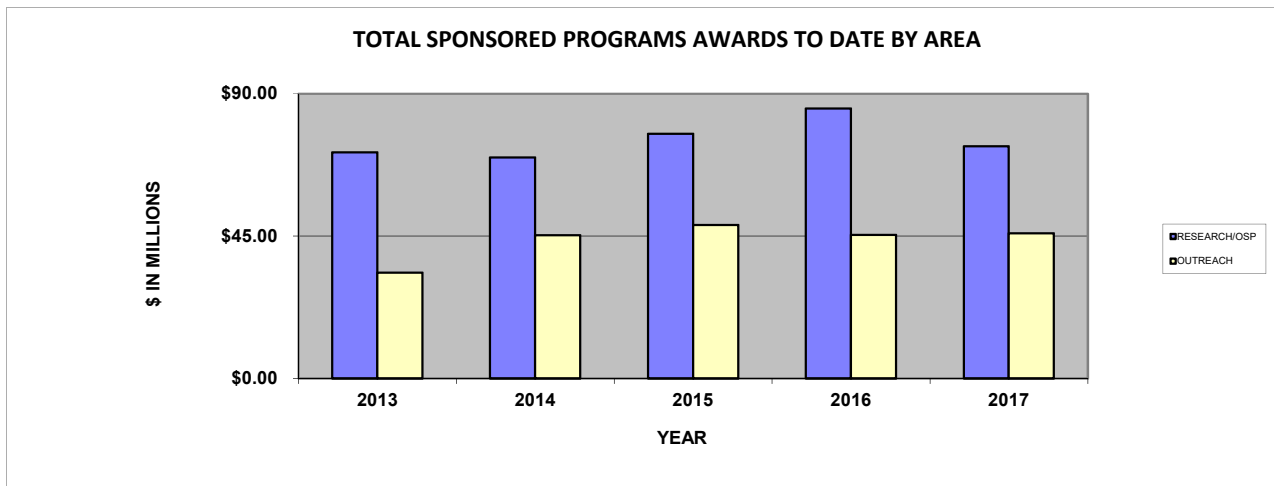
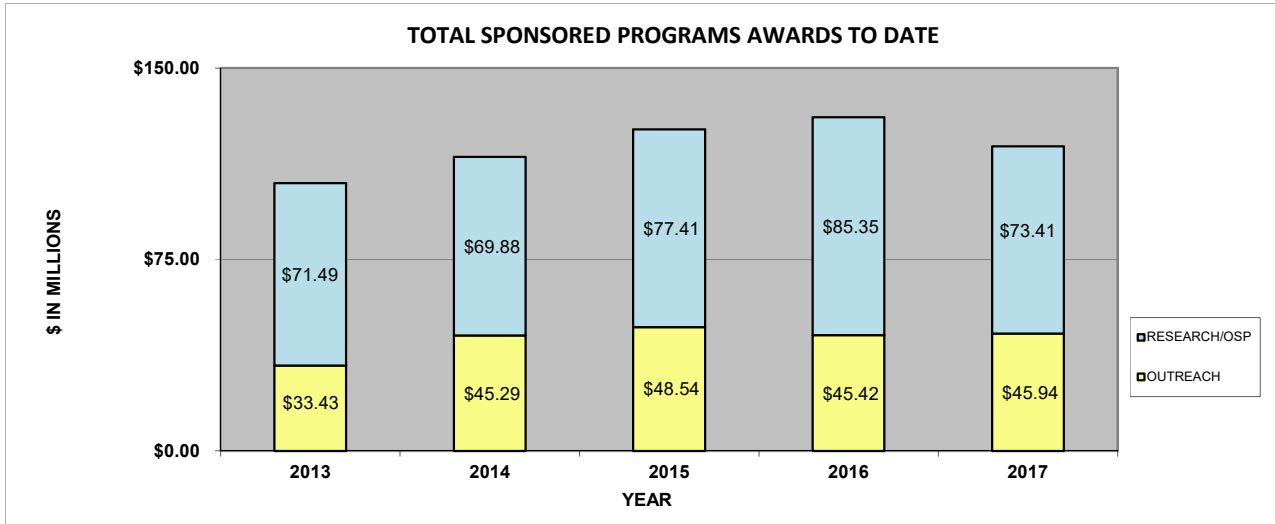
NORMAN CAMPUS AND HEALTH SCIENCES CENTER



	FY 2017 YEAR	YEAR %CHANGE	FY 2016 YEAR	FY 2017 MAR	MONTH %CHANGE	FY 2016 MAR
RESEARCH/OSP	\$ 147,537,065	-4.15%	\$ 153,928,677	\$ 9,583,214	33.19%	\$ 7,195,158
INSTRUCTION	\$ 7,494,728	-11.33%	\$ 8,452,776	\$ 54,000	-41.42%	\$ 92,180
OUTREACH	\$ 45,939,617	1.15%	\$ 45,419,384	\$ 1,090,044	288.41%	\$ 280,640
NON-GRANT/OTHER	\$ 13,500,241	35.65%	\$ 9,952,007	\$ 938,856	38.85%	\$ 676,166
<b>TOTAL</b>	<b>\$ 214,471,651</b>	<b>-1.51%</b>	<b>\$ 217,752,844</b>	<b>\$ 11,666,114</b>	<b>41.51%</b>	<b>\$ 8,244,144</b>

NORMAN CAMPUS AND HEALTH SCIENCES CENTER

NORMAN CAMPUS

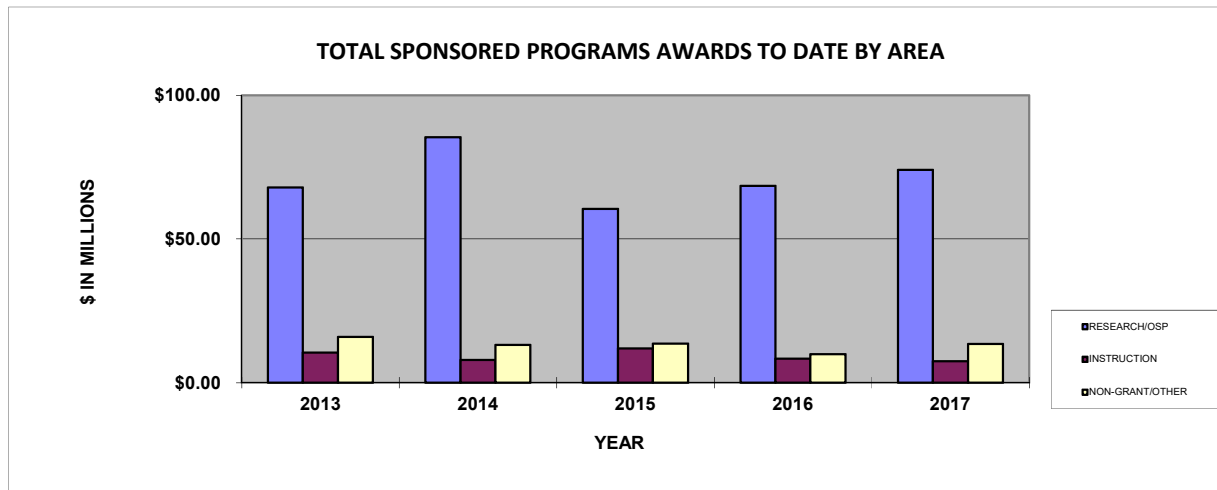
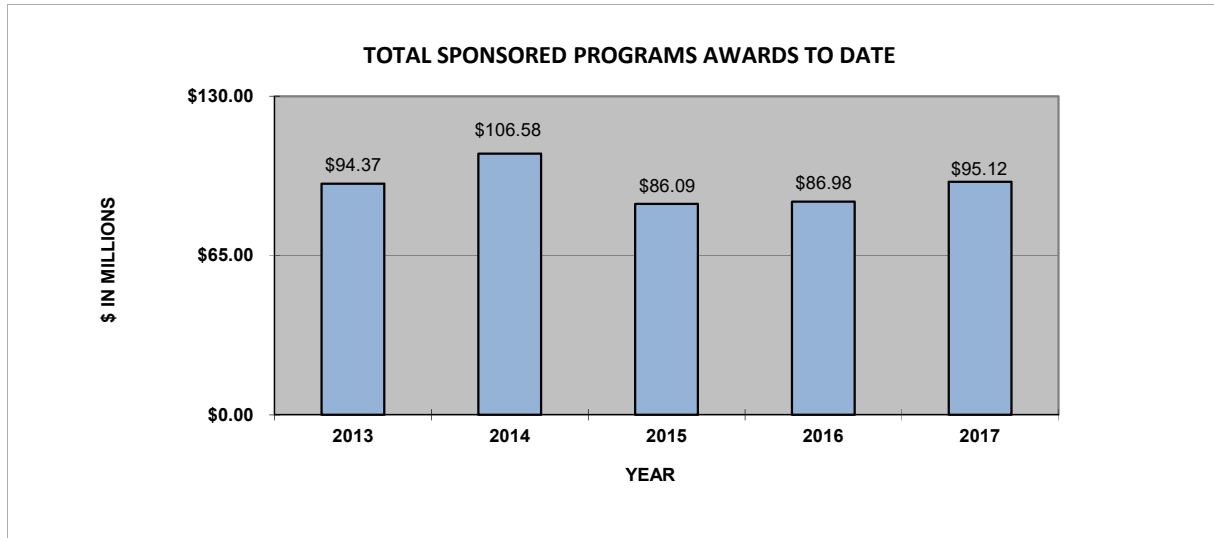


	FY 2017 YEAR	YEAR %CHANGE	FY 2016 YEAR	FY 2017 MAR	MONTH %CHANGE	FY 2016 MAR
RESEARCH/OSP	\$ 73,409,859	-13.99%	\$ 85,349,784	\$ 4,633,810	94.31%	\$ 2,384,726
INSTRUCTION	\$ -		\$ -	\$ -		\$ -
OUTREACH	\$ 45,939,617	1.15%	\$ 45,419,384	\$ 1,090,044	288.41%	\$ 280,640
NON-GRANT/OTHER	\$ -		\$ -	\$ -		\$ -
<b>TOTAL</b>	<b>\$ 119,349,476</b>	<b>-8.73%</b>	<b>\$ 130,769,168</b>	<b>\$ 5,723,854</b>	<b>114.75%</b>	<b>\$ 2,665,366</b>

NORMAN CAMPUS



HEALTH SCIENCES CENTER



	FY 2017 YEAR	YEAR %CHANGE	FY 2016 YEAR	FY 2017 MAR	MONTH %CHANGE	FY 2016 MAR
RESEARCH/OSP	\$ 74,127,206	8.09%	\$ 68,578,893	\$ 4,949,404	2.89%	\$ 4,810,432
INSTRUCTION	\$ 7,494,728	-11.33%	\$ 8,452,776	\$ 54,000	-41.42%	\$ 92,180
NON-GRANT/OTHER	\$ 13,500,241	35.65%	\$ 9,952,007	\$ 938,856	38.85%	\$ 676,166
<b>TOTAL</b>	<b>\$ 95,122,174</b>	<b>9.36%</b>	<b>\$ 86,983,676</b>	<b>\$ 5,942,260</b>	<b>6.52%</b>	<b>\$ 5,578,778</b>

HEALTH SCIENCES CENTER

**NORMAN CAMPUS & HEALTH SCIENCES CENTER**  
**REPORT OF CONTRACTS AWARDED (OVER \$1M)**  
February and March 2017

<b>AWD #</b>	<b>AGENCY</b>	<b>TITLE</b>	<b>VALUE</b>	<b>PERIOD</b>	<b>PI(s)</b>
20171161	Gilead Foundation	Hepatitis C in Native Oklahoma: Optimizing Care and Set	\$1,640,000	12 mo.	Douglas Drevets (Medicine - Infectious Disease)
20170106	Oklahoma Department of Human Services	Oklahoma Nutrition Information and Education (ONIE) Soci	\$1,354,589	12 mo.	Kenneth Robert John III (Dept. of Health Promotion Sci)
20131101	National Cancer Institute	Lead Academic Participating Site for the Development and	\$1,271,450	12 mo.	Robert Mannel (U10 Grant)
<b>3 Total</b>			<b>\$4,266,039</b>		

## Approved Course Changes – March 3, 2017

<u>Prefix / Number</u>	<u>Title</u>	<u>Comments</u>
COURSE DELETIONS		
<u>College of Arts and Sciences</u>		
HIST 2033	African-American History to 1877	
<u>Weitzenhoffer College of Fine Arts</u>		
ARTC 1003	Introduction to Contemporary Art Theory I	
ARTC 1103	Introduction to Contemporary Art Theory II	
COURSE CHANGES		
<u>College of Arts and Sciences</u>		
COMM 3003	Political Campaign Processes	Change Description Change Course Level
COMM 3440	Mentored Research Experience	Change Title Change Description Change Course Level
COMM 4010	Communication Internship	Change Description Change Course Level
COMM 4423	Communication and Public Opinion	Change Description Change Course Level
ENGL 2123	Creative Writing	Change Description Change Course Level
HEBR 2213	Topics in Hebrew Grammar	Change Title Change Title (Short) Change Description Change Description Change Course Level
HIST 3743	Southern Africa Since 1800	Change Title Change Title (Short) Change Description Change Course Level
HIST 3823	History of Japanese Culture	Change Title Change Title (Short) Change Description Change Course Level
MLLL 1393	Italian Cultural Literacy (old)	Change Course Number
MILL 3393	Italian Cultural Literacy (new)	Change Description
RELS 2603	Religions of India: Confluences and Conflicts (old)	Change Course Number Change Title
RELS 3223	Religions of India: Confluences and Conflicts (new)	Change Title (Short) Change Description

<u>Prefix / Number</u>	<u>Title</u>	<u>Comments</u>
RELS 3183	Lost Christian Scriptures	Change Title Change Title (Short) Change Description
<u>College of Engineering</u>		
AME 2113	Statics	Change Description
AME 2213	Thermodynamics	Change Description
AME 2223	Introduction to Aerospace Engineering	Change Description Change Course Level
AME 2623	Circuits and Sensors	Change Description Change Course Level
AME 3153	Fluid Mechanics	Change Description Change Course Level
AME 3173	Heat Transfer	Change Description Change Course Level
AME 3272	Windtunnel Laboratory	Change Description Change Course Level
AME 3333	Flight Mechanics	Change Description Change Course Level
AME 3363	Design of Thermal-Fluid Systems	Change Description Change Course Level
AME 3523	Aerospace Structural Analysis	Change Description Change Course Level
AME 3723	Numerical Methods For Engineering Computation	Change Description Change Course Level
AME 4163	Principles of Engineering Design	Change Description Change Course Level
AME 4243	Aerospace Propulsion Systems	Change Description
AME 4832	Micro and Nanomaterials Lab	Change Title Change Description Change Course Level
C S 1313	Programming for Non-Majors	Change Title Change Title (Short) Change Description Change Description Change Course Level
C S 1321	Java for Programmers	Change Description

**EXHIBIT N**

<u>Prefix / Number</u>	<u>Title</u>	<u>Comments</u>
C S 1323	Introduction to Computer Programming	Change Title Change Title (Short) Change Description
C S 2334	Programming Structures and Abstractions	Change Description
C S 2413	Data Structures	Change Description
C S 2613	Computer Organization (old)	Change Course Number
C S 2614	Computer Organization (new)	Change Description Change Course Level
C S 2813	Discrete Structures	Change Description Change Course Level
C S 3053	Human Computer Interaction	Change Description Change Course Level
C S 3113	Introduction to Operating Systems	Change Description
C S 3202	Software Requirements and Specifications (old)	Change Course Number
C S 3203	Software Requirements and Specifications (new)	Change Description
C S 3323	Principles of Programming Languages	Change Description
C S 4263	Software Engineering I	Change Description
C S 4273	Software Engineering II	Change Description
CEES 3883	Transportation Engineering	Change Description
CEES 4453	Geomatics Engineering	Change Description
CH E 3723	Numerical Methods for Engineering Computation	Change Description
ENGR 3401	Engineering Economics	Change Description

## NEW COURSES

College of Engineering

C S 1324	Introduction to Computer Programming for Non-Programmers	
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College of International Studies

IAS 3383	The United Nations & World Politics	
IAS 3393	Iranian Society through Cinema	

Jeannine Rainbolt College of Education

EDSP 1115	American Sign Language I	
EDSP 1225	American Sign Language II	

<u>Prefix / Number</u>	<u>Title</u>	<u>Comments</u>
EDSP 2113	American Sign Language III	
<u>College of Arts and Sciences</u>		
GERM 3333	Internship in a German-Speaking Country	
HEBR 3513	Biblical Hebrew	
HEBR 3973	Hebrew Conversation	
MBIO 3001	Microbiology: the Discipline and Degree	
<u>College of Law</u>		
LAW 5632	History of Federal Indian Law and Policy II-MLS	
LAW 5622	History of Federal Indian Law and Policy I-MLS	
LAW 6782	Perspectives on Governmental Law	
LAW 6792	Federal Indian Water Law Seminar	
<u>Weitzenhoffer College of Fine Arts</u>		
ARTC 4513	Understanding Comics, Criticism & Practice	

THE UNIVERSITY OF OKLAHOMA

May 11, 2017

## CAPITAL IMPROVEMENT PROJECTS FOR THE NORMAN CAMPUS

I. HIGHEST PRIORITY PROJECTS FOR WHICH STATE FUNDING IS REQUESTED, NORMAN CAMPUS

<u>Priority Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
1	Gallogly Biomedical Engineering Facility	\$43,000,000
2	Bizzell Memorial Library 1958 Addition Exterior Improvements	20,000,000
3	Classroom Renovation and Improvements	3,000,000
4	Campus Bicycle/Pedestrian Paths	2,000,000
5	Physical Sciences Center Life Safety Improvements	4,000,000
6	Research Campus Infrastructure	5,000,000
7	Research and Instructional Equipment	4,000,000
8	Information Technology Improvements	6,000,000
9	Asset Preservation Projects – Level III	32,000,000

II. PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, NORMAN CAMPUS

<u>Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
10	Asset Preservation – Level II	\$ 13,000,000
11	Bizzell Memorial Library, Neustadt Wing Lower Level 2 Renovation	9,500,000
12	Multi-Tenant Office Facility No. 6 at Research Campus (Six Partners Place)	30,000,000
13	S. J. Sarkeys Complex, Huston Huffman Center Addition and Locker Rooms Renovation	15,000,000
14	Student Housing Expansion, Residential Colleges	100,000,000
15	Physics and Astronomy Facilities	37,000,000
16	Parking Expansion (Garages)	20,000,000
17	Parking Expansion (Surface Lots)	5,000,000
18	Campus Streets and Drives	13,500,000

THE UNIVERSITY OF OKLAHOMA

May 11, 2017

19	Max Westheimer Airport Improvements	15,000,000
20	Gaylord Family-Oklahoma Memorial Stadium Master Plan Updates	370,000,000
21	The Blake Griffin Performance Center	8,000,000
22	Bud Wilkinson /Wagner Redevelopment	25,000,000
23	Jimmie Austin OU Golf Club Improvements	10,000,000
24	Charlie Coe Golf Learning Center and Team Practice Facilities	5,000,000
25	L. Dale Mitchell Baseball Park Expansion and Improvements	10,000,000
26	Softball Facility Expansion and Improvements	15,000,000
27	Boathouse	6,500,000
28	Emergency Repairs, Academic and Administrative Renovations, and Equipment and Technology Acquisitions, 2016-2017	4,344,594
<b>29</b>	<b>Emergency Repairs, Academic and Administrative Renovations, and Equipment and Technology Acquisitions, 2017-2018</b>	<b>2,831,408</b>
30	Armory Renovation	12,000,000
<b>31</b>	<b>Sam Viersen Gymnastics Center Expansion Improvements</b>	<b>4,000,000</b>
<b>32</b>	<b>Mosier Indoor Track Facility Expansion and Improvements</b>	<b>5,000,000</b>
<b>33</b>	<b>Gregg Wadley Indoor Tennis Pavilion and Headington Family Tennis Center' Expansion and Improvements</b>	<b>4,000,000</b>

III. PROJECTS FORESEEN OVER NEXT 15 TO 30 YEARS, FUNDING NOT  
CURRENTLY AVAILABLE, NORMAN CAMPUS

<u>Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
34	Bizzell Memorial Library Master Plan Project(s)	\$ 70,000,000
35	S. J. Sarkeys Complex Addition for Health and Exercise Science	10,000,000
36	Chemistry Building Renovation	10,000,000
37	Repository of Art, Public Affairs and History Collections	6,000,000
38	Cate Center #3 Residence Hall Window Replacement	800,000
39	Biological Sciences Building	140,000,000



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40	Life Sciences Center, Phase II	50,000,000
41	University Research Campus-North Infrastructure Improvements	7,500,000

**CAPITAL IMPROVEMENT PROJECTS FOR THE OKLAHOMA CITY CAMPUS**

**I HIGHEST PRIORITY PROJECTS FOR WHICH STATE FUNDING IS REQUESTED, OKLAHOMA CITY CAMPUS**

<u>Priority Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
1	Campus Fire Sprinkler Systems	\$2,500,000
2	Academic and Administrative Construction/Renovations And Equipment	2,734,000
3	Campus Infrastructure Improvements	19,540,000
4	Campus ADA Improvements	872,000

**II. PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, OKLAHOMA CITY CAMPUS**

<u>Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
5	Harold Hamm Diabetes Center Renovation	\$2,500,000
6	Campus Network/Telecommunications Infrastructure Upgrades	24,847,000
7	Parking Structure Repairs	5,730,000
8	University Research Park improvements	6,000,000
9	Steam and Chilled Water Plant Upgrades	3,410,000
<b>10</b>	<b>Oklahoma City Clinic – OKC Renovations</b>	<b>15,000,000</b>
11	G. Rainey Williams Pavilion Renovation and Modernization	5,400,000

**III. PROJECTS FORESEEN OVER NEXT 15 TO 30 YEARS, FUNDING NOT CURRENTLY AVAILABLE, OKLAHOMA CITY CAMPUS**

<u>Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
12	College of Pharmacy Academic Expansion	\$4,682,000
13	Dentistry Curriculum Redesign and Patient Delivery System Facilities Remodel, Phases II & III	37,875,000

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14	Cancer Center Clinic and Patient Support Facility	60,000,000
<b>15</b>	<b>Lincoln Boulevard Pedestrian Crosswalk Improvements</b>	<b>500,000</b>
16	Dermatology Clinic Expansion	2,939,000
17	Operations Center	2,000,000
18	Biomedical Sciences Building Laboratory Modernization Project	6,000,000
<b>19</b>	<b>Parking Structure</b>	<b>15,000,000</b>

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## CAPITAL IMPROVEMENT PROJECTS FOR THE TULSA CAMPUS

I. HIGHEST PRIORITY PROJECTS FOR WHICH STATE FUNDING IS REQUESTED, TULSA CAMPUS

<u>Priority Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
1	Academic and Administrative Renovations and Equipment	\$2,560,000
2	Campus Infrastructure Improvements	5,473,000

II. PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, TULSA CAMPUS

<u>Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
<b>3</b>	<b>OU Physicians Clinical Facilities</b>	<b>2,000,000</b>
<b>4</b>	<b>Stuart Square</b>	<b>250,000</b>

III. PROJECTS FORESEEN OVER NEXT 15 TO 30 YEARS, FUNDING NOT CURRENTLY AVAILABLE, TULSA CAMPUS

<u>Number</u>	<u>Project Name</u>	<u>Estimated Total Cost</u>
<b>5</b>	<b>Children's Advocacy Center/Children's Village</b>	<b>\$26,000,000</b>
<b>6</b>	<b>Fitness Center Relocation &amp; Expansion</b>	<b>1,000,000</b>
<b>7</b>	<b>Library Phase II</b>	<b>7,575,000</b>
8	Exterior Campus Enhancements	4,000,000
9	Campus Parking Enhancements	400,000
10	East Side Parking Facility	9,000,000

PROJECT DESCRIPTIONS, NORMAN CAMPUS

The following pages contain additional information about each of the capital projects contained in the preceding Campus Master Plan of Capital Improvements Projects for the Norman Campus.

I. HIGHEST PRIORITY PROJECTS FOR WHICH NEW STATE FUNDING IS REQUESTED, NORMAN CAMPUS

- 1 Galogly Biomedical Engineering Facility: It is anticipated that the building will provide approximately 75,500 gross square feet of space for research and teaching laboratories and necessary support space. The facility is proposed to include a variety of spaces, such as reconfigurable and dual-use research and teaching laboratories, team rooms, offices, classrooms, and a large 100-person lecture hall. The total cost for the project is currently estimated to be approximately \$43,000,000.
- 2 Bizzell Memorial Library 1958 Addition Exterior Improvements: The 1958 addition is in need of maintenance to the exterior envelope to better waterproof the building, increase energy efficiency, and improve the lifespan of the overall library complex. The project will include upgrades to the north and east facades, replacing brick, cast stone, and windows to blend the addition with the traditional OU vernacular defined by the original 1929 library building and Evans Hall. The total cost for the project is currently estimated to be approximately \$20,000,000.
- 3 Classroom Renovation and Improvements: The University's Classroom Renovation Task Force has recommended implementation of basic minimum standards for classroom configuration to address overcrowding and inadequate seating, and to provide the technology necessary for a quality teaching and learning environment. An aggressive program is underway to bring the current 133 centrally scheduled classrooms, comprising over 147,651 net square feet of space, up to the basic standards. This project will provide funding of \$3,000,000 for renovations and instructional equipment in a number of classrooms identified as most critically in need of improvement. New State funds are requested.
- 4 Campus Bicycle/Pedestrian Paths: This project will provide funding of \$2,000,000 for implementation of a bicycle/multimodal transportation system throughout campus. When fully developed, this system will interconnect the campus community and link with the City of Norman beyond. New State funds are requested.
- 5 Physical Sciences Center Life Safety Improvements: This project will include fire sprinkler and alarms systems, emergency lighting, and other life safety improvements in several areas of the Physical Sciences Center. The estimated total project cost is \$4,000,000, with new State funds requested.
- 6 Research Campus Infrastructure: The University's efforts to develop the Research Campus continues. Some of the remaining infrastructure is in poor condition, and in many instances has been out of use for an extended period of time. The Master Plan for the area is being updated and will be implemented as new building projects are identified. The infrastructure improvements include utilities; site clearing; construction of roads, drives, parking and pedestrian walkways; and information technology systems expansion. This project will provide additional funding of \$5,000,000 to prepare the Research Campus for the next phase of development. New State funds are requested.
- 7 Research and Instructional Equipment: Funds are to be used to purchase new equipment

for teaching and research programs. Purchases are needed to replace, modernize and augment equipment used in classroom and laboratory instruction and in research programs. Part of the equipment will be used to support the teaching and research activities of newly hired faculty, including some who will occupy endowed chairs. Funding in the amount of \$4,000,000 is proposed from new State funds.

- 8 Information Technology Improvements: A number of information technology improvements are needed to address data protection needs at the Norman campus. This project would modernize network security infrastructure by providing high-performance firewalls, intrusion prevention systems, network access management, mobile device encryption, compliance management, and secure code analysis enabling the University to manage the risk of data loss and misuse of University resources. New State funds of \$6,000,000 are requested.
- 9 Asset Preservation Projects – Level III: Capital requirements for the preservation of the University’s facilities and infrastructure have been listed and categorized, including estimates of project costs. The work included in this group of asset preservation projects has been identified as Level III (i.e., condition will allow some further delay, however its delay will result in increased maintenance and operations costs). The projects include deferred maintenance projects, energy conservation work, new and upgraded elevators, lighting upgrades, roof repair and replacement projects, accessibility improvements, and utility upgrades. The estimated total cost for these projects is \$32,000,000 with funding proposed from new State funds.

II. PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, NORMAN CAMPUS

- 10 Asset Preservation Projects – Level II: Capital requirements for the preservation of the University’s facilities and infrastructure have been listed and categorized, including estimates of project costs. The work included in this group of asset preservation projects has been identified as Level II (i.e., condition will allow for only a short delay) and is critical for University departments to carry out their mission. The projects include deferred maintenance projects, roof repair and replacement projects, new and upgraded elevators, accessibility improvements, and utility upgrades. The estimated total cost for these projects is \$13,000,000 with funding from institutional resources and bond proceeds.
- 11 Bizzell Memorial Library, Neustadt Wing Lower Level 2 Renovation: This project involves renovation and modernization of space on Lower Level 2 of the 1983 Neustadt Wing addition to the Bizzell Memorial Library. The renovation will create common areas and work areas to be made available to members of the faculty and graduate students. Fairly significant mechanical and electrical system upgrades will be required for implementation of this project and also will augment future Bizzell renovations. The estimated total project cost is approximately \$9,500,000 to be funded from discretionary funds.
- 12 Multi-Tenant Office Facility No. 6 at Research Campus (Six Partners Place): This building will provide approximately 75,000 square feet of space, including general office space and potentially wet lab space for University research programs and space that may be leased to entities wishing to locate at the Research Campus. Necessary infrastructure

associated with the new building will also need to be constructed as part of the project. The estimated total project cost is approximately \$30,000,000 to be funded from bond

- proceeds.
- 13 S. J. Sarkeys Complex, Sarkeys Fitness Center Addition and Locker Rooms Renovation: This project involves an approximately 20,000-gross-square-foot addition at Sarkeys Fitness Center for expansion of the general recreation and exercise space in the facility. In addition, the existing men's and women's locker rooms would be renovated and modernized. The estimated total project cost is \$15,000,000, with funding of \$5,000,000 from bonds supported by student facility fees and \$10,000,000 from other sources to be determined.
  - 14 Student Housing Expansion, Residential Colleges: The proposed project implements the first phase of a master plan to upgrade the University's aging housing facilities. The proposed new facilities will house approximately 616 students in a mix of room, suite, and semi-suite configurations. The project will include dining, faculty housing, student lounge areas, and other organizational and academic amenities utilizing the "Residential College" community model. The project will expand OU's existing housing options and attract more upperclassmen to on-campus housing by offering unique and highly attractive academic and social opportunities. Further, expansion of student housing facilities will help meet current market demand by reducing density in existing residence halls and adding resident advisor rooms and community spaces; and will address the significant demand for on-campus apartment beds among single upper-division and graduate students. The budget for the project is \$100,000,000 with funding identified from private sources and bond proceeds.
  - 15 Physics and Astronomy Facilities: The proposed project will provide new research facilities for the Homer L. Dodge Department of Physics and Astronomy to replace obsolete laboratories and laboratory support spaces within Nielsen Hall. The project will include state-of-the-art National Institute of Standards and Technology standard research laboratories to support current and future research efforts. The facility will also provide new office space and will include spaces for science display and one classroom. The preliminary budget is \$37,000,000 with funding from private sources and bond proceeds.
  - 16 Parking Expansion (Garages): New structured parking will be constructed to replace parking spaces lost to expansion of student housing or other campus development. It is anticipated that approximately 1,000 spaces could be constructed. The estimated total project cost is \$20,000,000, to be funded from bond proceeds.
  - 17 Parking Expansion (Surface Lots): This project provides ongoing funding for a number of parking lot projects and includes demolition, site preparation and lot construction. The total project budget is \$5,000,000 with funding from Parking and Transportation Services auxiliary funds and bond proceeds.
  - 18 Campus Streets and Drives: This project provides for the repair and resurfacing of a variety of campus streets, drives, parking areas and other paved surfaces in need of refurbishment. The total project budget is \$13,500,000 with funding from bond proceeds.
  - 19 Max Westheimer Airport Improvements: This project provides for a variety of improvements to the Max Westheimer Airport that will be required to support its continued maintenance and development. The anticipated work includes the following: (1) construct and light new (west) taxiway; (2) rehabilitate any and all airport pavements to include runways, taxiways, taxi-lanes, aprons and ramp areas; (3) construct new air traffic control tower; (4) install aircraft wash rack; (5) upgrade security fencing; (6) upgrade security camera system; (7) infrastructure development for north and/or south airport property; (8) update the airport master plan; (9) update the airport layout drawing; (10) expand Terminal Building parking; (11) reconstruct fuel lane and taxi lane adjacent

- to South Ramp; (12) improve drainage; and (13) install/replace runway/taxiway lights and signs as necessary. The estimated cost of these project elements is \$15,000,000 to be funded from a combination of federal and state grants and other University funds.
- 20 Gaylord Family-Oklahoma Memorial Stadium Master Plan Updates: The south stadium work, which comprises the initial construction phase, includes adding new seating at the southeast and southwest corners of the stadium to complete the seating bowl. Also included are expansion and improvements to football and other sports programs' team facilities and support spaces as well as improvements to game day facilities and amenities to significantly improve the game day experience for patrons and fans attending events at the stadium. The estimated total cost for the south stadium work is \$160,000,000, with funding from Athletics Department capital funds, bond funds, and other private sources. This initial construction phase is substantially complete. West and other stadium work includes the demolition of the existing press box structure and construction of a new west addition that will include significantly improved patron and fan amenities, additional concourses and seating, handrails, technology improvements, game day operations and press facilities and space for Athletics administration and related operations. As a part of the west stadium work, the existing four field lighting poles will be removed and new and improved field lighting will be installed atop the new west addition and at the top of the existing east upper deck structure. The estimated total cost for all elements, including the initial construction phase, is \$370,000,000.
- 21 The Blake Griffin Performance Center: The Blake Griffin Performance Center consists of an approximately 17,000 gross square foot addition to the south of the existing two Lloyd Noble Center practice court gymnasiums used by the men's and women's basketball programs. This addition will provide significantly improved strength training facilities for both basketball programs as well as for student-athletes competing in other OU athletics programs. As a part of the project, space for a Performance Center also will be constructed to provide for performance equipment, testing and assessment to help student-athletes improve overall athletic performance. The estimated project cost is \$8 million and will be provided by private donations and other Athletics funds.
- 22 Bud Wilkinson/Wagner Redevelopment: This redevelopment study will review the Northeast corner of Lindsey and Jenkins streets to review and repurpose the area for current and future space programming and academic needs for student-athletes and the Athletics Department. The proposed redevelopment could include relocation of the Student Athlete Academic Services, collaborative learning areas, administrative office space, Varsity O-Club facilities, multi-purpose space, and review the need for surface or structured parking in the area. The estimated total project costs is \$25,000,000 and is expected to be developed over an extended period of time. Funding for the preliminary planning has been identified from private and Athletics Department sources.
- 23 Jimmie Austin OU Golf Club Improvements: This project provides a variety of improvements for the Jimmie Austin Golf Course. Improvements include a new clubhouse, residential cottages, new entry and drive, parking lot expansion and various course and practice area renovations. Also included are much needed projects to upgrade the irrigation system infrastructure and to repair erosion problems in Bishop Creek and adjoining holes. The project will be developed incrementally over an extended time period. The initial project phase is estimated to cost approximately \$10,000,000 with funding from private sources and bond proceeds.
- 24 Charlie Coe Golf Learning Center and Team Practice Facilities: The Athletics Department has identified various team support areas that are needed at the Charlie Coe Golf Learning Center. The improvements include the Ransom Short Course, additional equipment storage and workout areas as well as improvement of the practice area. The



- estimated total project cost is \$5,000,000, with funding to be provided from a combination of private and other Athletics Department funds.
- 25 L. Dale Mitchell Baseball Park Expansion and Improvements: The Athletics Department has reviewed and identified the need for updates and improvements to spectator seating, fan amenities, team facilities, and other site improvements at L. Dale Mitchell Baseball Park, with an estimated total cost of \$10,000,000, with funding to be provided from a combination of private and other Athletics Department funds.
- 26 Softball Facility Expansion and Improvements: The Athletics Department has reviewed and identified the need for updates and improvements to spectator seating, fan amenities, team facilities, and parking expansion and other site improvements at the Softball Facility, with an estimated total cost of \$15,000,000, with funding to be provided from a combination of private and other Athletics Department funds.
- 27 Boathouse: The proposed new boathouse will be located in Oklahoma City near other existing and future facilities on the Oklahoma River. The facility will include space for storage of shells, oars, ergometers, and other equipment; a changing/locker area with showers; a multi-purpose area for team meetings, workout, etc.; a small training/treatment room; an entry lobby and hospitality area; restrooms for men and women; and access to the waterfront. The total estimated cost is \$6,500,000, with funding from a combination of private funds and Athletics Department capital funds.
- 28 Emergency Repairs, Academic and Administrative Renovations, and Equipment and Technology Acquisitions, 2016-17: This project involves the expenditures of \$4,344,594 in FY2017 Section 13 and New College Funds for emergency repairs to various campus facilities, academic and administrative offices, classroom and laboratory renovations, equipment and technology acquisitions, and real property acquisitions. These project funds will allow for the implementation of projects as needed in support of a number of capital projects throughout the course of the fiscal year.
- 29 Emergency Repairs, Academic and Administrative Renovations, and Equipment and Technology Acquisitions, 2017-18: This project involves the expenditures of \$2,831,408 in FY2018 of Section 13 and New College Funds for emergency repairs to various campus facilities, academic and administrative offices, classroom and laboratory renovations, equipment and technology acquisitions, and real property acquisitions. These project funds will allow for the implementation of projects as needed in support of a number of capital projects throughout the course of the fiscal year.
- 30 Armory Renovation: This project, with an estimated project cost of \$12,000,000, will renovate the current Armory building to provide much needed and up-to-date classroom space required to teach classes in military science. The project will also make needed code, life safety and accessibility improvements to the building and update the building's mechanical and electrical systems. Funding to be provided from a combination of private sources and bond proceeds.
- 31 **Sam Viersen Gymnastics Center Expansion and Improvements**: **The Athletics Department has reviewed and identified the need for updates and improvements to the team and training facilities along with other site improvements at the Sam Viersen Gymnastics Center, with an estimated total cost of \$4,000,000, with funding to be provided from a combination of private and other Athletics Department funds.**



32 **Mosier Indoor Track Facility Expansion and Improvements: The Athletics Department has reviewed and identified the need for updates and improvements to the performance surface, venue infrastructure, team facilities, and other site improvements at the Mosier Indoor Track Facility, with an estimated total cost of \$5,000,000, with funding to be provided from a combination of private and other Athletics Department funds.**

33 **Gregg Wadley Indoor Tennis Pavilion and Headington Family Tennis Center Expansion and Improvements: The Athletics Department has reviewed and identified the need for updates and improvements to spectator seating, fan amenities, team facilities, and other site improvements at the Gregg Wadley Tennis Pavilion and the Headington Family Tennis Center, with an estimated total cost of \$4,000,000, with funding to be provided from a combination of private and other Athletics Department funds.**

III. PROJECTS FORESEEN OVER NEXT 15 TO 30 YEARS, FUNDING NOT CURRENTLY AVAILABLE, NORMAN CAMPUS

34 Bizzell Memorial Library Master Plan Project(s): The Bizzell Memorial Library Master Plan Study has developed a series of phased projects to bring the library to the forefront as a crossroads leader for intellectual and research study at The University of Oklahoma and the world community at large. A phased renovation of the entire 336,000-square-foot facility will be required to achieve the desired mix of collaborative, research, reading, seminar, technology and collection storage spaces, with special attention given to preserve the National Historic Landmark status of the original 1928 building. The project will replace and update the facility's major mechanical, electrical and data systems to support the new and expanded programs. The estimated total project cost is \$70,000,000.

35 S. J. Sarkeys Complex Addition for Health and Exercise Science: This project will consolidate Department of Health and Exercise Science faculty and students in one location with adequate space. The planned addition to the building will be sized to include approximately 19,550 gross square feet constructed to the south of the existing facility. The addition will provide new lab space, classrooms and faculty offices by expanding the existing basement and first floor. The project also includes modifications to the western façade that provides a new front entrance to the building off of Asp Avenue and ties the existing building into the new construction. The estimated total project cost is \$10,000,000.

36 Chemistry Building Renovation: As new facilities for the Department of Chemistry and Biochemistry are constructed, spaces in existing facilities will be vacated and reprogrammed for other instructional and research uses. Renovation will be required to reconfigure space, upgrade building systems and improve accessibility. The estimated total project cost is approximately \$10,000,000.

37 Repository of Art, Public Affairs and History Collections: This proposed new 15,000-gross-square-foot facility would provide environmentally controlled warehouse space for storage of special arts and humanities collections. Possible building users would be the Carl Albert Center, Western History Collections, Gaylord College of Journalism and Mass Communication, Fred Jones Jr. Museum of Art and the Political Communications Center. The estimated total cost is \$6,000,000.

- 38 Cate Center Residence Halls Window Replacement: New energy-efficient replacement windows will be installed in Cate Center #3. In addition to providing energy cost savings, replacement of the windows will provide greater security and enhance the building's appearance. The estimated total project cost is \$800,000.
- 39 Biological Sciences Building: Many of the teaching and research facilities used by the departments of Biology and Microbiology and Plant Biology and the Oklahoma Biological Survey are outdated and insufficient to meet the needs of undergraduate teaching, research and current safety standards. In addition, the wide dispersal in multiple locations of the activities and faculty in the biological sciences is another significant impediment to accommodating dramatic growth in student numbers and the achievement of goals. The envisioned building would allow centralization of critical facilities and personnel. The plan would provide a new greenhouse and a superior learning environment for students, including a new modern lecture hall, modernized research facilities, and open spaces for students, faculty and staff that will enhance opportunities for cross-disciplinary research collaborations and larger group projects. The estimated total project cost is \$140,000,000.
- 40 Life Sciences Center, Phase II: This project will complete the program requirements necessary to support the instructional and research activities of the Department of Chemistry and Biochemistry, and will ultimately consolidate and integrate the teaching and student services programs with the research programs to be constructed as Phase I. Phase II will contain approximately 100,000 gross square feet and will provide the department with state-of-the-art teaching laboratories for general, analytical, physical, biological, quantitative and organic chemistry; teaching laboratory support and chemical stock room meeting the current life-safety requirements for storage and handling of hazardous materials; student advising and student services areas, including an Information Commons, group study spaces and computer lab; and a 150-seat seminar auditorium. The project will also construct a parking structure. The estimated total project cost is \$50,000,000.
- 41 University Research Campus-North Infrastructure Improvements: The establishment and growth of the University Research Campus-North is dependent upon the development of an infrastructure foundation for the property. The University Research Campus-North comprises approximately 1,100 acres and is organized into two basic elements: Swearingen Research Park and Max Westheimer Airport. This project involves the enhancement and addition to existing infrastructure systems on the east side of the property. Improvements include road construction and repair, street lighting and sidewalks, sewer mains, water distribution systems, storm water detention pond construction, perimeter and street landscaping, construction of primary entrances, and the demolition of several structures necessary to prepare sites for development. The estimated cost for these improvements totals \$7,500,000.

PROJECT DESCRIPTIONS, OKLAHOMA CITY CAMPUS:

The following pages contain additional information about each of the capital projects contained in the preceding Capital Improvements Projects for the Oklahoma City Campus. The University may fund certain costs of these projects prior to the delivery of purchase proceeds from its own funds and, to the extent the University uses its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program may be utilized to reimburse the University.

I. HIGHEST PRIORITY PROJECTS FOR WHICH NEW STATE FUNDING IS REQUESTED, OKLAHOMA CITY CAMPUS

- 1 Campus Fire Sprinkler Systems: This project involves the installation of fire sprinkler systems across the Health Sciences Center campus including the Biomedical Sciences Building, Library, Basic Sciences Education Building, OU Technology Center and College of Public Health Building. The project includes the design and installation of fire sprinkler systems and upgrades to fire pumps as necessary. The estimated total project cost is \$2,500,000, with funding proposed from new State or bond funds.
- 2 Academic and Administrative Construction/Renovations and Equipment: This project involves academic and administrative construction and renovation projects campus-wide and the purchase of equipment and moveable interior furnishings for instructional, research and clinical functions. Projects include renovation to student facilities, classrooms, support facilities, and laboratories in various campus buildings. The equipment is necessary to support the teaching, research and service missions of the Health Sciences Center. The estimated total project cost is \$2,734,000 with funding proposed from new State, grant, Section 13 and New College Funds, and/or department or institutional funds.
- 3 Campus Infrastructure Improvements: This project involves deferred maintenance and facility infrastructure improvements to protect the substantial capital assets of the Health Sciences Center. The project involves capital renewal in all major campus facilities, including subsystem repairs and replacements, upgrades to and/or replacement of existing elevators and air handlers, upgrade of fire alarm systems, restroom remodels and upgrades, and containment and removal of asbestos. The estimated total cost is \$19,540,000, with funding proposed from new State, bond, Section 13 and New College Funds, and/or institutional funds. Priority building improvements are planned utilizing Section 13 and New College Funds and institutional funds. This includes the use of \$2,757,000 in previous years' Section 13 and New College Funds.
- 4 Campus ADA Improvements: This project involves the completion of Americans with Disabilities Act improvements. Priority projects will be completed and include parking and building access, interior pathways, signage and other improvements. This will involve all campus facilities. The current estimated total project cost is \$872,000, with funding proposed from new State or Section 13 and New College Funds.

II. PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, OKLAHOMA CITY CAMPUS

- 5 Harold Hamm Diabetes Center Renovation: This project involves renovation of Harold Hamm Diabetes Center. The building was purchased in 2008 and is in need of renovation to accommodate continuing refinement for Harold Hamm Diabetes Center. Previous phases have been completed, renovating 21,500 square feet of space on floors 1 through 3 and improvements have been made to the north entrance walkways and

- driveway. Additional phases will be planned in coordination with needs. The estimated total project cost is \$2,500,000 with funding from State, departmental and/or other funds.
- 6 Campus Network/Telecommunications Infrastructure Upgrades: This project involves the continued development and expansion of the campus network and telecommunications infrastructure that is critical to meet current and future system demands. The project includes the purchase of equipment and software to maintain, refresh and manage data growth within the IT Data Center; to maintain and refresh existing IT campus data network; to refresh existing servers and accommodate new server growth; to refresh existing disk storage and accommodate data storage growth; and refresh and expand the existing campus voice network system. Equipment will be purchased for firewalls, spans and taps, security and network intrusion detection, load balancers, DNS/DHCP, operational tools, lab hardware, VPN/UAC, network access controller, network chassis, servers, data storage, and video conferencing. The estimated total project cost is \$24,847,000, with \$24,847,000 funded from Information Technologies reserve and Digicom Service Unit.
  - 7 Parking Structure Repairs: This project involves parking structure maintenance and repairs to the Williams Pavilion, Stonewall and University Research Park garages and other parking areas across campus, funds permitting. The estimated total project cost is \$5,730,000. Funding in the amount of \$3,000,000 is proposed from OU Parking and Transportation Services parking reserves and \$2,730,000 is proposed from new State, bond, Section 13 and New College funds, and/or institutional funds.
  - 8 University Research Park Improvements: This project involves renovation of the University Research Park for new space leases. The estimated total project cost is \$6,000,000 with funding from University Research Park and/or other funds.
  - 9 Steam and Chilled Water Plant Upgrade: This project involves refurbishing cooling towers, installing an auxiliary steam pressure reducing station, overhauling steam turbines, replacing a torque tube, overhauling two electric chillers, replacing condenser water piping, upgrading the utility billing system, upgrading controls, replacing make-up water piping, replacing a boiler economizer, replacing bypass valves, replacing insulation, resealing cooling tower basins, sumps and basin walls, and replacing fuel tanks. This project offers the greatest opportunity for the University to ensure that all present and future Health Sciences Center campus heating and cooling demands are met, as well as make improvements to plant efficiency that will help the plant's customers reduce their utility bills. The estimated total project cost is \$3,410,000 with funding anticipated from University funds with potential reimbursement from the Master Lease-Purchase Program to the extent allowed.
  - 10 **Oklahoma City Clinic – OKC Renovations**: **This project involves renovation of the Oklahoma City Clinic in Oklahoma City. The University took ownership of the building in January 2017 and the facility is in need of renovations. The project involves repairing exterior façade, renovating the first and second floors and core infrastructure improvements. The estimated total project cost is \$15,000,000 with funding from leaseholder improvements.**
  - 11 G. Rainey Williams Pavilion Renovation and Modernization: This project involves the renovation of approximately 129,000 square feet of academic office space and expansion and modernization of restrooms in the G. Rainey Williams Pavilion due to the age and condition of the current facility. The estimated total project cost is \$5,400,000.
- III. PROJECTS FORESEEN OVER NEXT 15 TO 30 YEARS, FUNDING NOT CURRENTLY AVAILABLE, OKLAHOMA CITY CAMPUS

- 12 College of Pharmacy Faculty Academic Expansion: This project involves the construction of a 225-seat classroom, faculty offices, and “breakout rooms” on the east side of the Pharmacy building. The project will include chairs, desks, microphones, cameras, and other supporting videoconferencing equipment. This project also includes the construction of a set of fully functional men’s and women’s restrooms on the east side of the Pharmacy building. Expansion to the College of Pharmacy Building will establish additional offices for 20 faculty, 10 residents, 15 support staff, and supporting space to consolidate academic programs in one building. With the increase in class sizes and faculty to the department, current space limitations have required that faculty share offices and maintain offsite offices. The dispersed faculty has strained the ability for the College to establish an effective and efficient academic environment. Additional space is needed to accommodate current needs and the College’s growth needs for the foreseeable future. The estimated total project cost is \$4,682,000 with funding proposed from State, Grant, Section 13 and New College funds, and/or department, institutional or private funds.
- 13 Dentistry Curriculum Redesign and Patient Delivery System Facilities Remodel, Phases II and III: This project involves renovation and reconfiguration of the clinical and administrative areas of the Dental Clinical Sciences Building to be completed in three phases. This is in response to new accreditation standards that support a substantial redesign of the pre-doctoral curriculum and correlated patient care delivery system in the College of Dentistry. The current pre-doctoral curriculum is compressed, inflexible, complex and poorly sequenced. In addition, the current mechanism for screening and assigning patients, treatment planning cases, and providing care is inefficient and cumbersome for patients, students and faculty. To address a significant number of these issues, a substantial renovation and reconfiguration of administrative and clinical space is required, along with the purchase and/or replacement of equipment and furniture. Phase I renovated the clinical and teaching areas of the third floor and created additional classrooms and student locker and gathering areas on the first floor for approximately \$12,100,000. Phase II will renovate the clinical and teaching areas of the second and fourth floors for approximately \$18,688,000 and Phase III will renovate the faculty and administrative areas of the fifth floor for approximately \$19,160,000. The estimated total project cost is \$37,875,000 with funding proposed from State, grant, Section 13 and New College Funds, and/or department or institutional funds.
- 14 Cancer Center Clinic and Patient Support Facility: This project involves the construction of a facility adjacent to the existing Peggy and Charles Stephenson Cancer Center. It is anticipated that the facility will provide approximately 100,000 to 150,000 gross feet of space for clinical and patient supportive care that will supplement the existing facilities and foster the Peggy and Charles Stephenson Cancer Center mission. The estimated total project cost is \$60,000,000 with funding proposed from State, grant, Section 13 and New College Funds, and/or department, institutional or private funds.
- 15 **Lincoln Boulevard Pedestrian Crosswalk Improvements: This project involves improvements to the crosswalks on Lincoln Boulevard for pedestrians to safely walk from the main part of the Health Sciences Center campus to the University Research Park. As campus administrative offices relocate to the University Research Park, more and more faculty and staff must cross Lincoln Boulevard on foot to get to the University Research Park facilities. The estimated total project cost is \$500,000 with funding proposed from State, grant, and/or Section 13 and New College Funds.**
- 16 Dermatology Clinic Expansion: This project involves renovation of the Dermatology Clinic building by adding 13 new examination rooms and three surgical procedure rooms. The renovations will reconfigure existing space to create a more effective use of the

- space and improve the efficiency of patient flow. The project will provide additional patient treatment space necessary for current patient care needs and allow for future growth of the clinical workload. The estimated total project cost is \$2,939,000, with funding from University Hospitals Authority and Trust.
- 17 Operations Center: This project involves the construction of a 42,1000-gross-square-foot facility. The facility will house Health Sciences Center Operations, Site Support and related shops, Motor Pool, and other offices. These departments will be relocated from the old Service Center Building. The estimated total project cost is \$2,000,000.
- 18 Biomedical Sciences Building Laboratory Modernization Project: This project involves the renovation of approximately 30,000 square feet in the Biomedical Sciences Building. The renovations will eliminate inefficient 1970s design and construction features, including single-pane exterior glazing, perimeter racetrack hallways, and non-modular laboratory design. The project will improve the energy efficiency of the building and provide much needed additional renovated laboratory space with increased space and operational efficiencies. The estimated total project cost is \$6,000,000.
- 19 **Parking Structure**: **This project involves the construction of a 750-space parking structure on the east side of the campus. The parking garage is necessary given new construction and growth of the campus. The estimated total project cost is \$15,000,000.**



PROJECT DESCRIPTIONS, TULSA CAMPUS:

The following pages contain additional information about each of the capital projects contained in the preceding Campus Master Plan of Capital Improvements Projects for the University of Oklahoma - Tulsa Campus.

I. HIGHEST PRIORITY PROJECTS FOR WHICH NEW STATE FUNDING IS REQUESTED, TULSA CAMPUS

- 1 Academic and Administrative Renovations and Equipment: This project involves various renovation projects and the purchase of equipment for the Schusterman Center. The project includes renovation for academic and administrative units, completion of the physical therapy/rehabilitation portion and for campus-wide Information Technology and Academic Affairs. Renovations and the acquisition of equipment will involve offices, research laboratories, video technology, and research. The estimated total project cost is \$2,559,973 with funding proposed from State, grant, Section 13 and New College Funds, and/or department or institutional funds
- 2 Campus Infrastructure Improvements: This project involves various physical plant projects. They include roof replacement on several buildings, covering switchyard and condition space as well as replacement of 25 to 36-year-old inefficient chillers that have reached their useful life expectancy. Additionally, the project includes water pumps and water pipe replacement, coil replacement, window replacement in building 1, equipment replacement in Family Medicine, parking lots, carpet replacement, remodel restrooms, replacing fleet vehicles, replacing all smoke detectors, asbestos removal, and police department renovations. The estimated total cost is \$5,473,125, with funding from bond issues or new State funds.

II. PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, TULSA CAMPUS

- 3 **OU Physicians Clinical Facilities: This project involves the renovation and updating of clinical facilities and the furniture, fixtures, and equipment within these areas as needed from the wear of heavy patient traffic as well as clinical space usage being renovated due to a change in the clinical specialty needs. Clinical funds will be used to fund these projects as identified. The estimated total cost is \$2,000,000 over 5 years.**
- 4 **Stuart Square: A town square in the central part of campus featuring an outdoor learning area is planned. As research has demonstrated, there are many benefits to having outdoor spaces for learning including nature's ability to restore concentration and improve cognition. OU-Tulsa offers many classes with long sessions and weekend courses in which the faculty and students would benefit from having outdoor areas in which to teach and learn. This access would extend to faculty and students. The location would be to the west of the Founders Student Center, and would include green space, trees and benches. Project cost of \$250,000 to be paid from Foundation Funds.**

III. PROJECTS FORESEEN OVER NEXT 15 TO 30 YEARS, FUNDING NOT

CURRENTLY AVAILABLE, TULSA CAMPUS

- 5 **Children’s Advocacy Center/ Children’s Village:** The Children’s Advocacy Center and Children’s Village is a proposed new structure on the OU-Tulsa campus. It would co-locate Tulsa’s Child Abuse Network and Family Safety Center, which are both beyond capacity in their current facilities and in the midst of capital campaigns. Both seek to move to a central midtown location, and work with OU-Tulsa’s academic programs to both train workers and perform service evaluations. Included in the Children’s Village would be laboratory child care center that could serve as a research and training ground for our programs in social work and early childhood education. Lastly, the nascent Hope Center at OU-Tulsa, committed to research and training in hope and resilience, would also co-locate on the premises. The estimated total project cost is \$26,000,000 with funding from Foundation funds.
- 6 **Fitness Center Relocation & Expansion:** This project involves constructing a second story on top of the existing Founders Student Center space within the academic building on the Schusterman campus. Features will likely include a ½ court indoor basketball court (to double as group fitness class space), an elevator for accessibility, a cardio room with double the existing equipment and triple the existing cardio space, a free weights area more than double the current space, and a resistance weight machine area that has twice as much equipment and triple the available space, and new men’s and women’s locker room facilities. The total anticipated cost is \$1,000,000 and the source of funding is yet to be determined but most likely would be Foundation funds from a donor.
- 7 **Library Phase II:** Following the completion of the OU-Tulsa Schusterman Center Library construction project in 2011, and keeping with the OU-Tulsa Campus Plan, an anticipated 20,000 square foot expansion of the original building would include many key features that were scaled back or eliminated from Phase I planning. These features would include additional learning clusters and Commons space for students; an information literacy computer lab to keep pace with the library’s expanding educational role on campus; an educational technology center to help faculty and students more fully adopt and better utilize distance education technologies; additional collections space for non-traditional and historic materials; additional group study and student conference rooms; individual study carrels; office space for traveling faculty from Norman and Oklahoma City; improved writing center facilities; and a full-featured library café and reading nook. The estimated total cost is \$7,575,000 with funding from other non-state appropriations sources including Foundation funds.
- 8 **Exterior Campus Enhancements:** This project involves a pedestrian pathway, exterior signage, repaving of the east parking lot, cooling tower screen, landscape garden, and “walking trail.” The pedestrian pathway as part of Boren Plaza will provide safety improvement for access between the main building, Learning Center, and Schusterman Library. The estimated total project cost of the “walking trail” is \$1,400,000, with funding from Foundation funds. The estimated cost of all other enhancements is an additional \$2,000,000. Total of all enhancements is \$3,400,000.
- 9 **Campus Parking Enhancements:** This project involves street and parking improvements. Additional on-street and surface parking around campus will be provided, as well as necessary sidewalks and improved signage. Campus landscape beautification projects including tree replacements and additional benches as well as streetscape enhancements will be undertaken. The estimated total cost is \$400,000 with funding from Foundation



funds.

- 10 East Side Parking Facility: This project involves the construction of a parking structure with up to 500 spaces adjacent to the Learning Center and Library. This project is needed when all other new facilities, including the Library are completed. The estimated total project cost is \$9,000,000 from non-state appropriations sources.

Architectural Firms

Location

ADG, Inc.	Oklahoma City
Architecture Planning Technology	Norman
Beck Associates Arch dba Beck Design	Tulsa
Benham Design, LLC	Oklahoma City
BKL, Inc.	Tulsa
Bockus Payne Associates Architects	Oklahoma City
C.H. Guernsey & Company	Oklahoma City
CJC Architects, Inc.	Oklahoma City
Crafton, Tull & Associates, Inc.	Tulsa
Cyntergy AEC	Tulsa
Davis Design Group, LLC	Edmond
Dewberry Architects, Inc.	Tulsa
Frankfurt-Short-Bruza Associates	Oklahoma City
Fritz Baily, P.C.	Tulsa
gh2 Architects, LLC	Oklahoma City
GSB, Inc.	Oklahoma City
Hastings & Chivetta Architects, Inc.	St. Louis, MO
Hornbeek Blatt Architects, Inc.	Edmond
HSE Architects, PLLC	Oklahoma City
JHBR, Inc.	Oklahoma City
KKT	Tulsa
Krittenbrink Architecture, LLC	Norman
KSQ Architects, PC	Tulsa
Lilly Architects, PLLC	Tulsa
LWPB Architecture	Oklahoma City
MA+ Architecture, LLC	Oklahoma City
Mass Architecture, Inc.	Oklahoma City
McFarland Architects, PC	Tulsa
Miles Associates, Inc.	Oklahoma City
Peckham Guyton Albers & Viets, Inc.	Westwood, KS
Renaissance Architects, LLC	Oklahoma City
Rogue Design, PLLC	Oklahoma City
Selser Schaefer Architects	Tulsa
Studio Architecture, P.C.	Oklahoma City
The McKinney Partnership Architects	Norman
Troy D. Rhodes & Company, Inc.	Oklahoma City

Civil Engineering and Surveying Firms

Location

ADG, Inc	Oklahoma City
Atkins North American, Inc.	Norman
Benham Design, LLC	Oklahoma City
BKL, Inc.	Tulsa
C.H. Guernsey & Company	Oklahoma City
CEC Corporation	Oklahoma City
Crafton, Tull & Associates, Inc.	Oklahoma City
Cyntergy AEC	Tulsa
Enercon Services, Inc.	Tulsa
Frankfurt-Short-Bruza Associates	Oklahoma City
Garver, LLC	Norman
H.W. Lochner, Inc.	Oklahoma City
Hastings & Chivetta Architects, Inc.	St. Louis, MO
Horan, Carroll, and Associates, Inc.	Oklahoma City
Johnson & Associates, Inc.	Oklahoma City
KKT Architects, Inc.	Tulsa

Poe & Associates, Inc.	Oklahoma City
Professional Engineering Consultants	Tulsa

Mechanical and Electrical Engineering Firms Location

ADG, Inc.	Oklahoma City
Alvine Engineering	Oklahoma City
Atkins North America, Inc.	Norman
C.H. Guernsey & Company	Oklahoma City
CEC Corporation	Oklahoma City
Cynergy AEC	Tulsa
Enercon Services, Inc.	Tulsa
Engineering Design Associates	Tulsa
Flynt & Kallenberger, Inc.	Tulsa
Frankfurt-Short-Bruza Associates	Oklahoma City
Garver, Inc.	Norman
Gwin Engineering Consultants, LLC	Norman
Moxify Engineering, LLC	Warr Acres
Phillip & Gomez, Inc.	Tulsa
Professional Engineering Consultants	Tulsa

Structural Engineering Firms Location

Atkins North America, Inc.	Norman
C.H. Guernsey & Company	Oklahoma City
CEC Corporation	Oklahoma City
Cynergy AEC	Tulsa
Enercon Services, Inc.	Tulsa
Frankfurt-Short-Bruza Associates	Oklahoma City
Garver, LLC	Norman
Kirkpatrick Forest Curtis, PC	Oklahoma City
KKT Architects, Inc.	Tulsa
Professional Engineering Consultants	Tulsa
ZFI Engineering Company	Oklahoma City

Environmental Engineering Firms Location

Atkins North America, Inc.	Norman
C.H. Guernsey & Company	Oklahoma City
Frankfurt-Short-Bruza Associates	Oklahoma City
Poe & Associates, Inc.	Oklahoma City
Professional Services Industries, Inc.	Oklahoma City
Stan Tech LLC	Oklahoma City
Terracon Consultants, Inc.	Oklahoma City

Construction Management Firms Location

Atlas General Contractors, LLC	Bixby
Crossland Construction Company, Inc.	Tulsa
GE Johnson Company, Inc.	Oklahoma City
Hoey Construction Company	Tulsa
J.E. Dunn Construction	Kansas City, MO
Key Construction	Tulsa
Korte Construction Company	Norman
LD Kerns Contractors, Inc.	Jenks
Lingo Construction Services, Inc.	Oklahoma City
Lippert Brothers, Inc.	Oklahoma City

Manhattan Construction Company	Oklahoma City
Nabholz Construction Company	Tulsa
Red Stone Construction Services, LLC	Tulsa
The Boldt Company	Oklahoma City
The Ross Group Construction Corporation	Tulsa
Waldrop Construction, Inc.	Oklahoma City

The on-call review committees were composed of the following staff members:

Architectural Committee

Brian Holderread, Director, Architectural and Engineering Services, Chair  
Stanley Berry, Staff Architect, Facilities Management  
Gerald Brinlee, Architectural and Engineering Services

Civil Engineering and Surveying Committee

Brent Everett, Assistant Director, Architectural and Engineering Services, Chair  
Charlie Bright, Construction Administrator, Architecture and Engineering Services  
Kyle McGehee, Project Planner, Facilities Management

Mechanical and Electrical Engineering Committee

Brent Everett, Assistant Director, Architectural and Engineering Services, Chair  
Kyle McGehee, Project Planner, Facilities Management  
Pete Ray, Assistant Director, Site Support, HSC

Structural Engineering Committee

Brent Everett, Assistant Director, Architectural and Engineering Services, Chair  
Ronald DeLuca, Construction Administrator, Architectural and Engineering Services  
Kyle McGehee, Project Planner, Facilities Management

Environmental Engineering Committee

Brent Everett, Assistant Director, Architectural and Engineering Services, Chair  
Trent Brown, Environmental Health and Safety Officer  
Kyle McGehee, Project Planner, Facilities Management

Construction Management Committee

Jeff Schmitt, Assistant Director, Architectural and Engineering Services, Chair  
Alan Moring, Construction Administrator, Architectural and Engineering Services  
Kyle McGehee, Project Planner, Facilities Management

# CHARTER GOVERNING STUDENT PUBLICATIONS

At

THE UNIVERSITY OF OKLAHOMA  
As Approved By  
THE BOARD OF REGENTS  
of  
THE UNIVERSITY OF OKLAHOMA  
OCTOBER 18, 1973

Amended by the University of Oklahoma Board of Regents May 1992, January 1997 and March 2007.

## Preamble

By authority of the Board of Regents and the President of the University of Oklahoma and on behalf of the University community, the Publications Board presents this charter governing specific Student Publications, said charter representing the general framework of operations of the Publications Board.

## Section I - The Publications Board Authority

The Publications Board of the University of Oklahoma receives its authority from the University of Oklahoma Board of Regents through the president of the University and the vice president for Student Affairs.

## Section II - The Publisher Function

The Board of Regents of the University of Oklahoma is the legal publisher of and has ultimate responsibility for *The Oklahoma Daily* and *Sooner* yearbook and such other student ~~publications~~ media organizations as may be established, recognized, financed, controlled, and directed by the Publications Board. The Board is delegated the operating and policy-making responsibilities for such student ~~publications~~ media organizations. While the Publications Board is the supervisor of the editors of *The Oklahoma Daily* and *Sooner*, it has no pre-publication oversight of editorial content.

## Section III - *The Oklahoma Daily* and the News Division

*The Oklahoma Daily* is a multimedia student news organization with responsibility to the University community; secondarily, it provides opportunity for laboratory experience for students ~~in the Gaylord College of Journalism and Mass Communication~~ at the University of Oklahoma. The Publications Board has the responsibility for seeing that both of these functions are performed. In order to best serve the University community and fulfill the historic check and balance role a newspaper plays in government and society, *The Oklahoma Daily* must preserve its independence. Student ~~newspaper~~ editorial freedom of expression requires student responsibility for presenting news and opinion accurately, fairly and completely.

The editor of *The Oklahoma Daily* also is executive editor of the News Division of Student Media, which includes *The Oklahoma Daily*, and ultimately is responsible for other news products the Publications Board may authorize.

## Section IV - *Sooner* yearbook and the Features Division

*Sooner* yearbook is a student editorial organization ~~which~~ that has a responsibility to the University community and provides students an opportunity for specialized journalism experience. The Publications Board has the responsibility of seeing that both functions are performed with editorial freedom of expression that requires student responsibility for presenting content accurately, fairly and completely.

The editor of *Sooner* is also the executive editor of the Features Division of Student Media, which includes *Sooner*, and ultimately is responsible for other specialized media products the Publications Board may authorize.

## CHARTER GOVERNING STUDENT PUBLICATIONS

**Section V – The Advertising and Marketing Division**

The Advertising and Marketing Division of Student Media is responsible for selling and managing the advertising content in all Publications Board media, managing any advertiser-oriented media products, and marketing Publications Board products to the public to maximize their audience and ensure their attractiveness to advertisers. This provides an opportunity for students seeking experience in sales, advertising and marketing.

**Section VI - The Charge of the Publications Board**

The ~~single~~ charge of the Publications Board is to assure, on behalf of the Board of Regents, the highest quality of ~~publications~~ student media under its direction for the entire University community. This charge implies these general powers and responsibilities:

- A. Recommending, reviewing and monitoring sound editorial, fiscal and production policies and ensuring the department follows university and state personnel policies.
- B. Interviewing and hiring editors for *The Oklahoma Daily* and *Sooner* yearbook.
- ~~B. C.~~ Reviewing long-range planning in all areas of responsibility.
- ~~C. D.~~ Assuring due process when, in the judgment of the Board, an editor or adviser acting on its behalf must be removed for cause.

**Section VII - Regular Meetings**

The Publications Board will meet no fewer than six times during the academic year. Dates shall be set by the chair. When feasible, board members must inform the Student Media Business Office of any absence at least three days in advance.

~~**Section VII – Summer Meetings**~~

Meetings shall be called by the chair as necessary during the summer session. Because some members may be unalterably away from the University during the summer session, the chair shall regard those who are reasonably accessible to the University as the total membership of the Board and shall alter accordingly the quorum rule, hereinafter detailed, during such periods.

**Section VIII - Publications Board Membership**

To represent fully the total community it is to serve, the Publications Board shall be composed of 10 voting members and ~~six~~ seven non-voting members as follows:

- A. Voting members
  1. One representative who is a member of the working ~~press~~ media in the State of Oklahoma, selected by the chair of the board from among nominations from the Membership of the Oklahoma Press Association
  2. One member representing ~~The Oklahoma Daily~~ the News Division (a student who has held a staff position ~~on The Oklahoma Daily~~ within the News Division, elected by ~~The Oklahoma Daily's~~ the News Division's fall staff to serve one (1) year, beginning that fall)
  3. One member representing ~~Sooner yearbook~~ the Features Division (a student who has held a staff position ~~on Sooner~~, elected by the Sooner's fall staff within the Features Division and elected by the division's fall staff to serve one (1) year, beginning that fall)
  4. One member representing ~~publications at large~~ (selected by the Publications Board from students petitioning the Board for membership; this member must have held a staff position on one of the publications published by the Board) the Advertising and Marketing Division (a student who has held a staff position within the division and elected by the division's fall staff to serve one (1) year, beginning that fall)
  5. One University staff member, appointed by the University President
  6. One student appointed by the University President
  7. One student appointed by ~~UOSA~~ Student Government Association
  8. One member to represent journalism and mass communication faculty, elected by the faculty of the Gaylord College of Journalism and Mass Communication
  9. One member representing the faculty-at-large, appointed by the Faculty Senate
  10. One University staff member, appointed by the Staff Senate
- B. Ex-officio, non-voting members
  1. Dean of the Gaylord College of Journalism and Mass Communication

## CHARTER GOVERNING STUDENT PUBLICATIONS

2. Director of Student Media
3. Editor of *The Oklahoma Daily*, during tenure in that position
4. Editorial adviser of *The Oklahoma Daily*
5. Editor of *Sooner* yearbook, during tenure in that position
6. Adviser, *Sooner* yearbook
7. Adviser, Advertising and Marketing Division

**Section IX - Other Eligibility Requirements for Board Membership**

These additional eligibility requirements for Publications Board membership shall be applicable, though the board can waive any requirement at its discretion for good cause shown:

- A. For all student members, each
  1. shall be enrolled as at least a part-time student in a degree program at the University of Oklahoma and making satisfactory academic progress during the term of membership
  2. shall not be required to enroll during summer term,
  3. shall be a student in good standing, i.e., not on academic or disciplinary probation,
  4. shall have posted no less than a 2.25 grade average in the semester immediately preceding selection to the Board, shall have no less than a 2.25 cumulative grade point average, and shall maintain no less than 2.25 during the term of appointment,
  5. and shall not graduate from the University prior to completion of the term of appointment to the Board.
- B. Additionally, the member representing ~~*The Oklahoma Daily*~~ the News Division shall have served at least one semester at the time of application in a staff position ~~on that paper~~ in the division.
- C. The member representing ~~the *Sooner*~~ the Features Division shall have served at least one semester at the time of application in a staff position ~~on that publication~~ in that division.
- D. ~~The at-large member must have served on the staff of *The Oklahoma Daily* or *Sooner*, as defined in B and C above.~~ The member representing the Advertising and Marketing Division shall have served at least one semester at the time of application in a staff position in that division.
- E. For non-student members,
  1. Faculty and staff must be employed by the University at no less than .75 time (including split appointments),
  2. The professional representative must be an active member of the working press of Oklahoma.

Methods of selection are left to the appointing authority as approved by the Board of Regents excepting the positions representing ~~*The Oklahoma Daily*, *Sooner*, and publications at large~~ the News, Features, and Advertising and Marketing divisions. In the latter cases, the following procedures apply:

- a. In addition to applicable student membership criteria above, ~~the editor of *The Oklahoma Daily*~~ the News Division will appoint a representative by the board's first fall meeting. The editor shall accept nominations from qualified students and ~~during the first five days of publication of *The Oklahoma Daily* during the fall semester.~~ The editor shall call a staff meeting ~~the sixth day of publication and during which staff members shall elect a representative, whose name shall be given in writing to the chair of the Board.~~
- b. ~~In addition to applicable student membership criteria above, the editor of the *Sooner* shall accept nominations from qualified students during the first five class days of the fall semester. The editor shall call a staff meeting the sixth day of classes and staff members shall elect a representative, whose name shall be given in writing to the chair of the Board.~~ In addition to applicable student membership criteria above, the Features Division will appoint a representative by the board's first fall meeting. The editor shall accept nominations from qualified students and call a staff meeting during which staff members shall elect a representative, whose name shall be given in writing to the chair of the Board.
- c. ~~Applicants for the publications at large member's position will execute the proper application forms at the specified filing times. The Board will select the member at large at the first meeting of the fall semester after reviewing all applications.~~ In addition to applicable student membership criteria above, the Advertising and Marketing Division will appoint a representative by the board's first fall meeting. The student manager shall accept nominations from qualified students and call a staff meeting during which staff members shall elect a representative, whose name shall be given in writing to the chair of the Board.



## CHARTER GOVERNING STUDENT PUBLICATIONS

**Section X - Terms of Office**

Terms of student members of the Publications Board shall be one year. Appointment may not be successive, except by approval of board. Terms of non-student members normally will be three years and can be successive. All terms commence with the first fall meeting.

**Section XI - Board Vacancies**

A vacancy shall occur when a member resigns or otherwise becomes ineligible to serve as a board member. When a vacancy occurs, the ~~chair board~~ shall report the vacancy to the appropriate authority, as set forth in Section VIII, and request a replacement. If a vacancy occurs with reference to ~~The Oklahoma Daily, Sooner or at large News, Features, or Advertising and Marketing division~~ positions, the previously detailed selection procedures shall be followed but in a different time frame as determined by the chair. A Publications Board voting member absent three consecutive meetings shall be notified by the chair that if the member is absent the next meeting the member shall be declared ineligible for membership, the seat vacated, and the appropriate authority requested to appoint a replacement.

**Section XII - Board Chair and Secretary**

The Board shall elect its own chair from the voting faculty and staff members, except the staff appointee by the university president. The chair shall have the right to vote on all issues. The secretary shall be elected from voting or non-voting Board members. Election of the chair is by routine nomination and election procedures. In the absence of the chair from a meeting of the Board, the chair may delegate powers and responsibilities of the chair – except a proxy vote – to any member of the board. If the member chosen to act as chair is a voting member, he or she retains personal membership powers and responsibilities, including the right to vote, but cannot vote a proxy for the chair. Election of the secretary is by routine nomination and election procedures. In the absence of the secretary, the chair – permanent or temporary – may delegate the powers and responsibilities of the secretary to any member of the Board.

**Section XIII - Board Executive Committee**

The Executive Committee is composed of the chair of the Board, the dean of the Gaylord College of Journalism and Mass Communication, and one student chosen by the Board from among the voting members of the Board. All members of the Executive Committee are voting members of the Executive Committee. The chair of the Board shall serve as chair of the Executive Committee.

The Executive Committee is, in effect, the day-to-day publisher of the ~~publications student media organizations~~ and exists primarily to see that the policies and procedures of the Board are carried out, and to settle disputes as follows:

When an editorial adviser and an editor reach a point of disagreement on a matter that cannot be resolved between them, they shall take the following steps:

1. If the situation needs to be decided within a matter of a few hours, the ~~editor~~ student or adviser will call upon the Executive Committee to make a decision with the Committee decision being final.
2. If the Executive Committee determines that the situation does not require an immediate decision, the ~~editor~~ student or ~~editorial~~ adviser may request a 72-hour waiting period and call a special meeting of the Board to be held within 72 hours.
3. In all such appeals the decision of the Board is final.

The Executive Committee is empowered to make emergency decisions of any kind in those areas in which the Publications Board has authority. Such decisions must be reported to the full Board at its next meeting.

**Section XIV - Authority Over ~~Publications~~ Student Media**

As stated in Section II, the Publications Board shall ~~have~~ oversee operating and policy-making responsibilities for ~~The Oklahoma Daily and Sooner yearbook and other such publications as come under purview of the Board the News, Features, and Advertising and Marketing divisions and the media they produce.~~ The Board shall review ~~the~~ their policies and procedures ~~for the publications under its control~~ and make recommendations for amendments or revisions.

**Section XV - Authority to Establish, Consolidate, Discontinue**



## CHARTER GOVERNING STUDENT PUBLICATIONS

When, in the judgment of the Publications Board, conditions warrant such action, it may establish or discontinue any student ~~publication~~ media organization under its oversight, subject to the approval of the President. The Board must assign any new media organization to one of the three divisions of student media.

**Section XVI - Properties and Funds**

All properties, funds, securities, goodwill and titles of *Sooner* yearbook, *The Oklahoma Daily*, other student media or the Publications Board held for the University of Oklahoma Board of Regents by the Publications Board shall be managed in accordance with the fiscal management policy of the University of Oklahoma.

**Section XVII - Authority Over Business Affairs**

The Publications Board shall have the power to govern directly or through its authorized representatives or employees the business affairs of the ~~publications~~ media organizations under the oversight of the Publications Board, provided that such governance is consistent with and participant in current University accounting, purchasing and contracting and all other University policies and practices. The Board's designated employees retain the power to set advertising and mail subscription rates, yearbook prices, and employee pay rates within appropriate University, administrative, state, and federal guidelines.

The Board shall review ~~and recommend~~ an annual operating budget for the new fiscal year in accord with the University's budget schedule and practice.

The Board shall have in place long-range planning for the publications and facilities under its oversight and shall periodically review the planning and make recommendations for improvements.

**Section XVIII - Staff Organization**

It shall be the responsibility of the Publications Board to review ~~and make recommendations regarding~~ the staff organizations of *The Oklahoma Daily* and *Sooner* and any other ~~publication(s)~~ media organizations which may be established by the Board.

**Section XIX - Principal Employees of the Board**

The principal employees of the Publications Board are the editors of *The Oklahoma Daily* and *Sooner* yearbook, the director of Student Media and the ~~editorial~~ advisers of the publications student media organizations under the board's purview.

**Section XX - Selection of Editors**

The following eligibility requirements must be met by applicants for the position of summer or fall-spring editor of *The Oklahoma Daily* and executive editor of the News Division:

- A. Applicant must be a student in a degree program at the University of Oklahoma making satisfactory academic progress at the time of application and during term of appointment.
- B. Shall be an enrolled student (except during summer session) in good standing, i.e., not be on academic or disciplinary probation during term of appointment.
- C. Shall have posted no less than a ~~2.25~~ 2.5 grade point average in the semester immediately preceding application for the position of editor, and shall have no less than ~~2.25~~ 2.5 cumulative grade point average.
- D. Shall not graduate from the University prior to the completion of the term of appointment to the position of editor.
- E. Shall have served ~~on The Oklahoma Daily~~ in a staff position in the News Division.
- F. Shall not hold an elective or appointive position in student government during tenure as editor.

The following eligibility requirements must be met by applicants for the position of editor of the *Sooner* and executive editor of the Features Division:

- A. Applicant must be a student in a degree program at the University of Oklahoma making satisfactory academic progress at the time of application and during term of appointment.
- B. Shall be an enrolled student (except during the summer session) in good standing, i.e., not be on academic or disciplinary probation.
- C. Shall have posted no less than a ~~2.25~~ 2.5 grade point average in the semester immediately preceding application for the position of editor, and shall have no less than ~~2.25~~ 2.5 cumulative grade point average.

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- D. Shall have served ~~on the Sooner~~ in a staff position in the Features Division.
- E. Shall not hold an elective or appointive position in student government during tenure as editor.

Applicants meeting the eligibility requirements must execute the proper application forms at the specified filing times, appear before the Board for interviews at a time prescribed by the chair, and certify by their signatures on the application forms that they have read, understand, and will uphold the policies and procedures pertinent to the positions for which they apply. The Board shall have the authority to waive any or all of the requirements for either of these positions if there are no candidates who meet all of the requirements or if in the opinion of the Board there is an otherwise qualified candidate. Voting on applicants for these positions will be done only for those that arise from a motion and second from voting members of the Board. Voting will be by roll call, which the secretary shall record in the minutes of the meeting. In the event of a tie vote in the selection of an editor, a tie-breaking vote may be cast by the dean of Gaylord College of Journalism and Mass Communication.

Terms of appointment for editors are:

- A. There are three variations on *The Oklahoma Daily* terms of appointment: one year for *The Oklahoma Daily* beginning with the first publication following the last issue of the Spring semester; summer issues only; and only the fall-spring academic year. Board shall consider applications for a shorter term if such action would be in the best interest of *The Oklahoma Daily* and the University.
- B. One year for the *Sooner*.

If the editor of either publication were to resign without warning, the adviser has the authority to appoint a temporary editor until the Board or Executive Committee can meet to hire a new editor.

#### Section XXI - Director of Student Media

When the position of Director of Student Media is vacant, the Board may forward recommendations for suitable candidates to the Vice President for Student Affairs.

The Director of Student Media is delegated the following responsibilities by the Publications Board:

- A. Serve as principal fiscal officer of the Board with prime responsibility to effect prudent fiscal oversight over the Board's business.
- B. Report to the Board non-routine financial purchasing, personnel or publication actions.
- C. Periodically prepare long-range plans for systemic growth of *The Oklahoma Daily* and *Sooner* yearbook; prepare an annual operating budget for the new fiscal year to be submitted to the Board for approval review either before or at the first meeting after submission to other university authorities. Being aware of the policies and procedures of the Board, upholding them, and recommending ways in which they can be strengthened.

#### Section XXII - ~~Editorial~~ Advisers

There shall be ~~an editorial~~ advisers for ~~publication~~ the three divisions under the oversight of the Publications Board. When the ~~Editorial Advisers'~~ positions are vacant, the Board will:

- A. establish the qualifications needed at the time,
- B. interview qualified applicants, and
- C. select the ~~editorial~~ adviser.

A two-thirds vote of the voting membership of the Board shall be necessary for hiring or dismissal of an ~~editorial~~ adviser.

The ~~Editorial Advisers of *The Oklahoma Daily* and *Sooner*~~ shall be delegated these general responsibilities:

- A. Understand and adhere to the policies and procedures of the Board contained in this document and in the documents affecting publications over which the advisers have supervisory responsibilities ~~power.~~
- B. Serve as principal advisers for the ~~editorial~~ content of the ~~publications~~ media under their students' supervision and the professional conduct of their respective staffs.
- C. Demonstrate awareness of the sensitive role the ~~publications~~ media play in the total University community.
- D. Adhere to the principle that editorial freedom of expression is a basic requirement for the college publications and forbids an adviser to participate directly in determining editorial content.
- E. Help the ~~editors of *The Oklahoma Daily* and *Sooner* yearbook~~ student managers fully comprehend their

## CHARTER GOVERNING STUDENT PUBLICATIONS

responsibilities and duties ~~as editors~~ and understand the objectives of these ~~publications~~ student media.

Concerning the ~~Editorial Adviser~~ positions:

- A. The ~~Editorial Adviser of *The Oklahoma Daily* and the *Sooner* yearbook~~ advisers can be a members of the faculty of the Gaylord College of Journalism and Mass Communication with a reduced teaching load. ~~He or she~~ They shall be appointed jointly by the dean of the Gaylord College of Journalism and Mass Communication and the director of Student Media with approval of two-thirds majority of the voting members of the Publications Board. The salary can be divided between the Gaylord College of Journalism and Mass Communication college and the Publications Board.

For academic work ~~including the lab, he/she~~ they shall report to the dean of the Gaylord College of Journalism and Mass Communication. In publications supervisory matters, ~~he/she~~ they shall report to the director and Publications Board.

If the ~~editorial~~ adviser will not hold a split appointment with the Gaylord College of Journalism and Mass Communication, he or she is to be selected by the director of Student Media with approval of two-thirds majority of the voting members of the Publications Board.

- B. The relationship between the ~~Editorial Adviser~~ and the staffs ~~of *The Oklahoma Daily* and the *Sooner* yearbook~~ shall be that of adviser and liaison between the Publications Board and the staffs. The relationships between the ~~Editorial Adviser of *The Oklahoma Daily*~~ and laboratory classroom students shall be teacher-student.

### Section XXIII - Other Personnel

The Board Executive Committee shall take an indirect role in the appointment of all other personnel related to ~~the student media operations of *The Oklahoma Daily* and *Sooner*~~ by:

- A. Requiring ~~the editors of its publications~~ student managers to present their staff appointments for review by the Committee.
- B. Requiring that the Director of Student Media provide monthly a complete report of all personnel appointments and terminations.

In the event that any appointment is opposed by a majority of the Executive Committee, the appointment shall be brought to the full Board for its action.

### Section XXIV - Due Process

In all matters relating to the discipline or dismissal of an employee of the Publications Board, care shall be taken to ensure due process. Employees other than those directly hired by the Board shall have a hearing upon request under the appropriate University policy. Employees hired directly by the Board shall have an opportunity for a hearing before the Board prior to any University hearing.

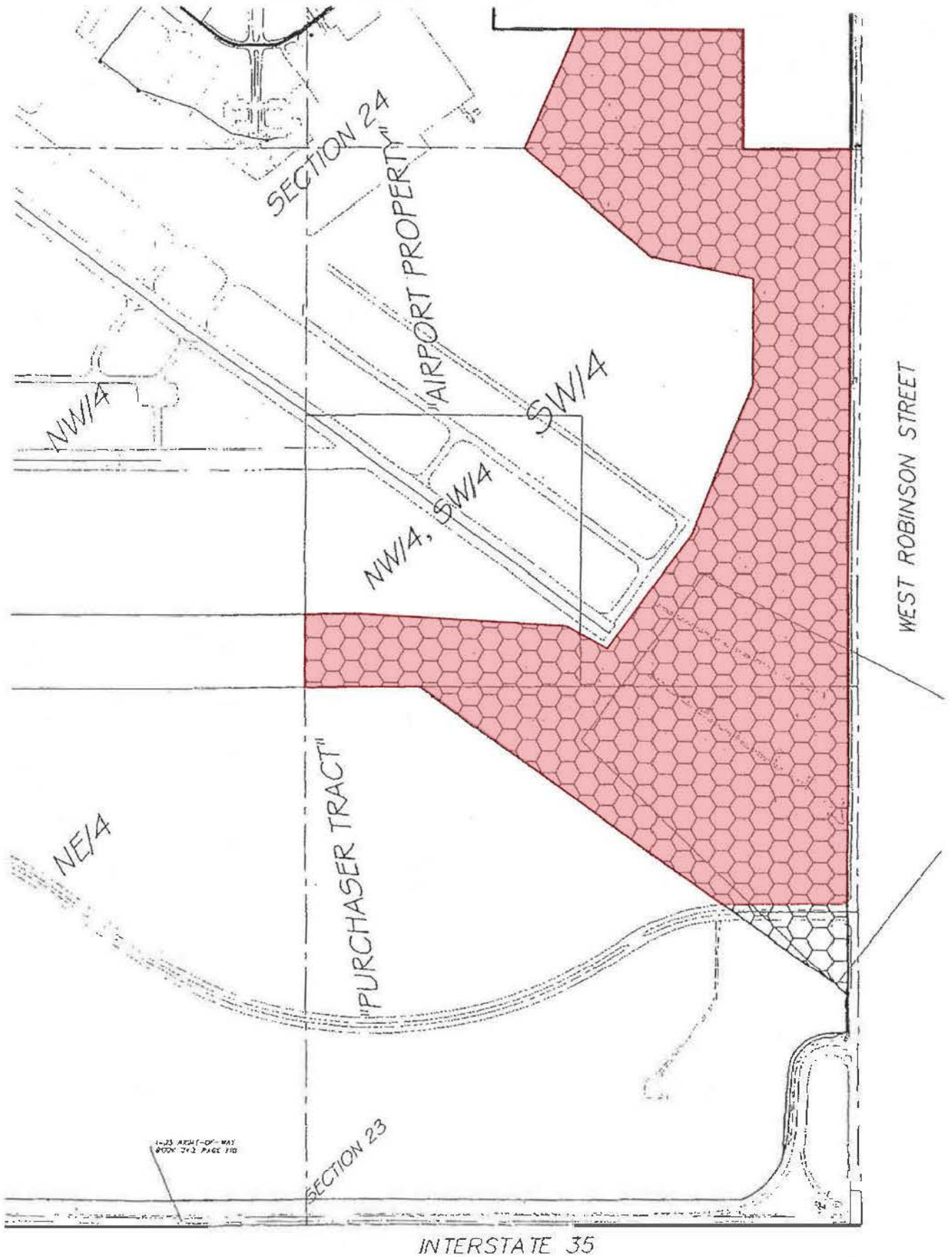
### Section XXV - Parliamentary Procedure

The Publications Board shall establish its own parliamentary procedures, excepting quorum and proxy rules as follows:

For purposes of Publications Board meeting, a quorum is one more than one-half of the individuals who have been named or elected to the Board, i.e., if there are 10 voting members of the Board, six voting members present constitute a quorum. A majority of the voting members present is required to enact any motion except in the case of appointment or dismissal of editorial advisers, where a two-thirds majority of voting members is required as set forth in Section XXII.

### Section XXVI - Amendments to this Charter

Provisions of this charter may be amended by a two-thirds vote of the voting membership of the Publications Board. Such amendments will be effective only after approval by the Regents. (RM, 10-18-73, pp. 12552-63; amended 12-9-82, pp. 17337-45; 10-17-90, p. 22023; 6-13-91, pp. 22459-60)



ACADEMIC PROMOTIONS  
HEALTH SCIENCES CENTER

COLLEGE OF ALLIED HEALTH

Allied Health Sciences

Kari Boyce to Adjunct Professor

Medical Imaging and Radiation Sciences

Kari Boyce to Professor

Nutritional Sciences

Rebecca Mannel to Adjunct Clinical Assistant Professor

COLLEGE OF DENTISTRY

Pediatric Dentistry

Timothy Fagan to Clinical Professor

Martha Garzon to Clinical Associate Professor

Andrew Guthrie to Clinical Associate Professor

Sallie Lau to Clinical Associate Professor

James Murtaugh to Clinical Professor

COLLEGE OF MEDICINE

Anesthesiology

Edward Kosik to Associate Professor

Biochemistry and Molecular Biology

Blaine Mooers to Associate Professor

William Rodgers to Associate Professor of Research

Cell Biology

Randle Gallucci to Adjunct Professor

Nancy Halliday to Professor

Dimitrios Karamichos to Adjunct Associate Professor

Family and Preventive Medicine

Nancy Halliday to Professor

Medicine

Ahmed Awab to Associate Professor

Naveena Janakiram to Associate Professor of Research

Wajeeha Razaq to Associate Professor

Houssein Youness to Associate Professor

Microbiology and Immunology

William Rodgers to Adjunct Associate Professor of Research

Neurology

Evgeny Vadimovich Sidorov to Associate Professor

Obstetrics and Gynecology

Resham Bhattacharya to Associate Professor

Randle Gallucci to Adjunct Professor

Karl Hansen to Professor

Rebecca Mannel to Clinical Assistant Professor

Katherine Moxley to Associate Professor

Jennifer Peck to Adjunct Professor

Christina Scifres to Associate Professor



Ophthalmology

Dimitrios Karamichos to Associate Professor  
Annie Moreau to Associate Professor

Orthopedic Surgery and Rehabilitation

Thomas Lehman to Professor

Pathology

Cindy McCloskey to Associate Professor  
Roy Zhang to Associate Professor

Pediatrics

Helen Allen to Associate Professor  
Tatiana Balachova to Professor  
William Beasley to Associate Professor of Research  
Dolores Subia Bigfoot to Professor  
Stephanie DeLeon to Clinical Associate Professor  
Andrew Gormley to Associate Professor  
Rebecca Mannel to Adjunct Clinical Assistant Professor

Physiology

Dimitrios Karamichos to Adjunct Associate Professor

Psychiatry and Behavioral Sciences

Tatiana Balachova to Adjunct Professor  
Dolores Subia Bigfoot to Adjunct Professor

Radiation Oncology

Tania De La Fuente Herman to Clinical Associate Professor  
Hosang Jin to Clinical Associate Professor

Radiological Sciences

Keri Conner to Associate Professor  
Mahmoud Elkaissi to Associate Professor

Surgery

Jess Thompson III to Associate Professor

Urology

Gennady Slobodov to Professor

COLLEGE OF MEDICINE, TULSA

Family and Community Medicine, Tulsa

Autumn Ackerman to Clinical Assistant Professor  
Christopher Brasel to Associate Professor

Internal Medicine, Tulsa

Martina Jelley to Professor

Surgery, Tulsa

Kevin Taubman to Associate Professor

COLLEGE OF PHARMACY

Pharmaceutical Sciences

Randle Gallucci to Professor  
Dimitrios Karamichos to Adjunct Associate Professor  
Sukyung (Sue) Woo to Associate Professor

Pharmacy Clinical and Administrative Sciences

Ann Lloyd to Clinical Associate Professor

Lourdes Planas to Associate Professor

COLLEGE OF PUBLIC HEALTH

Biostatistics and Epidemiology

Kai Ding to Associate Professor

Jennifer Peck to Professor

Deirdra Terrell-Schnorrenberg to Associate Professor

Ying Zhang to Associate Professor of Research

ACADEMIC PROMOTIONS  
NORMAN CAMPUS

COLLEGE OF ARCHITECTURE

Construction Science

Tammy L. McCuen to Professor

COLLEGE OF ARTS AND SCIENCES

Anthropology

Lucas Bessire to Associate Professor

Lori L. Jervis to Professor

Cecil M. Lewis Jr. to Professor

Asa R. Randall to Associate Professor

Biology

Elizabeth A. Bergey to Professor

Classics and Letters

Sara Coodin to Associate Professor

Scott Johnson to Associate Professor

Andrew R. Porwancher to Associate Professor

Communication

Elena Bessarabova to Associate Professor

English

Kimberly G. Wieser to Associate Professor

Film and Media Studies

Man-Fung Yip to Associate Professor

Health and Exercise Science

Paul W. Branscum to Associate Professor

History

Raphael B. Folsom to Associate Professor

Rachel A. Sheldon to Associate Professor

Mathematics

Jonathan Kujawa to Professor

Microbiology and Plant Biology

Amy V. Callaghan to Associate Professor

Marc Libault to Associate Professor

Heather R. McCarthy to Associate Professor

Modern Languages, Literatures, and Linguistics

Mohammad Al-Masri to Associate Professor

Ori Kritz to Professor

Nancy A. LaGreca to Professor

Marcelo A. Rioseco to Associate Professor

Native American Studies

Amanda Cobb-Greetham to Professor

Heather J. Shotton to Associate Professor



Oklahoma Biological Survey

Elizabeth A. Bergey to Professor  
Eli S. Bridge to Associate Professor

Philosophy

Zev M. Trachtenberg to Professor

Physics and Astronomy

Bruno U. Barboza to Associate Professor  
Xinyu Dai to Associate Professor  
Mukremin Kilic to Associate Professor  
Ian R. Sellers to Associate Professor

Political Science

Deven E. Carlson to Associate Professor  
Michael H. Crespin to Professor

Religious Studies

Rangar H. Cline to Associate Professor

Women's and Gender Studies

Lupe Davidson to Associate Professor

COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC SCIENCES

Meteorology

Steven Cavallo to Associate Professor

COLLEGE OF BUSINESS

Finance

Evgenia Golubeva to Associate Professor

Management Information Systems

Shaila Miranda to Professor

COLLEGE OF ENGINEERING

Civil Engineering and Environmental Science

Kianoosh Hatami to Professor

Chemical, Biological, and Materials Engineering

Steven Crossley to Associate Professor

COLLEGE OF FINE ARTS

Drama

Alissa Mortimer to Associate Professor  
Lloyd Cracknell to Associate Professor

Art and Art History

Jason Cytacki to Associate Professor  
Stuart Asprey to Associate Professor

Music

John Schwandt to Professor  
Paula Conlon to Professor

COLLEGE OF INTERNATIONAL STUDIES

International and Area Studies

Eric Heinze to Professor

Mohammad Al-Masri to Associate Professor

COLLEGE OF JOURNALISM AND MASS COMMUNICATION

Journalism and Mass Communication

Jaime Loke to Associate Professor

COLLEGE OF LAW

Law

Megan Shaner to Professor

HONORS COLLEGE

Honors

Daniel Mains to Associate Professor

UNIVERSITY LIBRARIES

Libraries

Jacquelyn D. Reese to Associate Professor